

CALL TO ORDER At 7:01 p.m., the August 4, 2025, meeting of the Susquehanna Township Board of School Directors was called to order by President Jesse Rawls, Sr.

SCHOOL BOARD MEMBERS PRESENT Mr. Jesse Rawls, Sr., Ms. Tameka Hatcher, Ms. Elise I. LeMelle, Mrs. Jackie Hill, Mr. Jayonn Folks, Mr. Eric Hedenberg, Keita Kalonji Johnson, Esq., Mr. Steven H. Johnson, Sr.

ABSENT Dr. Anita Mareno

DISTRICT OFFICE PRESENT Dr. Tamara Willis, Dr. Andrae Martin, Oslwen Anderson, Jr., Kathy Ciaciulli, Dr. Erika Willis, Carrie Martin, Terry Heller, Lance Deane, Ann-Marie Rathmell, Justin Green, Jonathan Bishop

SOLICITOR Eckert Seamans Cherin & Mellott, LLC

EXECUTIVE SESSION The President announced that executive session was held immediately prior to the meeting for the purpose of personnel and real estate matters.

II. APPROVAL OF AGENDA ITEMS FOR AUGUST 4, 2025

MOTION TO APPROVE **2.A.** Moved by Mr. K. Johnson, seconded by Mr. Folks to approve the meeting agenda for August 4, 2025.
Motion passed 8-0, 0 abstentions, 1 absent (Dr. Mareno)

III. HEARING OF THE PUBLIC

Ms. LeMelle read a statement outlining the guidelines for public comment.

SPEAKER **R. Nooney** addressed the Board with questions regarding the proposed changes to the Earned Income Tax (EIT), noting that she was unable to attend any of the community Town Hall meetings. **Dr. Willis** directed her to the district website for additional information and offered to meet with her in person to answer any further questions.

SPEAKER **P. Fricke** had several questions concerning the proposed changes to the Earned Income Tax (EIT) and the appointment of the interim Director of Human Resources. **The Board** advised him to submit a Right to Know request for further information.

IV. FINANCE

MOTION TO APPROVE **4.A.** Moved by Ms. Hatcher, seconded by Mrs. Hill, to approve Items 5.A.B.C.D.E.F.
Motion passed 8-0, 0 abstentions, 1 absent (Dr. Mareno)

5.A. Approve the agreement with Pennoni Associates Inc. for \$1,350.00 to provide our annual Asbestos Awareness Training to all maintenance and custodial staff. This training is mandated by the State of Pennsylvania.

5.B. Approve the updated change to the 2025-2026 Fiscal Year General Fund Budget – PDE 2028 on page 9 reflective of the correct Homestead/Farmstead exclusion amount of \$5,175.48. Additionally, approve the attached amended Homestead/Farmstead resolution and exclusion amount \$5,175.48 noting agreement with referenced updated General Fund Budget page.

Note: Prior to the final approval of STSD’s 2025-2026 Fiscal Year General Fund Budget the district decided to reduce its real estate tax increase from 4.90% to 3.5%. All aspects of this reduction were accounted for in the final budget approval process with exception to mistakenly not updating one number, the Homestead/Farmstead exclusion amount on page 9 of the PDE-2028 and the same number on the ancillary Homestead/Farmstead resolution document. It is noted that the correct homestead/farmstead exclusion amount was filed with PDE in the PDE-2028 budget submission process. It is furthermore noted that this correct amount was reflected on all 25-26 FY real estate tax bills.

Approve the following 2025-2026 Fiscal Year Final General Fund Budget inclusive of a 3.5% real estate tax increase with expenditures totaling \$73,325,199, revenues totaling \$70,479,035, and \$2,846,164 use of fund balance and the related amended Homestead/Farmstead exclusion resolution.

1. Homestead/Farmstead exclusion of \$5,175.48 per resolution

5.C. Retroactively approve the payment of the below and above attached identified fund checking accounts, as listed on the related Computer Check Register Summaries.

