

Northern York County School District



Regular Meeting of the Board of School Directors August 26, 2025

A regular meeting of the Board of School Directors was held on August 26, 2025 at the District Administration Office.

The meeting was called to order at 6:30 PM

Members in attendance: Zachary Kile, John Gunning, Gerald Schwille, Joe Rudy, Greg Hlatky, Paul Miller, Steve Becker

Absent: Renee Bordlemay, Gregory Weir

Non-Members present:

Dr. Meakin	Superintendent
Mrs. Sentman	Director of Human Resources
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Chief Financial and Operations Officer
Mr. Borrell	Director of Student Services

Pledge of Allegiance

Motion by Rudy, seconded by Hlatky
Approve the July 22, 2025 Board Meeting Minutes
Motion carried, with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Hlatky
Approve the August 26, 2025 Board Meeting Agenda, as presented.
Motion carried, with all 7 Directors voting *Yes*.

Recognition of the Public – Items on the Agenda - *None*

Reports:

Superintendent Report – Dr. Meakin

- New Professional Staff Introduction
- Strategic Plan Update
- Crabtree Rohrbaugh and Associates Presentation

Student Liaison – Claire Hubbard

- Update on 1st week of school and Fall sports/activities

Inter-Municipal – No Report

CAIU – Gerald Schwille

- Focus of upcoming meeting will be lack of state budget.

Cumberland Perry CTC – Gregory Weir - *Absent*

Polar Bear Foundation – Renee Bordlemay – *Absent*

Motion by Rudy, seconded by Becker

General Fund manual checks dated from August 1, 2025 to August 31, 2025 for check number 341862 to check 341979, and check 341981 to check 342046 in the amount of \$ 2,010,461.18, 2024 Construction Fund checks dated July 9, 2025 for checks 1021 to check 1022 in the amount of \$131,677.73.

Food Service Account checks dated August 5 to August 26, 2025 for check 9385 to check 9395 in the amount of \$ 36,358.48.

Student Activity Account checks dated July 9, 2025 for check 1136 to check 1137 in the amount of \$850.00.

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Becker

General fund check number 341980 dated July 18, 2025 in the amount of \$750.00 made payable to McClure Company Inc.

Motion carried with 6 Directors voting *Yes*, 1 *Abstain (Gunning)*.

Motion by Rudy, seconded by Gunning

Acceptance of the August 2025 Treasurer's Report

Motion carried with all 7 Directors voting *Yes*.

Review Report of Various Accounts.

Motion by Becker, seconded by Rudy

Approve by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

1) Theresa Shroyer, Stephanie Smith
2025 Refugee Education (No Cost)
Lancaster – September 16 & 17, 2025

2) Courtney McCauslin
MTSS Cohort Series – Refinement (No Cost)
Enola – September 25, November 18, 2025, February 10, April 9, 2026

3) Meredith Warner, Vanessa Watkins, Emily Reed
Reading Network Meeting – Macro Skills in Writing (No Cost)
CAIU – September 23, November 20, 2025, February 19, April 8, 2026 (8:30AM-11:30AM)

4) Michael Walker
2025 CAC (Curriculum Advisory Council: Design Learning Experiences)
Conference
King of Prussia – October 15 – October 17, 2025

- 5) Emily Reed
Keystone State Literacy Association: Beyond the Page – Fostering a Love of Reading for Lifelong Learners (No Cost)
Poconos – November 30 – December 2, 2025
- 6) Jennifer Bechtel
Data Quality Network (No Cost)
Enola – August 20, September 17, November 19, December 17, 2025, January 21, February 18, May 20, 2026
- 7) Jennifer Bechtel
ACAPA (Attendance/Child Accounting Professional Association) Fall Conference
Hershey – November 5 – 7, 2025

Motion carried with all 7 Directors voting *Yes*.

