

Sayreville, New Jersey
August 26, 2025
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on August 26, 2025. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:30 P.M. Roll call: Mr. Callahan, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mrs. Chudkowski was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Busch and Ms. Wainwright of the Busch Law Group.

Motion by Mrs. Pabon, second by Mr. Smith. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Board went into Executive Session at 6:32 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to agenda items)
 - STUDENT MATTERS
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:45 P.M. The Board reopened the meeting to the public at 7:51 P.M.

Roll Call: Mr. Callahan, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mrs. Chudkowski was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction

(Grades 3-12), Mrs. Grossman, and Director of Special Projects Mrs. Burt.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mrs. Bloom

APPROVAL OF MINUTES

Motion by Mrs. Pabon, second by Mr. Smith. Seven yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Hernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mrs. Maldonado abstained. The Board approved the minutes of:

- Special Meeting – July 29, 2025
- Regular and Executive Session of July 29, 2025

BOARD PRESIDENT'S COMMENTS

Mrs. Bloom announced the names of the Student Council Representatives for the 2025-2026 school year.

BOARD VICE PRESIDENT'S COMMENTS

Mr. Smith announced the Girls Soccer team received their uniforms.

BOARD DISCUSSIONS

Finance Committee Comments – Mrs. Pabon advised the committee met and discussed the status of projects related to the Bond Referendum and other infrastructure projects throughout the district. Mrs. Pabon also provided an update on the Transportation Complex.

Personnel Committee Comments– Mr. Callahan advised the committee met and reviewed staff needs and updates for the 2025-2026 school year and the Teamsters sidebars.

Governance Committee Comments – Mr. Fernandez advised the committee met and reviewed the status of policy updates, N.J.D.O.E. guidance on new legislation regarding Title VII, and the Sayreville Education Association sidebar.

Student Achievement Committee Comments – Mr. Callahan advised the committee met and reviewed up curriculum guides, the Memorandum of Understanding with Middlesex College, the Memorandum of Understanding with Acelero. The committee also discussed upcoming Staff Development and reviewed multiple grants.

Middlesex County School Boards Association Update – Mrs. Bloom advised that not all meeting dates have been set the September meeting will be held at the Pines Manor, and the Unsung Heroes Banquet will be held in Sayreville this year.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of June 2025.

2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of June 2025.

3. The Board of Education of Sayreville approved the Secretary Report for the month of June 2025.

4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of June 2025.

5. The Board of Education of Sayreville approved the list of bills dated August 26, 2025, prepared by the Board Secretary in the amount of \$7,280,998.41 for the Operating Account.

6. The Board of Education of Sayreville approved the list of bills dated September 1, 2025, prepared by the Board Secretary in the amount of \$158,181.81 for the Operating Account.

7. The Board of Education of Sayreville approved the list of bills dated August 26, 2025, prepared by the Board Secretary in the amount of \$40,264.46 for the Cafeteria Account.

8. The Board of Education of Sayreville approved the list of bills dated August 26, 2025, prepared by the Board Secretary in the amount of \$2,190,013.51 for the Medical Account.

9. The Board of Education of Sayreville approved the list of bills dated August 26, 2025, prepared by the Board Secretary in the amount of \$470,786.00 for the Prescription Account.

10. The Board of Education of Sayreville approved the list of bills dated August 26, 2025, prepared by the Board Secretary in the amount of \$54,710.33 for the Dental Account.

11. The Board of Education of Sayreville approved the list of bills dated August 26, 2025, prepared by the Board Secretary in the amount of \$6,803,217.24 for the Referendum Account.

12. The Board of Education of Sayreville approved the July 2025 payroll, prepared by the Board Secretary in the amount of \$1,666,142.94 for the Payroll Account.

13. The Board of Education of Sayreville approved to accept an award from the Department of Education Office of Special Education in partnership with Montclair State University to provide services and staff valued at approximately \$50,000.00 as part of the Preschool Inclusive Education Project (NJPIEP) to advance inclusive preschool practices.

14. The Board of Education of Sayreville approved the submission of the Reading Intervention for Secondary Engagement (RISE) Grant application which has a maximum grant award of \$50,000.00. The purpose of the grant is to design and implement innovative, evidenced based literacy interventions for students in grades 6-8.

15. The Board of Education of Sayreville approved the acceptance of the FY26 ESEA Consolidated Grant funds in the amounts listed below:

Title I-A	\$937,884.00
Title II-A	\$161,626.00
Title III	\$65,565.00
Title III Immigrant	\$21,839.00
Title IV	\$61,989.00
ESEA TOTAL	\$1,248,903.00

16. The Board of Education of Sayreville approved the salary grant offsets per the FY26 ESEA application for the project period July 1, 2025 through September 30, 2026:

Teacher	School	Total Salary	Title IA (Acct	Title IA Percent Funded	FICA & Other Benefit Reimbursement
Abrams, J.	Wilson	\$100,900.00	\$27,000.00	27%	\$15,217.00
Belotti, L.	Middle	\$103,000.00	\$43,600.00	42%	\$24,573.00
Cavallaro, M.	Middle	\$102,600.00	\$43,600.00	42%	\$24,573.00
Cibrian, K.	Truman	\$105,100.00	\$28,000.00	27%	\$15,781.00
Coyle, B.	Samsel	\$105,100.00	\$40,000.00	38%	\$22,544.00
DiStefano, K.	Truman	\$104,000.00	\$28,000.00	27%	\$15,781.00
Duda, J.	Samsel	\$103,200.00	\$40,000.00	39%	\$22,544.00
Geison, K.	Middle	\$104,000.00	\$43,600.00	42%	\$24,573.00
Lawlor, C.	Eisenhower	\$103,500.00	\$27,000.00	26%	\$15,217.00
Leto, D.	Samsel	\$103,000.00	\$40,000.00	39%	\$22,544.00
Lynch, B.	Middle	\$101,650.00	\$43,600.00	43%	\$24,573.00
Markowski, K.	Arleth	\$101,000.00	\$27,000.00	27%	\$15,217.00
Murphy, K.	Eisenhower	\$101,650.00	\$27,000.00	27%	\$15,217.00
Vasile, K.	Arleth	\$100,900.00	\$27,000.00	27%	\$15,217.00
West, C.	Wilson	\$105,200.00	\$27,000.00	26%	\$15,217.00

17. The Board of Education of Sayreville approved a shared services agreement with Monmouth-Ocean Educational Services Commission for Interim School Business Administrator Services from September 15, 2025 through February 17, 2026, at a rate of \$125.00 per hour not to exceed \$30,000.00.

18. The Board of Education of Sayreville approved naming the Board Secretary for the period of September 19, 2025, through January 6, 2026.

WHEREAS, N.J.S.A. 18A:17-5 requires the appointment of a Board Secretary.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Christopher Mullins as Board Secretary for the period of September 19, 2025, through January 6, 2026.

19. The Board of Education of Sayreville approved naming the Public Agency Compliance Officer for the period of September 19, 2025, through January 6, 2026.