- 7/17/2025
 - General Fund - \$1,575,089.30
 - Capital Project Fund (Original) - \$8,746.65
 - Capital Project Fund (New 2024 Series) - \$4,038,986.12
- 7/10/2025
 - General Fund - \$1,415,358.08
 - Capital Project Fund (New 2024 Series) - \$70,000.00
- 7/2/2025
 - General Fund - \$1,482,870.44
 - Capital Projects Fund (Original) - \$345,283.55
 - Student Activity Fund - \$1,000.00

- 6/30/2025
 - General Fund - \$34,742.57
- 6/27/2025
 - General Fund - \$2,063,951.75
 - Food Service Fund - \$112,693.22
 - Student Activity Fund - \$140.00

Note: The above reflected check register summaries and payments represent all STSD payments subsequent to the June 16, 2025, School Board Meeting and before all other check register summaries presented in the August 4, 2025, School Board Meeting. There were no School Board Meetings after June 16, 2025, and before August 4, 2025, for which check register summaries were presented to the Board of School Directors for approval.

5.D. Approve the payment of First National General Fund Checking bills from the First National General Fund Checking, as listed on the Computer Check Summary, totaling \$608,543.39.

5.E. Approve the payment of New Construction Capital Projects Fund Checking bills from the New Construction Capital Projects Fund Checking, as listed on the Computer Check Summary, totaling \$7,504.50.

5.F. Approve the contracts between the Keystone Purchasing Network (KPN) and Susquehanna Township School District for the renovation of the 4401 Deer Path Road Property, TWH Annex Elementary School and Administration Building Project in the total base bid amount of not to exceed \$17,224,972.72 representing all required trades. Additionally, approve each attached designated ancillary trade contract (General, HVAC, Plumbing, and Electrical).

Note: This project will be funded via the district's existing 2024 Series GOBs and its anticipated issuance of 2025 Series GOBs.

V. PERSONNEL

MOTION TO APPROVE

5.A.B.C.D.E.F.G.H.I.J.K.L. with the exception of item 5.C.5. Moved by Mr. S. Johnson, seconded by Mr. E. Hedenberg to approve Items 5.A.B.C.D.E.F.G.H.I.J.K.L. with the exception of item 5.C.5.

MOTION WITHDRAWN

Mr. S. Johnson withdrew his motion and Mr. K. Johnson seconded.

**MOTION TO APPROVE
(AMENDED)**

5.A.B.C.D.E.F.G.H.I.K.L. with the exception of item 5.C.5. Moved by Mr. S.

Johnson, seconded by Mr. E. Hedenberg to approve Items 5.A.B.C.D.E.F.G.H.I.K.L. with the exception of item 5.C.5.
Motion passed 8-0, 0 abstentions, 1 absent (Dr. Mareno)

5.A.1. Approve the resignation of Kenneth Stone as Special Education Teacher-Emotional Support at the Susquehanna Township High School, effective July 8, 2025.

5.A.2. Approve the resignation of Patria Cruz as Lunch Monitor at the Sara Lindemuth/Anna Carter Primary School, effective July 8, 2025.

5.A.3. Approve the resignation of Ania Terry as Elementary School Teacher at the Sara Lindemuth/Anna Carter Primary School, effective July 16, 2025. Ania will be held 60 days or until a replacement is found, whichever occurs first.

5.A.4. Approve the resignation of Jane Park as Math Teacher at the Susquehanna Township Middle School, effective July 28, 2025.

5.A.5. Amend the resignation of Jessica Dullen as Special Education Teacher/Learning Support at Susquehanna Township High School from effective date June 12, 2025, to August 6, 2025.

5.B. Amend the retirement of Oslwen C. Anderson, Jr. as Business Manager at the Susquehanna Township School District, from effective August 8, 2025, to effective September 1, 2025.

5.C.1. Approve the transfer of Jordan Bour as Elementary School Teacher at the Sara Lindemuth Anna Carter Primary School to Instructional Interventionist at the Sara Lindemuth Anna Carter Primary School, effective July 1, 2025.

5.C.2. Approve the transfer of Allison Morris as Elementary School Teacher at the Sara Lindemuth Anna Carter Primary School to Instructional Interventionist at the Sara Lindemuth Anna Carter Primary School, effective July 1, 2025.

5.C.3. Approve the transfer of Bobbie Mellott as Elementary School Teacher at the Sara Lindemuth Anna Carter Primary School to Instructional Interventionist at the Sara Lindemuth Anna Carter Primary School, effective July 1, 2025.

5.C.4. Approve the transfer of Alyson Settino as Elementary School Teacher at the Sara Lindemuth Anna Carter Primary School to Instructional Interventionist at the Sara Lindemuth Anna Carter Primary School, effective July 1, 2025.

5.C.6. Approve the transfer of VeAundrea Smith as Elementary School Teacher at the Thomas W. Holtzman Jr. Elementary School to Instructional Interventionist at the

Thomas W. Holtzman Jr. Elementary School effective July 1, 2025.

