

LINCOLN *Academy*



Executive Directors Report
September 23rd, 2025

LINCOLN ACADEMY MISSION AND VISION

The **Mission** of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.

Our **Vision** is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge Education.

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START OF THE SCHOOL YEAR

It has been a wonderful start to the school year, filled with reminders of how special our Lincoln community truly is. The Back-to-School BBQ once again felt like a big family reunion, bringing together staff, students, and families in a joyful kickoff to the year. Our Parent Academy nights also continue to be an important way we connect with families and strengthen our partnership in supporting students. To capture these moments, Mrs. Neely created another fantastic video highlighting some of the incredible things our staff, students, and families accomplished during the first month of school—we encourage you to check it out!

[September Recap Video](#)



WE WERE IN A PARADE!

For the past 100 years, Arvada has celebrated its community with the Harvest Parade, and this year Lincoln Academy was proud to join in the tradition! Thanks to the creativity and determination of our third-grade teaching team and the Williams-Jensen family, we had the



opportunity to march alongside other schools, community organizations, and local businesses. When the call went out for families to join our float, our Lincoln community answered in a big way—more than 50 students, staff, and family members came out to represent our school. It was a joyful and memorable day of celebrating both our city and our school spirit!

A huge thank-you goes out to everyone who helped organize the Harvest Parade and to all those who participated. Together, we were able to show the Arvada community once again just how strong and spirited the Lincoln community is. I've already heard some "dangerous rumors" about designing an even bigger float for next year—though I suspect it may just be a clever scheme to get me into another ridiculous costume! Either way, we hope you'll plan on joining us again next year as we celebrate both Arvada's traditions and Lincoln's school pride.



CMAS 2025 RESULTS

Discussion

Every year, students who attend publicly funded Colorado schools are required to complete the Colorado Measures of Academic Success assessment (CMAS). Students are assessed from third through tenth grade in English Language Arts (ELA) and Mathematics. Additionally, students in fifth and eighth grade take a Science assessment and then every four years students in fourth and seventh grade schools are assigned to take the Social Studies assessment. These assessments usually start around the beginning of April.

We are so very thankful to our community for their hard work and support to ensure our students are able to be successful in CMAS. We recognize that this is an important way that we can show our community, state, and nation, how excellent our Lincoln Academy students are.

The data presents a complex but encouraging picture. On one hand, we are celebrating the highest overall achievement results in Lincoln's history—a milestone we should be very proud of. At the same time, the data shows that our growth is not yet where we would like it to be. While it is wonderful to see our students performing at such a high level of achievement, it is equally important that they demonstrate consistent growth year over year.

We also notice a disconnect between our spring MAP data and our CMAS results, despite the assessments being taken only weeks apart. As shared in the June ED report, MAP results showed strong growth and achievement across all subject areas, while CMAS growth did not reflect that same strength. I will share some possible explanations and ideas for addressing this as we move through the presentation.

With our data, we will be looking at overall achievement compared with the state and district, historical achievement data, and then finally the Median Conditional Growth Percentile (MGCP) compared with the Districts'. Some important terms in this data are defined as follows:

Definitions:

ELA: The abbreviation for English Language Arts. This is the assessment that measures both reading and writing ability

Growth Percentile: A percentile ranking based on MAP Growth Norms for observed growth between two testing terms.

Median Percentile: The middle percentile value when a group of percentiles are ordered from lowest to highest.

Math Data

Math Summary: While we barely outperformed the district, we do see the strongest performance on the CMAS assessment since 2017 and a positive direction in the achievement at almost every grade level. Our growth scores were not as strong as we would expect at Lincoln.

Math Performance							
	3rd	4th	5th	6th	7th	8th	Average
State	41.2	36.5	39.1	31.4	31.7	34.7	35.77
District	50	44	45	38	36	42	42.50
Lincoln	56	38	36	35	41	52	43.00
Diff (Lincoln and District)	6	-6	-9	-3	5	10	0.50

Historical Context							
Math Performance	3rd	4th	5th	6th	7th	8th	Average
2017-18	43	27	33	33	33	24	32.2
2018-19	46	36	31	31	31	31	34.3
2019-20	NA	NA	NA	NA	NA	NA	NA
2020-21	NA	37	NA	32	NA	32	33.7
2021-22	57	24	32	41	35	62	41.8
2022-23	47	30	36	38	44	42	39.5
2023-24	49.4	30.8	42.7	32.1	39.3	50	40.72
2024-25	56	38	36	35	41	52	43.00
Diff (22-23 and 23-24)	6.6	7.2	-6.7	2.9	1.7	2	2.28

Median Growth Percentile							
Math	3rd	4th	5th	6th	7th	8th	Average
District	NA	52	48	51	50	51	50.4
Lincoln	NA	36	45	48	53	56	47.6
Diff (Lincoln and District)		-16	-3	-3	3	5	-2.8

Interpretation: We are excited to acknowledge the strong achievement results in this year's data. This growth is a very positive development and represents multiple years of hard work

and improvement. These scores were also one of the driving factors behind our decision to adopt a new math curriculum, and we are now beginning to see the payoff from that shift.

