

LAWNSIDE BOARD OF EDUCATION
REGULAR MEETING AGENDA
July 10, 2025

The Regular Meeting of the Lawnside Board of Education was called to order at **7:00 PM** in person by the Board President, Ms. Still following the Pledge of Allegiance and a moment of silence, the following members were present during roll call.

Roll Call Vote:

Still; Arterbridge (7:04pm); Catlett; Harper; Hurley; Kittles; 6 Present
Austin;Cauthorne;Hayes 3 Absent

Also present were Dr. Ronn Johnson, Superintendent of Schools, Jennifer Johnson, Board Secretary, Mark Gordon, Assistant Business Administrator and Darryl Rhone, Board Solicitor.

OPENING STATEMENT

President Still read that public notice of this meeting, pursuant to the Open Public Meeting Act Chapter 231, P.L. 1975, has been provided by the Board Secretary in the following manner:

- Posting written notice on the official school bulletin board at the Lawnside School
- Sending notice to the Courier-Post and Retrospect newspapers
- Posting on the district website

APPROVAL OF BOARD MINUTES

Motion by Ms. Hurley, seconded by Ms. Kittles to approve:

June 3, 2025 Board Retreat
June 12, 2025 Regular Meeting
June 23, 2025 Special Meeting Superintendent evaluation
June 25, 2025 Special Meeting Superintendent evaluation

Roll Call Vote:

Still; Catlett; Harper (Abstained from 6/23 & 6/25 minutes); Hurley; Kittles; 5 Yes
Austin; Arterbridge;Cauthorne;Hayes 4 Absent

Motion Carried

LAWNSIDE BOARD OF EDUCATION
REGULAR MEETING AGENDA
July 10, 2025

SUPERINTENDENT'S REPORT

Motion by Ms. Kittles, seconded by Ms. Catlett to approve the Superintendent's Report as written:

Mission Statement

The mission of the Lawnside School District is to educate our students, through mastery of the New Jersey Student Learning Standards (NJSLS), to become independent thinkers and problem solvers so they will be empowered to meet the challenges of and achieve success in tomorrow's emerging world community. The educational community will provide a safe, nurturing environment in which individual and civic responsibility is fostered and diversity is respected.

District Goals:

The following District Goals were established in collaboration with the Lawnside Board of Education members at the Board Retreat on Wednesday, July 31, 2024.

Goal #1: English Language Arts

By June 2025, 25% of students will show proficiency of grade level standards by achieving a score of "Meets Expectations" as measured by the LinkIt Benchmark assessment.

Goal #2: Social Emotional Learning

90% of the staff will utilize the PBSIS goal of a 3:1 ratio of positive student staff interaction for every one corrective action as documented through Class DoJo and teacher observations/walkthroughs.

Goal #3: Math

By June 2025, 11.4% of students will show proficiency on grade level standards by achieving a score of "Meets Expectations" as measured by the Linkit Benchmark assessment.

Goal #4: Writing

50 % of students will achieve a proficient score, "3" for grades 3-8 and a "2" for grades K-2, as measured by a common rubric by the end of the 2024-2025 school year.

LAWNSIDE BOARD OF EDUCATION
REGULAR MEETING AGENDA
July 10, 2025

SUPERINTENDENT'S REPORT CONTINUED

Informational Items:

PreSchool Budget Approval Letter
Comprehensive Equity Plan Letter
Fire Inspection Certificate
Student Safety Data Systems
QSAC Interim Review Letter

Open Positions: Special Education Teacher(s), Media Specialist, Writing Lab Teacher, Paraprofessionals, and Substitute Security Guard

Student Enrollment- Enrichment Program (105); ESY (10)
ADA- N/A

Harassment, Intimidation, and Bullying: 0 Unfounded

Suspensions for June~ 0

The Superintendent is not in receipt of any parental request for a Board Hearing at this time.

School Safety Drills:

Fire Drill- 6/3/25 @ 2:00 pm
Safety Drill- 6/10/25 @ 10 am Shelter In Place

LAWNSIDE BOARD OF EDUCATION
REGULAR MEETING AGENDA
July 10, 2025

SUPERINTENDENT'S REPORT CONTINUED

PERSONNEL - It is recommended by the Superintendent item 1-8 be approved as written.

