

School District U-46
Elgin, Illinois

June 2, 2025

The video of the June 2, 2025 meeting can be found here:

[June 2, 2025 BOE Meeting](#)

The meeting of the Board of Education was called to order at 5:33 p.m. at the Educational Services Center, 355 E. Chicago Avenue, Elgin, Illinois.

The following Board Members answered roll call: Sue Kerr, Samreen Khan, Dawn Martin, Veronica Noland, Chanda Schwartz, Kate Thommes, and Melissa Owens.

President Owens requested a motion to move into Closed Session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; an internal audit, control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of Closed Session Minutes; and individual student matters.

The motion was made at 5:34 p.m. by Ms. Noland, second by Ms. Martin, Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

Cabinet, with the exception of Mark Moore, Assistant Superintendent of Human Resources, was excused from Closed Session at 6:30 p.m.

A motion was made by Ms. Martin, second by Ms. Noland, to recess at 6:50 p.m. Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

A motion was made at 6:58 p.m. by Ms. Thommes, second by Ms. Martin, to move into open session. Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

Present for the business session were Board members Sue Kerr, Samreen Khan, Dawn Martin, Veronica Noland, Chanda Schwartz, Kate Thommes, Melissa Owens, Superintendent, Dr. Suzanne Johnson, and Assistant Attorney, Erika Washington. Also present was Student Board member Dhanvi Dhandapani. The following were also present at the District's central office: Celia Banks, Michele Chapman, Katie Cox, Sheila Downs, Mark Gonnella, Jacquelyn Johnson, Myka

Kennedy, Brian Lindholm, Lela Majstorovic, Milena Nedeljkovic, Mark Moore, Marcy Murphy, Matt Raimondi, Doreen Roberts, Rola Tarek, Brian Tennison, Dr. Michael Trevillion, Jacob VandeMoortel, Dr. Ann Williams, Dr. Frank Williams, and Jim Wolf.

President Owens led the recitation of the Pledge of Allegiance.

A moment of silence was held in honor of Cody Warbington and Eyani Jones.

1. Accent on Achievement - Dr. Johnson

A. Illinois Science Olympiad Winners

As part of the Board of Education's Accent on Achievement, the Board of Education recognized the Illinois Science Olympiad Winners. From Eastview Middle School, Jacob Baca and Melia Ortiz-Tan are being recognized for earning first place in Division A for Remote Sensing. Elgin High School students Pratyush Ramesh and Abhinav Arvind earned first place in Division A for Anatomy and Physiology. Additionally, Elgin High School's Aarav Patel and Mahitha Ratakonda earned first place in Division A for Disease Detectives.

2. Strategic Plan Report - Dr. Johnson (Board Policy 2:20 - Powers and Duties of the Board of Education; Indemnification)

A. Early Learner Initiatives Update

Katie Cox, Director of Early Learner Initiatives, and Brian Tennison, Assistant Superintendent of Teaching and Learning, presented an update to the Board of Education on the Early Learner Initiatives.

B. Fiscal Year 2026 Consolidated District Plan

Lela Majstorovic, Deputy Superintendent of Instruction, and Dr. Michael Trevillion, Director of Grants, presented an update to the Board of Education on the Fiscal Year 2026 Consolidated District Plan.

3. Comments from the Audience - Ms. Owens

A. Public Comments

There were no public comments.

4. Other Business - Board Member and Superintendent Update, If Necessary

A. Additional Information

Ms. Thommes stated that Graduation was a fantastic day.

Ms. Noland expressed the Board's appreciation and thanked the staff for all the work that goes into Graduation Day.

President Owens congratulated all the graduating students.

Dr. Johnson thanked the Board of Education for their participation in Graduation Day. She also thanked all the team members for all their work on Graduation Day.

B. FOIA Requests – 7

Dr. Johnson stated that there were seven Freedom of Information Act requests, which would be available on BoardDocs and the District's website.