At the same time, we know there is still significant room to grow—particularly in the area of student growth scores. If students are not demonstrating consistent growth, achievement will eventually plateau or decline. Addressing this is a top priority, and we are taking the following steps:

Next Steps:

- Continue providing targeted math professional development for staff who need additional support or who are new to the curriculum.
- Strengthen instructional coaching through close collaboration between our Instructional Coach and the administrators she reports to.
- Build teacher capacity for sensemaking in the classroom by developing Professional Learning and Practice Communities centered on strategies from *The New Classroom Instruction That Works*.
- Implement an intensive data analysis and review process to identify strengths, challenges, and opportunities in student performance, with a specific focus on meeting the needs of underperforming student groups.
- Clarify Special Education’s focused role in supporting students with IEPs.
- Make significant changes to the 5th grade class structure to better support both teachers and students.

ELA Data

ELA Summary: Lincoln Academy continues to meet the expectation of high overall achievement and consistent growth in our ELA instruction where almost 60% of our students are meeting or exceeding the expectation set by CMAS and we show strong growth.

ELA Performance							
	3rd	4th	5th	6th	7th	8th	Average
State	42	42.1	48	44.1	48.8	43.8	44.80
District	50	51	58	52	53	49	52.17
Lincoln	59	54	51	61	67	58	58.33
Diff (Lincoln and District)	9	3	-7	9	14	9	6.17

Historical Context							
ELA Performance	3rd	4th	5th	6th	7th	8th	Average
2017-18	51	44	43	43	43	49	45.5
2018-19	41	64	40	40	40	58	47.2
2019-20	NA	NA	NA	NA	NA	NA	NA
2020-21	42	NA	58	NA	58	NA	52.7
2021-22	42	36	51	68	59	69	54.2
2022-23	36	35	45	68	61	52	49.5
2023-24	56.6	52.6	54.9	59.7	77	50	58.47
2024-25	59	54	51	61	67	58	58.33
Diff (22-23 and 23-24)	2.4	1.4	-3.9	1.3	-10	8	-0.13

Median Growth Percentile							
ELA	3rd	4th	5th	6th	7th	8th	Average
District	NA	55	50	46	44	48	48.6
Lincoln	NA	50	44	73	60	34	52.2
Diff (Lincoln and District)		-5	-6	27	16	-14	3.6

Interpretation: Lincoln Academy continues to significantly outpace both the District and the State in achievement and growth. This success is the result of our rigorous curriculum, the dedication of our staff, the high-quality coaching provided by our coaches and administrators, and the collective commitment to growth from our entire community.

Next Steps:

- Strengthen instructional coaching through close collaboration between Instructional Coaches and the administrators they report to.
- Build teacher capacity for sensemaking in the classroom by developing Professional Learning and Practice Communities, drawing on strategies from *The New Classroom Instruction That Works*.
- Implement an intensive data analysis and review process to identify strengths, challenges, and opportunities in student performance, with a particular focus on supporting underperforming student groups.
- Clarify Special Education's focused role in meeting the needs of students with IEPs.
- Make significant changes to the 5th grade class structure to better support both teachers and learners.

Conclusion

We are very proud of our students, staff, and families who work diligently every day to ensure student success. At the same time, we recognize that important work still lies ahead and that there are clear opportunities for growth and improvement. We are confident that the steps we have outlined will make a significant and lasting impact—most importantly, for the students we serve.

ENROLLMENT UPDATE

General Enrollment

Our amazing front office team has been working with dedication and urgency to help us meet our enrollment goals for the 2025-2026 school year. As we shared in August, enrollment for the current year is lower than projected, and we have already made the necessary budget adjustments to account for this. With October Count quickly approaching, we know this will be the key factor in determining our midyear budget numbers.

Enrollment for 2025-2026						
	Budgeted Number	Number Enrolled for 25-26	Fill to	Outstanding Offers	Siblings Waiting	Number Waiting as of 9/18/2025
K	92	92	92	0	0	10
1	82	78	92	0	0	0
2	87	87	87	0	2	16
3	87	87	87	0	4	15
4	87	88	87	0	3	13
5	90	88	90	0	0	4
6	84	80	87	0	0	0
7	76	74	75	0	0	1
8	71	70	75	0	0	3
Total	756	744	772			62

PreK Update

We have completely filled our PreK classes and are thankful to the PreK team as well as the Office team for their hard work to make this happen. This is great for our PreK and also great for next year's Kindergarten classes. Well done team!

