

MEMORANDUM OF UNDERSTANDING #40
between
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS AMERICAN RIVER CHAPTER No. 528 (CSEA)

Maintenance Mechanic I Ratio
May 21, 2025

This Memorandum of Understanding ("MOU") is agreed to between the Folsom Cordova Unified School District ("District") and the California School Employees Association (CSEA), and its American River Chapter No. 528. Collectively, the District and CSEA will be referred to as "the Parties." The District and CSEA are Parties to a collective bargaining agreement ("CBA") which expires June 30, 2026.

The Parties previously entered into agreements which required a ratio in the classification of Maintenance Mechanic I (Attachment A). The Parties agree that there should no longer be a ratio for this classification. This MOU shall supersede all prior agreements on this topic.

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: _____

Erik Swanson, Superintendent

FOR THE CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION, CH. 528

By: _____

Rob Corn, President

Date: _____

7/7/2025

By: _____

Kennedy Liem, Labor Relations Representative

Date: _____

7/7/2025

Board Approved: 09/18/2025

CSEA Ratified: 08/27/2025

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CSEA CHAPTER #528
(Maintenance Mechanic I Ratio)

The current needs of the District require changes to the following position ratios:

- a. On 10/20/15, the District and CSEA signed an MOU establishing the ratio of Maintenance Mechanic I to Maintenance Mechanic II to no more than 1:4. Current needs of the District require the hiring of one additional Maintenance Mechanic I. This would exceed the ratio by one MMI. When the additional work that is anticipated to take two years is completed AND a MMI position becomes vacant, the District will close one MMI position to return to the 1:4 ratio.

Absent further agreement, this MOU will sunset on June 30, 2020 and the ratio will return to 1:4.

This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impact and effects of these changes.


For CSEA, Chapter 528

10/29/18
Date


For Folsom Cordova Unified School District

10-25-18
Date


CSEA Labor Representative

10/26/18
Date