



## **Revere Board of Education / Work Session - MINUTES**

### **Agenda / August 12, 2025 / 5:30pm - MINUTES**

---

#### **I. CALL TO ORDER**

Mrs. Stein called the meeting to order at 5:30 PM

---

#### **II. ROLL CALL**

Kasha Brackett  
Hayden Hajdu  
Keith Malick-Absent  
Natalie Rainey  
Courtney Stein

---

#### **III. PRESENTATIONS**

1. BEI (Brain Enrichment Initiative) Presentation - Mr. Dan Flanagan
2. Learning with International Travel - Ms. Micki Krantz

---

#### **IV. BOARD OF EDUCATION'S AGENDA**

No items at this time.

---

#### **V. TREASURER'S AGENDA - Mr. Berdine**

No items at this time.

---

#### **VI. SUPERINTENDENT'S AGENDA - Mr. White**

Res. 26-104150 Consensus items 1 and 2

##### **1. Change of Employment**

It is recommended that the Board of Education accept the resignation of Cathy Rundo as Administrative Assistant at Revere High School and Revere Middle School, effective July 28, 2025, contingent upon the Board approving her for the position of Administrative Assistant to the Director of Student Services and Accounts Payable;

It is further recommended that the Board of Education approve Cathy Rundo as Administrative Assistant to the Director of Student Services and Accounts Payable, effective July 28, 2025.

## 2. Bus Routes 2025-2026 / Attachment 1

It is recommended that the Board of Education approve the 2025-2026 student bus routes with modifications as needed to provide safe and timely transportation of students, as detailed.

Res. 26-104150 Consensus items 1 and 2

Moved by Mrs. Rainey, seconded by Mrs. Stein

Motion Passed

---

## VII. INFORMATION/DISCUSSION ITEMS

### 1. Policy Discussion / Attachment 2

9.23 - School Volunteers

9.36 - Parent and Family Engagement

9.02 - School Visitors

3.02 - Criminal Records Check

### 2. Review draft agenda for the August 19, 2025 regular meeting.

---

## VIII. ADJOURNMENT

Res. 26-104151

Moved by Mr. Hajdu, seconded by Mrs. Brackett to adjourn the meeting at 7:20 PM

Approved By:

Richard Berdine

  
\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date

9-16-25



## **Revere Board of Education / Regular Meeting - MINUTES**

**Agenda / August 19, 2025 / 5:30pm - MINUTES**

---

### **I. CALL TO ORDER**

Mr. Malick called the meeting to order at 5:30 PM

---

### **II. ROLL CALL**

Kasha Brackett  
Hayden Hajdu  
Keith Malick  
Natalie Rainey  
Courtney Stein

---

### **III. PLEDGE OF ALLEGIANCE**

---

### **IV. PRESENTATIONS**

**1. Introduction of New Staff for the 2025-2026 School Year**

District:

Amy Harker, District Gifted Coordinator

Richfield Elementary:

Brett Rodgers, PE (not in attendance)

Ellie Trimble, Kindergarten

Isabelle Virag, Intervention Specialist

Samantha Nemet, Speech and Language

Pathologist

Bath Elementary:

Jessica Welch, Intervention Specialist

Jillian Newlan, Art (not in attendance)

Revere Middle School:

Leah Parish, Math Teacher

Emily Forster, Intervention Specialist

Revere High School:

Hanna Grissom, Math Teacher

Tyler Pacifico, Math Teacher

Jessica Hiltbrand, Science Teacher

---

### **V. PUBLIC SPEAKS TO AGENDA ITEMS**

---

## **VI. BOARD OF EDUCATION'S AGENDA**

No items at this time.

---

## **VII. CUYAHOGA VALLEY CAREER CENTER (CVCC) - Mrs. Burke**

---

## **VIII. TREASURER'S AGENDA - Mr. Berdine**

Res. 26-104152 Consensus items 1-3

**1. Approval of the Minutes, Attachment T-1**

The Treasurer recommends approval of the minutes from the Work Session held on July 8, 2025, the Regular Meeting held on July 15, 2025 and Special Meeting held on July 18, 2025.

