

Minutes of the Regular Meeting of the Aurora City Schools Board of Education of August 25, 2025

Call to Order:

The meeting was held at the Conference Center 119 W. Pioneer Trail and called to order at 7:00 p.m.

All Board members were present.

Acknowledgement of Visitors and Hearing of Public

Senthil Ragupathi 735 Lake Trail Aurora, Ohio: Updated the Board on school Robotics programs and requested assistance in utilizing school facilities for events for Robotics.

25-208

Approval of Minutes

RESOLVED THAT

The Aurora Board of Education approved the minutes of the Special Meeting of July 7, 2025 and Regular Meeting of July 28, 2025.

Moved by: Mrs. Klich

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mr. Sabulsky, Mrs. Mehallis,
Mrs. Klich, Mrs. Schneider, Mr. Acomb

No: None: Motion carried

Superintendent/Assistant Superintendent Reports

Dr. Milcetic explained to the Board his initiative of the Green Standard, the meaning behind it, and the expectations for the district. He also reported on goals for the district and cabinet team.

Mike Hayes

As has been customary for the past several years, the August Curriculum and Instruction Report is the first of a two-part series dedicated to briefing the ACSD Board of Education on the main data sources which comprise major outside audits or standardized testing, meaning Advanced Placement (AP) and End of Course Exams (EOC's) or Ohio State Tests (OST's). Part one (August report) will focus on AP performance data and part two (September report) will focus on OST performance data. At this point, the ACSD is continuing to look for stable growth and consistency in high-level achievement as affirmation while we focus on 'nurturing the roots' or competencies associated with our strategic vision within all Aurora learners.

Prior to any analysis or summary, please see the visuals presented. I have included overall AP data for AHS since 2010 to provide a longitudinal perspective. Please note the last three years as we could consider those to be banner years in terms of student achievement and some of the strongest AP student achievement scores in school history.

When reviewing the summary, it is important to focus on total numbers of test takers, passage rate, and the numbers of tests passed. The mean is also important as it is a good indicator of not only passage but also the numbers of 4's and 5's, illustrating the highest levels of achievement. In that light, the 2025 school year reflected the highest mean-test score in school history (3.8) meaning that the average score of each AP exam taken was essentially a 4.

This past school year, 460 students took 998 AP Exams, which is the most in school history, breaking the previous record of 977 from the 2024 school year. Additionally, the 88.26% passage rate is the highest in school history, eclipsing last year's record of 88%. Fifteen years ago, AHS gave a total of approximately 460 exams with a 79% passage rate; now, in 2025, 460 students took nearly 1,000 exams, with 88.26% earning a score of 3 or higher.

In summary, not only did AHS AP scores continue an upward trajectory, Greenmen students accessed this rigorous curriculum in large numbers and performed at historic levels! This information is extremely exciting to see and provides great confirmation of the district's approach of truly focusing on nurturing the roots of the strategic vision to ultimately garner such exceptional outcomes.

In terms of further AP accolades, a visual provided to the left illustrates the number of AHS students who earned the national recognition of an AP Scholar. For the 2024-25 school year, a record 208 AHS students achieved this recognition, up from 199 last year. This includes:

- *AP Scholar (51 students): Granted to students who receive scores of 3 or higher on three or more AP Exams.*
- *AP Scholar with Honor (45 students): Granted to students who receive an average score of at least 3.25 on all AP Exams taken, and scores of 3 or higher on four or more of these exams.*
- *AP Scholar with Distinction (112 students): Granted to students who receive an average score of at least 3.5 on all AP Exams taken, and scores of 3 or higher on five or more of these exams.*

The Aurora City School District and the community as a whole take pride in this effort, which is an excellent reflection of the overall health of our learning environment!. This past year also reflected the most students on an IEP or 504 taking an AP Exam in school history, showcasing our commitment to equity and access as students felt confident in challenging themselves with elevated standards of rigor as well as the AHS staff's ability to help

students feel confident and capable in taking on academic challenges while truly valuing the learning process along the way.

Moreover, these results also mean that once again this year, a record number of students are leaving AHS having earned college credit helping them become as 'Future-Ready' as possible. Finally, such metrics help fuel Aurora's status within the *US News & World Report's* rankings of "The Best High Schools" as AHS was in the 98th percentile out of approximately 18,000 public high schools across the county including over 700 in Ohio. The Greenhouse ranked as one of only four Northeast, Ohio high schools within the *US News & World Report's* top fifteen in the state. Like any quantitative metric, there is a qualitative story behind it that seldom gets told. In this case, that story exists in the wonderful relationships nurtured with students, the valuing of the process of learning, the ability to practice and develop empathy while becoming more resilient through collaborative efforts and critical thought! We are grateful for all the Aurora staff and community members who work so hard to nurture learner-roots allowing our amazing Greenmen to blossom!