1. It is recommended that the following staff member assignments be approved for the 2025-2026 school year. *(Based on new contractual salary guides)*

Staff Member	Title	Step	Salary	ID #
Artis-Jones, Romaine	Confidential Secretary	Off Guide2	\$53,716	154
Backus, Alexis	Teacher	BA/14	\$78,989	196
Barr, Kisha	Elementary Teacher	BA/6	\$64,539	386
Brooks, Natasha	Paraprofessional	STEP 7	\$33,987	362
Bull, Sheila	Substitute Teacher	NA	\$125 per diem	347
Bull Morgan	Substitute Teacher	NA	\$125 per diem	370
Carter, Karen	Basic Skills Teacher	MA/7	\$68,239	285
Cobia, Patricia	Basic Skills Teacher	BA/15	\$82,989	151
Cook, AnQuan	Custodian	Step 5	\$43,227	349
Counts, Joshua	Paraprofessional	STEP 6	\$33,207	398
Couplin, Bria	Paraprofessional	STEP 6	\$33,207	311

LAWNSIDE BOARD OF EDUCATION
REGULAR MEETING AGENDA
July 10, 2025

Staff Member	Title	Step	Salary	ID #
Davis, Antoinette	PreK Teacher	BA/11	\$71,889	189
Davis, Chantelle	Elementary Teacher	MA/7	\$68,239	294
DiSandro, Colleen	Elementary Teacher	BA/20 / 15	\$84,189	136
Farrington, Kevin	Facilities Manager	NA	\$60,427	394
Forchic, Mark	Music Teacher	BA/8	\$67,239	281
Garnes, Carl	Substitute Teacher	NA	\$125 per diem	400
Garrett, Cheryl	Paraprofessional	STEP 6	\$33,207	271
Gibson, Brielle	Elementary Teacher	MA/10	\$72,689	358
Gordon, Mark	Assistant Business Administrator	NA	\$106,482	138
Harper, Jessyca	Social Worker	MA/8	\$69,639	278
Harris, Portia	Psychologist	MA/8	\$69,639	366
Henderson, Carmen	Special Services Director	NA	\$126,449	252
Henell, Catherine	Elementary Teacher	MA/8	\$69,639	332

LAWNSIDE BOARD OF EDUCATION
REGULAR MEETING AGENDA
July 10, 2025

Staff Member	Title	Step	Salary	ID #
Hoover, Brent	Social Studies Teacher	MA/15	\$85,389	199
Horta, Ashley	Elementary Teacher	BA/3	\$61,764	381
Stone (Inzerma), Heather	Elementary Teacher	BA/3	\$61,764	337
Johnson, Jennifer	School Business Administrator	NA	\$127,000	395
Johnson, Kenneth	ELA Teacher	BA + 20 (Off-Guide)	\$90,339	118
Johnson, Ronn	Superintendent	NA	\$172,024	171
Kehner, Samantha	Elementary Teacher	MA/3	\$64,164	351
Kelly, Geralyn	Board Certified Behavior Analyst	Per Diem	\$75 per hour	359
Kirk, Niphon	Vice Principal	NA	\$108,943	120
Klemash, Stephen	Special Education Teacher	MA/8	\$69,639.00	326
Kraft, Ryan	Mathematics Teacher	BA/5	\$63,339	328
Leftwich, Brandon	Science Teacher	MA/9	\$71,139	353

LAWNSIDE BOARD OF EDUCATION
REGULAR MEETING AGENDA
July 10, 2025

Staff Member	Title	Step	Salary	ID #
Martin. Joseph	Substitute Teacher	NA	\$125 per diem	396
Nancy McCabe	Treasurer	NA	\$4,662	
McCormick, Cheryl	PreK Teacher	BA+20/ 2	\$62,464	372
McLaughlin, Kelly	Special Education Teacher	BA/5	\$63,339	383
Miller, Alyssa	Curriculum Director	NA	\$92,303	242
Otero, Karielys	CST Secretary	STEP 11	\$32,083	345
Sarceno, Marirela (Carrion)	Elementary Teacher	BA/2	\$61,264	384
Sellars, Meloney	Instructional Assistant	Step 6	\$33,207	388
Shealey, Nicole	Cafeteria Aide	NA	\$15.49	365
Picozzi, Juliana	Health & PE Teacher	BA/4	\$62,264	354
Plenty, William	District Investigator	NA	\$300 per case	387
Pollard, Steve	Security Guard	Year 1	\$51,800	397

LAWNSIDE BOARD OF EDUCATION
REGULAR MEETING AGENDA
July 10, 2025

Staff Member	Title	Step	Salary	ID #
Pollard, Tracy	Substitute Teacher	NA	\$125 per diem	333
Ragland, Shyreka	Instructional Assistant	Step 4	\$31,692	390
Ratliff, Alisa	Elementary Teacher	BA/5	\$63,339	322
Reilly, Megan	Art Teacher	MA/14	\$81,389	202
Ross, Najerah	Lunch Aide	NA	\$15.49	392
Sahina-Hill, Victoria	Elementary Teacher	BA/5	\$63,339	305
Smith, Eunice	Substitute Teacher	NA	\$125 per diem	393
Still, Malcolm	Substitute Teacher	NA	\$125 per diem	382
Thornburg, Kiely Ann	Special Education Teacher	BA+20 / 2	\$62,464	367
Thompson Kyle	Substitute Teacher	NA	\$125 per diem	399
Vance, Courtney	Special Education Teacher	BA/6	\$64,539	304
Walsh, Sonya	Elementary Teacher	BA/15	\$82,989	203
Ware, Jessica	Paraprofessional	STEP 6	\$33,207	263