PreK Enrollment for 2025-2026			
	Number Enrolled for 24-25	Fill to	Number Waiting
AM	24	24	2
PM	20	20	0
Full	16	16	28
Total	60	60	30

2025 SCHOOL PERFORMANCE FRAMEWORK (SPF)

Every year, the state of Colorado releases the School Performance Framework (SPF), which provides an overall rating for every school. This rating is primarily based on student performance on the CMAS (Colorado Measures of Academic Success) tests. The rating considers two key factors: Academic Achievement (how students perform against a set standard) and Academic Growth (the progress students make compared to previous years). Additionally, overall participation in CMAS testing is factored into the rating, with schools expected to have at least 95% participation.

[2025 Lincoln Academy School Performance Framework](#)

The School Performance Framework (SPF) rating determines whether a school can continue to operate independently or if intervention from the state or district is required.

We are incredibly proud of our students and staff for their hard work this past school year. While our overall score decreased slightly from last year, we still achieved the second-highest point total since the CMAS era began in 2016. Thanks to these efforts, Lincoln Academy continues to earn a “Performance” rating and maintain a Performance Plan.

The SPF evaluates both achievement and growth, with growth weighted more heavily in the overall score. This helps explain our results: our achievement score actually increased to the highest in Lincoln’s history, meaning our students performed better on CMAS than ever before. However, student growth did not match last year’s levels, which lowered the overall rating.

- **Elementary School:** Both Achievement and Growth showed strong gains, reflecting the dedicated work of our teachers and students.
- **Middle School:** Achievement improved, but Growth underperformed. This was the only individual area that declined, and it was the primary factor affecting our overall score.

Another important element of the SPF is test participation. Schools with less than 95% CMAS participation are flagged as “Low Total Participation.” Lincoln’s participation rate was 86%, which again resulted in this flag. While we understand some families have concerns about CMAS, participation remains an important factor in how our school is evaluated.

Next Steps

Our next steps align with the work already underway to strengthen growth across all grade levels:

- Implementing a thorough data analysis process with staff to identify which student groups are not demonstrating expected growth and putting targeted interventions in place.
- Building teacher capacity in *sensemaking strategies* through whole-staff professional learning, led by the Instructional Leadership Team, using research-based best practices from *The New Classroom Instruction That Works*.

We believe these steps will support our teachers in helping students make deeper meaning of their learning and, as a result, continue to grow at the levels we know they are capable of achieving.

Historical SPF		
Year	Rating	Participation
2016	57.8/100	99%
2017	68.3/100	98%
2018	65.9/100	98%
2019	66.9/100	97%
2022	67.3/100	84%
2023	61.1/100	91%
2024	71.6/100	85%
2025	69.4/100	86%

YEAR LONG PLANS

Each year, every teaching team develops long-range plans that outline what students will learn throughout the year and when. These plans are aligned with the Core Knowledge Sequence and are available on each staff member's website. We encourage families to explore these plans to see the exciting topics and learning experiences their students will engage with this year.

WE HAVE INCREDIBLE STAFF!

Even though the school year is still young, we have already seen many examples of staff stepping up to support our students and community in meaningful ways. Today, we want to celebrate three staff members whose exceptional contributions have stood out. Many more will be recognized in the future, but these three deserve special acknowledgment for their dedication and impact:

Calee Schrock - As Lincoln's sole Instructional Coach and the lead of the Reading Intervention team, Calee approaches her expanded role with heart, passion, and wisdom. Her thoughtful guidance inspires both our administration and teaching teams, and we know that our students benefit greatly from her expertise and dedication.

Leslie Taylor - Since joining our community, Leslie has embraced the challenge of strengthening our Special Education Department with diligence, skill, and care. Her thorough and thoughtful practice has made a measurable difference for Lincoln's middle school students, and we are grateful for the knowledge and dedication she brings to our team.

Krystal Jones - Krystal continues to provide exceptional support to students and teachers as our Social Emotional Learning Specialist, guiding students through challenges with compassion and care. In addition, she has stepped into the role of Athletic Director, where she has become a thoughtful and dedicated advocate for our student-athletes. From attending games to supporting students, staff, and families, Krystal's contributions have had a meaningful impact on our middle school community.

We are grateful to Calee, Leslie, Krystal, and all of our staff who go above and beyond to make Lincoln an outstanding place for students to learn and grow.

Executive Committee Report September 2025

The executive committee is responsible for providing guidance, oversight, and, when appropriate, specialized expertise to the head(s) of school. The committee will determine the monthly agenda and support the head(s) of school on topics to present monthly per board policy. The executive committee is responsible for reporting to the board any concerning themes or information that pertains to governance of the school; these include but are not limited to legal, curriculum, and operational changes or concerns.

Executive committee meetings will typically occur every month two weeks prior to the regular Board of Directors meeting.