5. Consent Agenda - Dr. Johnson

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting March 24, 2025
- C. Termination of Ruth V. Garcia Trinidad – Noon Hour Supervisor
- D. Termination of Liced Hernandez - Student Success Advocate
- E. Termination of Carlos Jasso Osorino - PARA EN1 SESS
- F. Termination of Lawrence T. Powell – Monitor
- G. Bid - Pathways - Bartlett High School Pathways Furniture
- H. Bid - Office of Schools - Middle School Cell Phone Pouches
- I. Bid - Plant Operations - Highland Elementary School Domestic Water Abatement, Project #902-25
- J. Bid - Plant Operations - Larsen Middle School Domestic Water Abatement, Project #508-25
- K. Bid - Plant Operations - Data Center Fire Suppression Abatement, Project #355-25
- L. Bid - Equity and Innovation - Elgin High School Commercial Dishwasher
- M. Proposal - Plant Operations - Acoustic Shells Purchase
- N. Proposal - Plant Operations - Hillcrest Elementary School Stair Replacement
- O. Proposal - Plant Operations - Tefft Middle School Concrete Repairs
- P. Proposal - Curriculum and Instruction - Classroom Libraries
- Q. Proposal - Climate and Culture - Crisis Prevention Institute Training and Materials
- R. Proposal - Multilingual and Multicultural Education - High School Library Book Bag Club Collections
- S. Proposal - Human Resources - Red Rover Absence Management
- T. Contract Renewal - Financial Operations - Support and Licensing for MUNIS Payroll and Human Resource Software
- U. Contract Renewal - Specialized Student Services - The Northwestern Illinois Association
- V. Contract Renewal - Equity and Innovation - Advanced Via Individual Determination (AVID) Membership
- W. Contract - Equity and Innovation - AVID Core Collaborative
- X. Change Order - Plant Operations - Larkin High School Auditorium Flooring, House Lighting, Sound System, and Seating Replacement, Project #273

Motion by Ms. Kerr, second by Ms. Martin, to approve the Consent Agenda items A-X as presented. Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes: 0. The motion was carried by a vote of 7-0.

6. Discussion/Action - Dr. Johnson

A. Itemized Bills – June 2, 2025

Dr. Frank Williams, Assistant Superintendent of Finance, was available to respond to questions from the Board of Education regarding the itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$26,592,131.00.

Motion by Ms. Noland, second by Ms. Kerr, to approve the List of Bills in the amount of \$26,592,131.00. Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

B. Student Code of Conduct

Mark Gonnella, Coordinator of Culture and Climate, was available to discuss proposed changes to the Student Code of Conduct. Administration recommended approval of the Student Code of Conduct.

Motion by Ms. Martin, second by Ms. Kerr, to approve the Student Code of Conduct. Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

C. 2026-2027 School Calendar

Mark Moore, Assistant Superintendent of Human Resources, was available to respond to questions from the Board of Education. Administration recommended approval of the proposed 2026-2027 School Calendar.

Motion by Ms. Noland, second by Ms. Kerr, to approve the 2026-2027 draft School Calendar.

Ms. Martin stated that she will be voting yes because she understands why next year will be starting school so late but she has concerns if future calendars continue with such a late start.

President Owens thanked Mr. Moore for the addition of the pacing guides.

Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

D. Middle School Social Studies Curriculum Resource Proposal

Brian Tennison, Assistant Superintendent of Teaching and Learning, Celia Banks, Director of Curriculum and Instruction, and Jacob VandeMoortel, Coordinator of K-12 Social Studies and World Languages, were available for questions relating to the Middle School Social Studies Curriculum Resource Proposal.

Motion by Ms. Noland, second by Ms. Thommes, to approve the Middle School Social Studies Curriculum Resource Proposal with an implementation cost of \$1,460,720.25 and an estimated annual consumable cost of \$24,680.00 each year thereafter. Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

E. Proposal - Chief of Staff - Plat of Easement

Brian Lindholm, Chief of Staff, and Dr. Ann Williams, Deputy Superintendent of Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the Plat of Easement with the City of Elgin for the property located at 451 N. McLean Boulevard in Elgin, Illinois, and requested authorization for District administration to execute related documents.

Motion by Ms. Martin, second by Ms. Thommes, to approve the Plat of Easement with the City of Elgin for the property located at 451 N. McLean Boulevard in Elgin, Illinois and provide authorization for District administration to execute related documents. Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

7. Other Business - Dr. Johnson

A. Age and Obsolescence Plan for Bus Replacement 2025

Marcy Murphy, Director of Transportation, presented the updated Age and Obsolescence Plan, adopted in December 2001, and was available to respond to questions from the Board of Education.

B. April Financial Report

Dr. Frank Williams, Assistant Superintendent of Finance, reviewed the Financial Report and was available to respond to questions from the Board of Education.