WHEREAS the Sayreville Board of Education has been made aware of the need for compliance with P.L. 1975, C.1237, (NJAC 17:27-3.2) and

WHEREAS, as part of that compliance an officer or employee must be designated as Public Agency Compliance Officer,

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Christopher Mullins, as the Public Agency Compliance Officer (P.A.C.O.) for contracts for the period September 19, 2025, through January 6, 2026.

20. The Board of Education of Sayreville approved naming a Qualified Purchasing Agent for the period of September 19, 2025, through January 6, 2026.

WHEREAS the Sayreville Board of Education wishes to recognize that Christopher Mullins is a Qualified Purchasing Agent pursuant to the Public-School Contracts Law.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Christopher Mullins, as the Board’s Qualified Purchasing Agent who may exercise the duties of a Qualified Purchasing Agent pursuant to N.J.S.A. 18A:18A-3 and N.J.S.A. 18A:18A-2b for the period of September 19, 2025, through January 6, 2026.

21. The Board of Education of Sayreville approved naming Christopher Mullins as the Custodian of Public Records for the district for the period of September 19, 2025 through January 6, 2026.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Christopher Mullins as the Custodian of Public Records for the period of September 19, 2025 through January 6, 2026.

22. The Board of Education of Sayreville retroactively approved an amendment to the previous board approval for Center for Behavioral Health to provide Psychiatric, Neurological, Neuropsychiatric, and fit to return evaluations per fee schedule, from \$80,000.00 to \$83,750.00 for the 2024-2025 school year.

23. The Board of Education of Sayreville approved a tuition contract for Student ID #9304232479 to attend Grade 9 at the Sayreville War Memorial High School for the 2025-2026 school year at an annual tuition rate of \$8,637.50 to be paid by the Union Beach School District in ten monthly installments. Tuition discounted per Sayreville Board of Education Policy 5111.

24. The Board of Education of Sayreville approved a tuition contract for Student ID #7653814740 to attend Grade 7 at the Sayreville Middle School for the 2025-2026 school year at an annual tuition rate of \$8,435.00 to be paid by the parent(s) in ten monthly installments. Tuition discounted per Sayreville Board of Education Policy 5111.

25. The Board of Education of Sayreville approved a tuition contract for Student ID #6237239692 to attend Kindergarten at Harry S. Truman Elementary School for the 2025-2026 school year at an annual tuition rate of \$14,321.00 to be paid by the parent(s) in ten monthly installments.

26. The Board of Education of Sayreville approved Sayreville War Memorial High School to use the Culture and Climate Funds in the total amount of \$2,756.00 to purchase the following:

ITEM	REASON FOR PURCHASE	COST
Lollipops	1 st Day of School	\$ 130.00
Banners	All Grades for Pep Rallies	\$ 200.00
Decor/Rentals	Homecoming Dance	\$ 500.00
Candy Canes	Holidays	\$ 200.00
Beads	Rock, Paper, Scissors Battle Pep Rally	\$ 300.00
Rental/Purchase	Entertainment for Spring Pep Rally	\$ 700.00
Paint/Supplies	School murals	\$ 200.00
Bomber Pins (1,000)	Student Give-a-away	\$1,266.00

27. The Board of Education of Sayreville approved the bid specifications for Bid #26-03 Transportation for Athletic Events for October 2025 and authorizes the School Business Administrator/Board Secretary to advertise for bid for Student Transportation Services for School Related Activities.

28. The Board of Education of Sayreville approved Change Order GC-6 to the contract with APS Contracting, Inc. for Window Replacements at Harry S. Truman Elementary School, Woodrow Wilson Elementary School, Samsel Upper Elementary School, and Sayreville War Memorial High School for not constructing CMU column enclosures at Sayreville War Memorial High School, removal and reinstallation of the existing kitchen exhaust duct at Woodrow Wilson Elementary School, and to furnish and install louvers at multiple windows at Woodrow Wilson Elementary School in the amount of \$15,475.74 to be deducted from the remaining allowance balance of \$51,087.79 leaving an allowance balance of \$35,612.05.

29. The Board of Education of Sayreville approved Change Order E-5 to the contract with Vanore Electric, Inc. for Electrical Upgrades at Dwight D. Eisenhower Elementary School, Harry S. Truman Elementary School, Woodrow Wilson Elementary School, and Sayreville Middle School to disconnect solar at Woodrow Wilson Elementary School in the amount of \$13,421.76 to be paid using funds from the Bond Referendum.

30. The Board of Education of Sayreville approved Change Order M-03 to the contract with Preferred Mechanical, Inc. for HVAC Upgrades at Samsel Upper Elementary School and Sayreville Middle School for additional HVAC to the Sayreville Middle School locker rooms in the amount of \$688,295.48, \$300,676.91 to be deducted from the remaining allowance of \$300,676.91 and \$387,618.57 to be paid using funds from the Bond Referendum.

31. The Board of Education of Sayreville approved Change Order M-3 to the contract with Sunnyfield Corporation for HVAC Upgrades at Harry S. Truman Elementary School and Sayreville War Memorial High School in the credit amount of \$58,065.26 for the unused portion of the allowance, funds to be returned to the Bond Referendum.

Mr. Smith asked about the number of change orders on the above items. Dr. Labbe responded.

32. The Board of Education of Sayreville approved Change Order GC-03 to the contract with James R. Ientile, Inc. for Parking Lot Expansion at Dwight D. Eisenhower Elementary School for additional 4” White Striping and Additional “Do Not Enter” sign in the amount of \$1,235.30 to be deducted from the remaining allowance balance of \$14,187.00 leaving an allowance balance of \$12,951.70.

33. The Board of Education of Sayreville approved the following purchase for St. Stanislaus Kostka School utilizing the nonpublic security aid funding for the 2025-2026 school year:

<u>VENDOR</u>	<u>AMOUNT</u>
Adalex Communications	\$4,258.00
Garden State Blinds	\$2,455.00

34. The Board of Education of Sayreville approved an amended agreement for Professional Services with Proximity Learning for Live Virtual Instruction provided by certificated teachers for American Sign Language at Grades 9-12 at Sayreville War Memorial High School and for Grade 3 district wide for the period from August 1, 2025 through June 30, 2026 at a total cost of **\$178,799.73. (revisions in bold)**

35. The Board of Education of Sayreville approved an agreement for services related to professional development with Jana Lee Consulting in the amount of \$19,400.00 to be paid using funds from the FY26 ESEA Grant-Title IIA, pricing obtained through the competitive quote process.

36. The Board of Education of Sayreville approved NJ Center for Autism Resources & Education to present initial CPI Training on October 8, 2025 in the amount of \$750.00.

37. The Board of Education of Sayreville approved to reject the bid submitted by W.B. Mason for the Paper Products opened on August 19, 2025 as materially defective for failing to comply with the bid specifications related to the inclusion of a surety bond.

