



Extracurricular Handbook
2025-2026

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Preface

Extracurricular Mission

The mission of Silsbee Independent School District is to provide all students an opportunity to participate in a highly competitive and comprehensive extracurricular program that will enhance learning through excellence, while developing character, integrity, responsibility and sportsmanship as indicators for success. Silsbee ISD offers a well-balanced, comprehensive extracurricular program consisting of, band, baseball, basketball, cheerleading, choir, color guard, cross country, football, golf, powerlifting, soccer, softball, swimming, tennis, track and field, UIL academics, and volleyball are offered. This handbook has been designed to aid the coach/sponsor, students and parents in the knowledge of policies and procedures of the extracurricular program in Silsbee ISD, which will help us maintain this level of prestige among other districts. Each coach/sponsor is responsible for following the guideline handbook.

Extracurricular Code

Students selected to a Silsbee ISD extracurricular team must recognize this distinction as an honor and privilege and must be held accountable to a greater standard than that of the general school population. The students involved in extracurricular activities are recognized as representatives of the individual school as well as the district, and as such, must demonstrate the highest levels of character and behavior. It is the responsibility of the Athletic Director and each coach/sponsor to ensure this high level of expectation. Coaches/sponsors must monitor the character and behavior of team members in and out of season, in and out of uniform, on and off campus, and 365 days a year. The inordinate amount of time coaches/sponsors spend in various curricular and co-curricular activities provides a unique opportunity to observe, assist, and intercede to help the students make good decisions. Silsbee ISD supports education and awareness training on adolescent chemical use issues, including chemical dependency, substance abuse and special issues affecting district student athletes in a helpful, non-punitive way.

Silsbee ISD Extracurricular Handbook Acknowledgement

- I have read and understand the requirements of this extracurricular handbook.
- I understand that I am expected to perform according to this handbook and that there may be sanctions or penalties if I do not.
- I understand that student athletes may be assigned extra conditioning, suspended, or removed from athletics for not following rules and expectations set forth by Silsbee ISD.
- I understand that my child's participation in extracurricular activities is a privilege, not a right, and that my child will be held to higher standards of behavior and performance in and out of school
- I understand that Silsbee ISD can remove spectators from the premises and can prohibit them from attending future contests due to undesirable behaviors.
- I understand that Silsbee ISD is responsible for the behavior of their spectators. The school district can be and will be punished for actions of patrons in violation of UIL standards and rules.

Student/Athlete Name (printed)_____

Student/Athlete Signature_____ Date _____

Parent Signature _____ Date _____

Silsbee ISD Student Consent and Parent Authorization – Mandatory Random Drug Testing

Before a student is eligible to participate in extracurricular activities or receive a parking permit, the student shall be required annually to sign a consent form agreeing to be subject to the rules and procedures of the Silsbee ISD Drug-Testing program. If the student is under the age of 18, the student's parent or guardian shall also sign a consent form. If appropriate consent is not given, the student shall not be allowed to participate in extracurricular activities or to receive a parking permit.

Parent Signature and Date

Student Signature and Date

Silsbee ISD Administration

Silsbee ISD Central Office	409-980-7800
415 Highway 327 West, Silsbee, TX 77656	
Dr. Gregg Weiss, Superintendent	
Special Education Services	409-980-7800
Scott Schwartz, Director	
Health Services	409-980-7800
Kirsten Martin, Director	
Child Nutrition Services	409-980-7800
Bernardo Koremblum, Director	
Transportation Department	409-385-5610
1275 Highway 327 West, Silsbee TX 77656	
David Biddle, Director	
Athletic Department	409-980-7800
1575 Highway 96 North, Silsbee, TX 77656	
Randy Smith, Athletic Director	

Silsbee ISD Board of Trustees

- Darrell Ferguson, President
- Dana Hancock, Vice President
- Kenneth Rulon, Secretary
- Jonta Miller
- Kenny Fisher
- James de Garavilla
- Bo Hoffman

Principals

High School	Jessie Martin
Middle School	Kristi Graham
Elementary	Jennifer Dauriac
Primary	Tiffany Horton

Program Directors/Coordinators

Athletic Director	Randy Smith
Head Band Director/Color Guard	Todd Patterson
Silsbee High School Cheer	Tiffany Limbrick
High School Choir	Michelle Martinez
High School Drama Club	Jennifer Welch
Tigerettes Drill Team	Macie Moore
High School FFA Sponsor	Courtney Champagne

SECTION I: EXTRACURRICULAR

Extracurricular Departmental Objectives

The Directors of Athletics and Program Directors/Sponsors are dedicated to Silsbee ISD being recognized as a premier extracurricular program in the state of Texas. To obtain this extraordinary level of competence in an incredibly competitive area, each person within the extracurricular program must demand excellence of himself/herself, as well as each individual for whom he/she is responsible.

Therefore, the Directors of Athletics and Program Directors/Sponsors are firmly committed to the following general objectives, which must be present in each activity and on every level, to continue in the pursuit of excellence for which our community has grown to expect.

- Increasing participation in all activities
- Including as many activities as possible to meet the needs of the students
- Providing adequate and equitable funding for all programs
- Affording all students, the opportunity to try out for all activities
- Treating all students, parents, coaches/sponsors, district employees, opponents, and community supporters with dignity and respect
- Recruiting and hiring the best coaches/sponsors possible
- Encouraging continual development of coaches/sponsors
- Exhibiting outstanding sportsmanship in victory and defeat
- Developing lifelong skills needed in a competitive society
- Stressing the importance of excellence in the classroom, as well as in competition
- Fielding competitive teams in each category

Extracurricular Eligibility (No Pass, No Play)

Students enrolled in extracurricular programs will be held to the University Interscholastic League "No Pass, No Play" standards. Grades shall be checked and monitored regularly, including the provision for students to use Grade Check reports at intervals specified by the coach or director/sponsor. At the end of each grading period the principal will publish the official Grade Report. A student failing a course will be ineligible to participate in accordance with current UIL eligibility guidelines, TEA & UIL Side by Side: Eligibility for Extracurricular Activities: <https://www.uiltexas.org/files/tea-uil-side-by-side-1516.pdf>.

Advanced Courses Approved for the No Pass, No Play Exemption Policy

The following advanced courses have been approved for the No Pass, No Play Exemption Policy. [For further information, see policy FM(Local).]

- Any Pre-AP/AP Courses
- Any Dual Credit Core Courses

Any questions should be directed to school counselor or campus principal.

Extracurricular Attendance Procedures

Students are not allowed to participate in any extracurricular activities, including practices, while they are assigned to P.A.C.E.S. When a student completes the P.A.C.E.S. assignment, reinstatement into extracurricular activities will be determined by the coach/sponsor of the sport/activity.

A student absent from school may not play or participate on that day unless:

- He/she attends school for a half day.
- An acceptable parent or doctor's excuse is submitted.
- The student is involved in a school activity; or

- The students' time in DAEP (if applicable) is completed.

After the student meets one of the four above options, the student must also get signed approval from all the following:

- Athletic Director (if participating in athletics)
- Team coach, sponsor, or director
- Campus Principal

Students in ISS may receive the opportunity to practice at the discretion of the campus principal.

Each coach, sponsor or director may establish attendance procedures in addition to those listed above. These procedures will be communicated in a timely manner to the parent and student.

Extracurricular Practice Procedures

Academic Eligibility

A student in grades 9-12 may participate in extracurricular activities on or off campus at the beginning of the school year only if the student has earned the cumulative number in state-approved courses:

1. Beginning the 9th grade year – must have been promoted from the eighth to the ninth.
2. Beginning the 10th grade year – must have at least 5 credits towards graduation.
3. Beginning the 11th grade year – must have at least 10 credits towards graduation or during the preceding 12 months, he/she must have earned 5 credits.
4. Beginning the 12th grade year – must have 15 credits towards graduation or during the preceding 12 months, he/she has earned 5 credits.

A student participating in University Interscholastic League (UIL) activities will be suspended from participation in games after a grading period in which the student received a grade lower than a 70 on a scale of 100 in any academic class (other than an identified honors or advanced class). This suspension continues for three weeks. At the next grading period, the suspension will be removed after the student is passing all classes with a grade equal to or greater than 70.

Participant requirements prior to first practice

- All academic eligibility requirements have been satisfied
- Completed physical examination form
- Completed emergency medical cards
- Completed all parent-student responsibility acknowledgement forms
- Fees paid (if any)

Practice Procedures

- Practice sessions shall be scheduled to be in compliance with all UIL regulations.

Early Dismissal of School or Emergency Closing

In the event there is a scheduled early dismissal of school, practices may be held if the principal has given permission.

Extracurricular Conflicts with Other Activities

Students participating in more than one activity could possibly have conflicts from time to time. Please notify the coaches/sponsors as soon as the conflict arises. The following order will be used to help settle these conflicts:

- State
- Regional Events
- Area
- Bi-District

- District
- Non-District
- Scrimmages
- Practice

Extracurricular Code of Conduct

A student involved in extracurricular activities in Silsbee ISD could be subject to disciplinary action if he/she commits violations including, but not limited to, the following:

- Misuse of technology, including use of the internet and social networks as follows:
 1. Send, post, or possess electronic messages that are obscene or sexually oriented, abusive, threatening, harassing or illegal
 2. Anything that would damage another's reputation, including cyberbullying and sexting, either on or off school property
- Falsification of a signature or information on any UIL required pre-participation form
- Theft or vandalism of any property
- Acts of unsportsmanlike conduct during the sport/activity season in which the student is involved including, but not limited to cheating, fighting, verbal abuse of officials, contestants, coaches or spectators, or foul language and obscene actions
- Acts of poor citizenship in the classroom or in the community, such as but not limited to disrespect of the teacher, the law, or other students
- Gambling in any form
- Violation of the dual participation policy
- Any act or acts deemed inappropriate in the Student Code of Conduct
- Conduct which requires placement in AEP or DAEP

Fan/Parent Misconduct

Adults who do not abide by the UIL's spirit of good sportsmanship will be subject to the following levels of discipline and/or sanction to protect the district from UIL discipline or sanction. The degree of the offense, history, etc., are factors that come into the decision-making process.

Any adults or non-SISD student fans that are ejected or reprimanded for unsportsmanlike behavior at any district event will be subject to the following sanctions:

- An ejection from an event, whether by an official or an administrator on duty, that results from unsportsmanlike behavior that is deemed not to pose a serious threat will result in a written reprimand and a two week ban from all Silsbee ISD sponsored events. If that individual is ejected again, then he/she will be sanctioned with an extended ban from all Silsbee ISD sponsored events for the remainder of the school year. If the subsequent ejection occurs 45 days after the second semester begins, the ban shall extend through the fall semester of the next school year.
- Ejections resulting from cursing, threatening, physical contact, or berating of students, coaches or sponsors, will result in the person being banned from all Silsbee ISD sponsored events for the remainder of the school year. Should the issue arise 45 days after the second semester begins the adult will also be banned for the fall semester of the next school year. (The administration has the right to enact this ban for reasons not stated above if the actions of the adult are deemed serious and pose a threat to the safety of students and patrons at events.)
- Non-SISD students will be treated as if they were our own students.
- A Criminal Trespass Warning may be issued, if deemed necessary, for short-term bans.
- A Criminal Trespass Warning shall be issued in the event of an extended ban.
- An individual's first letter of reprimand will remain in effect through the remainder of the current school year and all the following school year.

- An individual that has received an extended ban will be placed on a zero-tolerance thereafter and subject to an immediate extended ban.
- The process of appeal shall be through the existing disciplinary appeal or complaint processes.
- Employees that are sanctioned under this policy may also face additional disciplinary action according to the Employee Code of Conduct.

Disorderly Conduct

Texas Penal Code §42.01 defines disorderly conduct as when a person intentionally or knowingly:

- Uses abusive, indecent, profane or vulgar language in a public place, and the language by its very utterance tends to incite an immediate breach of the peace;
- Makes an offensive gesture or display in a public place, and the gesture or display tends to incite an immediate breach of the peace;
- Creates, by chemical means, a noxious and unreasonable odor in a public place;
- Abuses or threatens a person in a public place in an obviously offensive manner;
- Makes unreasonable noise in a public place
- Fights with another in a public place.

An offense under this section is a Class C misdemeanor unless committed under Subsection (a) (9) or (a) (10), in which event it is a Class B misdemeanor

Extracurricular Mandatory Random Drug Testing Policy

Silsbee ISD requires drug testing of any student in grades 7-12 who chooses to participate in school-sponsored extracurricular activities or requests a permit to park a vehicle on school property. A student participating in these activities or requesting a parking permit shall be randomly tested throughout the school year. Students covered under the Mandatory Drug Testing Program include all students participating in school-sponsored extracurricular activities (UIL and non-UIL), clubs, and any student driving on campus or requesting a parking permit. Random tests shall be conducted on as many as six dates throughout the school year.

Before a student is eligible to participate in extracurricular activities or to receive a parking permit, the student shall be required annually to sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If the student is under the age of 18, the student's parent or guardian shall also sign a consent form. If appropriate consent is not given, the student shall not be allowed to participate in extracurricular activities or to receive a parking permit.

Refusal To Test or Tampering

A student who refuses to be tested when selected or who is determined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any.

