

May 22, 2025

The Clark-Shawnee Local Board of Education met in a regular session on May 22, 2025, at Clark-Shawnee Local Administrative Offices located at 3680 Selma Road, Springfield, Ohio, 45502. The meeting was called to order at 6:30 p.m. by President Galbreath.

Those answering the roll by Mr. Faulkner:

Mr. DeHart
Mr. Galbreath
Ms. Garrett
Dr. Page
Mrs. Pierce

Also present: Mr. Brian Kuhn, Superintendent
Mr. Adam Billet, Assistant Superintendent

All stood and recited the Pledge of Allegiance.

ACCEPTANCE OF THE AGENDA (2025-1503)

Dr. Page moved to accept the agenda and addendum.
Mr. DeHart Seconded the motion.

Ayes: Galbreath, Garrett, Page, Pierce, DeHart.
The President declared the motion carried.

All observed a moment of silence for Dylan Frederick, Shawnee High School and Springfield-Clark CTC, Class of 2025.

REQUESTS AND CONCERNS OF THE GENERAL PUBLIC

None

ROUND TABLE

C.T.C. Update

Mr. Ben Galbreath provided an update to the Board of Education regarding the following activities of the Springfield-Clark Career Technology Center.

- Provided an update on the CTC's Facilities Project
- Provided an update on CTC's Contract Negotiations
- Shared his intention to step down from the CTC Board in June 2025.

Assistant Superintendent Update

Mr. Adam Billet, Assistant Superintendent, provided an update to the Board of Education regarding the following topics:

- Provided an update on resurfacing the Elementary Playground
- Shared preliminary Testing Data

Superintendent Update

Mr. Brian Kuhn, Superintendent, provided an update to the Board of Education on the following topics:

- Provided an update on the District Strategic Plan and Facilities Plan
- Shared that he has met with a couple of Northeastern Board Members to discuss TIFs
- Explained the Military Recruiting Incentive through the Ohio Department of Education
- Shared that he and Mr. Faulkner submitted testimony to the state regarding House Bill 96
- Discussed the Superintendent and Treasurer Evaluation Process
- Showed the Board the Retirement and Teacher Appreciation Gifts
- Provided information on The Pride of Shawnee marching in the Memorial Day Parade
- Shared information on the Project Search Graduation
- Reminded the Board about the May 29, 2025, Special Meeting

ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL (2025-1504)

Mrs. Pierce moved to approve the following:

- A. Signing of the Minutes of the Previous Meeting**
- B. Treasurer's Report and Condition of the Funds**
- C. Monthly Bills and Allowance of those that are in Order**
- D. Approve Five-Year Forecast**
- E. Appropriation Modifications**

Ms. Garrett Seconded the motion.

Ayes: Garrett, Page, Pierce, DeHart, Galbreath.

ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL (2025-1505)

Dr. Page moved to approve the following:

Resignations

Certified

To accept Mr. Adam McCardle, Teacher at Shawnee MS/HS, letter of resignation effective at the end of the 2024-2025 contract year.

To accept Mrs. Susan VanVoorhis, Teacher at Shawnee Elementary, letter of resignation for the purpose of retirement, effective June 1, 2025.

To accept Mrs. Amy Hibbs, Counselor at Shawnee MS/HS, letter of resignation effective at the end of the 2024-2025 contract year.

Support Staff

To accept Ms Courtney Allen, Aide at Shawnee Elementary, letter of resignation at the end of the contract year.

To accept Ms. Chasey Grubbs, Aide at Shawnee Elementary, letter of resignation effective at the end of the current contract year.

To accept Mrs. Drema Jones, Bus Driver, letter of resignation for the purpose of retirement, effective May 22, 2025

To accept Miss Rachel Sheets, Hostess and Latchkey Aide at Shawnee Elementary, letter of resignation effective at the current contract year.

To accept Mrs. Rhonda Tagg, Cook at Shawnee Elementary, letter of resignation effective at the end of the current contract year.

Certified - Additional Duty

To accept Mr. Thomas Thompson, Varsity Head Baseball Coach, letter of resignation effective May 14, 2025.

Employment

Certified

To employ Ms. Morgan Dotson as Intervention Specialist Teacher for the 2025-2026 school year. [Current Assignment: Shawnee Elementary]

To employ Mr. Adam Hare as Fifth Grade Science Teacher for the 2025-2026 school year. [Current Assignment: Shawnee Elementary]

To employ Ms Kayla Johnson as Guidance Counselor for the 2025-2026 school year. [Current Assignment: Shawnee HS].

