The Business Meeting of the Stafford Township Board of Education was held on August 11, 2025 at 7:00pm at the Oxycocus Elementary School and was live streamed over the web.

CALL TO ORDER

The Stafford Township Board of Education is called to order in compliance with the Open Public Meeting Act Law - 1975 Chapter 231 (P.L. 1975-231C). This meeting was advertised in the Atlantic City Press. Notice has been posted in the office of the Stafford Township Clerk, all school buildings and on the district website. A mechanical device is being used to video record this meeting.

ROLL CALL

Brian Fenlon	Member (Absent)
Gregory Gioe	Member
Robert Morello	Member
Matthew Regulski	Member
Christopher Smith	Member (Absent)
Bonnie Strouse	Member
Joseph Washco	Member
Kevin Cooney	Vice President (Absent)
Tammy Wagner	President

ALSO PRESENT

George J. Chidiac	Superintendent
Lourdes LaGuardia	Business Administrator/Board of Education Secretary
Martin J. Buckley, Esq.	Board of Education Attorney

FLAG SALUTE

A. RECOGNITION/PRESENTATIONS

~Statewide Assessment Spring 2025 Results: ACCESS for ELLs – Presentation – Megan Banach

Mrs. Banach presented "ACCESS for ELLs Results Spring 2025 Administration", reviewed language domains; students served; proficiency levels - presentation attached.

B. SUPERINTENDENT'S EDUCATIONAL REPORT – Attachment

Mr. Chidiac gave an update on the Township Antenna donation and sent kudos to Mr. Nikola and the facilities team for above and beyond summer cleanup and preparations for new school year.

STAC Events

Please go to our website www.stacnj.com **for tickets.**

Epic Piano Men – August 16, 2025 @ 7:30pm
The Everly Set – September 13, 2025 @ 6:30pm

C. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

*NOTE: If a board member was absent (listed below), they are to abstain from the vote on that item/meeting.

To approve the minutes of the following meeting(s):

1. July 14, 2025 Committee of the Whole Meeting – 3 Absences (B. Fenlon, M. Regulski, C. Smith)
2. July 14, 2025 Business Meeting – 3 Absences (B. Fenlon, M. Regulski, C. Smith)
3. July 14, 2025 Closed Session – 3 Absences (B. Fenlon, M. Regulski, C. Smith)

A motion was made by Dr. Regulski and seconded by Mr. Gioe to approve Approval of Minutes of Previous Meeting(s) #1-3. Roll call vote: five (5) members present voted yes; motion passed. Dr. Regulski abstained on items #1-3.

D. COMMUNICATION FROM THE PUBLIC (AGENDA ITEMS ONLY)

None

E. CORRESPONDENCE TO AND FROM THE BOARD

None

F. BOARD BUSINESS

1. There were no incidents of harassment, intimidation, and bullying.

2. To affirm the determination of the Superintendent regarding harassment, intimidation, and bullying incident investigation – McKinley #5, Intermediate #9.

3. To approve the attached District Wellness Plan for the 2025-2026 school year.

4. To approve the attached District Mentoring Plan for the 2025-2026 school year.

5. To approve the revised attached handbooks/manuals for the 2025-2026 school year:
   a. Substitute Training Manual
   b. Substitute Teacher Handbook
   c. Substitute Support Staff Handbook
   d. Staff Training Manual

6. To approve the attached Preschool Parent/Student Handbook for the 2025-2026 school year.

7. To approve the attached Parent/Student Handbook for the 2025-2026 school year.

A motion was made by Dr. Regulski and seconded by Mr. Morello to approve Board Business item(s) #1-7. Roll call vote: six (6) members present voted yes; motion passed.

NEW BUSINESS

G. FINANCE/INSURANCE/TRANSPORTATION

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent, school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2025-2026 board/district goals. In addition, we further certify that we have reviewed the attached bill list and are satisfied that curriculum related expenditures are directly related to the results of assessment data and that professional development expenditures are directly related to professional development plans.

1. To approve for payment of August 2025 bills list totaling $2,166,330.21 as attached. (G-1)

Fund 10 - $1,127,618.43
Fund 20 - $176,877.48
Fund 30 - $852,291.26
Fund 40 - $0
Fund 60 - $3,415.60
Fund 61 - $1,938
Fund 62 - $4,189.44

*Note - $635,384.28 of the amounts listed were made as EFT payments. (G-1a)

*To approve for payment of July 2025 additional bills list totaling $133,774.69 as attached. (G-1b)

Fund 10 - $92,529.14
Fund 20 - $25,139.01

Fund 30 - $6,862
Fund 40 - $0
Fund 60 - $7,758

Fund 61 - $1,486.54
Fund 62 - $0

*Note - $23,528.99 of the amounts listed were made as EFT payments. (G-1c)

*To approve for payment of May 2025 additional bills list totaling $1,302,201.26 as attached. (G-1d)

Fund 10 - $781,945.05
Fund 20 - $213,633.12
Fund 30 - $97,356.14
Fund 40 - $0
Fund 60 - $59,614.14
Fund 61 - $66,696.44
Fund 62 - $82,956.37

*Note - $606,649.89 of the amounts listed were made as EFT payments. (G-1e)

2. To approve for payment of payroll

   a. dated July 15, 2025 totaling $280,310.80
   b. dated July 30, 2025 totaling $465,964.83

3. To accept the Treasurer's Report for the month of June 2025.

4. To accept the Secretary's Report for the month of June 2025.

5. Certification of Overexpenditures:

   Pursuant to N.J.A.C. 6A:23-2.11(c)3, I, Lourdes LaGuardia, Board of Education Secretary, certify that as of June 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

_____ _____
Board of Education Secretary Date

Board Resolution:

Through the adoption of this resolution, we, the Stafford Township Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c)4, certify that as of June 2025 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the business administrator and other appropriate district

officials, that no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b)4 I-VI and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. To approve the attached line item transfers for June 2025.