Treasurer's Report/Recommendations

Mr. Schiraldi reviewed the financial reports with the Board to explain what information each report shows as they slightly vary from those presented by the previous Treasurer.

1. General Fund Financial Report – For the month of July, revenues exceeded expenditures by \$7,253,955. This increases the general fund cash balance to \$21,888,911 to start fiscal year 2026. For the month of July, revenues were 5.38% greater than projected while expenditures were 0.8% greater than projected.

Revenues

Revenues for July came in higher than prior year as well as above projections for FY26. The increase mainly came from increased local tax revenue likely due to the timing of tax advance receipts which are receiving in July and August. There was also an increase in advances returned which was a result of increased advances out at the end of the previous fiscal year.

Expenditures

Expenditures for July came in higher than prior year as well as above projections for FY26. The increase is mainly due to Salaries and Benefits stemming from severance payments. Purchased services also saw an increasing stemming from property insurance and financed purchase agreements.

2. Bank Reconciliation Report for June – The total cash balance for all funds is \$23,995,270.85 with the general fund having a cash balance of \$21,888,910.77. This overall cash balance is \$6,716,545.89 more than that at the end of June which can be accounted for by the receipt of tax advances in July.

3. Financial Summary Report – This report shows the year-to-date, month-to-date, and current balance information for all funds.

4. Then and Now Statement – This resolution is needed to make payment for reimbursement for the Texas Robotic trip, to Amazon for computer replacement parts and tech equipment, and for legal services as part of a settlement agreement.

25-209

Approve Financial Statements and Reports

WHEREAS the financial statements and reports (including revenues, disbursements, and balances) for the funds herein specified have been presented to the members of the Board at least two days prior to the meeting:

General Fund	Dated: 7/31/25
Student Activity Fund	Dated: 7/31/25
Categorical Funds	Dated: 7/31/25
Investments	Dated: 7/31/25
Debts	Dated: 7/31/25

WHEREAS the members of the Board have had an opportunity to inquire about any revenue, disbursement, balance, or report;

WHEREAS the public may review such documents in the treasurer's office and the annual financial statements and reports are part of the permanent records of this school district; and

WHEREAS disbursements are prohibited by statute from exceeding the amount appropriated by the Board;

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3313.18 and ORC 3313.47, the financial statements and reports are approved as presented insofar as the disbursements are legal expenditures within the appropriated amounts.

Moved by: Mr. Acomb

Seconded by: Mrs. Schneider

Roll Call Vote:

Yes: Mrs. Mehallis, Mr. Acomb,

Mrs. Klich, Mrs. Schneider, Mr. Sabulsky

No: None: Motion carried

25-210

Approve Then and Now

RESOLVED THAT

the Aurora Board of Education approve a then and now statement for the purchase order(s) listed below. The amount necessary to meet these obligations was then (at the time of the

order or contract) and is now lawfully appropriated for such purpose and was then and is now in the treasury and free from previous encumbrances.

The Board of Education approves the issuance of a warrant in payment of the amounts due upon these contracts or orders.

<u>Purchase Order #</u>	<u>Vendor</u>	<u>Amount</u>
26000629	Senthil Ragupathi	\$ 4,044.95
26000561	Amazon Capital Services, Inc	\$3,221.24
26000915	Agins & Gilman LLC	\$7,920.00

Moved by: Mrs. Klich

Seconded by: Mrs. Schneider

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Sabulsky, Mr. Acomb, Mrs. Klich

No: None: Motion carried

25-211

Accept Gift and Contributions (ORC 3313.26)

RESOLVED THAT

the Aurora Board of Education accept the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Second Sole Athletic Footwear donated \$190.50 to Cross Country's Run a Thon

Popcorn Machine and Stand donated by Laurie Krizansky worth \$100

New Nimbo Posterior Walker donated by Heather Watson worth \$175

ASF donated \$2000.00 to the High School for the Tennis Backboard

Moved by: Mr. Sabulsky

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Klich, Mr. Acomb, Mrs. Mehallis
Mrs. Schneider, Mr. Sabulsky

No: None: Motion carried

25-212

Accept Resignations/Retirements

RESOLVED THAT

the Aurora Board of Education accepts the **resignations/retirements** of the following staff members and/or positions.

