REGULAR MEETING
GRISWOLD BOARD OF EDUCATION
Griswold Middle School Cafeteria, First Floor **THURSDAY,**
211 Slater Avenue **September 25th, 2025**
Griswold, Connecticut 06351 **6:00 PM**

This meeting will be live-streamed on our District Facebook Page

1. Call to Order

2. Pledge of Allegiance

3. Approval of the Minutes
   A. Special Meeting-September 11th, 2025

4. Communications
   A. May 30th, 2025, MEMO on Email Scams--Resent to the Community on September 19th, 2025
   B. September 19th, 2025, MEMO to GPS Employees on Employment Updates

5. Awards/Recognitions
   A. Recognizing our GPS "Employee of the First Quarter" for the 2025/2026 School Year - Ms. Alyssa Rubino

6. Public Comment

7. Consent Agenda (All routine items can be approved with one motion and without discussion. Points of clarification and discussion requests can be allowed.)
   A. Review, Discussion, and Possible Action to Approve Revised Existing Policy 6146—Instruction—Graduation Requirements, Second Reading
   B. Review, Discussion, and Action to Approve New Policy 1312.3/6161.12—Community Relations/Instruction—Library Material Review and Reconsideration Policy, Second Reading
   C. Review, Discussion, and Possible Action to Approve New Policy 1312.4/6161.13—Community Relations/Instruction—Library Collection Development and Maintenance Policy, Second Reading
   D. Review, Discussion, and Possible Action to Approve New Policy 1312.5/6161.14—Community Relations/Instruction—Library Display and Program Policy, Second Reading
   E. Review, Discussion, and Possible Action to Approve New Policy 3542.22—Business/Non-Instructional Operations—Food Service—Food Service Personnel - Code of Conduct Policy, Second Reading
   F. Review, Discussion, and Possible Action to Approve New Policy 4117.3—Personnel Certified—Reduction in Teaching Staff Policy, Second Reading
   G. Review, Discussion, and Possible Action to Approve New Policy 5118.2—Students—Educational Opportunities for Military Children Policy, Second Reading
   H. Review, Discussion, and Possible Action to Approve New Policy 6161.3—Instruction-- Comparability of Services for Title I Schools Policy, Second Reading

8. New Business
   A. Review and Discussion on Board of Education Special Committee: Teaching, Learning and Innovation

9. Old Business
   A. BOE Capital Committee Requests

10. Administrators' Reports
   A. Financial Forecast, Erik Christensen
   B. Student Services Report, Chris Champlin, Katherine Sawaryn
   C. Athletic Report for Fall Sports Participation, Stephen Cravinho

11. Superintendent's Report
   A. Vacancies/Appointments/Resignations
   B. Community-Based Organizations Report
   C. Workforce Development Programs Report
   D. Staff Attrition Report
   E. *Review and Discussion on Superintendent Goals for the 2025/2026 School Year

12. Committee/Board Reports
   A. Athletic Subcommittee
   B. Negotiations Subcommittee
   C. Public Relations Subcommittee

13. Other Business that May Properly Come Before This Board

14. Adjournment

*The Board may go into executive session on these items per Connecticut State Statute § 1-200 (6).

Board of Education Meeting Notes
REGULAR MEETING
LIVE: GRISWOLD MIDDLE SCHOOL CAFETERIA
Thursday, September 25th, 2025
6:00 PM Start Time
ADOPTED GOALS

1. Griswold Public Schools will commit to the advancement of social and emotional competencies in inclusive and equitable learning environments so that all of our students can grow and thrive.

2. Griswold Public Schools will focus on promoting the implementation and expansion of Blended and Personalized Learning in all PreK (Early Childhood Program)-12 learning environments.

3. Griswold Public Schools will explore and implement research-based instruction to improve outcomes for all Griswold students.

ENCLOSED ARE THE MEETING NORMS

NOTE: The purpose of the notes is to provide more context to each agenda item, so that our meeting times are productive and offer Board members the background information to ask for clarification, to ask for additional information, and to discuss matters they deem necessary. If there are any questions or information not included in the notes or packet and you have questions ahead of time, please let us know.

NOTE for the September 25th, 2025 Meeting: For this meeting, we will be delivering hardcopy packets, as has been the practice for meetings, to all BOE members. For the October 9th meeting, we will move to our agreed upon new practice where we will deliver packets to BOE members who request a hardcopy. For members who are moving to reviewing the packets digitally, we want to make sure that you are provided with a district-issued device and/or you have your device ready for meetings--meaning that you are able to get on to the school network for the meeting. As we are moving to this new, blended "packet practice, " the Central Office team will help Board members adjust accordingly. And, of course, board members who opt to review their packets digitally may request hard copies of any and all materials. We are here to help.

1. Call to Order

2. Pledge of Allegiance

3. Approval of the Minutes - Minutes are enclosed/attached. Please review. If there are corrections, please consider making the motion to read "I make a motion to approve the minutes as amended/discussed…"
   A. Special Meeting-September 11th, 2025

4. Communications - Both communications are enclosed/attached for your review.
   A. May 30th, 2025, MEMO on Email Scams--Resent to the Community on September 19th, 2025
   B. September 19th, 2025, MEMO to GPS Employees on Employment Updates

5. Awards/Recognitions
   We will take a few minutes to honor Ms. Rubino, who is a teacher of Special Education at Griswold Elementary School. Ms. Rubino was nominated by her colleagues at GES.
   A. Recognizing our GPS "Employee of the First Quarter" for the 2025/2026 School Year - Ms. Alyssa Rubino

6. Public Comment

7. Consent Agenda (All routine items can be approved with one motion and without discussion. Points of clarification and discussion requests can be allowed.)
   All drafts below are on a second read, as the first read was at the last BOE meeting. These policies have been reviewed previously by the BOE Policy subcommittee. Copies have been enclosed/attached for your review.
   A. Review, Discussion, and Possible Action to Approve Revised Existing Policy 6146—Instruction—Graduation Requirements, Second Reading
   B. Review, Discussion, and Action to Approve New Policy 1312.3/6161.12—Community Relations/Instruction—Library Material Review and Reconsideration Policy, Second Reading
   C. Review, Discussion, and Possible Action to Approve New Policy 1312.4/6161.13—Community Relations/Instruction—Library Collection Development and Maintenance Policy, Second Reading
   D. Review, Discussion, and Possible Action to Approve New Policy 1312.5/6161.14—Community Relations/Instruction—Library Display and Program Policy, Second Reading
   E. Review, Discussion, and Possible Action to Approve New Policy 3542.22—Business/Non-Instructional Operations—Food Service—Food Service Personnel - Code of Conduct Policy, Second Reading
   F Review, Discussion, and Possible Action to Approve New Policy 4117.3—Personnel Certified—Reduction in Teaching Staff Policy, Second Reading
   G. Review, Discussion, and Possible Action to Approve New Policy 5118.2—Students—Educational Opportunities for Military Children Policy, Second Reading
   H. Review, Discussion, and Possible Action to Approve New Policy 6161.3—Instruction-- Comparability of Services for Title I Schools Policy, Second Reading

8. New Business - As we previewed this topic at the last Board meeting, this agenda item will afford the Board the opportunity to discuss the possibility of the formation of this special committee. The relevant BOE bylaw has been included for your review.
   A. Review and Discussion on Board of Education Special Committee: Teaching, Learning and Innovation

9. Old Business - I want to provide the Board with a brief update on the development of the BOE Capital requests for next school year.
   A. BOE Capital Committee Requests

10. Administrators' Reports
   A. Financial Forecast, Erik Christensen - This is the first financial forecast for the 2025-2026 school year. Mr. Christensen, Interim Director of Fiscal and Personnel Services, will be available for questions and answers.

   B. Student Services Report, Chris Champlin, Katherine Sawaryn - This is the first, semi-annual department report on Student Services. Both Mr. Champlin, Director of Student Services, and Mrs. Sawaryn, Assistant Director, will be available for questions and answers.

   C. Athletic Report for Fall Sports Participation, Stephen Cravinho - This report, previously presented to the Athletic subcommittee, will be presented by Mr. Cravinho. He will be available for questions and answers.

11. Superintendent's Report
    A. Vacancies/Appointments/Resignations - Enclosed/attached for your review.

    B. Community-Based Organizations Report - This topic and the next two topics will be part of one, newly required report to come before the Board, according to a new Connecticut State Statute.

    C. Workforce Development Programs Report

    D. Staff Attrition Report

    E. *Review and Discussion on Superintendent Goals for the 2025/2026 School Year - This topic will be addressed in Executive Session.

12. Committee/Board Reports
    A. Athletic Subcommittee Update - Mrs. Waselik will provide an update.
    B. Negotiations Subcommittee Update - Mrs. Malin will provide an update.
    C. Public Relations Subcommittee Update - Mrs. O'Neill-Eaton will provide an update.

13. Other Business that May Properly Come Before This Board

14. Adjournment

*The Board may go into executive session on these items per Connecticut State Statute § 1-200 (6).

GRISWOLD PUBLIC SCHOOLS
Home of the Wolverines

BOE Meeting Norms

Norm	By . . .
We adhere to clear meeting guidelines	• Focusing on students • Having high expectations • Previewing topics and ensuring the essential items are included on the agenda • Staying on topic • Participating in an orderly way • Appreciating community members' participation • Notifying the chair or superintendent if we will be absent
We are actively involved	• Participating and sharing our thoughts • Asking questions and seeking clarity • Using all available information to make informed decisions
We celebrate successes	• Sharing celebrations at each meeting • Highlighting student successes
We respect each other	• Hearing all voices • Sharing different views • Maintaining positive relationships despite differing opinions • Being courteous

SPECIAL MEETING
GRISWOLD BOARD OF EDUCATION

THURSDAY,
September 11th, 2025

DRAFT

1. Call to Order: A special meeting of the Griswold Board of Education was held on Thursday, September 11th, 2025, in the Griswold Middle School, Office of the Superintendent, located on the first floor, 211 Slater Avenue, Griswold, CT. The meeting was called to order at 5:00 PM by Yvonne Palasky, Griswold Board of Education Vice-Chair.

PRESENT

Mary Beth Malin, Griswold BOE Chair; Yvonne Palasky, Griswold BOE Vice-Chair; Jaimee O'Neill-Eaton, Griswold BOE Secretary; Stuart Norman, Jr; Cathy Waselik; Donald Desrochers; and Terry Cholewa, Griswold BOE Members.

ALSO PRESENT

Sean McKenna, GPS Superintendent of Schools; Glenn LaBossiere, GPS Assistant Superintendent; Christopher Champlin, GPS Director of Student Services; Kathryn Sawaryn, GPS Assistant Director of Student Services & Preschool; Stephen Cravinho, GPS Campus-Wide Activities & Athletic Director; Erin Palonen, GHS Principal; Art Howe, GHS Associate Principal; Louis Zubek, GMS Principal; Steven Bourque, GMS Assistant Principal; Joseph Bordeau, GES Principal; Jacqueline Love, GES Assistant Principal; Patricia Feeney, Director of Instructional Improvement – Learner Diversity; and Jessica Gillespie, Director of Instructional Improvement – Innovation.

ABSENT

2. Pledge of Allegiance - The Board and the audience performed the Pledge of Allegiance.

BOE Chair, Mary Beth Malin, called for a moment of silence in memory of 911.

3. Approval of the Minutes
   A. Special Meeting - August 21, 2025

MOTION

By Yvonne Palasky
Seconded by Jaimee O'Neill-Eaton
To approved the special meeting minutes of August 21st, 2025, as presented.
Ayes – Mary Beth Malin, Yvonne Palasky, Jaimee O'Neill-Eaton, Stuart Norman, Jr., Cathy Waselik, and Donald Desrochers
Nays –
Abstain – Terry Cholewa
Motion carried.

   B. Special Meeting - August 30th, 2025 @ 9 AM

MOTION

By Yvonne Palasky
Seconded by Jaimee O'Neill-Eaton

To approve the special meeting minutes of August 30th, 2025 at 9 AM, as presented.
Ayes – Mary Beth Malin, Yvonne Palasky, Jaimee O'Neill-Eaton, Stuart Norman, Jr., Cathy Waselik, and Donald Desrochers
Nays –
Abstain – Terry Cholewa
Motion carried.

C. Special Meeting - August 30th, 2025 @ 9:45 AM

MOTION By Yvonne Palasky
Jaimee O'Neill-Eaton
To approve the special meeting minutes of August 30th, 2025 @ 9:45 AM, as presented.
Ayes – Mary Beth Malin, Yvonne Palasky, Jaimee O'Neill-Eaton, Cathy Waselik, and Donald Desrochers
Nays -
Abstain – Stuart Norman, Jr. and Terry Cholewa
Motion carried.

4. Communications
   A. August 30th, 2025, Letter to the Town Clerk on Appointment of New Board of Education Member
   B. August 27th, 2025, Annual Policy Notifications Update
   The Board received a copy of communications A and B above.

5. Awards/Recognitions
   A. Recognizing BethAnn Gervais, GHS English Teacher, as a Distinguished Retiree from the Griswold Public Schools – The Board, the Superintendent, administrators and audience members took time to recognize and honor Beth Ann Gervais, GHS English Teacher, as one of Griswold's distinguished retirees.

   B. Recognizing Peggy Henry, GES Paraeducator, as a Distinguished Retiree from the Griswold Public Schools – The Board, the Superintendent, administrators and audience members took time to recognize and honor Peggy Henry, GES Paraeducator, as one of Griswold's distinguished retirees.

   C. Recognizing GHS Science Teacher, Nancy Coolidge, as GPS Teacher of the Year 2026 - The Board, the Superintendent, administrators and audience members took time to recognize and honor Mrs. Nancy Coolidge, a science teacher at Griswold High School. Mrs. Coolidge was chosen as Griswold Public Schools' "*2026 Teacher of the Year*".

   D. Recognizing GMS Paraeducator, Oona Cutrone, as GPS Paraeducator of the Year 2025/2026 - The Board, the Superintendent, administrators and audience members took time to recognize and honor Ms. Oona Cutrone, GMS Paraeducator, who was chosen as the Griswold Public Schools' Paraeducator of the Year for 2025/2026.

6. Student Representative Reports
   A. GMS Student Representatives: Delilah Munoz & Olivia Henson
   B. GHS Student Representatives: Judy Lanphear & Avery Brown

The Board received their first update of the school year from student representatives from Griswold Middle School and Griswold High School on student activities occurring in their respective schools.

The Board recessed at 6:45 PM to celebrate our Teacher of the Year and Paraeducator of the Year.

The Board re-convened at 6:55 PM.

7. New Business

A. Review, Discussion, and Possible Action to Approve the GHS Music Trip to New York City from March 12, 2026 - March 14, 2026 – The Board approved a GHS Music trip to New York City for the spring of 2026.

MOTION

By Yvonne Palasky
Seconded by Jaimee O'Neill-Eaton
To approve the GHS Music trip to New York City from March 12, 2026 through March 14, 2026, as presented.
Motion unanimously carried.

B. Review, Discussion, and Possible Action to Approve the CT SPDG Grant in the Amount of $86,000 with the Stated Purpose of Focusing on Improving Mathematics Performance of Students with Disabilities at Griswold Elementary School - The Board approved the SPDG Grant, as presented.

MOTION

By Jaimee O'Neill-Eaton
Seconded by Yvonne Palasky
To approve the CT SPDG Grant in the amount of $86,000 with the stated purpose of focusing on improving mathematics performance of students with disabilities at Griswold Elementary School.
Motion unanimously carried.

C. Review, Discussion, and Possible Action to Approve the ISTE + ASCD Grant in the Amount of $7,500 for Digital Innovation and Wellbeing for the Stated Purpose to Develop a Comprehensive Action Plan for Healthy Digital Cultures – The Board approved the ISTE + ASCD Grant, as presented.

MOTION

Jaimee O'Neill-Eaton
Seconded by Yvonne Palasky
To approve the ISTE + ASCD grant in the amount of $7,500 for digital innovation and wellbeing for the stated purpose to develop a comprehensive action plan for healthy digital cultures.
Motion unanimously carried.

D. Review, Discussion, and Possible Action to Approve the Proposed Standing Subcommittee Meeting Dates of the Griswold Board of Education – The Board approved the proposed standing subcommittee meeting dates of the Griswold Board of Education, as presented.

MOTION By Yvonne Palasky
Seconded by Jaimee O'Neill-Eaton
To approve the proposed standing subcommittee meeting dates of the Griswold Board of Education, as presented.
Motion unanimously carried.

E. Review and Discussion on Revised Existing Policy 6146—Instruction—Graduation Requirements, First Reading
F. Review and Discussion on New Policy 1312.3/6161.12—Community Relations/Instruction—Library Material Review and Reconsideration Policy, First Reading
G. Review and Discussion on New Policy 1312.4/6161.13—Community Relations/Instruction—Library Collection Development and Maintenance Policy, First Reading
H. Review and Discussion on New Policy 1312.5/6161.14—Community Relations/Instruction—Library Display and Program Policy, First Reading
I. Review and Discussion on New Policy 3542.22—Business/Non-Instructional Operations—Food Service—Food Service Personnel - Code of Conduct Policy, First Reading
J. Review and Discussion on New Policy 4117.3—Personnel Certified—Reduction in Teaching Staff Policy, First Reading
K. Review and Discussion on New Policy 5118.2—Students—Educational Opportunities for Military Children Policy, First Reading
L. Review and Discussion on New Policy 6161.3—Instruction-- Comparability of Services for Title I Schools Policy, First Reading

The Board had a first reading on new and revised policies listed above E – L. They will be added to the next BOE meeting agenda for review, discussion and action to approve.

8. Administrators' Reports
   A. Review of 2025/2026 Yearly Goals
      1. District - Sean McKenna
      2. GES - Joseph Bordeau, Jacqueline Love
      3. GMS - Louis Zubek, Steven Bourque
      4. GHS - Erin Palonen, Art Howe

      The Superintendent and GPS administrators from GES, GMS and GHS reviewed the goals for the school district and for GES, GMS and GHS for the 2025/2026 school year.

   B. Assistant Superintendent's Report--Glenn LaBossiere, Assistant Superintendent
      1. Review of New Staff – Assistant Superintendent, Glenn LaBossiere, shared a video that was created and shared at convocation of new staff hired for the 2025/2026 school year.

      2. Climate Survey Results - Glenn LaBossiere – Assistant Superintendent, Glenn LaBossiere, reviewed the results of a recent climate survey that was conducted for students and staff.

      3. TLI Semi-Annual Report - Glenn LaBossiere, Patricia Feeney, Jessica Gillespie – The Board received an update from Pat Feeney and Jessica Gillespie of the TLI Department, which included beginning of year updates, curriculum updates, and reading legislation and grant updates.