7. To authorize the Business Administrator to make payment of post-Board meeting bills for the month of August 2025 and to execute mid-cycle contracts such as utilities and out-of-district contracts. Specifics of these transactions, if any, will be provided for ratification at the next regular scheduled board meeting.

8. To approve the attached list of donations.

9. To approve authorization to award contracts up to bid threshold of $53,000 and quote threshold of $7,950 through December 2025, based upon the Local Finance Notice Issue 2025-08 for the Qualified Purchasing Agent (QPA) certification of the Business Administrator.

10. To approve to accept a grant award from WB Mason in the form of classroom equipment for McKinley Avenue School, valued at $8,598.38 for the 2025-2026 school year.

11. To approve the attached tentative 2026-2027 Budget Calendar.

12. To approve the out of district tuition contract with Children's Center of Monmouth County, Inc. for student #25722 in the total amount of $127,444.98 (ESY 2025 tuition $15,185.18 and extraordinary services $7,030; School Year tuition $71,929.80 and extraordinary services $33,300) for the 2025-2026 school year, commencing July 1, 2025.

13. To approve the in-district contract with Barnegat Township Board of Education in the amount of $4,455.00 for the 2025 ESY Program for student #25621, commencing July 7, 2025 and ending August 14, 2025.

14. To approve the in-district tuition contract with Barnegat Township Board of Education for student #25621 in the amount of $39,949 for tuition and $25 per 30-minute session for any related services as needed per the IEP for the 2025-2026 school year, commencing September 4, 2025.

15. To approve the in-district contract with Eagleswood Township Board of Education in the amount of $3,000 each for the 2025 ESY Program for students #25785 and #25734, commencing July 7, 2025 and ending July 31, 2025.

16. To approve the in-district tuition contract with Eagleswood Township Board of Education for student #25785 in the amount of $21,082 for tuition and $25 per

30-minute session for any related services as needed per the IEP for the 2025-2026 school year, commencing September 4, 2025.

17. To approve the in-district tuition contract with Eagleswood Township Board of Education for student #25734 in the amount of $32,526 for tuition and $25 per 30-minute session for any related services as needed per the IEP for the 2025-2026 school year, commencing September 4, 2025.

18. To approve the contract with the Commission for the Blind & Visually Impaired in the amount of $16,863 for student #25762 and in the amount of $2,541 each for students #24532, #21558 and #22597 for the 2025-2026 school year, commencing September 1, 2025.

19. To approve the anticipated bus routes for the 2025-2026 school year.

20. To approve Choice Student Shared Services Transportation Contracts with Barnegat Township Board of Education for students ID #25057 and #24823 for the 2025-2026 school year. These contracts are for $500/each for transporting these students to and from school.

21. To approve Choice Student Shared Services Transportation Contract with Lacey Township Board of Education for student ID #25866 for the 2025-2026 school year. This contract is for $500 for transporting this student to and from school.

22. To approve a Choice Student Shared Services Transportation Contract with Little Egg Harbor Township Board of Education for student ID #25960 for the 2025-2026 school year. This contract is for $500 for transporting this student to and from school.

23. To approve the attached Extended Day Rates for 2025-2026.

24. To approve to resell the attached list of HighScope Preschool Books in accordance with N.J.S,A. 18A:34-3. Program has been replaced with Creative Curriculum.

25. To approve the attached Jointure Transportation Contract with Eagleswood Board of Education for a homeless transportation route from Galloway/Little Egg Harbor to Eagleswood School for the 2025-2026 school year at a cost of $341.25 per diem for a total Joiner cost of $61,425.

26. To approve the attached Jointure Transportation Contract with Eagleswood Board of Education for an Eagleswood student ID #25734 to attend Ocean Acres Elementary School for the 2025-2026 school year at a rate of $20 per diem with a total Joiner cost of $3,600.

27. Whereas the Stafford Township School District and the Township of Stafford are entering into a Shared Service;

    Whereas, the Township is the owner of its water tower located in the Stafford Park located at Block 25 Lot 34.07 and otherwise known as 130 Campbell Boulevard, Manahawkin, NJ; and

    Whereas, there is an existing Bravo antenna cable, on the water tower that the District is desirous of taking ownership and control of; and

    Whereas, in order to take ownership and control of the Bravo antenna cable for operational use by the District, the District is required to indemnify and hold harmless the Township.

    Further to approve the Indemnification and Hold Harmless Agreement with the Township of Stafford.

A motion was made by Dr. Regulski and seconded by Mr. Morello to approve Finance/Insurance/Transportation item(s) #1-27. Roll call vote item #1: six (6) members present voted yes; motion passed. Roll call vote item #2: five (5) members present voted yes; motion passed. Mr. Gioe abstained on item #2. Roll call vote items #3-27: six (6) members present voted yes; motion passed.

H. BUILDINGS/GROUNDS/CAFETERIA

The Buildings/Grounds/Cafeteria Committee has reviewed the following action items, has consulted with the school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2025-2026 board/district goals.

1. To approve to dispose of an electric typewriter, asset tag #U53080F9K620310, located at McKinley Avenue School. To be sold on Gov Deals or to the Recycling Center.

A motion was made by Mr. Morello and seconded by Mr. Gioe to approve Buildings/Grounds/Cafeteria item(s) #1. Roll call vote: six (6) members present voted yes; motion passed.

I. CURRICULUM/INSTRUCTION/TECHNOLOGY

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2025-2026 board/district goals. In addition, we further certify that we have reviewed the attached professional development request list and are satisfied that each professional development event is directly related to the employee's duties, each event is fiscally prudent (consistent with N.J.S.A. 18A:11-12), that teaching staff requests are aligned to the New Jersey

Student Learning Standards, and that administrator requests are aligned to the Professional Standards for School Leaders.