To employ Ms. Chelsea Moses as Intervention Specialist Teacher for the 2025-2026 school year. [Current Assignment: Shawnee Elementary]

Support Staff

To employ Ms. Courtney Allen as Cook for the 2025-2026 school year. [Current Assignment: Shawnee Elementary].

To employ Mrs. Rhonda Tagg as Interim Head Cook for the 2025-2026 school year. [Current Assignment: Shawnee Elementary]

Additional Duty (Certified Staff)

To employ Mrs. Sherry Akers, Counselor, an additional 5 days for extended time for the 2025-2026 school year. [Current Assignment: Shawnee Middle School]

To employ Mrs. Elizabeth Avery as Volleyball, Varsity Head Coach for the 2025-2026 school year.

To employ Mr. John Campbell as Basketball, Varsity Head Girls Coach for the 2025-2026 school year.

To employ Mrs. Stephanie Caraway as Mentor for the 2024-2025 school year.

To employ Mr. Robert Delong as 50% Varsity Baseball Assistant Coach for the 2024-2025 school year.

To employ Mr. Tyler English as Basketball, Head Varsity Boys Coach for the 2025-2026 school year.

To employ Mr. Logan Griffith as Cross Country, High School Coach for the 2025-2026 school year.

To employ Mrs. Sara Lee as Volleyball, Middle School Coach for the 2025-2026 school year.

To employ Mr. Rex Plymale as Weight Room Monitor, Summer for the 2024-2025 school year.

To employ Mrs. Melinda Shong, Counselor, an additional 15 days for extended time for the 2025-2026 school year. [Current Assignment: Shawnee High School]

To employ Mrs. Beth Szekacs as Mentor for the 2024-2025 school year.

Additional Duty (Support Staff)

The following supplemental positions for the pupil activity programs in the Clark-Shawnee Local School District were first offered to those employees of the District who are licensed individuals and no such employee applied and was qualified to fill the position such that the position was accepted by any such employee. The Board then advertised the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position. Thus, the Board resolved to employ the following non-licensed individuals to fill the following supplemental position.

To employ Ms. Anna Bailey as Boys Tennis Co-Coach (50%) for the 2024-2025 school year.

To employ Ms. Mattylyn Blevins as Cheerleading, Middle School Football Coach for the 2025-2026 school year.

To employ Mr. Mike Gannon as Soccer, Varsity Head Girls Coach for the 2025-2026 school year.

To employ Mr. Shane Hannan as Golf, Varsity Boys Coach for the 2025-2026 school year.

To employ Mrs. Mallory Krouse as Cheerleading, High School Football Coach for the 2025-2026 school year.

To employ Mr. Jody Massie as Soccer, High School Boys Coach for the 2025-2026 school year.

Substitutes–Certified

To set the rate of pay for Ms. Tate Thomas as Long-Term substitute teacher for the 2025-2026 school year at Class I, Step 0 [Current Assignment: Shawnee ES].

To set the rate of pay for Mr. Eli Wickers as Long-Term substitute teacher for the 2025-2026 school year at Class I, Step 0 [Current Assignment: Shawnee MS].

Substitutes–Classified

To employ Ms. Nichole Hoelscher as substitute bus driver for the 2025-2026 school year.

Volunteer Consultant

To approve Mrs. Tamala Irick as Volunteer Consultant for Shawnee Middle and High School for the 2025-2026 school year.

Contract Renewals

According to Section 3124 of the Board of Education Policy, the following procedure shall be followed in contract considerations:

- The state law is to be followed in regard to temporary certification.
- All holders of provisional certificates will be granted contracts under the following procedures based on the recommendation of the administration.
- New or beginning teachers in the district shall be granted a contract one (1) year in duration. (All re-employed teachers shall be offered no more than one (1) additional one (1) year contract.)
- Following the completion of two one (1) year contracts, all re-employed teachers will be offered a two (2) year contract.
- Following the completion of one two (2) year contract, all re-employed teachers will be offered a three (3) year contract.
- Following the completion of one three (3) year contract, all re-employed teachers will be offered a four (4) year contract.
- Following the completion of one four (4) year contract, all re-employed teachers will be offered a five (5) year contract. Thereafter, each re-employed teacher will be offered a five (5) year contract.

- At the conclusion of any limited contract the teacher may be re-employed on a probationary status for a period of one (1) or two (2) years.
- A teacher may request a lesser contract one time during the term of this contract.
- The granting of continuing contracts shall be in strict accordance with existing state law and negotiated agreement governing such contracts.
- The evaluation data should be used as a supplement by the local superintendent on his recommendation for granting of contracts.
- If for any reason the board of education should act against the recommendation of the administration in the renewal of a limited contract, the teacher involved, within five (5) days, if desired, shall be given the reason for such action in writing through the local superintendent.