LAWNSIDE BOARD OF EDUCATION
REGULAR MEETING AGENDA
July 10, 2025

Staff Member	Title	Step	Salary	ID #
Welde, Rebecca	Speech Therapist	MA/14	\$81,389	181
Wells, Dollie Mann	Substitute Teacher	NA	\$125 per diem	391
Wilson, ShaNell	Technology Coordinator	Year 1	\$52,287	187
Wilson, Tomika	Secretary	STEP 5	\$53,165	162
Yerkes, Emily	Elementary Teacher	BA/5	\$63,339	318

2. It is recommended Ms. Virginia Alalouf's/Staff ID#350 Letter of Resignation as a Special Education Teacher be approved effective June 18, 2025.
3. It is recommended Ms. Shamia Wilcox's/Staff ID#389 Letter of Resignation as a Special Education Teacher be approved effective June 11, 2025.
4. It is recommended that Gabriella Costello Staff ID#403 be approved as a Special Education Teacher, BA Step 1, \$60,864 for the 25/26 school year.
5. It is recommended that Ms. Felicia Maynard Staff ID#404 be approved as a School Custodian at a salary of \$38,875 for the 2024-205 school year. *(Pending Criminal History Review)*
6. It is recommended that Karielys Otero Staff ID#345 be approved retroactively to provide Child Study Team office support June 20 - 30, 2025 with a not to exceed of 51 hours at the Instructional Assistant hourly rate.
7. It is recommended that Karielys Otero Staff ID#345 be approved to provide Child Study Team office support July 1 - July 3, 2025 as the Department of Special Services 10-month Secretary hourly rate with a not to exceed 35 hours.
8. It is recommended that Natasha Brooks Staff ID#362 be approved to work as a Substitute Instructional Assistant during ESY 2025 M-F 8:10 to 3:00 pm at the LEA contracted hourly rate July 7 - August 1, 2025.

LAWNSIDE BOARD OF EDUCATION
REGULAR MEETING AGENDA
July 10, 2025

SUPERINTENDENT'S REPORT CONTINUED

MANAGEMENT- It is recommended by the Superintendent item 1-10 be approved as written.

1. It is recommended that the board approve Ms. Jessica Harper/Staff ID#278 as the Affirmative Action Officer for the 2024-2025 school year permitting her and the Affirmative Action Team to conduct a needs assessment and authorize submission of the Comprehensive Equity Plan to the New Jersey Department of Education.
2. It is recommended that the Emergency Virtual or Remote Plan for 2025-2026 be approved for submission to the New Jersey Department of Education. *(Plan has been previously approved in 2024-2025).*
3. It is recommended that Kristen Russel, OTR, ATP be approved to provide Assistive Technology Evaluations and consultation services for the 25/26 School year.
4. It is recommended that Dr. Joseph Hewitt be approved to provide Psychiatric Evaluations and consultation services for the 25/26 school year.
5. It is recommended that Dr. Sarah Woldoff be approved to provide Neuropsychological Evaluations and consultation services for the 25/26 school year.
6. It is recommended that Neuroabilities be approved to provide Neurological Evaluations and consultation services for the 25/26 school year.
7. It is recommended that student C.J. be approved to attend Bancroft School for the 2025/2026 school year at the DOE approved tuition rate of \$79,369.50 and \$57,750 for Extraordinary Aid.
8. It is recommended that student #6912289278 be approved to attend Garfield Park Academy for the 25/26 school year at the state approved rate.
9. It is recommended that Dr. Ronn Johnson/Staff ID#171 be approved to attend the national Alliance of Black School Educator's Conference in Chicago, IL from December 10-14, 2025.

**LAWNSIDE BOARD OF EDUCATION
REGULAR MEETING AGENDA
July 10, 2025**

SUPERINTENDENT'S REPORT CONTINUED

10. It is recommend did that the following Professional Development opportunities be approved for the 2024-2025 school year:

Staff Name/ID#	Workshop/Training	Date	Cost
Alyssa Miller/#242 Dr. Carmen Henderson/#252 Kelly McClaughlin/#383	LinkIt 2025 Data Forward Summer Institute	July 15-16 2025	\$350

FIELD TRIPS

Class/Group	Trip Location	Date	Cost
8th Grade	Camden County Technical School	9/24/2025	Free
PreK-K	Storybook Land	TBD	Free
1st Grade/Klemash	Please Touch Museum	10/17/25	TBD
Kindergarten/1st	Adventure Aquarium	1/16/26	\$18
1st Grade/Klemash	Cape May Zoo	5/13/26	TBD
Summer Program	Chucky Chees Urban Air / Sommerdale movie	7/28/25 8/14/25	TBD

Roll Call Vote:

Still; Arterbridge; Catlett; Harper (Abstained Personnel #1); Hurley; Kittles; 6 Yes
Austin;Cauthorne;Hayes 3 Absent

Motion Carried

PUBLIC COMMENTS on ACTION ITEMS

Motion by Ms. Catlett, seconded by Ms. Kittles, and unanimously approved by all present to open the floor to public comment.