Confirmation of Positive Results

Upon receiving results of a positive drug test, the district shall schedule a meeting with the student, the student's parent if the student is under the age of 18, and the coach or sponsor of the extracurricular activity, as applicable, to review the test results and discuss consequences. The principal shall chair the meeting. The student or parent shall have three school days following the meeting to provide a medical explanation for a positive result. However, appropriate consequences shall begin immediately following the meeting with the parent or guardian.

Retesting

If the student wishes to return to participation in extracurricular activities or have a parking permit reinstated after any applicable consequences. Following that, the student shall be retested on the next random test dates so long as the student wishes to participate in extracurricular activities or park a vehicle on school property.

The student shall be required to submit to retesting after any applicable consequences on three consecutive random testing dates as determined by the district for a period of one calendar year from the date of the initial positive test. In the event the student test positive in the proceeding school year, the consequence will start over on the next offense.

Parents and students must sign the release form granting consent for random drug testing before the student may participate.

Consequences

A student who commits a disciplinary offense shall be subject to consequences in accordance with the Student Code of Conduct. First, second, and third offense consequences listed below will start over at the beginning of each school year.

FIRST OFFENSE: Upon a first offense of receiving a confirmed positive drug test, a student shall be suspended from any extracurricular activity, and the student's parking permit shall be suspended for 15 calendar days following the date the student and parent are notified of the test results.

If a student wishes to return to participation in extracurricular activities or parking a vehicle on school property after a first offense of receiving a confirmed positive drug test, the student must complete four hours of counseling with an approved provider.

During the period of suspension and until completion of the required counseling, the student may participate in practices but not in any competitive activities or performances.

SECOND OFFENSE: Upon a second offense of receiving a confirmed positive drug test, a student shall be suspended from any extracurricular activity, and the student's parking permit shall be suspended for 30 calendar days following the date the student and parent are notified of the test results.

If a student wishes to return to participation in extracurricular activities or parking a vehicle on school property after a second offense of receiving a confirmed positive drug test, the student must complete four hours of counseling with a provider chosen from a list of district-approved abuse counselors; the list shall include at least one cost-free option.

During the period of suspension and until completion of the required counseling, the student may participate in practices but not in any competitive activities or performances.

THIRD AND SUBSEQUENT OFFENSES: Upon a third offense of receiving a confirmed positive drug test, a student shall be suspended from any extracurricular activity, and the student's parking permit shall be suspended for 365 calendar days following the date the student and parent are notified of the test results.

If a student wishes to return to participation in extracurricular activities or parking a vehicle on school property after a third or subsequent offense of receiving a confirmed positive drug test, the student must also complete eight hours of counseling with a provider chosen from a list of district-approved abuse counselors; the list shall include at least one cost-free option.

During the period of suspension and until completion of the required counseling, the student may participate in practices but not in any competitive activities or performances.

Appeals

A student or parent may appeal a decision made under this policy in accordance with FNG (LOCAL). The student shall be ineligible for participation in extracurricular activities or reinstatement of parking privileges while the appeal is pending.

[For further information, see policy FNF (LOCAL).]

Communications and Social Media

Certain standards are necessary for the integrity and reputation of any organization. Each participant in extracurricular activities should be a leader within the school and should always set a good example

before the public. Student participants are expected to set a good example for their classmates, be honest and truthful, show good sportsmanship, and show respect for the school, other team members, students, teachers, directors, and coaches at all times. Students engaging in inappropriate communications, including communications on social media, that do not uphold the standards and expectations of the Silsbee ISD extracurricular programs, may be subject to disciplinary actions by the coach, director, or sponsor. These actions may include benching from activities, practices, and competitions, and removal from teams or activities, at the discretion of the coach, director, or sponsor.

1. Only post information concerning coaches/sponsors/directors, players, and any other member of a team in a positive fashion. Any comments that are deemed degrading or inappropriate toward any member of a team will be dealt with according to individual case.
2. Anyone posting pictures in an inappropriate fashion will be dealt with serious consequences.
3. Only videos posted will be of games, practices, or other competition settings.
4. Students may not post to social media during any game, competition, or practice setting.
5. Absolutely no photos or videos in locker or changing room settings! No mobile devices are allowed in locker or changing rooms!
6. Any posts that depict or implies bullying, violence, sexual harassment, hazing, under-age drinking, and possession/use/sale of illegal substances will be dealt with severe consequences.

Grievances

Grievances against coaches, sponsors or directors must follow the proper chain of command before the grievance will be discussed. Approaching the coach, principal, or superintendent regarding a grievance at a school event or non-related school event will not be tolerated or allowed. An appointment with the appropriate school official must be made to discuss any grievance. The proper chain of command is: [See Board Policy DBGA Local]

1. Coach, Sponsor or Director
2. Principal or Athletic Director
3. Superintendent or Superintendent's designee

Extracurricular Transportation Policy/Procedure

School Sponsored Trips in General

Transportation will be provided to and from school events. Students who participate in school-sponsored trips shall be required to ride in transportation provided by the school to and from the event. Exceptions may be made in the following circumstances:

1. A student in prekindergarten–grade 6 may be allowed to ride home with a parent or other adult designated by the parent on the approved pick-up list or if prior written request is submitted to the principal or designee.
2. A student in grades 7–12 may be allowed to ride home with a parent if the parent presents a written request to the coach or sponsor. A student shall only be permitted to ride home with another adult designated by the parent if approved by the principal or designee prior to the trip.

In-State Overnight Trips

The superintendent shall have authority to approve in-state overnight trips by student organizations and other student groups.

Out-of-State Trips

Any out-of-state trips by student organizations or other student groups shall require approval from the Silsbee ISD Board of Trustees.

Travel Release Procedure

With coach, director or sponsor approval, students may be excused from riding from an event on school-authorized transportation. Extension of this privilege is at coach, director, or sponsor discretion. Parents/Guardians should plan for their children to be picked up from the campus following after-hours activities. Coaches/sponsors will make sure that students and parents know times of events so that proper arrangements can be made to ensure that students are not waiting for extended amounts of time to be picked up following activities.

Bus Procedure

- The buses need to be left clean and litter free.
- Athletes are not to wear any type of spiked shoes on the bus.
- The emergency door will only be used in case of emergency unless instructed otherwise by the driver.

Extracurricular Traveling Procedure (Dress/Behavior)

- All students are expected to dress appropriately and neatly for all events when representing Silsbee Independent School District.
- All students are expected to conduct themselves in a manner that represents the district in a positive manner
- All actions should not violate the Student Code of Conduct or Board policy.

Injuries and Concussions

Students who suffer injuries or illness in connection with extracurricular activities must consult a doctor or trainer within 24 hours. If an injury or illness hinders or limits a student's performance and/or practice capabilities, that student will be required to provide doctor's note outlining the specific limitations. Injured athletes and participants are expected to attend all events and practices in accordance with their doctor's notes. A student with a concussion must follow the SISD/UIIL concussion policy until he or she is cleared to participate under the standards set forth by the SISD/UIIL concussion policy, to the same extent as if the extracurricular activity was an interscholastic athletic activity, under Board Policy FM (Legal).

Fundraiser Guidelines

A fund-raising activity may be defined as any activity involving participation of a student body or a school recognized student group undertaken for the purpose of deriving funds for a school or a school sponsored group.

Requests for Fundraising Activities

Teachers or sponsors must secure approval of fundraising activities prior to making any commitments to stakeholders. Materials or merchandise for a fundraising project may not be ordered without prior approval from the campus principal or designee. The campus principal has the full authority to limit the number and types of fundraising activities for each organization.

Individual Student Accounts

Money raised by student clubs shall be used to benefit the group as a whole rather than being credited to student individual accounts. According to the IRS Publication 557, if individual accounts are used to accumulate fundraising profits for individuals, then a) the money becomes taxable to the student; and b) the people who donate in good faith are not allowed to deduct their contributions.

For example, if students are raising money for their club to pay for an out-of-town trip, the entire amount collected should be divided by the students participating in the trip regardless of the amount that each individual student raised through fundraising activities.

Soliciting Funds from Students

The following rules will govern collections and sales in the schools:

1. No collection of funds for any purpose may be taken from students unless authorized by the principal or designee
2. Collection of items, such as clothing or food for distribution at holidays, may be made only upon written approval of the campus principal.
3. Sales, including candy or other articles, for funds to be used by schools or related organizations will not be made in the school or in the name of the school without the approval of the campus principal.

Service Projects

When no solicitation is involved and class time is not interrupted, an organization may have an unlimited number of service projects.

Charitable Raffles

The District is not a “qualified nonprofit organization” for the purposes of the Charitable Raffle Enabling Act and shall not sponsor or conduct raffles, i.e., award one or more prizes by chance at a single occasion among a pool or group of persons who have paid or promised a thing of value for a ticket that represents a change to win a price. Occupations Code 2002.001 et seq.; Atty. Gen. Op. JM-1176 (1990).

All collections and disbursements associated with any fundraising activity coordinated by the school or a school recognized student group shall be transacted through the appropriate Activity Fund.

Letter Jacket Policy

1. **ATHLETES**
 - A. Must complete a varsity season in a sport
 - B. Must remain in good standing with the coach of that sport and his/her peers.
 - C. Must meet the guidelines set forth by the Head Coach and coordinating sponsor.
2. **CHEER**

Letter Jackets may be purchased in the spring if the member has

 - A. Completed one full cheer year on the varsity squad, and
 - B. The approval of the sponsor
 - C. Sophomores and up will only be eligible.
3. **TIGERETTES (Drill Team)**
 - A. Members/Managers must complete two full years on the team, and be in good standing.
 - B. Escorts must complete two full years on the team, and be in good standing.
 - C. Members that resigned or that were dismissed before completing the Spring Show of their second-year will NOT receive a Letter Jacket.
4. **BAND**
 - A. Must be enrolled in and participate fully in band for three (3) years, and be enrolled in band the fourth year with the intention of performing fully in band for their entire senior year.
 - B. Must participate in the UIL Solo and Ensemble competition for at least two of those three years.
 - C. The ONLY way a student can letter early is by being selected to perform in the All-State

Band through the ATTSB or TMEA All-Region tryout process

5. COLOR GUARD

- A. Must complete two full years in color guard
- B. New members must participate in two UIL competitions

6. CHOIR

- A. Must complete three (3) years (six semesters).
- B. Must participate in one TMEA All-Region Choir audition and two UIL Solo and Ensemble auditions.

7. DRAMA

- A. Participants in UIL One-Act Play as cast or crew during one school year are eligible to purchase a Letter Jacket.
- B. Available UIL patches for UIL One-Act Play contest participants/crew will be purchased by the Theatre Arts Department for every contest attended that year.

8. FFA

- A. Must qualify at a state event, or by winning Grand Champion at a Livestock Show, or Ag Mechanic Show.

For specific questions regarding the criteria to letter in an individual sport or organization, please contact the individual head coach, sponsor, or director.

SECTION II: ATHLETICS

Requirements for Participation

Academic Eligibility

A student in grades 9-12 may participate in extracurricular activities on or off campus at the beginning of the school year only if the student has earned the cumulative number in state-approved courses:

1. Beginning the ninth grade year – must have been promoted from the eighth to the ninth.
2. Beginning the tenth grade year – must have at least 5 credits towards graduation.
3. Beginning the eleventh grade year – must have at least 10 credits towards graduation or during the preceding 12 months, he/she must have earned 5 credits.
4. Beginning the twelfth grade year – must have 15 credits towards graduation or during the preceding 12 months, he/she has earned 5 credits.

A student participating in University Interscholastic League (UIL) activities will be suspended from participation in games after a grading period in which the student received a grade lower than a 70 on a scale of 100 in any academic class (other than an identified honors or advanced class). This suspension continues for three weeks. At the next grading period, the suspension will be removed after the student is passing all classes with a grade equal to or greater than 70.

Athletic Department Forms Packet

This packet includes

1. UIL Acknowledgement of Rules,
2. General Information and Eligibility Rules,
3. UIL Parent and Student Agreement/Acknowledgement,

4. SISD Athletic Handbook,
5. Emergency Form,
6. Medical History Form, and
7. Physical Examination Form
8. Complete all Silsbee ISD online forms.

The packet should be filled out completely! Do not leave any requested information blank.

Physical Examinations

All athletes and participants are required to get a physical every year.

All athletes must have a completed physical exam form on file before participating in the athletic program. The physical examination forms are available from the coaches or the Athletic Trainer.

SISD Athletic Handbook

The student athlete and the parent/guardian should sign the Handbook Acknowledgement Form which is provided in the Athletic Department Forms Packet. This confirms receipt of the Extracurricular Handbook and acknowledges that the student athlete and parent/guardian will comply with the rules and policies in the Athletic Handbook.

General Policies and Procedures

Academic Requirements

All UIL and school board guidelines will be followed for academic and eligibility requirements.

Assignments

A student that misses class due to extracurricular activities is expected to pick up work missed prior to leaving for the activity. The student will be expected to join class and participate in any assignment or activity upon returning.

Attendance

See **Section 1: Extracurricular Attendance Procedures** on page 11.

Awards

Requirements for lettering in all sports are as follows:

1. Must complete season in good standing as a member of the varsity team. The exception to this rule would be the athlete who is injured before fulfilling all the requirements and who in the judgment of the head coach, would have fulfilled all the requirements.
2. In the judgment of the head coach, the athlete has significantly contributed to the success of the varsity program.

