

June 26, 2025

The Clark-Shawnee Local Board of Education met in a regular session on June 26, 2025, at Clark-Shawnee Local Administrative Offices located at 3680 Selma Road, Springfield, Ohio, 45502. The meeting was called to order at 6:30 p.m. by Vice President Garrett.

Those answering the roll by Mr. Faulkner:

Mr. DeHart
Ms. Garrett
Dr. Page
Mrs. Pierce

Also present: Mr. Brian Kuhn, Superintendent
Mr. Adam Billet, Assistant Superintendent

All stood and recited the Pledge of Allegiance.

ACCEPTANCE OF THE AGENDA (2025-1513)

Mrs. Pierce moved to accept the agenda and addendum.
Mr. DeHart Seconded the motion.

Ayes: Garrett, Page, Pierce, DeHart.
The President declared the motion carried.

All observed a moment of silence for Mr. Jim Scoby, Springfield Township Trustee, and former Clark-Shawnee athletic coach.

Presentation By Ohio School Boards Association

OSBA Presented Mr. David DeHart the their 20-Year Award for 20 years of service as a Board Member of Clark-Shawnee Local School District.

REQUESTS AND CONCERNS OF THE GENERAL PUBLIC

None

ROUND TABLE

C.T.C. Update

Mr. David DeHart provided an update to the Board of Education regarding the following activities of the Springfield-Clark Career Technology Center.

- Update on staff hiring for the 2025-2026 School Year
- Provided student enrollment numbers - Currently have 920 students enrolled in person and online, with 150 students on the wait list.
- Shared that CTC will ask for additional funding from the OFCC for the building project

Tax Incentive Review Council Update

Mr. David DeHart provided an update to the Board of Education regarding the Tax Incentive Review Council.

- The Board came to a consensus that they will vote no to the Melody Parks Abatement
- Mr. DeHart will attend the July meeting on the Board's behalf.

Assistant Superintendent Update

Mr. Adam Billet, Assistant Superintendent, provided an update to the Board of Education regarding the following topics:

- Shared that the safety and security film project at Shawnee Elementary is complete.
- Shared upcoming summer projects
- Provided an update on the State Report Card and the Early Literacy Component

Superintendent Update

Mr. Brian Kuhn, Superintendent, provided an update to the Board of Education on the following topics:

- Shared an update on House Bill 96
- Provided an update on the district's court cases against CEDA
- Gave an overview of the Middle School's Washington D.C. Trip itinerary
- Shared an update on the Ballot Issue regarding property tax
- Update the Board on the District Strategic Plan and Facilities Plan and next steps

ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL (2025-1514)

Dr. Page moved to approve the following:

- A. Signing of the Minutes of the Previous Meeting**
- B. Treasurer's Report and Condition of the Funds**
- C. Monthly Bills and Allowance of those that are in Order**
- D. Modification of Appropriations**
- E. Advances and Transfers**

To approve Mr. Thomas Faulkner, Treasurer, request for permission to transfer \$26,818.31 from Title IV, 584-9025 to Title I, 572-9025.

To approve Mr. Thomas Faulkner, Treasurer, request for permission to advance the Athletic Fund 300 9599 from the General Fund 001 0000 up to the amount of \$111,000 - advance to be repaid in July 2025.

Temporary Appropriations

A board resolution adopting temporary appropriations will be necessary to allow the treasurer to write checks during fiscal year 2026. Final appropriations must be on file with the Auditor of Clark County by October 1, 2025.

BE IT RESOLVED, that the temporary appropriations for the fiscal year 2026 be established at one hundred percent (100%) of the 2025 final appropriations at the fund level.

Investment of Funds

To approve Mr. Tom Faulkner, Treasurer, requests for authority to invest board funds at the rates most beneficial to the school district.

Authorization to Pay Bills

To approve Mr. Tom Faulkner, Treasurer request for authorization to use the treasurer's discretion in paying bills before a board meeting when such payment will allow the board to take advantage of a discount or when delay of payment will result in outstanding checks at the end of the month. All such invoices will be approved by the local superintendent.

Service Fund

Annual board approval is needed to establish a service fund for travel expenses for members of the board of education or their representatives when on official school business. Authorization to establish the fund for FY25 in the amount of \$7,500.00 per O.R.C. section 3315.15.

Approval of Invoices Issued Prior to Approval of Purchase Order

Mr. Tom Faulkner, Treasurer, is requesting approval to pay the following invoices which were issued prior to the approval of a purchase order.

- The Service Company for suspension work on Bus #1 for \$3074.99.
- The Service Company for suspension work on Bus #2 for \$3562.18

Mr. DeHart Seconded the motion.

Ayes: Page, Pierce, DeHart, Garrett.

ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL (2025-1515)

Mr. DeHart moved to approve the following:

Resignations

Certified Staff

To accept Mrs. Cynthia Barnes, Tutor, letter of resignation effective at the end of the current contract year.

To accept Mr. Jeff Bumgardner, Intervention Specialist, letter of resignation at the end of the current contract year.