No comments.

Motion by Ms. Catlett, seconded by Ms. Kittles, and unanimously approved by all present to close the floor to public comment.

LAWNSIDE BOARD OF EDUCATION
REGULAR MEETING AGENDA
July 10, 2025

CORRESPONDENCE

None at this time.

OLD BUSINESS

None at this time

COMMITTEE REPORTS

POLICY:

The committee will meet before the next meeting to discuss doordash, an AI (artificial intelligence) policy, and updates to the code of conduct to be distributed on the first day of school.

CURRICULUM:

No update

OUTREACH:

Ms. Hurley provided an update to the Board on the Back to School Bonanza and provided quotes to the business administrator for purchase orders needed. President Still thanked Chairwoman Hurley for all the work she is putting into the event.

PERSONNEL AND FINANCE:

Ms. Catlett stated the committee will be meeting with Nutri-Serv prior to the start of school.

HADDON HEIGHTS:

No update

CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION:

No update

LAWNSIDE BOARD OF EDUCATION
REGULAR MEETING AGENDA
July 10, 2025

PUBLIC COMMENTS

Motion by Ms. Hurley, seconded by Ms. Kittles to open the floor to public comment.

D'Andre Miller, 314 Lincoln Ave, presented to the Board a request to hold a "Helping Hoops: Summer Basketball Skills & Leadership Camp" for a few weeks for 5th through 8th grade students, from 1pm to 4pm. Mr. Miller requested that he and each receive \$900 each for their roles in the program.

Extensive discussion took place with comments from the public present as well as the Board Members. Topics/questions asked included whether there was a registration fee, outside Lawnside students participating, and the emphasis that prior to this request basketball has been alive and well in Lawnside due to Mr. Pitts, a parent and coach. Mr. Miller explained no fees would be charged and that is why they asked for compensation from the school. The Superintendent explained the compensation requested is equivalent to the hourly rate of a paraprofessional.

Motion by Ms. Hurley, seconded by Ms. Kittles to close the floor to public comment.

BOARD MEMBER COMMENTS

Motion by Ms. Catlett, seconded by Mr. Harper to approve the Helping Hands Summer Basketball Skills & Leadership Camp with compensation to two coaches in the amount of \$900 each.

Roll Call Vote:

Still; Arterbridge; Catlett; Harper; Hurley; Kittles; 6 Yes
Austin;Cauthorne;Hayes 3 Absent

Motion Carried

LAWNSIDE BOARD OF EDUCATION
REGULAR MEETING AGENDA
July 10, 2025

NEW BUSINESS

Motion by Ms. Hurley, seconded by Ms. Kittles to approve:

Resolution #216	Line Item Transfers for the month of April 2025.
Resolution #217	Board Secretary and Treasurer Reports for April 2025.
Resolution #218	Payment of Bills.
Resolution #219	Approval of Public Risk Group and property and casualty for the FY 2025-26 school year with New Jersey School Group.
Resolution #220	Approve cooperative pricing agreement with Hunterdon County Educational Services Commission.
Resolution #221	Approve cooperative pricing agreement with Educational Services Commission of New Jersey (ESCNJ).
Resolution #222	Approval for the Business Administrator to pay bills between meetings for FY 2025-2026 school year.
Resolution #223	Approve behavioral service contracts for the FY 2025-2026 school year.
Resolution#224	Approve nursing service contracts for the FY 2025-2026 school year.

Roll Call Vote:

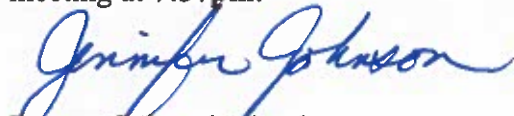
Still; Arterbridge; Catlett; Harper; Hurley; Kittles; 6 Yes

Austin;Cauthorne;Hayes 3 Absent

Motion Carried

ADJOURNMENT:

Motion by Ms. Hurley, seconded by Ms. Catlett, and unanimously approved to adjourn the meeting at 7:37pm.



Respectfully submitted,

Jennifer Johnson
Board Secretary

