RETREAT MEETING August 11, 2025

The Retreat Meeting of the Stafford Township Board of Education was held on August 11, 2025 at 5:30pm at the Oxycocus Elementary School.

CALL TO ORDER

The Stafford Township Board of Education is called to order in compliance with the Open Public Meeting Act Law - 1975 Chapter 231 (P.L. 1975-231C). This meeting was advertised in the Atlantic City Press. Notice has been posted in the office of the Stafford Township Clerk, all school buildings and the district website.

ROLL CALL

Brian Fenlon	Member (Absent)
Gregory Gioe	Member
Robert Morello	Member
Matthew Regulski	Member (Late)
Christopher Smith	Member (Absent)
Bonnie Strouse	Member
Joseph Washco	Member
Kevin Cooney	Vice President (Absent)
Tammy Wagner	President

ALSO PRESENT

George J. Chidiac	Superintendent
Lourdes LaGuardia	Business Administrator/Board of Education Secretary
Martin J. Buckley, Esq.	Board of Education Attorney

FLAG SALUTE

Mrs. Banach and Mr. Reilly entered for Presentations.

A. RECOGNITION/PRESENTATIONS

- Mr. Chidiac presented the PLC North Update, the Districtwide Update, the Board Goals and the District Goals – presentation attached.

- Mrs. Banach presented the Literacy Framework Planning K-3 Parent Updates (attached). Mrs. Banach also discussed Link-It and DRA and that she is looking at state criteria for each grade level. Mrs. Banach discussed Professional Development for Reading and Math and Special Area Needs (Discipline).

- Mr. Chidiac discussed the Important Start Dates and urged Board Attendance at Staff Opening Day on September 2nd.

B. CLOSED SESSION

None

C. COMMUNICATION FROM THE PUBLIC (AGENDA ITEMS ONLY)

None

D. PERSONNEL/POLICY

Chairperson Tammy Wagner – Update (Policy Only)

1. To discuss the **first reading** of following **new** policies:

   - 1620 Administrative Employment Contracts (M)
   - 5339.01 Student Sun Protection (M)

2. To discuss the **first reading** of following **revised** policies and regulations:

   - 0143 Board Member Election and Appointment
   - 0173 Duties of Public School Accountant
   - 0174 Legal Services (M)
   - 0177 Professional Services (M)
   - 1570 Internal Controls (M)
   - 2422 Statutory Curricular requirements (M)
   - 2720 Extended Day Program
   - 5117 Interdistrict Public School Choice
   - 6111 Special Education Medicaid Initiative (SEMI) Program (M)
   - 6220 Budget Preparation (M)
   - R1570 Internal Controls (M)
   - R5117 Interdistrict Public School Choice
   - R6111 Special Education Medicaid Initiative (SEMI) Program (M)
   - R6220 Budget Preparation

3. To discuss to **rescind** the following policy:

   - 1648.15 Recordkeeping for Healthcare Settings in School Buildings-COVID-19

Mr. Chidiac discussed a staff member leaving district - salary guide – non-negotiable - salary guide placement - need, experience; ERI; nurse resigning from Intermediate; Policies – changes New Student Sun Protection.

E. SPECIAL EDUCATION/CURRICULUM

Chairperson Matthew Regulski – Update

Mr. Chidiac discussed Special Ed Parent Meetings; Self-Contained August 27th – meet teachers, nurse and professionals.

Mrs. Banach thanked Mrs. Bush for mentoring and contributions.

F. FINANCE/BUILDINGS&GROUNDS

Chairperson Joseph Washco – Update

Mrs. LaGuardia discussed the Bond Sale; Moody's Rating Call where the district's financial position is discussed; Audit Update – auditors collected data and we are in process of sending additional Financial Schedules; IRS Table under One Big Beautiful Bill Act – O/T, no tax table changes; Payroll Report; Health Benefits – 60% prescription – steep tariffs Benecard prescriptions imported shortages, prescription drugs, 25+%. Increases to 2026 SEHBP; Claims Experiences, submit for review and RFP.

Mrs. Banach, Mr. Reilly and Mr. Gioe exited the meeting.