38. The Board of Education of Sayreville approved the following awards to the lowest responsible bidders, based on their unit price, for bids opened August 19, 2025 for the 2025-2026 school year as follows:

Bread & Roll Pastry & Cake Contract	RP Baking LLC d/b/a Pechter’s
Pastry & Cake Contract	RP Baking LLC d/b/a Pechter’s
Bagel Contract	RP Baking LLC d/b/a Pechter’s
Bagel Contract (meeting NSLP guidelines)	RP Baking LLC d/b/a Pechter’s
Milk, Water, Juice & Yogurt Contract	Cream-O-Land Dairies LLC
Pizza Contract	S&Z Food Service Inc. d/b/a Domino’s Pizza

39. The Board of Education of Sayreville approved the purchase of the following items from MAP Restaurant Supplies, pricing obtained from Hunterdon County Educational Services Commission of New Jersey bid for Food Service Supplies & Equipment, bid # HCESC-Cat-22-08 in the total amount of \$6,884.35 to be paid using funds from the Food Services Fund:

School	Item	Qty	Cost Per	Total
Dwight D. Eisenhower Elementary	Mobile Heated Cabinet	1	\$3,411.90	\$3,411.90
Samsel Upper Elementary	Refrigerator/Freezer Shelf	10	\$109.35	\$1,093.50
Samsel Upper Elementary	Freight	1	\$310.00	\$310.00
Sayreville War Memorial High	Univ. Pan Rack	3	\$689.65	\$2,068.95

40. The Board of Education of Sayreville approved the following stipends effective school year 2025-2026:

Events Staff	2025-2026
Tickets:	
Ticket Takers/Sellers - Football	\$43.00 per event
Ticket Takes/Sellers – Basketball & Wrestling	\$36.00 per event
Varsity Football Announcer	\$48.00 per event
Announcer:	
Announcer Only: High School EVENT	\$35.00 per event
Announcer with Clock or Security (Roster only)	Additional \$5 plus Clock or Security Event Amount
Clock	
Varsity Football Down & Distance	\$43.00 per event
Single High School or Middle School Event	\$43.00 per event
Combination of Varsity & Junior Varsity	\$63.00 Per Combo
High School - Basketball/Wrestling Varsity/Boys Lacrosse	\$54.00 per event
Combination of Basketball/Wrestling Junior Varsity & Freshmen or 2 Lower Levels	\$63.00 Per Combo
Combination of Basketball/Wrestling Varsity & Junior Varsity/Goys Lacrosse	\$84.00 per event
Timer:	
Track Timer	\$38.00 per event
Lacrosse Penalty Timer	\$38.00 per event
Crowd Control:	
Single High School or Middle School Event	\$43.00 per event
Combination of Varsity & Junior Varsity or 2 Lower levels	\$63.00 per event
Combination of 3 games All same day	\$84.00 per event
Varsity Football Chain Crew	\$43.00 per event
Major Events, Tournaments	\$67.00 per event

41. The Board of Education of Sayreville approved the following resolution:

**Resolution
Authorizing Disposal of Surplus Property**

WHEREAS the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes a **marching baritone, mellophones, clarinets, prop carts, and vinyl backdrops**
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

BUILDINGS AND GROUNDS

42. The Board of Education of Sayreville approved the following facility use permits:
 - a. Retroactively, Leading Edge held a Showcase Event at the Samsel Upper Elementary School on Thursday, August 14, 2025, from 2:30 pm to 4:30 pm in the gym.
 - b. Woodrow Wilson Elementary School PTO to hold a Chalk the Walk Event at Woodrow Wilson Elementary School on Wednesday, September 3, 2025, from 5:00 pm to 7:00 pm on the black top.
 - c. Emma L. Arleth School PTO to hold PTO Meetings at Emma L. Arleth Elementary School on Mondays, September 8, October 13, November 17, December 15, 2025, February 9, 2026, and March 16, 2026, from 6:00 pm to 9:00 pm in the library.
 - d. Sayreville Middle School PTO to hold a PTO Meeting at the Sayreville Middle School on Tuesday, September 9, 2025, from 6:00 pm to 9:00 pm in the media center.
 - e. Woodrow Wilson Elementary School PTO to hold an Ice Cream Social Event at the Woodrow Wilson Elementary School on Friday, September 12, 2025, from 5:30 pm to 7:00 pm on the black top.
 - f. Dwight D. Eisenhower School PTO to hold a Back to School Social at Dwight D. Eisenhower Elementary School on Saturday, September 13, 2025, from 10:00 am to 2:00 pm on the blacktop and outside area, with bathroom access.
 - g. Ecliptic Financial Advisors to hold a College Planning Workshop for Parents at the Sayreville War Memorial High School on Wednesday, September 24, 2025, from 6:00 pm to 9:00 pm in the library. Fees in accordance with schedule.
 - h. Project Before PTO to hold PTO Meetings at Project Before - Selover on Tuesdays September 30, October 28, November 25, 2025, January 27, 2026, February 24, March 24, April 28, and May 26, 2026, from 6:00 pm to 7:00 pm in the gym.
 - i. Woodrow Wilson Elementary School PTO to hold PTO Meetings at Woodrow Wilson Elementary School on September 30, October 28, November 25, 2025,

January 27, 2026, February 24, March 24, April 28, and May 20, 2026, from 6:00 pm to 9:00 pm in the cafetorium, gym and teacher’s room.

- j. Sayreville Recreation Department to hold Wrestling Sign Ups at Emma L. Arleth Elementary School from Tuesday, October 7, 2025, through Friday, October 10, 2025, from 6:00 pm to 7:30 pm in the gym.
- k. Sayreville Recreation Department to hold Wrestling Practices at Emma L. Arleth Elementary School Monday through Friday from November 3, 2025, through March 30, 2026, from 6:00 pm to 9:30 pm in the gym.

SUPPORT SERVICES

43. The Board of Education of Sayreville retroactively approved the item(s) indicated below for the 2024-2025 school year.

- a. Increase to a previously approved contract for Individual Nursing Services provided by Homecare Therapies LLC dba Horizon Healthcare Staffing for student #3267116806 at a rate of \$68/hour for LPN Services and \$84/hour for RN Services, not to exceed \$80,239.32
- b. Increase to a previously approved contract for Individual Nursing Services provided by Homecare Therapies LLC dba Horizon Healthcare Staffing for student #6494329317 at a rate of \$68/hour for LPN Services and \$84/hour for RN Services, not to exceed \$92,064.28.

44. The Board of Education of Sayreville retroactively approved:

- a. Extended school year program for the following classified student. This program is recommended in the students’ Individualized Education Plan and will be from four to eight weeks during June, July, and August 2025. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
5737701426	Somerset Career Center/SCESC	\$7,970.00	NA	NA

- b. A one-to-one paraprofessional during the ESY and 10-month program for student #8570745064 at a cost of \$49,594.00 payable to Future Foundations Academy/ESCNJ.
- c. Additional Related Services-counseling during the ESY program for student #8972806783 at a cost of \$565.83 payable to Cranford Achievement Program.

