

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:00 p.m. on August 25, 2025, at the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by Mrs. Cuccaro, Board President.

Present on the roll call were Laura Castellano, Bernadette Cuccaro, Dr. Kristen Empson Hayden, Stacey Gunderman, Amanda Marano, Joseph Walsh, and Donna Zane. Also present were Dr. Lauren Zirpoli, Superintendent of Schools, Joseph Ugliodoro, Assistant Superintendent of Educational Services, Jonathan Keaney, Director of Curriculum, Instruction, and Supervision, James Testa, School Business Administrator/Board, and seven (7) members of the public.

Mrs. Cuccaro led in the salute to the flag.

Mrs. Cuccaro read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene in a Closed Session, the session will begin no later than 9:30 p.m. At the conclusion of the need for a Closed Session, the Board will reconvene for the public portion of the meeting. At that time, the Board will complete any other business that may be before it, and the public will then be given an opportunity to be heard before the meeting is adjourned.

BOARD PRESIDENT COMMENTS

Mrs. Cuccaro's comments are as follows:

The beginning of the new year always brings with it a special buzz and excitement. This morning, we welcomed our teachers and staff for the opening of the 2025 2026 school year. They will spend the next few days receiving professional development and holding building meetings before welcoming our students back to the new school year on Thursday.

Before we move on with the agenda, I would like to just take a moment to thank a few people who worked throughout the summer to make sure we're ready to welcome everyone back. To our custodial staff for their tireless work over the summer to ensure our schools are clean, safe, and ready for students and staff.

To our Business Administrator, Mr. Testa, for coordinating with the contractors and keeping the installation of the air conditioning on schedule and within budget. To all of our curriculum writers out there whose efforts help shape the academic vision and progress of our students throughout the year, and to the administrative team for their leadership and coordination in making sure everything runs smoothly. Thank you all for your ongoing commitment and dedication. We're looking forward to another great year.

ENROLLMENT REPORT

Mr. Ugliodoro gave a summary of the current enrollment. Allen W. Roberts School has 584 students, 58 of whom are enrolled in kindergarten. Salt Brook School has 598 students, 91 of whom are enrolled in kindergarten. New Providence High School has 658 students, New Providence Middle School has 395 students, and lastly, 39 out-of-district students, to give us a total of 2,274 students.

SUPERINTENDENT REPORT

Dr. Zirpoli reported the following:

As Mrs. Cuccaro said this morning, we did welcome back our teachers, and there is a real sense of positive energy in the air as we begin this school year. It's been wonderful to see our faculty and staff this morning, and I want to thank the board members who were able to join us.

Over the next two days, our teachers will participate in a variety of professional development opportunities. Some that are required by state statutes, such as training in the new Math and ELA standards, and others that are aligned with our district and school goals, including strategies for Multilingual Learners and the new Linkit data system.

We will also have choice workshops designed to support our staff's professional growth. This year, all of the Administrators on our team are also stepping forward to lead, each facilitating one or more sessions on topics such as trauma-informed classroom practices, refining questioning techniques, and analyzing AP data, the impact of technology on mental health, and the effective use of AI in the classroom.

I'd like to thank Mr. Keaney for his efforts in putting together our professional development program. It is extremely robust over the next two days. On Wednesday, we're very excited that our entire staff will come back together here at the High School and Middle School for a workshop on the district's strategic goals. In small groups, teachers and staff will analyze the goals, asking what each goal means for our students, staff, and schools, why it matters, and what success will look like. They will then illustrate the goals through posters, sketches, diagrams, or metaphors that highlight the why, key themes, desired outcomes, and the impact on our students, staff, and community. Each group will present its illustration to one another, share key takeaways, and reflect on two important questions. What resonates most with you about the strategic planning goals? And what will you do in the first month of school to address one of these goals?

