

**BELLEVUE SCHOOL DISTRICT #405 ADMINISTRATIVE &
INSTRUCTIONAL SUPPORT PERSONNEL (SEIU 925)
September 1, 2025 - August 31, 2026
Part Year Para Salary Schedule (Less than 259 days)***

		Step 1	Step 2	Step 3	Step 4	
	Pay Range	0-5 years	6-10 years	11-15 years	15+ years	20+ years
Base	1 - A	\$24.66	\$25.31	\$25.96	\$26.61	\$26.61
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$1.52	\$1.92	\$2.47	\$3.19	\$3.46
	Total Hourly	\$26.83	\$27.88	\$29.08	\$30.45	\$30.72
SPED	1 - B	\$25.21	\$25.86	\$26.51	\$27.16	\$27.16
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$1.55	\$1.96	\$2.53	\$3.25	\$3.53
	Total Hourly	\$27.41	\$28.47	\$29.69	\$31.06	\$31.34
ELL	1 - C	\$25.76	\$26.41	\$27.06	\$27.71	\$27.71
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$1.58	\$2.00	\$2.58	\$3.32	\$3.60
	Total Hourly	\$27.99	\$29.06	\$30.29	\$31.68	\$31.96
Gen Cert	1 - D	\$26.31	\$26.96	\$27.61	\$28.26	\$28.26
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$1.62	\$2.04	\$2.63	\$3.38	\$3.67
	Total Hourly	\$28.58	\$29.65	\$30.89	\$32.29	\$32.58
Base	3 - A	\$28.76	\$29.41	\$30.06	\$30.71	\$30.71
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$1.76	\$2.22	\$2.86	\$3.67	\$3.98
	Total Hourly	\$31.17	\$32.28	\$33.57	\$35.03	\$35.34
SPED	3 - B	\$29.31	\$29.96	\$30.61	\$31.26	\$31.26
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$1.80	\$2.27	\$2.91	\$3.73	\$4.05
	Total Hourly	\$31.76	\$32.88	\$34.17	\$35.64	\$35.96
ELL	3 - C	\$29.86	\$30.51	\$31.16	\$31.81	\$31.81
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$1.83	\$2.31	\$2.96	\$3.80	\$4.12
	Total Hourly	\$32.34	\$33.47	\$34.77	\$36.26	\$36.58
Gen Cert	3 - D	\$30.41	\$31.06	\$31.71	\$32.36	\$32.36
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$1.86	\$2.35	\$3.01	\$3.86	\$4.19
	Total Hourly	\$32.92	\$34.06	\$35.37	\$36.87	\$37.20
Adv Cert	3 - E	\$30.96	\$31.61	\$32.26	\$32.91	\$32.91
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$1.90	\$2.39	\$3.06	\$3.93	\$4.26
	Total Hourly	\$33.51	\$34.65	\$35.97	\$37.49	\$37.82

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		Step 1	Step 2	Step 3	Step 4	
	Pay Range	0-5 years	6-10 years	11-15 years	15+ years	20+ years
Base	4 - A	\$31.22	\$31.87	\$32.52	\$33.17	\$33.17
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$1.91	\$2.41	\$3.08	\$3.96	\$4.30
	Total Hourly	\$33.78	\$34.93	\$36.25	\$37.78	\$38.12
SPED	4 - B	\$31.77	\$32.42	\$33.07	\$33.72	\$33.72
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$1.95	\$2.45	\$3.14	\$4.02	\$4.36
	Total Hourly	\$34.37	\$35.52	\$36.86	\$38.39	\$38.73
ELL	4 - C	\$32.32	\$32.97	\$33.62	\$34.27	\$34.27
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$1.98	\$2.49	\$3.19	\$4.09	\$4.43
	Total Hourly	\$34.95	\$36.11	\$37.46	\$39.01	\$39.35
Gen Cert	4 - D	\$32.87	\$33.52	\$34.17	\$34.82	\$34.82
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$2.01	\$2.53	\$3.24	\$4.15	\$4.50
	Total Hourly	\$35.53	\$36.70	\$38.06	\$39.62	\$39.97
Adv Cert	4 - E	\$33.42	\$34.07	\$34.72	\$35.37	\$35.37
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$2.04	\$2.57	\$3.29	\$4.21	\$4.57
	Total Hourly	\$36.11	\$37.29	\$38.66	\$40.23	\$40.59
 						
Base	5 - A	\$33.68	\$34.33	\$34.98	\$35.63	\$35.63
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$2.06	\$2.59	\$3.31	\$4.24	\$4.61
	Total Hourly	\$36.39	\$37.57	\$38.94	\$40.52	\$40.89
SPED	5 - B	\$34.23	\$34.88	\$35.53	\$36.18	\$36.18
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$2.09	\$2.63	\$3.36	\$4.31	\$4.68
	Total Hourly	\$36.97	\$38.16	\$39.54	\$41.14	\$41.51
ELL	5 - C	\$34.78	\$35.43	\$36.08	\$36.73	\$36.73
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$2.13	\$2.67	\$3.42	\$4.37	\$4.75
	Total Hourly	\$37.56	\$38.75	\$40.15	\$41.75	\$42.13
Gen Cert	5 - D	\$35.33	\$35.98	\$36.63	\$37.28	\$37.28
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$2.16	\$2.71	\$3.47	\$4.44	\$4.82
	Total Hourly	\$38.14	\$39.34	\$40.75	\$42.37	\$42.75
Adv Cert	5 - E	\$35.88	\$36.53	\$37.18	\$37.83	\$37.83
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$2.19	\$2.75	\$3.52	\$4.50	\$4.89
	Total Hourly	\$38.72	\$39.93	\$41.35	\$42.98	\$43.37

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	Pay Range	0-5 years	6-10 years	11-15 years	15+ years	20+ years
Base	6 - A	\$36.14	\$36.79	\$37.44	\$38.09	\$38.09
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$2.21	\$2.77	\$3.54	\$4.53	\$4.92
	Total Hourly	\$39.00	\$40.21	\$41.63	\$43.27	\$43.66
SPED	6 - B	\$36.69	\$37.34	\$37.99	\$38.64	\$38.64
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$2.24	\$2.81	\$3.59	\$4.60	\$4.99
	Total Hourly	\$39.58	\$40.80	\$42.23	\$43.89	\$44.28
ELL	6 - C	\$37.24	\$37.89	\$38.54	\$39.19	\$39.19
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$2.27	\$2.85	\$3.64	\$4.66	\$5.06
	Total Hourly	\$40.16	\$41.39	\$42.83	\$44.50	\$44.90
Gen Cert	6 - D	\$37.79	\$38.44	\$39.09	\$39.74	\$39.74
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$2.31	\$2.89	\$3.70	\$4.73	\$5.13
	Total Hourly	\$40.75	\$41.98	\$43.44	\$45.12	\$45.52
Adv Cert	6 - E	\$38.34	\$38.99	\$39.64	\$40.29	\$40.29
	Tech	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
	Vacation Hourly	\$2.34	\$2.93	\$3.75	\$4.79	\$5.20
	Total Hourly	\$41.33	\$42.57	\$44.04	\$45.73	\$46.14
	Vacation hourly pay is only for employees who work 30 or more hours per week					