

# Reimagining

the next

# TWENTY5



*Superintendent's Report*



*September 22, 2025*

***Marion P. Thomas Charter School***

***Ms. A. Mincy, Superintendent***



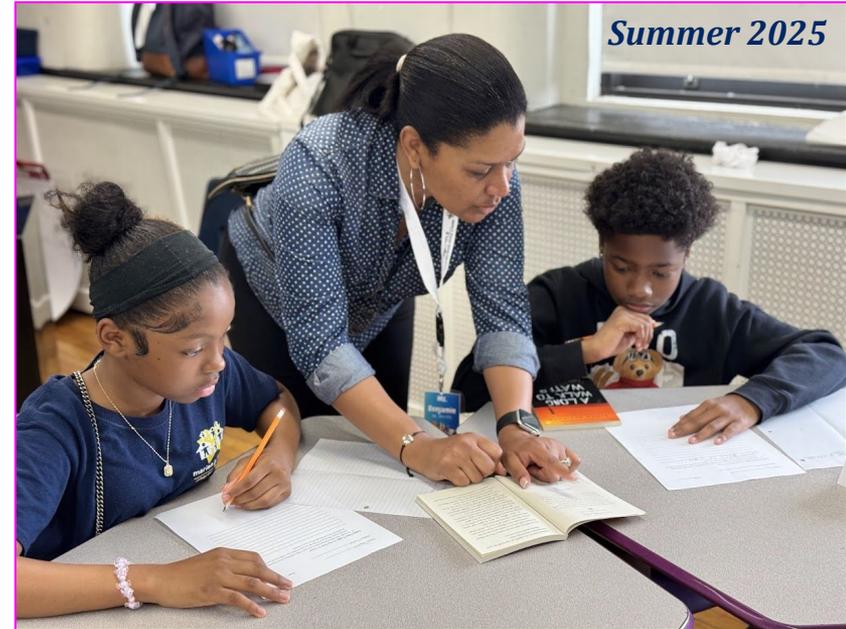
# Our Agenda

## Reimagining the Village



### Agenda:

- *Welcome & Mission*
- *Data Dive for the 25-26 SY*
  - *Attendance*
  - *NJSLA*
  - *AP Testing Results*
- *Village Highlights*
- *On the Horizon*
- *Closing Remarks & Questions*



*The Tree of Knowledge*



*The Torch*



*The Sankofa Bird*



*The Tiger*



# The MPTCS Mission

## Reimagining the Village - Chapter 5



The mission of Marion P. Thomas Charter School is to build culturally rich, transformative educational spaces that cultivate successful, lifelong innovators who use their passions, character, and intellect to better themselves, the greater Newark community, and the world beyond.



*The Tree of Knowledge*



*The Torch*



*The Sankofa Bird*



*The Tiger*

# U.S. News and World Report 2025-26 High School Rankings for Newark

Rank in Newark	Name	Type	College Readiness	Rank in NJ	Rank in US
1	Science Park High School	District Magnet	52.7	33	642
2	Technology High School	District Magnet	28.8	91	1808
3	Donald Payne School of Technology	Essex County Vocational Technical Schools	32.2	116	2309
4	North Star Academy	Charter School	34.3	120	2482
5	Newark Tech	Essex County Vocational Technical Schools	25.3	167	4547
6	Arts High School	District Magnet	23	190	5563
8	Great Oaks Legacy	Charter School	34.5	193	5706
9	University High School	District Magnet	16	230	7094
10	Bard Early College High School	District Specialized	N/A	285	9592
11	Malcom X Shabazz	District Comprehensive	7.7	324	11596
12	★ Marion P. Thomas	Charter School	9.5	331	11831
13	American History High	District Magnet	25.9	335	11884
14	Team Academy	Charter School	N/A	348	12664
15	Weequahic High School	District Comprehensive	15.3	354	13202
16	Barringer High School	District Comprehensive	5.9	NOT RANKED	NOT RANKED
17	Central High School	District Comprehensive	9.8	NOT RANKED	NOT RANKED
18	Eagle Academy for Young Men	District Specialized	23.8	NOT RANKED	NOT RANKED
19	East Side High School	District Comprehensive	15.4	NOT RANKED	NOT RANKED
20	Newark Vocational High School	District Vocational	5.3	NOT RANKED	NOT RANKED
21	West Side High School	District Comprehensive	5.9	NOT RANKED	NOT RANKED

\*The unranked schools at the bottom fell into the 358-411 grouping in New Jersey and 13,427 to 17,901 grouping nationally and were not specifically ranked.

## Marion P. Thomas Charter School in the News!



## We are steadily climbing!

# Digging Deep

## DataDive

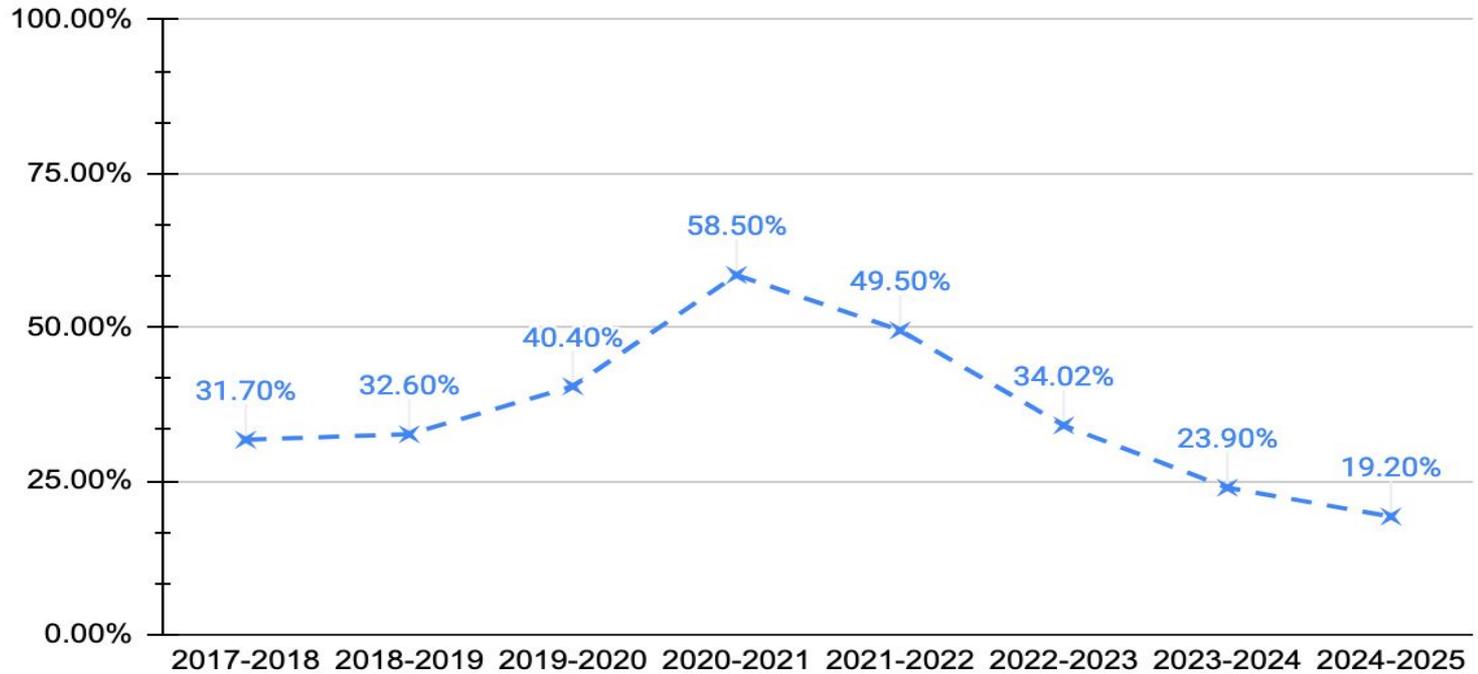
ANALYZING ATTENDANCE





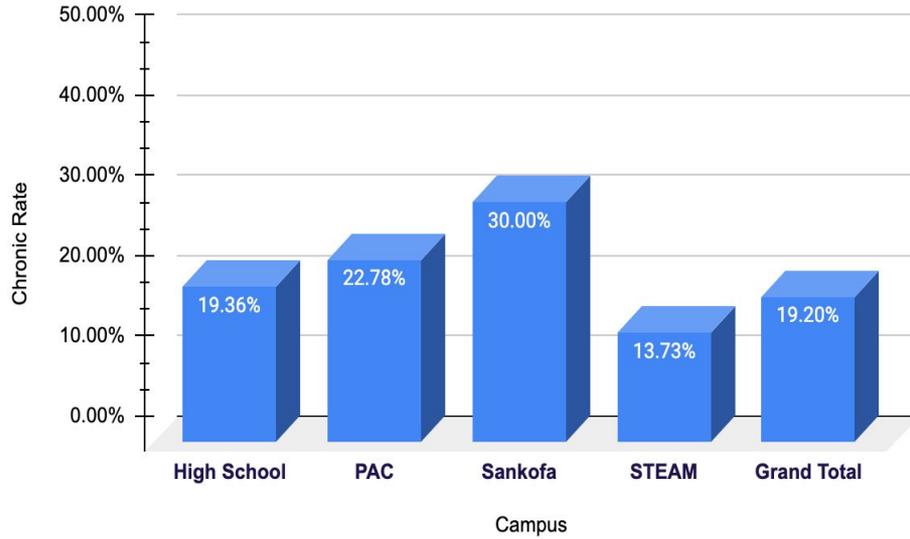
# Chronic Rate

## Percent of Students Chronically Absent



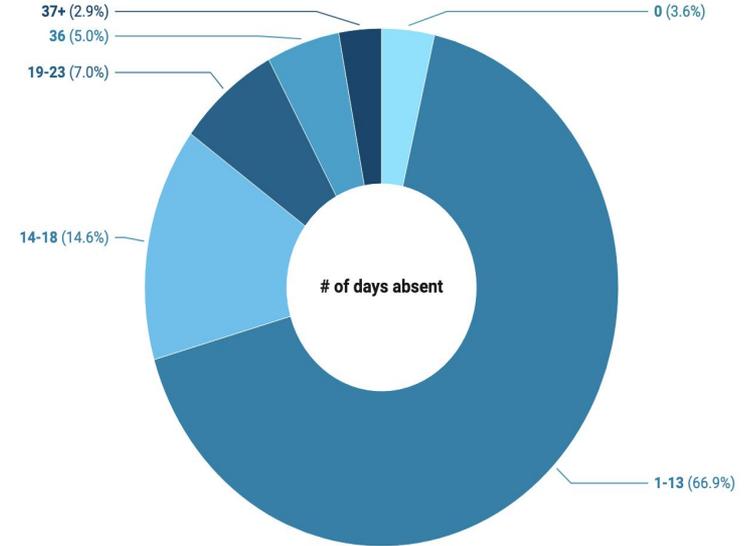
# Chronic Rate by Campus

**Percent Chronic by Campus**



**Student absences 2023-24**

The percentage of New Jersey students absent by the number of days they were out.