5.C.7. Approve the transfer of Megan Turns as Elementary School Teacher at the Thomas W. Holtzman Jr. Elementary School to Instructional Interventionist at the Thomas W. Holtzman Jr. Elementary School effective July 1, 2025.

5.C.8. Approve the transfer of April Seward as Special Education Teacher- Emotional Support from the Susquehanna Township Middle School to Special Education Teacher- Emotional Support at the Susquehanna Township High School, effective August 14, 2025. April will be replacing Kenneth Stone.

5.C.9. Approve the transfer of Tramayne Hawthorne as Business Teacher at Susquehanna Township High School, to long term substitute, effective August 14, 2025.

5.C.10. Approve Alivia Gillespie as Elementary School Teacher at the Thomas W. Holtzman, Jr. Elementary School at a salary of \$56,720.00, effective August 12, 2025. Alivia will be replacing Megan Turns.

5.C.11. Approve the transfer of Nicholas Dean from Special Education Teacher (STEA) To Assistant III Paraprofessional- Life Skills (STESA) at the Susquehanna Township Middle School at a rate of \$22.23 per hour, effective August 14, 2025. Nicholas Dean will be replacing Kimberly Rhoades who transferred to Susquehanna Township High School Life Skills Paraprofessional.

5.D. 1. Approve the transfer of Marquisa Majors from Night Custodian at the Susquehanna Township High School to Head Custodian at the Susquehanna Township at an additional \$2.00 per hour, effective July 23, 2025. Marquisa will be replacing Robert Stroble.

5.D.2. Approve the transfer of Rodney Lewis from Part Time Food Service Worker at the Susquehanna Township High School to Part Time Food Service Worker at the Susquehanna Township Middle School, effective August 12, 2025. Rodney will be replacing Paul Ellis.

5.D.3. Approve the transfer of Kim Rhoades from Assistant III Paraprofessional - Life Skills at the Susquehanna Township Middle School to Assistant III Paraprofessional - Life Skills at the Susquehanna Township High School. Kim Rhoades is replacing Sylvia Espinoza who retired.

5.E. 1. Approve Emily Murray as Special Education Teacher – Learning Support at the Susquehanna Township High School at a salary of \$63,831.00, effective August 12, 2025. Emily is filling a new position.

- 5.E. 2.** Approve Amanda Stegura as Physical Education Teacher at the Susquehanna Township Middle School at a salary of \$56,720.00 for the 2025-2026 school year. Amanda is replacing Kevin Williams.
- 5.E. 3.** Approve Kemel Pegram as Special Education Teacher – Learning Support at the Susquehanna Township Middle School at a salary of \$79,430.00, effective August 12, 2025. Kemel is filling a new position.
- 5.E. 4.** Amend Caitlin Jodoin from Music Teacher to LTS Music Teacher at the Susquehanna Township Middle School at a salary of \$62,380.00, effective August 12, 2025.
- 5.E. 5.** Approve Josamarie Stalcar as Related Arts Teacher at the Susquehanna Township Middle School at a salary of \$59,919.00, effective August 14, 2025. Josamarie will be replacing Sarah Southard.
- 5.E. 6.** Approve Kristin Cusick as Elementary Teacher at Thomas W. Holtzman Jr. Elementary School at a salary of \$56,720.00. Kristin is replacing Monica Beasley.
- 5.E. 7.** Approve Taylor Reed as Elementary Teacher at Thomas W. Holtzman Jr. Elementary School at a salary of \$60,731.00. Taylor is replacing VeAundrea Smith.
- 5.E. 8.** Approve Hallie Sill as Special Education Teacher – Learning Support at Susquehanna Township High School at a salary of \$59,919.00 effective August 12, 2025. Hallie is replacing Jess Dullen.
- 5.E. 9.** Approve Elizabeth Demczak as Elementary Teacher at the Sara Lindemuth/Anna Carter Primary School at a salary of \$59,181.00, effective August 12, 2025. Elizabeth will be replacing Ania Terry.
- 5.E. 10.** Approve Holly McGuire as Special Education Teacher- Learning Support at the Sara Lindemuth/Anna Carter Primary School at a salary of \$81,430.00, effective August 12, 2025. Holly will be replacing Nicholas Dean.
- 5.F.1.** Approve Kamala Dahal as Part Time Food Service Worker at the Susquehanna Township High School at a rate of \$15.50 per hour, effective August 12, 2025. Kamala will be replacing Rodney Lewis.
- 5.F.2.** Approve Alan Carter as Night Custodian at the Susquehanna Township High School at a rate of \$17.95 per hour, effective August 12, 2025. Alan will be replacing Paul Winn.

