Meeting #7–September 19, 2025 3:30 PM

Present: Lynn Schurman, Matt Thompson, Kayla Nierenhausen, Dean Kron, Jessica Renneke, Joyce Baumann, Kevin Enerson, Holly Gazett, Jason Mutzenberger

1. Language Items:
    - TA on $800 contribution to Article XIV Sect. 2, subd 7
    - TA on Article V, Sect. 7, subd 4 language updates.
    - Online Learning class size discussion will be discussed by committee before next meeting.
    - TA on Article XVIII language updates and addition of committee to review any issues that may arise.
    - Will look for language for supplementing Paid Family Leave with accumulated sick leave for payroll deductions.
    - Will look at more possible language for Friday duty day.

2. Financial:
    - Reviewed recommendation from the committee to drop the steps from the coaching and assign a base rate.
    - Union rejected board's last financial offer which was:
        - Steps and Lanes; $500 each year, 5% and 10% on Health Insurance.
        - This is a 7.57% increase over 2 years with a total cost of $1,258,290

3. Next meetings October 2 at 6:00 PM. Both sides review to make sure we have not missed any items that have been discussed previously.

Meeting adjourned 4:45 PM

Tentative Agreements:

1. Add Special Education Teaching Mentor stipend of $2,000 to the contract and it no longer be an MOU.
2. Add Yearbook back to Schedule D.
3. Add Dental Insurance language to the contract.
4. Add clarifying language that part-time teachers get pro-rated sick leave.
5. Add language that submitting a letter of retirement before February 1st will receive a $2,500 payment.
6. Add language that Retire/Rehire contracts will not be negotiated during the school year.
7. MOU's for Early Childhood Teacher 403b, Extended Year Contract, and Third Party Outsourcing.
8. Paid Childcare Leave Language
9. Lane change months
10. Extended employment language update.
11. Article XVIII language updates and addition of committee to review any issues that may arise.
12. Article V, Sect. 7, subd 4 language updates.
13. $800 contribution to Article XIV Sect. 2, subd 7