Motion by Schwille, seconded by Rudy
Athletics and Activities Report

A. Trip Requests:

- 1) Trip # 292528 -Varsity Boys Wrestling, December 18, 2025 – December 20, 2025, Mt. Aloysius College, Cresson, PA.
- 2) Trip # 292530 – Varsity Boys Wrestling – December 27, 2025 – December 28, 2025, Chambersburg High School, Chambersburg, PA.
- 3) Trip # 292531 – Varsity Boys Wrestling, January 29, 2026 – January 31, 2026, Marshall Health Network Arena, West Virginia.
- 4) Trip # 292532 - JH Boys Wrestling, December 27, 2025 – December 28, 2025, Chambersburg High School, Chambersburg, PA.
- 5) Trip # 292533 – Varsity Girls Wrestling, January 16, 2026 – January 17, 2026 – Jim Thorpe High School, Jim Thorpe, PA.
- 6) Trip # 292534 – Varsity Girls Wrestling – March 5, 2026 – March 7, 2026, Giant Center, Hershey, PA
- 7) Trip #292535 – Varsity Boys Wrestling – March 5, 2026 – March 7, 2026, Giant Center, Hershey, PA.

Motion carried with all 7 Directors voting *Yes*.

Budget and Finance Report – *No items for approval. See Items for Board Action.*

Motion by Gunning, seconded by Rudy
Approve by consent the Building and Grounds Committee Report

A. Approve the following Facility Use Requests:

- 1) Dillsburg Kiwanis
Baby Pickle Drop – New Year’s Eve Bingo
12/31/2025 – 2 pm – 1 am
DE – Cafeteria, Gym, Lobby
Category 4
Rental Fees: None
Custodial Fees: \$25/hr per custodian
Security Event Staff: \$25/hr per personnel
Certificate of liability insurance is on file.

- 2) Dillsburg Kiwanis
Blueberry Distribution
7/1/2026 – 6 am – 6 pm
NHS – Loading Dock, Kitchen
Category 4
Rental Fees: None
Custodial Fees: \$25/hr per personnel
Certificate of liability insurance is on file.

- 3) Dillsburg Area Soccer Club (DASC)
Clash of the Coaches Soccer Fundraiser Game
6/7/2026 – 1 pm – 6 pm
NHS – Turf Field
Category 3
Rental Fees – \$100
Game Manager – \$150/game
Clock Operator -- \$150/game
Security Event Staff -- \$12.50/hr per security personnel
Certificate of liability insurance is on file.

- 4) West Shore YMCA
Travel Basketball Tryouts
10/4/2025 – 12 noon – 6 pm
NMS – Gym
Category 3
Rental Fees – None
Custodial Fees -- \$12.50/hr per custodian
Certificate of liability insurance is on file.

Motion carried with all 7 Directors voting *Yes*.

Motion by Miller, seconded by Rudy

Approve by consent the Policy Committee Report

A. Policies for Tentative Approval:

- 1) [Board Policy 336](#) – Personal Necessity Leave
- 2) [Board Policy 339](#) – Uncompensated Leave
- 3) [Board Policy 626](#) – Federal Fiscal Compliance
- 4) [Board Policy 626.1](#) - Travel Reimbursement – Federal Program
- 5) [Board Policy 827](#) – Conflict of Interest

B. Approve the MOU Shared Enrollment Agreement with West Shore School District for Curricular Programs. ([Attachment](#))

Motion carried with 7 Directors voting *Yes*.

Board Operations Committee – *No items for approval*.

Motion by Schuille, seconded by Rudy

Approve by consent the Personnel Committee Report **Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