Committee Members in attendance: Katie Lehr (Board President), Matt Tien (Board Vice President), Paul Hurst (Principal) and Lori Woods (Operations)

1. September Monthly Reports to BoD per policy

- a) **Discussed September deliverables per board policy to be presented by Mr. Hurst and Ms. Woods in their September reports to the board. These include:**
 - a. Final Waitlist Enrollment Update (2.1.5 (2))
 - b. Official State Standardized Test Results (2.1.4)
 - c. School Performance Framework
 - d. Student Presentation – Planned for Oct (Outdoor Lab highlight)

2. Strategic Plan

- a. Discussion to finalize goals and measurables

Proposed Motions:

Motion xx-xx-xx: Move to approve the 2025-2028 Lincoln Academy Strategic Plan as presented and discussed.

School Accountability Committee Report – September 2025

School Accountability Committee meetings will typically occur on the first Tuesday of every month in the Library.

Next meeting Tuesday, October 7th at 6:30 PM.

Contact Ashley Reynolds at ashleyreynolds@lincolnacademy.net if you would like to join.

Attendance

- Parents: Nedra Cox, Carrie Matter, Mata Janswska, Lauren Lapinski
- PTO: Maudra Pacheco Dickerson
- Faculty:
- Administration: Heather Frick
- Board Members: Ashley Reynolds

Discussion Items

1. Review of SAC for new members
2. Review of the District accountability Committee (DAC) and School Accountability Committee meeting on August 26th.
3. Available grade level DIBELS and MAP data
4. Schedule for next meetings
 - a. October 7th, November 4th, December no meeting, January 6th, February 3rd, March 3rd, April 7th, May 5th

Proposed Motions

- None

Finance Committee Report – September 11, 2025

The finance committee is responsible for planning, monitoring, and recommending the yearly budget to the Board of Directors. As needed, this committee will make recommendations to the Board of Directors in relation to Operational and Fiscal Planning. Contact Rob McCready robmccready@lincolnacademy.net if you would like to join.

Attendance:

- Lori Woods (Executive Director – Operations)
- Khila Stacey
- Rob McCready (Committee Chair, Board Treasurer)
- Matt Tien (Board VP)
- Troy Schrock

Discussion Items

- CO Special Legislative session did not impact K-12 funding
 - Charter League still expects future cuts
 - PPR can be changed until next year's CO budget is finalized
 - Continue to watch for federal funding and other revenue risks
- Jeffco has not entered our PPR revenue into the system, so we currently show a year-to-date loss on paper
- Watching headcount prior to October count
 - Risk with some potential admin transfers out to ~740 headcount
 - Prior 5 years: average 744, minimum 719, maximum 772
- FY25 financials have been closed
 - 9.50% margin
- Healthy School Meals for All (free breakfast and lunch) came in at \$8k, below earlier estimate of \$10k
- School financial audit starting Sept 22
- No estimates from district on shared interest income. Expecting to see numbers after district audit in Nov/Dev

NO MOTIONS

Next Finance Committee: October 16 @10:15am

- School audit update
- October headcount
- Hopefully Jeffco up to date on PPR revenue