5.F.3. Approve Kenneth Stone as Behavior Interventionist at the Susquehanna Township High School at a rate of \$22.34 per hour, effective August 14, 2025. Kenneth will be filling a new position.

5.F.4. Approve Shahara Johnson as Behavior Interventionist at the Susquehanna Township High School at a rate of \$22.34 per hour, effective August 14, 2025. Shahara will be filling a new position.

5.F.5. Approve Jordan Heagy as Regular Education Paraprofessional at the Susquehanna Township Middle School at a rate of \$19.08 per hour, effective August 14, 2025. Jordan will be replacing Daria Hall.

5.G.1. Approve the following Summer School Teachers at a rate of \$40.00 per hour for the 2024-2025 school year:

JoEllen Showers	
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5.G.2. Approve the following ESY Paraprofessionals at the Susquehanna Township School District at a rate of \$18.30 per hour for the 2024-2025 school year:

Darian Brown	Zimere Martin
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5.G.3. Approve the following as mentors/sponsors for the 2025-2026 school year:

Name	Position	Location	Stipend
Jolene Connelly	Mentor for Amanda Stegura	STMS	\$1,000.00
Rachel Hall-Jenkins	Mentor for Breann Fleming	STMS	\$1,000.00
Christa Sepp	Sponsor for Holly McGuire	SLAC	\$500.00
Kennedi Welsh	Mentor for Emily Litz	STMS	\$1,000.00
Kennedi Welsh	Sponsor for Kemal Pegram	STMS	\$500.00
Kennedi Welsh	Mentor for Yvette Keys	STMS	\$1,000.00
Audrey Goldberg	Mentor for Brianna Jerome	STMS	\$1,000.00
Kerry Snell	Mentor for James Sonier	STHS	\$1,000.00
Heather Otstot	Mentor for Hallie Sill	STHS	\$1,000.00
Duane Jones	Mentor for Emily Biedka	TWH	\$1,000.00
Marsha Layton	Mentor for Kristin Cusick	TWH	\$1,000.00
Michelle McGowan	Mentor for Hannah Hale	TWH	\$1,000.00
Amanda Mucci	Mentor for Kabita Acharya	SLAC	\$1,000.00
Jennifer Nolt	Mentor for Margaret Baum	STHS	\$1,000.00
Rebecca DeLisio	Mentor for Celia Bolich	SLAC	\$1,000.00
Lola Itzhaki	Mentor for Sydney Hover	TWH	\$1,000.00

Name	Position	Location	Stipend
Chelsea Wagner	Mentor for Tacoya Faucette	TWH	\$1,000.00
Judy Hodgson	Mentor for Kiersten Gilmore	SLAC	\$1,000.00
Heather Philippe	Mentor for Breanna Franz	SLAC	\$1,000.00
Hanna Layton	Mentor for Celeste Grob	TWH	\$1,000.00
Brittany Petch	Mentor for Allison Hlodash	SLAC	\$1,000.00
Douglas Shenk	Mentor for Enjoli Edwards	STHS	\$1,000.00
Kaitlyn Veronikis	Mentor for Jacqueline Hoffman	STMS	\$1,000.00
Creslyn VanDyck	Mentor for Jennifer Kirsh	STMS	\$1,000.00
Emilee Truitt	Mentor for Allison Reyner	SLAC	\$1,000.00
Chelsea Wagner	Mentor for Bryce Schwalm	TWH	\$1,000.00
Matthew Mills	Mentor for Tyler Shellhamer	STHS	\$1,000.00
Marisa Meholic	Mentor for Michelle Shields	STMS	\$1,000.00
Monica Beasley	Mentor for VeAundrae Smith	TWH	\$1,000.00
Mary Beth Graham	Mentor for Trael Seegars	STHS	\$1,000.00
Heather Otstot	Mentor for April Seward	STHS	\$1,000.00
Kaitlyn Veronikis	Mentor for Maya Swims	SLAC	\$1,000.00
Chelsea Wagner	Mentor for Veronica Stewart	TWH	\$1,000.00
Jamie McNeal-Early	Mentor for Sierra Smith	TWH	\$1,000.00
Alyson Settino	Mentor for Natalie Taylor	SLAC	\$1,000.00
Diana Smulkis	Mentor for Sara Martin	SLAC	\$1,000.00
Matthew Scharadin	Mentor for Mackenzie Unger	STMS	\$1,000.00
Audrey Goldberg	Mantor for Jamie Wiley	STMS	\$1,000.00
Jennifer Renaldi	Mentor for Gabrielle Longreen	STMS	\$1,000.00
JoEllen Showers	Mentor for Binita Lamichhane	SLAC	\$1,000.00
Monica Beasley	Mentor for Erin Madison	TWH	\$1,000.00
Rebecca DeLisio	Mentor for Rachel Moose	SLAC	\$1,000.00
Jennifer Nolt	Mentor for Levi Moyer	STHS	\$1,000.00
Kaitlyn Veronikis	Mentor for Joni Osterhout	SLAC	\$1,000.00
Emilee Truitt	Mentor for Avani Patel	SLAC	\$1,000.00
Mary Girven	Mentor for Emily Kearney	TWH	\$1,000.00
Teah Bennett	Mentor for Elaine Maloy	TWH	\$1,000.00
Brandon Popp	Mentor Caroline Martin	TWH	\$1,000.00
Teah Bennett	Sponsor for Taylor Reed	TWH	\$500.00
Elizabeth Alexander	Sponsor for Sara Codispoti	TWH	\$500.00