To accept Mrs. Mya Caldwell, Teacher, letter of resignation effective at the end of the current contract year.

Support Staff

To accept Mr. Russel Burk, Bus Driver, letter of resignation effective at the end of the current contract year.

To accept Ms. Shelby Holmes, aide, letter of resignation effective at the end of the current contract year.

Employment

Certified

To set the rate of pay for Mrs. Liberty Choiniere as Long-Term substitute teacher for the 2025-2026 school year at Class I, Step 0 [Current Assignment: Shawnee ES].

To employ Mr. Jaden Greenwood as Kindergarten Teacher for the 2025-2026 school year. [Current Assignment: Shawnee ES]

To employ Ms Karli Long as 3rd Grade Teacher for the 2025-2026 school year. [Current Assignment: Shawnee ES]

To employ Ms Alexandria Mauro as 3rd Grade Teacher for the 2025-2026 school year. [Current Assignment: Shawnee ES]

To employ Ms Marissa Shockley as 5th Grade Teacher for the 2025-2026 school year. [Current Assignment: Shawnee ES].

To employ Ms Alycia Stein as Intervention Specialist for the 2025-2026 school year. [Current Assignment: Shawnee ES]

Certified Additional Duty

To employ Mr. Kristopher Doggett as Football, Varsity Assistant Coach for the 2025-2026 school year.

To employ Mrs. Olivia Lemen as Volleyball, High School Assistant Coach for the 2025-2026 school year.

To employ Mrs. Allison McClintick as Grade Level Lead for the 2024-2025 school year.

To employ Mr. Darren Morrison as Football, Varsity Assistant Co-Coach for the 2025-2026 school year.

To employ Mr. Rex Plymale as Football, Varsity Assistant Co-Coach for the 2025-2026 school year.

To employ Mr. Mickael Ray as Music, High School Instrumental Assistant for the 2025-2026 school year.

To employ Mr. Brian Stevens as Football Varsity Assistant Co-Coach for the 2025-2026 school year.

To employ Mr. Jon Stewart as Football, Varsity Assistant Co-Coach for the 2025-2026 school year.

To employ Mrs. Brenda Vinson as Freshman Facilitator for the 2024-2025 school year.

Additional Duty Support Staff

The following supplemental positions for the pupil activity programs in the Clark-Shawnee Local School District were first offered to those employees of the District who are licensed individuals and no such employee applied and was qualified to fill the position such that the position was accepted by any such employee. The Board then advertised the position as

available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position. Thus, the Board resolved to employ the following non-licensed individuals to fill the following supplemental position.

To employ Ms Amanda Cattell as Volleyball, Middle School Coach for the 2025-2026 school year.

To employ Ms Tiffany Grooms-Weller as Soccer, High School Assistant Girls Coach for the 2025-2026 school year.

To employ Mr. Jacob Humphreys as Football Middle School Assistant Coach for the 2025-2026 school year.

To employ Mrs. Keri Kertesz as Volleyball, High School Assistant Coach for the 2025-2026 school year.

To employ Mr. Nathan Krouse as Football, Middle School Assistant Coach for the 2025-2026 school year.

Substitutes

To employ Mrs. Pamela Esterline as long-term substitute teacher for the 2025-2026 school year.

To employ Mr. Darren Morrison as long-term substitute custodian for the summer at Step 0 of the custodial salary schedule.

Additional Duty Volunteer

To approve Mr. David Benning as Football, Middle School Volunteer Coach for the 2025-2026 school year.

To approve Mr. Marc Coppess as Football, High School Volunteer Coach for the 2025-2026 school year.

To approve Mr. Tyler Tucker as Football, Middle School Volunteer Coach for the 2025-2026 school year.

Wage Differential

To approve a wage differential of \$1.50 per hour for Mrs. Lori Myers, PE Aide, for the 2025-2026 contract year.

Nonrenewal of Supplemental Contract for the 2025-2026 School Year

Mrs. Allison McClintick
Mrs. Brenda Vinson

Grade Level Lead
Freshman Facilitator

Rescind Employment - Additional Duty Certified

To rescind the employment of William Henderson as Freshman Co-Facilitator for the 2024-2025 school year as approved during the October 14, 2024 regular board meeting.

