

**KELLER INDEPENDENT SCHOOL DISTRICT STIPEND SCHEDULE  
2024-2025 ATHLETICS**

<b>STIPEND</b>	<b>Amount</b>	<b>Months Paid</b>
HS Head Football - 12 mo. position	Negotiable	12
HS Girls Coordinator	\$9,800	12
Offensive Football Coordinator	\$9,500	12
Defensive Football Coordinator	\$9,500	12
Assistant Football	\$7,245	12
HS Head Basketball (Boys/Girls)	\$9,795	12
Assistant Basketball	\$6,630	12
HS Head Baseball	\$9,795	12
Assistant Baseball	\$6,630	12
HS Head Track (Boys/Girls)	\$8,160	12
Assistant Track	\$6,630	12
HS Head Cross Country	\$7,140	12
Assistant Cross Country	\$6,120	12
HS Head Soccer (Boys/Girls)	\$8,160	12
Assistant Soccer	\$5,610	12
HS Head Volleyball	\$9,000	12
Assistant Volleyball	\$6,630	12
HS Head Golf	\$9,000	12
Assistant Golf	\$4,590	12
HS Head Softball (Girls)	\$9,795	12
Assistant Softball	\$6,630	12
HS Head Wrestling (Boys)	\$8,160	12
Assistant Wrestling	\$5,610	12
HS Head Wrestling (Girls)	\$5,610	12
HS Head Tennis	\$14,000	12
Assistant Tennis	\$6,120	12
HS Head Swimming	\$8,670	12
Assistant Swimming	\$5,100	12
Head Dive Coach	\$6,120	12
HS Powerlifting	\$5,200	12
HS Athletic Trainer	\$12,240	12

HS Varsity Cheerleader Coach	\$7,000	12
HS Jr. Varsity Coach	\$3,500	12
HS Fr Cheerleader Coach	\$3,500	12
HS Sparkle Cheer Coach	\$1,500	12
HS Drill Team Sponsor	\$7,000	12
Assistant Drill Team Sponsor	\$3,500	12
Student Drill Team Camp Sponsor*	\$640	Paid July
Student Cheerleading Camp Sponsor*	\$640	Paid July

\* Student attendance required based on \$128 per day, not to exceed five days.

***Stipends are approved at the discretion of the Keller ISD Board of Trustees for the 2024-2025 school year only and does not predict or guarantee future stipends and/or stipend amounts.***

**KELLER INDEPENDENT SCHOOL DISTRICT STIPEND SCHEDULE  
2024-2025 ATHLETICS**

<b>STIPEND</b>	<b>Amount</b>	<b>Months Paid</b>
MS Coach-Football (Boys)	\$2,800	12
MS Coach-Basketball (Boys)	\$2,800	12
MS Coach-Track (Boys)	\$2,800	12
MS Coach-Cross Country (Boys)	\$2,800	12
MS Coach-Soccer (Boys)	\$2,800	12
MS Coach-HS Football Assistance	\$500	12
MS Coach- Volleyball (Girls)	\$2,800	12
MS Coach-Basketball (Girls)	\$2,800	12
MS Coach-Track (Girls)	\$2,800	12
MS Coach-Cross Country (Girls)	\$2,800	12
MS Coach-Soccer (Girls)	\$2,800	12
MS Coordinator (Boys)	\$1,530	12
MS Coordinator (Girls)	\$1,530	12
MS Coach - Swimming	\$2,800	12
MS Coach - Dive	\$2,800	12
MS Tennis Coach (Fall/Spring)	\$5,600	12
MS Coach - Wrestling (Boys)	\$2,800	12
MS Coach - Wrestling (Girls)	\$2,800	12
MS Cheerleader Sponsor (8th Gr.)	\$2,000	12
MS Cheerleader Sponsor (7th Gr.)	\$2,000	12
Student Cheerleading Camp Sponsor*	\$640	<b>Paid July</b>
PE Coordinator K-6	\$4,000	12
PE Coordinator 7-12	\$4,000	12
Lead Athletic Trainer	\$4,000	12
Scoreboard Supervisor	\$5,000	12