As an administrative team this year, we are committed to practicing gratitude and supporting our staff and the culture in our buildings across the schools. We are excited that on Wednesday, we will host our first-ever gratitude giveaway for all of our teachers and our staff following our strategic planning workshop. This is a small token of appreciation for the incredible work that our teachers and staff do each day, as a way to reinforce the culture of gratitude that we are building for this year. I'd also like to give a shout out and a thank you to our PTOs, our PTAs, and our PTSAs, who have donated towards the gratitude giveaway and also donated our grab-and-go lunch today for all of our teachers and staff.

Thursday will be the first full day for students. Friday will be a half-day. Monday is Labor Day, and on Tuesday, we will follow a regular schedule. I wish all of our students a great first day back this Thursday.

HVAC UPDATE

Mr. Testa provided an update on the HVAC systems across various schools, highlighting progress and timelines for operational readiness.

- Allen W. Roberts:
 - The HVAC system is currently operational.
 - A storage container, on-site, is scheduled for removal before school begins.
- Salt Brook:
 - The electrical upgrade has been completed.
 - The startup process for the HVAC system is ongoing, with a goal to have it fully operational by the first day of school.
- New Providence High School:
 - Condensers and auditorium units have been installed on the roof.
 - The entire system is expected to be operational by mid-September.

Punch List and Future Plans

- A punch list will be developed to address any issues discovered post-construction.
- All outstanding work is expected to be completed by October, with tasks managed during second shifts to minimize disruption during school hours.

PUBLIC COMMENTS

Mrs. Cuccaro opened the meeting to the public at 7:11 p.m. There were no public comments. Mrs. Cuccaro declared the public portion of the meeting closed at 7:11 p.m.

APPROVAL OF MINUTES

Mrs. Marano moved to approve the minutes for:

Business Meeting:	July 24, 2025
Closed Meeting:	July 24, 2025

Mr. Walsh seconded the motion, and it was carried on the following vote:

Roll call vote:

<u>Yea</u>	Mrs. Castellano
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Yea</u>	Ms. Gunderman
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh
<u>Yea</u>	Mrs. Zane

ACTION ITEMS**FINANCE ACTIONS**

Mr. Walsh, the Finance Chairperson, moved to approve items 1 through 13 as listed below:

BOARD SECRETARY AND TREASURER REPORT APPROVED

1. After review, we hereby accept the Board Secretary and Treasurer reports for July 2025. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.

BILL LIST APPROVED

2. Approve the payment of bills for August 2025, in the amount of \$3,391,581.59.

SCHOOLS PTA, PTSA, AND PTO DONATION APPROVED

3. Approve the generous donation by the NPHS PTSA, NPMS PTO, AWR PTA, and Salt Brook PTA, of lunch for all staff on the 8/25/25 District opening day, in the amount of \$1,983.75.

2024/2025 TRANSFERS APPROVED

4. Ratify the action of the Superintendent of Schools in making the following transfers for the 2024/2025 school year.

June 2025- #2

From:

Account	Description	Amount
11-000-291-270	Employee Benefits	1,404.00
		Total: \$1,404.00

To:

Account	Description	Amount
11-000-291-299	Unused Sick Payments	1,404.00
		Total: \$1,404.00

2025/2026 POMPTONIAN PRICE RECOMMENDATIONS APPROVED

5. Approve the Pomptonian price recommendations for the 2025/2026 school year. (EXHIBIT A)

WOOD AQUATICS, LLC AGREEMENT APPROVED

6. Approve the swimming pool rental agreement between the New Providence School District and Wood Aquatics, LLC for the 2025/2026 school year.

LEARNING A-Z SOFTWARE APPROVED

7. Approve the purchase/renewal of Learning A-Z software for the 2025/2026 school year, in an amount not to exceed \$9,822.00.

NONPUBLIC SCHOOL SECURITY AND TECHNOLOGY PROGRAM APPROVED

8. Approve the Nonpublic School Security and Technology Program spending plan for the participating school located within the District, The Academy of Our Lady of Peace, for the 2025/2026 school year.

UNION COUNTY VOCATIONAL-TECHNICAL SCHOOL AGREEMENT APPROVED

9. Approve the School Tuition Rate Schedule Agreement between the Union County Vocational-Technical Schools and the New Providence Board of Education for the 2025/2026 school year.