<u>Shawnee ES</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Kelley Asper	3 of 3	1 of 4
Erica Banion	4 of 4	1 of 5
Aliah Barker	1 of 1 (2)	1 of 2
Megan Jacobs	1 of 1 (2)	1 of 2
Shelby Brown	1 of 1	1 of 1 (2)
John Campbell	3 of 3	1 of 4
Kayla Carson	1 of 1 (2)	1 of 2
Jessica Carpenter	4 of 4	1 of 5
Olivia Conley	1 of 1	1 of 1 (2)
Terrena Conson	1 of 1	1 of 1 (2)
Ryan Dunn	1 of 1 (2)	1 of 2
Kennedy Humphreys	1 of 1	1 of 1 (2)
Emma Hurley	1 of 1	1 of 1 (2)
Darcy Jones	2 of 2	1 of 3
Alexandria Linehan	2 of 2	1 of 3
Sara Metz	2 of 2	1 of 3
Megan Morrison	1 of 1 (2)	1 of 2
Darren Morrison	1 of 1	1 of 1 (2)
Aimee Newton	1 of 1	1 of 1 (2)
Andrew Page	4 of 4	1 of 5
Kristen Trimble	5 of 5	1 of 5 (2)
Jill Williams	4 of 4	1 of 5
Crystal Waltz	5 of 5	1 of 5 (2)

<u>Shawnee MS/HS</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Ryan Cleland	1 of 1	1 of 1 (2)

Samuel Cottle	1 of 1 (2)	1 of 2
Amy Doggett	1 of 1	1 of 1 (2)
Brian Ebersold	1 of 1 (2)	1 of 2
Catherine Holt	1 of 1 (2)	1 of 2
Darren Kaiser	2 of 2	1 of 3
Samantha Kennedy	1 of 1 (2)	1 of 2
Marlo Mitch	3 of 3	1 of 4
Nyah Pierce	1 of 1 (2)	1 of 2
Allyson Radel	1 of 1 (2)	1 of 2
Sarah Smith	3 of 3	1 of 4
Michael Steveley	4 of 4	1 of 5
Beth Szekacs	4 of 4	1 of 5
Megan Wright	1 of 1 (2)	1 of 2

Support Staff Renewals

Newly employed regular non-teaching school employees on or before November 1, 2018, including regular hourly rate and per diem employees, shall enter into written contracts for their employment which shall be for a period of not more than one (1) year. If such employees are rehired, their subsequent contract shall be a period of two (2) years.

After the termination of the two-year (2) contract provided in division (a) if the contract of a non-teaching employee is renewed, the employee shall be continued in employment and the salary provided in the contract may be increased but not reduced unless such reduction is a part of a uniform plan affecting the non-teaching employees of the entire district.

Newly employed regular non-teaching school employees on or after November 2, 2018, including regular hourly rate and per diem employees, shall enter into written contracts for their employment which shall be for a period of not more than one (1) year. If such employees are rehired, their three subsequent contracts shall be a period of two (2) years each.

After the termination of the third two-year (2) contract provided in division (a) if the contract of a non-teaching employee is renewed, the employee shall be continued in employment and the salary provided in the contract may be increased but not reduced unless such reduction is a part of a uniform plan affecting the non-teaching employees of the entire district.

The contracts as provided for in this section may be terminated by a majority vote of the board of education for violation of written rules and regulations of the board of education. (Steps for contract termination including a hearing are outlined in the law.)

Any non-teaching school employee may terminate his or her contract of employment thirty (30) days subsequent to the filing of a written notice of such termination with the treasurer of the board.

<u>Shawnee ES</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Courtney Allen	1 of 1	1 of 2 (1)
Brandi Castle	1 of 1	1 of 1
Marcus Clinger	2 of 2 (1)	1 of 2 (2)
Karla Cottenmyre	2 of 2 (1)	1 of 2 (2)
Ethan Ferguson	1 of 1	1 of 2 (1)
Allysen Jewell	1 of 1	1 of 2 (1)
Rian Jones	1 of 1	1 of 2 (1)
Teresa Keplinger	1 of 1	1 of 2 (1)
Mark Martin	2 of 2 (2)	1 of 2 (3)
Haley Pequignot	1 of 1	1 of 2 (1)
Jerri Smith	2 of 2 (3)	Continuing
Daria Sutton	1 of 1	1 of 2 (1)
Madison Williams	1 of 1	1 of 2 (1)
Cameo Wilson	1 of 1	1 of 2 (1)