- A. Approve the contract of employment with Michael Walker, Assistant Superintendent, for a term commencing on or before November 1, 2025 and ending June 30, 2029.
[\(Attachment #1\)](#) [\(Attachment #2\)](#)
[\(Attachment #3\)](#) [\(Attachment #4\)](#)
- B. Act 93 Employment
- 1) Michael Andreoli, Assistant Principal, NHS, at an annual rate of \$90,220 effective August 27, 2025 (Walker)
- C. Professional Staff Resignation
- 1) Travis Speelman, Health/Aquatics Teacher, NHS, effective October 3, 2025. (Potential release prior to October 3, 2025 if vacancy filled).
 - 2) Cristina White, 7th Grade Science Teacher, NMS, effective October 7, 2025. (Potential release prior to October 7, 2025 if vacancy filled).
 - 3) Dana McGurk, Kindergarten Teacher, WES, effective October 14, 2025. (Potential release prior to October 14, 2025).
 - 4) Christine Gettle, Instructional Coach, NHS, effective October 20, 2025. (Potential release prior to October 20, 2025 if vacancy filled.)
- D. Professional Staff Employment
- 1) Jeffrey Costello, High School Teacher – Bridge Program, NHS, at a rate of \$78,178 (MA, Step 16) effective TBD based on a release date from prior school district (new position).
 - 2) Joshua Regener, 1st Grade Teacher, SME, at a rate of \$52,078 (BA, Step 2) effective August 18, 2025 (Kane).
 - 3) Keri Jordan, Learning Support Teacher, WES, at a rate of \$79,978 (MA, Step 17) effective October 6, 2025 or sooner based on a release date from prior district (Rohrer).
 - 4) Magdelini Drivas, K-3 Teacher, NES, at a rate of \$55,778 (BA, Step 6), effective TBD based on a release date from prior school district August 18, 2025 (Clendaniel).
 - 5) Ulyses Hernandez, Kindergarten, WES, at a rate of \$56,078 (MA, Step 4) effective TBD based on a release date from prior school district (McGurk).
 - 6) Joseph Woloson, English Teacher, NHS, at a rate of \$55,078, (MA, Step 2) effective August 27, 2025 (Andreoli).
 - 7) Brandon Cesky, Health / Aquatics Teacher, NHS, at a rate of \$52,078 (BA, Step 2) effective August 27, 2025 (Speelman).
- E. Professional Staff Transfer
- 1) Joy Mauer, Emotional Support Teacher, NHS, to 6th Grade Learning Support Teacher, NMS effective August 20, 2025 (Cook).
 - 2) Ingrid Cook, 6th Grade Learning Support Teacher, NMS, to Learning Support Teacher, NHS, effective August 20, 2025 (Mauer).
 - 3) Jill Hayman, Learning Support Teacher, DES, to 8th Grade ELA Learning Support Teacher, NMS, effective August 20, 2025 (Barley).

F. Tenure

The following staff members have earned tenure and shall shift from Temporary to Professional status in accordance with the Pennsylvania School Code:

	Last	First	Assignment	Tenured
1	Carrasquillo	Kariann	1st Grade Teacher	8/17/2025
2	Farr	Abigail	2nd Grade Teacher	8/17/2025
4	Steele	Madison	2nd Grade Teacher	8/17/2025
5	Emlet	Megan	4th Grade Teacher	8/17/2025
6	Murphy	Maria	FCS Teacher	8/17/2025
7	Blauch	Karli	Kindergarten Teacher	8/17/2025
8	Roman	Pamela	Kindergarten Teacher	8/17/2025

G. Support Staff Retirement

- 1) Elizabeth Santiago, NHS, Custodian, effective October 31, 2025.
- 2) Michael Camplese, WES, Head Custodian, effective September 12, 2025.

H. Support Staff Resignation

- 1) Shana Benner, Instructional Aide / Building Aide, DES, effective June 11, 2025.

I. Support Staff Employment

- 1) Bobbie Rivera-Reyes, 2nd Shift Custodian, SME, at a rate of \$15.00 per hour (plus \$0.75/hr. shift differential for 2nd shift), 8.0 hours per day, effective July 29, 2025 (Trinkle).
- 2) Joshua Melhorn, Maintenance Technician, Admin Building, at a rate of \$28.75 per hour, 8.0 hours per day, effective August 11, 2025 (new position).
- 3) James Slugg, Food Service Aide, NES, at a rate of \$15.00 per hour, 4.0 hours per day, effective August 12, 2024 (Deshner).
- 4) Michelle Johnson, Instructional Aide / Learning Support Aide, NES, at a rate of \$15.00 per hour, 5.75 hours per day, effective August 22, 2025 (Smith).

J. Support Staff Transfer

- 1) Alona Krebs, Head Custodian, NMS, to Lead Custodian, Admin Building, at a rate of \$24.50 per hour effective August 4, 2025 (new position).
- 2) Faye Deshner, Food Service Aide, NES, to Food Service Aide, NMS effective August 12, 2025 (Thomas).
- 3) Jessica Koontz, Custodian, NMS, to Head Custodian, NMS, at a rate of \$19.25 per hour effective August 18, 2025 (Krebs).
- 4) Kera Barnhart, 2nd Shift Custodian, NMS, to Custodian, NMS, effective August 18, 2025 (Koontz).