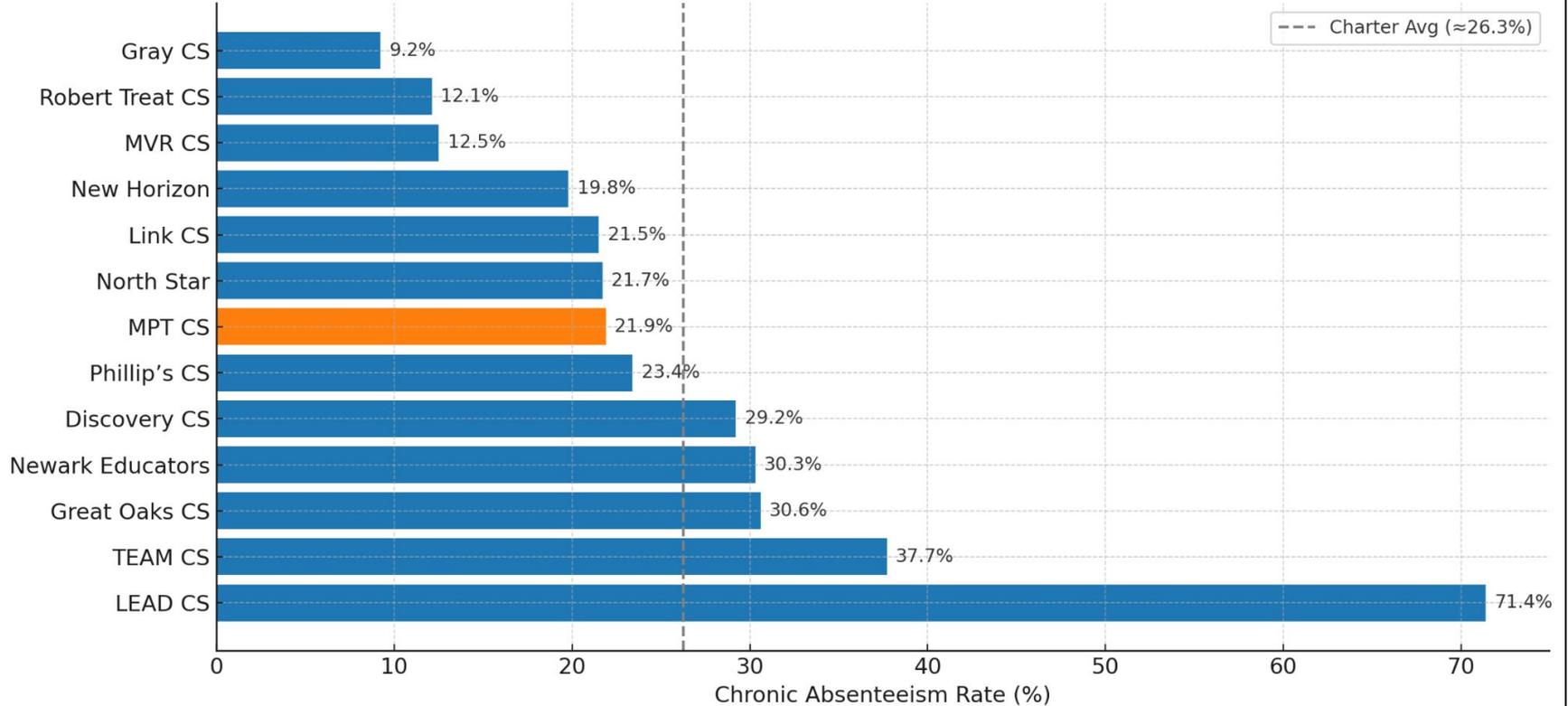




# Newark Charter Schools 2023-2024



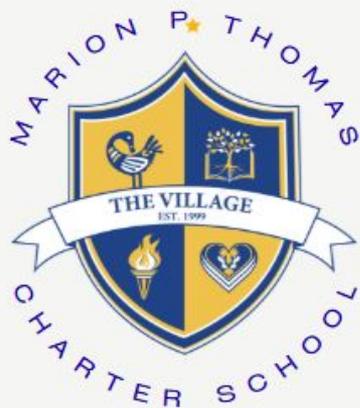
Chronic Absenteeism Rates - Newark Charter Schools (Lowest to Highest)



# Digging Deep

## DataDive

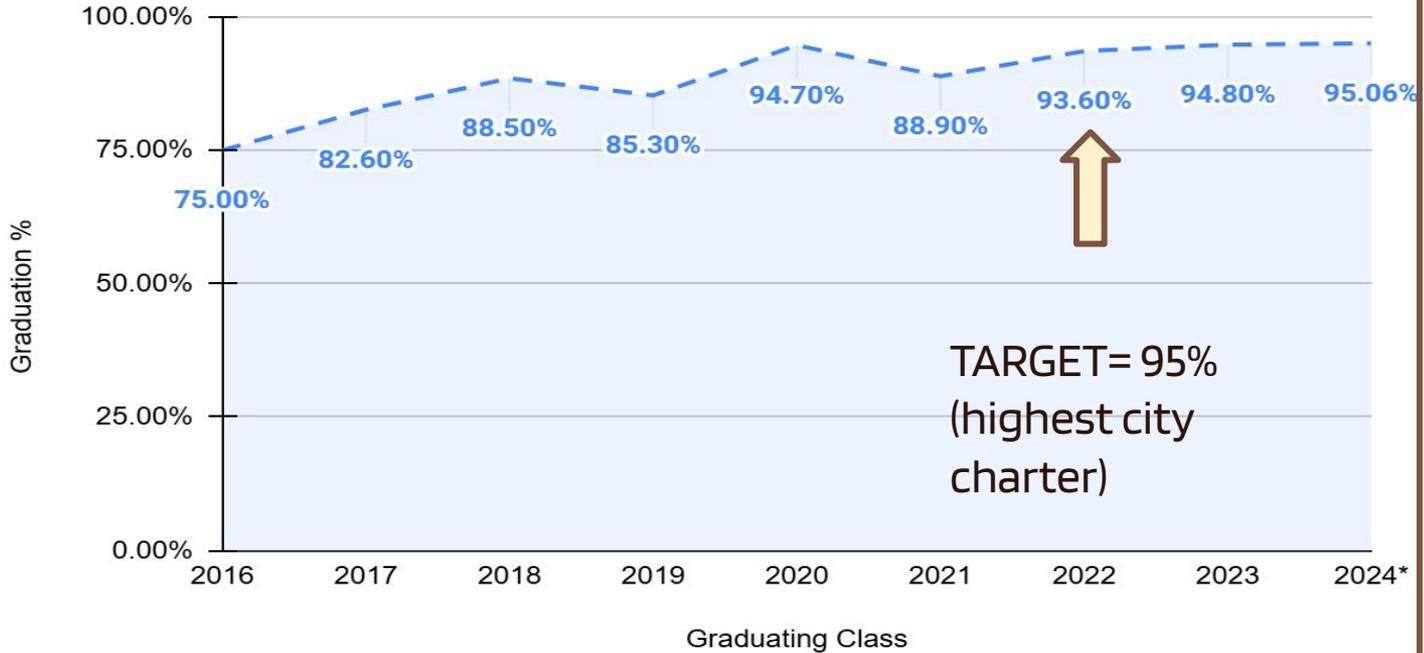
ANALYZING GRADUATION





# Graduation Rate

## NJ SMART - Graduation Rate by Cohort



# Digging Deep

## DataDive

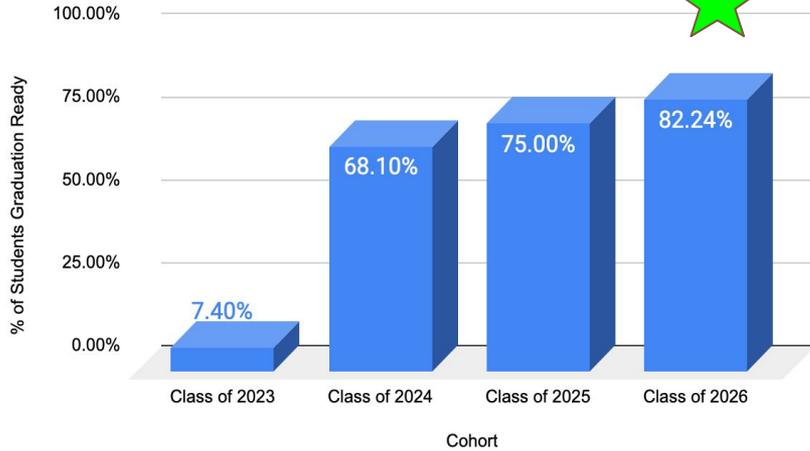
NJGPA & AP TESTING





# NJGPA - Four Year Trend

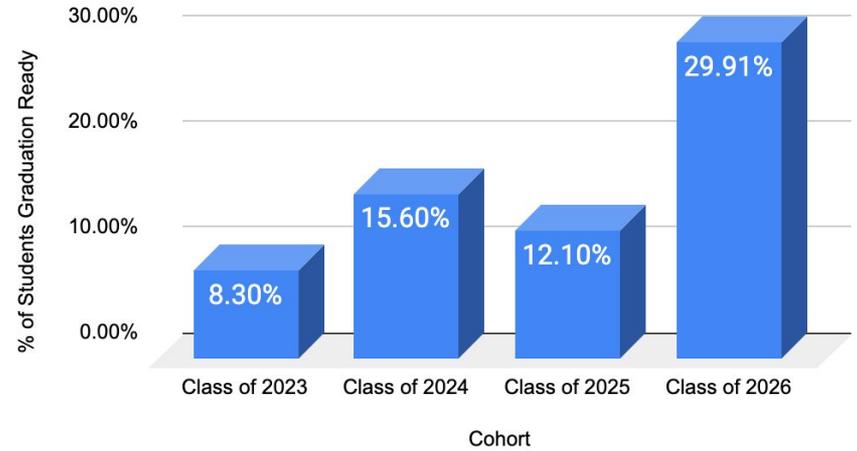
### NJGPA - ELA Four Year Trend



\*\*Surpassed state graduation readiness rate of 80.7%



### NJGPA - Math Four Year Trend



Did not surpass state graduation readiness rate of 58.0%

STRATEGIC PRIORITY 2

## **PROMOTING ACADEMIC ACHIEVEMENT**



### OBJECTIVE

Design and implement a rigorous, culturally responsive, project-based instructional program that prepares students to succeed in college, careers, and life.