RESCINDED IPAD SALE BID APPROVED

10. Rescind the following awarded bid due to not being responsive to the bid requirements:

Sale of iPads – New Providence Board of Education Bid #25-01

Vendor: Cornerstone Technologies, Inc.
1505 Pavilion Place, Suite F
Norcross, GA 30093

Base Bid: \$55,092.50

SALE OF IPADS TO GDI TRADING APPROVED

11. Approve the sale of five hundred and nine (509) Apple iPads to GDI Trading, 1111 Jefferson Avenue, Suite A, Elizabeth, NJ 07201, in the amount of \$42,616.36.

BERKELEY HEIGHTS YMCA AGREEMENT APPROVED

12. Approve the Rental Agreements between the New Providence Board of Education and the Berkeley Heights YMCA, for before and after school care at Allen W. Roberts School and Salt Brook School, for the 2025/2026 school year.

MORRIS UNION JOINTURE COMMISSION REIMBURSEMENT FOR SERVICES PER PUPIL FEES APPROVED

13. Approve the Reimbursement for Services Per Pupil Fees (New Providence School District tuition rates for members of the MUJC), as a member of the Morris-Union Jointure Commission for the 2025/2026 school year, as follows:

Pre-School Disabled (Half Day Program)	\$33,193.00
Pre-School Disabled (Full Day Program)	\$61,194.00
Early Primary LLD-1	\$37,087.00
Primary LLD-2	\$63,036.00
Primary LLD-3	\$46,939.00
Behavioral Disabilities Program	\$87,394.00
LLD-5	\$52,846.00
Middle School Resource Center	\$18,490.00
High School Resource Center	\$21,041.00

Mrs. Marano seconded the motion, and it was carried on the following vote:

Roll call vote:

<u>Yea</u>	Mrs. Castellano
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Yea</u>	Ms. Gunderman
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh
<u>Yea</u>	Mrs. Zane

FACILITIES ACTION

No Facilities Items for approval.

EDUCATION ACTION

Dr. Empson Hayden, the Education Chairperson, moved to approve Items 1 through 15 as listed below:

CURRICULUM GUIDES APPROVED

1. Approve the following curriculum guides with the recommendation of the Superintendent of Schools. Each of these curricula has been written by a District teacher and revised by the appropriate Department Head according to the New Jersey Student Learning Standards and District expectations. The Director of Curriculum, Instruction, and Supervision has reviewed and approved each curriculum, and each one has been reviewed and approved by the Board of Education Curriculum Committee.

<u>Art</u>	
Digital Art and Creative Thinking (Phase 2) (Grade 8)	Revised
Visual Arts Elective (Phase 2) (Grade 8)	Revised
Advanced Sculpture (Phase 2) (Grades 9-12)	Revised
AP Art History (Grades 10-12)	New

Language Arts K-6

Word Study (Phase 2) (Grades K-4)

Revised

Language Arts 7-12

BSI ELA (Phase 1) (Grade 7)

New

Mathematics

BSI Math Elective (Phase 1) (Grade 7)

New

Math Standards Addendum (Phase 2) (Grades 7-12)

Revised

Algebra 2 Multi-Level (Phase 1) (Grades 10-12)

Revised

Music

Music Elective (Grade 7)

Revised

Social Studies

Social Studies (Phase 2) (Grade 6)

Revised

World Language

FLES Spanish (Phase 1) (Grade K)

New

LIEP for SLIFE (Phase 2) (Grades 7-12)

Revised

LIEP for MLs (Phase 2) (Grades 9-12)

Revised

**2025/2026 NEW PROVIDENCE BOARD OF EDUCATION SCHOOL SAFETY AND SECURITY PLAN
AND SUBMISSION OF SCHOOL SAFETY AND SECURITY PLAN STATEMENT OF ASSURANCE
APPROVED**

2. Approve the New Providence Board of Education School Safety and Security Plan for the 2025/2026 school year and approve submission of the School Safety and Security Plan Statement of Assurance for the 2025/2026 school year to the NJDOE.