**2. Approval of Financial Report, Attachment T-2**

The Treasurer recommends approval of the Financial Report for the month of July 2025.

**3. Purchase Orders, Attachment T-3**

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase orders as detailed in the attachment, since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrance.

Res. 26-104152 Consensus items 1-3

Moved by Mrs. Brackett, seconded by Mrs. Stein  
Motion Passed

---

## **IX. SUPERINTENDENT'S AGENDA - Mr. White**

Res. 26-104153 Consensus items 1. a - 1. g

**1. Certificated/Licensed Personnel**

**a. Leave of Absence (LOA)**

It is recommended that the Board of Education approve a LOA for Makenzie Smith using FMLA (unpaid) beginning the 2025/2026 school year, with a return date of October 20, 2025, per the provisions of the current REA Master Agreement.

**b. Substitute(s) - Certificated**

It is recommended that the Board of Education approve the following to be used as needed. All new hires/substitutes are contingent upon an approved background check, verification of transcripts/years of experience and confirmation of appropriate licensure/permit, if required:

Eliece Daubenmire / Substitute Teacher /

Effective: August 21, 2025 (will be in for Makenzie Smith)

**c. Long Term Substitute (LTS)**

It is recommended that the Board of Education approve the following LTS due to a long term staff absence. All new hires/substitutes are contingent upon an approved background check, verification of transcripts/years of experience and confirmation of appropriate licensure/permit, if required.

Tyrone Thornton / BES / Intervention Specialist / Effective: 8/21/25 with one additional transition day (K.Laakso LOA)

**d. Salary Increase - Additional Education**

It is recommended that the Board of Education approve a salary incase for the following based upon additional education:

Alison Kilway / BA+15  
Amanda Ralston / BA+15  
Katelyn Picone / MA  
Jade Watts (Vianueva) / MA+15  
Tina Cowdery / MA+15  
Amanda Holzman / MA+15  
Kevin Somerville / MA+30  
Joshua Bowman / MA+30  
Ryan Fletcher / MA+30  
Ryan Lekan / MA+30  
Melissa Yoder (Zahuranec) / MA+30  
Dan Mosher / MA+60  
(Gary) Scott Getz / MA+60  
David Parry / MA+60  
Dawn Peters / MA+60  
Molly Brittain / MA+60  
Jeff Dallas / MA+60  
Michelle George / MA+60  
Eric Browne / MA+60  
Jamie Rankin / MA+60  
Amy Fagnilli / MA+60  
Stephanie Mason / MA+60

**e. Co-Curricular Non-Athletic Supplemental Contracts / 2025-2026 (certificated)**

It is recommended that the Board of Education approve the resignation of the following:

Becky Telehany / Grade 4 RTI (Response to Intervention) Case Manager (originally approved on 6/24/25)

Furthermore, it is recommended that the Board of Education approve the following. All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:

Cari Gaskin / Grade 4 RTI (Response to Intervention) Case Manager (B. Telehany vacancy)

Kara Maloney / Department Head: Elementary  
Special Education (50%)

Richfield Elementary Bus Duty:  
Shannon Kahoe (50%)  
Victoria Kohmann (50%)  
Angel Redman (25%)

Richfield Elementary RTI (Response to  
Intervention) Case Managers:  
Michelle Pruchnicki  
Debbie Schwertner  
Samer Rinehart

**f. Mentors & Mentees 2025/2026**

It is recommended that the Board of  
Education approve the following pairings with  
compensation as detailed in Attachment 1

**g. Settlement Agreement and Release of Claims**

It is recommended that the Board approve the  
Separation Agreement and Release of Claims  
between the Board and Briana McDonald and  
that the Superintendent be authorized to sign  
the agreement on behalf of the Board.