1. To approve the professional development requests shown on the attached listing.

2. To approve the attached list of police presence for the 2025-2026 school year.

3. To approve the attached list of activity trips and class field trips for the 2025-2026 school year.

A motion was made by Mr. Morello and seconded by Mr. Washco to approve Curriculum/Instruction/Technology item(s) #1-3. Roll call vote: six (6) members present voted yes; motion passed.

J. PERSONNEL

The following Personnel items were discussed:

Chairperson of the Personnel Committee – Tammy Wagner

Report: The superintendent recommends the board approve/ratify the appointment of the following named individuals who constitute a careful selection and screening of applicants, in accordance with the board/district hiring policies/procedures, and are hereby recommended for an employment contract contingent upon the successful completion of their accredited degree program, New Jersey Department of Education certification requirements, Federal NCLB Highly qualified Teacher requirements, a criminal history clearance and the successful completion of a medical examination as required by the board of education. These initial assignments/appointments may be changed as district needs develop unless otherwise stipulated. The Personnel/Policy Committee has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2025-2026 board/district goals.

1. To approve the attached list of substitutes for the 2025-2026 school year.

2. To approve the change of assignment for the attached list of personnel for the 2025-2026 school year.

3. To approve the transfers for the attached list of personnel for the 2025-2026 school year.

4. To approve the following retirement:
    a. Diane Hayes, CPA, effective September 1, 2025

5. To approve the following resignations:
    a. Neveen Louis, Teacher, effective July 21, 2025
    b. Thomas Bamber, Teacher, effective September 1, 2025
    c. Jamie Weber, Teacher, effective, July 25, 2025
    d. Nicole Azzolino, Teacher Aide, effective July 28, 2025
    e. Jennifer Rowland, Teacher, effective July 30, 2025
    f. Kate Warner, Teacher Aide, effective July 31, 2025
    g. Joseph A. Mrazek, Teacher Aide, effective July 1, 2025

6. To approve the following leaves:
    a. Employee ID #6083, INTERMITTENT unpaid family leave FMLA, beginning July 1, 2025 and returning July 1, 2026
    b. Employee ID #6714, unpaid leave of absence, beginning June 11, 2025 and returning June 16, 2025
    c. Employee ID #4419, unpaid leave of absence, beginning September 15, 2025 and returning October 6, 2025
    d. Employee ID #6525, unpaid family leave FMLA, beginning September 22, 2025 and returning November 13, 2025

7. To approve Julia Molettiere as Nurse Coordinator for the 2025-2026 school year.

8. To approve Natalie Sargent for the Ronald L. Meinders Primary Learning Center School Safety/School Climate Team for the 2025-2026 school year.

9. To approve the attached list of staff for the Extended Day Program for the 2025-2026 school year.

10. To approve the attached list of additional staff for Extended School year, beginning July 7, 2025 and ending August 14, 2025.

11. To approve the additional staff as Mentors for Novice Teachers for the 2025-2026 school year:
    a. Shannon Pandolfo
    b. Amanda Boeta

12. To approve the attached list of student fieldwork placements for the 2025-2026 school year.

13. To approve the attached revised job descriptions:
    a. B-1.1 10 Month Elementary School Vice Principal
    b. B-3.1 10 Month Elementary School Vice Principal/Special Education

14. To approve Kevin DiEugenio as Interim Administrator, District Wide, beginning September 1, 2025 and ending June 30, 2026, per diem rate as attached, on an as needed basis.

15. To approve Lauren Larson as Elementary School Teacher, Grade 3, McKinley Avenue Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step L, +MA, of the Stafford Township Board of Education/STEA Agreement. This is a new position due to class sizes.

16. To approve Carrie-Anne Lioudis as Elementary School Teacher, Kindergarten, Ronald L. Meinders Primary Learning Center, beginning September 1, 2025 and ending June 30, 2026, Step L, +MA, of the Stafford Township Board of Education/STEA Agreement. This is a new position due to class sizes.

17. To approve Megan Barry as Elementary School Teacher, MD Class, Intermediate School, beginning September 1, 2025 and ending June 30, 2026, Step C, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

18. To approve Katrina Tittermary as Elementary School Teacher, Resource, Intermediate School, beginning September 1, 2025 and ending June 30, 2026, Step A, BA+15, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

19. To approve Kristin Puzak as Preschool Teacher, PSD Class, Oxycocus Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step B, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenured track leave replacement position.

20. To approve Hayley Oliver as Elementary School Teacher, Resource, McKinley Avenue Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step C, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

21. To approve Koryn Chanda as Elementary School Teacher, Resource, Intermediate School, beginning September 1, 2025 and ending June 30, 2026, Step A, +MA, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenured track leave replacement position.

22. To approve Jamie Mlotkiewicz as Long Term Substitute Floater Nurse, Ronald L. Meinders Primary Learning Center, beginning September 1, 2025 and ending June 30, 2026, Step A, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

23. To approve Richard Bowser as Bus Driver, beginning September 1, 2025 and ending June 30, 2026, Step 1, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

24. To approve John Obenshine as Bus Driver, beginning September 1, 2025 and ending June 30, 2026, Step 3, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

25. To approve Tracey McGowan as Bus Attendant, beginning September 1, 2025 and ending June 30, 2026, Step 6, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

26. To approve Alicia Ferrari-Medina as Bus Attendant, beginning September 1, 2025 and ending June 30, 2026, Step 6, of the Stafford Township Board of Education/STEA Agreement. This is a new position due to an IEP.