9. Superintendent's Report
   A. Vacancies/Appointments/Resignations – The Board received an updated on vacancies/appointments/resignations.

   B. Timely Updates
      1. Capital Committee Projects
      2. Potential Ad Hoc Committee
      3. BOE Packets

      The Superintendent provided an update to the Board on topics 1 – 3 above.

10. Committee/Board Reports
   A. Policy Subcommittee Update - Yvonne Palasky – The Board received an update from Yvonne Palasky on the work of the Policy subcommittee.

   B. Negotiations Subcommittee Update--Mary Beth Malin – The Board received an update from Mary Beth Malin, Chair of the Negotiations subcommittee, on a tentative agreement that was reached with the teachers union (GEA) and she shared the next steps to finalizing the agreement.

11. Adjournment

MOTION

By Yvonne Palasky
Seconded by Cathy Waselik
To adjourn the meeting at 7:40 PM.
Motion unanimously carried.

*The Board may go into executive session on these items per Connecticut State Statute § 1-200 (6).

GRISWOLD PUBLIC SCHOOLS

211 Slater Avenue, Griswold, CT 06351
Tel: (860) 376-7600 Fax: (860) 376-7607
griswoldpublicschools.org

Sean P. McKenna, Superintendent of Schools
Erik Christensen, Director of Fiscal & Personnel Services

Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

MEMO

TO: **GPS COMMUNITY**

FROM: **Sean P. McKenna/Superintendent**

SUBJECT: **Preventing Email Scams in Our School Community**

DATE: **May 30th, 2025**

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We have seen a rise in email scams (also called phishing) sent to students, parents, and staff. We are not the only school district and/or organization experiencing this increase in email scams.

These emails may look like they are from trusted sources but are designed to trick you into sharing personal information or clicking harmful links. To stay safe, always check the sender's address for errors, avoid opening links or attachments from unknown sources, and never share passwords or sensitive information by email. Be cautious of emails that create a sense of urgency or use generic greetings.

If you receive a suspicious email, do not click any links or respond. Instead, report it to our Director of Technology, Kyle Gunderman, at kgunderman@griswoldpublicschools.org.
If you think you may have inadvertently shared information with a scammer, change your passwords immediately, alert Mr. Gunderman, and monitor your accounts for unusual activity. Staying alert and reporting concerns helps protect our entire school community.

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Sean P. McKenna, Superintendent of Schools
Erik Christensen, Interim Director of Fiscal & Personnel Services
Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

MEMO

To: GPS Employees

From: Sean P. McKenna

Subject: Employment Updates

Date: September 19th, 2025

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This memorandum outlines important updates to the Connecticut Paid Sick Leave Law and Expanded Eligibility of FMLA Paid Leave for Non-Certified Staff

Connecticut Paid Sick Leave

1. **Connecticut Paid Sick Leave (Effective January 1, 2025)**

Effective January 1, 2025, Connecticut law expanded paid sick leave eligibility and usage. Employees may now use paid sick leave for the following purposes:

- Their own physical or mental illness, injury, or health condition;
- The care of a family member with a physical or mental illness, injury, or health condition;
- Attending medical appointments for themselves or a family member;
- Obtaining services or relocating due to family violence or sexual assault.

In response to these changes, GPS permitted employees to take sick leave in hourly increments to ensure compliance with legislation as interpreted at that time.

2. **Legislative Amendment (Effective July 1, 2025)**

An amendment to the Connecticut Paid Sick Leave Law, effective July 1, 2025, specifically addresses certain public employees, including municipal and board of education employees covered by a collective bargaining agreement. **The amendment means the following: If your contract specifies leave allotments (2 hours, quarter days. ½ days or full days), then the contract will dictate how the members take their time.**

If there is no contractual language specifying how leave time is taken, then GPS will honor the hourly increments.

Shimpan and Goodwin, one of our district law firms, provides more information on this particular update.

Expanded Eligibility of FMLA Leave for Non-Certified Staff

1. **Non-Certified Staff (Effective October 1, 2025)**

All non-certified staff (as outlined in Chapter 166 of the CT General Statutes), are now eligible for CT FMLA and CT Paid Leave through the state of Connecticut. As a covered employer, we must deduct **.5% for each pay period for this benefit**. This is the law. For more information on expanded eligibility of FMLA Leave, please visit ctpaidleave.org

2. **Certified Staff** (not eligible)

This new update **does not apply to certified staff.**

Shipman and Goodwin, one of our district law firms, provides more information on this particular benefit.

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Voluntary Information Sessions for GPS Employees

To support our employees who may have questions about these updates, we will hold two sessions after school next week at the Griswold MIddle School, Learning Commons:

- **Monday, September 22nd, 2025: 2:30 pm**
- **Tuesday, September 23d, 2025: 3:30 pm**

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Christopher Champlin, Director of Student Services

September 19, 2025

Ms. Alyssa Rubino
15 James Avenue
Griswold, CT 06351

Dear Alyssa,

I am pleased to notify you that you have been nominated and chosen as GPS's *"Outstanding Employee of the Month for the first quarter of the 2025/2026 school year!"*

I would like to invite you to an upcoming Board of Education meeting to be recognized for this honor. The meeting is scheduled to take place on **Thursday, September 25th, 2025 at 6:00 PM** in the GMS Cafeteria, located on the first floor, 211 Slater Avenue, Griswold, Connecticut. Please confirm with my Executive Assistant, Robin Drobiak, whether you will be able to attend.

I am looking forward to recognizing and seeing you at the meeting on the 25th! Congratulations on this well-deserved recognition!

Sincerely,

Sean P. McKenna,
Superintendent of Schools

cc: GES Administration
C. Champlin, GPS Director of Student Services
BOE
Personnel File

Instruction

Graduation Requirements

Definition and Broad Guidelines

Graduation from Griswold Public Schools implies (1) that students have satisfactorily completed the prescribed courses of study for the several grade levels in accordance with their respective abilities to achieve, (2) that they have satisfactorily passed any examinations and satisfactorily demonstrated the district's performance standards, assessed in part by the statewide mastery examinations, established by the faculty and approved by the Griswold Board of Education, and (3) that they have fulfilled the legally mandated number and distribution of credits. ~~Graduation shall not be held until 180 days and 900 hours of actual school work are completed. The adopted school calendar shall indicate a graduation date which is no earlier than the 185th day. This may be modified after April 1 in any school year in conformity with applicable statute.~~

The Principal shall submit to the Board of Education through the Superintendent his/her detailed requirements and standards to agree with the goals of our district as adopted by the Griswold Board of Education. It is expected that faculty will apply measures of achievement to provide evidence that each student has progressed far enough toward program goals and requirements to warrant graduation according to the terms of paragraph #1 above.

The Griswold Board of Education, in recognition of its responsibility for the education of all students in the district, including those who do not successfully complete the assessment criteria listed above, and those who drop out of school, shall make available to all the school district's students a course of study or alternative programming for meeting standards that will enable them to acquire a high school or vocational school diploma.

The Griswold Board of Education shall award a high school diploma to any World War II veteran or veteran of the Korean Hostilities or Vietnam Era veteran requesting such diploma who left high school for military service as defined in the statutes and did not receive a diploma as a consequence of such service.

The Griswold Board of Education may grant students high school credit for successful completion of coursework earned from an accredited institution of higher learning taken either during the school year or summer months.

Graduation Criteria

The Griswold Board of Education adheres to the State requirement permitting any high school student to be granted a diploma upon satisfactorily completing a minimum of twenty-five credits, including no fewer than:

9.0 Humanities Credits	4.0 credits of English
	3.0 credits of History including 0.5 credit of Civics
	2.0 credits of Humanities courses of choice
9.0 Science, Technology, Engineering, & Mathematics (STEM) Credits	3.0 credits of Science
	3.0 credits of Mathematics
	0.5 credit of Personal Finance
	0.5 credit of Vision of the Graduate
	2.0 credits of STEM courses of choice
1.0 World Language Credit	1.0 credit of World Language
1.0 Physical Education and Wellness Credit	0.5 credit of Physical Education 9
	0.5 credit of Physical Education 10
1.0 Health and Safety Education Credit	0.5 credit of Health
	0.5 credit of Safety & Wellness
1.0 Community Service	40 hours (10 hours/year)
3.0 Electives	Courses of choice
Total Credits	**25.0 Credits**

A student shall be excused from the physical education requirement upon presentation of a certificate from a physician or advanced practice registered nurse indicating that participation in physical education is medically contraindicated because of the student's physical condition. An elective may fulfill the credit for physical education.

All students must take a minimum of 7 credits per year with the exception of junior and senior year whereby a student in good academic standing may opt to take 6 credits.

Grade Assignment and Promotion

Students are promoted to the next higher grade according to the following accumulation of credits:

Grade 9 to Grade 10 6 credits
Grade 10 to Grade 11 11 credits
Grade 11 to Grade 12 17 credits

A student's grade classification is determined by credits earned and years in high school.

Student Support and Remedial Services

Beginning with the graduating class of 2023, the Board of Education will provide adequate student support and remedial services for students beginning in grade seven. Such student support and remedial services shall provide alternate means for a student to complete any of the high school graduation requirements previously listed if such student is unable to satisfactorily complete any of the required courses or exams. Such student support and remedial services shall include, but not be limited to, (1) allowing students to retake courses in summer school or through an approved online credit recovery course; or (2) allowing students to enroll in a class offered at a constituent unit of the state system of higher education, and (3) allowing those students whose individualized education plans state that such students are eligible for an alternate assessment to demonstrate competency on any of the five core courses through success on such alternate assessment.

The Griswold Public School's graduation requirements apply to all students, including students requiring Special Education Services except when the Planning and Placement Team exercises the right to adjust the standards of performance on an individual basis. ~~Performance standards for students participating in a functional, life skills curriculum will be based on the student's IEP goals and objectives.~~

The fulfillment of the mandated one-credit foreign language requirement can include the successful completion of a world language course in grades six, seven, or eight, an online course successfully completed, or the successful completion of a course offered privately through a nonprofit provider, provided such student achieves a passing grade on an examination prescribed by the Commissioner and such credits do not exceed four.

All credits earned toward meeting any of the graduation requirements through the successful completion of online courses must fulfill the requirements established in policy #6172.6, "Virtual/On-line Courses."

Student Success Plans

The Griswold Board of Education shall create a student success plan for each enrolled student, beginning in grade six. Such plan shall include a student's career and academic choices in grades six through twelve. Beginning in grade six, such student success plan shall provide evidence of career exploration in each grade. The Griswold Board of Education shall utilize the Department of Education's issued and revised guidance regarding changes to such student success plans.

Student success plans shall be created, if possible, in collaboration with each student and the student's parent/guardian and shall, to the extent it does not conflict with the career choices of the student or his/her parent/guardian, include an academic plan that is in compliance with the Board's Challenging Curriculum Policy.

Eligible Credits

Per statute (C.G.S. 221a(f)) the determination of eligible credits is at the discretion of the Board of Education, provided the primary focus of the curriculum of eligible credits corresponds directly to the subject matter of the specified course requirements. The Board may permit a student to graduate during a period of expulsion if the Board determines the student has satisfactorily completed the necessary credits. The graduation requirements shall apply to any student requiring special education except when the Planning and Placement Team (PPT) determines the requirement not to be appropriate.

At Griswold High School, a credit is defined as a class of block time, per year, equivalent to 200 minutes per week. One-half credit is given for courses that complete work in one semester. In addition, credit toward high school graduation can be earned (1) at an institution accredited by the Board of Regents for Higher Education or State Board of Education or regionally accredited, (2) through on-line course work or (3) through a demonstration of mastery based on competency and performance standards, in accordance with guidelines adopted by the State Board of Education.

Only courses taken in grades nine through twelve, inclusive, and that are in accordance with the state-wide subject matter content standards, adopted by the State Board of Education shall satisfy this graduation requirement except that a student may be granted credit toward meeting the high school graduation requirements upon (1) the successful demonstration of mastery of the subject matter content described in this and the Mastery-Based Learning sections, achieved through education experiences and opportunities that provide flexible and multiple pathways to learning, including cross-curricular graduation requirements, career and technical education, virtual learning, work-based learning, high school courses taken during middle school (taught at the high school campus only), service learning, dual enrollment and early college courses, internships and student designed independent studies or (2) for the successful completion of coursework at an institution accredited by the Department of Higher Education or regionally accredited. One three-credit semester course, or its equivalent shall equal one-half high school credit.

Connecticut Seal of Biliteracy

Commencing with the graduating class of 2019, and for each graduating class thereafter, the Board of Education, utilizing criteria established by the State Board of Education, may affix the "Connecticut State Seal of Biliteracy" to a diploma awarded to a student who has achieved a high level of proficiency in English and one or more foreign languages. "Foreign language" means a world language other than English and includes American Sign Language and any other language spoken by a federally recognized Native American tribe. The Board of Education shall include on such student's transcript a designation that the student received the "Connecticut Seal of Biliteracy."

Awards of High School Diplomas

Students who complete all graduation requirements shall receive a diploma at the June commencement. Individuals also may satisfy graduation requirements by the satisfactory completion of the following:

1. Successful completion of a summer course or summer courses comparable (as determined by the Principal) to the subject(s) in which the student was deficient.

2. Honorable discharge from the United States Armed Forces after a minimum of ninety days of active service during World War II for individuals who withdrew from school to join the Armed Forces and for veterans of the Korean Hostilities and for veterans of the Vietnam Era.

3. Honorable discharge from the United States Armed Forces for individuals who left high school prior to graduation and did not receive a diploma as a consequence of such service.

4. Withdrawal from high school prior to graduation to work on a job that assisted the war effort during World War II, December 7, 1941 through December 31, 1946, not receiving a diploma as a consequence of such work and has been a resident of Connecticut for at least fifty (50) consecutive years.

LEGAL REFERENCE

Connecticut General Statutes

10-5c Board examination series pilot program. Issuance of certificate (as amended by P.A. 13-247)

Legal Reference: Connecticut General Statutes (continued0

10-14n State-wide mastery examination. Conditions for reexamination. Limitation on use of test results. (as amended by Section 115 of PA 14-217)

10-16(l) Graduation exercises. (as amended by P.A. 96-26 An Act Concerning Graduation Requirements and Readmission and Placement of Older Students)

10-221a High school graduation requirements. (as amended by P.A. 00-124, An Act Concerning High School Diplomas and Veterans of World War II, P.A. 00-156, An Act Requiring A Civics Course for High School Graduation and P.A. 08-138, An Act Concerning High School Credit for Private World Language Courses Other Subject Areas), P.A. 10-111, An Act Concerning Education Reform in Connecticut, P.A. 135, An Act Concerning Implementation Dates for Secondary School Reform, P.A.13-57, An Act Concerning Honorary Diplomas for Vietnam Veterans, P.A. 13-122, An Act Concerning Minor Revisions to the Education Statutes, P.A. 13-247, Budget Implementer Bill, P.A.

15-237 An Act Concerning High School Graduation.) and PA 17-42

10-233(a) Promotion and graduation policies.

P.A. 13-108 An Act Unleashing Innovation in Connecticut Schools

P.A. 13-247 An Act Implementing Provisions of the State Budget

P.A. 15-237 An Act Concerning High School Graduation.

P.A. 16-44(SS) (Section 310)

Policy Revised: June 24, 2019

GRISWOLD PUBLIC SCHOOLS

Griswold, Connecticut

CABE POLICY SERVICES

A mandated policy.

Community Relations/Instruction

Library Material Review and Reconsideration Policy

Statement of Policy:

The Griswold Board of Education understands that, on occasion, a member of the public will wish to lodge a complaint against instructional material used in the classroom or available in the school library/media center. Consideration of requests to reconsider and remove material, displays, or student programs is limited to individuals with a vested interest. An individual with vested interest may challenge any library and other educational materials, display or student program by initiating a review of such material via the submission of a request for reconsideration form.

It shall be the policy of the Griswold Board of Education that the removal, exclusion or censoring of any book shall not occur on the sole basis that a person with a vested interest finds such book offensive. No library and other educational material, display, or program shall be removed from library media centers, or programs be canceled, because of the origin, background, or viewpoints expressed in such material, display, or program, or because of the origin, background, or viewpoints of the creator of such material, display, or program. Library and other educational materials, displays, and student programs shall only be excluded for legitimate pedagogical purposes or for professionally accepted standards of collection maintenance practices as adopted in the collection development and maintenance policy or the display and program policy.

Until a final decision is made by the review committee, any library and other educational material being challenged shall remain available in the school library media center according to such material's catalog record and be available for a student to reserve, check out, or access.

A school district may consolidate any requests for review and reconsideration of the same challenged library and other educational material. Once a decision has been made by **the review committee** on any library and other educational material, such material cannot be subject to a new request for review and reconsideration for a period of three years.

The Griswold Board of Education will review and update this policy as necessary every five years.

Definitions

"Library and other educational material" means any material belonging to, on loan to or otherwise in the custody of a school library media center, including, but not limited to, nonfiction and fiction books, magazines, reference books, supplementary titles, multimedia and digital material, software and other material not required as part of classroom instruction.

Community Relations/Instruction

Library Material Review and Reconsideration Policy

Definitions (continued)

"School library staff member" means a school library media specialist, school librarian, any certified or non-certificated staff member whose assignment is in the school library or any individual carrying out or assisting with the functions of a school library media specialist or school librarian.

"Individual with a vested interest" means any school staff member employed by a local or regional board of education, parent or guardian of a student currently enrolled in a school at the time a reconsideration form is filed, or any student currently enrolled in a school at the time a reconsideration form is filed.

"Remove" means deliberately taking library material out of a library's collection. **"Remove"** does not include the process of clearing such collection of any materials that are no longer useful.

Material Review and Reconsideration Procedure

The Board of Education has established the following procedure for addressing complaints regarding the utilization of library and other educational materials:

1. Individuals with a vested interest may initiate the review or reconsideration of any library and other educational materials, display, or student program by submitting a request for recommendation form to the principal of the school in which the library and other education materials are being challenged.
2. The Principal, or the Principal's designee, shall promptly forward the request for reconsideration to the Superintendent of Schools for the school district.
3. The Superintendent, or the Superintendent's designee, shall appoint a review committee consisting of:
    a. The Superintendent, or the Superintendent's designee;
    b. the Principal of the school in which the library and other educational material is being challenged, or the Principal's designee;
    c. the Director of curriculum, or a person in an equivalent position;
    d. a representative from the local or regional board of education;
    e. at least one grade-level-appropriate teacher familiar with the library material provided, the teacher selected is not the individual who submitted the form;
    f. a parent or guardian of a student *age thirteen years or younger* enrolled in the school district, provided the parent or guardian selected is not the individual who submitted the form;
    g. a parent or guardian of a student *aged fourteen years or older* enrolled in the school district, provided the parent or guardian selected is not the individual who submitted the form;
    h. a certified school librarian employed by such board or employed by another board of education in the state.

