

**Letter of Agreement  
Between  
the Mead School District and  
the Mead Classified Trades Association (MCPEA)**

This letter of agreement sets forth the following agreement between Mead Classified Trades Association and Mead School District #354.

In lieu of the budgeted \$400 clothing allowance provided to eligible employees for the 2024-25 school year, the District will issue a one-time payment of \$350 to each eligible employee.

This payment will be made in September 2025, on a regularly scheduled payroll date. The payment will be subject to all applicable employee withholding, including but not limited to retirement, federal income tax, Social Security and Medicare.

This MOU does not alter contract language regarding the clothing allowance and future clothing allowance funds must utilize the Mead District Store with the exception of footwear. The Parties will continue to discuss options relative to footwear.

This MOU applies only to the 2024-25 school year and shall not be construed as precedent setting for future agreements or practices.

This letter of agreement represents the entire understanding between the parties regarding the clothing allowance for the 2024-25 school year and supersedes any prior verbal or written agreements on this matter..

Dated: Sep 22, 2025

Jason Van Fredenberg

Jason Van Fredenberg (Sep 22, 2025 19:28:53 PDT)

Jason Van Fredenberg, President  
Mead Classified Trades Association

Travis W. Hanson

Travis W. Hanson (Sep 23, 2025 06:42:00 PDT)

Travis W. Hanson, Superintendent  
Mead School District #354