27. To approve Santa Spanvill as Bus Attendant, beginning September 1, 2025 and ending June 30, 2026, Step 6, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

28. To approve Sarah O'Boyle as Cafeteria Playground Aide, Intermediate School, beginning September 1, 2025 and ending June 30, 2026, Step 2, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

29. To approve Kristin Ehrenkranz as Cafeteria Playground Aide, Ocean Acres Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step 1, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

30. To approve Robin Witkowski as Cafeteria Playground Aide, McKinley Avenue Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step 1, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

31. To approve Patricia Port Vliet as Part Time Hourly Teacher Aide, LLD Class, Ocean Acres Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step 2, +BA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

32. To approve Melissa Smentkowski as Part Time Hourly Teacher Aide, MD Class, McKinley Avenue Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step 1, +AA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

33. To approve Jessika Oyola as Part Time Hourly Teacher Aide, PSD Class, Ronald L. Meinders Primary Learning Center, beginning September 1, 2025 and ending June 30, 2026, Step 2, +BA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

34. To approve Christine Clarke as Part Time Hourly Teacher Aide, Preschool Class, Oxycocus Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step 2, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

35. To approve Heather Bernstein as Part Time Hourly Teacher Aide, Preschool Class, Ronald L. Meinders Primary Learning Center, beginning September 1, 2025 and ending June 30, 2026, Step 5, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

36. To approve Jody Bonicky as Part Time Hourly Teacher Aide, MD Class, Ocean Acres Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step 2, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

37. To approve Lauren Russell as Part Time Hourly Teacher Aide, MD Class, Ocean Acres Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step 1, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

38. To approve Sayma Rahman as Part Time Hourly Teacher Aide, MD Class, Intermediate School, beginning September 1, 2025 and ending June 30, 2026, Step 1, +BA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

39. To approve Jennifer Morse as Part Time Hourly Teacher Aide, MD Class, McKinley Avenue Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step 2, +AA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

40. To approve Kayla Rogers as Part Time Hourly Teacher Aide, MD Class, Intermediate School, beginning September 1, 2025 and ending June 30, 2026, Step 1, +AA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

41. To approve Janine Davies as Part Time Hourly Teacher Aide, Preschool Class, Ocean Acres Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step 5, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

42. To approve Karen Van Norman as Part Time Hourly Teacher Aide, PSD Class, Oxycocus Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step 6, +BA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

43. To approve John Busco as Part Time Hourly Teacher Aide, Resource Class, Intermediate School, beginning September 1, 2025 and ending June 30, 2026, Step 2, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

44. To approve Karen Hanley as Part Time Hourly Teacher Aide, Preschool Class, Ronald L. Meinders Primary Learning Center, beginning September 1, 2025 and ending June 30, 2026, Step 1, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

45. To approve Marina Jackson as Part Time Hourly Teacher Aide, Regular Ed Class, Ocean Acres Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step 1, +AA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

46. To approve Clare Stelling as Part Time Hourly Teacher Aide, LLD Class, Ocean Acres Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step 1, +BA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

47. To approve Debra Hein as Part Time Hourly Teacher Aide, Preschool Class, Ronald L. Meinders Primary Learning Center, beginning September 1, 2025 and ending June 30, 2026, Step 3, +AA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

48. To approve Michelle Metzger as Part Time Hourly Teacher Aide, PSD Class, Ronald L. Meinders Primary Learning Center, beginning September 1, 2025 and ending June 30, 2026, Step 4, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

49. To approve Kathleen Rubino as Part Time Hourly Teacher Aide, Regular Ed Class, Ocean Acres Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step 1, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

50. To approve Lisa Lubeski as Part Time Hourly Teacher Aide, PSD Class, Ronald L. Meinders Primary Learning Center, beginning September 1, 2025 and ending June 30, 2026, Step 2, +BA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

51. To approve Christina Holt as Part Time Hourly Teacher Aide, PSD Class, Oxycocus Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step 1, +BA, of the Stafford Township Board of Education/STEA Agreement. This is a new position due to IEP.

52. To approve Krista Fix as Part Time Hourly Teacher Aide, Preschool Class, Ronald L. Meinders Primary Learning Center, beginning September 1, 2025 and ending June 30, 2026, Step 1, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

53. To approve Christine Tedesco as Part Time Hourly Teacher Aide, PSD Class, Oxycocus Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step 1, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

54. Whereas, Employee #4309 is subject to compensation provisions in 18A:30-6 effective September 1, 2025.

Employee appointments are provisional pending satisfactory completion of the Criminal History Background Check, Pre-employment P.L. 2018,C.5 Disclosure and Physical Exam Requirements required by the State of New Jersey.

A motion was made by Dr. Regulski and seconded by Mr. Gioe to approve Personnel item(s) #1-54. Roll call vote: six (6) members present voted yes; motion passed.

K. POLICY/LEGISLATIVE

The Committee of the Whole has reviewed the following policies and regulations, has consulted with the board attorney and other appropriate district officials, and hereby certify, pursuant to N.J.S.A. 18A:11-1, that the attached policies and regulations are in compliance with all applicable statutes and administrative code provisions and are consistent with the 2025-2026 board/district goals.

1. To approve the **first reading** of following **new** policies:

   - 1620 Administrative Employment Contracts (M)
   - 5339.01 Student Sun Protection (M)

2. To approve the **first reading** of following **revised** policies and regulations:

   - 0143 Board Member Election and Appointment
   - 0173 Duties of Public School Accountant
   - 0174 Legal Services (M)
   - 0177 Professional Services (M)
   - 1570 Internal Controls (M)
   - 2422 Statutory Curricular requirements (M)
   - 2720 Extended Day Program
   - 5117 Interdistrict Public School Choice
   - 6111 Special Education Medicaid Initiative (SEMI) Program (M)
   - 6220 Budget Preparation (M)
   - R1570 Internal Controls (M)
   - R5117 Interdistrict Public School Choice

- R6111 Special Education Medicaid Initiative (SEMI) Program (M)
- R6220 Budget Preparation

3. To approve to **rescind** the following policy:

   - 1648.15 Recordkeeping for Healthcare Settings in School Buildings-COVID-19

A motion was made by Mr. Morello and seconded by Dr. Regulski to approve Policy/Legislative item(s) #1-3. Roll call vote: six (6) members present voted yes; motion passed.