Citizenship

1. Athletes are expected to follow all rules and policies of the Silsbee I.S.D. at all school functions.
2. Athletes are expected to always conduct themselves in a positive manner.

Club Sports

A club sport is a sports program outside the school that is not affiliated with U.I.L. athletics. We are very fortunate to live in a community where the high school can be the focus. We feel our athletes' obligations are to their school team first. We will not excuse our athletes to miss a school contest or practice for a club event. If an athlete pursues club participation, he/she must:

1. Contact all head coaches of sports at the school in which he/she is participating.
2. Be willing to assume the consequences related to their status on the squad as a starter, 2nd string, or even dismissal if a conflict occurs.

Coaches' Rules

Coaches may establish additional rules and regulations with the approval of the Athletic Director for their respective sports. The rules pertaining to a particular sport must be explained in writing prior to their start of the season. The coach shall administer penalties for violation of team rules. Copies of all team rules will be kept on file in the Athletic Director's office.

Discipline

Any athlete refusing to accept punishment for any discipline problems may be dismissed from the athletic program and forfeit all athletic awards and recognition for the school year.

The use of alcohol, drugs, and felony offenses will be handled as follows:

1. Misdemeanor offenses with alcohol and drugs. First offense: Athlete will be given a three-game suspension. (Tournament games count as one game). Second offense: Athlete will be suspended for one calendar year from all sports.
2. Felony Offenses: See Silsbee ISD Code of Conduct.

Dismissal from an Athletic Team or Program

An athlete may be suspended by the Athletic Director or the head coach of that sport for:

1. A serious violation of existing athletic or Silsbee ISD policies and rules.
2. An accumulation of minor violations of athletic or Silsbee ISD policies and rules.
3. Any student that is assigned to an athletic period, but is not participating in athletics, will be removed from the athletic period.

Dress Code

Students must, at a minimum, follow the dress code established by the campus.

Coaches/sponsors have the right to enact more stringent dress codes.

Equipment and Lockers Rooms

1. All equipment issued by the school to the athlete must be returned by the athlete at the conclusion of each sport.
2. All equipment that is lost or not returned will be paid for by the athlete.
3. Athletes are responsible to keep locker rooms clean and organized.
4. Vandalism or theft will not be tolerated at any time!

Ejection or Fighting

Any student athlete ejected from a contest will be disciplined according to UIL rules and may be removed from the team. All incidents will be reviewed by the Head Coach, Athletic Director, and Principal.

The UIL Legislative Council strengthened penalties for player ejections. Section 1208 (i) of the UIL C&CR now includes a minimum suspension for any player ejected from a contest.

Any participant who assaults an official will be suspended from participation for a minimum of two years. [Texas HB 2721: Assault of an Official]

Football: Ejected players miss the rest of the game from which they were ejected plus the first half of the next game.

In the instance of “targeting”, the penalty will include disqualification, however, the disqualification will be for the remainder of the game only.

“Targeting” refers to when a player takes aim at an opponent for purposes of attacking with an apparent intent that goes beyond making a legal tackle or a legal block or playing the ball.

Instant Replay review does not apply, nor does an appeal to a national coordinator. The school district and/or UIL District Committees may apply additional disciplinary action in cases of “targeting”.

Other Sports: Ejected player misses the rest of the game from which they were ejected plus all of the following game.

Soccer Exception: This section does not alter the current point penalty for soccer player ejections. Soccer will continue to use the point system as required by NFHS soccer playing rules.

Fans/Parents

UIL Parent Handbook can be found at

http://www.uil texas.org/files/athletics/manuals/Parent_Info_Manual_15-16.pdf

1. Parents and spectators should be aware that the school can (and should) remove them from the premises and can prohibit them from attending future contests due to undesirable behaviors.
2. Game officials can ask that school administrators have unruly fans removed from a contest facility.
3. There is no such thing as a “right” to attend interscholastic athletics. Interscholastic athletics are considered a “privilege” and the spectator who avails themselves of it is expected to conduct himself or herself accordingly.
4. Keep in mind that you are a guest of the school, and that while winning is certainly an admirable goal, it is hollow if it comes at the expense of morals, ethics, and just plain common sense.
5. The school is responsible for the behavior of their spectators. The school district can be and will be punished for actions of patrons in violation of UIL standards and rules.

Hazing

Hazing of students will not be tolerated. Students caught hazing may be removed from all extracurricular activities.

Injuries

All injuries must be reported to the coach in charge of that sport in order to be treated and/or referred for further medical assistance. Injuries should be reported as soon as they occur.

Insurance

Students who participate in athletic activities will be provided supplemental insurance purchased by the school district. This policy acts as a primary policy only if the athlete has no other form of insurance.

Listed below are two (2) scenarios that parent and/or guardian may find themselves in when their child is hurt during an athletic event and must follow in order to qualify for our “excess” coverage.

Scenario 1

1. All injuries must be reported and documented by the coach of that sport and Athletic Trainer.

2. Injury must have resulted during a sanctioned practice or competition under the supervision of a coach.
3. Parents and/or guardian must fill out a claim form within 90 days of injury. Claim form must be mailed with supporting documentation to the insurance company.
4. A copy of the claim form must be kept on file with the Athletic Trainer.
5. This is secondary coverage. Please be aware that the “excess” coverage may not cover the entire remaining balance. Any balances due after the insurance companies have paid is the sole responsibility of the parent or guardian.

Scenario 2

1. All injuries must be reported and documented by coach of that sport and Athletic Trainer.
2. Injury must have resulted during a sanctioned practice or competition under the supervision of a coach.
3. Parents and/or guardian must fill out a claim form within 90 days of injury. Claim form must be mailed with supporting documentation to the insurance company.
4. A copy of the claim form must be kept on file with the Athletic Trainer.
5. Insurance company will become primary and pay on reasonable and customary charges (up to limits of policy) on any athletic-related injury. Please be aware that any remaining balances due after the insurance has paid is the sole responsibility of the parent or guardian.

Media Interviews

Student athletes at Silsbee ISD are expected to properly address and answer media questions with respect. It is the intent that all student athletes represent Silsbee ISD in these situations and to choose words accordingly. Student athletes are expected to be unselfish, handle criticism professionally, and portray the team in a prideful way, no matter the circumstances.

Picking Up Students After Events

Parents/Guardians should make arrangements for their children to be picked up from the campus following after-hours activities. Coaches/sponsors will make sure that students and parents know times of events so that proper arrangements can be made to ensure that students are not waiting for extended amounts of time to be picked up following activities.

Practice, Game and Team Guidelines

1. Athletes are expected to be at every practice and on time.
2. If practice is missed, athletes are expected to notify the coach of their sport in advance.
3. All absences from practice will be made up. (extra conditioning at the discretion of the head coach)
4. Athletes will travel to and from every athletic event with their team unless their parent/guardian has given consent for their child to ride home with them after that contest. This consent must be given to the coach in writing in charge of that team by the parent/guardian at the conclusion of that contest.

Profanity

Profanity will not be tolerated. Disciplinary action will be taken.

Quitting a Sport

1. It is expected of our student athletes that if he/she begins a sport, that sport will be completed by the student athlete.
2. If a student athlete begins a sport and then quits, participation in another sport will not be allowed until the season of the previous sport has ended (This includes practicing with the next sport.).

3. Grace Periods:
Seven (7) calendar days – for a sport that overlaps with another sport (i.e. basketball in-season in relationship to the beginning of soccer season)
Ten (10) calendar days – for a sport that is started and not “transferring” from a previous sport.
4. The athletic director and the head coaches of the sports involved will reserve the right to override this rule.

Respect

Disrespect to coaches, teachers, or administrators will not be tolerated. Disciplinary action will be taken and could result in dismissal from the team.

Social Media

Certain standards are necessary for the integrity and reputation of any organization. Each participant in extracurricular activities should be a leader within the school and should always set a good example before the public. Student participants are expected to set a good example for their classmates, be honest and truthful, show good sportsmanship, and show respect for the school, other team members, students, teachers, directors, and coaches at all times. Students engaging in inappropriate communications, including communications on social media, that do not uphold the standards and expectations of the Silsbee ISD extracurricular programs, may be subject to disciplinary actions by the coach, director, or sponsor. These actions may include benching from activities, practices, and competitions, and removal from teams or activities, at the discretion of the coach, director, or sponsor. Only post information concerning coaches/sponsors/directors, players, and any other member of a team in a positive fashion. Any comments that are deemed degrading or inappropriate toward any member of a team will be dealt with according to individual case.

1. Anyone posting pictures in an inappropriate fashion will be dealt with serious consequences.
2. Only videos posted will be of games, practices, or other competition settings.
3. Students may not post to social media during any game, competition, or practice setting.
4. Absolutely no photos or videos in locker or changing room settings! No mobile devices are allowed in locker or changing rooms!
5. Any posts that depict or implies bullying, violence, sexual harassment, hazing, under-age drinking, and possession/use/sale of illegal substances will be dealt with severe consequences. Remember that what you put on social media is out there and can't be taken back. Use discretion when putting your thoughts, photos, and videos out there for the world to see. It can impact your future!

Potential consequences may include:

- Suspension from games or practices
- Extra conditioning
- Removal from the team
- Legal action

Theft

Taking things that do not belong to you, especially from your teammates will not be tolerated. A player caught may be dismissed from the team. We ask that you do not bring valuables or large sums of money to the dressing room. **Lock your lockers at all times!**

Tutorials

Students participating in extracurricular events will be required to attend tutorials if grades drop below 75 in any classes. They will attend the tutorials until the next grade reporting period (progress report or report card) and will only be released from tutorials if all grades are above 75.

Alcohol, Illegal Drugs, Tobacco and E-Cigarettes

(Remember, these are the minimum consequences. Some extracurricular activities may have more stringent consequences than are listed here, including immediate removal from the team/club/organization/squad.)

On Campus Possession/Use of Alcohol, Illegal Drugs, Tobacco and E-Cigarettes

Students are prohibited from possessing or using alcohol, illegal drugs, any type of tobacco product, electronic cigarette (e-cigarette), or any other electronic vaporizing device while on school property or while attending an off-campus school-related activity.

The district and its staff strictly enforce prohibitions against the use of all tobacco products, e-cigarettes, or any other electronic vaporizing device by students and all others on school property and at school-sponsored and school-related activities. [See the Student Code of Conduct and policies FNCD and GKA for more information.]

Students who possess or use alcohol, illegal drugs, tobacco and vapes on campus or while at a school sponsored activity will be disciplined according to the Student Code of Conduct.

Off Campus Possession/Use of Alcohol

The use of alcohol will not be condoned. Students who are issued a citation for Minor in Possession, Driving While Intoxicated, or Under The Influence, while off campus and not at a school sponsored activity, at a minimum will receive:

1st Offense: Three-game suspension. (Tournaments count as one game).

2nd Offense: Removal from extracurricular activities for remainder of year.

3rd Offense: Removal from extracurricular activities for remainder of time on that campus.

Each case will be considered individually to determine if further consequences should be administered.

Off Campus Possession/Use of Illegal Drugs

Students who are arrested or charged with possession or under the influence of an illegal drug, while off campus and not at a school sponsored activity, at a minimum will receive:

1st Offense: Three-game suspension. (Tournaments count as one game).

2nd Offense: Removal from extracurricular activities for remainder of year.

3rd Offense: Removal from extracurricular activities for remainder of time on that campus.

Each case will be considered individually to determine if further consequences should be administered.

SECTION III: TIGERETTES DRILL/DANCE

Purpose and Philosophy

The purpose of the Tigerettes Drill/Dance Team is to give qualified students an opportunity to participate in an extracurricular activity that will:

1. Promote school spirit and provide enjoyable activities for its members.
2. Develop proper dance skills, technique, and poise in multiple styles of dance.
3. Develop character, leadership, self-discipline, respect, responsibility, and sportsmanship.
4. Emphasize and set a higher standard for the student body at Silsbee High School.
5. Maintain a tradition of high standards in precision drill performance and moral character.

Tigerettes always represent the school and organization. It is the individual Tigerette's purpose to represent Silsbee High School in a manner that will reflect credit upon the school, as well as its members of this organization. Being a member of Tigerettes is a privilege, not a right. This privilege is subject to the rules and regulations set forth in this Constitution.

Tryout Qualifications and Requirements

Please refer to the 2025-26 Tigerette Constitution for information regarding tryouts for Tigerettes. Further questions may be directed to Macie Moore, SHS Tigerette Director.

Officer Qualifications, Requirements, Duties, and Managers

Please refer to the 2025-26 Tigerette Constitution for information regarding Tigerette Officers. Further questions may be directed to Macie Moore, SHS Tigerette Director.

Tigerette Managers and Escorts

Please refer to the 2025-26 Tigerette Constitution for information regarding Tigerette Managers and Escorts. Further questions may be directed to Macie Moore, SHS Tigerette Director

Maintaining Membership

1. Membership runs from Spring Show date to Spring Show date of the following school year. This is a full 12-month calendar.
2. All members are required to attend summer practices and Line Camp.
3. Each Tigerette will give of his/her time to participate in required activities throughout the year. Tigerette practices and performances have priority over everything except academic work.
4. Prohibited scheduling conflicts include any sport or activity that requires the Tigerette to miss over half of the scheduled Tigerette practices on a regular basis. Tigerette line members are encouraged to participate in other school activities as long as 1) there are no conflicts with their Tigerette responsibilities and 2) prior arrangements are made with the director and sponsor of the activities involved. Tigerettes shall be considered the primary responsibility for the student. Participation in other activities must be subject to the constraints of the Tigerette organization's expectations.
5. Members will participate in all activities in which Tigerettes is involved. ***This includes all practices, performances, fundraisers, and activities.*** Schedules will be provided as early as possible. Due to inclement weather during athletic seasons, some games may be rescheduled. Attendance at the rescheduled games is mandatory.
6. All members are required to purchase dancewear, practice, and game attire, and pay summer camp fees. Mandatory fundraising opportunities will be offered to help alleviate the cost of

membership and provide funds used by the Tigerettes throughout the year. Members are required to make payments by the designated due dates.