Gina Mucci **Resignation of 3rd shift custodian position effective July 23, 2025**
AHS Custodian

Rose Griffin **Resignation of Speech Language position effective July 31, 2025**
LES SPLTherapist Two years of service to the district

Michelle Hart **Resignation of Math Specialist position effective August 4, 2025**
LES Specialist One year of service to the district

Jessica Lesak **Resignation of Paraeducator position effective August 8, 2025**
MES Paraeducator Three years of service to the district

Moved by: Mrs. Schneider

Seconded by: Mrs. Klich

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Acomb, Mrs. Klich, Mr. Sabulsky

No: None: Motion carried

25-213

Award Supplemental/Pupil Activity Contracts (Non District Personnel)

RESOLVED THAT

the Aurora Board of Education awards **supplemental/pupil activity contracts** to non-district personnel for **2025-26** school year as follows, contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria, and paid from the General Fund unless otherwise indicated:

Drew Troy	AHS Hockey Head Coach	Amount: 12%
Sarah Wittingham	AHS Assistant Cross Country Coach	Amt: Volunteer
Brent Nenadal	AHS Assistant Cross Country Coach	Amt: Volunteer
Christine Pistone	AHS Assistant Cheerleading Coach-FB	Amt: Volunteer
Christine Pistone	AHS Assistant Cheerleading Coach-BB	Amt: Volunteer
Corey Hautmann	AHS Mrch. Band Percussion Instructor	Amt: Intrml Rate

Moved by: Mrs. Schneider

Seconded by: Mrs. Klich

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Acomb, Mrs. Klich, Mr. Sabulsky

No: None: Motion carried

25-214

Introductory Appointment of Support Staff

RESOLVED THAT

the Aurora Board of Education appoints the following **support staff member** as indicated for an introductory period of 100 work days' contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Quinn Douglas 94%FTE

LES Paraeducator

Effective: August 11, 2025

Amount: Paraeducator, Step 2

Fund: General

Gina Mucci 94% FTE

CES MD Paraeducator

Effective: August 11, 2025

Amount: MD Paraeducator, Step 8

Fund: General

Sara Snider 53% FTE

LES Paraeducator

Effective: August 11, 2025

Amount: Paraeducator, Step 2

Fund: General

Albana Toromani 94% FTE

CES MD Paraeducator

Effective: August 11, 2025

Amount: MD Paraeducator, Step 4

Fund: General

Teri Keller 94% FTE

AHS Paraeducator

Effective: August 11, 2025

Amount: Paraeducator, Step 8

Fund: General

Diane Burns 1.25 Hrs

District Mail Courier

Effective: August 11, 2025

Amount: Mail Courier, Step 5

Fund: General

Kristen Tekavec 94% FTE

CES MD Paraeducator

Effective: August 11, 2025

Amount: MD Paraeducator, Step 7

Fund: General

Ann Baumann 50% FTE

MES Cafeteria

Effective: August 11, 2025

Amount: Cafeteria, Step 7

Fund: General

Grace Mierzewski 94% FTE
CES Paraeducator

Effective: August 20, 2025
Amount: Paraeducator, Step 1
Fund: General

Gary Humphery 100% FTE
AHS 3rd Shift Custodian

Effective: September 2, 2025
Amount: 3rd Shift Custodian, Step 6
Fund: General

Moved by: Mrs. Schneider

Seconded by: Mrs. Klich
Roll Call Vote:
Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Acomb, Mrs. Klich, Mr. Sabulsky
No: None: Motion carried

25-215

Award Teacher One-Year Limited Contract

RESOLVED THAT

the Aurora Board of Education awards one-year limited **teaching contracts** to the following for the **2025-26** school year at the rate indicated paid from the General Fund and contingent upon proper certification and full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Alyssa Hendrix CES PE Teacher	50% FTE	Salary: MA, Step 7
---	---------	--------------------

Mia Bester CES Music Teacher	100% FTE	Salary: BA, Step 4
--	----------	--------------------

Hannah Escott LES SPL Therapist	40% FTE	Salary: MA, Step 3
---	---------	--------------------

Moved by: Mrs. Schneider

Seconded by: Mrs. Klich
Roll Call Vote:
Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Acomb, Mrs. Klich, Mr. Sabulsky
No: None: Motion carried