A RESOLUTION ACCEPTING THE RESIGNATION OF SHERRY AKERS FOR THE PURPOSE OF RETIREMENT AND APPROVING REEMPLOYMENT FOR THE 2025-2026 SCHOOL YEAR IN ACCORDANCE WITH OHIO REVISED CODE SECTION 3307.353

WHEREAS, Mrs. Sherry Akers ("Akers") is employed by the Clark-Shawnee Local School District Board of Education ("Board") as a licensed school counselor;

WHEREAS, Akers has submitted a letter of resignation for the purpose of retirement from her school counselor position, retirement effective June 1, 2025, and the Clark-Shawnee Local Board of Education ("Board") acknowledges her dedicated service to the Clark-Shawnee Local School District;

WHEREAS, the Board desires to reemploy Akers in the position of school counselor for the 2025-2026 school year, following Akers's retirement, pursuant to the provisions of Ohio Revised Code Section 3307.353 and the rules of the State Teachers Retirement System of Ohio ("STRS");

WHEREAS, in accordance with Ohio Revised Code Section 3307.353, the Board provided public notice on April 25, 2025, of the Board's intent to reemploy McCrory as a reemployed retiree, and such public notice included the time, date, and location of a public hearing on the matter, and such public notice was published at least 60 days prior to the reemployment decision;

WHEREAS, the Board held a public hearing on May 29, 2025 to allow the public an opportunity to comment on the proposed reemployment of McCrory following McCrory's retirement;

NOW, THEREFORE, BE IT RESOLVED by the Clark-Shawnee Local School District Board of Education as follows:

1. The resignation of Mrs. Sherry Akers for the purpose of retirement, effective June 1, 2025, is hereby accepted with appreciation for her years of service to the district.
2. The Board of Education approves the reemployment of Mrs. Sherry Akers as a School Counselor for the 2025-2026 school year under a one-year limited contract, beginning on September 1, 2025, in accordance with the terms of Ohio Revised Code Section 3307.353, applicable provisions of the collective bargaining agreement between the Board and the Clark-Shawnee Local Education Association, and district policies.
3. The Superintendent is hereby authorized and directed to execute all necessary documents to effectuate this action, including the preparation of a new employment contract for Mrs. Sherry Akers.
4. The Treasurer is directed to ensure compliance with all financial and reporting requirements related to the reemployment of a retiree.

BE IT FURTHER RESOLVED that the Board of Education extends its gratitude to Mrs. Sherry Akers for her continued commitment to the Clark-Shawnee Local School District.

A RESOLUTION ACCEPTING THE RESIGNATION OF STEPHANIE CUMMINGS FOR THE PURPOSE OF RETIREMENT AND APPROVING REEMPLOYMENT FOR THE 2025-2026 SCHOOL YEAR IN ACCORDANCE WITH OHIO REVISED CODE SECTION 3307.353

WHEREAS, Ms. Stephanie Cummings ("Cummings") is employed by the Clark-Shawnee Local School District Board of Education ("Board") as a licensed teacher;

WHEREAS, Cummings has submitted a letter of resignation for the purpose of retirement from her teaching position, retirement effective June 1, 2025, and the Clark-Shawnee Local Board of Education ("Board") acknowledges her dedicated service to the Clark-Shawnee Local School District;

WHEREAS, the Board desires to reemploy Cummings in the position of teacher for the 2025-2026 school year, following Cummings's retirement, pursuant to the provisions of Ohio Revised Code Section 3307.353 and the rules of the State Teachers Retirement System of Ohio ("STRS");

WHEREAS, in accordance with Ohio Revised Code Section 3307.353, the Board provided public notice on April 25, 2025, of the Board's intent to reemploy Cummings as a reemployed retiree, and such public notice included the time, date, and location of a public hearing on the matter, and such public notice was published at least 60 days prior to the reemployment decision;

WHEREAS, the Board held a public hearing on May 29, 2025 to allow the public an opportunity to comment on the proposed reemployment of Cummings following Cummings's retirement;

NOW, THEREFORE, BE IT RESOLVED by the Clark-Shawnee Local School District Board of Education as follows:

1. The resignation of Ms. Stephanie Cummings for the purpose of retirement, effective June 1, 2025, is hereby accepted with appreciation for her years of service to the district.
2. The Board of Education approves the reemployment of Ms. Stephanie Cummings as a Teacher for the 2025-2026 school year under a one-year limited contract, beginning on September 1, 2025, in accordance with the terms of Ohio Revised Code Section 3307.353, applicable provisions of the collective bargaining agreement between the Board and the Clark-Shawnee Local Education Association, and district policies.
3. The Superintendent is hereby authorized and directed to execute all necessary documents to effectuate this action, including the preparation of a new employment contract for Ms. Stephanie Cummings.
4. The Treasurer is directed to ensure compliance with all financial and reporting requirements related to the reemployment of a retiree.

BE IT FURTHER RESOLVED that the Board of Education extends its gratitude to Ms. Stephanie Cummings for her continued commitment to the Clark-Shawnee Local School District.