**2025/2026 NEW PROVIDENCE BOARD OF EDUCATION SCHOOL TRAUMATIC LOSS RESPONSE
PLAN APPROVED**

3. Approve the New Providence Board of Education Traumatic Loss Response Plan for the 2025/2026 school year.

**2025/2026 NEW PROVIDENCE BOARD OF EDUCATION SCHOOL CRITICAL INCIDENT PLAN
APPROVED**

4. Approve the New Providence Board of Education School Critical Incident Plan for the 2025/2026 school year.

2025/2026 NPHS ATHLETICS EMERGENCY ACTION PLAN APPROVED

5. Approve the NPHS Athletics Emergency Action Plan for the 2025/2026 school year, copies in the hands of each Board member.

2025/2026 NEW PROVIDENCE HIGH SCHOOL COURSES APPROVED

6. Approve the NPHS courses with enrollment of under 10 students for the 2025/2026 school year.

(EXHIBIT B)

2025/2026 PROFESSIONAL DEVELOPMENT PLAN APPROVED

7. Approve the New Providence School District Annual Professional Development Plan for the 2025/2026 school year, prepared in compliance with the New Jersey Administrative Code 6A:9C-4.2, inclusive of its funding, and approve submission of the plan Statement of Assurance for the 2025/2026 school year to the NJDOE.

2025/2026 PROVISIONAL TEACHER MENTORING PLAN APPROVED

8. Approve the New Providence School District's annual mentoring program, "Provisional Teacher Mentoring Plan- 2025/2026," prepared in compliance with the New Jersey Mentoring for Quality Induction for the 2025/2026 school year. Approve also the submission of this plan to the NJDOE. (EXHIBIT C)

2025 FISCAL YEAR IDEA GRANT SUBMISSION APPROVED

9. Approve the submission of Fiscal Year 2025 Individuals with Disabilities Education Improvement Act (IDEA) Consolidated Grant Application, in the amount of \$527,840.00 (Basic: \$507,435.00; Preschool: \$20,405.00), for the period 7/1/25 through 6/30/26.

ENROLLMENT OF STUDENT #13787 AT THE CENTRAL AVENUE SCHOOL APPROVED

10. Approve the enrollment of Student #13787 at The Central Avenue School (Madison Board of Education), for the 2025/2026 school year, at a tuition cost of \$81,214.17, effective 10/6/25.

ENROLLMENT OF STUDENT #42070 AT BANYAN SCHOOL APPROVED

11. Approve the enrollment of Student #42070 at Banyan School, for the 2025 extended school year, at a tuition cost of \$5,002.06, and for the 2025/2026 school year, at a tuition cost of \$64,213.20, effective 7/15/25.

EDUCERE COURSES APPROVED

12. Approve the use of Educere to offer online Italian 3 and AP Italian Language & Culture courses to 10-12th grade students for the 2025/2026 school year. The cost per student for Italian 3 is \$700.00 and the cost per student for AP Italian is \$549.00.

BRIGHTSIDE FAMILY COUNSELING SERVICES APPROVED

13. Approve Brightside Family Services, to provide counseling services to District Spanish-speaking multilingual learners in grades K-12, for the 2025/2026 school year, at an hourly rate of \$160.00.

STUDENT #42070 SETTLEMENT AGREEMENT APPROVED

14. Approve the settlement agreement for Student #42070, copies in the hands of each Board member.

STUDENT #13382 TUITION APPROVED

15. Approve Springfield School District student #13382 as a 9th grade tuition student at New Providence High School, for the 2025/2026 school year, at a tuition cost of \$21,041.00, effective 8/28/25.

Mrs. Zane seconded the motion, and it was carried on the following vote:

Roll call vote:

<u>Yea</u>	Mrs. Castellano
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Yea</u>	Ms. Gunderman
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh
<u>Yea</u>	Mrs. Zane

PERSONNEL ACTION

MS. Gundermna, the Personnel Chairperson, moved to approve Items 1 through 15 as listed below.