25-216

Employ Specialists for 2025-26

RESOLVED THAT

the Aurora Board of Education approves the employment of the **following Specialist for the 2025-26** school year pending proper licensing and contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Sarah Mitcheff 66%FTE
HMS Literacy Specialist

Effective: August 11, 2025
Amount: \$33.26/hr
Funds: Federal Grant / General Fund

Moved by: Mrs. Schneider

Seconded by: Mrs. Klich
Roll Call Vote:
Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Acomb, Mrs. Klich, Mr. Sabulsky
No: None: Motion carried

25-217

Award Supplemental Contracts (District Personnel)

RESOLVED THAT

the Aurora Board of Education awards **supplemental contracts** to district personnel for the **2025-26** school year as follows, contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria, and paid from General Fund unless otherwise noted.

Candice Meintel	HMS Washington DC Overnight Chaperone	Amount: \$150/night
Jen Kinkoph	LES Leighton Leaders	Amount: ½ of 6%
Jackie Skeels	LES Leighton Leaders	Amount: ½ of 6%
Kory Rorbaugh	HMS Bike Club Chaperone	Amount: Intramural Rate
John Eacott	HMS Bike Club Chaperone	Amount: Intramural Rate
Eric Johannisson	HMS Bike Club Chaperone	Amount: Intramural Rate

Moved by: Mrs. Schneider

Seconded by: Mrs. Klich
Roll Call Vote:
Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Acomb, Mrs. Klich, Mr. Sabulsky
No: None: Motion carried

25-218

Employ Support Staff Substitutes for the 2025-26 School Year

RESOLVED THAT

the Aurora Board of Education approves the employment of the following in Board approved **support staff substitute positions** (bus driver, custodian/maintenance, secretary, paraprofessional, cafeteria/courier, media clerk, paraeducator) for the **2025-26** school year effective July 1, 2025 through June 30, 2026, on an as needed as assigned basis contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria.

Stacy Glover
Stacey Golding
Kim Piazza
Kira Crawford

Moved by: Mrs. Schneider

Seconded by: Mrs. Klich

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Acomb, Mrs. Klich, Mr. Sabulsky

No: None: Motion carried

25-219

Employ Licensed Substitute Teacher for the 2025-26 School Year

RESOLVED THAT

the Aurora Board of Education approves the employment of licensed **substitute teachers** for the **2025-26** school year as follows, pending proper licensing and contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Substitute Contract for 2025-26:

Angie Frankmann
Lisa McClain
Erin Gill
Ana Perales

Paul Frankmann
Julianne Ella
Kenneth Cardaman
Allyson Vickers

Lauren Sobolewski
Donna Janoso
Sandra Heffernan

Moved by: Mrs. Schneider

Seconded by: Mrs. Klich

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Acomb, Mrs. Klich, Mr. Sabulsky

No: None: Motion carried

25-220

Decrease the Contract Days of Special Services Secretary Position

RESOLVED THAT

the Aurora Board of Education decrease the **contract days** for the **Special Services secretary position** 210 work days per year effective the 2025-26 school year.

Moved by: Mrs. Schneider

Seconded by: Mrs. Klich

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Acomb, Mrs. Klich, Mr. Sabulsky

No: None: Motion carried

25-221

Approve Overnight Trip

RESOLVED THAT

the Aurora Board of Education approve the overnight trips listed below:

Event: **Girls Softball Trip**
Date: March 22 - 26
Destination: Orlando Florida
Chaperones: Sam Petrash and staff
Lodging: KSA will provide Meals and Lodging
Transportation: Airplane
Cost: \$2400 before fund raising

Moved by: Mr. Sabulsky

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mr. Acomb, Mr. Sabulsky, Mrs. Mehallis,
Mrs. Klich, Mrs. Schneider

No: None: Motion carried

25-222

Approve Changes to Policy DHJ Credit Cards Purchasing Cards

The Board recognizes the efficiency and convenience afforded the day-to-day operation of the District through the selective and pre-authorized use of credit cards/purchasing cards under the supervision of the Treasurer. Credit cards/purchasing cards are not to be used to circumvent the general purchasing procedures required by State law and Board policies.

The Board authorizes the Treasurer to review available credit card accounts to determine which account and account provider best meets the needs of the District. The Treasurer will determine how many accounts, cards and checks are to be issued, and establish a process for credit card reissuance or cancellation.

