

**LAWNSIDE BOARD OF EDUCATION**

**June 3, 2025**

**MINUTES**

The Lawnside Board of Education held a special meeting in the media center led by New Jersey School Board Representative Dr. Laurie Bandlow to discuss developing Board Goals. The meeting was called to order at **6:30 PM** in person by the Board President, Ms. Still following the Pledge of Allegiance and a moment of silence, the following members were present during roll call.

**Roll Call Vote:**

Ms. Still; Ms. Hayes; Mr. Austin; Ms. Arterbridge; Ms. Catlett; Ms. Cauthorne; Mr. Harper; Ms. Kittles; Mr. Hurley; **9 Present**

Also present were Dr. Ronn Johnson, Superintendent of Schools and Jennifer Johnson, Business Administrator/Board Secretary.

***PRESENTATION***

Dr. Laurie Bandlow met with the Lawnside Board of Education members to discuss steps to working together to set district goals. Dr. Bandlow went into detail explaining the role of the Board vs the role of the Superintendent. She emphasized the Boards role was not to get involved in the day to day operations of the school. The Board's responsibility was to set goals for the Superintendent, in addition to district goals. Once goals are in place, monthly items submitted for approval should be a road map to assist in achieving these goals.

During discussion it was brought up that the evaluation of the Superintendent had not been completed. Dr. Bandlow recommended starting with completing the Superintendent's evaluation, including creating goals. Once complete she will work with Members to develop Board and district goals.


Dr. Bandlow provided her contact information to all members present and asked President Still to contact her for another meeting when the Board is ready to move forward.

***Dr. Bandlow presentation is attached.***

**ADJOURNMENT:**

Motion by Ms. Hurley, seconded by Mr. Austin and unanimously approved to adjourn the meeting at **7:07pm**.

Respectfully submitted,

  
Jennifer Johnson  
Board Secretary

# Board of Education

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## 2025

Facilitated by:  
Dr. Laurie Bandlow  
Field Service Representatives, NJSBA

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### Board Goals are the foundation for:

- Improved governance
- Continuous improvement
- Effective communication
- Accountability
- A cohesive Team

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### Effective school boards....

- Define clear goals for student achievement and classroom instruction based on a vision of high expectations and shared beliefs and values about what's possible for all students.

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# Board Goal Development

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## Goal Development



Everyone "owns" the District Goals the CSA is responsible for their completion, the Board supplies the resources necessary for their attainment.

Board Goals are set to improve process/tasks "owned" by the Board and are evaluated in conjunction with the board self-evaluation.

CSA Personal Goals are derived from the annual leadership skills evaluation.

Merit Goals are personal and contained in the CSA's contract.

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## Board Governance Cycle



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## Starting Point...

What can our board do to be more effective in our areas of responsibility:

- Should any of last year's goals be continued?
- Policy development? Oversight and monitoring?
- Governance structure?
- Communications (both internal and external)?
- What are our strengths? What do we do well?
- What can we focus on to enhance our performance as a board?
- What can we do as a board to support our district goals?
- What additional training did our BSE indicate is needed?
- What PD would assist the board in improving our governance skills?




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## Some Examples of Board Goals

- ◆ Complete the superintendent's evaluation within the statutory timeline
- ◆ Review our bylaws to revise and revise to ensure they reflect our current practices
- ◆ Explore the action of Committee of the Whole or separate committees
- ◆ Become more effective advocates for public education through professional development on advocacy

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## Board of Education Goals – Action Plan

Board Goal:

Objective:

Major Activities	Board / Staff	Resources	Timeline	Indicators of Success
1.				
2.				
3.				
4.				
5.				

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## Next Steps

### Board Goals

- Board develops action plans for goals.
- Board implements action plans for goals.
- Board & Superintendent establish dates for frequent progress reports on goals.



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# THANK YOU!

For all you do for your students, staff and community!

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