G. CLOSED SESSION – Personnel Matters

Whereas Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting under certain circumstances; and

Whereas, this public body is of the opinion that such circumstances presently exist;

Now, therefore, be it resolved by the Stafford Township Board of Education, County of Ocean, State of New Jersey, as follows:

The public shall be excluded from discussion of and action of the hereinafter specified subject matters.

The general nature of the subject matter to be discussed is as follows:

Personnel Matters

It is anticipated at this time that the above-stated subject matters shall be made public at such time as the reasons for non-disclosure no longer exists.

A motion was made by Mr. Morello and seconded by Mrs. Strouse to move on the above Resolution. Voice vote: All members present voted yes (6-0); motion passed.

A motion was made by Mrs. Strouse and seconded by Mr. Morello to exit closed session. Voice vote: All members present voted yes (5-0); motion passed.

TIME IN: 6:30pm
TIME AT CONCLUSION OF CLOSED SESSION: 6:45pm

ADJOURNMENT

A motion was made by Mr. Morello and seconded by Mr. Gioe to adjourn the meeting at 6:50pm. Voice vote: All members present voted yes (5-0); motion passed.

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Lourdes LaGuardia
School Business Administrator/Board Secretary

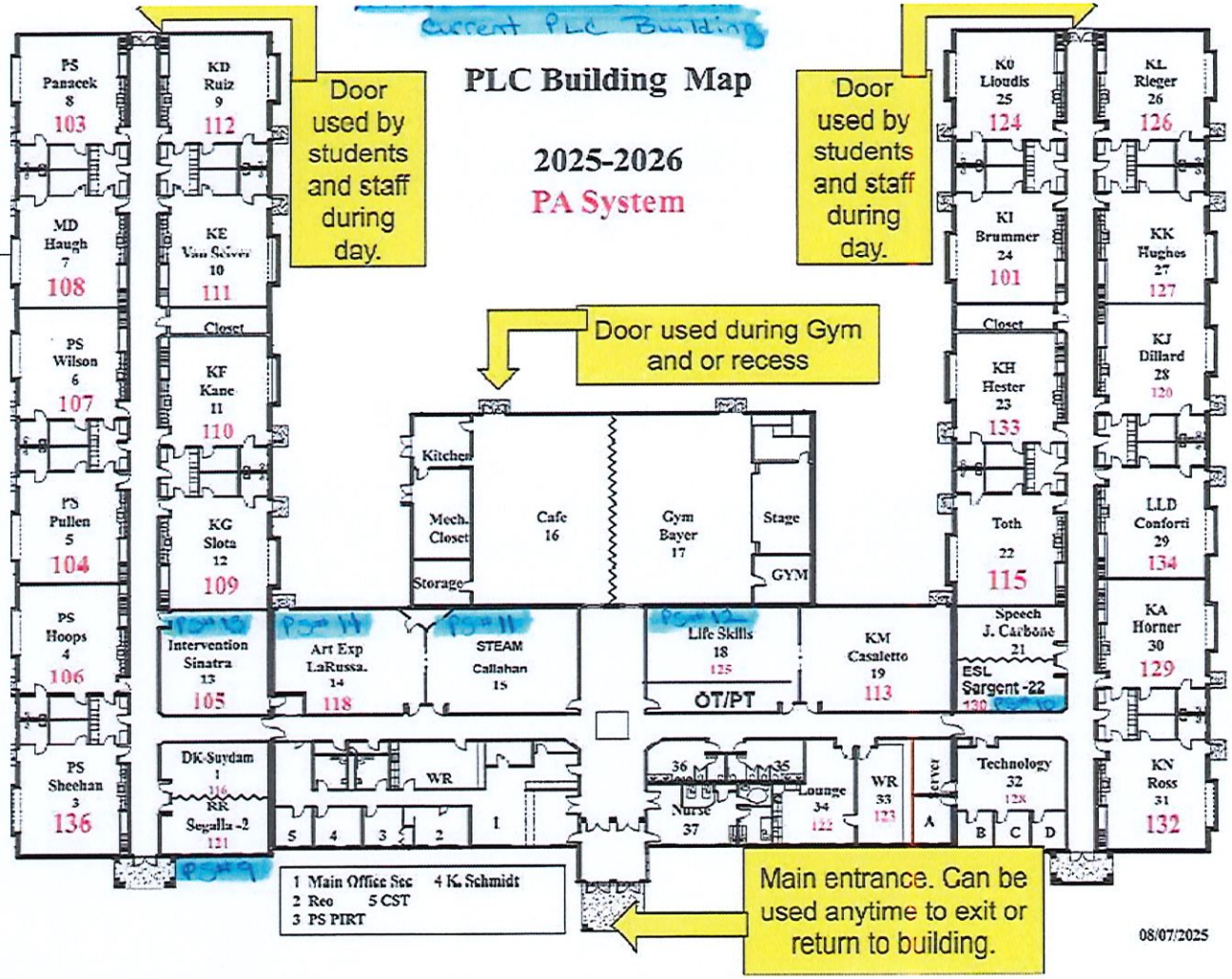
LL/km/8-21-2025

25-26 School Year Highlights and Updates

STAFFORD TOWNSHIP SCHOOL DISTRICT

Modular Update