## In New Jersey Hispanic s

New Jersey

new superintendent, former Science Park principal Angela Mincy, the high school has added honors and dual-enrollment options, and will offer five AP classes this school year — up from just two available now, said Assistant Superintendent Joseph Abbaleo.

“We have the students who are capable of handling the rigors of an AP course,” Abbaleo said, adding that the goal now is to give them more AP options.

### Organization Summary (Total Students: 48)

	African Am Stud	Eng Lang Comp	Eng Lit Comp	Psyc	Span Lang	Stat	US Gov Pol	US Hist	Total Exams
Number of Exams	10	12	13	10	9	16	7	12	89
Average Score	4.3	2.7	2.2	1.5	3.9	1.0	2.4	3.9	2.6
Percent of Exams with Scores of 3 or Higher	100%	58%	38%	0%	89%	0%	29%	92%	48%



## SCHOOL SUMMARY

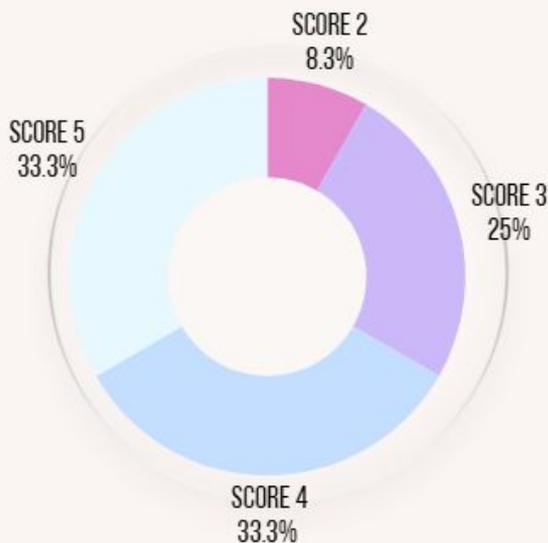


- Offer additional opportunities for accelerated learning and incorporate at least one new Honors, Advanced Placement, or Dual Enrollment course annually into the school's academic program

	2021	2022	2023	2024	2025
<b>Total AP Students</b>	17	20	43	31	48
<b>Number of Exams</b>	26	23	51	51	89
<b>AP Students with Scores 3+</b>	2	7	2	11	26
<b>% of Total AP Students with Scores 3+</b>	11.76	35.00	4.65	35.48	54.17

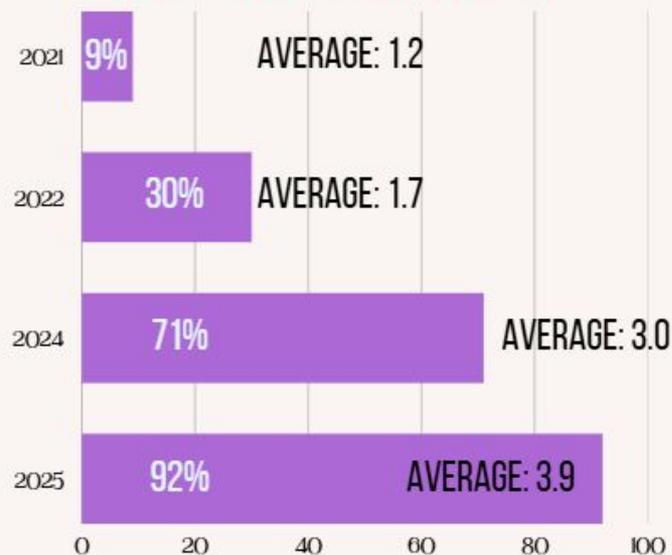
# AP UNITED STATES HISTORY

## 2025 SCORE DISTRIBUTION



\*A score of 3 or higher is considered passing.

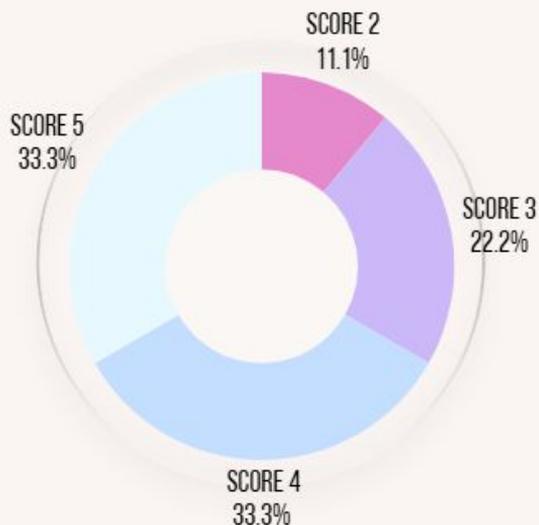
## HISTORICAL PASS RATE & AVERAGE SCORE



The graph above illustrates the percentage of students who earned a score of 3 or higher each year over the past five years.

# AP SPANISH LANGUAGE & CULTURE

## 2025 SCORE DISTRIBUTION



\*A score of 3 or higher is considered passing.

## HISTORICAL PASS RATE & AVERAGE SCORE

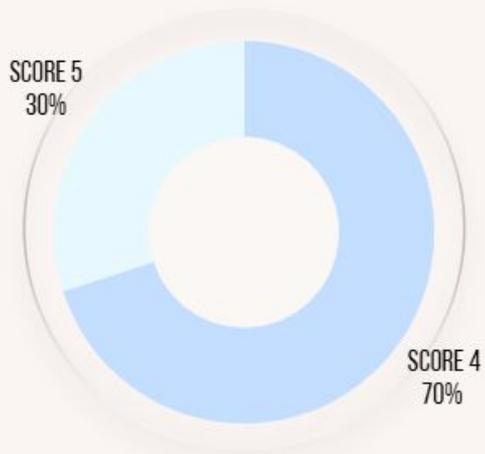


2024-2024 was the first school year this course was offered.

\*\*\* Awaiting results for 1 student.

# AP AFRICAN AMERICAN STUDIES

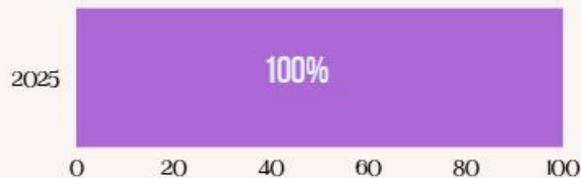
## 2025 SCORE DISTRIBUTION



\*A score of 3 or higher is considered passing.

## HISTORICAL PASS RATE & AVERAGE SCORE

**AVERAGE: 4.3**

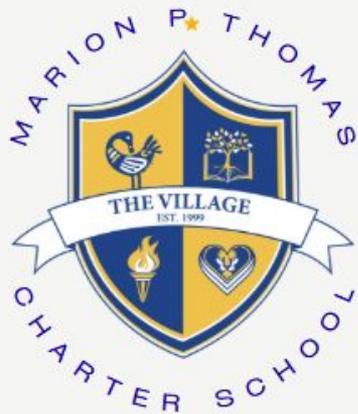


2024-2025 was the first school year this course was offered.