L. ADVANCED PLANNING

M. PUBLIC COMMENT

None

N. BOARD INFORMATIONAL ITEMS

O. CLOSED SESSION

None

ADJOURNMENT

A motion was made by Mr. Morello and seconded by Mr. Gioe to adjourn the meeting at 7:10pm. Voice vote: All members present voted yes (6-0); motion passed.

_____

Lourdes LaGuardia
School Business Administrator/Board Secretary

LL/km/8-18-2025

ACCESS for ELLs Results
Spring 2025 Administration

Stafford Township NJ
July 2025



LinkIt!

To protect student privacy, data for cohorts with fewer than ten students are excluded from this report.

Table of Contents

- Section 1: District Analysis - p. 3
- Section 2: School Analysis - p. 6
- Section 3: Demographic Analysis - p. 14

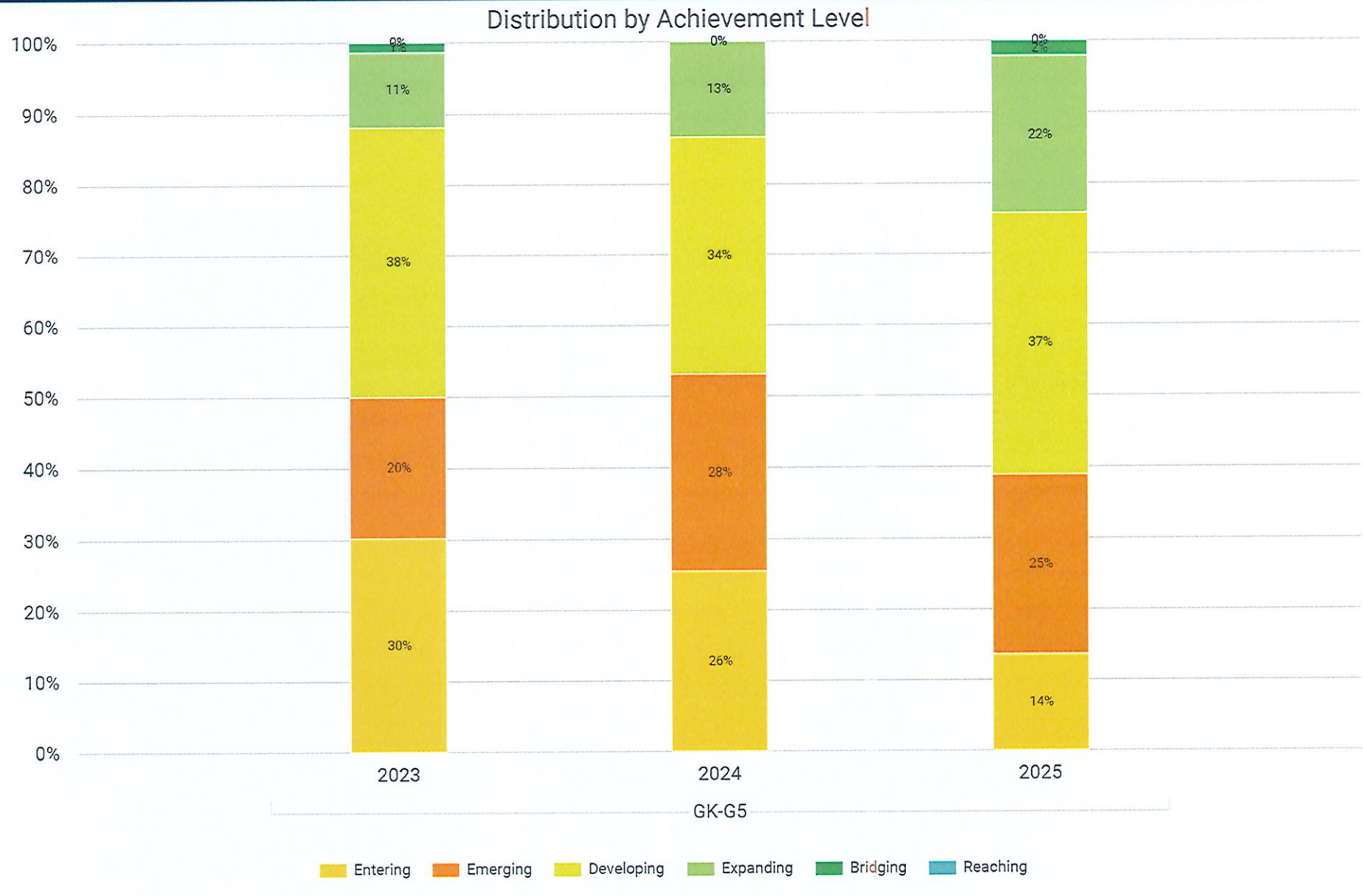
Section 1

District Analysis

Stafford Township NJ
ACCESS for ELLs

Grade	Total Number Tested			% by Achievement Level															
				Entering (Level 1)			Emerging (Level 2)			Developing (Level 3)			Expanding (Level 4)			Bridging (Level 5)			Reaching (Level 6)		
	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
K	26	22	12	73%	50%	33%	12%	36%	17%	12%	9%	17%	4%	5%	25%	0%	0%	8%	0%	0%	0%
1	19	26	19	16%	23%	11%	26%	46%	42%	58%	23%	47%	0%	8%	0%	0%	0%	0%	0%	0%	0%
2	11	19	26	9%	0%	15%	36%	21%	35%	45%	58%	35%	9%	21%	15%	0%	0%	0%	0%	0%	0%
3	10	11	19	0%	9%	0%	30%	9%	21%	50%	73%	47%	10%	9%	26%	10%	0%	5%	0%	0%	0%
4	<10	12	11	N/A	25%	9%	N/A	8%	0%	N/A	42%	36%	N/A	25%	55%	N/A	0%	0%	N/A	0%	0%
5	<10	<10	<10	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GK-G5	**76**	**98**	**95**	**30%**	**26%**	**14%**	**20%**	**28%**	**25%**	**38%**	**34%**	**37%**	**11%**	**13%**	**22%**	**1%**	**0%**	**2%**	**0%**	**0%**	**0%**
6	<10	<10	<10	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
G6	**<10**	**<10**	**<10**	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**
All Grades	**79**	**101**	**98**	**29%**	**26%**	**14%**	**19%**	**27%**	**26%**	**39%**	**35%**	**37%**	**11%**	**13%**	**21%**	**1%**	**0%**	**2%**	**0%**	**0%**	**0%**