45. The Board of Education of Sayreville approved the item(s) indicated below for the 2025-2026 school year.

- a. Placement of the following students in out-of-district placements for the 2025-2026 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
6494329317	Haskell Elementary School	TBD	NA	NA
9394904045	The Rugby School	\$78,662.00	NA	NA
8253882128	Somerset Secondary Academy/SCESC	\$77,200.00	NA	NA

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
7515226861	Career Center with Learning Lab/SCESC	\$74,000.00	NA	NA
9599717839	Somerset Secondary Academy/SCESC	\$77,200.00	NA	NA

- b. Teacher of the Blind and Visually Impaired Level 1 Services for the following students at a cost of \$2,541.00 per student payable to the State of New Jersey Department of Human Services: #4579588970; #2895963917; #3603603383; #3906098871. Total cost is \$10,164.00.00.
- c. Teacher of the Blind and Visually Impaired Level 4 Services for the following student at a cost of \$19,161.00 payable to the State of New Jersey Department of Human Services: #4678154680.

46. The Board of Education of Sayreville approved the following transportation routes for the 2025-2026 school year:

JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
 Route: 3206
 School: Future Foundation Academy
 Cost: \$311.85 per diem x 184 days
 Total Cost: \$57,380.40

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey
 Route: 3100
 School: Lakeview School
 Cost: \$198.45 per diem x 183 days
 Total Cost: \$36,316.35

Host: Educational Services Commission of New Jersey
 Route: 3116
 School: New Road School - Somerset
 Cost: \$204.75 per diem x 180 days
 Total Cost: \$36,855.00

Host: Educational Services Commission of New Jersey
 Route: 3117
 School: CPC Highpoint School
 Cost: \$220.50 per diem x 183 days
 Total Cost: \$40,351.50

Host: Educational Services Commission of New Jersey
 Route: 3118
 School: Collier Middle School
 Cost: \$282.45 per diem x 183 days
 Total Cost: \$51,688.35

Host: Educational Services Commission of New Jersey
 Route: 3135
 School: Hawkswood School
 Cost: \$299.25 per diem x 180 days
 Total Cost: \$53,865.00

Host: Educational Services Commission of New Jersey
 Route: 3137

School: Academy Learning Center
 Cost: \$296.10 per diem x 184 days
 Total Cost: \$54,482.40

Host: Educational Services Commission of New Jersey
 Route: 3149
 School: Cranford Middle School
 Cost: \$196.35 per diem x 180 days
 Total Cost: \$35,343.00

Host: Educational Services Commission of New Jersey
 Route: 3176
 School: Cornerstone Day School
 Cost: \$133.35 per diem x 192 days
 Total Cost: \$25,603.20.

Host: Educational Services Commission of New Jersey
 Route: 3178
 School: Piscataway Regional Day School
 Cost: \$236.25 per diem x 184 days
 Total Cost: \$43,470.00

Host: Educational Services Commission of New Jersey
 Route: 3256
 School: East Mountain School
 Cost: \$238.35 per diem x 180 days
 Total Cost: \$42,903.00

Host: Educational Services Commission of New Jersey
 Route: 3273
 School: Somerset Academy
 Cost: \$304.50 per diem x 183 days
 Total Cost: \$55,723.50

Host: Educational Services Commission of New Jersey
 Route: 3275
 School: Manalapan-Englishtown Middle School
 Cost: \$139.65 per diem x 183 days
 Total Cost: \$25,555.95

Host: Educational Services Commission of New Jersey
 Route: 3276
 School: Pine Brook & Milford Brook School
 Cost: \$203.70 per diem x 183 days
 Total Cost: \$37,277.10

47. The Board of Education of Sayreville approved the transportation for the following Marching Band Competitions. Three Board buses will be utilized each date to be paid by the Sayreville Board of Education. The Board truck is also requested.

Date	Destination	Cost Per Bus	Total Cost
September 20, 2025	Brick Township HS, Brick	\$ 642.00	\$1,926.00
October 4, 2025	Southern Regional HS, Manahawkin	\$ 710.00	\$2,130.00
October 19, 2025	Woodbridge HS, Woodbridge	\$ 321.00	\$ 963.00

48. The Board of Education of Sayreville approved a trip on Tuesday, October 14, 2025, for twenty-two Sayreville War Memorial High School JROTC students and three staff members to Joint Base McGuire Dix Lakehurst, NJ. Cadets will explore aerospace science. One Board bus will be utilized at a cost of \$464.75 (salary \$384.75 – fuel \$80.00) to be paid by the Board of Education. Alternate Date: October 21, 2025.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

FINANCE

49. The Board of Education of Sayreville approved the rejection of bids received in response to a bid opening held on August 21, 2025, for Solar Canopy Completion at Sayreville War Memorial High School, due to high cost.

50. The Board of Education of Sayreville approved to authorize the School Business Administrator to enter into negotiations with potential contractors for the Solar Canopy Completion at Sayreville War Memorial High School.

SUPPORT SERVICES

51. The Board of Education of Sayreville approved the following transportation route for the 2025-2026 school year:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
 Route: 402EC
 School: Woodrow Wilson Elementary School
 Cost: \$362.25 per diem x 90 days
 Total Cost: \$32,602.50

Host: Educational Services Commission of New Jersey
 Route: 405EC
 School: Rugby School
 Cost: \$207.90 per diem x 185 days
 Total Cost: \$38,461.50

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville approved the curriculum, as well as textbooks and supplemental books, for the courses offered in the Sayreville Public Schools during the 2025-2026 school year. The courses list is available on the Board of Education website as well as access to all curriculum guides.

2. The Board of Education of Sayreville approved the 2025-2026 Memorandum of Understanding with Middlesex College for the dual-credit course offerings at SWMHS. Attachment B-1

3. The Board of Education of Sayreville approved the 2025-2026 Memorandum of Understanding with Acelero Learning South Amboy Center for students in the Introduction to Tomorrow’s Teachers and Children’s Literature courses at SWMHS to engage in experiential learning opportunities. Attachment B-2

4. The Board of Education of Sayreville approved the following new and revised curriculum guides:

Guide	Grade Level
AP Language and Composition	Grade 11
Language Arts Literacy	Grade 5
Chemistry CP	HS
Environmental Science	HS
History of New Jersey	HS
Biological Life Sciences	HS
SS Climate Change Unit	Grade 5

Science Climate Change Unit	Grade 5
Language Arts Literacy Climate Change Unit	Grade 5
Math Climate Change Unit	Grade 5

B – VISION 2030: STUDENT ACHIEVEMENT – ADDENDUM

It must be noted that Mrs. Hernandez, Mrs. Maldonado, Mrs. Pabon, and Mr. Smith voted no on the below item. The motion did not carry.

5. The Board of Education of Sayreville did not approve the Determination of Enrollment Ineligibility for the students listed below.

- 7579101857
- 7645931518
- 6209262661
- 1654541794

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the July 1, 2025, through August 25, 2025, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2025-2026

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	0	0	0	0	0	0	0	0	0
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
TOTALS									
Number of Incidents Reported	0	0	0	0	0	0	0	0	0
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0

2. The Board of Education of Sayreville approved a Memorandum of Agreement between the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America and the Sayreville Board of Education spanning the 2024-2025 through 2027-2028 school years. The Board further authorizes the Board President and Board Attorney to finalize and execute the 2024-2028 Collective Bargaining Agreement between the Teamsters Local 469 and the Sayreville Board of Education.