Account Number	Description	Prior Year		Prior Year		Current Year		Current Year		Current Year		Prior YTD Totals	Current YTD Totals	Variance - CY Total minus PY Total
		Operational Funds	Capital Funds	Total	Estimated Revenue	Budget	Operational Funds	Capital Funds	Total	Variance	Percent Spent			
	Prior Year Carryforward	5,194,783.10		5,194,783.10		3,657,492.13		2,604,203.97		6,261,696.10				
401000	Commissions/Profits	-	-	-	8,663.00	0.00	-	-	-	8,663.00	0%	-	-	-
401400	Ticket Sales	828.00	-	828.00	1,668.00	0.00	-	-	-	1,668.00	0%	-	-	-
408000	Resale	23,394.69	-	23,394.69	20,000.00	0.00	10,650.00	-	10,650.00	9,350.00	53%	11,183.50	10,650.00	(533.50)
409000	Sales-Fund Raising	2,196.78	-	2,196.78	12,846.00	0.00	1,443.64	-	1,443.64	11,402.36	11%	690.00	1,443.64	753.64
411000	Prop Tax-Mill Levy Override	1,622,434.40	-	1,622,434.40	1,614,410.00	0.00	-	-	-	1,614,410.00	0%	409,393.68	-	(409,393.68)
415000	Earnings On Investments	-	29,035.45	29,035.45	11,330.00	0.00	-	2,274.74	2,274.74	9,055.26	20%	8,522.78	2,274.74	(6,248.04)
419000	Other Revenue	13,946.46	-	13,946.46	1,137.00	0.00	35.00	-	35.00	1,102.00	3%	-	35.00	35.00
433000	State Revenue - Other	-	299,913.59	299,913.59	290,000.00	0.00	-	48,546.34	48,546.34	24,145.66	17%	75,223.02	48,546.34	(26,676.68)
433800	Universal Preschool Funding	313,153.29	-	313,153.29	291,006.00	0.00	-	-	-	291,006.00	0%	91,844.10	-	(91,844.10)
434000	Exceptional Children Revenue	108,172.74	-	108,172.74	90,173.00	0.00	-	-	-	90,173.00	0%	-	-	-
450000	Transfers	8,360,444.44	364,161.98	8,724,606.42	8,320,906.00	0.00	-	-	-	8,320,906.00	0%	2,085,729.87	-	(2,085,729.87)
451000	Fees/Dues	90,452.33	-	90,452.33	82,817.00	0.00	64,337.00	-	64,337.00	18,480.00	78%	63,754.79	64,337.00	582.21
455000	Tuition from Individuals	268,168.55	-	268,168.55	214,000.00	0.00	75,281.49	-	75,281.49	138,718.51	35%	118,363.33	75,281.49	(43,081.84)
461000	Building Rental	5,090.00	-	5,090.00	5,000.00	0.00	240.00	-	240.00	4,760.00	5%	355.00	240.00	(115.00)
474000	Transportation - Field Trips	43,108.50	-	43,108.50	49,968.00	0.00	20,327.75	-	20,327.75	29,640.25	41%	17,777.10	20,327.75	2,550.65
482000	Activity Revenue	17,165.00	-	17,165.00	21,711.00	0.00	4,322.50	-	4,322.50	17,388.50	20%	5,090.00	4,322.50	(767.50)
498000	Donations	32,393.65	-	32,393.65	35,000.00	0.00	200.00	-	200.00	34,800.00	1%	346.53	200.00	(146.53)
950500	Mandatory Transfers	(125,367.63)	(238,794.35)	(364,161.98)	-	0.00	-	-	-	-	n/a	-	-	-
	Revenues	10,775,581.20	454,316.67	11,229,897.87	11,070,635.00	-	176,837.38	50,821.08	227,658.46	10,842,976.54	2%	2,888,273.70	227,658.46	(2,660,615.24)
	Available	15,970,364.30	454,316.67	16,424,680.97	11,070,635.00	-	3,834,329.51	2,655,025.05	6,489,354.56	10,842,976.54	59%			-
512100-513100	Administration	340,969.92	-	340,969.92	-	349,016.00	56,880.32	-	56,880.32	292,135.68	16%	80,862.77	56,880.32	(23,982.45)
521100	Teacher	3,369,488.35	-	3,369,488.35	-	3,625,487.00	577,295.67	-	577,295.67	3,048,191.33	16%	800,671.07	577,295.67	(223,375.40)
521900-599830	Other	2,212,487.10	-	2,212,487.10	-	2,418,223.00	251,931.02	-	251,931.02	216,291.98	10%	420,103.51	251,931.02	(168,172.49)
	Salaries	5,922,945.37	-	5,922,945.37	-	6,392,726.00	886,107.01	-	886,107.01	5,506,618.99	14%	1,308,315.35	886,107.01	(422,208.34)
699000	Employee Benefits	1,652,338.67	-	1,652,338.67	-	1,846,833.00	250,372.04	-	250,372.04	1,596,460.96	14%	372,150.88	250,372.04	(121,778.84)
	Benefits	1,652,338.67	-	1,652,338.67	-	1,846,833.00	250,372.04	-	250,372.04	1,596,460.96	14%	372,150.88	250,372.04	(121,778.84)
	Total Salaries and Benefits	7,575,284.04	-	7,575,284.04	-	8,239,559.00	1,136,479.05	-	1,136,479.05	7,103,079.95	14%			-
701000	Mileage And Travel	227.13	-	227.13	-	2,800.00	-	-	-	2,800.00	0%	-	-	-
702000	Employee Training & Conf	8,160.49	-	8,160.49	-	10,275.00	420.00	-	420.00	9,855.00	4%	1,085.00	420.00	(665.00)
708000	Background Verifications	2,312.02	-	2,312.02	-	3,250.00	450.89	-	450.89	2,799.11	14%	1,116.08	450.89	(665.19)
710000	Meals/Refreshments	5,377.83	-	5,377.83	-	7,805.00	1,422.24	-	1,422.24	6,382.76	18%	1,540.52	1,422.24	(118.28)
713000	Student Transportation	8,175.10	-	8,175.10	-	10,496.00	-	-	-	10,496.00	0%	-	-	-
715000	Student Admission/Entry Fees	42,489.15	-	42,489.15	-	51,000.00	750.00	-	750.00	50,250.00	1%	3,300.00	750.00	(2,550.00)
721000	Legal Fees	8,108.75	-	8,108.75	-	5,000.00	2,110.00	-	2,110.00	2,890.00	42%	785.00	2,110.00	1,325.00
723000	Printing	-	-	-	-	1,100.00	-	-	-	1,100.00	0%	-	-	-
731000	Contracted Services	190,554.64	-	190,554.64	-	219,450.00	33,434.98	-	33,434.98	186,015.02	15%	30,312.35	33,434.98	3,122.63
735000	Bank Fees & Other Expense	-	1,578.27	1,578.27	-	2,000.00	-	129.31	129.31	1,870.69	6%	404.41	129.31	(275.10)
741000	Refuse & Dump Fees	-	-	-	-	0.00	694.77	-	694.77	(694.77)	n/a	-	694.77	694.77
743000	Equipment Rental	1,621.48	-	1,621.48	-	2,000.00	-	-	-	2,000.00	0%	740.00	-	(740.00)
745000	Contract Maint/Eq Repair	5,812.47	-	5,812.47	-	7,100.00	192.30	-	192.30	6,907.70	3%	3,002.17	192.30	(2,809.87)
745500	Technology Services	46,791.35	-	46,791.35	-	75,000.00	13,120.15	-	13,120.15	61,879.85	17%	16,430.91	13,120.15	(3,310.76)
746000	Const Maint/Repair-Bldg	130,926.32	-	130,926.32	-	115,500.00	4,845.43	-	4,845.43	110,654.57	4%	41,160.00	4,845.43	(36,314.57)
747000	Software Purch/Lease	23,992.07	-	23,992.07	-	0.00	1,628.10	-	1,628.10	(1,628.10)	n/a	-	-	1,628.10
752000	Marketing - Advertising	11,562.95	-	11,562.95	-	6,000.00	1,193.93	-	1,193.93	4,806.07	20%	-	1,193.93	1,193.93
760000	Telephone/Pagers/Modems	-	-	-	-	0.00	65.00	-	65.00	(65.00)	n/a	-	-	65.00
761000	Natural Gas	18,756.17	-	18,756.17	-	25,000.00	1,693.84	-	1,693.84	23,306.16	7%	1,766.05	1,693.84	(72.21)
763000	Data Communication Lines	-	-	-	-	0.00	759.84	-	759.84	(759.84)	n/a	-	759.84	759.84
764000	Electricity	86,028.46	-	86,028.46	-	85,000.00	18,620.83	-	18,620.83	66,379.17	22%	23,395.57	18,620.83	(4,774.74)
765000	Voice Communication Line	30,658.04	-	30,658.04	-	20,000.00	1,970.65	-	1,970.65	18,029.35	10%	4,073.06	1,970.65	(2,102.41)
766000	Water & Sanitation	20,796.74	-	20,796.74	-	22,000.00	2,608.31	-	2,608.31	19,391.69	12%	2,951.67	2,608.31	(343.36)
768000	Postage	360.61	-	360.61	-	600.00	139.00	-	139.00	461.00	23%	146.00	139.00	(7.00)
769000	Permits/Licenses/Fees	19,241.96	-	19,241.96	-	22,000.00	18,779.79	-	18,779.79	3,220.21	85%	3,456.47	18,779.79	15,323.32
770000	Risk Management Charges	130,790.70	-	130,790.70	-	150,500.00	32,538.60	-	32,538.60	117,961.40	22%	46,440.76	32,538.60	(13,902.16)
770800	Unemployment Comp Insur	11,555.36	-	11,555.36	-	13,000.00	-	-	-	13,000.00	0%	-	-	-
781000	Lease Purch-Other-Principal	-	44,617.00	44,617.00	-	150,000.00	-	-	-	150,000.00	0%	-	-	-
781500	Lease Purch-Other-Interest	-	312,100.10	312,100.10	-	308,507.00	-	-	-	308,507.00	0%	156,050.05	-	(156,050.05)
950000	Transfers	928,598.29	-	928,598.29	-	934,488.00	-	-	-	934,488.00	0%	231,930.51	-	(231,930.51)
	Purchased Services	1,732,898.08	358,295.37	2,091,193.45	-	2,249,871.00	137,438.65	129.31	137,567.96	2,112,303.04	6%	570,211.83	137,567.96	(432,643.87)
804000	Fund Raising	12.00	-	12.00	-	1,500.00	-	-	-	1,500.00	0%	12.00	-	(12.00)
805000	Materials/Supplies-Other	9,320.35	-	9,320.35	-	23,000.00	4,657.35	-	4,657.35	18,342.65	20%	3,678.11	4,657.35	979.24
806000	Materials/Supplies Resale	16,558.98	-	16,558.98	-	20,610.00	-	-	-	20,610.00	0%	2,408.32	-	(2,408.32)
810000	Office Material/Supplies	1,724.06	-	1,724.06	-	4,500.00	103.83	-	103.83	4,396.17	2%	1,028.17	103.83	(924.34)
810001	Office Equipment - Under \$5K	15,828.36	-	15,828.36	-	26,200.00	473.33	-	473.33	25,726.67	2%	4,552.67	473.33	(4,079.34)
812000	Clinic Supplies/Materials	808.57	-	808.57	-	2,500.00	-	-	-	2,500.00	0%	340.63	-	(340.63)
814000	Custodial Supplies	14,343.36	-	14,343.36	-	16,200.00	722.31	-	722.31	15,477.69	4%	17.98	722.31	704.33
820000	Instructional Material/Supply	76,538.46	-	76,538.46	-	88,035.00	10,155.22	-	10,155.22	77,879.78	12%	12,759.77	10,155.22	(2,604.55)
820001	Instructional Equip-Under \$5K	67,293.33	-	67,293.33	-	83,283.00	-	-	-	83,283.00	0%	1,946.17	-	(1,946.17)
822000	Textbooks	19,924.95	-	19,924.9										



