



HARARE INTERNATIONAL SCHOOL

Harare International School Is
A Boldly Diverse Learning Community
That Inspires Curiosity,
Embraces Challenge,
& Nurtures Personal Growth.

Job Title: MYP & DP Spanish Teacher
Reporting to: Secondary Principal
Teaching Contact Time: 100%
Start Date: August 2026

At HIS, Learning for ALL is an active, collaborative, ongoing development of knowledge, skills and attitudes in a positive, inclusive and learner-centred environment that inspires curiosity, creativity and reflection, with the aim of nurturing personal growth leading to resilient, active global citizens.

Job overview:

A full time teaching position in the Language Acquisition Department. Teachers have 5/8 teaching blocks as well as other expectations as per contract. In addition teachers are expected to lead meaningful 3 semester-long activities in line with the Creativity, Action and Service during our Wider Wednesday Program. HIS is an IB world school, so all curriculum and teaching is aligned accordingly.

Teaching Responsibilities:

- MYP/DP Spanish (100%)

Additional teaching needs:

Additional positions and attributes that the school is looking for in the 25/26 academic year are as follows - not all of these are full time, but ability in these areas might enhance your candidacy:

- MYP & DP French
- MYP & DP Spanish
- MYP & DP Mathematics
- MYP Science
- MYP Coordinator
- Personal Project Coordinator
- ability to add value and build on our new and growing Innovation Hub
- passion for STEAM and growing our extra curricular program further

Aligning with the HIS Mission: Requirements for all Secondary Faculty:

Essential

- Highly collaborative student-centered teacher for learning with a proven track record of progressive student engagement practices.
- Contribution to the Wider Wednesday program (see website)

- Member of Secondary Advisory (pastoral care) Program
- Support the Core elements of the MYP and/or DP programme as appropriate (PP, EE, TOK, CAS)
- Police clearance from your previous and home country
- Teaching Certification (preferred in the content area for the position)
- Minimum of a Bachelor's Degree (Masters degree preferred)
- Relevant experience and knowledge of best practices in the content area

Preferred

- International teaching experience is a plus
- IB PYP, MYP or DP experience as applicable to role
- Experience with IB Accreditation processes
- Experience with curriculum development, delivery and assessment practices.
- Knowledge of current best practices teaching and learning; in particular differentiation and student engagement
- Familiarity with the Danielson Framework for Teaching
- Be aware of current developments in safeguarding, child protection and DEIB

Application Procedure

Applications that include a CV and a job application letter should be sent to recruitment@his.ac.zw **referencing the position being applied for in the subject line.**

Recruiting is beginning September 2025 and will remain open until filled.

**Jobs are also Advertised on Search & Schrole*