Community Relations/Instruction

Library Material Review and Reconsideration Policy

Material Review and Reconsideration Procedure (continued)

In cases where such form is submitted by a student enrolled in *grades nine to twelve*, inclusive, and when appropriate and at the discretion of the superintendent, a student enrolled in grades nine to twelve, inclusive, may serve on the review committee if such student did not submit the reconsideration form, provided the superintendent consults with the principal of the school involved in such reconsideration request prior to making this determination whether to include such student on the review committee.

4. The **review committee** shall evaluate the request for reconsideration form by reading the challenged material in its entirety and evaluating the challenged material against the school district's *Collection Development and Maintenance Policy*.

5. The **review committee** shall make a *written decision* on whether to remove the challenged material *within sixty school days* from the date of receiving such request and provide a copy of the committee's decision and report to *the individual with a vested interest who submitted the form and to the principal of the school.*

6. The individual with a vested interest who submitted the *request for reconsideration form* may appeal to the *review committee's decision* to the local or regional board of education for the school district. The Board shall determine whether the reconsideration process was followed and publish the decision on the school district's website.

General Provisions

Any school library media specialist or school library staff member who, in good faith, implements the policies described in this section shall be immune from any liability, civil or criminal, that might otherwise be incurred or imposed and shall have the same immunity with respect to any judicial proceeding that results from such implementation.

Policy adopted:
cps 6/25

Sample policies are distributed for demonstration purposes only. Unless so noted, contents do not necessarily reflect official policies of the Connecticut Association of Boards of Education, Inc.

1312.3
6161.12
Form 1

Griswold Public Schools

Request for Reconsideration of Library Books/Materials

Title _____

Author _____ Publisher _____

This request was initiated by

☐ Parent/Guardian

☐ Student

☐ Other (please specify) _____

The material is best described as a:

☐ Book

☐ Video or Online Content

☐ Periodical/Magazine

☐ Other Media. Please specify _____

Please answer the following questions:

1. Did you read, view, or listen to the entire work? If not, what parts did you examine?

_____

_____

_____

2. In what specific ways do you think this work is inappropriate for students?

_____

_____

_____

3. What have you been told about the educational purpose of this material?

_____

_____

_____

4. What do you believe is the theme or purpose of this material?

5. For what age group would you recommend this material?

6. Are you aware of the judgment of this work by literary critics and/or professional educators/organizations?

7. What are the valuable aspects of this material?

8. What do you feel may be the results of students reading, listening to, or viewing this material?

9. What work/material of equal or superior value would you recommend replacing the one in question?

10. Please explain your reasons for your objection:

Signature of Complainant

Date

GRISWOLD PUBLIC SCHOOLS
GRISWOLD CONNECTICUT

Request for Appeal of Reconsideration of Library and Other Educational Materials Decision

Full Legal Name: _____ **Title of Material:** _____

Address: _____ **Telephone Number:** _____

Author: _____ **Publisher:** _____

Date the Reconsideration Decision was communicated to you: _____

Please explain why you are appealing against this decision:

_____

_____

_____

_____

_____

_____

_____

_____

_____

How do you believe the review committee failed to follow the reconsideration process?

_____

_____

_____

_____

_____

_____

Are you submitting any documentation with this appeal? If so, please list/describe supporting documents:

_____

_____

_____

_____

_____

_____

The _____ Board of Education shall determine whether the reconsideration process was followed and will publish the decision on the internet web site of the school district.

GRISWOLD PUBLIC SCHOOLS
GRISWOLD CONNECTICUT

Sample Letter to Complainant

Date: _____

Complainant Name
Address Line 1
Address Line 2

Dear [Complainant's Name],

Thank you for bringing your concerns regarding one of our school's library materials to our attention. In accordance with Connecticut state law, our school has a procedure in place to adjudicate concerns and reconsideration requests.

To facilitate this review, we kindly request that you submit a *Request for Reconsideration* of *Library Books and Materials* form to clearly identify the specific content you find objectionable and describe the nature of your concerns. Once your submission is received, it will be forwarded to the District Library Review Committee for formal consideration. The Committee's review process includes thoroughly reviewing the material, assessing its educational value, and addressing all concerns raised.

If you have any questions or require assistance with this process, please do not hesitate to contact me at [phone number or email address].

Thank you for engaging with us to support a thoughtful and responsible approach to creating libraries that meet the needs of all students.

Sincerely,

[Your Name]
[Your "Vested Interest" Identity]

A mandated policy.

Community Relations/Instruction

Library Collection Development and Maintenance Policy

The Griswold Board of Education recognizes that library and other education materials should be provided for the interest, information and enlightenment of all students, and represent a wide range of varied and diverging viewpoints in the collection as a whole.

Students shall have access to the library and other educational material that is relevant to the research, independent reading interests, and educational needs of students based on a student's age, development, or grade level.

The library media center is an important place for voluntary inquiry, the dissemination of information and ideas, and the promotion of free expression and free access to ideas by students.

A school library media specialist is professionally trained to curate and develop a collection that shall provide students with access to the widest array of age-appropriate and grade-level-appropriate library and other educational material.

The Griswold Board of Education directs the Superintendent to create an administrative regulation that establishes a procedure for a certified school library media specialist to continually review library and other educational material within a school library media center using professionally accepted standards which shall include, but need not be limited to: the material's relevance, physical condition of the material, availability of duplicates or copies of the material, availability of more recent age-appropriate or grade-level appropriate material and continued demand for the material.

Policy adopted:
cps 6/25

Sample policies are distributed for demonstration purposes only. Unless so noted, contents do not necessarily reflect official policies of the Connecticut Association of Boards of Education, Inc.

A sample regulation.

Community Relations/Instruction

Library Collection Development and Maintenance

Purpose:

This regulation establishes a procedure for certified school library media specialists to continually review library and other educational materials within a school library media center to ensure that they are relevant, in good condition, and age- or grade-level-appropriate.

General Procedure:

Using the criteria identified below and their professional judgment, the school library media specialist shall conduct a systematic review of the library's collection:

1. **Material relevance**
    a. Consult with instructional staff to determine whether the material is still useful and has up-to-date information.
    b. Evaluate usage data to assess the material's relevance to student interests and research needs.
2. **Physical condition of the material**
    a. Assess whether the material is damaged or worn beyond reasonable use.
3. **Availability of duplicates or copies of the material**
    a. Determine whether the availability of duplicates or multiple copies is justified based on usage statistics to avoid redundancy.
4. **Availability of more recent age-appropriate or grade-level appropriate material**
    a. Investigate the availability of newer editions or versions that offer more current and accurate information by considering awards and recommended lists for recently recognized literature.
    b. Ensure that any new material uses language that is appropriate for the reading level of students in the targeted grade range and developmental levels.
    c. Evaluate whether the new material's treatment of difficult or sensitive subjects (e.g., death, mental health, violence, sexuality) is in a developmentally appropriate way for the intended student audience.
5. **Continued demand for the material**
    a. Consult with instructional staff to determine whether the material continues to be cited or referred to for classroom instruction.
    b. Review usage data to determine whether the material is still being sought by students or teachers.

Regulation approved:
cps 6/25

Sample policies are distributed for demonstration purposes only. Unless so noted, contents do not necessarily reflect official policies of the Connecticut Association of Boards of Education, Inc.

This form is designed to provide guidance and should be revised by librarians to support their efforts.

GRISWOLD PUBLIC SCHOOLS
GRISWOLD, CONNECTICUT

Library and Other Educational Material Assessment Form

Title of the material: _____ **Date of Assessment:** _____
Author: _____ **Assessor:** _____
Date of Publication: _____

Material relevance:

☐Consulted with knowledgeable staff member(s) or teacher(s)

☐The language is appropriate for the reading level of students in the targeted grade range

☐Material is up-to-date and accurate

Notes:

_____
_____
_____

Physical condition of the material:

Condition rating:

☐Excellent ☐Good ☐Fair ☐ Poor

Availability of duplicates or copies of the material:

Count of available copies: _____

Notes:

_____
_____
_____

Availability of more recent age-appropriate or grade-level appropriate material:

If new material is available:

☐It uses language appropriate for the reading level of students in the targeted grade range
☐Presents difficult subjects (death, mental health, violence, sexuality etc.) in a developmentally appropriate way

Notes:

_____
_____
_____
_____

Continued demand for the material:

Describe the frequency with which the material is being accessed:

_____
_____
_____
_____

Determination:

☐Retain ☐ Replace ☐ Remove

Explanation of decision and rational

_____
_____
_____
_____
_____
_____
_____
_____

The school library media specialist shall complete the Library and Education Material Assessment Form when determining the removal or retention of a material. Assessment forms shall be maintained in the library center and made available upon request by individuals with vested interest.

A mandated policy.

Community Relations/Instruction

Library Display and Program Policy

Library displays and student programs are critical in serving as resources for voluntary inquiry, the dissemination of information and ideas, and promoting free expression and free access to ideas by students.

The Griswold Board of Education recognizes that library displays are provided for the interest, information and enlightenment of all students, represent a wide range of varied and diverging viewpoints, and provide access to content that is relevant to the research, independent interests and educational needs of students.

The Griswold Board of Education acknowledges that a school library media specialist is professionally trained to curate and develop displays and programs that shall provide students with access to the widest array of age-appropriate and grade-level-appropriate library and other educational materials.

Policy adopted:
cps 6/25

Sample policies are distributed for demonstration purposes only. Unless so noted, contents do not necessarily reflect official policies of the Connecticut Association of Boards of Education, Inc.

A sample policy to consider. (Federal regulations require a written code of conduct for employees engaged in the procurement process for the National School Lunch Program, School Breakfast Program and the Summer Food Services Program)

Business/Non-Instructional Operations

Food Service

Food Service Personnel - Code of Conduct

The following conduct is expected of all persons who are engaged in the award and administration of contracts supported by the Child Nutrition Program (CNP) funds. These programs include the National School Lunch Program, School Breakfast Program, Child and Adult Care Food Program, and Summer Food Service Program.

No employee, officer or agent of the Griswold School District shall participate in selection or in the award or administration of a contract supported by program funds if a conflict of interest, real or apparent, would be involved.

To ensure objective contractor performance and eliminate unfair competitive advantage, a person that develops or drafts specifications, requirements, statements of work, invitations, for bids, requests for proposals, contract terms and conditions of other documents for use by the child nutrition program in conducting procurement shall be excluded from competing for such procurements. Such persons are ineligible for such procurements regardless of the procurement method used.

Conflicts of interest arise when a school district employee:

1. Has a financial or other interest in the firm selected for the award;
2. Is an employee, officer, or agent of the firm selected for the award;
3. Has a member of the immediate family who is an employee, officer or agent of the firm selected for the award;
4. Is about to be employed by the firm selected for the award; or
5. Has a member of the immediate family who is about to be employed by the firm selected for the award.

The Griswild School District employees, officers or agents shall neither solicit nor accept gratuities, favors, or anything of material monetary value from contractors, potential contractors or parties to sub-agreements.

The purchase during the school day of any food or service from a contractor for individual use is prohibited.

Business/Non-Instructional Operations

Food Service

Food Service Personnel - Code of Conduct (continued)

Griswold Board of Education employees, officers and agents shall be governed by the following rules:

1. The purchase during the school day of any food or service from a contractor for individual use is prohibited.
2. The removal of any food, supplies, equipment or school property, such as official records, recipe books, and the like is prohibited unless express permission of the Food Service Coordinator/Business Manager/Cafeteria Supervisor has been granted.
3. The outside sale of such items as used oil, empty cans and the like will be sold by contract between the Griswold School District and the outside agency.
4. Individual sales by any school person to an outside agency or other school person are prohibited.

Failure of any employee to abide by this Code of Conduct could result in a fine, suspension or dismissal.

Resolution of Controversies

Any actual or proposed supplier who is aggrieved in connection with a proposed purchase may protest to the Superintendent or his/her designee.

1. The protest shall be in writing.
2. The protest shall be delivered within 10 days of the action which is being aggrieved.
3. A hearing will be scheduled within 15 days of receipt of protest.
4. The proposed purchase will be delayed until the protest is resolved unless the delay will result in disruption of meal service to children. In the event it is determined that the purchase is necessary, an emergency shall be declared by the Superintendent/Assistant Superintendent for Business/purchasing agent and emergency purchase procedures will be followed until protest resolution.
5. The decision of the hearing officer shall be in writing and shall be delivered to the aggrieve supplier with proof of delivery required.
6. The aggrieved supplier shall be notified that an appeal of the hearing officer's decision is possible. The appeal request should be written and addressed to the Board of Education.

Business/Non-Instructional Operations

Food Service

Public Access to Procurement Information

1. Procurement information shall be a public record to the extent provided in Connecticut's Freedom of Information law.

2. All bid/offers shall be taken under advisement. Between the time an IFB/RFP is opened and awarded it may be viewed by any company or individual who entered a response, to the proposed intent to purchase.

   a. Any supplier providing information, as a part of a proposal or offer shall stamp each page or sealed envelope, which they consider proprietary information, "not for public release."

   b. Should the school district receive a request to release this marked information the supplier shall be notified within 24 hours and given 10 working days to obtain a court order to stop release.

   c. In 10 working days the party requesting the information shall be provided a copy of the court order or instructions on when the information may be reviewed.

3. After acceptance, procurement information is available to the general public except as noted above.

(cf. 3320 – Purchasing Procedures)
(cf. 3323 – Soliciting Prices, Bids)
(cf. 3326 – Ordering Goods and Services, Paying for Goods and Services)
(cf. 3542 – School Lunch Service)
(cf. 3542.31 – Participation in the Nutritional School Lunch Program)
(cf. 3542.33 – Food Sales Other Than National School Lunch Program)
(cf. 3542.34 – Nutrition Program)
(cf. 4118.13/4218.13 – Conflict of Interest)
(cf. 6142.101 – Student Nutrition and Physical Wellness, School Wellness)

Legal Reference: Connecticut General Statutes

10-215 Lunches, breakfasts and other feeding programs for public school children and employees.

10-215a Nonpublic school and nonprofit agency participation in feeding programs.

10-215b Duties of State Board of Education re feeding programs.

Business/Non-Instructional Operations

Food Service

Legal Reference: Connecticut General Statutes (continued)

10-216 Payment of expenses.

State Board of Education Regulations

10-215b-1 School lunch and nutrition programs.

10-215b-11 Requirement for meals.

10-215b-12 Reimbursement payments. (including free and reduced price meals)

Child Nutrition and WIC Reauthorization Act of 2004, 42 U.S.C. Section 1751.

School Lunch and Breakfast Programs 42 U.S.C. Section 1751 et seq.

National Food Service Programs, Title 7 Code of Federal Regulations, 7 CFR Part 210, Part 220, Part 215, Part 245.

42 U.S.C. Sec. 1758(h)/7 CFR Sect 210.13, 220.7 (School Food Safety Inspections).

Federal Register (74 Fed. Reg. 66213) amending federal regulations (7 CFR Part 210 and 220).

P.L. 111-296 Healthy, Hunger-Free Kids Act of 2010 (HHFKA), 42 U.S.C. 1751

7 CFR Parts 210 & 220 – Nutrition Standards in the National School Lunch & School Breakfast Programs.

Nondiscrimination on the Basis of Handicap in Programs or Activities

Title 7 Chapter 11 of the Code of Federal Regulation Federal Management Circular A- 102, Attachment 0 FNS Instruction 796-1 Revision 2.

2 CFR 200.318 General Procurement Standards

Policy adopted:
cps 6/15
rev 1/16

Sample policies are distributed for demonstration purposes only. Unless so noted, contents do not necessarily reflect official policies of the Connecticut Association of Boards of Education, Inc.

A mandated policy to consider if not covered in negotiated agreements.

Personnel -- Certified

Reduction in Teaching Staff

1. General

Under Section 10-220 and 10-4A of the Connecticut General Statutes, the Board of Education has the responsibility to maintain good public elementary and secondary schools and to implement the educational interests of the State. However, recognizing also that it may become necessary to eliminate professional staff positions in certain circumstances, this policy is adopted to provide a fair and orderly process should such eliminations become necessary.

2. Reasons for Elimination of Teaching Positions

The Board of Education has the sole and exclusive prerogative to eliminate professional staff positions consistent with the provisions of statute, providing such elimination does not result in the failure in its duty as a State agency to implement the educational interests of the State, and to provide good public elementary and secondary schools.

Elimination of professional staff positions may result from decreases in student enrollment, changes in curriculum, severe financial conditions, or other circumstances as determined by the Board of Education.

Professional staff members will be dismissed under this policy only when authorized by the Board of Education, and only within the provisions of the following procedure.

3. Definitions

a. As outlined herein, the term teacher shall apply to any employee of the Board of Education who holds a regular certificate issued by the Connecticut State Board of Education, and is employed in a teaching or administrative position below the rank of Superintendent.

b. Tenure – as defined by Connecticut General Statutes

c. Non-Tenure – as defined by Connecticut General Statutes

Personnel -- Certified

Reduction in Teaching Staff (continued)

4. **Procedure**

   a. Prior to commencing action to terminate teachers' contracts under this procedure, the Board of Education will give every consideration to its ability to effectuate possible and/or reduction in staff by:

      1. Voluntary retirements.
      2. Voluntary resignations.
      3. Transfer of existing staff members.

   b. Elimination of professional staff positions.

      1. Non-tenured teachers will be terminated before tenured teachers.
      2. Within the category of non-tenured teachers, the administration will recommend the teacher to be terminated on the basis of performance evaluation.
      3. Tenured teachers with the greatest number of unbroken years of employment in the Griswold Public Schools will be retained.
      4. Appropriate certification requirements must be met in each consideration.

5. **Policy Provision Not Applicable to Promotions**

   Nothing herein shall require the promotion of a teacher to a position of higher rank, authority, or compensation, although the teacher whose contract is to be terminated is qualified and/or certified for the promotional position.

Legal Reference: Connecticut General Statutes

10-4a Educational interests of the state identified

10-151 Employment of teachers. Notice and hearing on termination of contract.

10-220 Duties of boards of education

Policy adopted:

A mandated policy.

Students

Educational Opportunities for Military Children

In an effort to facilitate the placement, enrollment, graduation, data collection and provision of special services for students transferring into or out of the District because of their parents being on active duty in the U.S. Armed Services, the District supports and will implement its responsibilities as outlined in the ***Interstate Compact on Educational Opportunity for Military Children***. The Board of Education believes it is appropriate to remove barriers to educational success imposed on children of military families because of their parents' frequent moves and deployment.