A RESOLUTION ACCEPTING THE RESIGNATION OF AMY HAERR FOR THE PURPOSE OF RETIREMENT AND APPROVING REEMPLOYMENT FOR THE 2025-2026 SCHOOL YEAR IN ACCORDANCE WITH OHIO REVISED CODE SECTION 3307.353

WHEREAS, Mrs. Amy Haerr ("Haerr") is employed by the Clark-Shawnee Local School District Board of Education ("Board") as a licensed teacher;

WHEREAS, Haerr has submitted a letter of resignation for the purpose of retirement from her teaching position, retirement effective June 1, 2025, and the Clark-Shawnee Local Board of Education ("Board") acknowledges her dedicated service to the Clark-Shawnee Local School District;

WHEREAS, the Board desires to reemploy Haerr in the position of teacher for the 2025-2026 school year, following Haerr's retirement, pursuant to the provisions of Ohio

Revised Code Section 3307.353 and the rules of the State Teachers Retirement System of Ohio ("STRS");

WHEREAS, in accordance with Ohio Revised Code Section 3307.353, the Board provided public notice on April 25, 2025, of the Board's intent to reemploy Haerr as a reemployed retiree, and such public notice included the time, date, and location of a public hearing on the matter, and such public notice was published at least 60 days prior to the reemployment decision;

WHEREAS, the Board held a public hearing on May 29, 2025 to allow the public an opportunity to comment on the proposed reemployment of Haerr following Haerr's retirement;

NOW, THEREFORE, BE IT RESOLVED by the Clark-Shawnee Local School District Board of Education as follows:

1. The resignation of Mrs. Amy Haerr for the purpose of retirement, effective June 1, 2025, is hereby accepted with appreciation for her years of service to the district.
2. The Board of Education approves the reemployment of Mrs. Amy Haerr as a Teacher for the 2025-2026 school year under a one-year limited contract, beginning on September 1, 2025, in accordance with the terms of Ohio Revised Code Section 3307.353, applicable provisions of the collective bargaining agreement between the Board and the Clark-Shawnee Local Education Association, and district policies.
3. The Superintendent is hereby authorized and directed to execute all necessary documents to effectuate this action, including the preparation of a new employment contract for Mrs. Amy Haerr.
4. The Treasurer is directed to ensure compliance with all financial and reporting requirements related to the reemployment of a retiree.

BE IT FURTHER RESOLVED that the Board of Education extends its gratitude to Mrs. Amy Haerr for her continued commitment to the Clark-Shawnee Local School District.

A RESOLUTION ACCEPTING THE RESIGNATION OF MICHELLE HEIMS FOR THE PURPOSE OF RETIREMENT AND APPROVING REEMPLOYMENT FOR THE 2025-2026 SCHOOL YEAR IN ACCORDANCE WITH OHIO REVISED CODE SECTION 3307.353

WHEREAS, Mrs. Michelle Heims ("Heims") is employed by the Clark-Shawnee Local School District Board of Education ("Board") as a licensed principal;

WHEREAS, Heims has submitted a letter of resignation for the purpose of retirement from her principal position, retirement effective June 1, 2025, and the Clark-Shawnee Local Board of Education ("Board") acknowledges her dedicated service to the Clark-Shawnee Local School District;

WHEREAS, the Board desires to reemploy Heims in the position of principal for the 2025-2026 school year, following Heims's retirement, pursuant to the provisions of Ohio Revised Code Section 3307.353 and the rules of the State Teachers Retirement System of Ohio ("STRS");

WHEREAS, in accordance with Ohio Revised Code Section 3307.353, the Board provided public notice on April 25, 2025, of the Board's intent to reemploy Heims as a reemployed retiree, and such public notice included the time, date, and location of a public hearing on the matter, and such public notice was published at least 60 days prior to the reemployment decision;

WHEREAS, the Board held a public hearing on May 29, 2025 to allow the public an opportunity to comment on the proposed reemployment of Heims following Heims's retirement;

NOW, THEREFORE, BE IT RESOLVED by the Clark-Shawnee Local School District Board of Education as follows:

1. The resignation of Mrs. Michelle Heims for the purpose of retirement, effective June 1, 2025, is hereby accepted with appreciation for her service to the district.
2. The Board of Education approves the reemployment of Mrs. Michelle Heims as a Principal for the 2025-2026 school year under a two-year limited contract, beginning on August 1, 2025, in accordance with the terms of Ohio Revised Code Section 3307.353 and district policies.
3. The Superintendent is hereby authorized and directed to execute all necessary documents to effectuate this action, including the preparation of a new employment contract for Mrs. Michelle Heims.
4. The Treasurer is directed to ensure compliance with all financial and reporting requirements related to the reemployment of a retiree.

BE IT FURTHER RESOLVED that the Board of Education extends its gratitude to Mrs. Michelle for her continued commitment to the Clark-Shawnee Local School District.

A RESOLUTION ACCEPTING THE RESIGNATION OF SARAH YOUNG FOR THE PURPOSE OF RETIREMENT AND APPROVING REEMPLOYMENT FOR THE

**2025-2026 SCHOOL YEAR IN ACCORDANCE WITH OHIO REVISED CODE
SECTION 3307.353**

WHEREAS, Mrs. Sarah Young ("Young") is employed by the Clark-Shawnee Local School District Board of Education ("Board") as a licensed teacher;

WHEREAS, Young has submitted a letter of resignation for the purpose of retirement from her teaching position, retirement effective June 1, 2025, and the Clark-Shawnee Local Board of Education ("Board") acknowledges her dedicated service to the Clark-Shawnee Local School District;