Account Number	Description	Prior Year		Prior Year	Estimated Revenue	Budget	Current Year		Current Year	Variance	Percent Spent	Prior YTD Totals	Current YTD Totals	Variance - CY Total minus PY Total
		Operational Funds	Capital Funds	Total			Operational Funds	Capital Funds	Total					
826000	Graduation Materials	46.91	-	46.91		500.00	-	-	-	500.00	0%	-	-	-
829000	Athletic Supplies	-	-	-		0.00	-	-	-	-	n/a	-	-	-
840000	Maint Materials/Supplies	19,756.20	-	19,756.20		27,000.00	6,446.58	-	6,446.58	20,553.42	24%	7,206.90	6,446.58	(760.32)
870000	Library Materials	4,108.33	-	4,108.33		3,200.00	138.29	-	138.29	3,061.71	4%	156.31	138.29	(18.02)
885000	Miscellaneous Expense	-	-	-		500.00	-	-	-	500.00	0%	-	-	-
889000	Consumable Supplies	45.00	-	45.00		500.00	44.99	-	44.99	455.01	9%	-	44.99	44.99
	Materials and Supplies	286,114.43	-	286,114.43		349,528.00	28,020.12	-	28,020.12	321,507.88	8%	43,396.50	28,020.12	(15,376.38)
930000	Building Improvements	210,392.95	-	210,392.95		0.00	-	-	-	-	n/a	210,392.95	-	(210,392.95)
	Capital Outlay	210,392.95	-	210,392.95		-	-	-	-	-	n/a	210,392.95	-	(210,392.95)
	Total Expenditures	9,804,689.50	358,295.37	10,162,984.87		10,838,958.00	1,301,937.82	129.31	1,302,067.13					
	Pre-Adjusted Carryforward	6,165,674.80	96,021.30	6,261,696.10			2,532,391.69	2,654,895.74	5,187,287.43					
	Encumbrances	-	-	-		-	-	-	-			-	-	
	Requisitions	-	-	-		-	-	-	-			-	-	
	TABOR (school enters amount)													
	Adjusted Carryforward	6,165,674.80	96,021.30	6,261,696.10			2,532,391.69	2,654,895.74	5,187,287.43					