Definitions

Children of military families means school aged children, enrolled in kindergarten through 12th grade, in the household of an active duty member of the uniformed service of the United States, including members of the National Guard and Reserve.

Deployment means the period one month before the service members' departure from their home station on military orders through six months after return to their home station.

Education(al) records means official records, files, and data directly related to a student and maintained by the school including, but not limited to, records encompassing all the material kept in the student's cumulative folder.

The requirements, applicable to eligible students, which must be fulfilled, are listed below. Eligible students are those who are children of active duty personnel, active duty personnel or veterans who have been severely injured and medically discharged, and active duty personnel who die on active duty within one year of service. Students are not eligible for the provisions of the ***Compact*** if they are children of inactive Guard or Reserves, retired personnel, veterans not included above or U.S. Department of Defense personnel and other federal civil service employees and contract employees.

The District's responsibilities to eligible children include the following:

- Sending schools must send either official or unofficial records with the moving students and District receiving schools must use those records for immediate enrollment and educational placement.

- Simultaneously, the receiving school must request official records and the sending schools shall respond within 10 days with the records.

- Immunization requirements of the District may be met within 30 days from the date of enrollment (or be in progress).

Students

Educational Opportunities for Military Children (continued)

- Receiving schools must honor placement of students in all courses from the sending school. These include, but are not limited to, Honors, International Baccalaureate, Advanced Placement, vocational-technical, and career pathway courses if those courses are offered in the receiving school.

- In compliance with federal law, special education students must be placed by the existing IEP with reasonable accommodations in the receiving school.

- If a child of a member of the armed forces is enrolled in a school under the jurisdiction the district, and such member has received military orders directing them from such town, or any other documents from the armed forces indicating a change of residency from such town during the school year, the child may continue to be enrolled in the school until the end of the school year while such member remains a member of the armed forces, except that any such child in grade eleven may continue to be enrolled in the school for an additional school year while such member remains a member of the armed forces

- The District will exercise, as deemed appropriate, the right to waive prerequisites for all courses and programs, while also maintaining its right to re-evaluate the student to ensure continued enrollment, as deemed appropriate.

- Students of active-duty personnel shall have additional excused absences at the discretion of the District for visitations relative to leave or deployment.

Alternate language for above:

- A one-day absence is provided for students when their parent/guardian is deployed into active military service.

- A one-day absence is provided for students when their parent/guardian returns from active military service or deployment.

- A student whose parent or legal guardian has been called to duty for, is on leave from, or immediately returned from deployment to; a combat zone or combat support posting shall be granted additional excused absences at the discretion of the Superintendent or his/her designee.

- Absences related to a student visiting with his/her parent, related to leave or deployment activities, may be excused by the District. The district will permit no more than ___ excused absences per year for this purpose. (*Note: The local district may specify in its policy how many excused absences are permitted.)*

Students

Educational Opportunities for Military Children

Alternate language for above: (continued)

- An eligible student living with a noncustodial parent or other person standing in loco parentis shall be permitted to attend the school in which he or she was enrolled while living without the custodial parent without any tuition fee imposed.

- The District high school will accept exit, or end-of-year exams required from the sending state, national norm-referenced tests, or alternate testing instead of testing requirements for graduation in the District (receiving state). If this is not possible, the alternative provision of the Interstate Compact shall be followed to facilitate the on-time graduation of the student in accordance with Compact provisions.

(cf. 5111 – Admission)
(cf. 5113 – Attendance and Excuses)
(cf. 5123 – Promotion/Retention)
(cf. 5125 – Student Records; Confidentiality)
(cf. 5141.3 – Health Assessments and Immunizations)
(cf. 6146 – Graduation Requirements)
(cf. 6171 – Special Education)

Legal Reference: Connecticut General Statutes

10-15f Interstate Compact on Educational Opportunity for Military Children

Public Act 25-15 An Act Concerning Various Measures Recognizing and Honoring the Military Service of the Armed Forces in Connecticut. (Section 7)

Policy adopted:
rev 11/11
rev 7/25

Sample policies are distributed for demonstration purposes only. Unless so noted, contents do not necessarily reflect official policies of the Connecticut Association of Boards of Education, Inc.

Instruction

Comparability of Services for Title I Schools

The equivalent distribution of District resources is one means the District shall use to ensure all students receive a quality education. This policy demonstrates the District's commitment to ensure that no discrimination occurs in the distribution of resources funded by state and local sources, regardless of the receipt of federal funds.

Therefore, it is the policy of the Griswold Board of Education to ensure comparability of services funded by state and local sources in both Title I schools and non-Title I schools.

State and local funds will be used in schools receiving Title I funds to provide services that, taken as a whole, are at least comparable to services in schools that are not receiving Title I funds, or if all schools receive Title I funds, to provide services that are substantially comparable in each school.

The Board acknowledges that comparability may be measured on a grade-span by grade-span basis or on a school-by-school basis.

Districts, per the ESSA comparability requirement, must demonstrate that schools that receive Title I funds get at least as much state and local funding as schools that do not receive Title I dollars.

The Griswold Board of Education has established and implemented:

a. a district-wide salary schedule
b. a policy to ensure equivalence among schools in teachers, administrators and other staff; and
c. a policy to ensure equivalence among schools in providing curriculum materials and instructional supplies.

Legal Reference: Title I Improving the Academic Achievement of the Disadvantaged, as implemented by Every Student Succeeds Act, P.L. 114-95, Section 1118c of Title I, ESEA/ESSA
20 U.S.C. Section 6321(c)
Agostini v. Felton 521 U.S. 103 (1997)

Bylaws of the Board

Special Committees/Temporary Committees/Ad Hoc Committees

The Chairperson of the Board of Education shall appoint temporary and special committees as may be deemed necessary or advisable by the Board of Education, and the Chairperson shall be an ex-officio member of each committee.

The duties of the committee shall be outlined at the time of appointment, and the committee shall be considered dissolved when its final report has been made to the Board of Education.

All committees of the Board of Education shall follow the provisions of the Freedom of Information Act as required by statute.

Legal Reference: Connecticut General Statutes

1-200 through 1-241 Freedom of Information Act.

1-200 Definitions.

1-226 Meetings of government agencies to be public.

Bylaw adopted by the Board: May 28, 2013

Griswold Board of Education Monthly Financial Report

Fiscal Year 2025-2026

Figures Current as of September 17, 2025

Budget				
Account	Object #s	Budget 2025-2026	Transfers 2025-2026	Adjusted Budget 2025-2026
Salaries	100	$18,948,994.41	$0.00	$18,948,994.41
Benefits	200	$6,708,050.27	$0.00	$6,708,050.27
Purchased Services	300	$862,363.24	$0.00	$862,363.24
Property Services	400	$1,423,261.81	$0.00	$1,423,261.81
Trans,Ins,Commun,Tuition	500	$4,028,376.57	$0.00	$4,028,376.57
Supplies	600	$747,076.63	$0.00	$747,076.63
Equipment	700	$138,870.00	$0.00	$138,870.00
Dues & Fees	810	$62,866.00	$0.00	$62,866.00
Grand Totals		**$32,919,858.93**	**$0.00**	**$32,919,858.93**

Expense & Revenue							
Account	Object #s	Expended 2025-2026	Encumbered 2025-2026	Total Exp/Encumb (includes pre-enc) 2025-2026	Revenue 2025-2026	Balance 2025-2026	% Exp 2025-2026
Salaries	100	$2,214,957.99	$17,502,627.04	$19,717,585.03	($81,213.00)	($687,377.62)	104.06%
Benefits	200	$767,928.96	$5,285,125.81	$6,053,054.77	$0.00	$654,995.50	90.24%
Purchased Services	300	$157,243.62	$374,115.72	$531,359.34	($12,374.73)	$343,378.63	61.62%
Property Services	400	$413,229.30	$668,517.17	$1,089,846.47	($10,945.00)	$344,360.34	76.57%
Trans,Ins,Commun,Tuition	500	$647,404.35	$2,340,475.06	$2,987,879.41	($624.24)	$1,041,121.40	74.17%
Supplies	600	$161,948.40	$237,361.69	$399,310.09	($51.82)	$347,818.36	53.45%
Equipment	700	$17,795.44	$2,036.61	$19,832.05	$0.00	$119,037.95	14.28%
Dues & Fees	810	$34,037.13	$4,813.00	$38,850.13	$0.00	$24,015.87	61.80%
Grand Totals		**$4,414,545.19**	**$26,415,072.10**	**$30,837,717.29**	**($105,208.79)**	**$2,187,350.43**	**93.68%**

Projections			
Account	Object #s	Estimated Adj 2025-2026	Estimated Balance 2025-2026
Salaries	100	($56,406.76)	($743,784.38)
Benefits	200	$96,403.00	$751,398.50
Purchased Services	300	($316,998.31)	$26,380.32
Property Services	400	($344,360.34)	$0.00
Trans,Ins,Commun,Tuition	500	($1,024,138.02)	$16,983.38
Supplies	600	($350,622.36)	($2,804.00)
Equipment	700	($119,037.95)	$0.00
Dues & Fees	810	($24,015.87)	$0.00
Grand Totals		**($2,139,176.61)**	**$48,173.82**

- It is important to note that we have not yet been billed tuition and transporation for students that are attending out-of-district facilities. We have also not invoiced Sending Districts for students attending Griswold School District for related services. Invoices are sent and received using October 1 data counts for billing. We expect that most invoices will be received in November and December.
-This projection assumes all monies will be fully spent down. There will likely be many adjustments over the next couple of months as we get a clearer picture of the true expenditures.

FY 2025-2026 Financial Overview

Figures Current as of September 17, 2025

											Projections	
		Budget	Transfers	Adjusted Budget	Expended	Encumbered	Total Exp/Encumb	Revenue	Balance	% Exp	Estimated Adj	Estimated Balance
Account	**Object #s**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**
Administrators	120-122	$ 1,946,883.76	$0.00	$1,946,883.76	$416,213.79	$1,419,237.35	$1,835,451.14	$0.00	$111,432.62	**94.28%**	($126,576.08)	($15,143.46)
Teachers	101-103,118,123,124	$ 12,451,577.25	$0.00	$12,451,577.25	$1,085,546.55	$11,627,879.69	$12,713,426.24	($64,303.00)	($197,545.99)	**102.10%**	$45,000.00	($152,545.99)
Non-Certified Instructional	04,105,109,111, 112, 119,12	$ 1,550,726.50	$0.00	$1,550,726.50	$242,346.80	$2,254,995.39	$2,497,342.19	$0.00	($946,615.69)	**161.04%**	$369,432.00	($577,183.69)
Substitutes	163, 165, 170-173	$ 278,502.74	$0.00	$278,502.74	$7,207.85	$0.00	$7,207.85	$0.00	$271,294.89	**2.59%**	($271,294.89)	$0.00
Clerical, Custodial/Maint	130, 131, 141, 142	$ 1,975,433.48	$0.00	$1,975,433.48	$361,439.05	$1,606,813.91	$1,968,252.96	($12,730.00)	$19,910.52	**99.64%**	$0.00	$19,910.52
Overtime	143	$ 117,522.40	$0.00	$117,522.40	$4,554.61	$0.00	$4,554.61	$0.00	$112,967.79	**3.88%**	($112,967.79)	$0.00
Support Services	106, 150, 160, 162, 166	$ 473,612.00	$0.00	$473,612.00	$68,449.27	$470,284.04	$538,733.31	($4,060.00)	($61,061.31)	**113.75%**	$40,000.00	($21,061.31)
Security/X-Guard	177, 178	$ 154,736.28	$0.00	$154,736.28	$29,200.07	$123,416.66	$152,616.73	($120.00)	$2,239.55	**98.63%**	$0.00	$2,239.55
Salaries	**100**	**$18,948,994.41**	**$0.00**	**$18,948,994.41**	**$2,214,957.99**	**$17,502,627.04**	**$19,717,585.03**	**($81,213.00)**	**($687,377.62)**	**104.06%**	**($56,406.76)**	**($743,784.38)**
Health Insurance	205, 206, 209	$ 4,859,292.92	$0.00	$4,859,292.92	$361,145.78	$3,945,578.75	$4,306,724.53	$0.00	$552,568.39	**88.63%**	$82,893.00	$635,461.39
Other (required)	202, 203, 207, 208, 211, 240	$ 1,848,757.35	$0.00	$1,848,757.35	$406,783.18	$1,339,547.06	$1,746,330.24	$0.00	$102,427.11	**94.46%**	$13,510.00	$115,937.11
Benefits	**200**	**$6,708,050.27**	**$0.00**	**$6,708,050.27**	**$767,928.96**	**$5,285,125.81**	**$6,053,054.77**	**$0.00**	**$654,995.50**	**90.24%**	**$96,403.00**	**$751,398.50**
Instructional Improv	320, 321, 324, 327	$ 464,878.51	$0.00	$464,878.51	$3,031.14	$347,738.26	$350,769.40	$0.00	$114,109.11	**75.45%**	($112,189.17)	$1,919.94
Management Services	323	$ 4,962.00	$0.00	$4,962.00	$4,725.00	$0.00	$4,725.00	$0.00	$237.00	**95.22%**	($237.00)	$0.00
Other Prof/Tech Services	329, 330	$ 392,522.73	$0.00	$392,522.73	$149,487.48	$26,377.46	$175,864.94	($12,374.73)	$229,032.52	**44.80%**	($204,572.14)	$24,460.38
Purchased Services	**300**	**$862,363.24**	**$0.00**	**$862,363.24**	**$157,243.62**	**$374,115.72**	**$531,359.34**	**($12,374.73)**	**$343,378.63**	**61.62%**	**($316,998.31)**	**$26,380.32**
Utilities	410	$ 589,830.64	$0.00	$589,830.64	$94,902.75	$469,693.92	$564,596.67	($2,546.00)	$27,779.97	**95.72%**	($27,779.97)	($0.00)
Repair/Maintenance	430, 432	$ 206,549.00	$0.00	$206,549.00	$61,644.20	$24,278.08	$85,922.28	($1,363.00)	$121,989.72	**41.60%**	($121,989.72)	$0.00
Maintenance Agreements	431	$ 625,532.17	$0.00	$625,532.17	$256,280.35	$173,339.17	$437,719.52	($7,036.00)	$194,848.65	**69.98%**	($194,848.65)	$0.00
Rentals	440, 441	$ 1,350.00	$0.00	$1,350.00	$402.00	$1,206.00	$1,608.00	$0.00	($258.00)	**119.11%**	$258.00	$0.00
Property Services	**400**	**$1,423,261.81**	**$0.00**	**$1,423,261.81**	**$413,229.30**	**$668,517.17**	**$1,089,846.47**	**($10,945.00)**	**$344,360.34**	**76.57%**	**($344,360.34)**	**($0.00)**
Transportation: Schools	510, 511	$ 1,797,760.65	$0.00	$1,797,760.65	$160,444.22	$1,817,977.80	$1,978,422.02	$0.00	($180,661.37)	**110.05%**	$180,661.37	$0.00
Property & Liablity Ins	520, 521	$ 221,119.65	$0.00	$221,119.65	$204,398.00	$0.00	$204,398.00	$0.00	$16,721.65	**92.44%**	$0.00	$16,721.65
Communicaitons	530, 540, 550	$ 91,343.90	$0.00	$91,343.90	$17,078.79	$40,278.86	$57,357.65	($624.24)	$34,610.49	**62.79%**	($34,610.49)	$0.00
Tuition	560, 561	$ 1,672,455.00	$0.00	$1,672,455.00	$181,261.23	$375,449.12	$556,710.35	$0.00	$1,115,744.65	**33.29%**	($1,115,744.65)	$0.00
Other Travel	580, 582	$ 108,851.84	$0.00	$108,851.84	$6,009.11	$65,935.30	$71,944.41	$0.00	$36,907.43	**66.09%**	($36,907.43)	$0.00
Other Purchased Services	590	$ 136,845.53	$0.00	$136,845.53	$78,213.00	$40,833.98	$119,046.98	$0.00	$17,798.55	**86.99%**	($17,536.82)	$261.73
Trans,Ins,Commun,Tuition	**500**	**$4,028,376.57**	**$0.00**	**$4,028,376.57**	**$647,404.35**	**$2,340,475.06**	**$2,987,879.41**	**($624.24)**	**$1,041,121.40**	**74.17%**	**($1,024,138.02)**	**$16,983.38**
Instructional Supplies	611	$ 85,378.00	$0.00	$85,378.00	$27,136.03	$9,247.00	$36,383.03	$0.00	$48,994.97	**42.61%**	($48,994.97)	$0.00
Maintenance Supplies	613	$ 90,000.00	$0.00	$90,000.00	$36,316.37	$50,626.35	$86,942.72	$0.00	$3,057.28	**96.60%**	($5,861.28)	($2,804.00)
Heating Oil	620	$ 205,000.00	$0.00	$205,000.00	$25,526.29	$61,415.16	$86,941.45	$0.00	$118,058.55	**42.41%**	($118,058.55)	$0.00
Textbooks	641	$ 7,035.00	$0.00	$7,035.00	$129.80	$0.00	$129.80	$0.00	$6,905.20	**1.85%**	($6,905.20)	$0.00
Library Books/Periodicals	642, 643	$ 28,801.00	$0.00	$28,801.00	$15,658.84	$2,269.12	$17,927.96	$0.00	$10,873.04	**62.25%**	($10,873.04)	$0.00
Other Supplies/Materials	690, 691	$ 330,862.63	$0.00	$330,862.63	$57,181.07	$113,804.06	$170,985.13	($51.82)	$159,929.32	**51.68%**	($159,929.32)	$0.00
Supplies	**600**	**$747,076.63**	**$0.00**	**$747,076.63**	**$161,948.40**	**$237,361.69**	**$399,310.09**	**($51.82)**	**$347,818.36**	**53.45%**	**($350,622.36)**	**($2,804.00)**