WHEREAS, the Board desires to reemploy Young in the position of teacher for the 2025-2026 school year, following Young's retirement, pursuant to the provisions of Ohio Revised Code Section 3307.353 and the rules of the State Teachers Retirement System of Ohio ("STRS");

WHEREAS, in accordance with Ohio Revised Code Section 3307.353, the Board provided public notice on April 25, 2025, of the Board's intent to reemploy Young as a reemployed retiree, and such public notice included the time, date, and location of a public hearing on the matter, and such public notice was published at least 60 days prior to the reemployment decision;

WHEREAS, the Board held a public hearing on May 29, 2025 to allow the public an opportunity to comment on the proposed reemployment of Young following Young's retirement;

NOW, THEREFORE, BE IT RESOLVED by the Clark-Shawnee Local School District Board of Education as follows:

1. The resignation of Mrs. Sarah Young for the purpose of retirement, effective June 1, 2025, is hereby accepted with appreciation for her years of service to the district.
2. The Board of Education approves the reemployment of Mrs. Sarah Young as a Teacher for the 2025-2026 school year under a one-year limited contract, beginning on September 1, 2025, in accordance with the terms of Ohio Revised Code Section 3307.353, applicable provisions of the collective bargaining agreement between the Board and the Clark-Shawnee Local Education Association, and district policies.
3. The Superintendent is hereby authorized and directed to execute all necessary documents to effectuate this action, including the preparation of a new employment contract for Mrs. Sarah Young.

4. The Treasurer is directed to ensure compliance with all financial and reporting requirements related to the reemployment of a retiree.

BE IT FURTHER RESOLVED that the Board of Education extends its gratitude to Mrs. Sarah Young for her continued commitment to the Clark-Shawnee Local School District.

Mrs. Pierce seconded the motion.

Ayes: Pierce, DeHart, Garrett, Page.

ACCEPTANCE OF CONSENT CALENDAR – MISCELLANEOUS (2025-1516)

Dr. Page moved to approve the following:

Authorization to Approve FMLA Requests

Authorize the Superintendent to approve FMLA Requests as submitted to the district.

Approval of Student Wellness and Success & Disadvantaged Pupil Impact Aid Funding Plans

To approve Mr. Brian Kuhn, Superintendent, recommendation for approval of the Student Wellness and Success & Disadvantaged Pupil Impact Aid Funding Plans. [Reference Exhibit A]

Authorization to Contract with School Care

To approve Mr. Brian Kuhn, Superintendent, request for approval to contract with School Care for the purpose of charting student health records.

Approval of Board Policies

To approve updates to Board Policies 1415, 4415, & 6220. [Reference Exhibit B]

Approval of Eighth Grade Washington D.C. Trip

To approve Mr. Devin Spitzer, MS Principal, request for approval of the eighth grade trip to Washington D.C. to take place May 19-22, 2026 at an estimated cost of \$990.00 per student. [Reference Exhibit C]

Resolution Requesting Certification of Alternative Tax Rates for an Income Tax

WHEREAS, Ohio Revised Code Section 5748.02 authorizes school districts to impose voter-approved income taxes upon their residents; and

WHEREAS, a resolution declaring the necessity to raise additional School District revenue must be passed and certified to the Tax Commissioner for the State of Ohio (the "Tax Commissioner") in order to permit the Board to consider the levy of an income tax and to preserve the right to submit the question of levying such an income tax to the electors of the School District at the election to be held on November 4, 2025;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Clark-Shawnee Local School District, Clark County, Ohio, a majority of all of the members thereof concurring, that:

Section 1. Pursuant to Ohio Revised Code Section 5748.02, the Board determines that it is necessary to raise annually the additional amount of \$2,944,796 (the "Specified Revenue Amount") by proposing the question at the election to be held on November 4, 2025 of levying an earned income tax on the school district income of individuals residing in the School District for the purpose of providing for the current expenses of the School District for 5 years (the "Income Tax").

Section 2. The income that shall be subject to the Income Tax is the taxable income of individuals as defined in Ohio Revised Code Section 5748.01(E)(1)(b).

Section 3. The Treasurer is directed to immediately certify a copy of this Resolution to the Tax Commissioner, not later than July 25, 2025, together with a request that the Tax Commissioner determine and certify to the Board (i) the property tax rate that would have had to be imposed by the School District in the current year to produce the Specified Revenue Amount and (ii) the income tax rate that would have had to have been in effect for the current year to produce an equivalent amount of money to the Specified Revenue Amount.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Mrs. Pierce seconded the motion.

Ayes: DeHart, Garrett, Page, Pierce.

ADDITIONAL ITEMS FOR BOARD DISCUSSIONS AND/OR ACTION

Discussion on the December Board Meeting Date - The Regular Board Meeting will take place on December 11, 2025.

ADJOURNMENT

Mr. DeHart moved to adjourn the meeting at 8:16 pm.

Mrs. Pierce Seconded the motion.

Ayes: Garrett, Page, Pierce, DeHart.