Credit cards/purchasing cards offer an alternative to existing procurement processes and provide a convenient, efficient method of purchasing minor goods and services. Board employees may use credit cards/purchasing cards only for school-related purposes in accordance with this policy.

The District name must appear on each card and/or check associated with the credit card account. The maximum credit card account limit is ~~\$3,000~~ \$20,000. The Treasurer provides an annual report to the Board detailing all rewards received based on use of the credit card account.

The Superintendent serves as the compliance officer who reviews the number of cards and accounts issued, the number of active cards and accounts issued, and the card and account expiration dates and credit limits at least once every six months. The Treasurer/designee must review the credit card transaction detail each month and sign attestation to the review.

Credit cards may only be used by the following individuals/positions:

1. Administrators
2. Teachers
3. Counselors
4. Coaches and Advisors
5. Technology Coordinator
6. Network Operations Manager
7. Maintenance Personnel
8. Transportation Personnel
9. Secretaries

All approved cardholders must agree to abide by the procedures and regulations set forth in this policy. All transactions must be made by the individual to whom the card is issued.

The Treasurer shall conduct independent regular reviews of each cardholder's activity to verify that the card is being used in accordance with this policy. Cardholders must use common sense and good judgment when using school resources.

Cardholders will immediately surrender their cards upon request of the Treasurer for administrative reasons and shall surrender their cards upon separation from employment.

The credit card/purchasing card may never be used for personal items or services.

The Board authorizes the use of credit cards/purchasing cards by school employees who have been preauthorized to do so for school-related purchases approved by a valid purchase order as follows.

1. For District-related travel expenses, including airline tickets, rental cars, hotel and restaurant charges, conference registrations, etc. Such expenses are subject to the reimbursement limits established by the Board.
2. For advantageous internet purchasing opportunities.
3. For school-related purchases from a vendor who does not accept purchase orders.
4. If the use of a tax-exempt form is not possible, the expenditure is allowed. The person using the card should take along the appropriate tax exemption form so that sales tax is not charged.
5. A detailed vendor receipt is required for all purchases. Receipts for meals must include the names of all individuals for whom meals were provided and the purpose of the meeting. Any late fees assessed to the District due to an employee failing to submit invoices and credit card receipts on a timely basis are the responsibility of the employee.
6. All authorized users must immediately report loss or theft of the District credit card to the Treasurer who will immediately contact the credit card issuer.
7. The use of the credit card/purchasing card is prohibited for:
 1. the purchase of personal items or services;
 2. payment of any fines, penalties or personal liabilities;
 3. alcoholic beverages or tobacco;
 4. fuel for use in a personal vehicle;
 5. entertainment expenses, including pay-per-view movie charges or
 6. cash advances.

Persons using a credit card for personal, non-authorized purposes or undocumented expenditures shall be held personally responsible for those expenditures. Misuse of the credit card is subject to disciplinary procedures, including termination. An employee or

officer of the Board who knowingly misuses a District credit card account also is in violation of State criminal law.

Moved by: Mrs. Schneider

Seconded by: Mrs. Mehallis

Roll Call Vote:

Yes: Mrs. Mehallis, Mr. Sabulsky,
Mrs. Schneider, Mr. Acomb, Mrs. Klich,

No: None: Motion carried

25-223

Establish Lunch Prices for the 2025-26 School Year

RESOLVED THAT

the Aurora City Schools Board of Education sets lunch prices for the 2025-26 school year as follows:

Grades All-Day K, 1-5	\$3.40
Grades 6-8	\$3.80
Grades 9-12	\$3.80
Milk	\$0.75

Ala carte items are individually priced and submitted to the superintendent for administrative approval.

Moved by: Mrs. Schneider

Seconded by: Mrs. Mehallis

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Klich,
Mrs. Mehallis, Mr. Sabulsky, Mr. Acomb

No: None: Motion carried

New Business – None

Discussion Items – Mr. Sabulsky questioned why school started early this year. Dr. Milcetic explained that the District has historically tried not to start the year with a full week and the importance of getting sufficient instructional time in during the year.

Board Items - There were no Board items

25-207

Adjournment

The Meeting was Adjourned at 7:43 p.m.

Moved by: Mr. Sabulsky

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mr. Sabulsky, Mr. Acomb, Mrs. Mehallis,
Mrs. Klich, Mrs. Schneider

No: None: Motion carried

Board President

Treasurer