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**KELLER INDEPENDENT SCHOOL DISTRICT STIPEND SCHEDULE  
2024-2025 FINE ARTS**

<b>STIPEND</b>	<b>Amount</b>	<b>Campus or District</b>
HS Head Band Director	\$20,500	HS Campus
HS Assistant Band Director	\$9,500	HS Campus
MS Head Band Director	\$8,160	MS Campus
MS Assistant Band Director	\$7,140	MS Campus
HS Orchestra Director	\$7,140	District
MS Orchestra Director	\$7,140	District
HS Choir Director	\$7,500	HS Campus
HS Assistant Choir Director	\$4,200	HS Campus
MS Choir Director	\$3,500	MS Campus
MS Assistant Choir Director	\$2,225	MS Campus
IS Choir Director	\$2,225	IS Campus

HS Theatre Director	\$7,000	HS Campus
MS Theatre Director	\$3,225	MS Campus
MS Assistant Theatre Director	\$2,200	MS Campus
IS Theatre Director	\$1,500	IS Campus

Elementary Art	\$500	ES Campus
Elementary Music	\$500	ES Campus
Elementary Theater	\$500	ES Campus

District IS Honor Choir	\$3,500	District
District Honor Choir	\$2,000	District

<b>STIPEND</b>	<b>Amount</b>	<b>Campus or District</b>
HS Visual Arts (VASE) Sponsor	\$1,020	HS Campus
MS Visual Arts (VASE) Sponsor	\$510	MS Campus
IS Visual Arts (VASE) Sponsor	\$510	IS Campus

UIL High School Coordinator	\$1,650	HS Campus
UIL HS Event Coach	\$600	HS Campus

Lead District Teacher - HS Band	\$2,040	District
Lead District Teacher - HS Choir	\$2,040	District
Lead District Teacher - HS Theatre	\$2,040	District
Lead District Teacher - HS Art	\$2,040	District
Lead District Teacher - Intermediate Art	\$1,020	District
Lead District Teacher - Intermediate Music	\$1,020	District
Lead District Teacher - Intermediate Theatre	\$1,020	District
Lead District Teacher - MS Art	\$1,020	District
Lead District Teacher - MS Band	\$1,020	District
Lead District Teacher - MS Choir	\$1,020	District
Lead District Teacher - MS Theatre	\$1,020	District
Lead District Teacher - Elementary Music	\$1,020	District
Lead District Teacher - Elementary Art	\$1,020	District
Lead District Teacher - Elementary Theatre	\$1,020	District

**KELLER INDEPENDENT SCHOOL DISTRICT STIPEND SCHEDULE  
2024-2025 FINE ARTS**

<b>STIPEND</b>	<b>Amount</b>	<b>Campus or District</b>
HS Head Band Director	\$20,500	HS Campus
HS Assistant Band Director	\$9,500	HS Campus
MS Head Band Director	\$8,160	MS Campus
MS Assistant Band Director	\$7,140	MS Campus
HS Orchestra Director	\$7,140	District, KHS & Vista Ridge)
HS Choir Director	\$7,500	HS Campus
HS Assistant Choir Director	\$4,200	HS Campus (2-CHS)
MS Choir Director	\$3,500	MS Campus
MS Assistant Choir Director	\$2,225	MS Campus (Not Timberview)
IS Choir Director	\$2,225	IS Campus

HS Theatre Director	\$7,000	HS Campus & KLC
MS Theatre Director	\$3,225	1-FHMS 1-HMS 1-ISMS 1-KMS 1-TSMS 2-TVMS 1-VRMS
MS Assistant Theatre Director	\$2,200	MS Campus
IS Theatre Director	\$1,500	IS Campus

Elementary Art	\$500	ES Campus
Elementary Music	\$500	ES Campus
Elementary Theater	\$500	ES Campus

