



36386 Highway 58  
Pleasant Hill, OR 97455  
Phone: 541-746-9646  
FAX: 541-746-2537  
[www.pleasanthill.k12.or.us](http://www.pleasanthill.k12.or.us)

*Commitment, Excellence, Community*

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**PLEASANT HILL SCHOOL DISTRICT NO. 1  
SCHOOL BOARD WORK SESSION MINUTES**

**Monday, September 8, 2025; 5:30 p.m.; Pleasant Hill Community Center**

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**1. CALL TO ORDER**

Board Chair Drew Gottfried called the September 8, 2025 board work session to order at 5:35 p.m. with the Pledge of Allegiance. Board members present were Stephen Hammond, John Oldham and Jennifer Woodland. Others present were Superintendent Jim Crist and Board Secretary Kimberly Silbernagel.

**2. BOARD GOAL DEVELOPMENT (Exhibit 2526.19)**

The board discussed their goals for the 2025-26 school year. They discussed the audio quality of board meetings for those in the audience as well as online. Mr. Crist will look into the pricing of microphones that are wired into a speaker system. The board would also be interested in doing training on conducting productive board meetings. The main focus for the year is to track literacy support and the progress that students are making. At this point the board has decided not to update the mission statement. The board will approve their goals at the September 22, 2025 board meeting.

**3. POLICY REVIEW**

**3.1 Policy BDDH & BDDH-AR – Public Comment (Exhibit 2526.20)**

Superintendent Crist reviewed the changes that the board suggested for the policy update. All changes are marked on the policy.

**3.2 Policy JFCEB & JFCEB-AR – Personal Electronic Devices and Social Media (Exhibit 2526.21)**

Superintendent Crist reviewed the sample policy from OSBA. This new policy will meet the requirements of the governor's executive order.

**3.3 Policy IGBAB/JO-AR – Educational Records/Records of Students with Disabilities  
(Exhibit 2526.22)**

Superintendent Crist reviewed the recommended updates for the policy. All changes are marked on the policy.

**3.4 Policy JO/IGBAB-AR – Educational Records/Records of Students with Disabilities  
(Exhibit 2526.23)**

Superintendent Crist reviewed the recommended updates for the policy. All changes are marked on the policy.

3.5 Policy JHCA/JHCB – Immunization and School Sports Participation\*\*, Highly Recommended, Removal of Double Coding on Policy (Exhibit 2526.24)  
Superintendent Crist reviewed the recommended updates for the policy. All changes are marked on the policy.


**4. SUPERINTENDENT GOALS AND EVALUATION PROCESS (Exhibit 2526.25)**

Superintendent Crist reviewed his goals for the 2025-26 school year. The first goal is staff engagement. The second goal is instructional system and student achievement. The third goal is communication and community relations. At the October 6, 2025 board meeting the board will adopt the evaluation process, standards, goals, forms and timeline to be used for this school year.

**5. NEXT MEETING**

- Board Meeting – September 22, 2025; 7:00 p.m.; Pleasant Hill Community Center

**6. ADJOURNMENT – 7:34 p.m.**

Signed:  this 22 day of September, 2025  
Drew Gottfried, Board Chair