Name	Position	Location	Stipend
Erica Dickerson	Sponsor for Jason Anglada	STHS	\$500.00
JoEllen Showers	Mentor for Elizabeth Demczak	SLAC	\$1000.00
Jennifer Nolt	Sponsor for Karen Kipp	STHS	\$500.00
Jody Hodgson	Sponsor for Michelle Jacobs	SLAC	\$500.00
Arlene Fabre Soto	Mentor for John Kopack	STHS	\$500.00
Marsha Layton	Mentor for Alivia Gillespie	TWH	\$1,000.00

5.G.4. Approve the following advisors for the 2025-2026 school year:

Name	Position	Location	Stipend Per Hour
Kiva Sutton	AAP Facilitator	STMS	\$40.00
Melodee Minium	AAP Facilitator	STMS	\$40.00
Michelle Shields	AAP Facilitator	STMS	\$40.00
Jamie Wiley	AAP Facilitator	STMS	\$40.00
Caitlin Jodoin	AAP Facilitator	STMS	\$40.00
Erica Womer	AAP Facilitator	STMS	\$40.00
Madison Pentz	AAP Facilitator	STMS	\$40.00
Jennifer Renaldi	AAP Facilitator	STMS	\$40.00
Robin Broderick	AAP Facilitator	STMS	\$40.00
John Williams	AAP Facilitator	STMS	\$40.00
Tamaura Woodson	Detention Monitor	STMS	\$31.00
Robin Broderick	Detention Monitor	STMS	\$31.00
Caitlin Jodoin	Detention Monitor	STMS	\$31.00

5.G.5. Approve the following Department Leads for the 2025-2026 school year:

Name	Position	Stipend
Kaitlyn Veronikis	SE K-2 K-5	\$1,750.00
Kennedi Welsh	SE 6-8	\$1,750.00
Heather Otstot	SE 9-12	\$1,750.00
Beth Su	ESL	\$1,750.00
Kaitlyn Veronikis	AS/MDS	\$1,750.00
Amanda Mucci	Psychology	\$1,750.00
Jennifer Halfond	Nursing	\$1,750.00
Rebecca DeLisio	Speech	\$1,750.00
Tessa Stockdale	Counseling/Social Work	\$1,750.00

5.G.6. Approve the following coaches for the 2025-2026 school year:

Name	Position	Location	Stipend
Lance Deane, Jr.	Football Strength and Conditioning Coach	STHS	\$3,500.00
Cecelia Pharris-Crum	Assistant Cheerleading Coach	STHS	\$4,200.00
Lawrence Holley	Chief of Staff, Assistant Football Coach	STHS	\$4,700.00
Douglas Atticks	1st Assistant Varsity Football Coach	STHS	\$4,700.00
Timothy Hume	2nd Assistant Varsity Football Coach	STHS	\$4,700.00
Richard Pierce	3rd Assistant Varsity Football Coach	STHS	\$4,700.00
Kody Mills	4th Assistant Varsity Football Coach	STHS	\$4,700.00
Earl Timothy	2nd Assistant Junior Varsity Football Coach	STHS	\$3,700.00
Michael Kern	3rd Assistant Varsity Football Coach	STHS	\$3,700.00
Russell Evans	5th Assistant Varsity Football Coach	STHS	\$2,700.00
Trael Seegars	3rd Assistant Junior Varsity Football Coach	STHS	\$1,000.00
Takhi Turner	4th Assistant Junior Varsity Football Coach	STHS	\$1,150.00
Jimmie Banks	Volunteer Football Coach	STHS	\$0
Wynton Williams	Volunteer Coach	STHS	\$0
Erica Dickerson	Head Varsity Field Hockey Coach	STHS	\$5,700.00
John Mucci	Head Middle School Field Hockey Coach	STMS	\$3,550.00
Nicole Zart	Assistant Middle School Field Hockey Coach	STMS	\$2,800.00
Bobby George	Head Varsity Boys Soccer Coach	STHS	\$5,500.00
Bruce Searfoss	Volunteer Boys Soccer Coach	STMS / STHS	\$0
Jack Port	Head Tennis Coach	STHS	\$4,700.00
Brett Smith	Head Cross Country Coach	STHS	\$4,700.00
Douglas Shank	Assistant Cross Country Coach	STHS	\$2,700.00
Kemal Pegram	Head Boys Wrestling Coach	STHS	\$6,500.00
Kenneth Stone	Head Boys Basketball Coach	STHS	\$6,500.00
Nathaniel Clugston	Middle School Cross Country Coach	STMS	\$2,500.00

5.G.7. Approve the following PBIS Leads for the 2025-2026 school year:

Name	Position	Location	Stipend
Kennedi Welsh	PBIS Lead	STMS	\$301.50
Emily Litz	PBIS Lead	STMS	\$301.50

* Please note these positions are funded by a grant.

5.G.8. Approve JoEllen Showers as P-3 Liaison at the Sara Lindemuth/Anna Carter Primary School at a stipend of \$1,500.00 for the 2024-2025 school year.

5.B.9. Approve JoEllen Showers as P-3 Liaison at the Sara Lindemuth/Anna Carter Primary School at a stipend of \$1,500.00 for the 2025-2026 school year.

5.B.10. Approve the following Special Educators Stipends for the 2025-2026 school year:

Name	Stipend
Kabita Acharya	\$1,200.00
Elizabeth Alexander	\$1,200.00
Lalita Bajgi	\$1,200.00
Celia Bolich	\$1,200.00
Kimarie Brown	\$1,200.00
Kelley Burk	\$1,200.00
Sara Codispoti	\$1,200.00
Sherri Coonelly	\$1,200.00
Saxie Deal	\$1,200.00
Rebecca DeLisio	\$1,200.00
Audrey Goldberg	\$1,200.00
Jordan Harner	\$1,200.00
Jacqueline Hoffman	\$1,200.00
Amber Jackson	\$1,200.00
Shekia Jackson-Tate	\$1,200.00
Brianna Jerome-Hidalgo Velez	\$1,200.00
Yvette Keys	\$1,200.00
Karen Kipp	\$1,200.00
Emily Litz	\$1,200.00
Makenzie Lynn	\$1,200.00
Sara Martin	\$1,200.00
Mark May	\$1,200.00
Holly McGuire	\$1,200.00
Katie McQuate	\$1,200.00
Rachel Moose	\$1,200.00
Levi Moyer	\$1,200.00
Amanda Mucci	\$1,200.00
Emily Murray	\$1,200.00

Name	Stipend
Denise Nassip	\$1,200.00
Jennifer Nolt	\$1,200.00
Joni Osterhout	\$1,200.00
Heather Otstot	\$1,200.00
Kemal Pegram	\$1,200.00
Kaitlin Putric	\$1,200.00
Christa Sepp	\$1,200.00
April Seward	\$1,200.00
Hallie Sill	\$1,200.00
Diana Smulkkis	\$1,200.00
Maya Swims	\$1,200.00
Nicole Thomas	\$1,200.00
Kaitlyn Veronikis	\$1,200.00
Darcy Wallace	\$1,200.00
Kennedi Welsh	\$1,200.00
Benjamin Wiker	\$1,200.00
Jamie Wiley	\$1,200.00
Stephanie Wolfe	\$1,200.00
Rebecca Zeigler	\$1,200.00

5.B.11. Approve the following Safe Crisis Management Trainers:

Name	Position	Stipend
Kaitlyn Veronikis	SCM Trainer	\$2,000.00
Diana Smulkkis	SCM Trainer	\$2,000.00
Morgan Barksdale	SCM Trainer	\$2,000.00
Amber Jackson	SCM Trainer	\$2,000.00

5.G.12. Amend Paris Palmer from Assistant Varsity Football Coach to 2nd Assistant Varsity Football coach at the Susquehanna Township High School.