FY 2025-2026 Financial Overview

Figures Current as of September 17, 2025

											Projections	
		Budget	Transfers	Adjusted Budget	Expended	Encumbered	Total Exp/Encumb	Revenue	Balance	% Exp	Estimated Adj	Estimated Balance
Account	**Object #s**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**	**2025-2026**
Instructional Equipment	730	$ 93,620.00	$0.00	$93,620.00	$17,795.44	$528.66	$18,324.10	$0.00	$75,295.90	**19.57%**	($75,295.90)	$0.00
Non-Instructional Equipment	738, 739	$ 45,250.00	$0.00	$45,250.00	$0.00	$1,507.95	$1,507.95	$0.00	$43,742.05	**3.33%**	($43,742.05)	$0.00
Equipment	**700**	**$138,870.00**	**$0.00**	**$138,870.00**	**$17,795.44**	**$2,036.61**	**$19,832.05**	**$0.00**	**$119,037.95**	**14.28%**	**($119,037.95)**	**$0.00**
Dues & Fees	**810**	**$ 62,866.00**	**$0.00**	**$62,866.00**	**$34,037.13**	**$4,813.00**	**$38,850.13**	**$0.00**	**$24,015.87**	**61.80%**	**($24,015.87)**	**$0.00**
Grand Totals		**$ 32,953,488.93**	**$ -**	**$32,953,488.93**	**$4,414,545.19**	**$26,415,072.10**	**$30,837,717.29**	**($105,208.79)**	**$2,220,980.43**	**93.58%**	**($2,139,176.61)**	**$ 48,173.82**

FY 2025-26 Financial Detail

Figures Current as of September 17, 2025

Account	Account	Budget 2025-2026	Transfer 2025-2026	Adjusted Budget 2025-2026	Expended 2025-2026	Encumbered 2025-2026	Pre-Enc 2025-2026	Total Exp/Enc 2025-2026	Revenue 2025-2026	Balance 2025-2026	Adjustments	Projected Ending Balance	Notes
Administrators	**120-122**	**$ 1,946,883.76**	**$ -**	**$ 1,946,883.76**	**$416,213.79**	**$1,419,237.35**	**$0.00**	**$1,835,451.14**	**$0.00**	**$ 111,432.62**	**($126,576.08)**	**($15,143.46)**	
Central Office Admin	1010.5.00.2300.99.120	$ 743,550.76	$ -	$ 743,550.76	$154,811.53	$477,306.36	$0.00	$632,117.89		$ 111,432.87	($126,576.08)	($15,143.21)	
GES Principal Salary	1010.5.03.2400.99.121	$ 305,429.00	$ -	$ 305,429.00	$70,483.62	$234,945.38	$0.00	$305,429.00		$0.00	$0.00	**$0.00**	
GMS Principal Salary	1010.5.51.2400.99.121	$ 305,429.00	$ -	$ 305,429.00	$70,483.62	$234,945.38	$0.00	$305,429.00		$0.00	$0.00	**$0.00**	
GHS Principal Salary	1010.5.62.2400.99.121	$ 319,156.00	$ -	$ 319,156.00	$73,651.38	$245,504.62	$0.00	$319,156.00		$0.00	$0.00	**$0.00**	
Special Ed Admin Salary	1010.5.30.2400.99.122	$ 273,319.00	$ -	$ 273,319.00	$46,783.64	$226,535.61	$0.00	$273,319.25		($0.25)	$0.00	**($0.25)**	
Teachers	**101-103,118,123,124**	**$ 12,451,577.25**	**$ -**	**$ 12,451,577.25**	**$1,085,546.55**	**$11,627,879.69**	**$0.00**	**$12,713,426.24**	**($64,303.00)**	**$ (197,545.99)**	**$45,000.00**	**($152,545.99)**	
GES Regular Salary	1010.5.03.1000.99.101	$ 2,878,626.49	$ -	$ 2,878,626.49	$212,677.60	$2,444,664.40	$0.00	$2,657,342.00		$ 221,284.49	$0.00	**$221,284.49**	
GMS Regular Salary	1010.5.51.1000.99.101	$ 2,622,678.53	$ -	$ 2,622,678.53	$223,066.44	$2,644,312.82	$0.00	$2,867,379.26		($244,700.73)	$0.00	**($244,700.73)**	
GHS Regular Salary	1010.5.62.1000.99.101	$ 3,630,362.39	$ -	$ 3,630,362.39	$312,705.31	$3,429,944.50	$0.00	$3,742,649.81		($112,287.42)	$0.00	**($112,287.42)**	
Spec Ed Teacher Salary	1010.5.30.1210.99.102	$ 2,129,408.78	$ -	$ 2,129,408.78	$204,756.90	$2,087,713.29	$0.00	$2,292,470.19	($18,698.00)	($144,363.41)	$45,000.00	**($99,363.41)**	Charges for Services
Special Ed Instruction- Tutors	1010.5.30.1212.99.102	$ 20,000.00	$ -	$ 20,000.00	$6,863.98	$0.00	$0.00	$6,863.98		$13,136.02	$0.00	**$13,136.02**	
Spec Ed Summer Salary	1010.5.30.1213.99.102	$ 46,000.00	$ -	$ 46,000.00	$36,180.00	$0.00	$0.00	$36,180.00	($45,605.00)	$55,425.00	$0.00	**$55,425.00**	Charges for Services
Psy Service Salaries	1010.5.30.2140.99.103	$ 367,818.00	$ -	$ 367,818.00	$29,621.62	$333,202.38	$0.00	$362,824.00		$4,994.00	$0.00	**$4,994.00**	Charges for Services
Support Programs - Salary	1010.5.00.1015.99.118	$ 7,725.00	$ -	$ 7,725.00	$0.00	$8,000.00	$0.00	$8,000.00		($275.00)	$0.00	**($275.00)**	
GES Librarian	1010.5.03.2220.99.123	$ 91,007.00	$ -	$ 91,007.00	$8,667.34	$82,339.66	$0.00	$91,007.00		$0.00	$0.00	**$0.00**	
GMS Librarian	1010.5.51.2220.99.123	$ 91,007.00	$ -	$ 91,007.00	$7,000.54	$84,006.46	$0.00	$91,007.00		$0.00	$0.00	**$0.00**	
GHS Librarian	1010.5.62.2220.99.123	$ 91,007.00	$ -	$ 91,007.00	$7,000.54	$84,006.46	$0.00	$91,007.00		$0.00	$0.00	**$0.00**	
GES Guidance	1010.5.03.2120.99.124	$ 62,096.28	$ -	$ 62,096.28	$5,754.10	$54,663.90	$0.00	$60,418.00		$1,678.28	$0.00	**$1,678.28**	
GMS Guidance	1010.5.51.2120.99.124	$ 157,990.01	$ -	$ 157,990.01	$11,838.24	$142,058.76	$0.00	$153,897.00		$4,093.01	$0.00	**$4,093.01**	
GHS Guidance	1010.5.62.2120.99.124	$ 255,850.77	$ -	$ 255,850.77	$19,413.94	$232,967.06	$0.00	$252,381.00		$3,469.77	$0.00	**$3,469.77**	Charges for Services
Non-Certified Instructional		**$ 1,550,726.50**	**$ -**	**$ 1,550,726.50**	**$242,346.80**	**$2,254,995.39**	**$0.00**	**$ 2,497,342.19**	**$0.00**	**$ (946,615.69)**	**$369,432.00**	**($577,183.69)**	
Career Ed Coordinator	1010.5.62.1000.03.105	$ 8,964.68	$ -	$ 8,964.68	$2,096.34	$7,023.28	$0.00	$9,119.62		($154.94)	$0.00	**($154.94)**	
Ed Tech Director	1010.5.00.2230.99.109	$ 106,543.20	$ -	$ 106,543.20	$24,491.41	$84,033.39	$0.00	$108,524.80		($1,981.60)	$0.00	**($1,981.60)**	
Ed Tech Para Salary	1010.5.00.2230.99.111	$ 138,061.28	$ -	$ 138,061.28	$26,529.33	$115,170.27	$0.00	$141,699.60		($3,638.32)	$0.00	**($3,638.32)**	
Student Supervisor / ISS	1010.5.62.1000.99.112	$ 76,107.39	$ -	$ 76,107.39	$3,171.07	$68,456.15	$0.00	$71,627.22		$4,480.17	$0.00	**$4,480.17**	
SEL Interventionist	1010.5.03.1000.99.112	$ 44,150.95	$ -	$ 44,150.95	$2,092.19	$41,843.90	$0.00	$43,936.09		$214.86	$0.00	**$214.86**	
Special Ed IA Salary	1010.5.30.1210.99.112	$ 1,092,899.00	$ -	$ 1,092,899.00	$88,537.37	$1,938,468.40	$0.00	$2,027,005.77		($934,106.77)	$380,752.00	**($553,354.77)**	Charges for Services *
Special Ed Summer	1010.5.30.1213.99.112	$ 72,000.00	$ -	$ 72,000.00	$94,749.09	$0.00	$0.00	$94,749.09		($22,749.09)	$0.00	**($22,749.09)**	
Work Study Students	1010.5.30.1210.99.119	$ 12,000.00	$ -	$ 12,000.00	$680.00	$0.00	$0.00	$680.00		$11,320.00	($11,320.00)	**$0.00**	
Substitutes		**$ 278,502.74**	**$ -**	**$ 278,502.74**	**$7,207.85**	**$0.00**	**$0.00**	**$7,207.85**	**$0.00**	**$ 271,294.89**	**($271,294.89)**	**$0.00**	
Nurse Sub	1010.5.00.2130.99.163	$ 8,800.00	$ -	$ 8,800.00	$0.00	$0.00	$0.00	$0.00		$8,800.00	($8,800.00)	**$0.00**	
Nurse Aide Sub	1010.5.00.2130.99.165	$ 2,500.00	$ -	$ 2,500.00	$196.20	$0.00	$0.00	$196.20		$2,303.80	($2,303.80)	**$0.00**	
Teacher Subs	1010.5.00.1000.99.170	$ 204,927.74	$ -	$ 204,927.74	$5,258.10	$0.00	$0.00	$5,258.10		$199,669.64	($199,669.64)	**$0.00**	
Special Ed Teacher Subs	1010.5.30.1210.99.171	$ 10,000.00	$ -	$ 10,000.00	$0.00	$0.00	$0.00	$0.00		$10,000.00	($10,000.00)	**$0.00**	
Special Ed Para Subs	1010.5.00.1000.99.171	$ 52,275.00	$ -	$ 52,275.00	$1,753.55	$0.00	$0.00	$1,753.55		$50,521.45	($50,521.45)	**$0.00**	
Clerical, Custodial/Maint		**$ 1,975,433.48**	**$ -**	**$ 1,975,433.48**	**$361,439.05**	**$1,606,813.91**	**$0.00**	**$1,968,252.96**	**($12,730.00)**	**$ 19,910.52**	**$0.00**	**$19,910.52**	
Special Ed Secretary Salary	1010.5.30.2400.99.130	$ 103,714.61	$ -	$ 103,714.61	$20,116.96	$87,036.60	$0.00	$107,153.56		($3,438.95)	$0.00	**($3,438.95)**	
Central Office Secretary Salary	1010.5.00.2300.99.130	$ 168,260.51	$ -	$ 168,260.51	$37,496.70	$132,738.91	$0.00	$170,235.61		($1,975.10)	$0.00	**($1,975.10)**	
GES Secretary Salary	1010.5.03.2400.99.131	$ 144,667.62	$ -	$ 144,667.62	$20,478.46	$123,367.96	$0.00	$143,846.42		$821.20	$0.00	**$821.20**	
GMS Secretary Salary	1010.5.51.2400.99.131	$ 133,434.00	$ -	$ 133,434.00	$21,134.17	$110,131.70	$0.00	$131,265.87		$2,168.13	$0.00	**$2,168.13**	
GHS Secretary Salary	1010.5.62.2400.99.131	$ 201,018.00	$ -	$ 201,018.00	$32,014.07	$171,477.93	$0.00	$203,492.00		($2,474.00)	$0.00	**($2,474.00)**	
Tech Secretary Salary	1010.5.00.2230.99.131	$ 60,890.00	$ -	$ 60,890.00	$11,432.93	$50,464.90	$0.00	$61,897.83		($1,007.83)	$0.00	**($1,007.83)**	
Custodian Salary	1010.5.00.2600.99.141	$ 1,111,891.09	$ -	$ 1,111,891.09	$196,646.19	$876,790.52	$0.00	$1,073,436.71	($12,730.00)	$51,184.38	$0.00	**$51,184.38**	
Part-time Maintenance Salary	1010.5.00.2600.99.142	$ 51,557.65	$ -	$ 51,557.65	$22,119.57	$54,805.39	$0.00	$76,924.96		($25,367.31)	$0.00	**($25,367.31)**	
Overtime		**$ 117,522.40**	**$ -**	**$ 117,522.40**	**$4,554.61**	**$0.00**	**$0.00**	**$4,554.61**	**$0.00**	**$ 112,967.79**	**($112,967.79)**	**$0.00**	
Special Ed IA OT	1010.5.30.1210.99.143	$ 30,000.00	$ -	$ 30,000.00	$0.00	$0.00	$0.00	$0.00		$30,000.00	($30,000.00)	**$0.00**	
Secretary OT	1010.5.00.2300.99.143	$ 750.00	$ -	$ 750.00	$0.00	$0.00	$0.00	$0.00		$750.00	($750.00)	**$0.00**	

FY 2025-26 Financial Detail

Figures Current as of September 17, 2025

Account	Account	Budget 2025-2026	Transfer 2025-2026	Adjusted Budget 2025-2026	Expended 2025-2026	Encumbered 2025-2026	Pre-Enc 2025-2026	Total Exp/Enc 2025-2026	Revenue 2025-2026	Balance 2025-2026	Adjustments	Projected Ending Balance	Notes
GES Secretary OT	1010.5.03.2400.99.143	$ 1,000.00	$ -	$ 1,000.00	$0.00	$0.00	$0.00	$0.00		$1,000.00	($1,000.00)	$0.00	
GMS Secretary OT	1010.5.51.2400.99.143	$ 500.00	$ -	$ 500.00	$0.00	$0.00	$0.00	$0.00		$500.00	($500.00)	$0.00	
GHS Secretary OT	1010.5.62.2400.99.143	$ 1,000.00	$ -	$ 1,000.00	$0.00	$0.00	$0.00	$0.00		$1,000.00	($1,000.00)	$0.00	
Custodian OT	1010.5.00.2600.99.143	$ 84,272.40	$ -	$ 84,272.40	$4,554.61	$0.00	$0.00	$4,554.61		$79,717.79	($79,717.79)	$0.00	
Support Services		**$ 473,612.00**	**$ -**	**$ 473,612.00**	**$68,449.27**	**$470,284.04**	**$0.00**	**$538,733.31**	**($4,060.00)**	**$ (61,061.31)**	**$40,000.00**	**($21,061.31)**	
OT/PT Salary	1010.5.30.2170.99.106	$ 203,071.60	$ -	$ 203,071.60	$25,733.04	$259,096.62	$0.00	$284,829.66	($4,060.00)	($77,698.06)	$40,000.00	($37,698.06)	Charges for Services
Special Ed Summer OT/PT	1010.5.30.1213.99.106	$ 8,000.00	$ -	$ 8,000.00	$19,740.00	$0.00	$0.00	$19,740.00		($11,740.00)	$0.00	($11,740.00)	
Special Ed Summer Nurse	1010.5.30.1213.99.160	$ 4,800.00	$ -	$ 4,800.00	$4,788.07	$0.00	$0.00	$4,788.07		$11.93	$0.00	$11.93	
Nurse Salary	1010.5.00.2130.99.160	$ 168,548.17	$ -	$ 168,548.17	$13,905.64	$152,894.12	$0.00	$166,799.76		$1,748.41	$0.00	$1,748.41	
Nurses' Aide Salary	1010.5.00.2130.99.162	$ 79,192.23	$ -	$ 79,192.23	$2,359.42	$50,216.40	$0.00	$52,575.82		$26,616.41	$0.00	$26,616.41	
Print Shop Salary	1010.5.00.1013.99.166	$ 10,000.00	$ -	$ 10,000.00	$1,923.10	$8,076.90	$0.00	$10,000.00		$0.00	$0.00	$0.00	
Security/X-Guard	**177, 178**	**$ 154,736.28**	**$ -**	**$ 154,736.28**	**$29,200.07**	**$123,416.66**	**$0.00**	**$152,616.73**	**($120.00)**	**$ 2,239.55**	**$0.00**	**$2,239.55**	
Security Salary	1010.5.00.2600.99.177	$ 140,403.60	$ -	$ 140,403.60	$28,845.38	$110,884.28	$0.00	$139,729.66	($120.00)	$793.94	$0.00	$793.94	
X-Guard Salary	1010.5.00.2600.99.178	$ 14,332.68	$ -	$ 14,332.68	$354.69	$12,532.38	$0.00	$12,887.07		$1,445.61	$0.00	$1,445.61	
Employee Insurance	**210, 211, 290, 295**	**$ 4,859,292.92**	**$ -**	**$ 4,859,292.92**	**$361,145.78**	**$3,945,578.75**	**$0.00**	**$4,306,724.53**	**$0.00**	**$ 552,568.39**	**$82,893.00**	**$635,461.39**	
Medical Insurance	1010.5.00.2310.99.210	$ 4,634,108.41	$ -	$ 4,634,108.41	$347,325.93	$3,788,304.27	$0.00	$4,135,630.20		$ 498,478.21	$82,893.00	$581,371.21	
Long-Term Disability	1010.5.00.2310.99.295	$ 1,974.51	$ -	$ 1,974.51	$470.94	$1,412.82	$0.00	$1,883.76		$ 90.75	$0.00	$90.75	
Dental Insurance	1010.5.00.2310.99.211	$ 201,100.00	$ -	$ 201,100.00	$7,889.09	$144,936.52	$0.00	$152,825.61		$ 48,274.39	$0.00	$48,274.39	
Life Insurance	1010.5.00.2310.99.290	$ 22,110.00	$ -	$ 22,110.00	$5,459.82	$10,925.14	$0.00	$16,384.96		$5,725.04	$0.00	$5,725.04	
Other (required)	**202, 220, 208, 260, 240**	**$ 1,848,757.35**	**$ -**	**$ 1,848,757.35**	**$406,783.18**	**$1,339,547.06**	**$0.00**	**$1,746,330.24**	**$0.00**	**$ 102,427.11**	**$13,510.00**	**$115,937.11**	
MERF	1010.5.00.2310.99.230	$ 940,111.28	$ -	$ 940,111.28	$131,861.11	$760,292.90	$0.00	$892,154.01		$47,957.27	$22,000.00	$69,957.27	
FICA	1010.5.00.2310.99.220	$ 657,707.47	$ -	$ 657,707.47	$85,442.78	$551,275.61	$0.00	$636,718.39		$20,989.08	$18,950.00	$39,939.08	
Workmen's Comp	1010.5.00.2310.99.208	$ 181,738.60	$ -	$ 181,738.60	$181,093.00	$0.00	$0.00	$181,093.00		$645.60	$0.00	$645.60	
Unemployment Comp	1010.5.00.2310.99.260	$ 30,000.00	$ -	$ 30,000.00	$640.00	$1,920.00	$0.00	$2,560.00		$27,440.00	($27,440.00)	$0.00	
Annuity	1010.5.00.2230.99.240	$ -	$ -	$ -	$230.76	$769.20	$0.00	$999.96		($999.96)	$0.00	($999.96)	
Admin Annuity	1010.5.00.2300.99.240	$ 39,200.00	$ -	$ 39,200.00	$4,688.51	$15,866.13	$0.00	$20,554.64		$18,645.36	$0.00	$18,645.36	
Annuity	1010.5.03.2400.99.240	$ -	$ -	$ -	$807.72	$2,692.28	$0.00	$3,500.00		($3,500.00)	$0.00	($3,500.00)	
Annuity	1010.5.30.2400.99.240	$ -	$ -	$ -	$403.86	$1,346.20	$0.00	$1,750.06		($1,750.06)	$0.00	($1,750.06)	
Annuity	1010.5.51.2400.99.240	$ -	$ -	$ -	$807.72	$2,692.34	$0.00	$3,500.06		($3,500.06)	$0.00	($3,500.06)	
Annuity	1010.5.62.2400.99.240	$ -	$ -	$ -	$807.72	$2,692.40	$0.00	$3,500.12		($3,500.12)	$0.00	($3,500.12)	
Instructional Improv	**320, 321, 324, 327**	**$ 464,878.51**	**$ -**	**$ 464,878.51**	**$3,031.14**	**$347,738.26**	**$0.00**	**$350,769.40**	**$0.00**	**$ 114,109.11**	**($112,189.17)**	**$1,919.94**	
GES Team Leader	1010.5.03.1000.99.320	$ 24,494.06	$ -	$ 24,494.06	$0.00	$26,172.00	$0.00	$26,172.00		($1,677.94)	$0.00	($1,677.94)	
GMS Team Leader	1010.5.51.1000.99.320	$ 23,813.35	$ -	$ 23,813.35	$0.00	$21,273.00	$0.00	$21,273.00		$2,540.35	$0.00	$2,540.35	
GHS Team Leader	1010.5.62.1000.99.320	$ 39,056.24	$ -	$ 39,056.24	$0.00	$30,896.00	$0.00	$30,896.00		$8,160.24	$0.00	$8,160.24	
GES Coaches	1010.5.03.3200.99.321	$ 6,518.00	$ -	$ 6,518.00	$0.00	$2,737.70	$0.00	$2,737.70		$3,780.30	($3,780.30)	$0.00	
GMS Coaches	1010.5.51.3200.99.321	$ 46,032.00	$ -	$ 46,032.00	$0.00	$39,172.05	$0.00	$39,172.05		$6,859.95	($6,859.95)	$0.00	
GHS Coaches	1010.5.62.3200.99.321	$ 290,583.45	$ -	$ 290,583.45	$3,031.14	$194,189.51	$0.00	$197,220.65		$93,362.80	($93,362.80)	$0.00	
GMS Advisor Salary	1010.5.51.3200.99.324	$ 7,081.12	$ -	$ 7,081.12	$0.00	$5,580.00	$0.00	$5,580.00		$1,501.12	($1,501.12)	$0.00	
GHS Advisor Salary	1010.5.62.3200.99.324	$ 20,615.29	$ -	$ 20,615.29	$0.00	$27,718.00	$0.00	$27,718.00		($7,102.71)	$0.00	($7,102.71)	
GHS Extra Music Directors	1010.5.62.3200.99.327	$ 6,685.00	$ -	$ 6,685.00	$0.00	$0.00	$0.00	$0.00		$6,685.00	($6,685.00)	$0.00	
Management Services		**$ 4,962.00**	**$ -**	**$ 4,962.00**	**$4,725.00**	**$0.00**	**$0.00**	**$4,725.00**	**$0.00**	**$ 237.00**	**($237.00)**	**$0.00**	
District Wide Medical Advisor	1010.5.00.2130.99.323	$ 4,962.00	$ -	$ 4,962.00	$4,725.00	$0.00	$0.00	$4,725.00		$237.00	($237.00)	$0.00	
Other Prof/Tech Services		**$ 392,522.73**	**$ -**	**$ 392,522.73**	**$149,487.48**	**$26,377.46**	**$0.00**	**$175,864.94**	**($12,374.73)**	**$ 229,032.52**	**($204,572.14)**	**$ 24,460.38**	
GMS Athletics Specialists	1010.5.51.3200.99.329	$ 7,500.00	$ -	$ 7,500.00	$0.00	$0.00	$0.00	$0.00		$7,500.00	($7,500.00)	$0.00	
GHS Athletics Specialists	1010.5.62.3200.99.329	$ 56,027.73	$ -	$ 56,027.73	$3,754.00	$14,005.00	$0.00	$17,759.00		$38,268.73	($38,268.73)	$0.00	
GES Office OPS	1010.5.03.2400.99.330	$ 1,200.00	$ -	$ 1,200.00	$37.60	$112.80	$0.00	$150.40		$1,049.60	($1,049.60)	$0.00	