7. Resignation shall be defined as a choice made by a member who no longer desires to participate in the Tigerette organization. The resignation process involves a conference with the Director and a signed and dated letter of resignation from the member and his/her parent/guardian. All equipment must be returned, and all financial obligations must be cleared at the time of resignation. Unresolved financial obligations or missing equipment will be submitted to SHS and may be held against exemptions and/or graduation.

Academic Eligibility and Probation

1. All members must turn in a copy of their report card at the end of every grading period to verify passing grades. The director will sign off on them, make necessary copies, and return to members.
2. All members must meet the state mandated "No pass/No play" requirements to participate. Members must have and maintain an average of 70 in every subject at the end of each eligibility grading period to participate. Ineligible members will be called to a parent meeting, placed on probation for 3 weeks, and issued 10 accrued demerits.
3. While on academic probation, a member will be required to attend all practices and home games, but is prohibited from dressing out, traveling, or performing with the Tigerettes.
4. Members on academic probation must turn in a copy of their progress report to the director at the end of the 3 weeks. Members may regain eligibility at this time if they are passing all subjects. If not, members will remain on probation for the following three weeks, to be evaluated again at the end of the grading period.
5. Tigerettes on academic probation will be required to attend tutorials with all teachers whose classes are in question. These members will turn in a weekly tutorials log with signatures from their teacher(s) for validation. They are expected to learn their lesson and work hard to keep their grades above passing for the remainder of the calendar year.
6. Any Tigerette who is academically ineligible for two consecutive or nonconsecutive nine week grading periods in between Spring Show dates will obtain a total of 20 accrued demerits and will be dismissed from the Line. Academic dismissal will not prevent a student from trying out for the Tigerette Drill/Dance Team the following year.
7. In addition to the regulations listed above, if an officer is placed on probation for grades, he/she will lose the privilege of her office – including all officer specified performance uniforms – for his/her 3-week probationary period. If grades are cleared at 3 weeks, the officer may resume performances with the Line (in Line attire) for the following 3 weeks. It is not an option to not perform during this time. The officer may resume his/her duties with officer specified performance uniforms after grades have been cleared for the following nine weeks grading period.

Conduct Eligibility and Probation

1. All members must turn in a copy of their report card at the end of every grading period to verify a satisfactory or higher conduct mark in all classes. The director will sign off on them, make necessary copies, and return to members.
2. An N in conduct at any point in time will result in 5 accrued demerits. Two consecutive or nonconsecutive Ns in conduct will result in 3-week probation and 10 accrued demerits will be issued.

3. If a member receives an N in conduct on their progress report, they must make improvements to bring it up by the end of the grading period. If a member receives an N in conduct on their report card, they must make improvements by the next 3-week grading period.
4. A U in conduct at any point in time will result in 3-week probation and 10 accrued demerits will be issued.
5. A member will be placed on probation for the first assignment of ISS in one year and 10 accrued demerits will be issued. A member will be immediately dismissed on the second assignment of ISS in one year.
6. A member will be immediately dismissed on the first assignment to SAC/PACES in one year.
7. Members who receive detention due to poor behavior will be issued 5 accrued demerits for each offense, up to 4 offenses.
8. Any Tigerette who obtains a total of 20 accrued demerits due to conduct will be dismissed from the Line. Behavioral dismissal *will* prevent a student from trying out for the Tigerette Drill/Dance Team the following year.
9. Any behavior from electronic media that discredits any Silsbee team, its coaching staff, administration, or school will result in disciplinary action to be proportional to the offense. The director and administration reserve the right to determine the severity of punishment, which could range from reprimand to dismissal from the squad.
10. While on behavioral probation, a member will be required to attend all practices and home games, but is prohibited from dressing out, traveling, or performing with the Tigerettes. Members may regain eligibility after three weeks if behavior has improved with verification of a progress report or report card. If not, members will remain on probation for the following three weeks.
11. In addition to the regulations listed above, if an officer is placed on probation for conduct, he/she will lose the privilege of their office – including all officer specified performance uniforms – for his/her 3-week probationary period. If conduct is cleared at 3 weeks, the officer may resume performances with the Line (in Line attire) for the following 3 weeks. It is not an option to not perform during this time. The officer may resume his/her duties with officer specified performance uniforms after conduct reaches satisfactory or higher at the end of the following grading period.
12. ***Members are required to abide by all rules and regulations set forth in the Silsbee ISD handbook.*** This includes regulations on issues such as social media, theft, smoking/drinking, possession and use of drugs/tobacco, truancy in any class, vandalism, profanity, insubordination, and any conduct in violation of school policy. Infractions in discipline will automatically result in demerits, probation, and/or removal from the team.

Attendance

Excused Tardies

1. An excused tardy is any UIL event and/or other school-related event approved by the director that causes a Tigerette to be late to practice or a performance. Excused tardies would include splitting the time (HALF a Tigerette practice) while attending ***tutorials, school sponsored meetings, or other school related activities or sports.*** Tigerettes attending tutorials will need a signed and dated note from the teacher to enter practice.
2. Tigerettes must personally notify their officer BEFORE he/she is going to be late to practice or a scheduled performance, or the tardy will not be excused.
3. Tigerette officers must personally notify the director BEFORE he/she is going to be late to practice or a scheduled performance, or the tardy will not be excused.

Unexcused Tardies

1. An unexcused tardy is anything deemed **avoidable** by the director which causes a Tigerette to be late to practice or a performance. A Tigerette is considered tardy if practice has begun when he/she has arrived or if it is later than the required time. 3 unexcused tardies will result in the accumulation of **3 accrued demerits**.

Absences

1. Attendance is required for all practices, rehearsals, performances, and meetings.
2. Tigerettes must personally notify their officer BEFORE he/she is going to miss a practice, rehearsal, or scheduled performance, or the absence will not be excused.
3. Tigerette officers must personally notify the director BEFORE he/she is going to miss a practice, rehearsal, or scheduled performance.
4. The absent Tigerette is responsible for obtaining any information from their assigned officer that was given while absent. For example, it is the individual member's responsibility to find out what hairstyle, attire, and accessories have been decided on before the next event. Failure to be prepared will result in demerits.
5. If a Tigerette is absent from more than one practice in a week, no matter excused or unexcused, he/she will be pulled from the performance that week.
6. If a Tigerette is absent on Band Day during football season, he/she will be pulled from the performance that week.
7. If a Tigerette is absent for two or more designated practice days for a specific routine, no matter excused or unexcused, during contest or spring show season, he/she will be pulled from the routine.
8. Per UIL rules, students must be in attendance through at least the state designated attendance period to **come to practice, travel to a game, or dress out for a performance** with the Tigerettes. *Students who are absent from school the entire day may **not** participate in any of the activities listed above.*
9. Tigerettes must not have a record of excessive absences as mandated by State Guidelines and adopted by SISD (10% rule).

Excused Absences

1. Illness or medical reason to be verified with a doctor's note.
2. UIL event or school sponsored activity approved by the director.
3. Family emergencies to be verified with a note from the parent/guardian.
4. Religious holidays to be verified with a note from the parent/guardian.
5. Death in the family to be handled individually by the director.
6. Parent and doctors' notes must be presented to the director **within three days** of the absence, or the absence will be counted as unexcused. *The note must include the Tigerette's name, date, reason for absence, phone number, and signature.*

Unexcused Absences

1. Avoidable absences, non-school sponsored activities, going out of town, vacation, or working at a job will be considered unexcused absences for a practice, rehearsal, performance, or game.
2. Leaving practice without documented and signed pre-approval from the director will result in an unexcused absence. Each Tigerette will be granted a maximum of 2 approved early dismissals per semester. Leaving practice early without permission will result in 5 demerits per offense.
3. Dentist appointments, hair/nail appointments, Driver's Ed., etc. should be made at a time when it does not conflict with practice or the Tigerette schedule.

4. Absences because of Tigerettes being told to leave practice or a game due to insubordination or any other reason are unexcused.
5. Three unexcused absences will result in the accumulation of **6 accrued demerits**.
6. Absence from Line Camp due to any reason other than personal illness or a death in the family (with documentation) will result in immediate dismissal from the team.
7. Absence from Officer Camp due to any reason other than personal illness or a death in the family (with documentation) will result in the loss of elected office.

Practice/Performance Responsibilities

1. After school, before school, summer, night and other pre-approved practice sessions will be required if they are designated practice sessions. Time specifications for these will be established, such as camp dates and other school schedules, as they become available to the director. All practice sessions for all members will be mandatory upon notification of these dates and times.
2. Members will arrive on time to practice and stay until dismissed by the director.
3. Members must wear the specified practice attire.
 4. Gum, cell phones, food, visible body tattoos, and jewelry are not allowed in practice sessions. Hair must be pulled back and secured from the face.
 5. On occasion some routines will need additional attention. If the director believes more time is needed to perfect a routine, every effort will be made to notify the members of the extra time required to improve the quality of a performance or event.
6. Inability to practice or perform:
 - a) Any member suffering from injury will be excused from a practice/performance upon receipt of notice from the school trainer or attending physician. While the member is under the doctor's care or the athletic trainer's supervision, it is the responsibility of the member to check-in daily with the director and trainer. A written notice of release will be required for reinstatement. NO EXCEPTIONS.
 - b) Any member who arrives for a performance in uniform that is incomplete will be issued demerits, asked to remove uniform, and benched from the performance. When this happens, the performing members have to change formations at the last minute to replace the benched member, putting the performance at risk.
 - c) Full day August practices are counted as two practice sessions. Any member who is absent from any full-day August practice, thus two practices in one week, will be benched from the Community Pep Rally performance.
 - d) Any member who has accumulated 5 accrued demerits, has missed more than one day of practice during the week, or has missed Band Day during football season will be benched from the week's performance.
 - e) Any member who has accumulated 10 accrued demerits due to behavioral/academic ineligibility, excessive absences, or inadequate management of daily demerits will be placed on a 3-week probationary period in which they will be unable to perform.
 - f) Any member who has accumulated 15 accrued demerits due to a combination of any of the above offenses and has already served one probationary period will be benched from the week's performance.

- g) Any member who has accumulated 20 accrued demerits due to a combination of any of the above offenses will be dismissed from the Tigerette organization.

Routine Evaluation and Performances

1. Tigerettes will perform in regularly scheduled varsity games, pep rallies, selected basketball games, parades, competitions, spring shows, and other community performances scheduled by the director.
2. All members will try out for each performance the director deems necessary. The director has the final authority of selecting members for a performance and will cut any members that do not meet the performance standards. Cuts are conducted in effort to provide members more time to practice, not in effort to exclude or embarrass.
3. The director reserves the right to remove any member from a performance due to absences, poor attitude or lack of effort.
4. During performances the entire team must be in FULL uniform in order to look identical at all times. Members will not be allowed to stay dressed in uniform with missing pieces.
5. Members must not eat while in uniform without the director's permission. (F) Members must not converse with family or spectators while in uniform without director's permission in order to appear structured and disciplined in the public eye. (G) Members must not wear their uniform out in public apart from a school event or a professional photography session unless approved by the director.

Uniforms and Equipment

1. Each member will be supplied a variety of uniform pieces that are the property of Silsbee ISD. All respect and consideration will be shown to these uniforms.
2. If any uniform article is lost or damaged, the Tigerette will be responsible to pay for the replacement of the item.
3. There will be no buttons, pins, sewing, or alterations made on the uniforms without permission from the director.
4. No part of the uniform will be worn except when instructed or allowed by the director.
5. All designated uniforms are to be worn by Tigerette members ONLY.
6. Military officer batons are to be handled by the designated officer ONLY.
7. Uniforms are to be clean, in good condition, and fit properly at all times.
8. No personal jewelry may be worn while in uniform. Body piercings must be removed before all practices and performances. Fingernail polish and fake nails must be removed prior to the game/performance.
9. Corsages and/or mums will not be attached to the uniforms.
10. Members are responsible for their own uniforms, which are to be returned at the end of the year or upon dismissal. This includes officer attire and batons. The entire uniform must be cleaned before returning or a \$25 cleaning fee will be issued.
11. Members are required to purchase their own hat, boots, bloomers, and tights. Members might be required to repurchase these items during the season if they are not kept in excellent condition. All personal items purchased by the Tigerette must be labeled with their name, including the handles of pom poms.

12. The color of uniform that represents each rank of Military Officer will be decided by the director and could change from year to year for any given reason.
13. A complete uniform and equipment check will be held prior to any activity/performance. The member's assigned officer will check for uniform cleanliness and completeness and for extra items to be packed in a Tigerette bag. If Tigerettes do not have the extra items they need, they will be penalized with demerits. If Tigerettes do not have the necessary items to be in complete uniform, they will not be allowed to dress out with the team and penalized with demerits.