K. LTS Assignments

- 1) Amy Bailey, Learning Support Teacher, SME, effective August 18, 2025 through December 2, 2025 at a rate of \$272.89 per day (Tamecki).
- 2) Alyssa Kuykendall, 1st Grade Teacher, NES, effective August 18, 2025 through November 17, 2025 at a rate of \$272.89 per day (Carasquillo).
- 3) ~~Charles Hill, 5th Grade Teacher, NES, effective August 18, 2025 through October 31, 2025 at a rate of \$272.89 per day (Long).~~

- 4) Dylan Surita, 2nd Grade Teacher, DES, effective September 15, 2025 through November 24, 2025 at a rate of \$272.89 per day (Sutherland).
- 5) Anita Zook, Learning Support Teacher, NHS, effective August 18, 2025 through November 26, 2025 at a rate of \$272.89 per day (Warthin).

L. Extended Day to Day Substitute

- 1) ~~Anita Zook, Agriculture Teacher, NHS, at a rate of \$185 per day from August 18, 2025 through October 20, 2025 (Lukenbaugh).~~
- 2) Matigan Wimer, 5th Grade Teacher, WES, effective August 27, 2025 through October 9, 2025 at a rate of \$185 per day (Jahn).

M. Salary Step Movement

- 1) Monica Cornett, 7th Grade Life Science Teacher, NMS, MA+30 to PhD effective July 23, 2025.
- 2) Karli Blauch, Kindergarten Teacher, DES, BA to MA, effective August 8, 2025.

N. ESS Resignation

- 1) Mary White, WES, Intensive Instructional Aide / MDS Classroom, effective July 29, 2025.
- 2) Debra Mann, NHS, Instructional Aide / Study Hall Aide, effective July 31, 2025.
- 3) Crystal Merritt, NHS, Intensive Instructional Aide / 1:1 Aide, effective August 6, 2025.
- 4) Juliette Wilson, WES, Instructional Aide / Learning Support Aide, effective August 10, 2025.
- 5) Calisha Owens, NHS, Intensive Instructional Aide / PACE Classroom, effective August 12, 2025.

O. ESS Employment

- 1) Alicia Curley, WES, Instructional Aide, at a rate of \$115 per day, effective August 22, 2025.
- 2) Teresa Harmon, WES, Intensive Instructional Aide / MDS Classroom, at a rate of \$147 per day, effective August 22, 2025.
- 3) Alaina Reese, WES, Intensive Instructional Aide / MDS Classroom, at a rate of \$147 per day, effective August 22, 2025.
- 4) Tara Omlor, NHS, Intensive Instructional Aide / 1:1 Aide, at a rate of \$147 per day, effective August 22, 2025.
- 5) Angela Ort, WES, Instructional Aide / Building Aide, at a rate of \$115 per day, effective August 22, 2025.
- 6) A'Marie Gard, NES, Instructional Aide / Emotional Support Aide, at a rate of \$115 per day, effective August 22, 2025.
- 7) Kaitlyn Jett, DES, Instructional Aide / Building Aide, at a rate of \$115 per day, effective August 22, 2025.

P. Extra Service Contracts ([Attachment](#))

Q. Substitutes 2025-2026 ([Attachment - Updated](#))

- 1) Additional Professional Substitute
 - a. Charles Hill
- 2) Additional Building Aide Substitute
 - a. Hayley Fennimore

R. Coach Resignation

- 1) Troy Strausbaugh, 8th Grade Boys Basketball Coach
- 2) Katelyn Elliott, JH Cheer Coach

S. Coach Employment

- 1) Tara Edwards, JH Cheer Coach, at a rate of \$1,505.00.
- 2) Kyle Lewis, JV Girls Soccer Coach, at a rate of \$3,130.40.

T. Spring 2026 Coaches ([Attachment](#))

U. Athletic Helpers ([Attachment - Updated](#))

V. LWOP

- 1) Sherry Shoop, NMS, Food Service Aide, August 22, 2025 through August 26, 2025.