FY 2025-26 Financial Detail

Figures Current as of September 17, 2025

Account	Account	Budget 2025-2026	Transfer 2025-2026	Adjusted Budget 2025-2026	Expended 2025-2026	Encumbered 2025-2026	Pre-Enc 2025-2026	Total Exp/Enc 2025-2026	Revenue 2025-2026	Balance 2025-2026	Adjustments	Projected Ending Balance	Notes
GMS Office, other Prof. Serv	1010.5.51.2400.99.330	$ 1,500.00	$ -	$ 1,500.00	$73.79	$150.40	$0.00	$224.19		$1,275.81	($1,275.81)	$0.00	
GHS Music, other prof serv	1010.5.62.1000.11.330	$ 1,200.00	$ -	$ 1,200.00	$0.00	$0.00	$0.00	$0.00		$1,200.00	($1,200.00)	$0.00	
GHS Business, other prof serv	1010.5.62.1000.17.330	$ 230.00	$ -	$ 230.00	$0.00	$0.00	$0.00	$0.00		$230.00	($230.00)	$0.00	
GHS Guidance, other prof serv	1010.5.62.2120.99.330	$ 270.00	$ -	$ 270.00	$0.00	$0.00	$0.00	$0.00		$270.00	($270.00)	$0.00	
GHS Office, other prof serv	1010.5.62.2400.99.330	$ 7,575.00	$ -	$ 7,575.00	$641.30	$150.40	$0.00	$791.70		$6,783.30	($6,783.30)	$0.00	
Special Ed, other prof serv	1010.5.30.1210.99.330	$ 25,000.00	$ -	$ 25,000.00	$34,348.35	$11,566.00	$0.00	$45,914.35	($12,374.73)	($8,539.62)	$33,000.00	$24,460.38	
Special Ed Sys Wide, OPS	1010.5.30.1214.99.330	$ 20,000.00	$ -	$ 20,000.00	$0.00	$0.00	$0.00	$0.00		$ 20,000.00	($20,000.00)	$0.00	
Special Ed, other prof serv GAHS	1010.5.30.1220.99.330	$ 10,000.00	$ -	$ 10,000.00	$0.00	$0.00	$0.00	$0.00		$ 10,000.00	($10,000.00)	$0.00	
Special Ed Office, OPS	1010.5.30.2400.99.330	$ 600.00	$ -	$ 600.00	$670.71	$0.00	$0.00	$670.71		($70.71)	$70.71	$0.00	
Support Services, Interns	1010.5.00.1015.99.330	$ 17,500.00	$ -	$ 17,500.00	$0.00	$0.00	$0.00	$0.00		$17,500.00	($17,500.00)	$0.00	
System Wide, Prof. Devel.	1010.5.00.2130.99.330	$ 3,170.00	$ -	$ 3,170.00	$3,108.15	$0.00	$0.00	$3,108.15		$61.85	($61.85)	$0.00	
Curriculum Othr Prof Serv	1010.5.00.2212.99.330	$ 50,000.00	$ -	$ 50,000.00	$53,418.01	$235.00	$0.00	$53,653.01		($3,653.01)	$3,653.01	$0.00	
Other Professional Services	1010.5.00.2300.99.330	$ 5,750.00	$ -	$ 5,750.00	$0.00	$0.00	$0.00	$0.00		$5,750.00	($5,750.00)	$0.00	
System Wide, other prof serv	1010.5.00.2510.99.330	$ 185,000.00	$ -	$ 185,000.00	$53,435.57	$157.86	$0.00	$53,593.43		$131,406.57	($131,406.57)	$0.00	Legal
Utilities		**$ 589,830.64**	**$ -**	**$ 589,830.64**	**$94,902.75**	**$469,693.92**	**$0.00**	**$564,596.67**	**($2,546.00)**	**$ 27,779.97**	**($27,779.97)**	**($0.00)**	
Alt School, public utilities	1010.5.30.1220.99.410	$ 6,009.84	$ -	$ 6,009.84	$0.00	$3,500.00	$0.00	$3,500.00		$2,509.84	($2,509.84)	$0.00	
System wide, public utilities	1010.5.00.2600.99.410	$ 583,820.80	$ -	$ 583,820.80	$83,768.55	$436,194.84	$0.00	$519,963.39	($2,546.00)	$66,403.41	($66,403.41)	$0.00	
System wide, public utilities GES	1010.5.03.2600.99.410	$ -	$ -	$ -	$2,691.39	$7,232.81	$0.00	$9,924.20		($9,924.20)	$9,924.20	$0.00	
System wide, public utilities Soule	1010.5.13.2600.99.410	$ -	$ -	$ -	$197.18	$641.90	$0.00	$839.08		($839.08)	$839.08	$0.00	
System wide, public utilities GMS	1010.5.51.2600.99.410	$ -	$ -	$ -	$2,902.58	$8,617.02	$0.00	$11,519.60		($11,519.60)	$11,519.60	$0.00	
System wide, public utilities GHS	1010.5.62.2600.99.410	$ -	$ -	$ -	$5,343.05	$13,507.35	$0.00	$18,850.40		($18,850.40)	$18,850.40	$0.00	
Repair/Maintenance		**$ 206,549.00**	**$ -**	**$ 206,549.00**	**$61,644.20**	**$24,278.08**	**$0.00**	**$85,922.28**	**($1,363.00)**	**$ 121,989.72**	**($121,989.72)**	**$0.00**	
GES Music Repairs	1010.5.03.1000.11.430	$ 150.00	$ -	$ 150.00	$0.00	$0.00	$0.00	$0.00		$150.00	($150.00)	$0.00	
GMS Music Repairs	1010.5.51.1000.11.430	$ 1,000.00	$ -	$ 1,000.00	$0.00	$700.00	$0.00	$700.00		$300.00	($300.00)	$0.00	
GMS System Wide Repairs	1010.5.51.1000.99.430	$ 500.00	$ -	$ 500.00	$425.00	$0.00	$0.00	$425.00		$75.00	($75.00)	$0.00	
GHS Art Repairs	1010.5.62.1000.01.430	$ 700.00	$ -	$ 700.00	$0.00	$950.50	$0.00	$950.50		($250.50)	$250.50	$0.00	
GHS FCS Repairs	1010.5.62.1000.07.430	$ 1,000.00	$ -	$ 1,000.00	$0.00	$0.00	$0.00	$0.00		$1,000.00	($1,000.00)	$0.00	
GHS Tech Ed Repairs	1010.5.62.1000.08.430	$ 1,000.00	$ -	$ 1,000.00	$0.00	$0.00	$0.00	$0.00		$1,000.00	($1,000.00)	$0.00	
GHS Music Repairs	1010.5.62.1000.11.430	$ 4,500.00	$ -	$ 4,500.00	$1,752.29	$1,086.88	$0.00	$2,839.17		$1,660.83	($1,660.83)	$0.00	
GHS Science Repairs	1010.5.62.1000.15.430	$ 1,200.00	$ -	$ 1,200.00	$0.00	$1,200.00	$0.00	$1,200.00		$0.00	$0.00	$0.00	
GHS System Wide Repairs	1010.5.62.1000.99.430	$ 3,000.00	$ -	$ 3,000.00	$0.00	$0.00	$0.00	$0.00		$3,000.00	($3,000.00)	$0.00	
GHS Ed Media Repairs	1010.5.62.2220.99.430	$ 84.00	$ -	$ 84.00	$0.00	$0.00	$0.00	$0.00		$84.00	($84.00)	$0.00	
GHS Athletics Repairs/Maint.	1010.5.62.3200.99.430	$ 18,000.00	$ -	$ 18,000.00	$3,401.20	$0.00	$0.00	$3,401.20		$14,598.80	($14,598.80)	$0.00	
Alt School Repairs / Maint.	1010.5.30.1220.99.430	$ 500.00	$ -	$ 500.00	$0.00	$0.00	$0.00	$0.00		$500.00	($500.00)	$0.00	
System Wide Repairs/Maint.	1010.5.00.2130.99.430	$ 415.00	$ -	$ 415.00	$0.00	$0.00	$0.00	$0.00		$415.00	($415.00)	$0.00	
Maintenance Dept Repairs/Main.	1010.5.00.2600.99.430	$ 145,000.00	$ -	$ 145,000.00	$5,486.31	$11,473.31	$0.00	$16,959.62	($1,363.00)	$129,403.38	($129,403.38)	$0.00	
Maintenance Dept Repairs/Main. GES	1010.5.03.2600.99.430	$ -	$ -	$ -	$8,923.12	$5,673.00	$0.00	$14,596.12		($14,596.12)	$14,596.12	$0.00	
Maintenance Dept Repairs/Main. Soule	1010.5.13.2600.99.430	$ -	$ -	$ -	$136.00	$0.00	$0.00	$136.00		($136.00)	$136.00	$0.00	
Maintenance Dept Repairs/Main. GMS	1010.5.51.2600.99.430	$ -	$ -	$ -	$3,536.00	$0.00	$0.00	$3,536.00		($3,536.00)	$3,536.00	$0.00	
Maintenance Dept Repairs/Main. GHS	1010.5.62.2600.99.430	$ -	$ -	$ -	$32,956.30	$2,900.00	$0.00	$35,856.30		($35,856.30)	$35,856.30	$0.00	
Technology Repairs/Maint.	1010.5.00.2230.99.430	$ 29,500.00	$ -	$ 29,500.00	$5,027.98	$294.39	$0.00	$5,322.37		$24,177.63	($24,177.63)	$0.00	
Maintenance Agreements		**$ 625,532.17**	**$ -**	**$ 625,532.17**	**$256,280.35**	**$173,339.17**	**$8,100.00**	**$437,719.52**	**($7,036.00)**	**$ 194,848.65**	**($194,848.65)**	**$ -**	
GES Library Main. Agreement	1010.5.03.2220.99.431	$ 1,957.00	$ -	$ 1,957.00	$1,595.05	$0.00	$0.00	$1,595.05		$361.95	($361.95)	$0.00	
GES System Wide Main. Agree	1010.5.03.2400.99.431	$ 48,400.00	$ -	$ 48,400.00	$12,077.07	$49,731.18	$3,500.00	$65,308.25		($16,908.25)	$16,908.25	$0.00	
GMS Library Maintenance Agree.	1010.5.51.2220.99.431	$ 1,850.00	$ -	$ 1,850.00	$999.00	$0.00	$0.00	$999.00		$851.00	($851.00)	$0.00	
GMS System Wide Main. Agree.	1010.5.51.2400.99.431	$ 40,129.83	$ -	$ 40,129.83	$5,622.38	$24,915.63	$1,100.00	$31,638.01		$8,491.82	($8,491.82)	$0.00	
GHS System Wide Main. Agree	1010.5.62.1000.99.431	$ 16,750.00	$ -	$ 16,750.00	$0.00	$0.00	$0.00	$0.00		$16,750.00	($16,750.00)	$0.00	
GHS Library Maintenance Agree	1010.5.62.2220.99.431	$ 1,985.00	$ -	$ 1,985.00	$1,984.41	$0.00	$0.00	$1,984.41		$0.59	($0.59)	$0.00	
GHS System Wide Main. Agree	1010.5.62.2400.99.431	$ 54,100.00	$ -	$ 54,100.00	$5,888.36	$31,604.49	$1,500.00	$38,992.85		$15,107.15	($15,107.15)	$0.00	