District IS Honor Choir	\$3,500	District
District Accompanist	\$2,000	District

<b>STIPEND</b>	<b>Amount</b>	<b>Campus or District</b>
HS Visual Arts (VASE) Sponsor	\$1,020	4-CHS, 4-FRHS, 5-KHS, 4-TCHS, 1-KCA
MS Visual Arts (VASE) Sponsor	\$510	MS Campus
IS Visual Arts (VASE) Sponsor	\$510	IS Campus

UIL High School Coordinator	\$1,650	HS Campus
UIL HS Event Coach	\$600	HS Campus

Lead District Teacher - HS Band	\$2,040	District
Lead District Teacher - HS Choir	\$2,040	District
Lead District Teacher - HS Theatre	\$2,040	District
Lead District Teacher - HS Art	\$2,040	District
Lead District Teacher - Intermediate Art	\$1,020	District
Lead District Teacher - Intermediate Music	\$1,020	District
Lead District Teacher - Intermediate Theatre	\$1,020	District
Lead District Teacher - MS Art	\$1,020	District
Lead District Teacher - MS Band	\$1,020	District
Lead District Teacher - MS Choir	\$1,020	District
Lead District Teacher - MS Theatre	\$1,020	District
Lead District Teacher - Elementary Music	\$1,020	District
Lead District Teacher - Elementary Art	\$1,020	District
Lead District Teacher - Elementary Theatre	\$1,020	District

**KELLER INDEPENDENT SCHOOL DISTRICT STIPEND SCHEDULE  
2024-2025 CO-CURRICULAR**

<b>STIPEND</b>	<b>Amount</b>	<b>Months Paid</b>
HS Department Head (4 core and CTE)	\$2,550	12
HS Department Head (4 non-core: Frgn Lang, Fine Arts, Sp Ed, Health/PE)	\$1,020	12
Middle Department Head (5 per campus)	\$1,530	12
Intermediate Department Head (6 per campus)	\$765	1/2 Dec, 1/2 May
Elementary & KELC Grade Level Leader (7 per campus)	\$500	1/2 Dec, 1/2 May
ROTC	\$2,040	12
HS Academic Decathlon Sponsor	\$5,610	12
HS Academic Decathlon Assistant Sponsor	\$1,020	12
HS Annual	\$2,040	12
HS GT Campus Liaison	\$510	1/2 Dec, 1/2 May
HS National Honor Society	\$850	1/2 Dec, 1/2 May
HS Newspaper	\$2,000	12
HS Senior Class Activity Sponsor	\$1,020	12
HS Speech/Debate Sponsor	\$4,300	12
HS Speech/Debate Assistant Sponsor	\$2,500	12
HS Spirit Team Sponsor	\$1,020	12
HS Student Council Sponsor	\$1,700	12
HS Student Council Camp Sponsor*	\$640	Paid July
Natural Helpers Sponsor	\$510	1/2 Dec, 1/2 May

**\* Student attendance required based on \$128 per day, not to exceed five days.**

Dual Credit	\$500	1/2 Dec, 1/2 May
MS Annual	\$510	1/2 Dec, 1/2 May
MS GT Campus Liaison	\$510	1/2 Dec, 1/2 May
MS National Jr. Honor Society	\$600	1/2 Dec, 1/2 May
MS Student Council (If no special class is scheduled)	\$800	1/2 Dec, 1/2 May
Lead HS Counselor	\$4,000	12

