

Record of Board Self-Evaluation

Governance Process and Board Management Delegation Policies

July 1, 2024–June 30, 2025

POLICY TYPE: Board-Management Delegation
POLICY TITLE: 3.2 Delegation to the Superintendent

The School Board will instruct the Superintendent through written policies that prescribe the district ends to be achieved and describe district situations and actions to be avoided, allowing the Superintendent to use any reasonable interpretation of these policies.

Accordingly:

- 3.2.1 The School Board will develop Ends policies instructing the Superintendent to achieve the defined results for students.
- 3.2.2 The School Board will develop Executive Limitations policies that limit the latitude the Superintendent may exercise in choosing district means.
- 3.2.3 Once the School Board has accepted the Superintendent's *reasonable interpretation* of any School Board policy the Superintendent is authorized to establish all further district policies, make all decisions, take all actions, establish all practices, and pursue all activities in order to accomplish the School Board's Ends Policies. Therefore, such decisions of the Superintendent shall have full force and authority as if decided by the School Board.
- 3.2.4 The School Board may change its Ends and Executive Limitations policies, thereby shifting the boundary between School Board and Superintendent domains. By doing so, the School Board changes the latitude of choice given to the Superintendent.

Policy	Date of Self-Evaluation	Board Behavior Fully Compliant	Board Behavior needing Improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
3.2 Delegation to the Superintendent	Sept 22, 2025	Yes			Yes
3.2.1	Sept 22, 2025	Yes			Yes
3.2.2	Sept 22, 2025	Yes			Yes
3.2.3	Sept 22, 2025	Yes			Yes
3.2.4	Sept 22, 2025	Yes			Yes

Adopted: 10/23/2012

Revised: 04/28/2015