3. The Board of Education of Sayreville approved the authorization of the Superintendent of Schools to appoint staff necessary for the opening of schools. Board approval will be sought retroactively at the next scheduled Board meeting.

4. The Board of Education of Sayreville approved the revised BOE policies and regulations listed below for a Second Reading. Attachment C-1

- R 5600 Student Discipline Code of Conduct (M) (Revised)

5. The Board of Education of Sayreville approved the new or revised BOE bylaws, policies and regulations listed below for a First Reading. Attachment C-2

- Bylaw 0143 Board Member Election and Appointment (Revised)
- Bylaw 0173 Duties of Public-School Accountant (Revised)
- Bylaw 0174 Legal Services (Revised)
- Bylaw 0177 Professional Services (Revised)
- Policy & Regulation 1570 Internal Controls (Revised)
- Policy 1620 Administrative Employment Contracts (Revised)
- Policy 1636.01 Notification of Promotion, New Job, and Transfer Opportunities (New)
- Policy 2422 Statutory Curricular Requirements (Revised)
- Policy 2422 Statutory Curricular Requirements (Revised)
- Policy & Regulation 5117 Interdistrict Public School Choice (Revised)
- Policy 5339.01 Student Sun Protection (New)
- Policy & Regulation 6111 Special Education Medicaid Initiative (Revised)
- Policy & Regulation 6220 Budget Preparation (Revised)

It must be noted that Mrs. Maldonado abstained on the below item.

6. The Board of Education of Sayreville approved to abolish the BOE policy listed below. Attachment C-3

- Policy 1648.15 Recordkeeping for Healthcare Settings in School Buildings - COVID-19 (Abolished)

7. The Board of Education of Sayreville approved a sidebar agreement with the Sayreville Education Association (SEA) to incorporate the terms and conditions of employment for the position of Cafeteria Driver into the current 2021-2026 Collective Bargaining Agreement.

8. The Board of Education of Sayreville approved the 2025-2026 Integrated Pest Management Report as submitted by Mr. James Kolmansperger, Director of Facilities and Operations. Attachment C-4.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Christensen, Annemarie	Full-time Paraprofessional (PEA)	Project Before Cheesecake	January 1, 2026
Kubian Jr., Clement	Maintenance Worker	District	October 1, 2025

Dr. Labbe advised that Annmarie Christensen has been a dedicated Project Before paraprofessional for 25 years. Ms. Christiansen has nurtured countless preschoolers’ lives and served as a constant source of support. Dr. Labbe further advised that Ms. Christiansen has made a lasting impact on Project Before and her presence will be missed. He thanked her for her

dedication to the Sayreville community and congratulated her on retirement.

Dr. Labbe advised that Clement Kubian has been a valued member of the maintenance team for over 14 years. Mr. Kubian has worked tirelessly to help keep the schools safe, functional, and welcoming to students and staff. Dr. Labbe thanked Mr. Kubian for his years of dedicated service to the Sayreville community and wished him well in retirement.

Approval of Resignation(s)

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Cadena, Luz	Bus Aide & Lunchroom/ Playground Aide	District & SUES	<i>Retroactive</i> 08/14/2025
Garcia, Jakelyn	Part-time Paraprofessional (1:1)	Arleth School	<i>Retroactive</i> 08/11/2025
Geesey, John W.	Campus Monitor	District	<i>Retroactive</i> 08/16/2025
Kohlhepp, Danielle	Part-time Paraprofessional	Project Before Selover	<i>Retroactive</i> 08/20/2025
Martinez, Jenifer	Bus Aide	District	<i>Retroactive</i> 08/21/2025
Redding, Kathleen	Bus Aide	District	<i>Retroactive</i> 08/12/2025
Richiusa, Salvatore	Campus Monitor	District	08/30/2025
Rojas, Johanna	Bus Aide	District	<i>Retroactive</i> 08/19/2025
Toor, Lakhvir	Part-time Paraprofessional (MD)	SMS	<i>Retroactive</i> 07/30/2025
Torino, Samantha	Part-time Paraprofessional (1:1)	Arleth School	<i>Retroactive</i> 08/05/2025

Approval of Rescindment(s)

3. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for the 2025-2026 school year.

Name	Position	Location
Korkokios, Francesca	Replacement Grade 5 Special Education Teacher	SUES
Sawyer, Sophia	Cafeteria Worker	SWMHS

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Board of Education of Sayreville approved the following salary adjustments for a person achieving a change of credit or degree status for the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Location	Degree Change	Effective Dates
Rubay, Leeann	Special Education Teacher	SMS	MA to MA+30 Base Salary \$64,500 Stipend <u>+\$125</u> Total Salary \$64,625 (Step 2)	09/01/2025 through 06/30/2026
Swanson, Emily	Library Media Specialist	SWMHS	BA to MA \$70,000 (Step 6)	09/01/2025 through 06/30/2026

5. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Beselinoff, Joseph	Computer Science Teacher	09/01/2025
Brien, Zachary	Substitute Custodian	08/06/2025
Ciallella, Maryann	Bus Aide	09/01/2025
De Oliveira Lima, Maria	Substitute Teacher	09/01/2025
Dougherty, Erin	Lunchroom/Playground Aide	09/01/2025
Khatoon, Nasira	Substitute Lunchroom/ Playground Aide	09/01/2025
Lajara-Lajara, Evelyn	Custodian	08/13/2025
Palacios-Rivas, Willy	Bus Aide	09/01/2025
Parekh, Viditaben	Substitute Paraprofessional	09/01/2025
Rambhadjan, Sanjai	Substitute Teacher	09/01/2025

Approval of Leave Requests and Modifications

6. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Boyd, Christine	Math Teacher	SWMHS	Disability	10/06/2025 through 11/28/2025
			Unpaid Childrearing Leave	11/29/2025 through 03/13/2026
Ciprich, Michelle	Campus Monitor	District	Intermittent FMLA	09/01/2025 through 02/25/2026
Gala, Susanne	Full-time Paraprofessional	Arleth School	Intermittent FMLA	09/01/2025 through 06/30/2026
Geesey Jr., John	Truck Driver	District	Disability	<i>Retroactive</i> 08/06/2025 through 08/26/2025
Havens, Karen	Confidential Secretary – Human Resources	Central Office	FMLA	<i>Retroactive</i> 07/07/2025 through 08/11/2025
Matos, Jaleigh	Part-time Paraprofessional	Project Before Wilson	Disability	09/04/2025 through 09/10/2025
			Unpaid Medical Leave	09/11/2025 through 09/23/2025
Seeger, Joseph	Custodian	Project Before Selover	FMLA	07/01/2025 through 08/18/2025

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Spoleti, Sarra	Grade 2 Teacher	Wilson School	Disability	09/01/2025 through 09/24/2025
			Unpaid Childrearing Leave	09/25/2025 through 06/30/2026