Stafford Township NJ
ACCESS for ELLs



Section 2

School Analysis

Stafford Township NJ
ACCESS for ELLs
Grade K
School Comparison

School	Total Number Tested			% by Achievement Level																
				Entering (Level 1)			Emerging (Level 2)			Developing (Level 3)			Expanding (Level 4)			Bridging (Level 5)			Reaching (Level 6)		
	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Ronald Meinders PLC	25	22	12	72%	50%	33%	12%	36%	17%	12%	9%	17%	4%	5%	25%	0%	0%	8%	0%	0%	0%

Stafford Township NJ
ACCESS for ELLs
Grade 1
School Comparison

School	Total Number Tested			% by Achievement Level																
				Entering (Level 1)			Emerging (Level 2)			Developing (Level 3)			Expanding (Level 4)			Bridging (Level 5)			Reaching (Level 6)		
	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Ocean Acres	19	26	19	16%	23%	11%	26%	46%	42%	58%	23%	47%	0%	8%	0%	0%	0%	0%	0%	0%	0%

Stafford Township NJ
ACCESS for ELLs
Grade 2
School Comparison

School	Total Number Tested			% by Achievement Level																
				Entering (Level 1)			Emerging (Level 2)			Developing (Level 3)			Expanding (Level 4)			Bridging (Level 5)			Reaching (Level 6)		
	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Ocean Acres	11	19	26	9%	0%	15%	36%	21%	35%	45%	58%	35%	9%	21%	15%	0%	0%	0%	0%	0%	0%

Stafford Township NJ
ACCESS for ELLs
Grade 3
School Comparison

School	Total Number Tested			% by Achievement Level																
				Entering (Level 1)			Emerging (Level 2)			Developing (Level 3)			Expanding (Level 4)			Bridging (Level 5)			Reaching (Level 6)		
	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
McKinley Ave	10	11	19	0%	9%	0%	30%	9%	21%	50%	73%	47%	10%	9%	26%	10%	0%	5%	0%	0%	0%

Stafford Township NJ
ACCESS for ELLs
Grade 4
School Comparison

School	Total Number Tested			% by Achievement Level																
				Entering (Level 1)			Emerging (Level 2)			Developing (Level 3)			Expanding (Level 4)			Bridging (Level 5)			Reaching (Level 6)		
	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
McKinley Ave	<10	12	11	N/A	25%	9%	N/A	8%	0%	N/A	42%	36%	N/A	25%	55%	N/A	0%	0%	N/A	0%	0%

Stafford Township NJ
ACCESS for ELLs
Grade 5
School Comparison

School	Total Number Tested			% by Achievement Level																
				Entering (Level 1)			Emerging (Level 2)			Developing (Level 3)			Expanding (Level 4)			Bridging (Level 5)			Reaching (Level 6)		
	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Intermediate	<10	<10	<10	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Stafford Township NJ
ACCESS for ELLs
Grade 6
School Comparison

School	Total Number Tested			% by Achievement Level																
				Entering (Level 1)			Emerging (Level 2)			Developing (Level 3)			Expanding (Level 4)			Bridging (Level 5)			Reaching (Level 6)		
	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Intermediate	<10	<10	<10	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