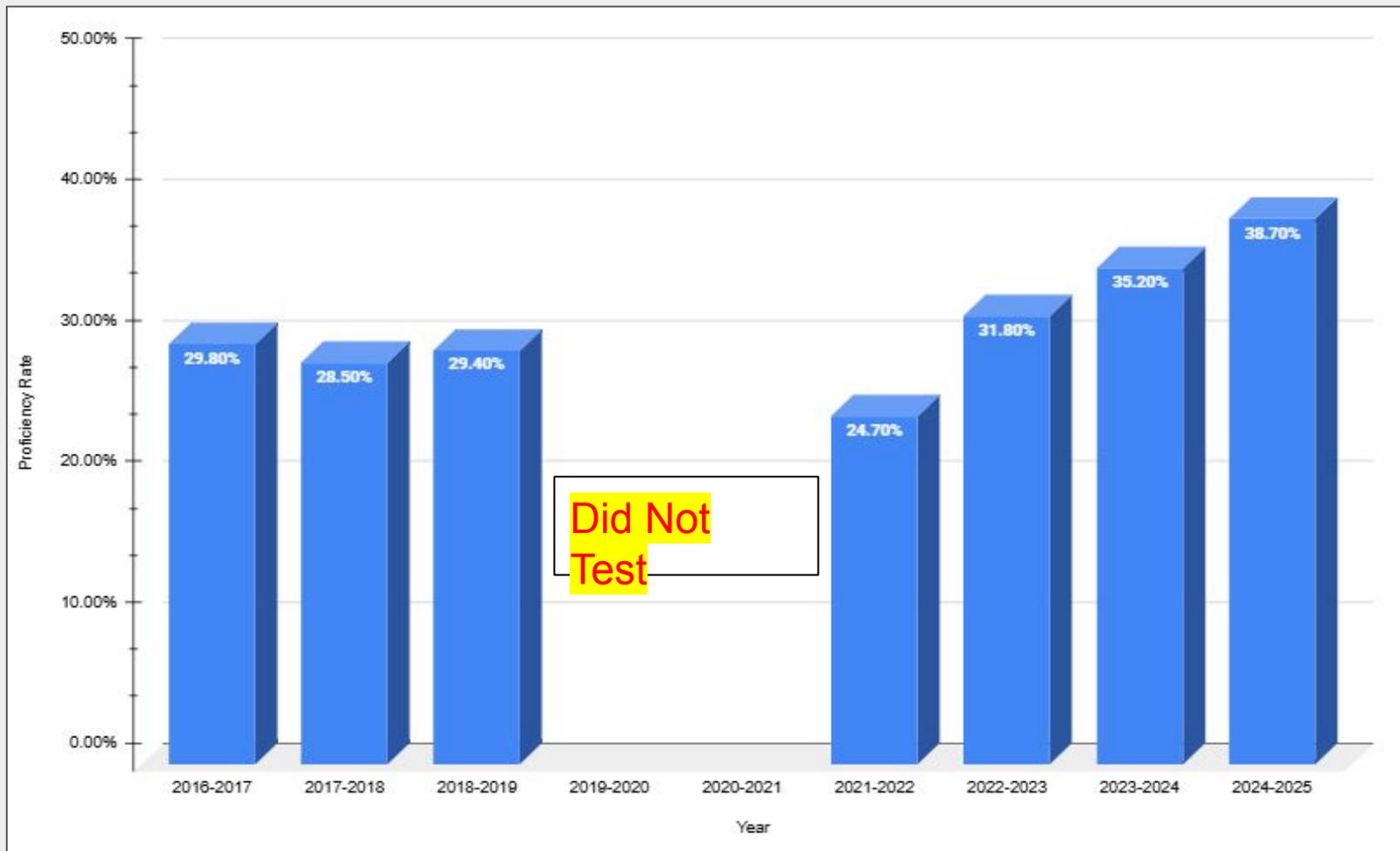
# Digging Deep

## DataDive

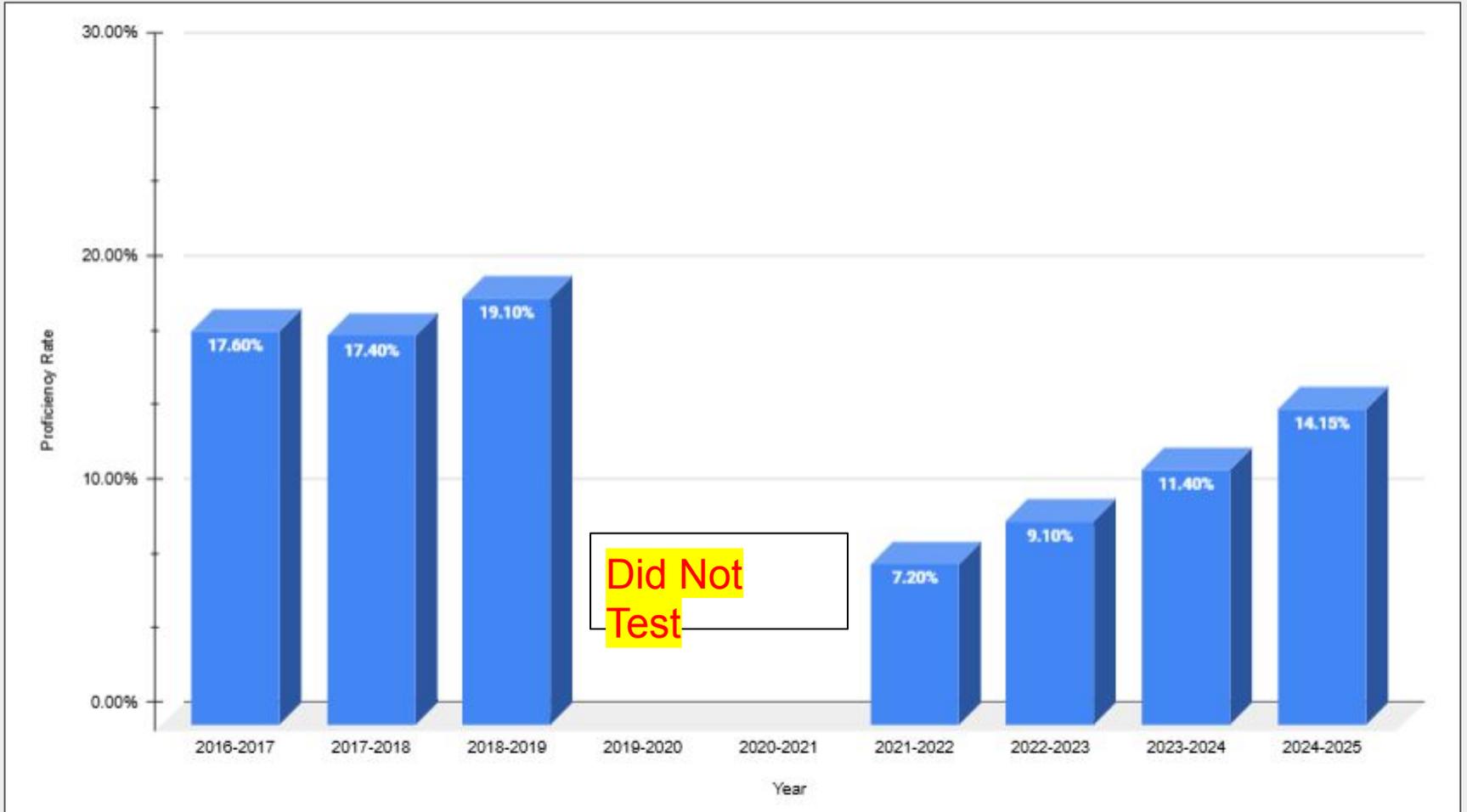
ANALYZING NJSLA



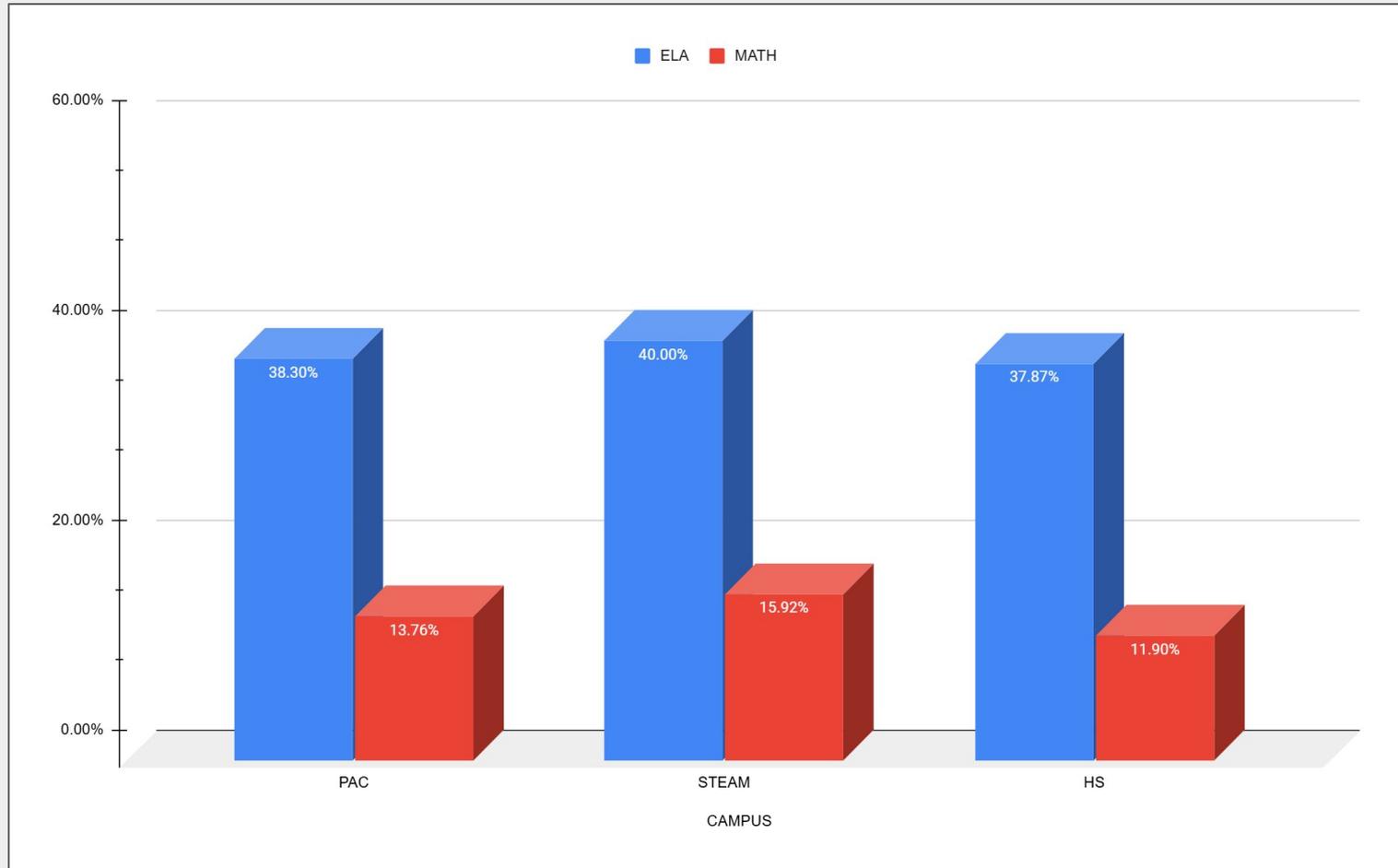
# ELA PROFICIENCY RATE TRENDS: Pre & Post Pandemic



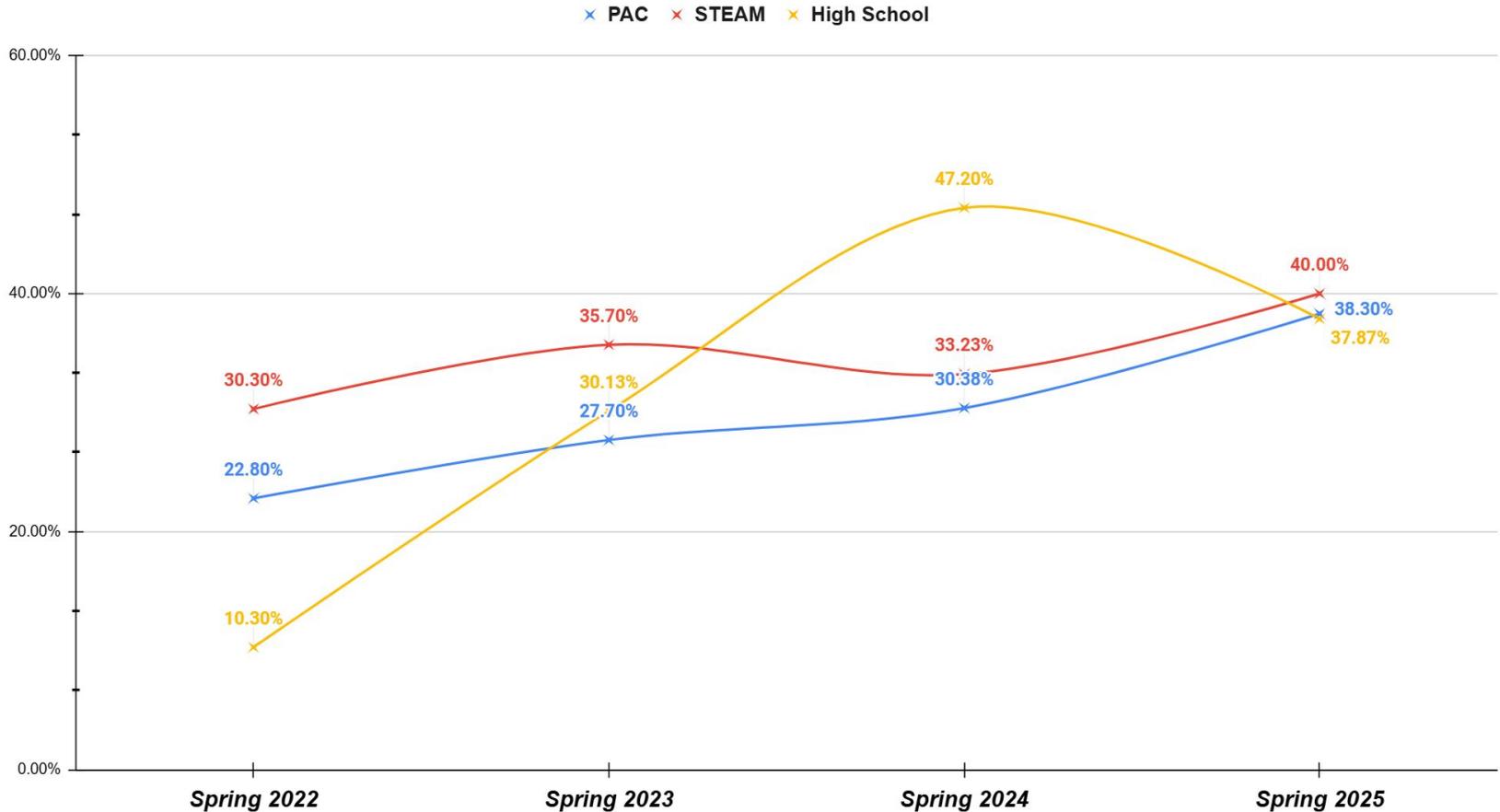
# MATH PROFICIENCY RATE TRENDS: Pre & Post Pandemic