2024/2025 APPOINTMENTS APPROVED

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2025/2026 school year:
 - a. Matthew Roughley, football broadcast (fall), \$82.00 per game
 - b. Byron Tracey, HS, for teaching above three (3) classes as a K-12 department head (four (4) classes total), full year, \$8,000.00
 - c. Christopher Brodeur, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
 - d. Chester Parlavecchio, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
 - e. Melissa Hatfield, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
 - f. Lisa Matrale, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
 - g. Aracely DiGirolamo, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
 - h. Carole Huynh, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
 - i. Sandra Timmermann, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
 - j. Randall Pratt, HS, for teaching seventeen (17) periods per four (4) day rotation, full year, \$8,000.00
 - k. Sydney Bleach, HS, for teaching seventeen (17) periods per four (4) day rotation, full year, \$8,000.00
 - l. Rachel Fintz, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
 - m. Dana Lester, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
 - n. Laina Magnani, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
 - o. Charles Carell, HS, for teaching eighteen (18) periods per four (4) day rotation, half year, \$4,000.00
 - p. Renee Daniello, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
 - q. Holly Pizzonia, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
 - r. Jessica Beltz-Mohrmann, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$4,000.00
 - s. Alexandra Martin, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$4,000.00
 - t. Glen Robertson, HS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$4,000.00
 - u. Wendi Kane-Millard, HS/MS, for teaching eighteen (18) periods per four (4) day rotation, .75 year, \$6,000.00
 - v. Dana Lester, HS advisor, junior class, \$1,152.00
 - w. Alexander Meyer, teacher, \$66,565.00, effective 9/1/25 (subject to criminal history review procedures)
 - x. Colleen Spadora, long term substitute teacher, \$23,998.00 (base \$60,754.00), effective 10/20/25 through 2/18/26 (subject to criminal history review procedures)

- y. Tracey Blanchard, MS, for teaching eighteen (18) periods per four (4) day rotation, half year, \$4,000.00
- z. Alicia Hennessy, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- aa. Brian Cooper, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- bb. Alyssa Machado, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- cc. Gavin Jakositz, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- dd. Joan Rykus, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- ee. Rebecca DeCelestino, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- ff. Todd Bennington, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$8,000.00
- gg. Christina Suczewski, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$4,000.00
- hh. Matt Sossin, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$4,000.00
- ii. Brandon Hilf, MS, for teaching eighteen (18) periods per four (4) day rotation, full year, \$4,000.00
- jj. Margaret Gilroy, long-term substitute teacher, effective 9/4/25, to be paid on a per diem basis of \$293.77 (prorated Step 1, Column I, base of \$58,754.00) (subject to criminal history review procedures)

2025/2026 SUBSTITUTES APPROVED

2. Approve the following substitutes for the 2025/2026 school year: teachers, teacher aides, secretaries, nurses, custodians, and home instructors as listed below:

Substitute Teacher, Teacher Aide, Secretary

Acque, Kelly	Ali, Suzy	Aprill, David
Aprill, David P.	Banacki, Gianna	Bergman, Irene
Bigham, Jill	Bigham, William	Biviano, Helen
Blank, Elizabeth	Broedlin, Kelly	Browe, Marianne
Bloom, Robbie	Cacioppo, Gian	Cahill, Caitlin
Cahlillane, Kevin	Calabrese, Lia	Cappuccio, Tracey
Carrozza, Neil	Cattano, Arthur	Chan, May
Chan, Sydney (pending certification)	Cook, Kelly	Damiano, James
Darity, Anna	DeBay, Madalynn	Desooki, Shima
DiGirolamo, Nicholas	Dillon, Sean	Donnelly, Tonya
Dowden, Jennifer	Ebedo, Hala	Elmahroukey, Nadeem
Elshamy, Lina	Evins, Ellen	Flaherty, Mabel
Fletcher, Geri	Gangi, Donna	Gelormini, Olivia
Gorman, Michael (pending criminal history review)	Graziano, Christopher (pending certification)	Gregorio, Maeve (pending certification)
Gibbon, Patricia	Gupta, Vandana	Gupta, Richa
Haniff-Romero, Zaneera	Hawes, Angela	Huber, Megan
Hamdallah, Sabah	Kane, Peter	Kelly, Christine
Kelly, Randi	Kielblock, Annie	Kim, Youkung
Lee, Karen	Lee, Kyung	Licari, Dean