<u>Shawnee HS/MS</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Elizabeth Bush-Peterson	2 of 2 (1)	1 of 2 (2)
Tracy Dingleline	2 of 2 (1)	1 of 2 (2)
Stephanie Hayden	2 of 2 (1)	1 of 2 (2)
Shelby Holmes	1 of 1	1 of 2 (1)
Talia Kalmerton	1 of 1	1 of 2 (1)
Erin Landis	2 of 2 (1)	1 of 2 (2)
Cole Mcneal-Harding	1 of 1	1 of 2 (1)
Deann Meade	2 of 2 (1)	1 of 2 (2)
Ann Wagner	2 of 2 (3)	Continuing

<u>Transportation</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Robert Beedy	2 of 2 (2)	1 of 2 (3)
Russel Burk	2 of 2 (2)	1 of 2 (3)
Mary Bowshier	2 of 2 (1)	1 of 2 (2)
Karla Cottenmyre	1 of 1	1 of 2 (1)
Lindsay Estridge	2 of 2 (1)	1 of 2 (2)
Angela Johnson	2 of 2 (2)	1 of 2 (3)
Alan Lias	2 of 2 (2)	1 of 2 (3)
Jon Lyons	1 of 1	1 of 2 (1)

Kenneth Mausteller	2 of 2 (1)	1 of 2 (2)
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<u>District</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
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Laura Gordon	2 of 2 (2)	1 of 2 (3)
Matthew Jervis	1 of 1	1 of 1

Contract Modification

To modify the one-year limited teaching contract of Mrs. Amy Haerr to 181 contract days for the 2025-2026 contract year.

Supplemental Contract Modification

To modify the supplemental contract of Mr. Jeff Collins from Boys Head Tennis Coach to Boys Head Tennis Co-Coach for the 2024-2025 school year.

Nonrenewal of Supplemental Contracts for the 2025-2026 Contract Year

Anna Bailey	50% Boys Tennis Co-Coach
Stephanie Caraway	Mentor
Robert Delong	50% Varsity Baseball Assistant Coach
Rex Plymale	Summer Weight Room Monitor
Beth Szekacs	Mentor

Non-Paid Leave

To approve Ms. Amy Howard, Bus Aide, request for non-paid medical leave from April 22, 2025 through May 7, 2025.

Ms. Garrett seconded the motion.
Ayes: Page, Pierce, DeHart, Galbreath, Garrett.

SUPPORT STAFF RENEWAL (2025-1506)

Mrs. Pierce moved to approve the following:

<u>Transportation</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Naomi Smith	2 of 2 (3)	Continuing

Ms. Garrett seconded the motion.
Ayes: Pierce, Galbreath, Garrett, Page.
Abstain: DeHart.

ACCEPTANCE OF CONSENT CALENDAR – MISCELLANEOUS (2025-1507)

Dr. Page moved to approve the following:

Updated Authorization for Purchases Under Board Policy 6233

To allow for purchases up to \$7,000.00 per academic year to support the culture and climate of the district as outlined in Board Policy 6233.

Contract with the Clark County Sheriff's Office for School Resource Officer

To approve Mr. Brian Kuhn, Superintendent, request for permission to contract with the Clark County Sheriff's Office for a School Resource Officer for the 2025-2026 school year.

Contract with the Clark County Educational Service Center

To Authorize the Superintendent to contract with Clark County Educational Service Center for the 2025-2026 school year.

Approval of Tentative Agreement with the Clark-Shawnee Local Education Association for a Successor Collective Bargaining Agreement

To approve the tentative agreement with the Clark-Shawnee Local Education Association for a successor collective bargaining agreement effective July 1, 2025 through June 30, 2028.

Mr. DeHart seconded the motion.

Ayes: DeHart, Galbreath, Garrett, Page, Pierce.

The Board of Education took a break at 8:04 pm and returned at 8:05 pm.

RESOLUTION TO APPROVE TERMS AND CONDITIONS OF EMPLOYMENT WITH RESPECT TO COMPENSATION AND BENEFITS FOR THE BOARD'S ADMINISTRATIVE, NON-BARGAINING AND SUPPORT STAFF EMPLOYEES (2025-1508)

Dr. Page moved to approve the following:

WHEREAS, pursuant to the provisions of Ohio Revised Code Chapter 4117, the Clark-Shawnee Local School District Board of Education ("Board") is party to a successor collective bargaining agreement negotiated with the Clark-Shawnee

Education Association (“CSLEA”), to be effective July 1, 2025 through June 30, 2028 (“Contractual Agreement(s)”); and