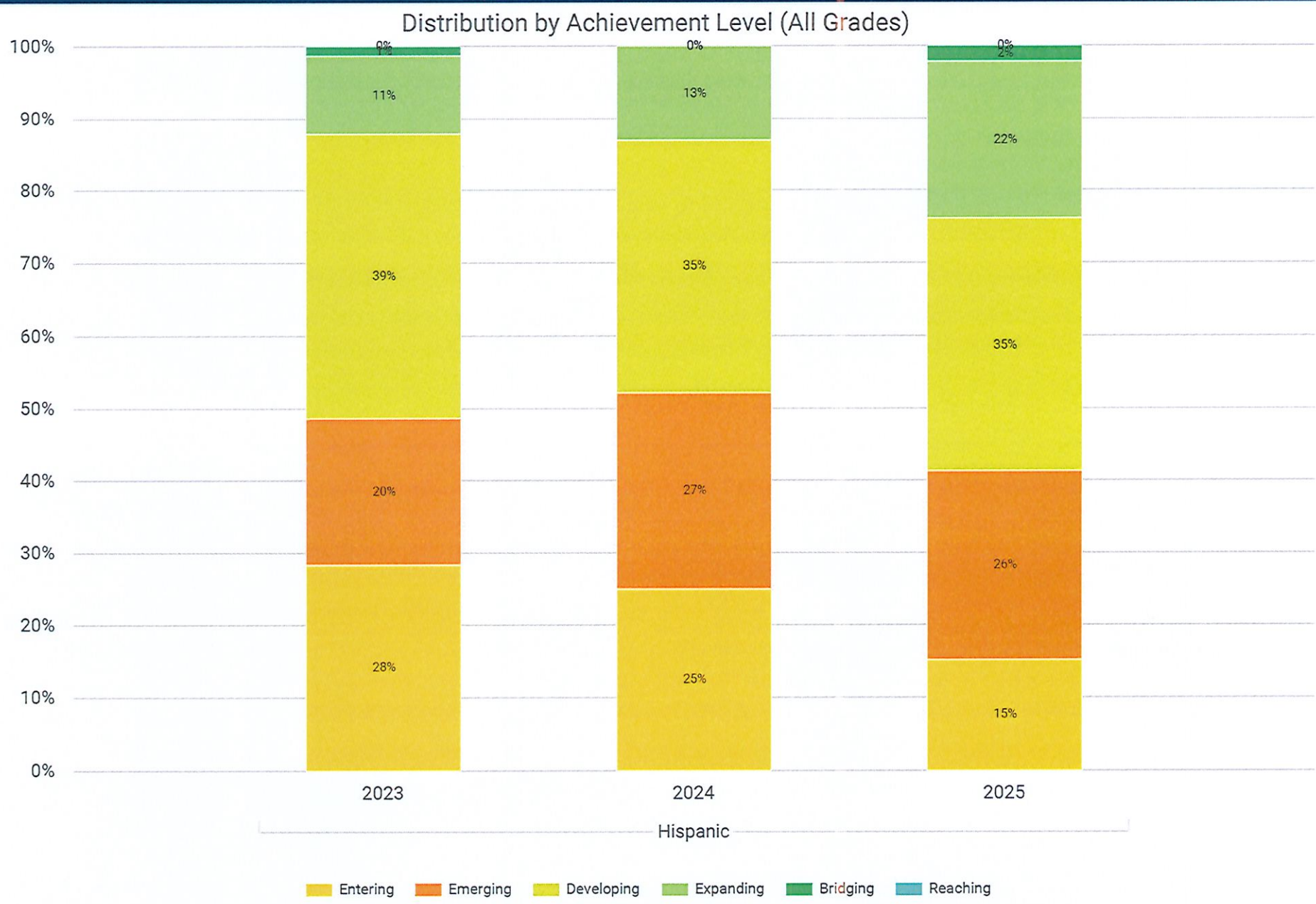
Section 3

Demographic Analysis

Stafford Township NJ
ACCESS for ELLs
Subgroup: Race

Grade Band	Race	Total Number Tested			% of Number Tested			% by Achievement Level																
								Entering (Level 1)			Emerging (Level 2)			Developing (Level 3)			Expanding (Level 4)			Bridging (Level 5)			Reaching (Level 6)		
		2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
ES (GK-G5)	Asian	<10	<10	<10	0%	2%	1%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Hispanic	72	89	90	95%	91%	95%	29%	25%	14%	21%	28%	27%	39%	34%	34%	10%	13%	22%	1%	0%	2%	0%	0%	0%
	Other	<10	<10	<10	1%	1%	1%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	White	<10	<10	<10	4%	5%	3%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	All Students	*76*	*98*	*95*				*30%*	*26%*	*14%*	*20%*	*28%*	*25%*	*38%*	*34%*	*37%*	*11%*	*13%*	*22%*	*1%*	*0%*	*2%*	*0%*	*0%*	*0%*
MS (G6)	Black	<10	<10	<10	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Hispanic	<10	<10	<10	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	All Students	*<10*	*<10*	*<10*				*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*
All Grades	Asian	<10	<10	<10	0%	2%	1%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Black	<10	<10	<10	0%	1%	1%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Hispanic	74	92	92	94%	91%	94%	28%	25%	15%	20%	27%	26%	39%	35%	35%	11%	13%	22%	1%	0%	2%	0%	0%	0%
	Other	<10	<10	<10	1%	1%	1%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	White	<10	<10	<10	5%	5%	3%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	All Students	*79*	*101*	*98*				*29%*	*26%*	*14%*	*19%*	*27%*	*26%*	*39%*	*35%*	*37%*	*11%*	*13%*	*21%*	*1%*	*0%*	*2%*	*0%*	*0%*	*0%*