Motion carried with all 7 Directors voting *Yes*.

Items for Board Action:

Motion by Rudy, seconded by Schuille

- A. Approve the Extended School Year Educational Services Agreement with The Vista School for one student for ESY 2025.

[\(Attachment #5\)](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Becker

- B. Approve the educational services agreement with The Vista School the Districts Classroom Agreement for the 25-26 regular school year. [\(Attachment #6\)](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Miller

- C. Approve the addendum to the Hoffman Academy agreement for one student.

[\(Attachment #7\)](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Becker

- D. Approve the addendum to the Hoffman Academy agreement for one student.

[\(Attachment #8\)](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Miller

- E. Approve the Education Service Contract with Diakon Youth Services for the 25-26 school year. [\(Attachment #9\)](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Becker

- F. Approve the academic services agreement with Yellow Breeches Educational Center, Inc for three student placements for the 25-26 regular school year. [\(Attachment #10\)](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Hlatky

- G. Approve the academic services agreement with River Rock Academy for three student placements for the 25-26 regular school year. ([Attachment #11](#))

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Schwille

- H. Approve the alternative education for disruptive youth agreement with River Rock Academy LLC for the 2025-2026 school year. ([Attachment #12](#))

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Becker

- I. Approve the agreement for supported employment services with Keystone Health Services, Inc for the 25-26 school year. ([Attachment #13](#))

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Hlatky

- J. Approve the contract with Clear Path Pediatric Therapy LLC for speech and language pathology services for the 25-26 school year. ([Attachment #14](#))

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Miller

- K. Approve the memorandum of understanding with Valley Youth House for the 25-26 school year. ([Attachment #15](#))

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Miller

- L. Approve the agreement with Central Penn Education Associates, Inc for psychoeducational evaluations for the 25-26 school year. ([Attachment #16](#))

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Miller

- M. Approve the architect agreement with Crabtree, Rohrbaugh & Associates for a District-Wide Feasibility Study. ([Attachment #17](#))

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Hlatky

- N. Approve H.T. Lyons to complete the Testing, Adjusting, and Balancing Services for the Northern Elementary School Project. ([Attachment #18](#))

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Hlatky

- O. Approve change order #2 from Lobar, Inc. for the Northern Elementary School project. ([Attachment #19](#))

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Miller

- P. Approve the Service Agreement with KBS Waste Solutions for waste removal services. ([Attachment #20](#))

Motion carried with all 7 Directors voting *Yes*.

New Business:

Motion by Rudy, seconded by Gunning

- A. Approve the resolution authorizing and directing Dr. Matthew Meakin to sign any and all contracts, agreements, grants and/or licenses with the Pennsylvania Department of Education. ([Attachment](#))

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Gunning

- B. Approve the Superintendent Goals for the 2025-26 school year. ([Attachment](#))

Motion carried with all 7 Directors voting *Yes*.

Recognition of the Public – Items not on the agenda (See attached)

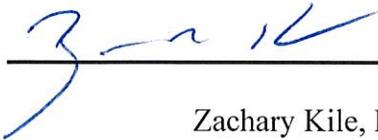
Items for Future Agendas: *None*

Presentations Not Previously Included on Agenda:

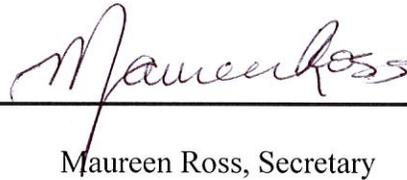
- 1) [Strategic Planning Board Presentation](#)
- 2) [NYCSD Study Overview](#) – Crabtree, Rohrbaugh And Associates
- 3) [Welcome New Professional Staff](#)

Motion by Rudy, seconded by Gunning, to Adjourn at 7:35 PM.

Motion carried with all 7 Directors voting *Yes*.



Zachary Kile, President



Maureen Ross, Secretary

1st Recognition of the Public – Items on the Agenda - *None*

2nd Recognition of the Public – Items Not on the Agenda

- 1) Barry Decker – Transition Coordinator – NHS PACE Class
- 2) Meg Reilly – Livestreaming of School Board Meetings
- 3) Galen Kapp – Livestreaming of School Board Meetings