- Digging/Connecting Sewer/Water – August 11, 2025
- All Interior Ceilings Closed Up – August 11, 2025
- Working on Parking Lot/Walkways – August 11, 2025
- Township Inspection Electrical – August 12, 2025
- Power to Units – August 12, 2025
- All Bathrooms Operational – August 14, 2025
- Flooring Was Completed – August 15, 2025
- Footings for Ramp and Steps Completed – August 15, 2025
- Fire Alarm Devices Installed – August 18, 2025
- Move In Date – August 18, 2025
- TCO – August 18-22, 2025
- Teacher Set Up – Week of August 25, 2025


Current PLC Building
PLC Building Map
2025-2026
PA System
Door used by students and staff during day.
Door used by students and staff during day.
Door used during Gym and or recess
PS Panacek 8 103
KD Ruiz 9 112
MD Haugh 7 108
KE Van Solver 10 111
Closet
PS Wilson 6 107
KF Kane 11 110
PS Pullen 5 104
KG Slota 12 109
PS Hoops 4 106
Intervention Sinatra 13 105
Art Exp LaRussa. 14 118
STEAM Callahan 15
PS Sheehan 3 136
DK Suydam 1
RR Segalla -2 121
WR
5 4 3 2 1
Kitchen
Mech. Closet
Storage
Cafe 16
Gym Bayer 17
Stage
GYM
Life Skills 18 125
OT/PT
KM Casaletto 19 113
36
35
Nurse 37
Lounge 34 122
WR 33 123
Server
A
Technology 32 128
B C D
K0 Lioudis 25 124
KI Brummer 24 101
Closet
KH Hester 23 133
Toth 22 115
Speech J. Carbone 21
ESL Sargent -22 130
KL Rieger 26 126
KK Hughes 27 127
KJ Dillard 28 120
LLD Conforti 29 134
KA Horner 30 129
KN Ross 31 132
1 Main Office Sec 4 K. Schmidt
2 Reo 5 CST
3 PS PIRT
Main entrance. Can be used anytime to exit or return to building.
08/07/2025

