

Lincoln Academy Board of Directors 2025-2026

Regular Meeting Agenda

September 23, 2025 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

Teams Meeting Recording

- The Board welcomes the public to attend Board of Director meetings in person or virtually. To attend virtually:
 - Access the Microsoft's Team Website:
 - Meeting ID: 278 363 985 143 8
 - Passcode: j33w3es3

Agenda

- I. Preliminaries (Allotted Time 5:00)
 - a. Call to Order
 - b. Roll Call of Board Members Katie Lehr, Rob McCready, Lori Pantano, Kyle Pethe, Ashley Reynolds, and Matt Tien
 - c. Reading of Mission and Vision
 1. The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
 2. The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.
 - d. Public Comment: To participate in public comment, individuals should email the board president, Katie Lehr (katielehr@lincolnacademy.net) by 6:00 p.m. on the day of the meeting.
- II. Consent Agenda (Allotted Time 5:00)
 - a. Approval of the previous month's regular meeting minutes (August 12, 2025) and the meeting agenda (September 23, 2025)
- III. Executive Director (Academics) and Executive Director (Operations) Report (Allotted Time 30:00 – 45:00) – Appended Report
 1. Start of the School Year
 2. We Were in a Parade
 3. CMAS 2025 Results
 4. Enrollment Update

5. 2025 School Performance Framework (SPF)
6. Year Long Plans
7. We Have Incredible Staff

IV. Committee Reports

- a. Executive Team (President Katie Lehr and Vice President Matt Tien; (Allotted Time 20:00) – Appended Report
 1. Strategic Plan

Motion xx-xx-xx: Move to approve the 2025-2028 Lincoln Academy Strategic Plan as presented and discussed.

- b. School Accountability (Ashley Reynolds; Allotted Time 15:00)
 1. Review of SAC for new members
 2. Review of the District accountability Committee (DAC) and School Accountability Committee meeting on August 26th
 3. Heather Frick presented DIBELS and MAP data
 4. Upcoming meetings
- c. Facilities (Kyle Pethe; Allotted Time 05:00) – Appended report
 1. No report
- d. Finance (Rob McCready; Allotted Time 15:00) – Appended report
 1. CO Legislative Session Update
 2. Headcount Leading up to October Count
 3. FY25 financials
 4. Healthy School Meals for All Update
 5. Upcoming Audit
 6. General finance announcements

V. Old Business (Allotted Time 5:00)

- a. None

VI. New Business (Allotted Time 5:00)

- a. Next PTO meeting on October 21st at 6:30pm
- b. Board Accountability: required trainings, report submissions, preparedness for meetings, board blasts/communications
 - i. Please report training completions to Ashley Reynolds for tracking (including certifications)
- c. Thanks to the PTO, administration, and staff for a wonderful Grandparent's Day. Sign up to help with Fall Fest!

VII. Announcements (Allotted Time 5:00)

- a. The next board meeting will be held on Tuesday, October 28th at 6:30 p.m.

VIII. Adjournment (Time Stamp X:XX)