President



Treasurer

Clark-Shawnee Local School District Student Wellness and Success Funds and Disadvantaged Pupil Impact Aid Funding

Student Wellness and Success Funding

Initiative	Action Step	Allocation
Mental Health Services	Provide Guidance Counselors to support our students.	\$199,814.26 (Current SWSF restricted funds)
	Provide a Mental Health Therapist to support our students	

FY25 – SWSF Annual Allocation - \$199,814.26

Disadvantaged Pupil Impact Aid

Initiative	Action Step	Allocation
Mental Health Services	Provide Guidance Counselors to support our students.	\$191,530.96 (Current DPIA restricted funds)
	Provide a Mental Health Therapist to support our students	

DPIA Annual Allocation - \$191,530.96

**Clark-Shawnee Local School District
Student Wellness and Success Funds and
Disadvantaged Pupil Impact Aid Funding**

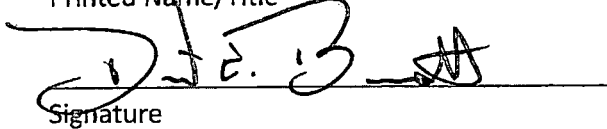
Signature Page

Community Partner:

Clark County Educational Services Center

DANIEL E. BENNETT, SUPERINTENDENT

Printed Name/Title

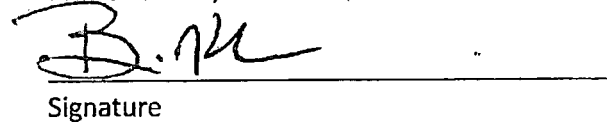

Signature

6/17/2025
Date

Clark-Shawnee Local Representative:

Brian Kuhn, SUPERINTENDENT

Printed Name/Title


Signature

6/17/2025
Date

Book	Policy Manual
Section	Policies Recommended for the BOE (Severance)
Title	SEVERANCE PAY
Code	po1415
Status	
Adopted	May 15, 2007
Last Revised	June 21, 2022

1415 - **SEVERANCE PAY**

Unless otherwise set forth in the terms of an individual contract, administrators employed by the Board of Education with ten (10) or more years of service with the Board, the State, any political subdivision, or any combination thereof may elect, at the time of retirement from active service with the Board and upon presentation of evidence of service retirement from the appropriate retirement system, to receive severance pay for their accrued but unused sick leave to the administrator's credit as of the effective date of retirement. The severance calculation shall be as follows: twenty-six percent (26%) of the value of up to a maximum of 265~~270~~ sick leave days to the administrator's credit as of the effective date of retirement.

Severance pay shall be based upon the administrator's rate of pay as of the effective date of retirement and eliminates the administrator's entire sick leave accrual upon payment.

If an administrator dies on or after the date upon which s/he becomes eligible for severance payment under the provisions of this policy, the administrator will be deemed to have retired on the date of death and the Board will provide severance payment to his/her estate in the amount as determined herein.

An administrator, in order to receive severance pay in the amount determined above, shall have provided written notification to the Board of his/her intention to retire at least two (2) months prior to his/her last day of service.

~~Payment shall be made no later than sixty (60) days after the application is filed and the administrator's retirement is verified to the office of the Superintendent by the retirement system. All severance payments must be made on or before January 20 of the year following the employee's retirement and in accordance with the 403b Plan as applicable.~~

Severance payment shall be made only once to an administrator.

Payment may be made on the administrator's behalf to a qualified tax-sheltered 403(b), health retirement, or other qualified plan upon direction of the administrator and to the extent permitted by law.

For purposes of this policy "retirement" means service retirement under State Teachers Retirement System or the School Employees Retirement System and does not include disability retirement.

Revised 3/21/17

© Neola 2007

Legal R.C. 124.39(B)

Last Modified by Norm Burkhardt on May 28, 2025

Book	Policy Manual
Section	Policies Recommended for the BOE (Severance)
Title	SEVERANCE PAY
Code	po4415
Status	
Adopted	March 21, 2017
Last Revised	June 21, 2022

4415 - SEVERANCE PAY

Classified employees employed by the Board of Education with ten (10) or more years of service with Board may elect, at the time of retirement from active service with the Board and upon presentation of evidence of service retirement form the appropriate retirement system, to receive severance pay for their accrued but unused sick leave in the amount of twenty-six percent (26%) of the value of up to a maximum of ~~265270~~ sick leave days to the employee's credit as of the effective date of retirement.

Severance pay shall be based upon the classified employee's rate of pay as of the effective date of retirement and eliminates the employee's entire sick leave accrual upon payment.

If an employee dies on or after the date upon which s/he becomes eligible for severance payment under the provisions of this policy, the employee will be deemed to have retired on the date of death and the Board will provide severance payment in accordance with R.C. 2113.04.

~~Payment shall be made no later than sixty (60) days after the application is filed and the administrator's retirement is verified to the office of the Superintendent by the retirement system. All severance payment must be made in calendar year of retirement if possible. All severance payments must be made on or before January 20 of the year following the employee's retirement and in accordance with the 403b Plan as applicable.~~

Severance payment shall be made only once to an employee.