Discipline and Demerits

1. Demerits are the means by which the director determines how members are not upholding their obligations to the Tigerettes.
2. Demerits will be given to all Tigerette members, regardless of rank.
3. Records of each member's demerits are kept and maintained by the director and officers. These records are available to the individual Tigerette, and are updated daily.
4. Members can immediately see demerits when they are put into the online demerit log. The member will then have one week to "work off" the demerit, unless merits were previously obtained and can meet the demerit assigned.
5. Members must keep up with their digital demerit log. It is the members responsibility to frequently check their log to take notice of demerits assigned and work them within the designated time frame.
6. It is the responsibility of the Tigerette to work off assigned demerits in front of the director, captain, or assigned squad officer. Any demerits that are not worked off within the week will become accrued.
7. If a Tigerette receives more than 5 demerits in one week, the remainder will automatically become accrued.
8. Accrued demerits cannot be worked off or met with merits.
9. The accumulation of 20 accrued demerits in one Tigerette calendar year results in dismissal from the team.

General Demerit System

Demerits regarding General Behavior and Responsibility

Offense	# of Demerits
Not wearing the assigned Tigerette attire to school	1
Failure to return items on time or bring items when told to do so (per day)	1
Using items that do not belong to you (per item)	1
Unladylike behavior as determined by the director	1-3
Failure to obey commands of an officer or instruction from the director	1-3
PDA: physical contact (other than hand holding or a hug) while in Tigerette attire, uniform, or on school property.	3
The use of disruptive or profane language, in person or on social media	3
Improper conduct in public after being warned	1-5
Starting or partaking in gossip	1-5
Knowingly lying to the director	3-5
*Assigned to detention (per assignment)	5
*One N in conduct on a progress report or report card	5
*Disciplinary referral from a teacher	5

*Misuse of electronic media that discredits a team member, the organization, or SHS in general.	1-10
*Disrespect (arguing, raising voice, rolling eyes, talking back) to director, officers, or teammates	1-10
*Insubordination (purposely going against something you've been asked to do)	1-10
*Two N's in conduct in the same grading period	10
*One U in a grading period	10
*ISS Assignment (per assignment)	10
*Failing a class at the end of a grading period	10
*Drinking, smoking, vaping, or use of illegal substances at any time	10-20
*Stealing and /or fighting on or off campus property	10-20
*Suspension, Expulsion, or placement in Alternative School (SAC/PACES)	20

Demerits regarding Absences

Offense	# of demerits
Failure to contact the officers and/or the director before tardy	1
Failure to contact the officers and/or the director before absence	3
*3 unexcused tardies	3
*3 unexcused absences	6

Demerits regarding Games and Performances

Offense	# of demerits
Talking on performance arena: football field, basketball court, stage, contest floor, etc. (per time)	1
Talking or making gestures to anyone outside of the drill/dance team without permission during the game, on the way to the stands from the bus, or from the stands to the bus (per time)	1
Unsportsmanlike conduct, including not cheering	1
Not participating in stand routines (per time)	1
Not smiling or having proper showmanship during performance	1
Talking while going to and from restroom at a game/performance	1
Having cell phones out or using a cell phone during game/performance	1
Chewing Gum in uniform	1
Missing items at inspection (per item)	1
Extending arms and legs outside of vehicle window	2
Leaving before dismissal	2
Hair falling down during a performance or in the stands	2
Losing any part of uniform during a performance	2
Excessive talking or turning around while in stand lines or at attention	1-3
Talking while director and/or officers are giving instruction, or talking while at attention	1-3
Failure to obey commands of an officer or instruction from the director	1-3
Drinking or eating in the stands or in uniform without permission	3
*Leaving the stands without permission	5

Demerits regarding Practice

Offense	# of demerits
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Excessive talking or goofing off during practice	1
Chewing Gum	1
Wearing smart watches or any jewelry other than stud earrings	1
Wearing wrong practice attire on assigned day, including shoes and trim (per item)	1
Allowing a non-member in the dance room without permission (per time)	1
Not meeting weekly split requirements, beginning in August	1
Not having hair properly secured and out of face	1
Marking dance routine (per time)	1
Lack of participation with the team, including workouts	1
Failure to fill a 1-gallon, insulated water jug before every practice	1
Having a dirty/unkempt shelf, never taking items home, at each weekly shelf check	1
Having cell phone out or using a cell phone during practice without director's permission	1-3
Talking while director and/or officers are giving instruction, or talking while at attention	1-3
Failure to obey commands of an officer, or instruction from the director	1-3
Leaving or walking out of practice without permission	5

Demerits regarding Officer Duties

Offense	# of demerits
Failure to issue/input merits or demerits	1
Unnecessary criticism of a member	1-5
Abuse of authority	1-5
Failure to set a good example	1-5
Failure to meet responsibilities	1-5
Failure to fulfill duties	1-5
Failure to turn line member offenses in to the director	1-5

SECTION IV: COLOR GUARD

The purpose of the Silsbee High School Color Guard is to promote school spirit and loyalty, to improve the quality of the band's performance, to encourage good sportsmanship, fellowship, and unity between members of the guard, to develop leadership skills, to encourage high moral standards among color guard members, and perform to the best of their ability. All Silsbee High School Color Guard members are expected to accept these ideals and to conduct him/herself accordingly in this leadership role.

The director expects every color guard member to be present at every practice for every minute (unless excused). This is how we ensure that we are in the best condition we can be for ourselves, school, band and for our community.

General requirements

- Willingness to practice to be the best
- Attendance and participation at all pep rallies, games, practices, performances, community service, meetings, fundraisers, and competitions. These include ones that may be in other towns/counties.
- Maintain a 70% or above in all classes

Academically

- Each color guard member must stay in good standing with all teachers. If a member receives a write up or a complaint from a teacher, then the member will receive a demerit. The demerits can lead to suspension and/or dismissal from team.
- If a color guard member is staying after school for tutoring, then that member must produce a note from that teacher stating that he/she was there and the time he/she arrived & left for the absence to be excused or a demerit can be issued.
- Color guard members work hard and practice many hours per week. It is the members' responsibility to stay organized and stay on task with their homework and/or school assignments. It is highly recommended to stay ahead with schoolwork!

Socially

- Color guard members are expected to always carry themselves in an appropriate manner, in and out of uniform
- If a color guard member receives In-School Suspension (ISS) two times, the result will be removal from the guard. After the first ISS punishment, the member will be suspended for two performances (and demerits equal to) but must attend all performances/practices or there will be further consequences. Lunch detention will result in three demerits for offense; second equals three demerits and one performance suspension; third equals grounds for suspension
- If a member receives an assignment to PACES (district alternative education center) one time, the result will be removal from team.
- A Silsbee Color Guard member will not be permitted to use tobacco, alcohol, or any kind of unlawful intoxicants on or off campus while a member of this organization.
- Attitudes/arguments/bickering/complaining/blaming of any kind will not be tolerated at any band/color guard or school function. We are a team and failure to compose one's emotions and to lash out will result in demerits that could lead to suspension and/or dismissal
- If a color guard member quits the team or is dismissed, he/she will be ineligible to try-out the following year and be responsible for reimbursement of all funds he/she accepted through fundraising.
- A color guard member is not allowed to have inappropriate contact with a significant other while in uniform or wearing anything that represents the organization. A member also is not allowed to have inappropriate contact with significant other while at any color guard function (practice included). This includes, but not limited to anything other than brief one-armed side

hugs. If a member is reported to having inappropriate behavior (which will be covered at initial meeting) by another member, supervising adult and/or teacher, then that member will receive a demerit that could lead to suspension and/or dismissal. If the behavior continues, then a parent meeting will be held. This is to be determined by the discretion of the director.

- A color guard member is not allowed to post any inappropriate pictures/videos with gestures, words, nudity, wardrobe, dancing and/or of intoxicants or tobacco on any social media network; this includes being tagged by family members that have posted inappropriate pictures of the member. This is to be determined by the discretion of the director.
- The Silsbee Color Guard member is to pose as a role model for those around him/her and to treat others with the upmost respect. If his/her actions are contrary to that or if any of the above items become a serious problem (to be determined by the director), the color guard member will be dismissed from the Silsbee Color Guard Team by the director. Insubordination and disrespectfulness will not be tolerated.
- The color guard member may be given privilege to the director and other guard members' private information that may include, but not limited to phone numbers, social media accounts, email addresses, etc. If for any reason a color guard member abuses this info with excessive phone calls and/or texting, inappropriate use of someone else's social media, or careless sharing of private info, then that color guard member will be given one warning resulting in a demerit. If the act occurs again, an automatic dismissal will occur. This is all at the discretion of the director. (This includes being irresponsible with any technology and anyone in general)

Duties and By-Laws

1. Color guard members are required to perform and participate at all games, pep rallies, competitions, fundraisers, meetings, and practices.
2. All color guard members are required to ride the bus to away games and competitions. If a parent/guardian signs the member out with the director after the game, then the member can ride home with his/her parent/guardian.
3. All color guard members must report to preparation time in the band hall or the distinguished area before each color guard function to get ready (this includes getting dressed in uniform and doing hair and makeup in the style that is required and set forth by the director). Color guard members are not allowed to leave the prep area without permission from the director. Friends are not allowed in the prep area without permission from the director.
4. All color guard members are required to take care of the equipment (flags, rifles, sabers, uniforms, and props) they are given and to treat it with care (it must stay in the condition it was given to you and it must be returned in that condition). They must also bring all required equipment to each practice and performance (this includes, but is not limited to, uniform, undergarments, field shoes, makeup, hair accessories, backpack, warm-up clothing, etc.). The member is responsible for his/her own equipment and the replacement of his/her equipment if it is damaged, lost, and/or stolen.
5. All color guard members that receive demerit laps are required to run off those demerits by the day before a required performance day (e.g., If we have a Friday football game, then all demerit laps will have to be ran by Thursday to be able to perform). Demerits are to be ran (not walked) before and after practice (not during unless given permission by the director) and director needs to be aware of the laps, and a demerit form needs to be filled out and turned in.
*see demerit form for details
6. All color guard members are required to attend color guard camp and band/marching camp (Some exclusions apply, see frequency of meeting). To miss could result in dismissal
7. All color guard members must maintain a 70% average in classes.
8. Color guard members must give notice to director if he/she will be absent from a color guard function of any kind.
9. Any color guard member will be dismissed from team after three unexcused absences.

10. No jewelry of any kind is to be worn at practice or during a performance unless the director approves, this is for the safety of the guard member and for the safety to the equipment. Due to this no new piercings is allowed during color guard season because they cannot be taken out.
11. All color guard members are to wear the proper clothing to practice (workout clothes that are school appropriate – fingertip length shorts, capris, T-shirts, dancewear, tank tops with two-inch wide straps, etc., no jeans or crop tops please). Hair is to be pulled back out of face (ponytail, buns, braids, etc.)
12. No chewing gum at practice or during performances – it's for safety!!
13. No un-natural hair colors during color guard season and no fake nails are to be worn, please. Clear nail polish is fine.
14. Any tattoos must be able to be covered (it may not go with the theme of the halftime show)
15. All members are to be in full uniform (hair, clothing, makeup) or that member will be required to sit out for that performance (this is at the discretion of the director)
16. As a color guard member, you are expected to participate, show enthusiasm, and have willingness to work. We will go by a demerit system to ensure the items in the constitution and by-laws are upheld.
17. All color members are expected to “perform” at all functions as a unit from the time they are dressed to the time they are released (each member will be shown proper protocol for performance situations). They are to show their officers, teammates, band members, and any visitors respect always.
18. During any color guard functions, unless given permission from the director, a member is not to talk to anyone other than family members and/or band members until the regulated time (this is for your safety, the safety of your teammates, and the safety of the public).
19. After two full years of Silsbee Color Guard member service, a member will qualify for a letterman jacket. (New members will have to participate in two UIL competitions).
20. Color guard members can try-out for an officer position of if they have acquired one full year of Silsbee flag guard service at Silsbee ISD. They are required to choreograph a one-minute to one-minute 30 second song routine (to be approved by director) on their own (without professional help. This includes dance instructors, previous used choreography, or choreography that does not belong to the applicant). The performance has to include both dance and flag routine but is not limited to just those genres. The results will be considered by judges with dance and color guard background. The officer positions will be considered. On several different factors, including small essay questions about leadership, the applicant's resume, and a pro's/cons from the director about each applicant since the director has had the most knowledgeable time spent working with each applicant. Just because an applicant will try out for a certain position does not mean they will leave with that position. The judges have the right to place an applicant in another position if they feel it better suits the applicant based on all the results. If the officer(s) fails to uphold their duties, then the directors holds the right to strip them of their positions and replace them with another.

Selection Process

1. The selection of color guard members will be in February.
 - There will be clinicals (learn routines to try out to) starting Monday, February 4-13th 3:45-4:55pm at SHS band hall
 - Must have completed color guard application and submitted with all parent & applicant signatures before applicant can try-out.
 - Applicants must wear all dark colored athletic/dance wear (e.g., black or grey workout top or leotard with shorts, capris, leggings, yoga pants). Shorts must be school appropriate (fingertip length). T-shirts are fine, but they must be form fitting. Dance or athletic shoes, no flip-flops!

