

Aberdeen School District No. 5

and the

Aberdeen Education Association

Memorandum of Understanding

The Aberdeen School District and the Aberdeen Education Association agree that, for the 2025-2026 school year, preschool teachers assigned to teach a split three-hour class will require exceptions to the current collective bargaining agreement (CBA).

- Exception 1: All planning time for these preschool teachers will be scheduled on Fridays, as an exception to Section 7.5.2 of the CBA.
- Exception 2: Preschool teachers will arrive fifteen (15) minutes prior to each session, rather than thirty (30) minutes before the school day, as outlined in Section 7.5.3.

This agreement will not become precedent setting.

For the Union:


Maria Mays (Sep 19, 2025 11:56:40 PDT)

09/19/2025

Maria Mays, Co-President, AEA Date


Myka Jugum (Sep 19, 2025 15:23:29 PDT)

Myka Jugum, Co-President, AEA Date

For the District:

Traci Sandstrom

09/19/2025

Traci Sandstrom, Co-Superintendent Date


Lynn Green (Sep 19, 2025 11:23:34 PDT)

Lynn Green, Co-Superintendent Date

Christi Clinkingbeard

09/19/2025

Christi Clinkingbeard, HR Director Date