# OVERALL PROFICIENCY BY CAMPUS (Spring 2025)

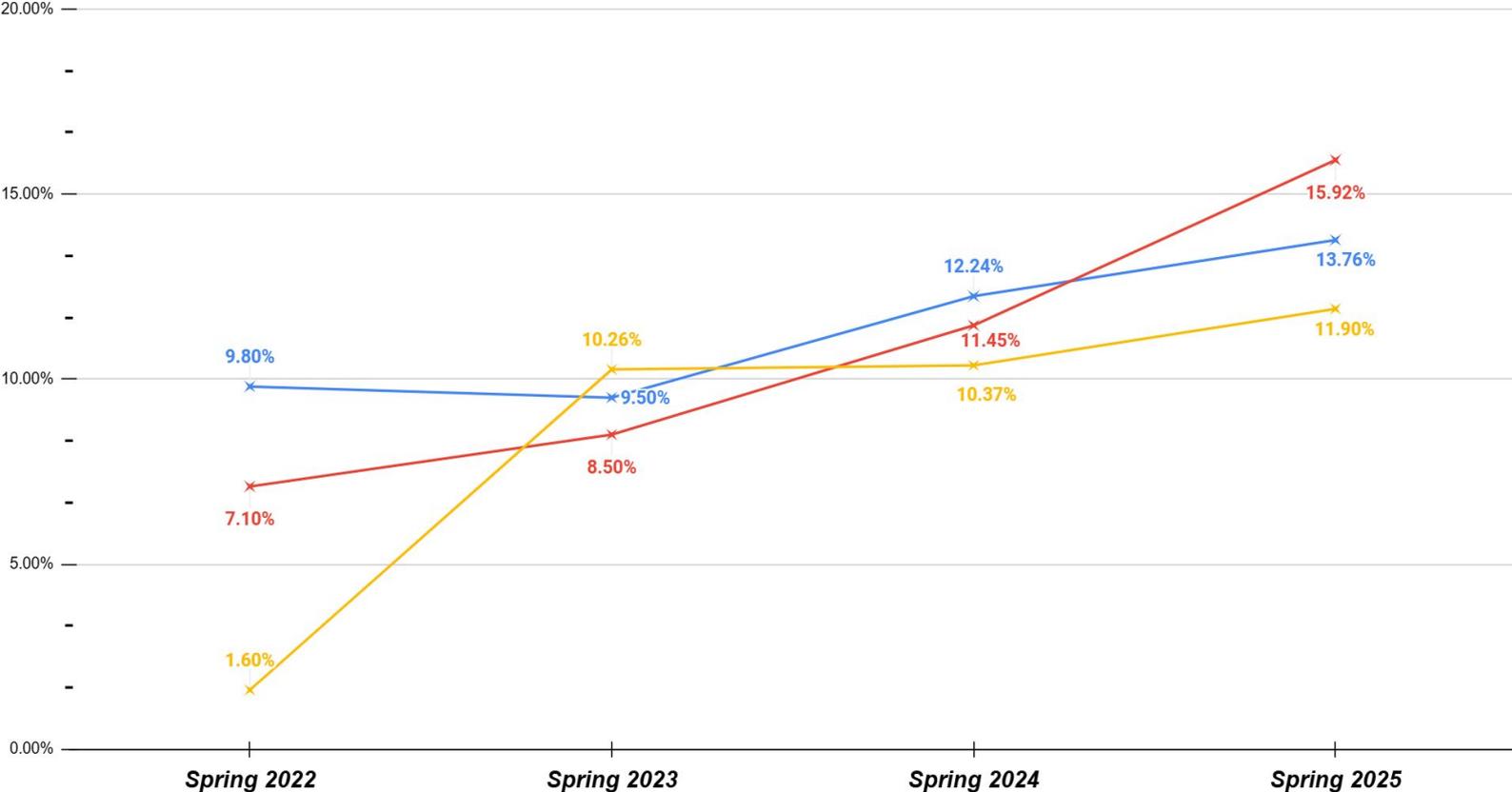


# NJSLA ELA: Overall Proficiency by Campus



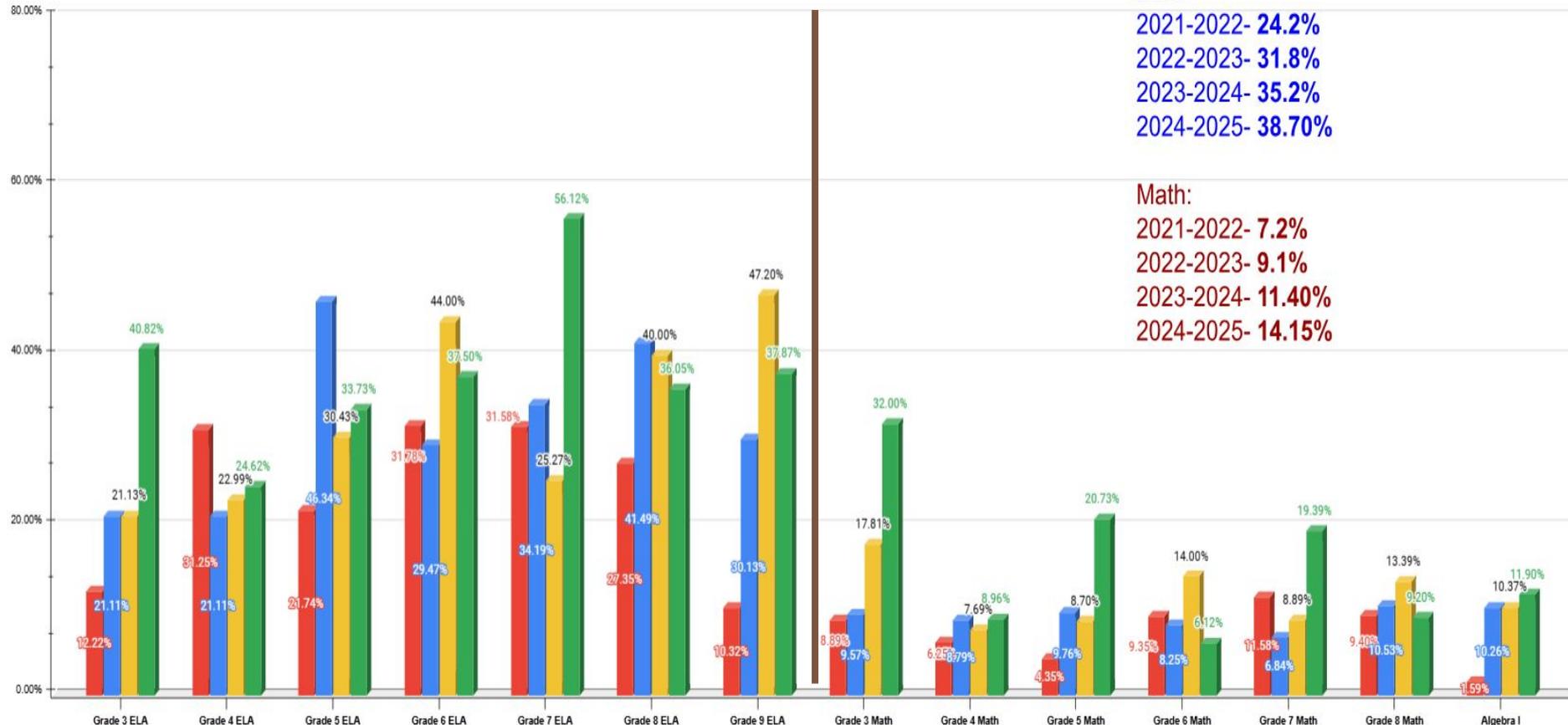
# NJSLA Math: Overall Proficiency by Campus

× PAC × STEAM × High School



# NJSLA Proficiency Rates (District): Spring 2022 - Spring 2025

■ SPRING 2022 
 ■ SPRING 2023 
 ■ SPRING 2024 
 ■ SPRING 2025



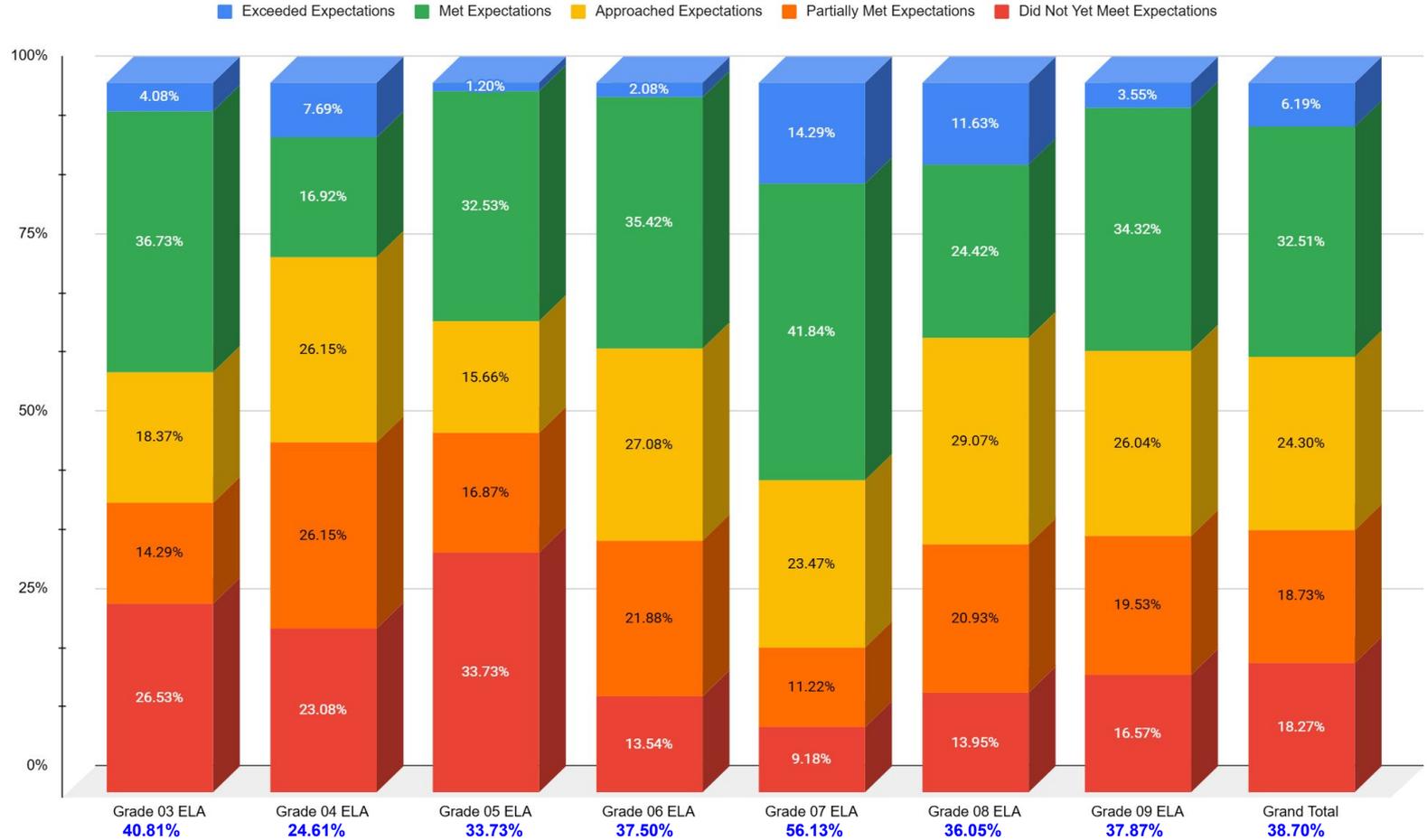
## ELA:

2021-2022- **24.2%**  
 2022-2023- **31.8%**  
 2023-2024- **35.2%**  
 2024-2025- **38.70%**

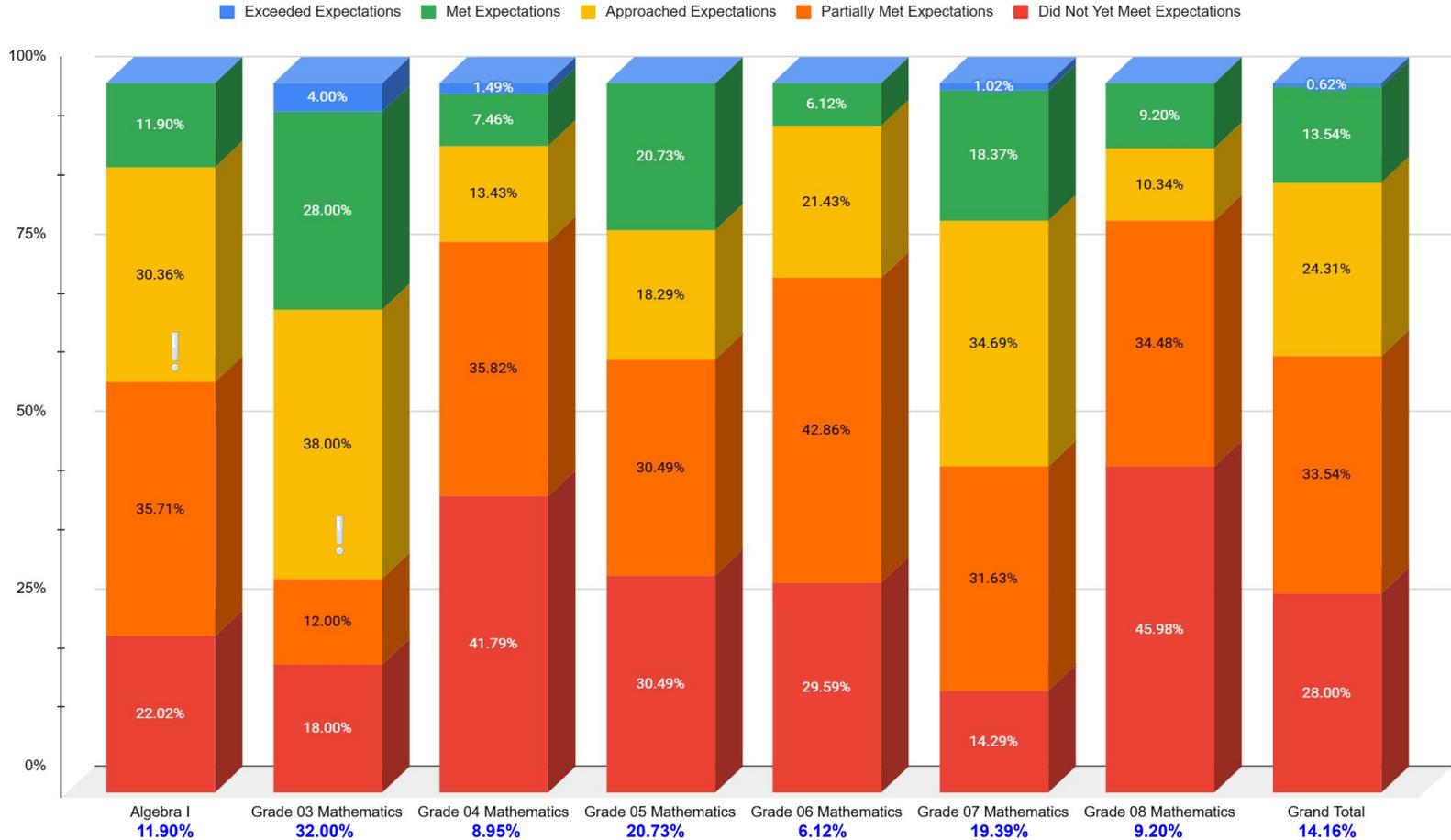
## Math:

2021-2022- **7.2%**  
 2022-2023- **9.1%**  
 2023-2024- **11.40%**  
 2024-2025- **14.15%**