WHEREAS, consistent with previous action of the Board, the Board has, at various times, acted to extend certain benefits of the Contractual Agreement(s) to administrative, non-bargaining and support staff employees of the Clark-Shawnee Local School District; and

WHEREAS, the Board employs administrative employees pursuant to Ohio Revised Code Sections 3319.01, 3319.02, and 3313.22, as applicable; and

WHEREAS, the Board determines the compensation and benefits of its administrative employees pursuant to Ohio Revised Code, and upon recommendation of its Superintendent, as applicable; and

WHEREAS, the Board employs non-bargaining and support staff employees pursuant to Ohio Revised Code Section 3319.081; and

WHEREAS, the Board determines the compensation and benefits of its non-bargaining and support staff employees pursuant to Ohio Revised Code, and upon recommendation of its Superintendent; and

WHEREAS, the Board considers it fair to offer comparable terms and conditions of employment with respect to compensation and benefits to all of its employees, including administrative, non-bargaining and support staff employees; and

WHEREAS, the Superintendent has recommended extending comparable terms and conditions of employment with respect to compensation and benefits as negotiated by and between the Board and CSLEA to the Board’s administrative, non-bargaining and support staff employed in the District for the 2025-2026 and 2026-2027 contract years;

NOW, THEREFORE BE IT RESOLVED, that pursuant to Ohio Revised Code Sections 3319.01, 3319.02, 3319.081 and 3319.22, as applicable, the Clark-Shawnee Local School District Board of Education (“Board”) hereby approves the following terms and conditions of employment with respect to compensation and benefits for the Board’s administrative, non-bargaining and support staff employees:

*two percent (2%) salary increase for contract year 2025-2026; two percent (2%) salary increase for contract year 2026-2027.

*additional one percent (1%) salary increase for contract year 2025-2026 if operating levy passes in November 2025 and if said levy is certified.

*additional one percent (1%) salary increase for contract year 2026-2027 if operating levy passes prior to November 2026 and if said levy is certified.

*changes to Article 9, Personal Leave including the option for personal leave payout in one (1) day increments at the employee's daily rate not to exceed one hundred fifty dollars (\$150.00) per day.

BE IT FURTHER RESOLVED that the Clark Shawnee Local School District Board of Education hereby directs its Treasurer to carry forth and implement the terms of this Resolution and to issue written notice of same to all affected administrative, non-bargaining, and support staff employees;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education has taken this official action in public session of the Board.

Ms Garrett seconded the motion.

Ayes: Galbreath, Garrett, Page, Pierce.

Abstain: DeHart.

EXECUTIVE SESSION - (2025-1509)

Mr. DeHart moved to go into Executive Session to consider the employment or discipline of a public employee pursuant to ORC 121.22(G)(1) at 8:16 pm..

Ms. Garrett Seconded the motion.

Ayes: Garret, Page, Pierce, DeHart, Galbreath.

Mr. Galbreath declared the board out of Executive Session at 8:45 pm.

APPOINTMENT OF DISTRICT REPRESENTATIVE TO THE SPRINGFIELD-CLARK CTC BOARD (2024-1510)

Mr. Galbreath opened the floor for nominations for the District Representative to the Springfield-Clark CTC Board. This open term will expire December 31, 2025.

Dr. Page nominated herself for District Representative to the Springfield-Clark CTC Board.

Ms. Garrett nominated Mr. DeHart for District Representative to the Springfield-Clark CTC Board.

Mr. Galbreath closed the floor for nominations for Board President.

Mr. Faulkner called the roll for the Election of District Representative to the Springfield-Clark CTC Board.

For Mr. DeHart: Pierce, Garrett, Galbreath.

For Dr. Page: Page

Abstain: DeHart.

Mr. David DeHart elected as District Representative to the Springfield-Clark CTC Board.
Clark-Shawnee Board President.

ADDITIONAL ITEMS FOR BOARD DISCUSSIONS AND/OR ACTION

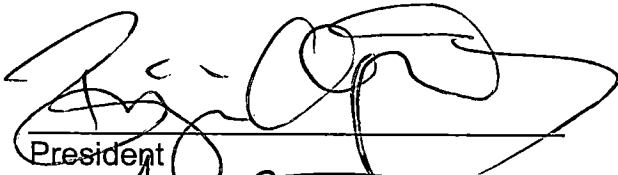
None.

ADJOURNMENT


Mr. DeHart moved to adjourn the meeting at 8:45 pm.

Mrs. Pierce Seconded the motion.

Ayes: Garrett, Page, Pierce, DeHart, Galbreath.



President



Treasurer