- Hair and makeup (if applicable): ponytails, buns, braids (nice & neat, out of your face); makeup is to be worn but stick to natural looking options.
 - Each color guard applicant will be given a school issued try-out flag and flagpole to try out with (this will be in top condition when issued and will be expected to be returned in the same condition or payment of reimbursement will be expected to replace equipment). Return of equipment is expected once try-outs are over or reimbursement is expected (see director for price list of equipment).
2. The membership fees are due (\$395 estimated) in July, and a set date will be given at the parent meeting. As your director, I try to keep all fees to a minimum and do as much fundraising as possible. As a team, we will try to make it where the least amount as possible will come out of pocket for you all.
 3. The generosity of our community comes the responsibility of following through with what they are providing the funds for and taking care of anything purchased with those funds. If you accept the funds, then you are accepting the role to fulfill what we are fundraising for.
 - If fundraising covers your membership fees, then you are accepting that if you withdraw or are expelled from the Silsbee Color Guard Team, you are responsible for the reimbursement of all funds that were donated towards your fees.
 - All members are required to participate in fundraising.

Absences

Unexcused

1. Miss one practice/late one practice – three demerits (six laps)
2. Miss any mandatory performance (football game, pep rally, fundraiser, competition, exhibition, community service, etc.) – four demerits (eight laps) and sit out at next performance (but must show up dressed in uniform)
3. Miss or late to two practices – three demerits (six laps) and warning of dismissal
4. Miss any two mandatory performance (football game, pep rally, fundraiser, competition, exhibition, community service, etc.) – four demerits (eight laps), sit out at next performance (But must show up dressed in uniform), and warning of dismissal
5. Miss or late to three practices – grounds for dismissal
6. Miss any three mandatory performance (football game, pep rally, fundraiser, competition, exhibition, community service, etc.) – grounds for dismissal

Once a member receives three demerits for the same infraction, he/she could be put on probation that could lead to dismissal. Parents will be notified of demerits by members, then a parent note will be sent home by director once the third has been reached.

Excused

Excused absences include two parent notes per semester, funerals (with documentation), tutorials (with documentation), other school sponsored activities (with documentation), and doctor's excuses.

SECTION V: CHOIR

Silsbee High School Choir consists of three performing groups

- Mixed Varsity
- Girls' Choir
- Men's Ensemble

There are many opportunities to perform, some required, but some are optional. Every choir member is important and needs to be at all required rehearsals and concerts.

Students are not excused from rehearsals and concerts for their jobs. Ample notice is given to students to modify schedules.

If a student is not at a rehearsal or performance, there will be a makeup assignment.

Uniforms

Students will need to purchase a choir t-shirt for informal concerts and to travel. Tshirt orders will only be placed at the beginning of the year. The school provides a formal uniform for formal concerts and competitions. Students will need black dress shoes (not sneakers or flip flops, not even Yellow Box, ladies). Men need to wear black socks with their black dress shoes (Elvis has left the building.) If you do not wear proper attire, you will not perform. You will not receive a grade and an alternate assignment required to replace the grade. Uniforms not turned in will result in having their exemptions being taken away in all classes for semester exams.

Letter Jackets and Cords

Letter jackets can be earned after a completion of 3 years (6 semesters). They must also participate in 1 TMEA All Region Choir audition and 2 UIL Solo & Ensemble auditions. Graduation cords can be earned by making the TMEA All State Choir or advancing to TSSEC for 4 years and making the All Region Choir for all 4 years.

Contest Policy

To participate in any UIL/TMEA contest, you must be a viable member of the SHS Choir organization. All competitions also fall under the UIL No Pass, No Play rules.

Students will not be able to travel without proper documentation and consent forms.

SECTION VI: DRAMA CLUB

The purpose of Silsbee High School Drama Club is the advancement of standards of excellence in the theatre. More specifically, the club encourages students to attain a better mastery of theatre arts. Membership is given as recognition of meritorious work in theatre arts.

Membership

1. All nominees for active membership shall be regularly enrolled as students of Silsbee High School.
2. All members must be enrolled in grades 9-12.
3. Final authority concerning membership requirements shall be vested in the club sponsor.
4. To maintain active membership, the fee of \$20 must have been paid.

Officers

1. Silsbee High School Drama Club elects officers by a majority vote. Voting will be done by a secret written ballot.
2. At the time of election, students running for an officer position must be upperclassmen and passing all classes.
3. The Drama Club will elect a President, a Vice President, a Secretary, and a Treasurer each school year.
4. If an officer does not fulfill his/her duties or does not participate in the club, that officer will meet with the club sponsor to discuss consequences or removal from office.
5. The duties of the club's sponsor will be to oversee all club activities, meetings, be the final authority in the selection of new members, and to be the guide and inspiration of the group.
- 6.

Duties of Officers

1. President
 - Preside at meetings
 - Vote only in case of a tie
 - Represent the club
 - Oversee other officer's assignments and duties
 - Plan social activities
 - Relay and report information to club sponsor
 - Motivate others at all events
 - Be available to attend all events
 - Perform such other duties as ordinarily pertain to this office
2. Vice-president
 - Preside in the absence of the President
 - Assist President with meetings and social activity planning
 - Distribute club notes to students
 - Preside in the absence of the President
 - Be available to attend all events
 - Perform such other duties as ordinarily pertain to this office
3. Secretary
 - Record the minutes of all meetings
 - Keep a file of the club's records, including points sheet updates
 - Maintain a current roster of membership
 - Be available to attend all events
4. Treasurer
 - Help sponsor with all money, dues, and accounts for the club including receipts and all duties that pertain to the office
 - Keep a file of the club's records
 - Maintain a current roster of membership
 - Be available to attend all events

Meetings and Attendance

1. Meetings shall be held as needed on Thursday mornings in the Theatre Arts room, room 121.
2. A quorum shall be 50 percent of the active membership and must include two officers.
3. Any member who is absent for six meetings per school year, unless they have an excuse deemed valid by the club's sponsor, shall be removed from the club. Any member who causes dissension, which would disrupt the workings of the club, productions, activities, or meetings shall be removed from the organization.

Dues

1. Dues will be \$20.
2. To be considered a member of the club and to participate in all club activities dues must be paid by due date set by sponsor each year.

SECTION VII: FFA

General Information

The National FFA Organization is a leadership organization for students enrolled in agricultural education courses. At Silsbee High School, the FFA Chapter provides opportunities for students to develop premier leadership, personal growth, and career success through involvement in various events and experiences.

Mission and Strategies

FFA's mission is to make a positive difference in the lives of students by developing their potential for leadership, personal growth, and career success through agricultural education. Members of the Silsbee FFA Chapter participate in a three-component model of classroom instruction, supervised agricultural experiences (SAEs), and FFA involvement.

Organization

To participate in any official FFA activity, students must:

- Be enrolled in an approved agricultural education course
- Pay state and national FFA dues by the chapter's deadline
- Maintain active membership as defined by the chapter constitution
- Participate in an approved SAE project

SAEs may include entrepreneurship, placement, agriscience research, agricultural service learning, or exploratory experiences. All projects must be documented through the AET (The Agricultural Experience Tracker) or another approved system and be monitored by the agricultural science teacher.

Officers

Chapter officers are selected through an interview and teacher evaluation process. These positions require students to be in good academic standing and actively engaged in chapter activities, leadership training, and meetings throughout the year. Officer roles include President, Vice President, Secretary, Treasurer, Reporter, and Sentinel, with additional offices or committee chairs as needed.

Membership

Students must maintain active membership in good standing to participate in Leadership Development Events (LDEs), Career Development Events (CDEs), Supervised Agricultural Experience programs, and other FFA opportunities. Eligibility for participation follows all UIL academic rules and Silsbee ISD extracurricular guidelines.

Member Participation

FFA members may participate in:

- **LDEs** such as Creed Speaking, Chapter Conducting, Public Speaking, and Job Interview
- **CDEs** including Floriculture, Livestock Judging, Vet Science, and Ag Mechanics
- **SAE Programs** tailored to students' individual interests
- **Conferences and Leadership Camps** like the Greenhand Camp, Area Leadership Camp, and State Convention
- **Community Service and Fundraisers** coordinated by the chapter

FFA Dues

Dues are \$20 or free if you sell 20 fundraising items.

FFA Jackets and Official Dress

Students participating in area, state, or national events are required to wear the Official FFA Dress:

- FFA Jacket (zipped to the top)
 - Official FFA tie or scarf
 - White collared shirt
 - Black slacks or skirt
 - Black dress shoes with closed toe and heel
- Members are expected to maintain their official dress items in good condition and bring them to required events.

FFA and Agriscience Department Code of Conduct

FFA members are expected to represent themselves, their chapter, and the school with pride and integrity. As student leaders, FFA members should:

- Show respect to advisors, peers, and the public
- Maintain high academic and behavioral standards
- Participate in all required practices, contests, and chapter events
- Display appropriate behavior during travel, in the classroom, and at all FFA activities

Violations of the Student Code of Conduct, inappropriate social media posts, or failure to meet officer/member expectations may result in disciplinary action or removal from participation at the discretion of the advisor and administration.

FFA Degrees and Awards

Students who participate in FFA events and activities can be eligible for degrees and awards on the chapter, area, state, and national levels. Members interested in attaining these awards must complete required record books and applications, and other guidelines set by the National FFA. These guidelines can be found in the FFA Manual.

FFA Degrees

- Greenhand Degree – First year members
- Chapter FFA Degree – Second year members with SAE documentation
- Lone Star FFA Degree – State- level recognition for upper-level members
- American FFA Degree – National level recognition for exceptional achievement

Star Awards and Proficiencies

Outstanding students may be recognized with:

- Star Greenhand or Star Chapter Member Awards
- Proficiency Awards in areas such as Ag Sales, Diversified Livestock, Floriculture, and Ag Communications

Scholarship Opportunities

Senior FFA members in good standing are eligible to apply for local, state, and national scholarships through the FFA. Participation in FFA events, record-keeping in AET, and leadership involvement are typically required.

SECTION VIII: CHEER

The members of the SHS Cheerleaders must adhere to the following articles. It must be understood that as a member of this organization, the student becomes a representative of Silsbee Independent School District and of Silsbee High School, and each member must maintain high moral and ethical standards. All cheerleaders must follow the rules of the Student Code of Conduct, SHS Student Handbook, Extracurricular handbook, and Cheerleader Constitution at all times. Any cheerleader found not following the established rules and procedures will have appropriate measures taken against him/her. Membership may be terminated at any time for unacceptable standards of conduct.

ARTICLE A. PURPOSE

The purpose of the Silsbee High School Cheerleaders is to promote school spirit and show support through cheering at and attending events, and improving athletic ability (i.e. stunting, tumbling). The purpose shall also be to develop character, leadership, self-discipline, sportsmanship and individual responsibility in each member, while maintaining high moral standards. It is the individual cheerleader's purpose to represent Silsbee High School in a manner that will reflect credit upon the school, as well as upon the members of this organization. Each member agrees to abide by the rules and regulations set forth in this constitution.

ARTICLE B. PHILOSOPHY

The Silsbee High School Cheerleaders' goal and philosophy is to maintain an excellent level of performance while emphasizing, and setting, a higher standard for the student body at Silsbee High School. Cheerleaders represent the school and the program whether or not in uniform. Being a member of the cheer team is a PRIVILEGE not a right. This privilege is subject to the rules and regulations set herein.

ARTICLE C. PARENT PERMIT

Each member must return the permission form from his/her parent/guardian granting permission to participate in tryouts and cheerleading. In addition to this permission slip, a signed medical form and physical shall be filled out and submitted to the sponsor. Parents shall be aware of the responsibilities and expenses that are stated in the tryout packet distributed to all prospective members. Parents/Guardians and members are responsible for the payment of all balances owed to the organization and school regardless of membership status. Parents/Guardians must be willing to support the member in complying with all regulations and rules of the school and organization.

ARTICLE D. MEMBERSHIP

Section 1. Membership runs from tryout date to tryout date of the following school year. This is a full 12-month calendar.

Section 2. Each cheerleader will give of his/her time to participate in required activities throughout the year. Cheerleading performances and practices must have priority over EVERYTHING except academic work.

Section 3. Scheduling conflicts will include any sport or activity that requires the cheerleader to miss over half of the scheduled cheerleading practice on a regular basis. Example; softball practice from 3-4:30 and cheer practice from 4:30-6. Cheerleaders are encouraged to participate in other school activities as long as there are no conflicts with their cheerleading responsibilities and prior arrangements are made with the sponsors (1 week in advance) of the activities involved. Cheerleading shall be considered the primary responsibility for the student. Participation in other activities must be subject to the constraints of the cheerleading program expectations.

NOTE: We do not have extra team members who will take the place of absent cheerleaders in

stunts and formations; we do not have a bench of players like other sports. For safety reasons, especially when stunting, we cannot constantly change stunt groups to accommodate cheerleaders who miss practices and games. If a cheerleader misses a practice that cheerleader may not be included in any formation, stunt, pep rally routine or half-time that is learned during practice.

Section 4. The Varsity squad will consist of (16-20) cheerleaders but not 20 spots required. Eligibility shall be limited to sophomore, junior and senior girls and/or boys who received the highest scores during the most recent cheerleader tryouts only. The Junior Varsity squad will consist of a maximum of 16; with no less than 10 with the exception that the tryout numbers do not allow for there to be enough to make 10 spots. Eligibility can consist of freshmen, sophomore, junior, and senior girls and/or boys who received the highest scores during the most recent cheerleader tryouts; but scores fell below Varsity scores. All FRESHMEN must be on JV their first year.