<b>STIPEND</b>	<b>Amount</b>	<b>Months Paid</b>
BPA Sponsor (Business Prof Org)	\$500 - \$1,500	1/2 Dec, 1/2 May
DECA Sponsor	\$750	1/2 Dec, 1/2 May
FBLA Sponsor	\$1,500	1/2 Dec, 1/2 May
FCCLA Sponsor	\$500 - \$1,500	1/2 Dec, 1/2 May
FFA Sponsor	\$1,500	1/2 Dec, 1/2 May
Vet Medicine Advisor - Chickens	\$2,000	12
Vet Medicine Advisor - Rabbits	\$2,000	12
Vet Medicine Advisor - Cattle	\$4,000	12
Vet Medicine Advisor - Pig	\$4,000	12
Vet Medicine Advisor - Sheep	\$5,000	12
Vet Medicine Advisor - Goat	\$5,000	12
Vet Medicine Barn Manager	\$10,000	12
HOSA Sponsor	\$500 - \$1,500	1/2 Dec, 1/2 May
TAFE Sponsor	\$750	1/2 Dec, 1/2 May
Texas Skills USA Sponsor	\$500 - \$1,500	1/2 Dec, 1/2 May
Robotics Sponsor	\$1,500	1/2 Dec, 1/2 May
NTHS Sponsor	\$500 - \$1,500	1/2 Dec, 1/2 May
CPR Lead Instructor	\$375	Paid May
Lead Nurse	\$4,000	12
District Scholarship Coordinator	\$500	Paid May
Lead Librarian: 1 Elementary; 1 Middle School	\$4,000	12

**Co-Curricular Supplemental Duty Stipends are approved at the discretion of the Keller ISD Board of Trustees for the 2024-2025 school year only and does not predict or guarantee future stipends and/or stipend amounts.**

**KELLER INDEPENDENT SCHOOL DISTRICT STIPEND SCHEDULE  
2024-2025 Bilingual and Special Education**

<b>STIPEND</b>	<b>Amount</b>	<b>Campus or District</b>
Bilingual Teachert/Learning Coach/Facilitator	\$4,570	District
Bilingual Teacher Translation	\$1,530	District
Bilingual Diag/SLP/SLP Assistant	\$4,570	District

Special Education Stipend - All Self-Contained Programs	\$4,100	District
Special Education Stipend - Visually Impaired Teacher	\$4,100	District
Special Education Stipend - Auditory Teacher	\$4,100	District
Special Education Program Specialist	\$4,100	District
Special Olympics Head Coach	\$3,500	District
Special Olympics Coach	\$3,500	District
Special Olympics Unified Champion Schools	\$2,000	Lone Star

All eligible regular employees will receive an additional stipend based upon longevity within the Keller Independent school District. The stipend is calculated beginning with the completion of the 10th consecutive\* year of KISD service. The stipend amount begins at \$300 per year and increases by \$50 each year up to a maximum of 30 years or \$1,300. Stipend is paid in November of the next school year. In order to receive stipend, must be employed at the time stipend is paid.

**LONGEVITY STIPEND**

<u>YEARS OF KISD SERVICE</u>	<u>STIPEND AMOUNT</u>
10	\$300
11	\$350
12	\$400
13	\$450
14	\$500
15	\$550
16	\$600
17	\$650
18	\$700
19	\$750
20	\$800
21	\$850
22	\$900
23	\$950
24	\$1,000
25	\$1,050
26	\$1,100
27	\$1,150
28	\$1,200
29	\$1,250
30+	\$1,300

\*Classroom teachers, counselors, diagnosticians, librarians, BSRN's and TEA-certified nurses, speech therapists, and certified professionals hired or rehired prior to August 1, 2005 and who have cumulative years of service with the district will be grandfathered. Paraprofessionals do not qualify for the grandfathered rule. Grandfathered employees will receive the longevity stipend based on their original hire date even though there is an interruption in service, prior to August 1, 2005. If they separate on or after August 1, 2005, they will fall under the rules stated in asterisk 2 (\*\*).

\*\*All other employees hired on or after August 1, 2005 will be eligible to receive a longevity stipend upon 10 consecutive years of service. Any interruption in service will require the employee to begin again at zero years.

THESE RULES APPLY TO RECEIPT OF STIPEND FOR RETIRE/REHIRE AND SERVICE PINS.

***The longevity stipend is approved at the discretion of the KISD Board of Trustees for any given year and is not a predictor of future compensation stipends and/or stipend amounts.***

**Not eligible for stipend:** Child Nutrition subs and seasonal natatorium (with the exception of full time employees). Employees not employed at the time of stipend payment.