Approval of New Hires and Modifications

7. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
DeCollibus, Joseph <i>(J. Olvera)</i>	Eisenhower School	Replacement Grade 1 Teacher	Prorated Salary \$62,000 (BA, Step 3)	09/01/2025 through 03/20/2026	Non-tenure
Feijo, Lauren <i>(D. Schwartz)</i>	SUES	Grade 4 Math/Science Teacher	\$61,000 (BA, Step 2)	09/01/2025 through 06/30/2026	Tenure
Marcano, Linda <i>(M. Whitman)</i>	Wilson School	Special Education K/1 Looping Teacher	<i>(\$60,000 + \$125 Stipend =)</i> \$60,125 (BA, Step 1)	*09/01/2025 through 06/30/2026	Tenure
Musella, Kailyn <i>(A. Miller)</i>	Arleth School	Replacement Grade 2 Teacher	Prorated Salary \$60,000 (BA, Step 1)	09/01/2025 through 12/19/2025	Non-tenure
Roque, Isabela <i>(D. Kelly)</i>	SMS	Social Studies Teacher	\$60,000 (BA, Step 1)	09/01/2025 through 06/30/2026	Tenure
Spiecker, Susan <i>(D. Dancer)</i>	SUES	Replacement Art Teacher	Prorated Salary \$62,000 (BA, Step 3)	*09/01/2025 through 11/28/2025	Non-tenure
Wymer, Nathan <i>(new position)</i>	Truman School	Special Education Grade 3 Teacher	<i>(\$60,000 + \$125 Stipend =)</i> \$60,125 (BA, Step 1)	09/01/2025 through 06/30/2026	Tenure
Zeltzer, Alyssa <i>(J. DiLeonardo)</i>	SUES	Replacement Grade 5 Math/Science Teacher	\$60,000 (BA, Step 1)	09/01/2025 through 06/30/2026	Non-tenure

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

8. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Bevilaque, Megane <i>(L. Siriday)</i>	SMS	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Annualized Salary \$16,826.80 (Step 1)	*TBD
Bouthillette, Robert <i>(J. Geesey)</i>	District	Campus Security Monitor	\$40,000 (Step 2)	09/01/2025 through 06/30/2026

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Kerekes, Jessica <i>(J. Dalton)</i>	Project Before Cheesequake	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Annualized Salary \$17,098.20 (Step 2)	09/01/2025 through 06/30/2026
Kilyachkova, Svetlana <i>(J. Lemerich)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Annualized Salary \$17,098.20 (Step 2)	*TBD
Livich, Samantha <i>(Y. Ahmed)</i>	Wilson School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.49 Hourly Annualized Salary \$8,457.54	*TBD
Sarwar, Samina <i>(S. Torino)</i>	Arleth School	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$17.00 Hourly Annualized Salary \$18,455.20 (Step 5)	*TBD
Sawchuk, Sarah <i>(A. Delgado)</i>	Project Before Wilson	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Annualized Salary \$17,098.20 (Step 2)	*TBD
Serwaa, Stella <i>(S. Elsakka)</i>	Arleth School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.49 Hourly Annualized Salary \$8,457.54	*TBD
Thomas, Jacqueline <i>(D. Williams)</i>	SMS	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$16.00 Hourly Annualized Salary \$17,369.60 (Step 3)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Temporary Transfers

9. The Board of Education of Sayreville retroactively approved the temporary transfer of certificated administrative personnel for the school year 2025-2026 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	2025-2026 Salary	Effective Dates
Vilichka, John <i>(A. DeCicco)</i>	Special Education Teacher SUES	Replacement Elementary Supervisor of Special Education District	Prorated Base Salary \$114,469 Longevity + 1,450 Total Salary \$115,919 (Step 1)	08/18/2025 through 11/19/2025

Approval of Transfers

10. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the 2025-2026 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Palma, Angelo <i>(K. Rivera-Wu)</i>	Theater Teacher SWMHS	Theater Teacher SMS	09/01/2025 through 06/30/2026
Rivera-Wu, Kelsey <i>(A. Palma)</i>	Theater Teacher SMS	Theater Teacher SWMHS	09/01/2025 through 06/30/2026

11. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2025-2026 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Maltese, Alyse <i>(K. Stankiewicz)</i>	Part-time Paraprofessional (PEA) Project Before Selover	Part-time Paraprofessional (MD) Project Before Selover	09/01/2025 through 06/30/2026
Stankiewicz, Krystin <i>(S. Elardo)</i>	Part-time Paraprofessional (MD) Project Before Selover	Part-time Paraprofessional (PEA) Project Before Selover	09/01/2025 through 06/30/2026

Approval of Substitutes

12. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2025-2026 school year.

Name	Position	Class	Effective Dates
Busk, Michael	Substitute Teacher	Class I	09/01/2025
Fquihi, Iman	Substitute Teacher	Class I	*TBD
Rodriguez, Miguel	Substitute Teacher	Class I	*TBD
Valiquette, Jordan	Substitute Teacher	Class I	09/01/2025

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

13. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2025-2026 school year.

Name	Position	Effective Dates
Martinez, Jenifer	Substitute Bus Aide	09/01/2025
Redding, Kathleen	Substitute Bus Aide	09/01/2025
Rojas, Johanna	Substitute Bus Aide	09/01/2025

Approval of Coaches

14. The Board of Education of Sayreville approved the employment of the Coaches for the Fall, Winter and Spring Seasons and their Stipends as indicated below for the 2025-2026 school year.

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			
Baseball			
#1 Assistant Coach	Arvanites	Robert	\$7,090

Approval of Volunteer Coaches

15. The Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for the 2025-2026 school year:

Assignment	Last Name	First Name
Soccer	Maldonado	Fernando

Approval of Advisors

16. The Board of Education of Sayreville approved the employment of the Advisors, and their stipends as indicated below for the school year 2025-2026.

Title	Last Name	First Name	Stipend
GROUP #2 BASE			

Musical Director	Rivera-Wu	Kelsey	\$6,461
Musical Asst.- Business Manager	Chuntz	Theresa	\$4,523
GROUP #3 BASE			
Drama Director	Rivera-Wu	Kelsey	\$4,417
Elementary K-3 Choral – Wilson	Valiquette	Jordan	\$3,500
GROUP #4 BASE			
Stage Production - Costume	Gallagher	Cynthia	\$2,667

Approval of Curriculum Writers

17. The Board of Education of Sayreville approved the following curriculum writers for the total stipend indicated below.

Staff Member	Project	Total Stipend(s)
Carkeek, Kimberly	Introduction to Accounting	\$600
	Business Capstone	\$600
Vicini, Bridget	American Sign Language - Grade 3	\$600

Approval of Personnel for Tier 3 Intervention Services

18. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60 per hour.