- Varsity will cheer for all Varsity football games and Varsity boys and girls home basketball games
- Junior Varsity will cheer for home JV football games and Varsity boys and girls home basketball games

The Competition squad will consist of a maximum of (24) JV and Varsity cheerleaders and up to four (4) alternates for UIL. There will be a maximum of (18) varsity members and (6) JV members on mat; if tryout numbers substantiated the numbers. Alternates will be decided amongst both squads. However, if the coach and/ or administration decide that we are not fit or ready to compete, we will not do so. We do stunts, jumping, and tumbling. Each squad member must be in good physical condition. Competition squad will consist of the top cheerleaders from the JV and Varsity squad. Top cheerleaders consist of best attitudes, most dependable, and acquire skills suitable for competition level. Competition is a try-out process for everyone wishing to be on the competition team. It is up to the head coach whether or not a mascot will be used for competition. If a cheerleader quits the competition team after competition tryouts are held, they will not be allowed to try out the following year for SHS cheer or SHS Cheer competition team.

Section 5. All members are required to attend summer practice and cheerleading camp. Camp & Summer Practices are MANDATORY!!! Failing to attend camp will result in dismissal from the squad.

Section 6. A candidate must uphold the skill level demonstrated (i.e. tumbling, jumps, etc.) at tryouts while striving for continuous improvement. Failure to uphold skills may result in consequences to be determined by the sponsor. Documented extenuating circumstances may be considered by the sponsors and administration.

Section 7. For UCA cheer competition, those wishing to play spring sports may not be eligible to participate and travel with the team due to time conflicts. These sports include but are not excluded to; soccer, softball, tennis, basketball, track.

ARTICLE E. TRYOUT QUALIFICATIONS AND REQUIREMENTS

Section 1. All Silsbee High School male and female students are eligible for membership upon the completion of the established requirements for entrance. Candidates must sign up and return the application, and all other required documents, by the established deadlines designated by the sponsor. Failure to turn in required documents by the deadline given by the sponsor will result in the candidate not being allowed to try out to become a cheerleader.

Section 2. All male and female candidates are required to try out each year.

Section 3. Incoming Freshmen are eligible for the Junior Varsity Squad ONLY. Sophomores, Juniors and Seniors are eligible for both Junior Varsity or Varsity.

Section 4. At least one parent/guardian of each candidate must be present at the Try-out Meeting or must contact the sponsor one week prior to the meeting.

Section 5. Candidates must be on the UIL established credit schedule. This credit schedule is also printed in the student handbook and may override the information below.

- Incoming 8th graders must have been promoted to the 9th grade
- Freshmen must have five (5) state credits at the end of their 9th grade year in order to qualify as a cheerleader during his/her sophomore year
- Sophomores must have eleven (11) state credits at the end of their 10th grade year in order to qualify as a cheerleader during his/her junior year
- Juniors must have seventeen (17) state credits at the end of their 11th grade year in order to qualify as a cheerleader during his/her senior year

NOTE: If a student is selected to be on the cheerleading squad in the spring but does not meet grade level credit requirements at the end of that school year she/he will be removed from the cheerleading squad for the next school year. At the time of tryouts the candidate must be enrolled in the Silsbee Independent School District, and trying out at the school where the student is approved to attend for the next school year.

Section 6. Tryouts are closed to spectators.

Section 7. If a candidate has met the criteria to try out but has been dismissed or resigned from the Silsbee High School Cheerleaders in the past, he/she must have a conference with the sponsor, the on-site administrator, and at least one parent/guardian. It will be determined at this conference if the candidate will be permitted to try out. Any candidate allowed to try out under these circumstances will enter the SHS Cheerleading organization with a signed probationary contract as determined by the sponsor and the on-site administrator. These candidates will not be eligible to hold any position of leadership on the squad through his/her senior year.

Section 8. All candidates must attend tryout practices and clinics.

Section 9. Candidates will be expected to perform a required band chant, cheer, standing/running tumbling, and fight song at tryouts.

Section 10. A judging panel will score all cheerleader candidates.

A. The judging panel will consist of at least three (3) impartial qualified judges.

B. All candidates will appear before the judging panel in the designated uniform: White shirt, with no visible SHS or cheer logos, appropriate black shorts, and any type of white athletic shoe. Hair must be worn off the face in a ponytail. A ribbon is allowed. No jewelry may be worn during tryouts.

C. Candidates who are current cheerleaders will not perform differently nor will they be given special consideration.

D. Candidates, designated support staff, school administrators, and judges are the only persons allowed into the practice sessions and tryouts. To ensure the safety of the cheerleaders, parents, relatives, friends or other visitors are not allowed into the practice sessions or tryouts.

E. Copies of the judges score sheets will be kept on file in the office. Score sheets are confidential. Parents and/or candidates who choose to review their individual score sheets must do so within ten (10) days following the tryouts.

F. Candidates may submit to the program coaches a letter from a licensed physician, describing any serious physical injury that may have an impact on the student's ability to actively participate in tryouts. The physician's letter must state; injury, limitations, and date for clearance to return to the activity. The administrator of the tryouts will provide the copies to the judges.

G. If a candidate is injured, they may submit a video showcasing their specific abilities including standing tumbling passes, jumps, and motion technique as it pertains to their limitations or injury. The video must be taken within (90) days before the try out date and expires on the tryout date. It must not be in a cheer uniform, at school performances, or related to anything cheer.

H. If a cheerleader quits SHS cheerleading after tryouts, they will not be allowed to try out the next year and will have to conference with their parents, coach, and administration if they wish to try out the following year.

Section 11. Anyone who meets the above qualifications will not be discriminated against because of race, creed or disability.

ARTICLE F. GRADES

Section 1. Academic Eligibility: All members must meet the state mandated "No pass/No play" requirements, TEC chapter 33, subchapter D, 33.081 to participate. Members must have and maintain an average of 70 in every subject at the end of each eligibility grading period to participate. Ineligible members will be placed on probation for 3 weeks. While on probation a member must attend all practices but is prohibited from participation in performances. Members may regain eligibility after three weeks if they are passing all subjects.

Section 2: Any cheerleader who is ineligible any 2 nine weeks, in the same or a different subject, in one cheer calendar year will be dismissed from the squad for the remainder of the calendar year.

NOTE: The only exception to this rule is if the failure occurs in a Pre-AP or AP class that is

approved by the district. A list of these classes can be found in the SHS Student Handbook.

ARTICLE G. TARDIES/ATTENDANCE

Section 1. TARDIES

EXCUSED TARDIES: An excused tardy is any UIL event and/or other school-related event approved by the sponsor that causes a cheerleader to be late to practice or a performance. Excused tardies would include splitting the time (half a cheer practice) while attending tutorials, school sponsored meetings, or other school related activities or sports. (Ex. Cheer practice is 3:30-5:00, Cross Country is 3:30-5:00, the cheerleader is expected to attend cheer practice from 3:30-4:15 or 4:15-5:00, equally giving 45 minutes to each) A cheerleader must personally, not through another person, notify the sponsor BEFORE he/she is going to be late to practice or a scheduled performance or the tardy will not be excused. If the cheerleader has excessive excused tardies due to other sports and UIL clubs they may be eligible to not compete.

3 UNEXCUSED TARDIES = 1 unexcused absence An unexcused tardy is anything deemed avoidable by the sponsor which causes a cheerleader to be late to practice or a performance. This includes, but is not limited to, wearing an incorrect uniform, forgetting practice clothes, giving rides to other students, running errands, etc. A cheerleader is considered tardy if practice has begun when he/she has arrived or if it is later than the required time. Three (3) unexcused tardies will result in an unexcused absence.

- **PRACTICE:** Cheerleaders must arrive ready at practice at the preset time. If the cheerleader is involved in any UIL event or school related activities or sports approved by the sponsor, the cheerleader will be counted tardy after the time split. (For example: Cheer practice is 3:30-5:00, Cross Country is 3:30-5:00, the cheerleader is expected to attend cheer practice from 3:30-4:15 or 4:15-5:00, the cheerleader attends Cross Country practice from 3:30-4:15, arrives at cheer practice at 4:20, the cheerleader will receive an unexcused tardy). If the cheerleader has excessive tardiness due to other sports and or UIL sanctioned clubs he or she may not be eligible for the competition team. This will also pertain to doctors appointments and any other excused absences that fall under UIL sanctioned rules.

- **GAMES/EVENTS:** Cheerleaders must arrive ready to cheer at the preset arrival time. Sometimes this will include a short practice before the game begins. Tardiness to a game will result in being benched for a portion of the game at the discretion of the sponsor.

Section 2. ATTENDANCE/ABSENCES: PRACTICE/GAMES/EVENTS:

- If a student is absent for one practice within a week's time, they may not be able to participate in the pep rally, game or any other activity that is presented.

- Cheerleaders must not have a record of excessive absences as mandated by State Guidelines and adopted by SISD (10% rule).

UNEXCUSED ABSENCE/ATTENDANCE

- An unexcused absence is one in which the cheerleader does not notify the sponsor of the absence. This also pertains to doctors appointments, if the coach is not notified by the athlete or parent within 24 hours of appointment it will be considered an unexcused absence. An absence that is NOT deemed unavoidable by the sponsor will be considered unexcused.
- Non-school sponsored activities, going out of town, an appointment, or working at a job will be considered as unexcused absence for a game, practice or squad activity.
- Three (3) unexcused absences will result in dismissal from the squad.
- Insubordination to the sponsors or staff will not be tolerated. Absences are a result of cheerleaders being told to leave practice or a game due to insubordination or any other reason are UNEXCUSED absences.

EXCUSED ABSENCE:

- Excused absences include illness with a doctor's note and 24 hour notice to coach, UIL event with 24 hour notice to coach, or school sponsored activity approved by the sponsor, family emergencies, religious holidays, and death in the family. Deaths in family will be handled individually by sponsor.
- Doctor's appointments, hair appointments, Driver's Ed., should be made at a time when it does not conflict with practice or the cheerleading schedule. If the appointment is made during a practice time it is at the coaches discretion to appoint the appointment as an unexcused absence.
- Any absences due to medical reasons must be verified with a written Doctor's note and the coach must be notified 24 hours in advance, unless sent home by the nurse. If sent home by the nurse the cheerleader MUST notify the coach immediately. Stunts and routines suffer when even one squad member is absent.
- In the event of an absence, in order to receive an excused absence, the member or parent must inform the sponsor of the absence and the reason for the absence prior to practice. A minimum of 24 hours notice is required for an absence to be considered excused unless it is an emergency situation.
- The member is responsible for obtaining any information that was given on the day of the absence. For example: it is the squad member's responsibility to find out what hairstyle and accessories have been decided on before the next event.

SISD Extracurricular handbook states:

Students are not allowed to participate in any extracurricular activities, including practices, while they are assigned to P.A.C.E.S. When a student completes the P.A.C.E.S. assignment, reinstatement into extracurricular activities will be determined by the coach/sponsor of the sport/activity.

A student absent from school may not play or participate on that day unless:

- He/she attends school for a half day;
- An acceptable parent or doctor's excuse is submitted;
- The student is involved in a school activity; and
- The students' time in DAEP (if applicable) is completed.

After the student meets one of the four above options, the student must also get signed approval from all of the following:

- Athletic Director (if participating in athletics)
- Team coach, sponsor or director
- Campus Principal

Students in ISS may receive the opportunity to practice and participate at the discretion of

the principal.

Each coach, sponsor or director may establish attendance procedures in addition to those listed above. These procedures will be communicated in a timely manner to the parent and student.

Failure to comply with absence policies and/or falsifying reasons for absences or trancies/unexcused absences will result in forfeiture of a performance, probation, or dismissal.

ARTICLE H. PRACTICE RESPONSIBILITIES

Section 1. Practice will be mandatory each day as specified on the cheer calendar.

Section 2. After school, before school, summer, night and other pre-approved practice sessions will be required if they are designated practice sessions. Time specifications for these will be established, such as camp dates, competition show offs and other school schedules, as they become available to the sponsor. All practice sessions for all members will be mandatory upon notification of these dates and times.

Section 3. Members will arrive on time to practice and stay until dismissed by the sponsor.

Section 4. Members must wear the specified practice attire.

Section 5. Gum, food, and jewelry are not allowed in practice sessions. Hair must be pulled back and secured from the face.

Section 6. On occasion some routines will need additional attention. If the sponsor believes more time is needed to perfect a routine every effort will be made to notify the members of the extra time required to polish the routine.

Section 7. Inability to practice or perform:

- Any member suffering from injury will be excused, but still must attend practices/performance upon receipt of notice from the school trainer or attending physician.
- A member who is injured will assume practice responsibilities but not perform. A written notice of release will be required for reinstatement.
- Any member placed on probationary status must participate in all practices, but not performances, and any other activities of the organization.

Section 8. Medical protocol:

- If a member is injured, it is the member's responsibility to meet with the athletic trainer to determine proper protocol to return to cheer.
- Any member that is suspected of having a concussion must be evaluated by his or her attending physician. The member's attending physician must provide a written statement that it is safe for the member to return-to-play before the participant may begin the school district's return-to-play protocol.
- While the member is under the doctor's care or the athletic trainer's supervision, it is the responsibility of the member to check-in daily with the sponsor and trainer. If the member does not check in with the sponsor and trainer, an unexcused absence will be issued.
- If the member does not finish the school district's return-to-play protocol within a timely manner an unexcused absence will be issued. This does not include a member having to restart the protocol due to illness or further issues with the injury.