# ELA PROFICIENCY BY GL (NETWORK)

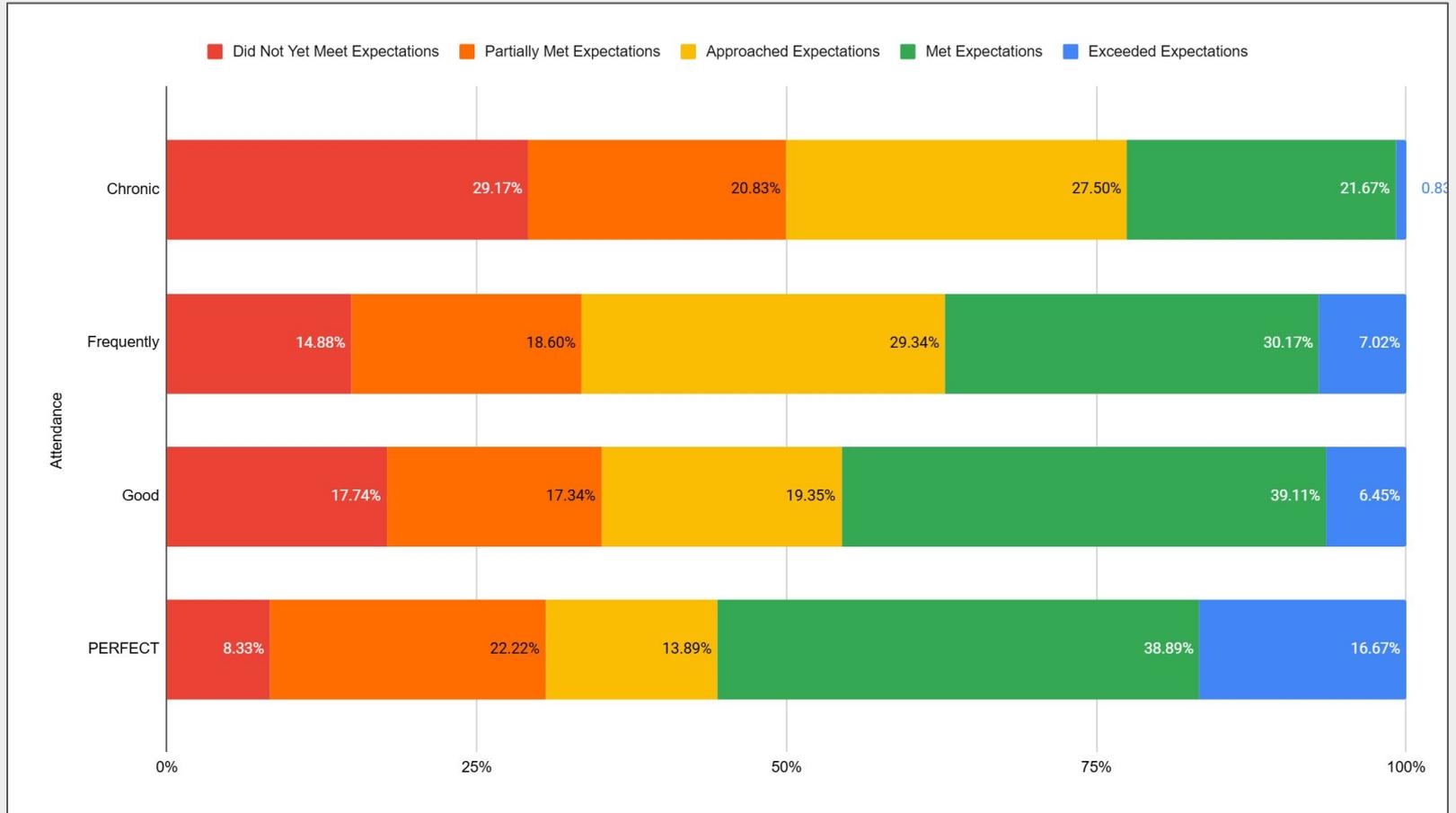


# MATH PROFICIENCY BY GL (NETWORK)



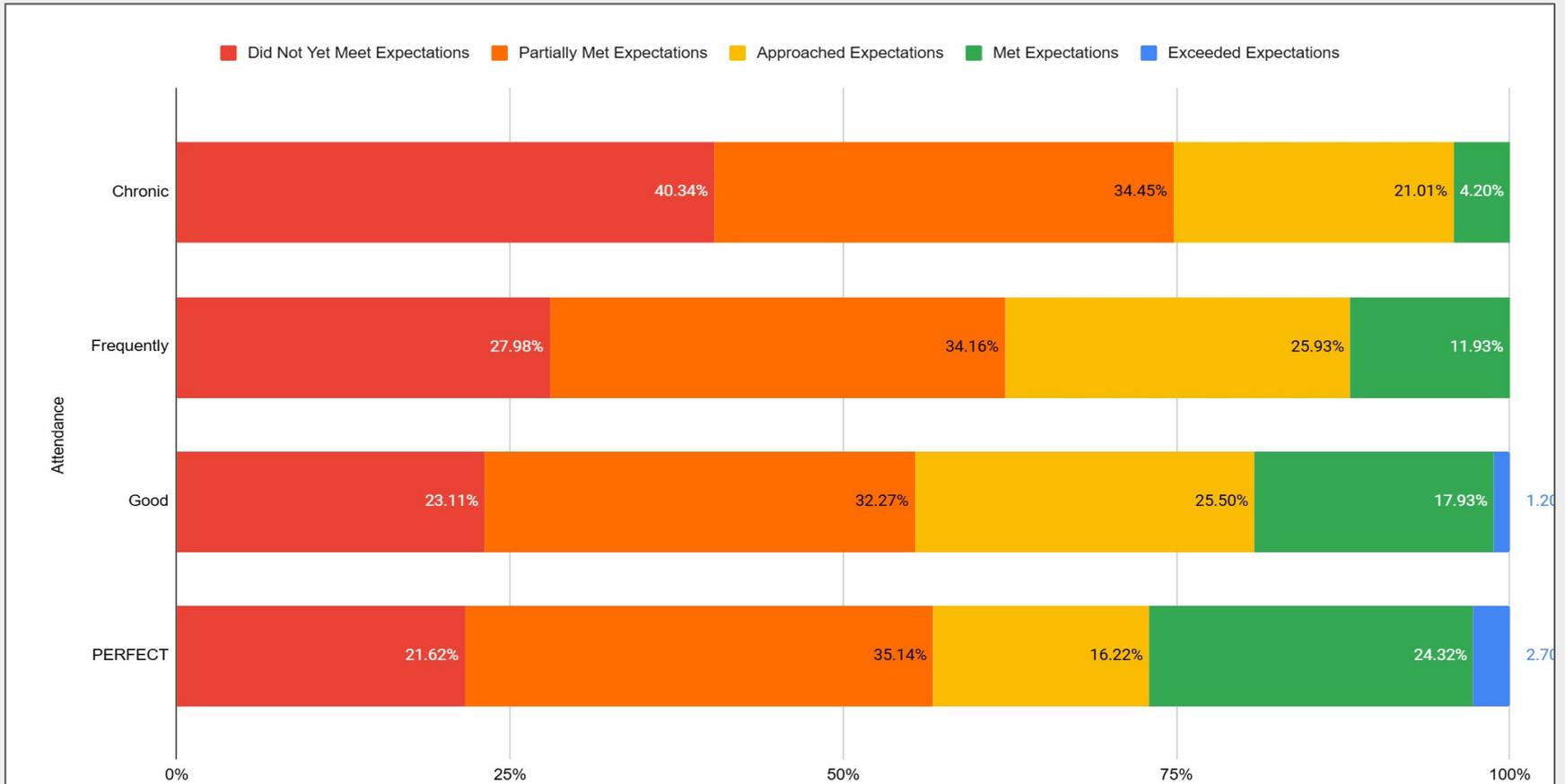
# NJSLA ELA Performance by Attendance Category

*What we already know....*



# NJSLA MATH Performance by Attendance Category

*What we already know....*





# PROFESSIONAL DEVELOPMENT *@ The Village*



**Marion P Thomas**  
CHARTER SCHOOL



# SUMMER 2025

## LEADERSHIP INSTITUTE

### JUNE 2025

#### June 18<sup>th</sup> - June 27<sup>th</sup>

- K-8 Standards Based Grading & Reporting
- Climate & Culture Surveys (SY24-25)
- ReThink Look Back
- What Does It Mean to Be An Instructional Leader?

### LEADERSHIP RETREAT

#### June 23<sup>rd</sup> - June 24<sup>th</sup>

- Reflecting & Goal Setting
- Strategic Planning for SY25-26

### JULY & AUGUST 2025

#### July 28<sup>th</sup> - August 12<sup>th</sup>

- Data Overview
- Culture @ MPTCS
- LinkIt Data Forward (2-Days)
- Unit Unpacking & Realtime Feedback
- Legal Updates

# SUMMER 2025 LEADERSHIP RETREAT



# SUMMER 2025 LEADERSHIP RETREAT



# SUMMER INSTITUTE 2025



MARION P. THOMAS  
CHARTER SCHOOL



## SUMMER INSTITUTE 2025

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MARION P. THOMAS CHARTER SCHOOL      AUGUST 2025

## SUPERINTENDENT'S MESSAGE

Dear Village,

Welcome back! I hope this message finds you renewed, recharged, and ready to step into a new chapter of our journey together. This summer is more than just a return to work—it's a celebration of who we are and how far we've come.



MRS. ANGELA N. MINCY  
Superintendent

**Twenty-five years ago, MPTCS opened with just four classrooms. Today, we are a thriving Village serving over 1,400 scholars—each one filled with potential, promise, and purpose.** Our growth is no accident. It is the result of relentlessness, bold ideas, and the deep-rooted belief that our children are entitled to the very best.

Our efforts to **Reimagine the Village** does not come from a place of uncertainty, but from a position of intentionality. We are no longer just reacting to challenges—we are designing the future. And in doing so, we must remain anchored in what matters most: **creating culturally rich, transformative spaces of joy where our scholars can shine.**

This year, I invite you to transcend beyond the mere technical aspects of planning and data to dive into the heart-work of **building trust, inspiring curiosity, and fostering community.** Our Village is people centered and does not run on systems alone. You are the thinkers, the doers, the mentors, and the re-imaginers who move this mission forward every day.

This Summer Institute presents an opportunity to sharpen our skills, commit to the vision, and reimagine the next 25 years! Let's do so with purpose and care for ourselves, our scholars, and one another. As a Village, we are better together!

In solidarity and gratitude,

*Superintendent Mincy*

# NEW STAFF INSTITUTE 2025

MONDAY, AUGUST 11TH

**Superintendent and Board  
President's Welcome, History of  
MPTCS, Collective Efficacy Team  
Building, HR and Tech Support**



TUESDAY, AUGUST 12TH

**Culture @ MPTCS**



WEDNESDAY, AUGUST

**Curriculum & Instruction @  
MPTCS  
School-Based Sessions**

# THE VILLAGE CONVOCAATION 2025



## BOARD CHAIR ADDRESS

Remarks by our Board Chair, Mr. Rouse



## THE NEXT 25...SUPERINTENDENT'S ADDRESS

Ms. Ashley Moore a.k.a. "Principal Mo" **INSPIRES** the Village to **SHINE!**

Superintendent Mincy reviews key data, celebrates The Village's achievements, recognizes staff members and continues to **REIMAGINE THE VILLAGE!**

## SCHOOL-BASED OPENING DAY SESSIONS

Breakout rooms for each school to host their Opening Day Session.



## KEYNOTE SPEAKER



## BACK TO SCHOOL COMEDY

Comedian G. L. Douglas closes out the whole group with laughs and high energy.

**GL DOUGLAS**

# THE VILLAGE CONVOCAATION 2025



# THE VILLAGE COOKOUT



# THE VILLAGE COOKOUT



PLEASE JOIN US FOR OUR

 Marion P Thomas  
CHARTER SCHOOL

## VILLAGE Cookout

29 AUG, 2025  1:30 TO 3:30 PM

HS EXECUTIVE LOT & HS CAFETERIA

GAMES, PHOTO BOOTH, KARAOKE AND MORE...



# THE VILLAGE COOKOUT



# THE VILLAGE COOKOUT



# 2025-2026



## PROFESSIONAL DEVELOPMENT *at a glance*

**1ST WEDNESDAY**

**Principal Academy for Leadership Success (PALS)**

**1ST FRIDAY**

**Instructional Academy (K-12)  
Preschool Instructional Academy  
Student Support & Operations Team Sessions**

**2ND FRIDAY**

**New Teacher Academy  
Content-Based PD Sessions  
Student Support & Operations Team Sessions  
Instructional Aides Academy**

**3RD  
WEDNESDAY**

**Leadership Institute**  
(Vice Principals, Department Chairpersons & Instructional Coaches)

**3RD FRIDAY**

**School-Based PD Sessions**

**4TH FRIDAY**

**Self-Directed PD Day**

**4TH FRIDAY**

**Leadership Institute**  
(All Central Office & School-Based Leaders)



# CHECK OUT WHAT'S ON THE HORIZION



## September

National Suicide Prevention Month  
National School Attendance Awareness Month  
9/22-26 Security Guard Appreciation Week  
9/26 Teacher Assistants' Appreciation Day

## October

Learning Disabilities Awareness  
10/2 School Custodian Appreciation Day  
10/6-10 Week of Respect  
10/6-10 National Voter Education Week  
10/16-20 School Violence Awareness Week  
10/23 Village Awards (Gala)  
10/23-31 Red Ribbon week  
10/27 -11/14 NJSLA/NJGPA Adaptive Field Test



Marion P. Thomas  
CHARTER SCHOOL

TITLE I

# CURRICULUM NIGHT



- ✓ Learn about the new Standards-Based Grading and Reporting system
- ✓ Learn about Special Education Parent Advisory Group (SEPAG)
- ✓ Discover how Title I helps provide extra support to students to reach grade-level goals

📅 October 14, 2025 at 5:30 PM  
💻 Where: Online via Zoom!  
🔗 Zoom Details:  
🔗 [Join the Meeting Here](#)  
🔑 Meeting ID: 846 6286 3391  
🔑 Passcode: 626112

👉 Please join us and be part of building a strong, informed school community!

During the Curriculum & Instruction Night/Title I Parent Meeting, families can expect:

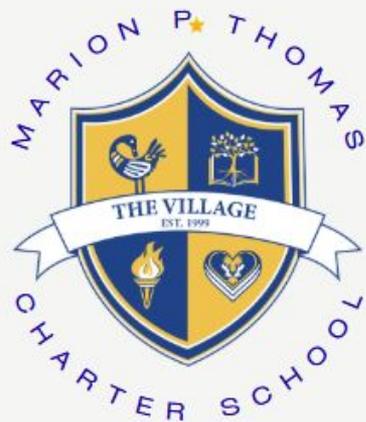
- An explanation of the new Standards-Based Grading system and what the proficiency levels mean.
- An overview of key curriculum standards students will work on this year.
- How report cards and progress reports will communicate learning mastery.
- Ways families can support student success aligned with Title I resources and programs.
- Introduction to SEPAG, how it supports families and improves special education programs
- Opportunities to ask questions and engage with teachers and administrators.