Name	Location
Anderson, Jenna	Truman School
Boehm, Kristen	Eisenhower School
Barry, Amanda	Truman School
Bellamy, Jacob	Truman School
Cinelli, Jordan	Eisenhower School
Csapo, Lisa	Truman School
DiStefano, Kerry	Truman School
Esteban, Syra	Eisenhower School
Horvat, Cvetelina	Truman School
Goldstein, Chelsea	Eisenhower School
Gutierrez, Alessandra	Eisenhower School
Kabara, Jennifer	Truman School
Leonard, Michelle	Truman School
Mages, Laura	Truman School
Moccia, Christine	Eisenhower School
Nicholson, Jacqueline	Eisenhower School
O’Hara, Dawn	Truman School
Olejniak, Kara	Truman School
Porpora, Donna	Truman School
Romano, Kristina	Truman School
Szkodny, Jean	Truman School
Vigilotti, Nadine	Eisenhower School

Approval of Cooperative Education Students, Assignment, and Hourly Wage

19. The Board of Education of Sayreville approved the Cooperative Education students and assignments indicated below for the 2025-2026 school year. The hourly rate will be *15.49 through December 31, 2025. Each student is approved for a maximum of 476 hours.

Student	Assignment
Ahmed, Noor	Bombers Beyond Café & Apparel
Aly, Youssef	Bombers Beyond Café & Apparel
Beals, Michael	Bombers Beyond Café & Apparel
Davis, Tyler	Bombers Beyond Café & Apparel
Gladden, Riley	Bombers Beyond Café & Apparel
Jarbeck, Kevin	Bombers Beyond Café & Apparel
Khalid, Amann	Bombers Beyond Café & Apparel
Kirk, Christopher	Bombers Beyond Café & Apparel
LaSalle, Felix	Bombers Beyond Café & Apparel
Nivar, Damian	Bombers Beyond Café & Apparel
Perez, Theresa	Bombers Beyond Café & Apparel
Rios Carrion, Dante	Bombers Beyond Café & Apparel

**Minimum wage may increase in January based on inflation*

Approval of Personnel for Unified Sports Program

20. The Board of Education of Sayreville approved the employment of the personnel, position, and stipends using IDEA or grant funding for the Unified Sports Program as indicated below for the 2025-2026 school year.

Name	Location	Season	Position	Stipend
Carkeek, Kimberly	District	SY	District Coordinator	\$4,000
Casey, Kristi	SUES	SY	Advisor	\$3,000
Ciampa, Melissa	SMS	SY	Advisor	\$3,000
Isabella, Benjamin	SWMHS	SY	Advisor	\$3,000
Parlagreco, Erin	Arleth School	SY	Advisor	\$3,000
Krzastek, Melissa	Project Before	SY	Advisor	\$2,000

Approval of Mentor Program Induction Coordinators

21. The Board of Education of Sayreville approved the Mentor Program Induction Coordinators for the 2025-2026 school year as listed below. The program is funded through the FY26 ESEA-Title IIA grant.

Name	Building	Stipend
DiPaolo, Angela	SWMHS	\$1,000
Izzo, Stephanie	SMS	\$2,000
Krainski, Kaitlyn	Arleth School	\$1,000
Lawlor, Christine	Eisenhower School	\$1,000
Lerner, Heather	Project Before Selover	\$1,000
McGrade, Jacqueline	Project Before Cheesequake	\$1,000
ONEill-Fleschner, Kerry	SUES	\$1,500
Porpora, Donna	Truman School	\$1,000
Victorero, Lizbeth	SWMHS	\$1,000
West, Colleen	Wilson School	\$1,000

Approval of Fiscal Specialists and Liaisons

22. The Board of Education of Sayreville approved the appointment of the following personnel and positions as indicated below for the school year 2025-2026.

Last Name	First Name	Position	Stipend
VonGonten	Palma	Liaison to Early Intervention	\$10,000
Lombardi	Lauren	Liaison to Private District Providers	\$5,000
Mercardo	Linette	Liaison to Private District Providers	\$5,000

Approval of Lead Lunchroom/Playground Aides

23. The Board of Education of Sayreville approved the following personnel indicated below to serve as Lead Lunchroom/Playground Aides which includes an additional ½ hour per day.

Name	School	Effective Dates
Osmani, Safije	Wilson School	09/01/2025 through 06/30/2026

Approval of Staff to Perform Summer IEP Work

24. The Board of Education of Sayreville approved to appoint Personnel to perform IEP Summer Work from June 19, 2025, through August 31, 2025, at the hourly rate, number of hours, and total compensation as indicated in Attachment D-1.

Approval of Personnel for Camp XL Extended School Year Program

25. The Board of Education of Sayreville retroactively approved the employment of the following staff member to work at the Camp XL extended school year program at the salary noted below.

Name	2025-2026 Rate of Pay
Vigilotti, Nadine	\$61.62

Approval of Salaries for Teamsters Non-Certificated Staff for School Year 2024-2025

26. The Board of Education of Sayreville retroactively approved the adjusted salaries of Teamsters Non-certificated Staff for the school year 2024-2025 in accordance with the 2024-2028 Collective Bargaining Agreement between the Sayreville BOE and the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America as indicated in Attachment D-2.

- Custodians
- Grounds Keepers
- Maintenance Workers
- Stockroom/Evening Maintenance Worker
- Stockroom Personnel
- Truck Driver

Approval of Salaries for Teamsters Non-Certificated Staff for School Year 2025-2026

27. The Board of Education of Sayreville retroactively approved the adjusted salaries of Teamsters Non-certificated Staff for the school year 2025-2026 in accordance with the 2024-2028 Collective Bargaining Agreement between the Sayreville BOE and the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America as indicated in Attachment D-3.

- Custodians
- Grounds Keepers
- Maintenance Workers
- Stockroom/Evening Maintenance Worker
- Stockroom Personnel
- Truck Driver

Approval of Sidebar Agreements

28. The Board of Education of Sayreville approved a sidebar agreement with the Sayreville Education Association (SEA) for the retention of 2024-2025 salaries due to contract anomalies for the personnel indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
DiLeonardo, Janine	SUES	Grade 4 Math/Science Teacher	\$67,000 (MA, Step 6)	09/01/2025 through 06/30/2026
McManus, Michelle	SMS	English Teacher	\$64,500 (BA, Step 6)	09/01/2025 through 06/30/2026

Approval of Professional Days

29. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Cook, Janet	NJBCA Basketball Coaches Clinic	09/26/2025	\$150.00
Grossman, Kimberly	Curriculum Leadership Summit	10/03/2025	Free
Howard, Kimberly	Place-Based Learning: Scherman Hoffman (Climate Change)	10/28/2025	Free
Preston, Robert	New Jersey School Boards Workshop	10/21/2025 10/22/2025 10/23/2025	Free
Schleck, Pamela	Enhancing Comprehension and Fluency When Teaching Reading with Complex Text	10/23/2025	\$180.00 Title IIA
Schleck, Pamela	Teaching Writing in Small Groups in K-8 Classrooms	12/11/2025	\$170.00 Title IIA

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

30. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Olchaskey, Francis	Campus Monitor	District	<i>Retroactive</i> 08/25/2025

Approval of Degree Status Upgrades, Salary Amendments and Corrections

31. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Effective Dates
Brown-Eckstein, Gerard	Music Teacher	<i>On or before</i> 10/03/2025