FY 2025-26 Financial Detail

Figures Current as of September 17, 2025

Account	Account	Budget 2025-2026	Transfer 2025-2026	Adjusted Budget 2025-2026	Expended 2025-2026	Encumbered 2025-2026	Pre-Enc 2025-2026	Total Exp/Enc 2025-2026	Revenue 2025-2026	Balance 2025-2026	Adjustments	Projected Ending Balance	Notes
Alt School Maintenance Agree	1010.5.30.1220.99.431	$ 7,157.34	$ -	$ 7,157.34	$0.00	$0.00	$500.00	$500.00		$6,657.34	($6,657.34)	$0.00	
Central Office Maint. Agree	1010.5.00.2300.99.431	$ 16,300.00	$ -	$ 16,300.00	$2,818.20	$14,090.86	$1,500.00	$18,409.06		($2,109.06)	$2,109.06	$0.00	
Maintenance Dept Agreements	1010.5.00.2600.99.431	$ 161,600.00	$ -	$ 161,600.00	$17,666.43	$4,530.00	$0.00	$22,196.43		$139,403.57	($139,403.57)	$0.00	
Maintenance Dept Agreements GES	1010.5.03.2600.99.431	$ -	$ -	$ -	$17,316.31	$0.00	$0.00	$17,316.31		($17,316.31)	$17,316.31	$0.00	
Maintenance Dept Agreements Soule	1010.5.13.2600.99.431	$ -	$ -	$ -	$875.00	$0.00	$0.00	$875.00		($875.00)	$875.00	$0.00	
Maintenance Dept Agreements GMS	1010.5.51.2600.99.431	$ -	$ -	$ -	$18,485.00	$0.00	$0.00	$18,485.00		($18,485.00)	$18,485.00	$0.00	
Maintenance Dept Agreements GHS	1010.5.62.2600.99.431	$ -	$ -	$ -	$16,474.06	$2,126.00	$0.00	$18,600.06		($18,600.06)	$18,600.06	$0.00	
Technology Maint Agree	1010.5.00.2230.99.431	$ 275,303.00	$ -	$ 275,303.00	$154,479.08	$46,341.01	$0.00	$200,820.09	($7,036.00)	$ 81,518.91	($81,518.91)	$0.00	
Rentals		**$ 1,350.00**	**$ -**	**$ 1,350.00**	**$ 402.00**	**$ 1,206.00**	**$ -**	**$ 1,608.00**	**$ -**	**$ (258.00)**	**$258.00**	**$0.00**	
Maintenance Dept Lease Agree	1010.5.00.2600.99.441	$ 1,350.00	$ -	$ 1,350.00	$402.00	$1,206.00	$0.00	$ 1,608.00		($258.00)	$258.00	$0.00	
Transportation: Schools		**$ 1,797,760.65**	**$ -**	**$ 1,797,760.65**	**$ 160,444.22**	**$ 1,817,977.80**	**$ -**	**$ 1,978,422.02**	**$ -**	**$ (180,661.37)**	**$180,661.37**	**$0.00**	
Spec Ed Summer Enrich Trans	1010.5.30.1213.99.510	$ 35,438.00	$ -	$ 35,438.00	$44,142.52	$0.00	$0.00	$ 44,142.52		($8,704.52)	$8,704.52	$0.00	
Spec Ed Transportation	1010.5.30.2700.99.510	$ 258,356.00	$ -	$ 258,356.00	$99,725.86	$342,728.04	$0.00	$ 442,453.90		($184,097.90)	$184,097.90	$0.00	Excess Costs *
System Wide Pupil Transport	1010.5.00.2700.99.510	$ 1,244,547.63	$ -	$ 1,244,547.63	$13,813.20	$1,229,374.80	$0.00	$ 1,243,188.00		$1,359.63	($1,359.63)	$0.00	*
System Wide Pupil Transport Out	1010.5.00.2700.99.511	$ 259,419.02	$ -	$ 259,419.02	$2,762.64	$245,874.96	$0.00	$ 248,637.60		$10,781.42	($10,781.42)	$0.00	
Property & Liability Ins		**$ 221,119.65**	**$ -**	**$ 221,119.65**	**$ 204,398.00**	**$ -**	**$ -**	**$ 204,398.00**	**$ -**	**$ 16,721.65**	**$0.00**	**$16,721.65**	
Property Insurance	1010.5.00.2600.99.520	$ 86,643.47	$ -	$ 86,643.47	$81,740.00	$0.00	$0.00	$ 81,740.00		$4,903.47	$0.00	$4,903.47	
Athletics Liability Insurance	1010.5.62.3200.99.521	$ 16,320.00	$ -	$ 16,320.00	$7,969.00	$0.00	$0.00	$ 7,969.00		$8,351.00	$0.00	$8,351.00	
System Wide Gen Liab. Insur.	1010.5.00.2600.99.521	$ 118,156.18	$ -	$ 118,156.18	$114,689.00	$0.00	$0.00	$ 114,689.00		$3,467.18	$0.00	$3,467.18	
Communications		**$ 91,343.90**	**$ -**	**$ 91,343.90**	**$17,078.79**	**$40,278.86**	**$0.00**	**$57,357.65**	**($624.24)**	**$ 34,610.49**	**($34,610.49)**	**$0.00**	
GES Postage	1010.5.03.2400.99.530	$ 2,000.00	$ -	$ 2,000.00	$2,000.00	$0.00	$0.00	$2,000.00		$0.00	$0.00	$0.00	
GMS Postage	1010.5.51.2400.99.530	$ 4,500.00	$ -	$ 4,500.00	$597.54	$0.00	$0.00	$597.54		$3,902.46	($3,902.46)	$0.00	
GHS Business Postage	1010.5.62.1000.17.530	$ 93.00	$ -	$ 93.00	$0.00	$0.00	$0.00	$0.00		$93.00	($93.00)	$0.00	
GHS System Wide Postage	1010.5.62.2400.99.530	$ 3,000.00	$ -	$ 3,000.00	$1,750.00	$0.00	$0.00	$1,750.00		$1,250.00	($1,250.00)	$0.00	
Central Office Postage	1010.5.00.2300.99.530	$ 3,000.00	$ -	$ 3,000.00	$0.00	$0.00	$0.00	$0.00		$3,000.00	($3,000.00)	$0.00	
System Wide Telephone	1010.5.00.2600.99.530	$ 61,400.00	$ -	$ 61,400.00	$9,976.57	$40,278.86	$0.00	$50,255.43	($624.24)	$11,768.81	($11,768.81)	$0.00	
System Wide Advertising	1010.5.00.2310.99.540	$ 2,250.00	$ -	$ 2,250.00	$504.00	$0.00	$0.00	$504.00		$1,746.00	($1,746.00)	$0.00	
GES System Wide P&B	1010.5.03.1000.99.550	$ 1,575.90	$ -	$ 1,575.90	$0.00	$0.00	$0.00	$0.00		$1,575.90	($1,575.90)	$0.00	
GMS System Wide P&B	1010.5.51.1000.99.550	$ 1,600.00	$ -	$ 1,600.00	$1,328.25	$0.00	$0.00	$1,328.25		$271.75	($271.75)	$0.00	
GHS Business Printing & Binding	1010.5.62.1000.17.550	$ 75.00	$ -	$ 75.00	$0.00	$0.00	$0.00	$0.00		$75.00	($75.00)	$0.00	
GHS System Wide P&B	1010.5.62.1000.99.550	$ 10,300.00	$ -	$ 10,300.00	$102.80	$0.00	$0.00	$102.80		$10,197.20	($10,197.20)	$0.00	
GHS Guidance Printing & Binding	1010.5.62.2120.99.550	$ 600.00	$ -	$ 600.00	$0.00	$0.00	$0.00	$0.00		$600.00	($600.00)	$0.00	
GHS Music Printing & Binding	1010.5.62.1000.11.550	$ 450.00	$ -	$ 450.00	$0.00	$0.00	$0.00	$0.00		$450.00	($450.00)	$0.00	
GHS Principals Office P&B	1010.5.62.2400.99.550	$ 500.00	$ -	$ 500.00	$0.00	$0.00	$0.00	$0.00		$500.00	($500.00)	$0.00	
System Wide Print Shop	6012.5.00.3201.00.750	$ -	$ -	$ -	$819.63	$0.00	$0.00	$819.63		($819.63)	$819.63	$0.00	
Tuition		**$ 1,672,455.00**	**$ -**	**$ 1,672,455.00**	**$181,261.23**	**$375,449.12**	**$0.00**	**$556,710.35**	**$0.00**	**$ 1,115,744.65**	**($1,115,744.65)**	**$ -**	
System Wide Public Tuition	1010.5.62.6110.99.560	$ 172,455.00	$ -	$ 172,455.00	$0.00	$0.00	$0.00	$0.00		$172,455.00	($172,455.00)	$0.00	
Special Ed Public Tuition	1010.5.30.6110.99.560	$ 1,500,000.00	$ -	$ 1,500,000.00	$181,261.23	$375,449.12	$0.00	$556,710.35		$943,289.65	($943,289.65)	$0.00	EASTCONN reimb.
Other Travel		**$ 108,851.84**	**$ -**	**$ 108,851.84**	**$6,009.11**	**$65,935.30**	**$0.00**	**$71,944.41**	**$0.00**	**$ 36,907.43**	**($36,907.43)**	**$ -**	
GMS Music Travel	1010.5.51.1000.11.580	$ 1,500.00	$ -	$ 1,500.00	$0.00	$0.00	$0.00	$0.00		$1,500.00	($1,500.00)	$0.00	
GMS Athletics Transportation	1010.5.51.3200.99.580	$ 9,204.00	$ -	$ 9,204.00	$0.00	$9,204.00	$0.00	$9,204.00		$0.00	$0.00	$0.00	
GHS Music Travel	1010.5.62.1000.11.580	$ 3,000.00	$ -	$ 3,000.00	$0.00	$0.00	$0.00	$0.00		$3,000.00	($3,000.00)	$0.00	
GHS Science Travel	1010.5.62.1000.15.580	$ 300.00	$ -	$ 300.00	$0.00	$0.00	$0.00	$0.00		$300.00	($300.00)	$0.00	
GHS Guidance Travel	1010.5.62.2120.99.580	$ 2,900.00	$ -	$ 2,900.00	$0.00	$0.00	$0.00	$0.00		$2,900.00	($2,900.00)	$0.00	
GHS Principals Office Travel	1010.5.62.2400.99.580	$ 1,200.00	$ -	$ 1,200.00	$0.00	$0.00	$0.00	$0.00		$1,200.00	($1,200.00)	$0.00	
GHS System Wide Travel	1010.5.62.2790.99.580	$ 6,000.00	$ -	$ 6,000.00	$0.00	$0.00	$0.00	$0.00		$6,000.00	($6,000.00)	$0.00	

FY 2025-26 Financial Detail

Figures Current as of September 17, 2025

Account	Account	Budget 2025-2026	Transfer 2025-2026	Adjusted Budget 2025-2026	Expended 2025-2026	Encumbered 2025-2026	Pre-Enc 2025-2026	Total Exp/Enc 2025-2026	Revenue 2025-2026	Balance 2025-2026	Adjustments	Projected Ending Balance	Notes
GHS Athletics Transportation	1010.5.62.3200.99.580	$ 71,547.84	$ -	$ 71,547.84	$4,315.20	$55,684.80	$0.00	$60,000.00		$11,547.84	($11,547.84)	$0.00	
Special Ed Office Travel	1010.5.30.2400.99.580	$ 1,500.00	$ -	$ 1,500.00	$134.60	$0.00	$0.00	$134.60		$1,365.40	($1,365.40)	$0.00	
Special Ed System Wide Travel	1010.5.30.2790.99.580	$ 5,300.00	$ -	$ 5,300.00	$0.00	$0.00	$0.00	$0.00		$5,300.00	($5,300.00)	$0.00	
Central Office Travel	1010.5.00.2300.99.580	$ 2,900.00	$ -	$ 2,900.00	$1,439.61	$0.00	$0.00	$1,439.61		$1,460.39	($1,460.39)	$0.00	
System Wide Other Travel	1010.5.00.2790.99.580	$ 3,500.00	$ -	$ 3,500.00	$119.70	$1,046.50	$0.00	$1,166.20		$2,333.80	($2,333.80)	$0.00	
Other Purchased Services		**$ 136,845.53**	**$ -**	**$ 136,845.53**	**$78,213.00**	**$40,833.98**	**$0.00**	**$119,046.98**	**$0.00**	**$ 17,798.55**	**($17,536.82)**	**$261.73**	
GMS System Wide OPS	1010.5.51.1000.99.590	$ 6,600.00	$ -	$ 6,600.00	$0.00	$0.00	$0.00	$0.00		$6,600.00	($6,600.00)	$0.00	
GMS Music Other Purch Serv	1010.5.51.1000.11.590	$ 1,050.00	$ -	$ 1,050.00	$0.00	$0.00	$0.00	$0.00		$1,050.00	($1,050.00)	$0.00	
GHS Guidance Other Purch Serv	1010.5.62.2120.99.590	$ 9,135.00	$ -	$ 9,135.00	$9,135.00	$0.00	$0.00	$9,135.00		$0.00	$0.00	$0.00	
GHS Principals Office OPS	1010.5.62.2400.99.590	$ 500.00	$ -	$ 500.00	$0.00	$0.00	$0.00	$0.00		$500.00	($500.00)	$0.00	
Alt School Other Purch Serv	1010.5.30.1220.99.590	$ 1,150.00	$ -	$ 1,150.00	$0.00	$0.00	$0.00	$0.00		$1,150.00	($1,150.00)	$0.00	
Adult Ed (Other Purch Serv)	1010.5.00.1310.99.590	$ 25,978.73	$ -	$ 25,978.73	$52,906.00	$0.00	$0.00	$52,906.00		($26,927.27)	$27,189.00	$261.73	
Maintenance Dept OPS	1010.5.00.2600.99.590	$ 61,800.00	$ -	$ 61,800.00	$3,786.87	$12,922.04	$0.00	$16,708.91		$45,091.09	($45,091.09)	$0.00	
Maintenance Dept OPS GES	1010.5.03.2600.99.590	$ -	$ -	$ -	$1,941.48	$5,824.44	$0.00	$7,765.92		($7,765.92)	$7,765.92	$0.00	
Maintenance Dept OPS Soule	1010.5.13.2600.99.590	$ -	$ -	$ -	$201.26	$625.06	$0.00	$826.32		($826.32)	$826.32	$0.00	
Maintenance Dept OPS GMS	1010.5.51.2600.99.590	$ -	$ -	$ -	$1,941.48	$5,824.44	$0.00	$7,765.92		($7,765.92)	$7,765.92	$0.00	
Maintenance Dept OPS GHS	1010.5.62.2600.99.590	$ -	$ -	$ -	$4,760.91	$14,282.73	$0.00	$19,043.64		($19,043.64)	$19,043.64	$0.00	
Technology Other Purch Serv	1010.5.00.2230.99.590	$ 25,000.00	$ -	$ 25,000.00	$0.00	$1,355.27	$0.00	$1,355.27		$23,644.73	($23,644.73)	$0.00	
Health & Safety Other Purch Serv	1010.5.00.2670.99.590	$ 3,650.00	$ -	$ 3,650.00	$3,540.00	$0.00	$0.00	$3,540.00		$110.00	($110.00)	$0.00	
System Wide Other Purch Serv	1010.5.00.2700.99.590	$ 1,981.80	$ -	$ 1,981.80	$0.00	$0.00	$0.00	$0.00		$1,981.80	($1,981.80)	$0.00	
Instructional Supplies		**$ 85,378.00**	**$ -**	**$ 85,378.00**	**$27,136.03**	**$9,247.00**	**$0.00**	**$36,383.03**	**$0.00**	**$ 48,994.97**	**($48,994.97)**	**$0.00**	
GES Art Instructional Supplies	1010.5.03.1000.01.611	$ 1,500.00	$ -	$ 1,500.00	$0.00	$39.83	$0.00	$39.83		$1,460.17	($1,460.17)	$0.00	
GES LA Instr. Supplies	1010.5.03.1000.09.611	$ 6,694.00	$ -	$ 6,694.00	$1,749.60	$3,900.00	$0.00	$5,649.60		$1,044.40	($1,044.40)	$0.00	
GES Math Instructional Supplies	1010.5.03.1000.10.611	$ 500.00	$ -	$ 500.00	$0.00	$0.00	$0.00	$0.00		$500.00	($500.00)	$0.00	
GES P.E. Instr. Supplies	1010.5.03.1000.13.611	$ 700.00	$ -	$ 700.00	$761.35	$0.00	$0.00	$761.35		($61.35)	$61.35	$0.00	
GES Science Instr. Supplies	1010.5.03.1000.15.611	$ 500.00	$ -	$ 500.00	$230.83	$0.00	$0.00	$230.83		$269.17	($269.17)	$0.00	
GES Instru. Supplies	1010.5.03.1000.99.611	$ 6,624.00	$ -	$ 6,624.00	$4,226.25	$3,260.22	$0.00	$7,486.47		($862.47)	$862.47	$0.00	
GES Guidance Instr. Supplies	1010.5.03.2120.99.611	$ 1,000.00	$ -	$ 1,000.00	$0.00	$0.00	$0.00	$0.00		$1,000.00	($1,000.00)	$0.00	
GMS Health Instructional Supplies	1010.5.51.1000.06.611	$ 600.00	$ -	$ 600.00	$0.00	$551.94	$0.00	$551.94		$48.06	($48.06)	$0.00	
GMS Tech Ed Instr. Supplies	1010.5.51.1000.08.611	$ 1,050.00	$ -	$ 1,050.00	$0.00	$0.00	$0.00	$0.00		$1,050.00	($1,050.00)	$0.00	
GMS Math Instructional Supplies	1010.5.51.1000.10.611	$ 1,300.00	$ -	$ 1,300.00	$1,036.59	$249.95	$0.00	$1,286.54		$13.46	($13.46)	$0.00	
GMS Science Instr. Supplies	1010.5.51.1000.15.611	$ 700.00	$ -	$ 700.00	$52.74	$0.00	$0.00	$52.74		$647.26	($647.26)	$0.00	
GMS Music Instructional Supplies	1010.5.51.1000.11.611	$ 800.00	$ -	$ 800.00	$546.31	$37.68	$0.00	$583.99		$216.01	($216.01)	$0.00	
GMS System Wide Instr. Supplies	1010.5.51.1000.99.611	$ 9,800.00	$ -	$ 9,800.00	$3,786.93	$114.89	$0.00	$3,901.82		$5,898.18	($5,898.18)	$0.00	
GMS Ed Media Instr. Supplies	1010.5.51.2220.99.611	$ 500.00	$ -	$ 500.00	$0.00	$0.00	$0.00	$0.00		$500.00	($500.00)	$0.00	
GMS Art Instructional Supplies	1010.5.51.1000.01.611	$ 3,500.00	$ -	$ 3,500.00	$0.00	$0.00	$0.00	$0.00		$3,500.00	($3,500.00)	$0.00	
GMS LA Instructional Supplies	1010.5.51.1000.09.611	$ 240.00	$ -	$ 240.00	$0.00	$0.00	$0.00	$0.00		$240.00	($240.00)	$0.00	
GMS P.E. Instructional Supplies	1010.5.51.1000.13.611	$ 100.00	$ -	$ 100.00	$0.00	$45.99	$0.00	$45.99		$54.01	($54.01)	$0.00	
GHS Art Instructional Supplies	1010.5.62.1000.01.611	$ 2,836.00	$ -	$ 2,836.00	$2,625.23	$0.00	$0.00	$2,625.23		$210.77	($210.77)	$0.00	
GHS Career Ed Instructional Supplies	1010.5.62.1000.03.611	$ 1,000.00	$ -	$ 1,000.00	$0.00	$0.00	$0.00	$0.00		$1,000.00	($1,000.00)	$0.00	
GHS Foreign Lang. Instr. Supplies	1010.5.62.1000.05.611	$ 665.00	$ -	$ 665.00	$199.00	$60.00	$0.00	$259.00		$406.00	($406.00)	$0.00	
GHS Health Instructional Supplies	1010.5.62.1000.06.611	$ 197.00	$ -	$ 197.00	$189.88	$0.00	$0.00	$189.88		$7.12	($7.12)	$0.00	
GHS FCS Instructional Supplies	1010.5.62.1000.07.611	$ 7,685.00	$ -	$ 7,685.00	$138.89	$0.00	$0.00	$138.89		$7,546.11	($7,546.11)	$0.00	
GHS Tech Ed Instr. Supplies	1010.5.62.1000.08.611	$ 1,346.00	$ -	$ 1,346.00	$912.37	$0.00	$0.00	$912.37		$433.63	($433.63)	$0.00	
GHS LA Instructional Supplies	1010.5.62.1000.09.611	$ -	$ -	$ -	$394.83	$0.00	$0.00	$394.83		($394.83)	$394.83	$0.00	
GHS Math Instructional Supplies	1010.5.62.1000.10.611	$ 1,545.00	$ -	$ 1,545.00	$0.00	$102.98	$0.00	$102.98		$1,442.02	($1,442.02)	$0.00	
GHS Music Instructional Supplies	1010.5.62.1000.11.611	$ 4,200.00	$ -	$ 4,200.00	$1,715.03	$867.20	$0.00	$2,582.23		$1,617.77	($1,617.77)	$0.00	
GHS P.E. Instructional Supplies	1010.5.62.1000.13.611	$ 2,000.00	$ -	$ 2,000.00	$1,639.90	$0.00	$0.00	$1,639.90		$360.10	($360.10)	$0.00	
GHS Science Instr. Supplies	1010.5.62.1000.15.611	$ 3,293.00	$ -	$ 3,293.00	$1,933.57	$0.00	$0.00	$1,933.57		$1,359.43	($1,359.43)	$0.00	
GHS Business Instr. Supplies	1010.5.62.1000.17.611	$ 678.00	$ -	$ 678.00	$0.00	$0.00	$0.00	$0.00		$678.00	($678.00)	$0.00	