8. Work Session – Resolutions

A. Resolution Authorizing Participation in Federal and State Grant Programs

The District receives many federal and State grants that require Board of Education approval. This annual Resolution allows the grant application and acceptance process to move ahead without each individual application coming to the Board of Education for approval. Dr. Michael Trevillion, Director of Grants, presented the Resolution and was available to respond to questions from the Board of Education. Administration recommended the Board of Education adopt the Resolution Authorizing Participation in Federal and State Grant Programs.

B. Resolution Authorizing the School Treasurer to Make Bond and Interest Payments

This Resolution is presented annually. Adoption of the Resolution gives the Treasurer authority to make Bond and Interest payments in FY 2026 beginning July 1, 2025 and ending June 30, 2026. Dr. Ann Williams, Deputy Superintendent of Operations, and Dr. Frank Williams, Assistant Superintendent of Finance, presented the Resolution and were available to respond to questions from the Board of Education. Administration recommended the Board of Education adopt the Resolution Authorizing the School Treasurer to Make Bond and Interest Payments.

C. Resolution for the Disposal of Surplus Personal Property

Jim Wolf, Director of Information Services, reviewed the Resolution and was available to respond to questions from the Board of Education. Administration recommended the Board of Education approve the Resolution for the Disposal of Surplus Personal Property.

9. Work Session - Dr. Johnson

A. List of Authorized Depositories

Dr. Ann Williams, Deputy Superintendent of Operations, presented the list of authorized depositories and was available to respond to questions from the Board of Education. Administration recommended the Board of Education approve the list of authorized depositories.

10. Work Session - Bids/Proposals (Board Policy 4:60 - Purchases and Contracts)

A. Bid - Plant Operations - Asbestos Three-Year Reinspection and Management Plan Update

Sheila Downs, Assistant Superintendent of Operations, presented the proposal summary and was available to respond to questions from the Board of Education. Administration recommended award to the lowest responsible bidder, Specialty

Consulting, Inc. in the amount of \$98,500.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2025-2026 fiscal year.

B. Proposal - Assessment, Accountability, and Student Success - ACT

Brian Tennison, Assistant Superintendent of Teaching and Learning, and Matt Raimondi, Director of Assessment, Accountability, and Student Success, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from ACT in the amount of \$121,862.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2025-2026 fiscal year.

C. Proposal - Assessment, Accountability, and Student Success - Advanced Placement Exam 9-12 Grade Eligible Students

Brian Tennison, Assistant Superintendent of Teaching and Learning, and Matt Raimondi, Director of Assessment, Accountability, and Student Success, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from College Board in the amount of \$724,779.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2025-2026 fiscal year.

D. Proposal - Curriculum and Instruction - Career and Technical Education eDynamic Learning

Brian Tennison, Assistant Superintendent of Teaching and Learning, Celia Banks, Director of Curriculum and Instruction, and Doreen Roberts, Coordinator of Career and Technical Education, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from eDynamic Learning in the amount of \$17,000.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2025-2026 fiscal year.

E. Proposal - Plant Operations - Elevator Preventive Maintenance, Inspections, Repairs, and Monitoring

Sheila Downs, Assistant Superintendent of Operations, presented the proposal summary and was available to respond to questions from the Board of Education. Administration recommended approval of the proposal from KONE, Inc. in the amount of \$239,412.00, and requested authorization for District administration to

execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2024-2025 through 2026-2027 fiscal years.

11. Work Session - Contracts Over \$35,000.00 (Board Policy 4:60 - Purchases and Contracts)

A. Contract - Career and Technical Education - Project Lead the Way

Brian Tennison, Assistant Superintendent of Teaching and Learning, Celia Banks, Director of Curriculum and Instruction, and Doreen Roberts, Coordinator of Career and Technical Education, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the contract with Project Lead the Way in the amount of \$188,408.85, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2025-2026 fiscal year.

B. Contract - Curriculum and Instruction - English Language Arts Curriculum Consultant for English as a Second Language Levels 1 and 2

Brian Tennison, Assistant Superintendent of Teaching and Learning, Celia Banks, Director of Curriculum and Instruction, and Jacquelyn Johnson, Coordinator of Literacy and Libraries, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the contract with TaJu Educational Solutions in the amount of \$76,200.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2025-2026 fiscal year.