Approval of Leave Requests and Modifications

32. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2025-2026 school year as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Gough, Jamie	English Teacher	SWMHS	Disability	11/03/2025 through 11/17/2025
			Unpaid Medical Leave	11/18/2025 through 12/12/2025
			Unpaid Childrearing Leave	12/13/2025 through 03/25/2026
Tonzola, Abigail	Physical Education Teacher	Project Before Cheesequake	FMLA	09/01/2025 through 09/30/2025

Approval of New Hires and Modifications

33. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
Casey, Meaghan <i>(G. Morosco)</i>	SUES	Replacement Special Education Grade 5 Teacher	Prorated Salary \$61,000 (BA, Step 2)	*TBD	Non-tenure
Graham, LaShell <i>(J. Vilichka)</i>	SUES	Replacement Special Education Grade 5 Teacher	Prorated Salary \$64,500 (MA, Step 3)	*TBD	Non-tenure
Huston, Jennifer <i>(N. Duhigg)</i>	SMS	Replacement Special Education Teacher	Prorated Salary \$62,000 (BA, Step 3)	*TBD	Non-tenure

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

34. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Chavarry, Roger <i>(new position)</i>	Wilson School	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Guild, Danelle <i>(L. Cadena)</i>	District	Bus Aide (3 Hours)	\$15.75 Hourly Prorated Annualized Salary \$8,741.25 (Step 2)	*TBD
Kolodziejski, Dawn <i>(J. Rohas)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	*TBD

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Kowal, John <i>(B. Schioppo)</i>	District	IT Support Technician	Prorated Salary \$54,000 (Step 2)	*TBD
Polanco, Jeovanni <i>(J. Borg)</i>	SWMHS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Russo, Santino <i>(R. Benedict)</i>	District	Maintenance Worker 3 pm – 11 pm	Prorated Base Salary \$40,000 Stipend +\$500 Total Salary \$40,500 (Step 2)	*TBD
Sampson, Rahina <i>(J. Garcia)</i>	Arleth School	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Segura Trinidad, Johnny <i>(K. Redding)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	*TBD
Shah, Forum <i>(D. Ruiz)</i>	Project Before Selover	Part-time Paraprofessional (PEA) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Spingarn, Lisa <i>(L. Mayers)</i>	SWMHS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

35. The Board of Education of Sayreville retroactively approved the transfer of the non-certificated personnel as indicated below for the 2025-2026 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2025-2026 Salary	Effective Dates
Rabago, Jennifer <i>(new position)</i>	Custodian 3 pm – 11 pm Wilson School	Stockroom District	Prorated Base Salary \$49,225 Black Seal +\$1,200 <u>Longevity +\$1,100</u> Total Salary \$51,525 (OG1)	07/29/2025 through 06/30/2026

Approval of Volunteer Coaches

36. The Board of Education of Sayreville approved the personnel indicated below as coaching aide (unpaid) for the school year 2025-2026:

Assignment	Last Name	First Name
Football	Lembrick	Sayon

Approval of Substitutes

37. The Board of Education of Sayreville approved the employment of the below permanent substitute bus driver for the school year 2025-2026. *Not to exceed 29 hours/week.*

*Coelho, Carol

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

38. The Board of Education of Sayreville approved the employment of the below non-certificated substitute bus driver at a rate of \$25.00/hourly for the school year 2025-2026. *Not to exceed 29 hours/week.*

Hausmann, John

39. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2025-2026 school year.

Name	Position	Effective Dates
Terry, Katherine	Substitute Paraprofessional	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Certificated Staff Coverages

40. The Board of Education of Sayreville approved the employment of the following personnel on an as-needed basis to cover for certificated staff on a leave of absence at their hourly rate.

Name	Hourly Rate
Cohen, Jennifer	\$70.88

Approval of Personnel for Tier 3 Intervention Services

41. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60 per hour.

Name	Location
Lawlor, Christine	Eisenhower School

Approval of Sidebar Agreements

42. The Board of Education of Sayreville retroactively approved the following Sidebar Agreement with the Teamsters Local 469 regarding salary adjustments, due to Contract anomalies for the school year 2024-2025.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Halilaj, Sal	District	Variably Assigned Custodian	Base Salary \$42,287 Black Seal +\$1,200 Longevity +\$900 Total Salary \$44,387	09/01/2024 through 06/30/2025
Kahse, Phillip	District	Maintenance/ Stockroom Worker	Base Salary \$39,489 Black Seal +\$1,200 Stipend +\$500 Longevity +\$700 Total Salary \$41,889	09/01/2024 through 06/30/2025

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Krzyzanowski, Eric	SMS	Custodian	Base Salary \$38,230 Black Seal +\$1,200 Stipend +\$2,000 Total Salary \$41,430	09/01/2024 through 06/30/2025

43. The Board of Education of Sayreville retroactively approved the following Sidebar Agreement with the Teamsters Local 469 regarding salary adjustment for the individual listed below.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Rabago, Jennifer	District	Stockroom	Prorated Base Salary \$49,225 Black Seal +\$1,200 Longevity +\$1,100 Total Salary \$51,525 (OG1)	07/29/2025 through 06/30/2026

Approval of Professional Days

44. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Kosobucki, Dawn	USA Canada Lions Leadership Forum	09/19/2025	N/A
Wojcik, John	New Jersey Basketball Coaches Association Coaches Clinic	09/26/2025	\$150.00

Mrs. Pabon asked what times during the day the district offers tutoring for students. Dr. Labbe responded.

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Smith, second by Mrs. Pabon. Roll call vote. Seven yes votes recorded. All motions carried except Item 5 in Student Achievement. Yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety except as follows:

- Student Achievement
 - Item # 5 – Determination of Enrollment Ineligibility
 - No – 4, Yes – 4 – Motion did not carry
- Governance
 - Item # 6 – Abolish Board Policy
 - Abstain - 1

PUBLIC PARTICIPATION

Kim Linley, Manalapan, commented on Board of Education Policy 5756.

Theresa Bocarelli, Sayreville, commented on Board of Education Policy 5756.

Lynn Rutter, SWMHS Student, commented on High School graduation being moved off grounds.

Kelly Wankmueller, 84 Pinetree Drive, commented on the Transportation Complex.

Jessica Vant, 12 Scarlett Drive, commented on Board of Education Policy 5756, tutoring, and test scores.

BOARD COMMENTS

Dr. Labbe advised that we have received written notice that the site on Cheesequake Road for the Transportation Complex is not contaminated.

Mrs. Pabon clarified her earlier remarks.

Mr. Fernandez, Mrs. Hernandez, Mrs. Pabon, and Dr. Labbe complimented the student who spoke during Public Participation.

Mrs. Bloom noted she welcomed the new teachers and is very encouraged about the upcoming school year.

NEXT MEETING DATE

- Monday, September 22, 2025
- Tuesday, October 14, 2025

ADJOURNMENT

Motion by Mr. Smith, second by Mrs. Pabon. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 8:38 P.M.

Erin Hill
Business Administrator/Board Secretary