Res. 26-104153 Consensus items 1. a - 1. g

Moved by Mr. Malick, seconded by Mr. Hajdu  
Motion Passed

**2. Classified Personnel**

Res. 26-104154 Consensus items 2. a - 2. f

**a. Resignation(s) - Classified**

It is recommended that the Board of  
Education approve the following  
resignation(s):

Robert Pallotta / Contract School Bus Driver /  
Transportation / Effective: End of 2024-2025  
School Year

Diane Pallotta / Playground Aide / RES /  
Effective: End of 2024-2025 School Year (due  
to acceptance of mid-day bus driver route)

**b. New Hire(s) - Classified**

It is recommended that the Board of  
Education approve the following new hire(s).  
All new hires are contingent upon an  
approved background check and confirmation  
of appropriate licensure/permit, if required:

David Cook / Contracted Bus Driver /  
Transportation / Effective: August 21, 2025

Diane Pallotta / Mid-day Contracted Bus  
Driver / Transportation / Effective: August 20,  
2025 (existing employee, additional route)

Rachel Seeley / Custodian / BES / Step 0 /  
Effective: August 1, 2025 (E.Morrison)

vacancy)

Jeffrey Jackson / Guaranteed (permanent)  
Substitute Bus Driver / Transportation / \$21.28  
per hour /  
Effective: August 21, 2025

**c. Change in Hours/Schedule**

It is recommended that the Board of  
Education approve the change in  
hours/schedule for the following, effective  
August 21, 2025 as detailed:

April Underwood / Transportation Aide /  
Monday through Thursday 11am - 1pm  
(\*previous schedule was M-F 10-11:30am)

**d. Substitute(s) - Classified**

It is recommended that the Board of  
Education approve the following to be used as  
needed. All new hires/substitutes are  
contingent upon an approved background  
check, verification of transcripts/years of  
experience and confirmation of appropriate  
licensure/permit, if required:

Januka Thapa / Substitute Custodian /  
Effective: July 30, 2025

Haley Gladding / Substitute Custodian /  
Effective: August 6, 2025

Christa Kukoleck / Substitute Bus Driver /  
Effective: August 1, 2025

Chester Hoyt / Substitute Bus Driver /  
Effective: August 11, 2025

Carolyn Silver / Substitute Food Services  
Worker / Effective: August 13, 2025

**e. Co-Curricular Non-Athletic Supplemental  
Contracts / 2025-2026 (classified)**

It is recommended that the Board of  
Education approve the following. All new hires  
are contingent upon an approved background  
check and confirmation of appropriate  
licensure/permit, if required:

Corey Anderson / Speech and Debate / RHS

Andrea Dolata / 50% Bus Duty / RES

**f. Student Auditorium Workers 25-26 School Year**

It is recommended that the Board of  
Education approve the following student  
workers for the 25-26 school year:

Angie Camardo  
Evelyn Noland  
Ethan Lee  
Max Richardson  
Reese Patton

Abby Hetman  
Chad Carpenter

Res. 26-104154 Consensus items 2. a - 2. f  
Moved by Mrs. Stein, seconded by Mr. Hajdu  
Motion Passed

### 3. Student Services

a. Board Resolution / Amended Settlement  
Agreement  
Res. 26-104155  
It is recommended that the Board of  
Education approve the resolution as detailed  
in Attachment S-1

Moved by Mr. Malick, seconded by Mrs. Stein  
Motion Passed

### 4. Other Business

No items at this time.

## X. INFORMATION/DISCUSSION ITEMS

1. Policy Discussion (no action) / Attachment D-1  
9.23 - School Volunteers  
3.02 - Criminal Records Check

### 2. Next Board Meeting Dates

The September Work Session will be held on  
Tuesday, September 9, 2025 beginning at 5:30  
PM in the Revere Administration Building  
Conference Room;

The Regular September Meeting will be held on  
Tuesday, September 16, 2025, beginning at 5:30  
PM in the Revere High School Media Center.

## XI. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS

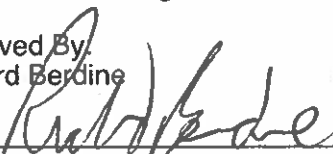
## XII. ADJOURNMENT

Res. 26-104156  
Moved by Mrs. Stein, seconded by Mrs. Brackett to  
adjourn the meeting at 5:57 PM

Approved By:  
Richard Berdine

Treasurer

Date

  
9-16-25