Licari, Kyra	Looney, Anne	Lunga, Kathy
Martin, Abigail	Matonis, Natalie	McDonald, Ryan
McKnight, Bethany	Mea, Carole	Menen, Jaiden
Minich, Tessa	Naclerio, Jeanne Marie	Naranjo, Erica
Naughton, Declan (pending certification)	Niederhoffer, Jennifer	O'Day, Ryan
O'Day, Shannon	Okkinga, Jane	Parlavecchio, Marc
Petrides, Natalie	Pharmakides, George	Pfeifer, Margee
Policarpio, Grace (pending certification)	Quinn, Caroline	Roughley, Matthew
Saturnia, Kristin	Singhal, Mamta	Stern, Rhonda
Stul, Arnold	Trimble, Joanne	Vinaixa, Jose
Wetzel, Jennifer	Windsor Poretti, Wendi	Crisafi, Vincent
Hofheinz, Grace	McGurn, Katherine	

Nurses

Andrews, Kathy	Glen, Patricia	Kruep, Suzanne
Lee, Laura		

Custodians

Appiah, Phyllis	Lopez Munoz, Eduardo	Rapoano, Elizabeth
Lopez, Mercedes		

Bus Driver

Appiah, Phyllis		
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Home Instructors

Bloom, Roberta	Bigham, Jill	Browe, Marianna
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DISTRICT TEACHERS AND LONG-TERM SUBSTITUTE TEACHER HOME INSTRUCTORS
APPROVED

3. Approve all New Providence School District teachers and long-term substitute teachers as home instructors in the District as assigned by the Director of Special Services, for the 2025/2026 school year.

2025/2026 SCHOOL RESOURCE OFFICERS APPROVED

4. Approve for the 2025/2026 school year the following School Resource Officers who are employed by the Borough of New Providence and who will be partially funded by the Board of Education:
- a. Dennis Carovillano New Providence High School/Middle School
 - b. Mark Martin Allen W. Roberts School
 - c. Eduar Cruz Salt Brook School

2025/2026 REVISIONS APPROVED

5. Approve the following revisions for the 2025/2026 school year:
- a. Kim Chrisostomides, summer MS school counseling, not to exceed 9 days, \$5,191.25
 - b. Jenna Stickle, summer MS school counseling, not to exceed 9 days, \$3,802.73
 - c. Julie Triana, teacher aide, from AWR to Salt Brook
 - d. Cathy Hodges, teacher aide, from Salt Brook to AWR
 - e. Marc Willemsen, teacher aide, from NPMS to AWR
 - f. Kristin Jakubowski, teacher, from NPMS to NPHS

- g. Edward Barnes, teacher, from NPHS/NPMS to NPMS
- h. Victoria Delia, teacher, from NPHS to NPMS
- i. Holly Pizzonia, teacher, from NPMS to NPHS
- j. Fiona Flanagan, from NPHS to NPMS
- k. Jenna Romeo, from NPMS to NPHS
- l. Brandon Hilf, teacher, from Step 6, Column IV (\$67,707.00), to Master's, Step 6, Column V (\$69,992.00), effective 9/1/25, due to course credits
- m. Alyssa Magliaro, teacher, from Step 3, Column I (\$58,754.00), to Step 3, Column II (\$60,295.00), effective 9/1/25, due to course credits
- n. Grace Hofheinz, teacher, \$57,996.00 (base \$64,440.00), effective 10/1/25 (subject to criminal history review procedures) (subject to issuance of certification)

UNPAID PATERNITY LEAVE APPROVED

- 6. Approve the revised request for unpaid paternity leave for Richard Cruz, teacher, under the state Family Leave Act for a period of twelve weeks commencing 10/27/25 and ending 1/28/26, with continued health insurance benefits pursuant to law.

