



Judy Hackett, EdD
Tim Thomas, EdD
Co-Interim Superintendents

Executive Board Meeting Summary
Thursday, September 18, 2025

PLEDGE AND AGENDA

Following the Call to Order/Roll Call and Pledge of Allegiance by President McHugh, the Board accepted the agenda.

CONSENT AGENDA

Minutes, financial matters, and policies were approved along with the following personnel items:

- ~ Request for Contracts for 10 educational support personnel (ESP), 1 licensed staff
- ~ Resignations/retirements by 0 ESP and 3 licensed staff
- ~ Request for Leave of Absence by 1 ESP
- ~ 6 Contract staff

SPECIAL RECOGNITION

STARS Student of the Month

The Board recognized a student from Ms. Rebecca Tenner's classroom at Laremont School as the September STARS student. This student has grown tremendously since coming to Laremont School. He has made significant progress in multiple areas. He exhibits fewer negative behaviors, stays focused on tasks, engages with staff and students, and uses his communication devices regularly. This student has a wonderful sense of humor and his happiness is truly contagious.

Employee of the Month

The Board recognized Ms. Kristina Wilkinson, Sector, Paraprofessional, as September's Employee of the Month. Ms. Wilkinson's years of experience make her a one of a kind resource for everyone around her. She is outstanding with the students, has a deep understanding of the curriculum and is a great mentor for new paraprofessionals. She sets clear expectations with warmth and kindness making her students feel supported.

PUBLIC COMMENT

There was no Public Comment.

SEDOL 2025-26 CONTINUOUS IMPROVEMENT PLAN (CIP)

Administration recommended Board approval of the 2025-26 Continuous Improvement Plan which includes updated SEDOL-wide goals. The Board approved the plan.

SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) HIGHLIGHTS

Dr. Thomas presented on Goal 2: Establishing an effective, equitable financial structure that best supports students and district needs

Objective A: Tuition Model

By December 2025, SEDOL will collaborate with the Advisory and Steering Committees to develop a revised tuition model that is supported through consensus ($\frac{2}{3}$) of the SEDOL member districts.

1. On September 18th, administration will meet with member district superintendents, business officials, and special education directors to present the new tuition model. This meeting will include a detailed explanation of the model's structure and rationale, as well as dedicated time for questions and discussion to ensure a thorough understanding among stakeholders.
2. Administration will recommend approval of the tuition model at the Executive Board meeting on October 23. At that time, the administration will also request that the model be forwarded to the Governing Board for consideration.
3. The final step in the approval process will take place at the Governing Board meeting on December 3. At this meeting, administration will recommend final approval of the proposed tuition model. If approved, the model will be implemented beginning in the 2026–27 school year.
4. The development, review and approval process ensures transparency, provides opportunities for stakeholder input, and allows sufficient time for planning and communication for all member districts prior to implementation.

Mr. Crowley and Mr. Arie presented on Goal 3: Advance high standards and expectations

Objective C: SEDOL Safety and Security Initiatives

By June 2026, SEDOL will increase staff proficiency in emergency response protocols to 95% as measured by both a post-training assessment and performance in unannounced drills, thereby enhancing the district's overall capacity to prevent, prepare for, respond to, and recover from emergencies.

1. Dashboard Indicators Include:
 - a. 25% increase in staff proficiency in applying standardized crisis responses
 - b. Campus lockdown drills in partnership with Lake County Sheriff's Office, SEDOL Administration, and SEDOL O&M Department
2. Safety and Security Updates
 - a. Updated Emergency Operations Plan (EOP)- Administration will seek Board approval in October.
 - b. Refreshed Emergency Action Plan (Flip Charts)- Have been distributed to buildings and classrooms.
 - c. Identification Holders and SRP Action Step Cards- In the coming weeks, staff will receive identification holders and Standard Response Protocol (SRP) action step cards. This will help staff identify emergency actions when needed.
3. Future Planning
 - a. Continued training and drills- Spring 2026
 - b. Standard Reunification Method Training- The next step will be for select staff to complete the 4 hour training.
 - c. LCSMART Initiative- The district joined the Lake County School Mutual Aid Response Team (LCSMART) Initiative, coordinated by the Lake County Regional Office of Education. This collaborative effort includes multiple districts (currently 31) and community representatives working together to strengthen school safety practices.

OLD BUSINESS

FY24 Audit Update

Ms. Allard informed the Board that the anticipated date of completion for the FY24 audit is at the end of October. It would then be presented to the Board for approval in November or December.

10-Year Life Safety Plan

The Board approved the 10-Year Life Safety Plan.

- A Items - Within 1 Year - \$304,050
- B Items - Within 5 Years - \$2,498,880
- Total including C Items - Future Considerations - \$15,502,290

NEW BUSINESS

Facility Update

Summer project for 2026 include at an estimated cost:

- Canopy at Gages Lake \$85,000
- Boiler at Cyd Lash \$250,000
- SVPP Grant Match \$125,000
- Life Safety - Urgent (A Items) \$304,050
- Parking Lots \$346,000
 - Sealcoat, crack fill, & stripe

Snow Removal Contract Extension

The Board approved the 1-year contract extension between Balanced Environment, Inc. and SEDOL for Fairhaven School snow removal and salting. The cost is not to exceed \$12,811.05.

CLOSED SESSION

Move the Board enter into closed session to discuss:

1. Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal.
2. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, and public property.
3. The placement of individual students in special education programs and other matters relating to individual students.

OTHER BUSINESS

Request for Non-Member District Placements

McHenry High School District 156 requested placement for one student in the SEDOL DHH Program. The Board approved this request.

INFORMATIONAL

SEDOL Foundation Events

- One Special Night - November 8
 - Featuring the music of Motown
 - Held at Lehmann Mansion in Lake Villa

SEDOL Events

SEDOL Program Tours

- Tuesday, September 23rd (Laremont School, Gages Lake School, & Cyd Lash Academy) 9:30 a.m.
- Monday, September 29th (Fairhaven School & John Powers Center) 9:30 a.m.
- RSVP by Wednesday, September 17th

October 4: Laremont School Trunk or Treat 10:00 a.m.-1:00 p.m.

October 4: Laremont School Special Needs Resource Fair 10:00 a.m.- 1:00 p.m. (56 vendors)

EXECUTIVE BOARD MEMBER COMMENTS

There were no Executive Board Member Comments.

ADJOURNMENT

With no other items to discuss, the meeting was adjourned.

2025-26 Executive Board Meeting Schedule *SEDOL Office Bay Room*

- Thursday, October 23, 2025 – 8:30 a.m.
- Thursday, November 13, 2025 – 8:30 a.m.
- Thursday, December 18, 2025 – 8:30 a.m.
- Thursday, January 22, 2026 – 8:30 a.m.
- Thursday, February 26, 2026 – 8:30 a.m.
- Thursday, March 19, 2026 – 8:30 a.m.
- Thursday, April 2, 2026 – 8:30 a.m. *FY27 Budget Meeting*
- Thursday, April 23, 2026 – 8:30 a.m.
- Thursday, May 28, 2026 – 8:30 a.m.
- Thursday, June 25, 2026 – 8:30 a.m.
- Thursday, July 23, 2026 – 8:30 a.m.

2025-26 Governing Board Meeting Schedule *Gages Lake School Community Room*

- Wednesday, December 3, 2025 – 7:00 p.m.
- Wednesday, March 4, 2026 – 7:00 p.m.
- Wednesday, June 3, 2026 – 7:00 p.m.