5.G.13. Amend Anthony Kapp from JV Head Girls Soccer Coach to JV Head/Varsity Assistant at the Susquehanna Township High School.

5.H.1. Approve the change of status from Temporary Professional Employee to Professional Employee and grant tenure for the following:

Name	Date
Denise Nassip	August 17, 2025
Desiree Edmonds	August 17, 2025
Jeannetta Lawrence	August 17, 2025
Russell Wade	August 17, 2025
Courtney Birckbichler	August 17, 2025
Jane Park	August 17, 2025
Kerstin Cappella	August 17, 2025
Zachary Rowe	August 17, 2025
Rachel Hall	August 17, 2025

5.I. Approve the professional services agreement with the Pennsylvania Association of School Business Officials (PASBO) as presented.

5.K. Approve the Amendment to the Assistant Superintendent Contract as discussed in executive session.

5.L. Approve the MOU between Teamsters Local 776 and Susquehanna Township School District as presented.

MOTION TO APPROVE

5.C.5. Moved by Mr. Hedenberg, seconded by Ms. LeMelle to approve Item 5.C.5. Motion passed 7-0, 1 abstention (Mrs. Hill), 1 absent (Dr. Mareno)

5.C.5. Approve the transfer of Monica Beasley as Elementary School Teacher at the Thomas W. Holtzman Jr. Elementary School to Instructional Interventionist at the Thomas W. Holtzman Jr. Elementary School effective July 1, 2025.

MOTION TO APPROVE

5.J. Moved by Mr. Hedenberg, seconded by Mr. K. Johnson to approve Item 5.J.

ROLL CALL VOTE:

Aye: Mr. Hedenberg, Mr. Folks, Ms. Hatcher, Ms. LeMelle, Mrs. Hill, Mr. S. Johnson, Mr. K. Johnson, Mr. Rawls

Nay: None

Abstain: None

Absent: Dr. Mareno

Motion passed 8-0, 0 abstentions, 1 absent (Dr. Mareno)

5.J. Approve Dr. Erika Willis as Interim Director of Human Resources effective August 5, 2025, and continuing until the Board of School Directors approves a new Director

of Human Resources, in accordance with the terms of the Employment Agreement approved by the Board of School Directors as presented on the attached agreement.

VI. EDUCATION AND ATHLETICS COMMITTEE

CALL TO ORDER

At 7:24 p.m., the Education and Athletics Committee was called to order by Keita Kalonji Johnson, Esq.

ATHLETIC DIRECTOR'S REPORT

6.A. Lance Deane reported that the Coed Volleyball Club began last Wednesday and will continue to meet weekly on Wednesdays. He recognized student-athletes Jaylynn Dorsey and Shaniyah Weidler for earning All-State honors in Track and Field, noting that both will continue their academic and athletic careers at the NCAA Division I level. Mr. Deane also acknowledged STSD alumnus Fatorma Mulbah, who is currently playing for the New York Jets.

CONTRACTS DISCUSSED

6.B. Memorandum of Understanding (MOU): Hanna Foundation and Susquehanna Township School District. The board requested that information on the Dual Enrollment Scholarship be placed on the district website, the digital sign, and a Campus message sent to parents/guardians.

6.C. Laurel Life Agreement – 25-26 and 26-27 School Years

6.D. NuPaths. The board requested that information on the program be made available to students and families during the high school Back to School night.

6.E. Memorandum of Understanding between Susquehanna Township School District and Susquehanna Township Police Department

6.F. 2026 STHS Commencement Program Service Agreements. A recommendation was made for screens to be placed on both sides of the stadium to improve visibility.

6.G. Capital Area Intermediate Unit (CAIU) Off-Site Student Transportation Services

6.H. Child Nutrition Agreement: Susquehanna Township School District (STSD) & Capital Area Intermediate Unit (CAIU)

6.I. Child Nutrition Agreement: Susquehanna Township School District (STSD) & Dauphin County Technical School (DCTS)

6.J. Delta-T Group Agreement for 2025-2026 School Year

6.K. Every Special Child, LLC Services Agreement for the 2025-2026 School Year

6.L. Memorandum of Understanding (MOU): Capital Area Head Start and Susquehanna Township School District

6.M. Memorandum of Understanding (MOU): Susquehanna Township School District and Dauphin County Drug and Alcohol Services

6.N. New Story Schools Contract for the 2025-2026 School Year

6.O. Phase 4 Learning Center, Inc.

