

Regular Meeting
Monday, August 25, 2025 6:00 PM Eastern

Conference Room of the Administration
Building
1400 South Dearing Road
Parma, MI 49269

Kacy Cooper: Present
Gale Easton: Present
Blaine Goodrich: Present
Jason Herrington: Absent
Brent Oliver: Present
Dr. John Sheets: Present
Taryn Watterson: Present
Present: 6, Absent: 1.

A. Call to Order:

The meeting was called to order by President John Sheets at 6:00 pm.

B. Pledge of Allegiance to the Flag:

C. Approval of Agenda:

It is the recommendation of Superintendent Smajda to approve the agenda as presented, with the addition of Celebration of Excellence recognition of Dr. John Sheets on behalf of Big Brothers, Big Sisters. This motion, made by Blaine Goodrich and seconded by Kacy Cooper, Passed.
Jason Herrington: Absent, Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1

D. Celebration of Excellence:

Dr. John Sheets was honored by Mr. Hollow for his involvement in the Big Brothers, Big Sisters organization.

D.1. Dr. John Sheets-Big Brothers, Big Sisters

E. Building Reports:

None.

F. Hearing of Citizens:

None.

G. Student Council Report:

None.

H. Approval of Minutes:

It is the recommendation of Superintendent Smajda to approve the minutes as presented. This motion, made by Gale Easton and seconded by Kacy Cooper, Passed.

Jason Herrington: Absent, Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea

Yea: 6, Nay: 0, Absent: 1

H.1. July 28, 2025 Regular Meeting

H.2. August 4, 2025 Superintendent Evaluation Training Session

I. Treasurer's Report:

Finance Director, Amber Moore, clarified a few questions regarding the check register. In addition, Amber gave a brief update regarding the lack of a final budget at the state level. She also let the board know that the finance audit has gone smoothly and results should be available in a couple of months.

I.1. Financial Statements

I.2. Bills for Payment

I.3. Budgets to Date

J. Superintendent's Reports and Recommendations:

J.1. Personnel

It is the recommendation of Superintendent Smajda to approve the personnel report as presented. This motion, made by Brent Oliver and seconded by Taryn Watterson, Passed.

Jason Herrington: Absent, Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea

Yea: 6, Nay: 0, Absent: 1

J.1.a. Appointments

J.1.a.1) Abraham Portman- Elementary Music Teacher

J.1.a.2) Nikki Turner-Elementary Teacher

J.1.a.3) Josh Walz-Girls' Golf Asst.

J.1.a.4) Sierra Eilola- Warner Parapro

J.1.a.5) Ashley Richardson-MS Parapro

J.1.a.6) Theresa Gallarno- Parma RTI

J.1.a.7) Melissa Ball-Bean Parapro

J.1.a.8) Emily Kruso-MS Office Records Clerk

J.1.a.9) Jamie Newton- Talent Together Apprentice Teacher-MS

J.1.a.10) Tarynn Denissen- Bean RTI

J.1.a.11) Chelsea Cole-Parma Playground Parapro

J.1.b. Resignations

J.1.b.1) Bethany Bickel-Elementary Music Teacher

J.1.b.2) Nicholas Girodat-Bean Parapro

J.1.b.3) Shellby Barratt-WMS Parapro

J.1.b.4) Jennifer Schaible-Office Parapro position

J.1.b.5) Martha Allen- Parma RTI

J.1.b.6) Steve Kim-Varsity Golf

J.1.b.7) Selena Guzman-Warner Parapro

J.1.b.8) Crystal Brown- Parma Playground Parapro

J.1.c. Leave of Absence

It is the recommendation of Superintendent Smajda to approve the leaves of absence as presented. This motion, made by Blaine Goodrich and seconded by Gale Easton, Passed. Jason Herrington: Absent, Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1

J.1.c.1) Anne Cox- Parma Literacy Coach

J.1.c.2) Elizabeth Holton- WCPHS Parapro

J.2. Facilities

J.2.a. Constellation Gas Purchasing Agreement

It is the recommendation to approve the locked rates with Constellation as presented. This motion, made by Brent Oliver and seconded by Gale Easton, Passed. Jason Herrington: Absent, Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1

J.2.b. Construction Update

Superintendent Smajda gave an update on the elementary construction project, specifically the progress made on plumbing for the building. In addition, he shared decisions being made to make more parking available.

J.2.b.1) Western Elementary Monument Sign

Mr. Smajda shared the graphic for the monument sign that will be located outside the elementary building.

J.2.c. Western Fiber Plant

Mr. Smajda provided an explanation for the potential for Western's fiber plant to be purchased by the STC.

J.3. Curriculum

J.4. Policy

J.4.a. Repeal (NEOLA) and Replace (Thrun) Board Policy

It is the recommendation of Superintendent to repeal Neola policy and replace with Thrun policy as presented in the resolution. This motion, made by Blaine Goodrich and seconded by Brent Oliver, Passed.

Jason Herrington: Absent, Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1

A roll call vote was given regarding the repealing of Neola policy and the adoption of Thrun policy. Each member voted yes.

K. Board Reports:

L. Other Business:

L.1. WEA Letter of Agreement

It is the recommendation of Superintendent Smajda to approve the WEA Letter of Agreement as presented. This motion, made by Gale Easton and seconded by Taryn Watterson, Passed.

Jason Herrington: Absent, Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1

L.2. MASB Board Delegate Assembly

It is the recommendation of the board to appoint Gale Easton, Blaine Goodrich and Kacy Cooper as the delegates for the MASB Delegate Assembly. This motion, made by Dr. John Sheets and seconded by Brent Oliver, Passed.

Jason Herrington: Absent, Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1

L.3. Parma-Sandstone Land Development Finance Authority (LDFA)

Mr. Smajda gave a recap of the recent LDFA meeting he attended this week.

M. Closed Session:

None.

N. Adjournment:

The meeting was adjourned at 6:46 pm.