C. Contract - Financial Operations - Support and Licensing for WorkForce Software

Dr. Frank Williams, Assistant Superintendent of Finance, presented the proposal summary and was available to respond to questions from the Board of Education. Administration recommends approval of the contract with WorkForce Software, in the amount of \$756,000.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2025-2026 through 2026-2027 fiscal years.

D. Contract - Financial Operations - Support and Licensing for WorkForce Timeclocks

Dr. Frank Williams, Assistant Superintendent of Finance, presented the proposal summary and was available to respond to questions from the Board of Education. Administration recommended approval of the contract with WorkForce Software, in the amount of \$216,000.00, and requested authorization for District

administration to execute related documents. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2025-2026 through 2026-2027 fiscal years.

E. Contract - Information Services - CrowdStrike/CDW-G

Jim Wolf, Director of Information Services, presented the proposal summary and was available to respond to questions from the Board of Education. Administration recommended approval of the contract with CDW-G in the amount of \$288,000.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2025-2026 fiscal year.

F. Contract - Information Services - ChatGPT EDU

Jim Wolf, Director of Information Services, and Rola Tarek Mohamed, Research and Project Management Fellow, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the contract with Open AI in the amount of \$432,000.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2025-2026 fiscal year.

G. Contract - Operations - Risk Management Cyber Liability Insurance

Dr. Frank Williams, Assistant Superintendent of Finance, and Jim Wolf, Director of Information Services, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the contract with Tokio Marine HCC, in the amount of \$118,283.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Tort Fund. The cost is included in the budget for the 2025-2026 fiscal year.

H. Contract Renewal - Operations - Risk Management Workers' Compensation Insurance

Dr. Frank Williams, Assistant Superintendent of Finance, presented the proposal summary and was available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Illinois Public Risk Fund, in the amount of \$339,270.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Tort Fund. The cost is included in the budget for the 2025-2026 fiscal year.

I. Contract Renewal - Operations - Risk Management Property and Liability Insurance

Dr. Frank Williams, Assistant Superintendent of Finance, presented the proposal summary and was available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with the Illinois Counties Risk Management Trust, in the amount of \$1,522,229.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Tort Fund. The cost is included in the budget for the 2025-2026 fiscal year.

J. Contract Renewal - Post-Secondary Success - In-High School Dual Credit

Michele Chapman, Director of Post-Secondary Success, and Myka Kennedy, Assistant Director of Post-Secondary Success, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Elgin Community College not to exceed the amount of \$3,472,750.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2024-2025 through 2027-2028 fiscal years.

K. Contract Renewal - Assessment, Accountability, and Student Success - Cognitive Abilities Test

Brian Tennison, Assistant Superintendent of Teaching and Learning, Matt Raimondi, Director of Assessment, Accountability, and Student Success, and Milena Nedeljkovic, Assistant Director of Post-Secondary Success, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Riverside Insights in the amount of \$98,265.42, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2025-2026 fiscal year.

L. Contract Renewal - Assessment, Accountability, and Student Success - Assessment of Performance toward Proficiency in Languages

Brian Tennison, Assistant Superintendent of Teaching and Learning, Matt Raimondi, Director of Assessment, Accountability, and Student Success, and Jacob VandeMoortel, Coordinator of Social Studies and World Languages, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Language Testing International, Inc. in the amount of \$67,500.00, and requested authorization for District administration to execute related documents. This

expenditure will be charged to the Education Fund. The cost is included in the budget for the 2025-2026 fiscal year.

M. Contract Renewal - Assessment, Accountability, and Student Success - PSAT/NMSQT 10, 11

Brian Tennison, Assistant Superintendent of Teaching and Learning, and Matt Raimondi, Director of Assessment, Accountability, and Student Success, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with College Board in the amount of \$82,123.20, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2025-2026 fiscal year.

N. Contract Renewal - Assessment, Accountability, and Student Success - i-Ready

Brian Tennison, Assistant Superintendent of Teaching and Learning, and Matt Raimondi, Director of Assessment, Accountability, and Student Success, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Curriculum Associates in the amount of \$270,720.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2025-2026 fiscal year.

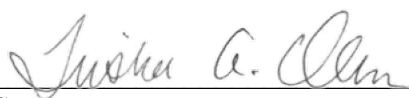
12. Adjournment - Ms. Owens

Motion by Ms. Martin, second by Ms. Thommes, to adjourn the Board meeting of June 2, 2025, at 8:27 p.m. Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

Approved this 8th day of September, 2025.



President



Secretary