

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

Name	Position	Department/ Location	Effective Dates
Figel, Kaitlyn	Preschool Teacher	Project Before Selover	<i>On or before 11/21/2025</i>
Redding, Kathleen	Bus Aide	District	08/15/2025

Approval of Rescindment(s)

37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for the 2025-2026 school year.

Name	Position	Location
Spingarn, Lisa	Part-time Paraprofessional	SWMHS

Approval of New Hires and Modifications

38. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
Verdino, Nicole <i>(J. Gough)</i>	SWMHS	Replacement English Teacher	Prorated Salary \$62,500 (MA, Step 1)	*TBD	Non-tenure

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

39. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Cerca, Maria <i>(D. Cunha)</i>	Project Before Selover	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$17.00 Hourly Prorated Annualized Salary \$18,455.20 (Step 5)	09/24/2025 through 06/30/2026

Kingston, Jamal <i>(C. Mezzina)</i>	SMS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$16.00 Hourly Prorated Annualized Salary \$17,369.60 (Step 3)	*TBD
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**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

40. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the 2025-2026 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2025-2026 Salary	Effective Dates
Mitchell, Kygeria <i>(L. Vaticano)</i>	Part-time Paraprofessional (MD) Arleth School	Lunchroom/ Playground Aide SUES <i>*Not to exceed 15 hours/week</i>	\$15.49 Hourly Prorated Annualized Salary \$8,457.54	09/25/2025 through 06/30/2026
Vaticano, Lisa <i>(D. Ximenez Urrutia)</i>	Lunchroom/ Playground Aide SUES	Cafeteria Worker (5 Hours) SUES	\$15.75 Hourly Prorated Annualized Salary \$14,568.75 (Step 2)	09/25/2025 through 06/30/2026

41. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the 2025-2026 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Ximenez Urrutia, Daniela <i>(D. Muniz)</i>	Cafeteria Worker SUES	Cafeteria Worker Wilson School	09/25/2025 through 06/30/2026

Approval of Substitutes

42. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for the 2025-2026 school year.

Name	Position	Class	Effective Dates
Calisto, Debra	Substitute Teacher	Class I	09/24/2025
Verdino, Nicole	Substitute Teacher	Class II	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

43. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for the 2025-2026 school year.

Name	Position	Effective Dates
Mitchell, Kygeria	Substitute Bus Aide	09/25/2025

Approval of Certificated Staff Covering at 1/6 Daily Rate

44. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Donnelly, Kelly	\$56.25
Kelly, Jaclyn	\$83.92

Approval of Staff Trainings

45. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the staff listed below to attend required ongoing trainings at Montclair State University in partnership with the New Jersey Department of Education at the amounts indicated below to be paid out of Preschool Expansion Aid Grant.

Name	Position	Registration Fee
Clark, Ashley	PIRS	\$200
Kogan, Nicole	PIC/PIRS	\$1,500
McDade, Kathleen	PIRS	\$1,200

Approval of Professional Days

46. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Gurczeski, Austin	NFHS Fundamentals of Coaching	10/01/2025	\$60.00

RRl/ki