Oxycocus: Loading Dock & Electrical Room Roof Replacement and Floors Waxed





PLC: New awning from East Side to North Side



PLC: Preschool Class - North Side







PLC Summer Custodial Work



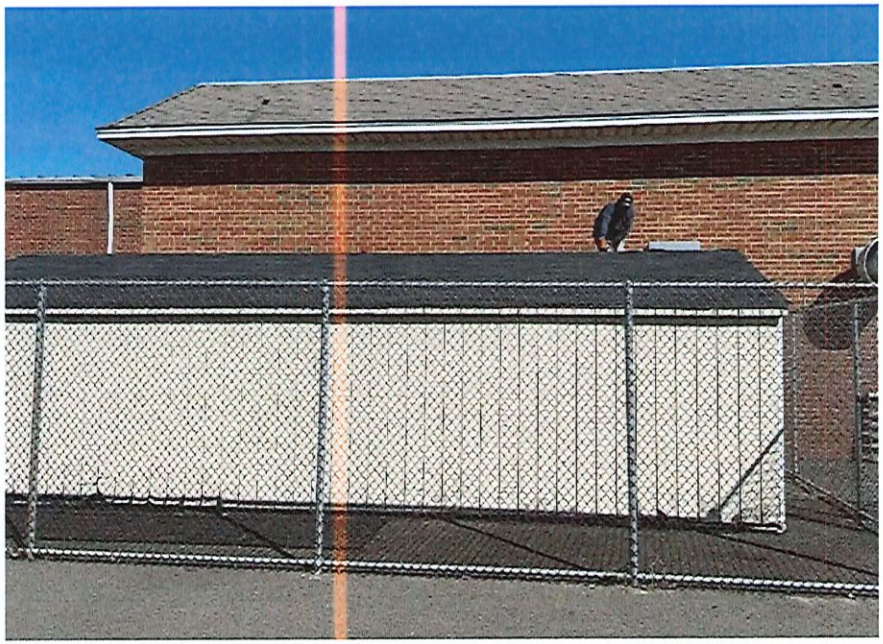




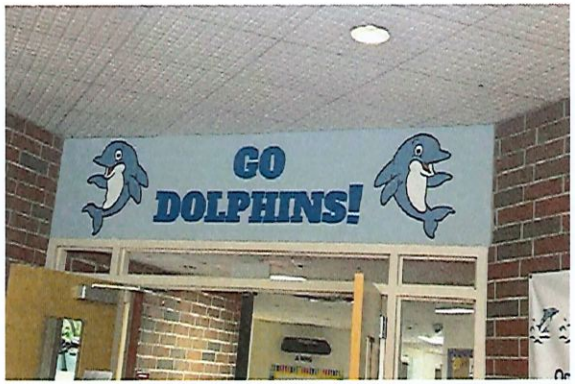


OA: Floors and Shed Roof Replacement

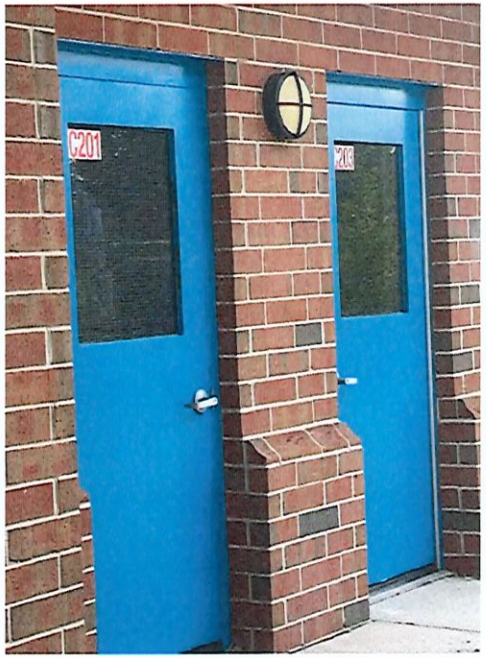




OA: Doors and Murals Painted









McK: Staff Restroom Renovation & Floors





Intermediate: Fitness Room & Floors









Board Goals: 2025-2026 School Year

- **Promote a collaborative teaching, learning, and assessment environment that inspires creativity, innovation, and differentiation to support all learners**
- **Continue communication with the community to ensure transparency and continue collaboration**
- **Strive to maintain consistent oversight of the budget to provide the most enriching and complete academic experience for every student**

District Goals: 2025-2026 School Year

- Continue to implement district programs, including using benchmark assessments to monitor student progress and drive instruction in the classroom.
- Provide targeted professional development opportunities and professional development days for staff to support instructional practices across the curriculum, with emphasis on ELA and math.
- Enhance inclusionary practices with special education classrooms and continue to provide differentiation to students.

