

Aberdeen School District No. 5

and the

Aberdeen Education Association

Letter of Agreement

The Aberdeen School District and the Aberdeen Education Association agree to the following updates to the TPEP process for the 2025-2026 school year:

1. Utilization of the updated 2022 Danielson framework that replaces the use of the 2011 Danielson framework.
2. Replace Student Growth Goal Rubrics appendices, 3.1, 3.2, 6.1, 6.2, and 8.1.

These revised framework and rubrics are required to replace the existing documents for the 2025-26 school year. The purpose of the updated Danielson instructional framework and the Student Growth Goal rubrics is to promote instructional practice that is culturally responsive, socially, and emotionally literate, and inclusive of each and every student. Student Growth as part of the evaluation process is required per RCW 28A.405.100.

For the Union:



Maria Mays (Sep 19, 2025 11:36:40 PDT)

09/19/2025

Maria Mays, Co-President, AEA

Date



Myka Jugum (Sep 19, 2025 15:23:29 PDT)

09/19/2025

Myka Jugum, Co-President, AEA

Date

For the District:



Lynn Green (Sep 19, 2025 11:23:34 PDT)

09/19/2025

Lynn Green, Co-Superintendent

Date

*Traci Sandstrom*

09/19/2025

Traci Sandstrom, Co-Superintendent

Date

*Christi Clinkingbeard*

09/19/2025

Christi Clinkingbeard, HR Director

Date