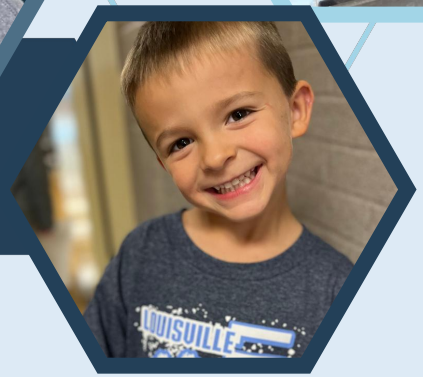
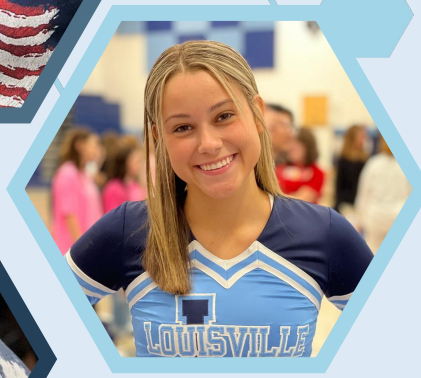



2025 STRATEGIC PLANNING

Strategic Plan - June 2025

THANK YOU TO OUR COMMITTEE

DISTRICT

Michele **Shaffer**
Anna **Minor**
Derek **Nottingham**
Laura **Forchione**

BOARD

Frank **Antonacci**
Barb **DeJacimo**

STUDENTS

Taydem **Everhart**
Jasper **Gilbert**
Trent **Lofland**
Chloe **Miller**

PARENTS, STAFF & COMMUNITY

Glenn **Adkins**
Audre **Agnone**
Jeff **Agnone**
Emily **Bartlett**
Shannon **Benson**
Melissa **Caudill**
Scott **Caudill**
Michelle **Deem**
Cindy **Fisher**
Cara **Ganser**
Elise **Genet**
Jessica **Howiler**
Brittany **Humes**
Jerry **Humes**
Lynette **Jobe**
Adrienne **Kautz**
James **Kautz**
Travis **Kelly**
George **Kiko**
Eric **Kwasnicka**
Lori **Kwasnicka**
Dave **Lint**
Deb **Long**
Monica **Mahon**
Angela **Mann**
Zack **McCoy**
Susie **McKelvey**
Antoinette **Morrison**
Michelle **Nervo**
Dr. Jill **Parrish**
Melissa **Pitts**
Ethan **Rebuck**
Jared **Shive**
Pastor John **Stallings**
Corey **Street**
Tristan **Stutler**
Ann **Vesely**
Cheryl **Wetter**
Bill **Wood**
Heather **Zapolnik**

G1: We will prepare our students to be 'Future-Ready' for life in an ever-changing world.

- Offer numerous opportunities to explore various career pathways, such as civic engagement, career fairs, internships, career exposure speakers, authentic 'real world' learning projects.

- Provide ample life skills training, including financial literacy, technology use, collaborative soft skills, home management, global awareness, problem-solving, etc.

- Provide clear career and/or college planning for students and families, including career preparation, course planning, career research, and career interest tracking from K-12.

G2: We will empower innovative and adaptable educators who recognize, embrace and support the uniqueness of all children.

- Seek and utilize vetted industry best-practices, informed by data, to guide instruction and planning.
- Develop and retain educators and support staff that are trained to prepare students for life beyond the classroom.
- Continue finding and building strong partnerships between teachers, parents, district staff, and the greater school community.

G3: We will optimize our resources in a fiscally responsible way to maintain our capital investments and high-quality outcomes.

- Explore obtaining additional funds through levies, grant-writing, and working with partner organizations and collaboratives.
- Continue to invest in opportunities for professional growth and training for educators.
- Maintain an ongoing fiscal transparency with our community at large.
- Ensure material and capital needs are met annually, especially in our buildings & grounds and technology.

G4: We will expand on our culture of consistent communication and meaningful community engagement.

- Create and seek collaborative opportunities that strengthen engagement and support for both district & community initiatives.
- Cultivate reciprocal relationships with local businesses, community and volunteer organizations, and residents – to strengthen trust and promote open and ongoing dialogue.
- Empower student ambassadors to communicate with and participate in local businesses, community organizations, and community events.

LOUISVILLE CITY SCHOOLS
VISION STATEMENT – ADJUSTMENT

EMPOWERING STUDENTS

+ ENGAGED COMMUNITY

= ENDLESS POSSIBILITIES



CREATE ENDLESS POSSIBILITIES

BY ELEVATING EVERY STUDENT, EMPOWERING STAFF, & ENGAGING OUR COMMUNITY

CREATING ENDLESS POSSIBILITIES

By Elevating Every Student, Empowering Staff & Embracing Our Community

GOAL 1: **We will prepare our students to be 'Future-Ready' for life in an ever-changing world.**

GOAL 2: **We will empower innovative and adaptable educators who recognize, embrace and support the uniqueness of all children.**

GOAL 3: **We will optimize our resources in a fiscally responsible way to maintain our capital investments and high-quality outcomes.**

GOAL 4: **We will expand on our culture of consistent communication and meaningful community engagement.**