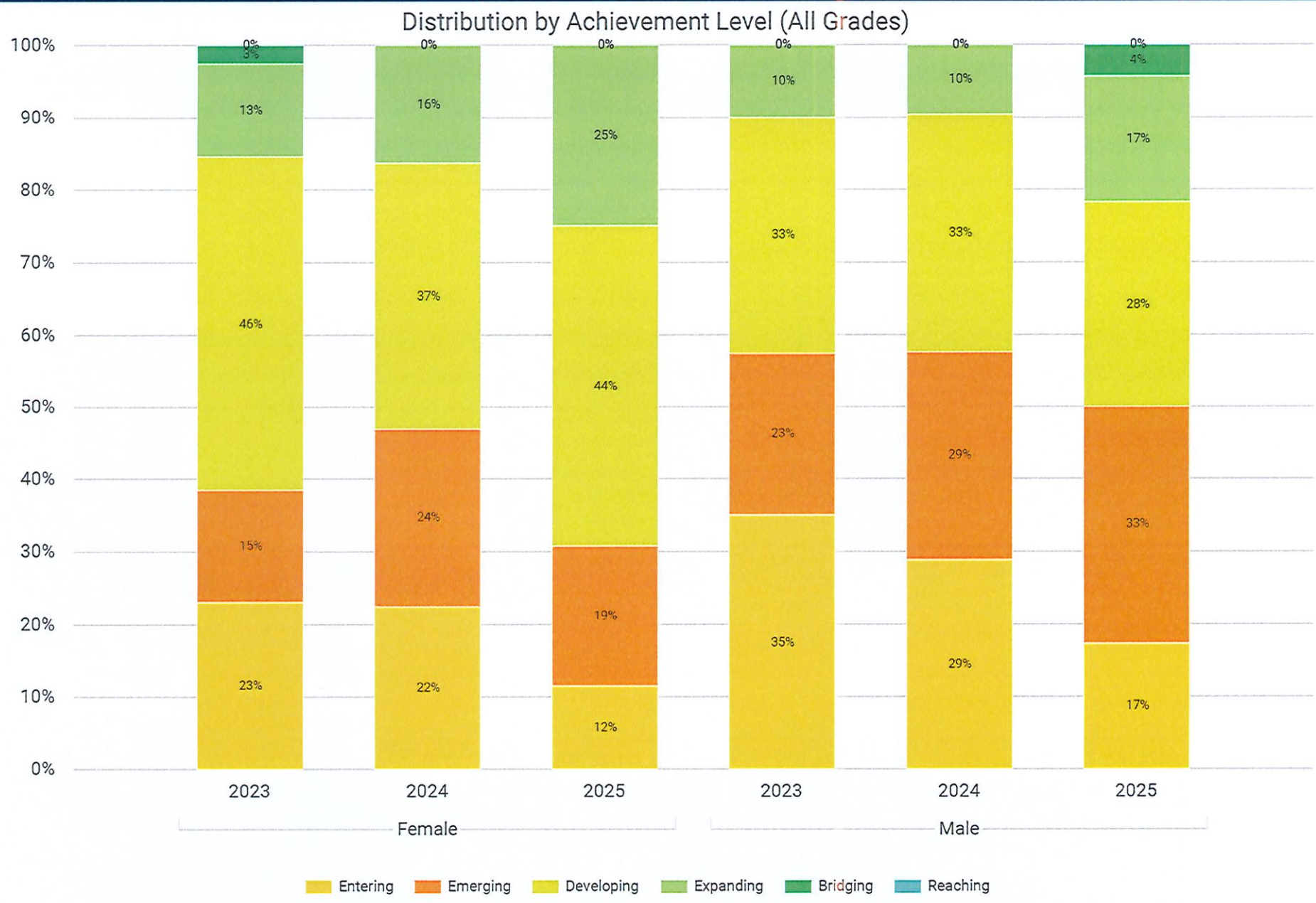
Stafford Township NJ
ACCESS for ELLs Exams
Subgroup: Race



Stafford Township NJ
ACCESS for ELLs
Subgroup: Gender

Grade Band	Gender	Total Number Tested			% of Number Tested			% by Achievement Level															
								Entering (Level 1)			Emerging (Level 2)			Developing (Level 3)			Expanding (Level 4)			Bridging (Level 5)			Reaching (Level 6)		
		2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
ES (GK-G5)	Female	38	49	49	50%	50%	52%	24%	22%	10%	16%	24%	18%	47%	37%	45%	11%	16%	27%	3%	0%	0%	0%	0%	0%
	Male	38	49	46	50%	50%	48%	37%	29%	17%	24%	31%	33%	29%	31%	28%	11%	10%	17%	0%	0%	4%	0%	0%	0%
	All Students	*76*	*98*	*95*				*30%*	*26%*	*14%*	*20%*	*28%*	*25%*	*38%*	*34%*	*37%*	*11%*	*13%*	*22%*	*1%*	*0%*	*2%*	*0%*	*0%*	*0%*
MS (G6)	Female	<10	<10	<10	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	All Students	*<10*	*<10*	*<10*				*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*
All Grades	Female	39	49	52	49%	49%	53%	23%	22%	12%	15%	24%	19%	46%	37%	44%	13%	16%	25%	3%	0%	0%	0%	0%	0%
	Male	40	52	46	51%	51%	47%	35%	29%	17%	23%	29%	33%	33%	33%	28%	10%	10%	17%	0%	0%	4%	0%	0%	0%
	All Students	*79*	*101*	*98*				*29%*	*26%*	*14%*	*19%*	*27%*	*26%*	*39%*	*35%*	*37%*	*11%*	*13%*	*21%*	*1%*	*0%*	*2%*	*0%*	*0%*	*0%*

Stafford Township NJ
ACCESS for ELLs Exams
Subgroup: Gender



Stafford Township NJ
ACCESS for ELLs
Subgroup: Program

Grade Band	Program	Total Number Tested			% of Number Tested			% by Achievement Level																
								Entering (Level 1)			Emerging (Level 2)			Developing (Level 3)			Expanding (Level 4)			Bridging (Level 5)			Reaching (Level 6)		
		2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
ES (GK-G5)	F/R Lunch	58	82	80	76%	84%	84%	28%	28%	15%	24%	28%	26%	34%	32%	36%	14%	12%	20%	0%	0%	3%	0%	0%	0%
	SpecEd	21	24	19	28%	24%	20%	33%	13%	16%	29%	42%	32%	38%	29%	32%	0%	17%	21%	0%	0%	0%	0%	0%	0%
	All Students	*76*	*98*	*95*				*30%*	*26%*	*14%*	*20%*	*28%*	*25%*	*38%*	*34%*	*37%*	*11%*	*13%*	*22%*	*1%*	*0%*	*2%*	*0%*	*0%*	*0%*
MS (G6)	F/R Lunch	<10	<10	<10	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	SpecEd	<10	<10	<10	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	All Students	*<10*	*<10*	*<10*				*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*	*N/A*
All Grades	F/R Lunch	60	84	83	76%	83%	85%	27%	27%	16%	23%	27%	27%	37%	33%	36%	13%	12%	19%	0%	0%	2%	0%	0%	0%
	SpecEd	21	24	20	27%	24%	20%	33%	13%	15%	29%	42%	30%	38%	29%	35%	0%	17%	20%	0%	0%	0%	0%	0%	0%
	All Students	*79*	*101*	*98*				*29%*	*26%*	*14%*	*19%*	*27%*	*26%*	*39%*	*35%*	*37%*	*11%*	*13%*	*21%*	*1%*	*0%*	*2%*	*0%*	*0%*	*0%*

Stafford Township NJ
ACCESS for ELLs Exams
Subgroup: Program