*Congratulations*

---

**AmazingWork!**

AWARDS & RECOGNITIONS





**We're a Grow NJ Kids Star-Rated Program!**

**New Jersey Department of Children & Families, Education, Health, and Human Services**





# PRE-K PROGRAM SPOTLIGHT

## Key Players, Major Impact: The Team That Earned the Rating"

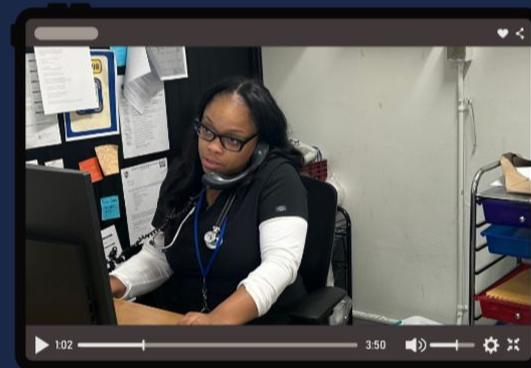
We proudly recognize Ms. Joseph, Ms. Munoz, Nurse Freckleton, & Ndice for their instrumental roles in ensuring the successful completion of our documentation and submission process for the Grow NJ Kids (GNJK) rating.



**Ms. Joseph** took the lead in coordinating and guiding the team through the rating process with clarity, persistence, and unwavering dedication.



Our **Pre-K Teachers** and our **CPIS teams** played a critical role by providing accurate and timely historical data to support key documentation requirements.



**Nurse Freckleton**, within her first two months on board, ensured that 100% of Pre-K health screenings at PAC were completed by October—a major milestone in our compliance efforts.





*EXCELLENCE IN*

**NJGPA**





*EXCELLENCE IN*  
CollegeBoard  
Advanced Placement



*EXCELLENCE IN*  
CollegeBoard  
Advanced Placement





EXCELLENCE IN



EXCELLENCE IN



EXCELLENCE IN



**NJ**SLA

MATHEMATICS

# EXCELLENCE IN



**NJ**SLA

English Language Arts

# EXCELLENCE IN



**NJ**SLA

English Language Arts

# EXCELLENCE IN



**NJ**SLA

English Language Arts

# EXCELLENCE IN



**NJ**SLA

English Language Arts

EXCELLENCE IN

 **NJ** SLA



*H*ONORING 10 YEARS  
OF  
*S*ERVICE



HONORING 15 YEARS  
OF  
SERVICE





HONORING 20 YEARS  
OF  
SERVICE

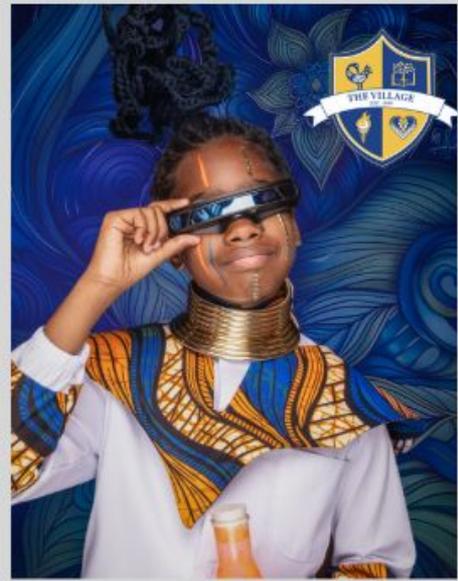


HONORING 25 YEARS  
OF  
SERVICE

**Marion P. Thomas**  
CHARTER SCHOOL

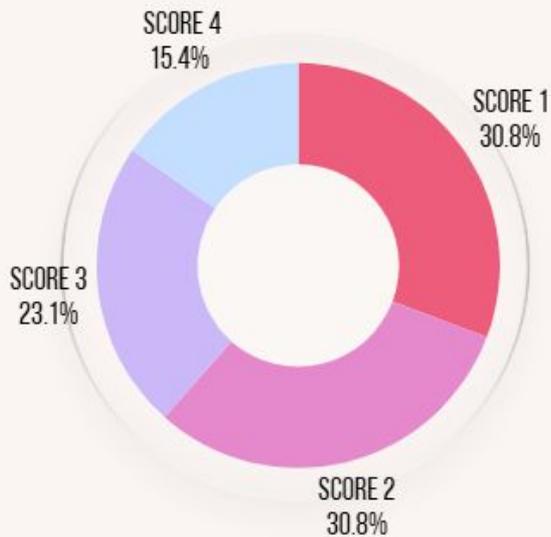
LEGACY AWARD

*Thank you*  
for listening!



# AP ENGLISH LITERATURE

## 2025 SCORE DISTRIBUTION



\*A score of 3 or higher is considered passing.

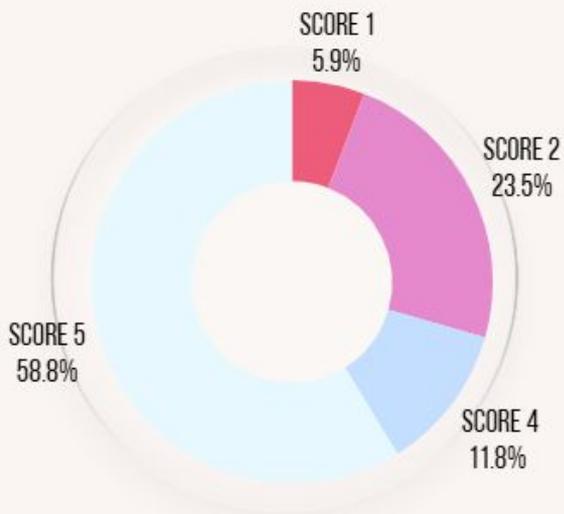
## HISTORICAL PASS RATE & AVERAGE SCORE



The graph above illustrates the percentage of students who earned a score of 3 or higher each year over the past five years.

# AP GOVERNMENT & POLITICS

## 2025 SCORE DISTRIBUTION



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## HISTORICAL PASS RATE & AVERAGE SCORE



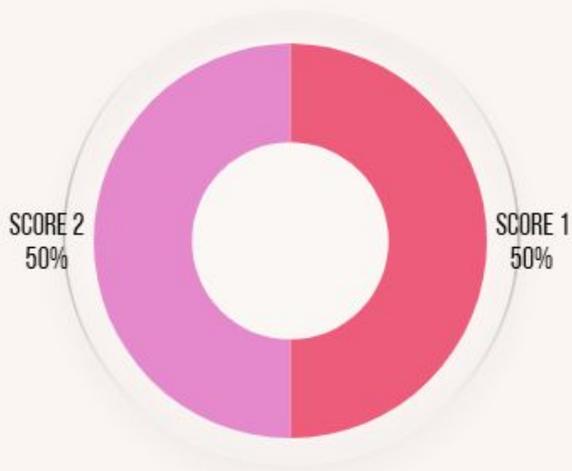
The graph above illustrates the percentage of students who earned a score of 3 or higher each year over the past five years.

## AP EXAM RESULTS

# AP PSYCHOLOGY

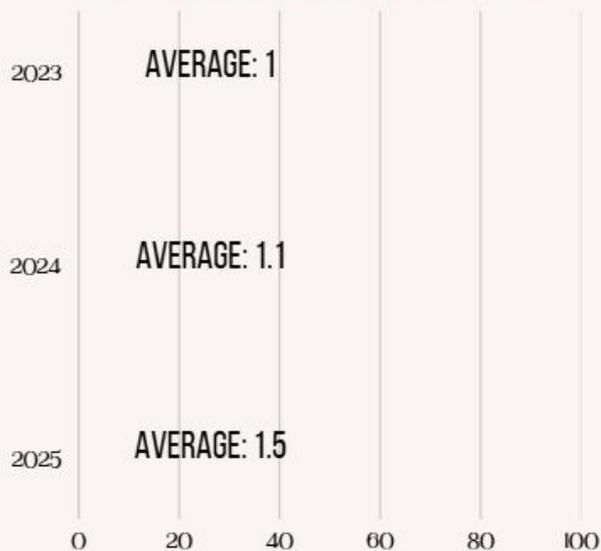


### 2025 SCORE DISTRIBUTION



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### HISTORICAL PASS RATE & AVERAGE SCORE



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## AP EXAM RESULTS

# AP STATISTICS

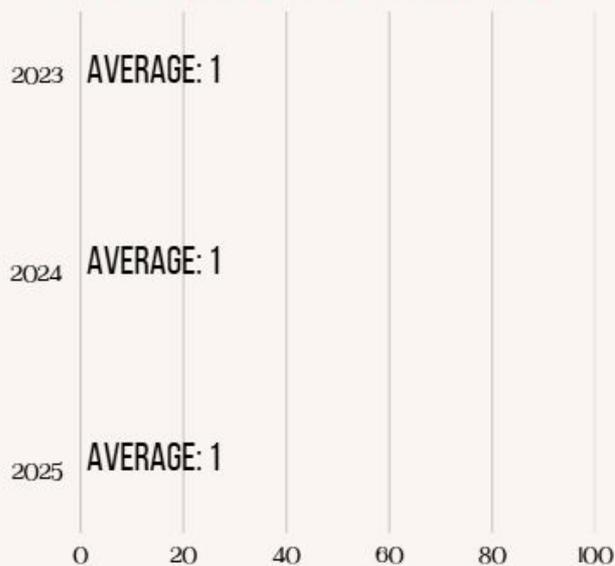


### 2025 SCORE DISTRIBUTION



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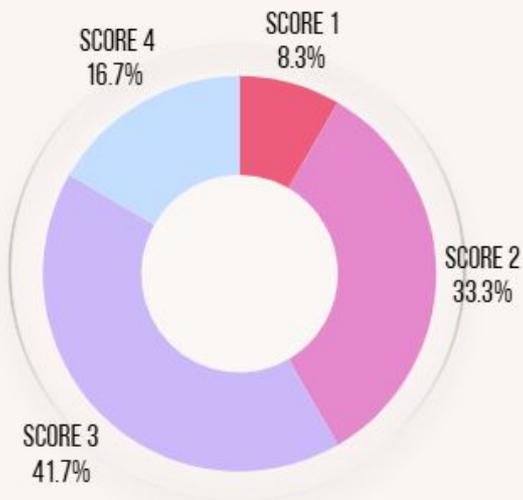
### HISTORICAL PASS RATE & AVERAGE SCORE



The graph above illustrates the percentage of students who earned a score of 3 or higher each year over the past five years.

# AP ENGLISH LANGUAGE & COMPOSITION

## 2025 SCORE DISTRIBUTION



\*A score of 3 or higher is considered passing.

## HISTORICAL PASS RATE & AVERAGE SCORE



The graph above illustrates the percentage of students who earned a score of 3 or higher each year over the past five years.

ADD:

Wolfe - PD Slides (include village cookout)

CWD - First day of school

CWD - On the horizon..

CWD - Curriculum and Instruction Save the Date

Abbaleo - Skills and Standards Update

1. First day of school slide + pics
2. Village Cookout/School Event Pics
3. Back to School Night pics??
4. Suicide Prevention
5. Hispanic Heritage Month

**On The Horizon...**

6. School Survey Dates?
7. October: NJGPA (seniors) & NJSLA Field Test (adaptive)
8. Sandy Hook Promise
9. Attendance Awareness Month
10. Learning Disabilities Awareness - October