UNPAID MATERNITY LEAVE APPROVED

- 7. Approve the request for unpaid maternity leave for Danielle Roglieri, school counselor, under the state Family Leave Act for a period of twelve weeks commencing 1/26/26 and ending 4/27/26, with continued health insurance benefits pursuant to law. (Based on 12/28/25 due date. Dates subject to adjustment by actual birth.)

Dr. Empson Hayden seconded the motion, and it was carried on the following vote:

Roll call vote:

<u>Yea</u>	Mrs. Castellano
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Yea</u>	Ms. Gunderman
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh
<u>Yea</u>	Mrs. Zane

BOARD POLICY

Mr. Walsh, the Board Policy Chairperson, moved to approve the following Policies and Regulations:

FIRST READING POLICIES AND REGULATIONS APPROVED

- 1. Approve the following Policy on first reading:

Bylaw and Policy:

Policy 8505	School Nutrition (Walsh)	Revised
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SECOND READING POLICIES AND REGULATIONS APPROVED

- 2. Approve the following Policies and Regulations on second reading:

Bylaws and Policies:

Policy 2340	Field Trips (Walsh)	Revised
Policy 2433	Student Participants in Reg, State & National Events (Walsh)	Revised
Policy 5850	Social Events and Class Trips (Walsh)	Revised
Policy 2430	Co-Curricular Activities (Walsh)	Revised
Policy 2431	Athletic Competition (Walsh)	Revised
Policy 5350	Suicide Prevention (Walsh)	Revised
Policy 5516	Use of Electronic Communication Devices (Walsh)	Revised
Policy 5111	Eligibility of Resident/Non-Resident Students (Walsh)	Revised
Policy 3322	Staff Members' Use of Personal Electronic Communication Devices (Walsh)	Revised

Administrative Regulations:

Regulation 2430	Co-Curricular Activities (Walsh)	Revised
Regulation 5200	Attendance (Walsh)	Revised
Regulation 5516	Use of Electronic Communication Devices (Walsh)	New
Regulation 5111	Eligibility of Resident/Non-Resident Students (Walsh)	Revised

Mrs. Marano seconded the motion, and it was carried on the following vote:

Roll call vote:

<u>Yea</u>	Mrs. Castellano
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Yea</u>	Ms. Gunderman
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh
<u>Yea</u>	Mrs. Zane

COMMITTEE REPORTS

1. Curriculum, Instruction, and Technology: Dr. Empson Hayden mentioned that the committee is still reviewing curriculum.
2. Finance, Facilities, and Safety/Security: No report.
3. Personnel, Management, and Communication: Ms. Gunderman shared that the committee has met to review Dr. Zirpoli's Superintendent Goals.

OLD BUSINESS

None

NEW BUSINESS

None

PUBLIC COMMENTS

Mrs. Cuccaro opened the meeting to the public at 7:15 p.m. There were no public comments. Mrs. Cuccaro declared the public portion of the meeting closed at 7:15 p.m.

CLOSED SESSION

Mr. Walsh moved to adopt the following resolution:

This body shall, on August 25, 2025, in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Litigation
- Personnel

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after the final determination of action has been reached.

Ms. Gunderman seconded the motion, which was carried unanimously.

RETURN TO PUBLIC SESSION

The Board reconvened to public session at 7:47 p.m. Mrs. Cuccaro called the Board to order. Board members present were Mrs. Castellano, Mrs. Cuccaro, Dr. Empson Hayden, Ms. Gunderman, Mrs. Marano, Mr. Walsh, and Mrs. Zane.

ADJOURNMENT

There being no other business before the Board, on a motion by Mr. Walsh, seconded by Ms. Gunderman, and carried unanimously, Mrs. Cuccaro declared the meeting adjourned at 7:48 p.m.



James Testa, School Business Administrator/Board Secretary