Account Number	Description	Estimated Revenue	Budget	Bond Transfers
	Prior Year Carry forward			
401000	Commissions/Profits	8,663.00	0.00	
401400	Ticket Sales	1,668.00	0.00	
408000	Resale	20,000.00	0.00	
409000	Sales-Fund Raising	12,846.00	0.00	
411000	Prop Tax-Mill Levy Override	1,592,823.49	0.00	
415000	Earnings On Investments	11,330.00	0.00	
419000	Other Revenue	1,137.00	0.00	
433000	State Revenue - Cap Construction	290,000.00	0.00	
433800	Universal Preschool Funding	306,681.00	0.00	
434000	Exceptional Children Revenue	90,172.74	0.00	
450000	Transfers PPR	8,199,835.05	0.00	
450000	Transfers Bond	458,876.00		
451000	Fees/Dues	82,817.00	0.00	
455000	Tuition from Individuals	215,915.00	0.00	
461000	Building Rental	5,000.00	0.00	
474000	Trans - Field Trips	49,968.00	0.00	
482000	Resale/Activity Revenue	21,711.00	0.00	
498000	Donations	35,000.00	0.00	
499000	Miscellaneous Revenue	-	0.00	
950500	State Intercept Bond Transfers	(458,876.00)	0.00	458,876.00
950500	Bond R & R Payments		0.00	
	Revenues	10,945,567.28		
512100-513100	Adminstration		337,082.04	
521100	Teacher		3,621,762.41	
521900-599830	Other		2,362,008.49	
	Salaries		6,320,852.94	
699000	Employee Benefits		1,847,512.96	
	Benefits		1,847,512.96	
	Total Salaries and Benefits		8,168,365.90	
701000	Mileage And Travel		2,000.00	
702000	Employee Training & Conf		11,075.00	
708000	Employee Background Verificatn		3,250.00	
710000	Meals/Refreshments		7,805.00	
713000	Student Transportation		10,498.00	
715000	Student Admission/Entry Fees		51,000.00	
721000	Legal Fees		5,000.00	
723000	Printing		1,100.00	
731000	Contracted Services		280,650.00	
735000	Bank Fees		2,000.00	
743000	Equipment Rental		2,000.00	
745000	Contract Maint/Eq Repair		7,100.00	
745500	Technology Services		35,630.00	
746000	Const Maint/Repair-Bldg		115,500.00	
747000	Software Purch/Lease		39,370.00	
752000	Marketing - Advertising		6,000.00	
761000	Natural Gas		25,000.00	
764000	Electricity		85,000.00	
765000	Voice Communication Line		20,000.00	
766000	Water & Sanitation		22,000.00	
768000	Postage		600.00	
769000	Permits/Licenses/Fees		22,000.00	
770000	Risk Management Charges		150,500.00	
770800	Unemployment Comp Insur		13,000.00	
781000	Lease Purch-Other-Principal		0.00	100,000.00
781500	Lease Purch-Other-Interest		0.00	308,507.00