ARTICLE I. ROUTINE EVALUATION AND PERFORMANCES

Section 1. Cheerleaders will perform in every game designated on the calendar. The sponsor

reserves the right to remove any member from a performance due to absences, attitude or lack of effort.

Section 2. Any member who misses practice during the week of the game, or in preparation for a specific performance, may be removed from that particular performance.

Section 3. During performances the entire team must be in uniform. Members must be dressed identical at all times; this includes winter layers.

Section 4. Members must not eat while in front of the stands.

Section 5. Members must not converse with family or spectators while performing.

Section 6. In the event that a team advances to playoffs the JV squad may be required to attend at the request of the sponsor.

Section 7. In the event a varsity member is not available to cheer, a JV member with the same skill sets may be brought up to perform with varsity.

ARTICLE J. UNIFORMS AND EQUIPMENT

Section 1. All respect and consideration will be shown to these uniforms.

Section 2. There will NOT be alterations made on the uniforms without permission from the sponsor.

Section 3. Uniforms will be inspected for neatness by the sponsor.

Section 4. When in uniform no jewelry may be worn. Body piercings must be removed before all practices and performances

Section 5. Members are responsible for attire and other necessary clothing and accessories for special events as required.

Section 6. All personal items (purchased by the cheerleader) must be labeled with the member's name.

Section 7. Members will appear at activities with appropriate or designated uniforms and must wear all parts of designated uniforms while at an event/performance. This includes hair ribbons, the uniform, bloomers, proper underclothing (that will not show), socks, and shoes.

Section 8. A complete uniform and equipment check will be held prior to any activity/performance. The sponsor will check for colored socks, colored bras, bows, cleanliness of shoes and uniform. At this time the member should be completely ready and should remain completely ready for the activity/performance. If the member is out of uniform the sponsor may penalize the member by sitting them out a portion of the game or issue demerits.

Section 9. Items NOT appropriate when in uniform

Certain items MAY NOT be worn at any time when in uniform. Such items include but are not limited to:

- Jewelry, including body piercing jewelry even if not showing
- Homemade necklaces, bracelets, anklets
- Colored nail polish, fake nails, long nails
- Flip flops, house shoes or sandals

Failure to comply with the uniform rules will result in removal from the activity, and the appropriate discipline will be assessed as stated in the "Discipline Management" Section of this constitution.

Section 10. All designated uniforms, wind suits, etc. are to be worn by cheerleaders only.

Section 11. If any uniform article is lost or damaged the cheerleader will be responsible to pay to replace the item.

ARTICLE K. TRANSPORTATION AND TRAVEL

Section 1. All cheerleaders shall leave and return from events on their squad bus/van unless signed out from a parent. During football season, cheerleaders will ride to and from the away games on the bus. Parents can pick up from SHS parking lot upon arrival back to SHS. During playoff, cheerleaders may be signed out ahead of time through a Google Doc. NO form completed, the cheerleader will not be released. For extenuating circumstances, please consult SHS Student Handbook.

Section 2. A cheerleader may leave with his/her parent/guardian only with permission from the sponsor. In the event that it is necessary for a cheerleader to leave an event with a parent/guardian the following procedures must be followed:

- The parent/guardian must sign a written note stating that they are their son/daughter is riding from the event with them.
- Cheerleaders will be allowed to leave with another adult if a note is provided prior to the event and we can confirm with the parent and an administrator approves the note.
- Failure to follow these procedures will result in the cheerleader being benched for the first half of the next game.

ARTICLE L. Senior Leaders

Section 1. The returning Seniors of the Varsity team will collectively be the Senior leaders, formerly known as captains, but there will be one Captain Senior Leader chosen by scores, coach and team input once tryouts are held to lead the Senior Leaders and the team.

Section 2. Senior leader candidates must have completed one year on varsity.

Section 3. Senior leader candidates must not have been removed due to grades, dismissed, or resigned during any cheer year while in high school.

Section 4. Senior leaders must not have outside obligations that interfere with his/her cheer schedule or ability to lead. Leaders will be at practice early, take daily attendance, and start practice on time. They will be the first at practice and the last to leave.

Section 5. Senior leaders must have mature leadership skills, maintain good organization skills, demonstrate a strong sense of responsibility, and be willing to set a good example ON and OFF campus at all times.

Section 6. Senior leaders will maintain a good working relationship with the Coach and other team members at all times. Senior Leaders will remain respectful to Coach AT ALL TIMES or will be removed from their position.

Section 7. Senior leaders will provide encouragement and motivational support to team members.

Section 8. Senior leaders will keep the squad in proper formation during games and prepare a quarterly list of cheers and chants to be called during a game.

Section 9. Senior leaders will coordinate with the sponsor for spirit activities and fundraisers.

Section 10. If the Senior leaders do not uphold the aforementioned responsibilities, he/she/they will be subject to probation/dismissal at the discretion of the sponsor and administration.

ARTICLE N. LETTERING/BANQUET

Lettering

Letter jackets may be purchased in the spring if the member has:

- Completed one full cheer year on the varsity squad, and
- The approval of the sponsor.
- Sophomores and up will only be eligible.

Cheer Banquet

The Banquet will be held in the spring. To be eligible to attend a member must:

- Be in good standing as a current cheerleader

ARTICLE O. PARENT RESPONSIBILITIES

Section 1. Parents must give their permission for their child to fulfill all the responsibilities of a member of the team before they are officially accepted.

Section 2. Parents must be willing to meet all financial obligations involved in having their child as a team member. All payments are final and no reimbursements will be made after orders are placed, even if the cheerleader is dismissed or quits.

Section 3. Parents are responsible for arranging transportation to and from all practices and activities except when transportation is provided by the school district.

IF CHEERLEADER IS PICKED UP LATER THAN 15 MINUTES OF THE SCHEDULED END TIME OF PRACTICE, THEY ARE CONSIDERED LATE AFTER 3 LATE PICKUPS THE CHEERLEADER WILL BE ISSUED THE APPROPRIATE AMOUNT OF DEMERITS

Section 4. Parents are encouraged to participate in various fundraisers. These fundraisers help defray the cost for each member of the team.

Section 5. Parents must be willing to direct any concerns regarding the cheer program directly and privately to the Coach. Issues may be addressed directly with the Coach. If the issue is not resolved you may contact an administrator. Please note, issues of resolutions are ones that the coach provides an alternative solution. Failure to follow these guidelines may result in prolonging the issue and/or create more problems that result in disruption of the cheer program.

Section 6. Parents must be willing to cooperate with the Coach and be supportive of their child and the SHS Cheerleaders.

ARTICLE P. SPONSOR(S)

The Sponsor(s) of Silsbee High School Cheerleaders shall be chosen by administration of Silsbee ISD. The Sponsor(s) shall:

- Supervise and oversee all Cheerleader activities and matters.
- Have the authority, judgment, and discretion in dealing with individual members and officers.
- Have authority on all matters pertaining to the proper functioning of the squad.
- The Sponsor(s) may consult with the principal and make decisions according to the SHS Student Code of Conduct and SHS Cheerleader Constitution. The Sponsor(s)' decisions are final.

CODE OF BEHAVIOR: DISCIPLINE MANAGEMENT

- The rules/regulations of the SHS Cheer Team Code of Behavior are meant to promote dedication and excellence not as a means to punish.
- Warnings are not required before enforcing any rules. The member and his/her parent/guardian signatures on the constitution acknowledge an awareness, understanding, and acceptance of all policies contained herein.
- Upon resignation or dismissal the former member loses all privileges of a Cheerleader and may not be a guest at Cheerleader functions.
- 3 tardies = 1 unexcused absence
- 3 unexcused absences = dismissal

Disciplinary action for any violation of the rules/regulations stated within this Code of Behavior, the Cheer Constitution, and/or the Student Code of Conduct may result in, but may not be limited to, one or more of the following:

DEMERITS

After 10 demerits have been received, a member is dismissed from the squad for the remainder of the school year.

A. Attendance and Tardies

- 5 Unexcused absence from a performance or activity.
- 3 Unexcused absence from any practice.
- 2 Not notifying sponsor of an absence or early dismissal 24 hours prior
- 2 Unexcused tardy to any practice, performance, or activity.
- 2 Detention for tardies in other classes.

B. Performance Behavior

- 2 Failure to wear the correct uniform or attire to a practice.
- 3 Failure to wear the correct uniform or attire to a performance or activity.
- 2 Lack of attention/participation during practice, performance, or activity (talking, laughing, and not standing at attention, etc.)
- 3 Not learning and/or knowing cheers, chants, or dances
- 2 Failure to return to the field/court on time after halftime
- 1 Chewing gum while leading cheers, eating or primping on sidelines (this includes practice)
- 2 Not following directions
- 3 Using a cell phone during practice, performance, or activity.
- 3 Missing any part of the uniform (including shoes, poms, and megaphone) or wearing prohibited items(hair not up, no bow/wrong bow, wearing jewelry, colored nail polish, wrong bra, etc.)
- 2 Untidy Uniform (dirty, wrinkly, torn, etc.)
- 4 Failure of a 6 weeks

C. Misconduct

- 10 Any conduct resulting in an arrest by law officials. (Permanent)
- 10 Any disciplinary action resulting in assignment to PACES (Permanent)
- 9/10 Breaking the law. (MIP's, drinking alcohol or use of illegal drugs on or off school property,etc.) (Permanent)
- 8 Any disciplinary action resulting in suspension from school. (Permanent)
- 6 Inappropriate media (phone pictures/videos, facebook, twitter etc.)

- 5 Any disciplinary action that results in assignment to I.S.S. (In School Suspension)
- 4 Disrespectful conduct at any time (disrespect toward the sponsor, other cheerleader, or any other adult in a supervisory role). (In uniform or not) This includes inappropriate language.
- 3 Any offense that results in a detention (other than tardies)
- 3 Wearing uniform in public when not with the squad or sponsor without permission from the sponsor.
- 2 Public display of affection out of uniform (includes inappropriate cuddling, long hugs, kissing, etc.)
- 4 Public display of affection in uniform

As a cheerleader accumulates Demerits, the following will occur:

- 3 Demerits: Written Warning from Cheer Sponsor
- 5 Demerits: Physical conditioning that does not count towards working off demerits.
- 8 Demerits: Parent meeting and Suspension (Length to be determined by administration and Sponsor) and Physical conditioning that does not count towards working off demerits.
- 10 Demerits: Parent meeting (with Cheer Sponsor, Cheerleader and Principal) and Removal from the Cheer Squad.

If a cheerleader commits any offense while on probation, she/ he will not be allowed to work off those demerits. There will also be another week added.
 If a cheerleader fails any classes 2 consecutive nine weeks in a row, the cheerleader will be dismissed from the squad.

Merit Opportunity:

Note: all merits must be asked for from the athlete in a timely manner.

- 3 Straight 'A' report card may be applied to existing demerits
- 3 Perfect Attendance for the six weeks

- 1 Going to a school event that you are not required to be at
- 1-5 Special assignments by the coaches
- 1 One hour of community service

How to work off Demerits:

- Upon receiving demerits, a cheerleader will have one week (7) days to work off a minimum of two demerits that she/he has received at that time. Once the 7 days are up, the demerits will become permanent.
- It will be the cheerleader's responsibility to arrange for demerit removal by the way of merit opportunity.

** If cheerleader receives demerits for more than one offense at one time, the demerits will be added up to determine how they will be worked off. If your total adds up to ten, you will complete the conditioning for 9 demerit offenses if you do not have more than 2 permanent demerits. (This excludes offenses that are automatically 10 demerits)**
 After dismissal from the squad, there will be no refund for uniform, camp, or any other related expenses.

NOTES: Electronic Media: Any behavior from electronic media that discredits any Silsbee team, its coaching staff, administration or school will result in disciplinary action to

be proportional to the offense. The sponsors and administration reserves the right to determine the severity of punishment, which could range from reprimand to dismissal from the squad.

Dismissal:

Any cheerleader dismissed from the squad may be allowed to tryout during the next school year's tryout period if deemed acceptable by the sponsor. Resignation: This shall be defined as a choice made by a member who no longer desires to participate in the Cheerleader program. The resignation process involves a conference with the sponsor and a signed and dated letter of resignation from the member and his/her parent/guardian. All equipment must be returned and all financial obligations must be cleared at the time of resignation. Any cheerleader that resigns shall not be allowed to tryout until the following school year's tryout period. Financial obligations will be submitted to SHS and may be held against exemptions and/or graduation.

CONSTITUTIONAL CHANGES

Section 1. The interpretation of this constitution is the sole right of the sponsor and campus administration.

Section 2. This constitution is meant to be a basic operating instrument and is not intended to cover every operating policy.

Section 4. This constitution is subject to change at any time due to the Texas Education Agency rule changes or with recommendation and approval from the campus administration.

Section 5. The sponsor may enforce other rules as they become necessary during the school year for the benefit of the organization.

Section 6. Sponsor has final say on any decision needing to be made during the year. The decision may not be in the constitution and will still need to be upheld by athletes and parents.