Important Dates for Start of School Year

- Documents Available on Parent Portal for Parents to Complete – August 12, 2025
- Parent Portal Opens- August 18, 2025 9:00AM
- Bus Route Information Available on Parent Portal – August 20, 2025 12:00pm
- Staff Opening Day – September 2, 2025
- Districtwide Open Houses - September 3, 2025
- First Day of School - September 4, 2025
- Early Dismissal Days – September 4th and 5th 2025
- Oxycocus Elementary School Back to School Night – September 8, 2025 6:00PM
- Primary Learning Center Back to School Night – September 9, 2025 6:00pm
- Ocean Acres Elementary School Back to School Night – September 10, 2025 6:00PM
- Intermediate School Back to School Night – September 15, 2025 6:00PM
- McKinley Avenue Elementary School Back to School Night – September 16, 2025 6:00PM

Stafford Schools Curriculum Update

August 11, 2025

Goal: Create continuity across the grade level while allowing for teacher autonomy

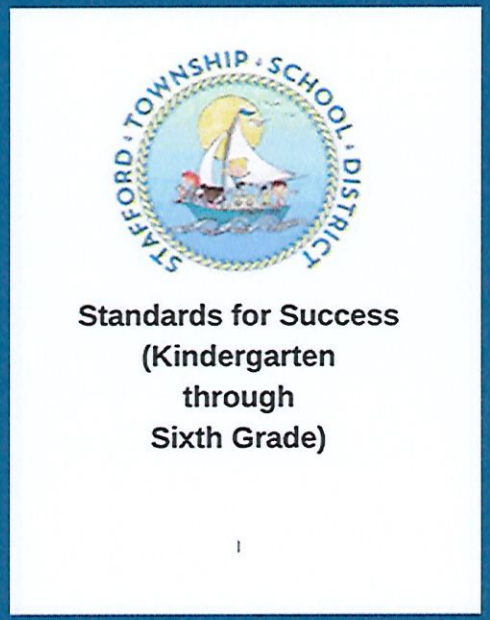
Why? Classes across the district should not have a vast discrepancy between sections due to program/placement changes.

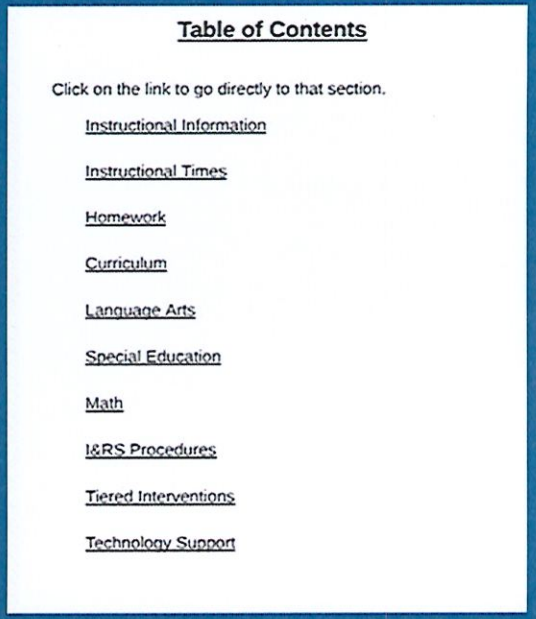
- ❑ Meet with each grade level and layout expectations with regards to curriculum mapping and planning
- ❑ Create non-negotiables of curriculum components that must be used. (Examples: Daily Reviews (Envisions) & Progress Monitoring (Wonders)
- ❑ Set up Grade Level Google Classroom (Curriculum Corner)
- ❑ Set minimum requirements of graded assessments

“Standards for Success”

A digital guidebook that staff can access through our Google Classroom- “Curriculum Corner”

Standards for Success





Goal: Supporting Teachers & Support Staff

Why? Teachers need to use their time effectively and make processes easier/streamlined.

- ❑ Meaningful PD driven by data collection-"LinkIt"
- ❑ Programs that can give specific evidence-based information based on standards
- ❑ Highlight best practices

Goal: Community Involvement



Why? Parent/ Guardian partnerships are unequivocally the most important. When families feel as though they are on the same team, goals can be more easily attained.

- ❑ Facilitate Family Night to support curriculum involvement





