

certificated benefits effective 01/01/25

Vision - District pays 92% of premium

	fte	100%	93.8%	87.5%	80%	75%	70%	60%	56.3%	50%
vision - PREMUM Plan										
employee only	\$12.79									
district pays		11.77	11.04	10.30	9.41	8.83	8.24	7.06	6.62	5.88
employee pays		1.02	1.75	2.49	3.38	3.96	4.55	5.73	6.17	6.91
employee + 1 dep	\$25.58									
district pays		23.53	22.07	20.59	18.83	17.65	16.47	14.12	13.25	11.76
employee pays		2.05	3.51	4.99	6.75	7.93	9.11	11.46	12.33	13.82
employee + 2 or more dep	\$48.33									
district pays		44.46	41.71	38.91	35.57	33.35	31.12	26.68	25.03	22.23
employee pays		3.87	6.62	9.42	12.76	14.98	17.21	21.65	23.30	26.10
vision - HIGH Plan										
employee only	\$8.45									
district pays		7.77	7.29	6.80	6.22	5.83	5.44	7.17	4.38	3.89
employee pays		0.68	1.16	1.65	2.23	2.62	3.01	1.28	4.07	4.56
employee + 1 dep	\$16.89									
district pays		15.54	14.58	13.60	12.43	11.65	10.88	9.32	8.75	7.77
employee pays		1.35	2.31	3.29	4.46	5.24	6.01	7.57	8.14	9.12
employee + 2 or more dep	\$31.89									
district pays		29.34	27.52	25.67	23.47	22.00	16.10	17.60	12.95	14.67
employee pays		2.55	4.37	6.22	8.42	9.89	15.79	14.29	18.94	17.22
vision - LOW Plan										
employee only	\$6.18									
district pays		5.69	5.33	4.97	4.55	4.26	3.98	3.41	3.20	2.84
employee pays		0.49	0.85	1.21	1.63	1.92	2.20	2.77	2.98	3.34
employee + 1 dep	\$12.35									
district pays		11.36	10.66	9.94	9.09	8.52	7.95	6.82	6.40	5.68
employee pays		0.99	1.69	2.41	3.26	3.83	4.40	5.53	5.95	6.67
employee + 2 or more dep	\$23.35									
district pays		21.48	20.15	18.80	17.19	16.11	15.04	12.89	12.09	10.74
employee pays		1.87	3.20	4.55	6.16	7.24	8.31	10.46	11.26	12.61
trustmark										
employee	\$10.50									
district pays		10.50	9.85	9.19	8.40	7.87	7.35	6.30	5.91	5.25
employee pays		-0-	0.65	1.31	2.10	2.63	3.15	4.20	4.59	5.25

district pays 100% of employee medical health coverage plus 70% of dependent medical health coverage (fte adjusted); no change in co-pays