6.P. School-Based Access Program Services for 25-26 School Year

6.R. Student Transportation Bus/Van Stops - 25-26 School Year

6.S. Targeted Support and Improvement (TSI) Plan for Susquehanna Township High School and Thomas W. Holtzman Elementary School

VII. DISCIPLINE COMMITTEE

CALL TO ORDER

At 8:12 p.m., the Discipline Committee was called to order by Elise LeMelle.

SUPERINTENDENT'S REPORT

7.A. Dr. Tamara Willis provided an overview of the topics the Discipline Committee will focus on throughout the school year, as well as a summary of state-reportable incidents over the past three years. Ms. LeMelle inquired whether student cell phone use during the school day may be contributing to some of the reportable incidents and noted that several neighboring districts have implemented no cell phone policies. Mr. Rawls requested that the committee contact the Harrisburg School District to gather information about the system they have in place.

VIII. PERSONNEL UPDATES

CALL TO ORDER

At 8:30 p.m., the Personnel Committee was called to order by Mr. Rawls.

CONTRACTS DISCUSSED

8.A. Substitute Teacher Service (STS)

8.B. Memorandum of Understanding (MOU): Susquehanna Township Education Association (STEA) – Department Leads

8.C. Memorandum of Understanding (MOU): Susquehanna Township Education Association (STEA) – Professional Development Days / School Calendar

IX. FINANCE AND FACILITIES COMMITTEE

- CALL TO ORDER** At 8:31 p.m., the Finance and Facilities Committee was called to order by Jackie Hill.
- CAPITAL IMPROVEMENTS REPORT** **6.A.** Terry Heller provided an update on capital projects throughout the district. Demolition of the Deer Path Road property is scheduled to begin in August and is expected to take approximately 10 weeks to complete. Demolition of the middle school bleachers will begin shortly and is anticipated to be completed by August 22. There has been a delay in the shipment of the new rooftop units, with installation tentatively scheduled for September 19. Installation of the rooftop water hydrant is expected to begin the week of August 11. The high school kitchen improvements project is currently ahead of schedule. (attached in BoardDocs). The board had a discussion on the stormwater garden at the high school, maintenance of the high school softball field and the hiring of student workers over the summer.
- FINANCE REPORT** **6.B.** Oslwen Anderson reviewed the General Obligation Bonds, Series 2025 Schedule. (attached to BoardDocs)
- CONTRACTS DISCUSSED** **8.A.** Professional Services Agreement: STSD and Susan Mitchell, Resource Development Consultant (Grant Writer)
- 8.C.** STSD Landscaping Upgrades – High School Front Grounds
- 8.D.** Maintenance & Operations Office – MARCO Print Solution
- X. POLICY COMMITTEE**
- CALL TO ORDER** At 8:57 p.m., the Policy Committee was called to order by Tameka Hatcher.
- Mrs. Ciaciulli reported that three policies are being revised to revert to the 2020 guidelines in order to ensure compliance with current federal regulations.
- POLICIES FOR FIRST READ** **10.A.** Policy 103: Discrimination/Harassment Affecting Students
- 10.B.** Policy 103.1: Nondiscrimination - Qualified Students with Disabilities
- 10.C.** First read of revised Policy 104: Discrimination/Harassment Affecting Staff
- XI. BOARD MEMBER COMMENTS**
- Ms. LeMelle** thanked Chris Franklin for allowing the district to participate in Edgemont Community Day for the 2nd year in a row. **Dr. Willis** shared her sentiment.
- Mr. K. Johnson** asked for a report on Bus Patrol at a future meeting.

An announcement was made that National Night Out is Tuesday, August 5 from 6-8 pm in the high school parking lot.

The board recognized Dr. Erika Willis as the interim Director of Human Resources.

XII. ADJOURNMENT

MOTION TO ADJOURN

Moved by Mr. K. Johnson, seconded by Mr. Hedenberg, to adjourn the meeting.
Motion passed: 8-0, 0 abstentions, 1 absent (Dr. Mareno)

Meeting adjourned 9:11 p.m.


Elise LeMelle
Board Secretary