950000	Transfers District Fees		913,953.20	
	Purchased Services		2,240,538.20	
804000	Fund Raising		1,500.00	
805000	Materials/Supplies-Other		23,000.00	
806000	Materials/Supplies Resale		20,610.00	
810000	Office Material/Supplies		4,500.00	
810001	Office Equipment - Under \$5K		26,200.00	
812000	Clinic Supplies/Materials		2,500.00	
814000	Custodial Supplies		16,200.00	
820000	Instructional Material/Supply		88,035.00	
820001	Instructional Equip-Under \$5K		83,282.95	
822000	Textbooks		20,000.00	
823000	Copier Usage		30,000.00	
824000	Testing Materials		2,000.00	
826000	Graduation Materials		500.00	
840000	Maint Materials/Supplies		27,000.00	
870000	Library Materials		3,200.00	
885000	Miscellaneous Expense		500.00	
889000	Consumable Supplies		500.00	
	Materials and Supplies		349,527.95	
930000	Building Improvements		-	
	Capital Outlay		0.00	
801000	Contingency Appropriation for Building Needs			
	Total Expenditures		10,758,432.05	-
	NET PROFIT/(LOSS)	1.71%	187,135.23	

Jefferson County School District, R-1

Calculation of Per Pupil Revenue /Summary of District Service Expenses

Fiscal Year Ending June 30, 2026 Budget

25-26 September 2025 Budget Values	
Lincoln Academy	Notes

Total PPR Funding

Per Pupil Revenue (PPR) GT8 CDE Funding Sheet	11,006.49	PPR flat for FY26
Projected October Count	745.00	Enrollment as of 9/5/2025
Annual Pupil Funding (Booked to 450000-7950/7951)	8,199,835.05	

Federally Required Services Allocation (Annually)

Administration Services (950000-0058) \$148.97 per FTE	110,982.65
Contracted Purchased Services \$504.51 per FTE	375,859.95
Direct Costs \$25.96 per FTE	19,340.20
Special Education Programs \$464.63 per FTE (950000-0057)	346,149.35
Special Education Programs \$69.31 credit per Home School FTE (950000-0057)	0.00
English as a Second Language \$69.29 per FTE (950000-0060)	51,621.05
	903,953.20

Optional Purchases (Annually)-from PSA

Student Health Service Tier 1 One-Year Mentorship (950000-0061) \$2500	
Student Health Services - Tier II (950000-0061) \$95/per FTE	
Student Health Services - AED Machine \$1500/ea (950000-0061)	
Student Health Services - AED Maintenance \$150 (950000-0061)	
Student Health Services - Stop the Bleed Kit \$1000 (950000-0061)	
Student Health Services - Epi Locker \$175 (950000-0061)	
EAP Annual Rate per School \$700 0-50 staff, \$1,400 50+ (950000-0015)	1,400.00
NWEA-MAPS Assessment - Math (950000-7900) \$9.25 per student	5,383.50
MAP Accelerator - (950000-7900) \$10.00 per student	
NWEA-MAPS Assessment - Science(950000-7900) \$2.50 per student	405.00
Library Services Jeffcat \$3.00 per student (950000-7900)	
	7,188.50

Other Funding

Mill Levy Over-ride

Flat Mill Levy Funding 95% FTE \$1433.18	1,067,719.10
Flat Mill Levy Funding 5% FRL \$506.11	103,246.44
2018 Inflation Mill Levy Over Ride Funding 95% FTE \$529.19	394,246.55
2018 Inflation Mill Levy Over Ride Funding 5% FRL \$135.35	27,611.40
Total Mill Levy Over-ride (411000-8819)	1,592,823.49

ECEA PPR and Additional Tier B Funding (434000-3130)

90,172.74

Based on Dec 23 SPED Count, 49 Total @ 1840.26/ea, and 3 @ 6000.00/ea for Tier B

Total Revenue	9,882,831.28
Total District Services	911,141.70

Revenue for one student	
PPR	\$ 11,006.49
Cap Const	\$ 390.80
Mill 95%	\$ 1,962.00
	\$ 13,359.29
District Fee	\$ (1,214.00)
	\$ 12,145.29
Mill 5%	\$ 175.52
	\$ 12,320.81