Payment may be made on the employee's behalf to a qualified tax-sheltered 403(b), health retirement, or other qualified plan upon direction of the employee and to the extent permitted by law.

For purposes of this policy "retirement" means service retirement under the School Employees Retirement System and does not include disability retirement.

© Neola 2007

Legal R.C. 124.39(B)

Last Modified by Norm Burkhardt on May 28, 2025

Book	Policy Manual
Section	Policies Recommended for the BOE (Cash Balance Reserve)
Title	BUDGET PREPARATION
Code	po6220--CSL Edits
Status	
Adopted	July 19, 1994
Last Revised	December 19, 2024

6220 - BUDGET PREPARATION

The District's operation and educational plan is reflected in its budgets. Each year, the Board of Education will cause to have prepared and then review the General Fund as well as the other funds which comprise the tax budget.

The Treasurer/CFO may include in the budget a Budget Reserve Fund stipulated by Board resolution.

The Board directs the Treasurer/CFO to present the tax budget to the Board prior to January 15th of each year. When presented to the Board for review and/or adoption, the tax budget shall indicate the information required by the State Auditor's Office.

CASH BALANCE RESERVE

~~The Treasurer/CFO may include in the budget a cash balance reserve. The amount of the reserve shall be stipulated by Board resolution.~~

~~[] [OPTION]~~

CASH BALANCE RESERVE

The Board supports good stewardship of taxpayer dollars. To that end, the Board is committed to operating the District with fiscally sound management practices. The Board directs the administration, teacher, and other school personnel in charge of making budgetary decisions and/or recommendations to responsibly manage operational costs while maintaining a high level of educational excellence within the District.

As part of its commitment to sound fiscal management, the Board affirms that tax levies shall be pursued and/or the District's finances otherwise managed to ensure a General Operating Fund unencumbered unreserved cash balance equivalent to at least ninety (90) ~~{INSERT NUMBER}~~ days of operating expenditures. The Board directs the Treasurer/CFO to maintain such a cash reserve.

Promptly upon receiving any indication that such cash balance may not be achieved within any year of the five (5) year forecast, the Treasurer/CFO shall report such a finding to the Board. Upon such notification by the Treasurer/CFO, the Superintendent and Treasurer/CFO will prepare and propose options that the Board may consider to forestall such an eventuality.

Further, the Board believes the financial goals of the District should be in alignment with the District's strategic plan and instructional goals. When a General Operating Fund cash balance exceeds one hundred twenty (120) ~~{INSERT NUMBER}~~ days, the Superintendent may prepare a plan for the expenditure of the excess General Operating cash balance on one (1) or more of the major directives of the strategic plan. This plan must be approved by the Board and cannot result in the General Operating

Fund cash balance falling below ~~_____~~ninety (90~~_____~~) ~~{INSERT-NUMBER}~~ days in any year of the rolling five (5) year forecast. ~~{END-OF-OPTION}~~

~~{END-OF-OPTION}~~

Revised 6/99

Revised 4/16/02

Revised 4/15/03

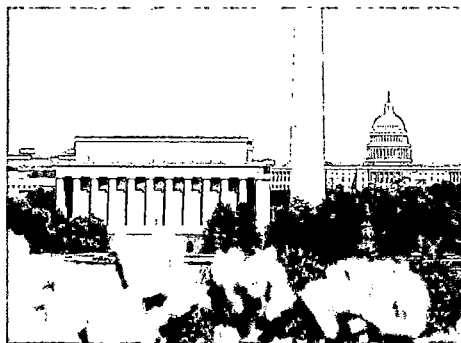
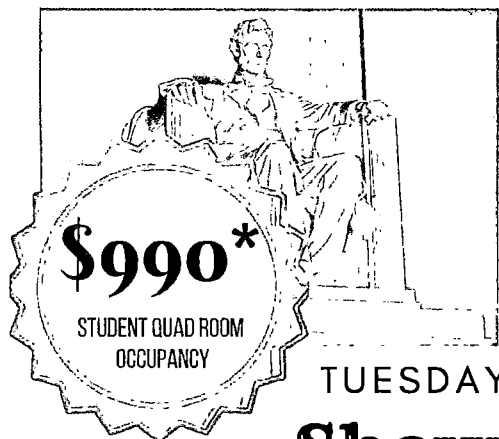
Revised 6/15/21

© Neola 2024

Legal

R.C. 5705.13, 5705.28(A)(1), 5705.281, 5705.29, 5705.30

Last Modified by Brian Kuhn on June 2, 2025



TUESDAY, MAY 19 - FRIDAY, MAY 22, 2026

Shawnee Middle School Washington DC Expedition 2026

Highlights:

- Explore the heart of **Capitol Hill**, home to the U.S. Capitol Building, the Supreme Court and the Library of Congress.
- Stop to take a picture at the **White House**.
- Pay your respects at **Arlington National Cemetery**, and witness the Changing of the Guard at the Tomb of the Unknown Soldier.
- Nourish your knowledge through the amazing exhibits of the **Smithsonian Museums** on the National Mall.
- Experience the **US Holocaust Memorial Museum**, a living memorial to the Holocaust.
- Visit **Mount Vernon**, George and Martha Washington's beautiful home and plantation.
- Marvel at D.C.'s must-see **memorials**: Lincoln, Jefferson, World War II, Martin Luther King Jr., and Iwo Jima to name a few.
...and more!

Your Academic Expeditions trip includes:

- Professional General Liability and Errors and Omissions Insurance Policy (\$10,000,000)
- Deluxe motor coach transportation with driver and all transfers
- Premium hotel accommodations for all nights of the trip and a private professional hotel night time security
- All meals
- Custom designed itinerary
- Full-time professional Academic Expeditions Tour Educator
- Entrance fees to all program sites and day/evening activities
- Travel Protection Plan providing coverage for Cancellation, Interruption, Missed Connection, Travel Delay, Accident & Sickness Medical Expense, Evacuation, and Baggage Loss/Delay
- Upon registering, families will also have the option to purchase two Pre-trip Cancellation upgrades detailed on the registration page.

*Price is based on a group of 40+ travelers per coach.

\$100 deposit due at registration by October 2nd.

Remaining balance due in monthly installments with final payment due 3/7/25.

For Trip Information and Registration Portal:

Go to **www.academicexpeditions.com** and click on "GO TO MY TRIP"

Enter your Tour Code: **shawneedc2026**



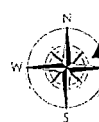
If you have any questions for the leaders from your school, please do not hesitate to contact:

Mr. Stevens (Group Leader): brian.stevens@cslocal.org

For questions regarding registration, payments or insurance:

Elaine Elliott (Finance Director, Academic Expeditions):

eelliott@aedettravel.com or (917) 828-4392



**ACADEMIC
EXPEDITIONS**
Learn the World



SHAWNEE MIDDLE SCHOOL

Washington, DC Expedition

May 19-22, 2026

Day 1 Tuesday, May 19, 2026	Day 2 Wednesday, May 20, 2026	Day 3 Thursday, May 21, 2026	Day 4 Friday, May 22, 2026
5:00 am – Gunther Coaches arrive at the school and load luggage. Depart 5:15 am – Depart Shawnee Middle School 1675 East Possum Rd. Springfield, OH 45502 Rest Stop at OH I-70 Belmont Rest Area Eastbound Access at Mile Marker 210 Lunch Chick-fil-A Catering Breezewood Travel Plaza Driver Change Udvar Hazy Air & Space Meet Guides Air Force & 9/11 Pentagon Memorials National Archives Dinner Chevys Fresh Mex or Similar 1201 S. Hayes Street, Arlington, VA 22202 Evening Night Memorials to include WWII, Lincoln, Vietnam & Korean Hotel Embassy Suites Dulles North 13341 Woodland Park Rd Herndon, VA 20171 Private Night Security	Breakfast 6:30 am – Full American at the hotel Morning US Capitol Tour Supreme Court Picture Stop Library of Congress (pending) House of Representatives Gallery (pending) Lunch L'Enfant Plaza Afternoon African American History and Culture Museum The People's House: White House Experience Or White House Tour Dinner Western Market \$18 stipend Evening Washington Monument Photo stop Group Team Building Hotel Embassy Suites Dulles North 13341 Woodland Park Rd Herndon, VA 20171 Private Night Security	Breakfast 6:00 am – Full American at the hotel Morning Mount Vernon Home of George and Martha Washington Mt. Vernon Mansion Time (pending) Lunch Primo's Family Restaurant Afternoon Arlington National Cemetery (Kennedy Family Gravesites, Curtis-Lee Mansion, Tomb of the Unknown Soldiers) Shawnee burial visit Iwo Jima: Marine Corps Memorial Smithsonian: Natural History Dinner & Evening Old Town Alexandria \$20 stipend National Harbor Capital Wheel Tickets Hotel Embassy Suites Dulles North 13341 Woodland Park Rd Herndon, VA 20171 Private Night Security	Breakfast 6:30 am – Full American at the hotel Morning Tidal Basin memorials- MLK, FDR, Jefferson Smithsonian: American History Lunch (\$18 stipend) United States Holocaust Memorial Museum Reservation 2:30 pm Depart for Shawnee Breezewood Travel Plaza Driver Change Dinner Jimmy John's (or similar) 9710 Highway 14 Streetsboro, OH Suggested rest stop options: Ohio Westbound I-70 Rest Area Roadside Park, I-70, Belmont, OH 43718 (Approx. 2hr travel time) Or Licking Rest Area, Hebron, OH 43025 (Approx. 3hr 15min travel time) Arrive (Approx. 1hr 15min travel time) Return to Shawnee Middle School Estimated 12:00 Midnight 1675 East Possum Rd. Springfield, OH 45502