FY 2025-26 Financial Detail

Figures Current as of September 17, 2025

Account	Account	Budget 2025-2026	Transfer 2025-2026	Adjusted Budget 2025-2026	Expended 2025-2026	Encumbered 2025-2026	Pre-Enc 2025-2026	Total Exp/Enc 2025-2026	Revenue 2025-2026	Balance 2025-2026	Adjustments	Projected Ending Balance	Notes
GHS System Wide Instr. Supplies	1010.5.62.1000.99.611	$ 10,000.00	$ -	$ 10,000.00	$2,260.01	$16.32	$0.00	$2,276.33		$7,723.67	($7,723.67)	$0.00	
GHS Library Instructional Supplies	1010.5.62.2220.99.611	$ 725.00	$ -	$ 725.00	$475.03	$0.00	$0.00	$475.03		$249.97	($249.97)	$0.00	
Special Ed Instructional Supplies	1010.5.30.1210.99.611	$ 8,100.00	$ -	$ 8,100.00	$1,039.30	$0.00	$0.00	$1,039.30		$7,060.70	($7,060.70)	$0.00	
Special Ed Instructional Supplies GES	1010.5.31.1210.99.611	$ -	$ -	$ -	$542.00	$0.00	$0.00	$542.00		($542.00)	$542.00	$0.00	
Special Ed Instructional Supplies GMS	1010.5.32.1210.99.611	$ -	$ -	$ -	$307.69	$0.00	$0.00	$307.69		($307.69)	$307.69	$0.00	
Special Ed Instructional Supplies GHS	1010.5.33.1210.99.611	$ -	$ -	$ -	$73.70	$0.00	$0.00	$73.70		($73.70)	$73.70	$0.00	
Alt School Instructional Supplies	1010.5.30.1220.99.611	$ 1,000.00	$ -	$ 1,000.00	$0.00	$0.00	$0.00	$0.00		$1,000.00	($1,000.00)	$0.00	
Speech Instructional Supplies	1010.5.30.2150.99.611	$ 4,000.00	$ -	$ 4,000.00	$299.00	$0.00	$0.00	$299.00		$3,701.00	($3,701.00)	$0.00	
Maintenance Supplies		**$ 90,000.00**	**$ -**	**$ 90,000.00**	**$36,316.37**	**$50,626.35**	**$0.00**	**$86,942.72**	**$0.00**	**$ 3,057.28**	**($5,861.28)**	**($2,804.00)**	
GES Maintenance Supplies	1010.5.03.2600.99.613	$ -	$ -	$ -	$2,463.00	$0.00	$0.00	$ 2,463.00		($2,463.00)	$2,463.00	$0.00	
GMS Maintenance Supplies	1010.5.51.2600.99.613	$ -	$ -	$ -	$341.00	$0.00	$0.00	$ 341.00		($341.00)	$341.00	$0.00	
GHS Maintenance Supplies	1010.5.62.2600.99.613	$ -	$ -	$ -	$0.00	$0.00	$0.00	$ -		$0.00	$0.00	$0.00	
Maintenance Supplies	1010.5.00.2600.99.613	$ 90,000.00	$ -	$ 90,000.00	$33,512.37	$50,626.35	$0.00	$ 84,138.72		$5,861.28	($5,861.28)	$0.00	
Heating Oil		**$ 205,000.00**	**$ -**	**$ 205,000.00**	**$25,526.29**	**$ 61,415.16**	**$ -**	**$ 86,941.45**	**$ -**	**$ 118,058.55**	**($118,058.55)**	**$0.00**	
Heating Oil	1010.5.00.2600.99.620	$ 205,000.00	$ -	$ 205,000.00	$25,526.29	$61,415.16	$0.00	**$ 86,941.45**		$118,058.55	($118,058.55)	$0.00	
Textbooks		**$ 7,035.00**	**$ -**	**$ 7,035.00**	**$129.80**	**$0.00**	**$0.00**	**$129.80**	**$0.00**	**$ 6,905.20**	**($6,905.20)**	**$0.00**	
GMS LA Textbooks	1010.5.51.1000.09.641	$ 535.00	$ -	$ 535.00	$129.80	$0.00	$0.00	$129.80		$405.20	($405.20)	$0.00	
GMS Music Textbooks	1010.5.51.1000.11.641	$ 1,500.00	$ -	$ 1,500.00	$0.00	$0.00	$0.00	$0.00		$1,500.00	($1,500.00)	$0.00	
Curriculum Develop. Textbooks	1010.5.00.2212.99.641	$ 5,000.00	$ -	$ 5,000.00	$0.00	$0.00	$0.00	$0.00		$5,000.00	($5,000.00)	$0.00	
Library Books/Periodicals		**$ 28,801.00**	**$ -**	**$ 28,801.00**	**$15,658.84**	**$2,269.12**	**$0.00**	**$17,927.96**	**$0.00**	**$ 10,873.04**	**($10,873.04)**	**$0.00**	
GES Library B/P	1010.5.03.2220.99.642	$ 2,500.00	$ -	$ 2,500.00	$1,137.24	$515.31	$0.00	$1,652.55		$847.45	($847.45)	$0.00	
GMS Foreign Language B/P	1010.5.51.1000.05.642	$ 400.00	$ -	$ 400.00	$198.01	$0.00	$0.00	$198.01		$201.99	($201.99)	$0.00	
GMS LA B/P	1010.5.51.1000.09.642	$ 900.00	$ -	$ 900.00	$0.00	$0.00	$0.00	$0.00		$900.00	($900.00)	$0.00	
GMS Science Resource B/P	1010.5.51.1000.15.642	$ 544.00	$ -	$ 544.00	$0.00	$0.00	$0.00	$0.00		$544.00	($544.00)	$0.00	
GMS System Wide B/P	1010.5.51.1000.99.642	$ 400.00	$ -	$ 400.00	$0.00	$0.00	$0.00	$0.00		$400.00	($400.00)	$0.00	
GMS Library B/P	1010.5.51.2220.99.642	$ 1,300.00	$ -	$ 1,300.00	$0.00	$0.00	$0.00	$0.00		$1,300.00	($1,300.00)	$0.00	
GMS System Wide B/P	1010.5.51.2400.99.642	$ 500.00	$ -	$ 500.00	$0.00	$0.00	$0.00	$0.00		$500.00	($500.00)	$0.00	
GHS LA B/P	1010.5.62.1000.09.642	$ 2,000.00	$ -	$ 2,000.00	$710.23	$0.00	$0.00	$710.23		$1,289.77	($1,289.77)	$0.00	
GHS Library B/P	1010.5.62.2220.99.642	$ 977.00	$ -	$ 977.00	$978.79	$0.00	$0.00	$978.79		($1.79)	$1.79	$0.00	
GHS Principals Office B/P	1010.5.62.2400.99.642	$ 200.00	$ -	$ 200.00	$0.00	$0.00	$0.00	$0.00		$200.00	($200.00)	$0.00	
Curriculum Development B/P	1010.5.00.2212.99.642	$ 5,000.00	$ -	$ 5,000.00	$319.90	$1,753.81	$0.00	$2,073.71		$2,926.29	($2,926.29)	$0.00	
Central Office B/P	1010.5.00.2300.99.642	$ 750.00	$ -	$ 750.00	$0.00	$0.00	$0.00	$0.00		$750.00	($750.00)	$0.00	
System Wide Resource B/P	1010.5.00.2310.99.642	$ 550.00	$ -	$ 550.00	$0.00	$0.00	$0.00	$0.00		$550.00	($550.00)	$0.00	
GES Library Online Services	1010.5.03.2220.99.643	$ 2,900.00	$ -	$ 2,900.00	$2,448.18	$0.00	$0.00	$2,448.18		$451.82	($451.82)	$0.00	
GMS Library Online Services	1010.5.51.2220.99.643	$ 3,133.00	$ -	$ 3,133.00	$3,120.25	$0.00	$0.00	$3,120.25		$12.75	($12.75)	$0.00	
GHS Library Online Services	1010.5.62.2220.99.643	$ 6,747.00	$ -	$ 6,747.00	$6,746.24	$0.00	$0.00	$6,746.24		$0.76	($0.76)	$0.00	
Other Supplies/Materials		**$ 330,862.63**	**$ -**	**$ 330,862.63**	**$57,181.07**	**$113,804.06**	**$0.00**	**$170,985.13**	**($51.82)**	**$ 159,929.32**	**($159,929.32)**	**$0.00**	
GES LA Software	1010.5.03.1000.09.735	$ 450.00	$ -	$ 450.00	$0.00	$0.00	$0.00	$0.00		$450.00	($450.00)	$0.00	
GES Social Studies Other Supplies	1010.5.03.1000.16.690	$ 500.00	$ -	$ 500.00	$0.00	$0.00	$0.00	$0.00		$500.00	($500.00)	$0.00	
GES System Wide Other Supp	1010.5.03.1000.99.690	$ 9,146.00	$ -	$ 9,146.00	$6,210.22	$584.68	$0.00	$6,794.90		$2,351.10	($2,351.10)	$0.00	
GMS Music Other Supplies	1010.5.51.1000.11.690	$ 1,280.00	$ -	$ 1,280.00	$90.00	$708.56	$0.00	$798.56		$481.44	($481.44)	$0.00	
GMS Science Other Supplies	1010.5.51.1000.15.690	$ 385.00	$ -	$ 385.00	$0.00	$0.00	$0.00	$0.00		$385.00	($385.00)	$0.00	
GMS Social Science Other Supp	1010.5.51.1000.16.690	$ 180.00	$ -	$ 180.00	$416.10	$0.00	$0.00	$416.10		($236.10)	$236.10	$0.00	
GMS System Wide Other Supp	1010.5.51.1000.99.690	$ 2,500.00	$ -	$ 2,500.00	$69.90	$481.05	$0.00	$550.95		$1,949.05	($1,949.05)	$0.00	
GMS Guidance Other Supplies	1010.5.51.2120.99.690	$ 3,400.00	$ -	$ 3,400.00	$3,349.50	$0.00	$0.00	$3,349.50		$50.50	($50.50)	$0.00	
GMS Office Other Supplies	1010.5.51.2400.99.690	$ 2,100.00	$ -	$ 2,100.00	$398.56	$162.72	$0.00	$561.28		$1,538.72	($1,538.72)	$0.00	
GMS Athletics Other Supplies	1010.5.51.3200.99.690	$ 2,500.00	$ -	$ 2,500.00	$0.00	$0.00	$0.00	$0.00		$2,500.00	($2,500.00)	$0.00	

FY 2025-26 Financial Detail

Figures Current as of September 17, 2025

Account	Account	Budget 2025-2026	Transfer 2025-2026	Adjusted Budget 2025-2026	Expended 2025-2026	Encumbered 2025-2026	Pre-Enc 2025-2026	Total Exp/Enc 2025-2026	Revenue 2025-2026	Balance 2025-2026	Adjustments	Projected Ending Balance	Notes
GHS Tech Ed Other Supplies	1010.5.62.1000.08.690	$ 3,163.00	$ -	$ 3,163.00	$3,120.46	$0.00	$0.00	$3,120.46		$42.54	($42.54)	$0.00	
GHS Music Other Supplies	1010.5.62.1000.11.690	$ 1,000.00	$ -	$ 1,000.00	$0.00	$0.00	$0.00	$0.00		$1,000.00	($1,000.00)	$0.00	
GHS Science Other Supplies	1010.5.62.1000.15.690	$ 1,200.00	$ -	$ 1,200.00	$619.48	$0.00	$0.00	$619.48		$580.52	($580.52)	$0.00	
GHS Social Studies Other Supplies	1010.5.62.1000.16.690	$ 106.00	$ -	$ 106.00	$0.00	$0.00	$0.00	$0.00		$106.00	($106.00)	$0.00	
GHS Business Other Supplies	1010.5.62.1000.17.690	$ 450.00	$ -	$ 450.00	$0.00	$0.00	$0.00	$0.00		$450.00	($450.00)	$0.00	
GHS System Wide Other Supp	1010.5.62.1000.99.690	$ 1,000.00	$ -	$ 1,000.00	$0.00	$0.00	$0.00	$0.00		$1,000.00	($1,000.00)	$0.00	
GHS Guidance Other Supplies	1010.5.62.2120.99.690	$ 350.00	$ -	$ 350.00	$0.00	$0.00	$0.00	$0.00		$350.00	($350.00)	$0.00	
GHS Library Other Supplies	1010.5.62.2220.99.690	$ 659.00	$ -	$ 659.00	$470.93	$169.74	$0.00	$640.67		$18.33	($18.33)	$0.00	
GHS Principals Office Other	1010.5.62.2400.99.690	$ 9,000.00	$ -	$ 9,000.00	$2,957.46	$1,966.58	$0.00	$4,924.04		$4,075.96	($4,075.96)	$0.00	
GHS Athletics Other Supplies	1010.5.62.3200.99.690	$ 20,000.00	$ -	$ 20,000.00	$14,604.41	$3,185.00	$0.00	$17,789.41		$2,210.59	($2,210.59)	$0.00	
Special Ed Other Supplies	1010.5.30.1210.99.690	$ 13,600.00	$ -	$ 13,600.00	$0.00	$0.00	$0.00	$0.00		$13,600.00	($13,600.00)	$0.00	
Special Ed Other Supplies GES	1010.5.31.1210.99.690	$ -	$ -	$ -	$518.51	$0.00	$0.00	$518.51		($518.51)	$518.51	$0.00	
Special Ed Other Supplies GHS	1010.5.33.1210.99.690	$ -	$ -	$ -	$419.15	$0.00	$0.00	$419.15		($419.15)	$419.15	$0.00	
Special Ed Summer Enrich Other Supplies	1010.5.30.1213.99.690	$ 2,000.00	$ -	$ 2,000.00	$1,489.09	$0.00	$0.00	$1,489.09		$510.91	($510.91)	$0.00	
Alt School Other Supplies	1010.5.30.1220.99.690	$ 1,500.00	$ -	$ 1,500.00	$0.00	$0.00	$0.00	$0.00		$1,500.00	($1,500.00)	$0.00	
Psy Services Other Supplies	1010.5.30.2140.99.690	$ 6,500.00	$ -	$ 6,500.00	$1,433.26	$0.00	$0.00	$1,433.26		$5,066.74	($5,066.74)	$0.00	
Special Ed Prinicpals Office	1010.5.30.2400.99.690	$ 2,000.00	$ -	$ 2,000.00	$0.00	$0.00	$0.00	$0.00		$2,000.00	($2,000.00)	$0.00	
Print Shop Supplies	1010.5.00.1013.99.690	$ -	$ -	$ -	$0.00	$0.00	$0.00	$0.00	($51.82)	$51.82	($51.82)	$0.00	
System Wide Other Supplies	1010.5.00.2130.99.690	$ 5,800.00	$ -	$ 5,800.00	$1,385.24	$370.07	$0.00	$1,755.31		$4,044.69	($4,044.69)	$0.00	
Curriculum Development	1010.5.00.2212.99.690	$ 13,000.00	$ -	$ 13,000.00	$3,860.07	$0.00	$0.00	$3,860.07		$9,139.93	($9,139.93)	$0.00	
Central Office Other Supplies	1010.5.00.2300.99.690	$ 5,500.00	$ -	$ 5,500.00	$1,249.65	$0.00	$0.00	$1,249.65		$4,250.35	($4,250.35)	$0.00	
System Wide Other Supplies	1010.5.00.2310.99.690	$ 5,000.00	$ -	$ 5,000.00	$2,302.47	$70.00	$0.00	$2,372.47		$2,627.53	($2,627.53)	$0.00	
Maintenance Other Supplies	1010.5.00.2600.99.690	$ 4,000.00	$ -	$ 4,000.00	$76.89	$314.55	$0.00	$391.44		$3,608.56	($3,608.56)	$0.00	
Technology Other Supplies	1010.5.00.2230.99.690	$ 16,590.00	$ -	$ 16,590.00	$3,930.83	$0.00	$0.00	$3,930.83		$12,659.17	($12,659.17)	$0.00	
System Wide Other Supplies	1010.5.00.2700.99.690	$ 196,003.63	$ -	$ 196,003.63	$8,208.89	$105,791.11	$0.00	$114,000.00		$82,003.63	($82,003.63)	$0.00	
Instructional Equipment		**$ 93,620.00**	**$ -**	**$ 93,620.00**	**$17,795.44**	**$528.66**	**$0.00**	**$18,324.10**	**$0.00**	**$ 75,295.90**	**($75,295.90)**	**$0.00**	
GES Instructional Technology Equipment	1010.5.03.1000.17.730	$ 421.00	$ -	$ 421.00	$237.67	$0.00	$0.00	$237.67		$183.33	($183.33)	$0.00	
GMS PE Instructional Equipment	1010.5.51.1000.13.730	$ 580.00	$ -	$ 580.00	$0.00	$528.66	$0.00	$528.66		$51.34	($51.34)	$0.00	
GMS Science Equipment	1010.5.51.1000.15.730	$ 960.00	$ -	$ 960.00	$0.00	$0.00	$0.00	$0.00		$960.00	($960.00)	$0.00	
GMS SS Equipment	1010.5.51.1000.16.730	$ 700.00	$ -	$ 700.00	$0.00	$0.00	$0.00	$0.00		$700.00	($700.00)	$0.00	
GHS FCS Instructional Equip	1010.5.62.1000.07.730	$ 970.00	$ -	$ 970.00	$494.80	$0.00	$0.00	$494.80		$475.20	($475.20)	$0.00	
GHS Tech Ed Instructional Equip	1010.5.62.1000.08.730	$ 14,770.00	$ -	$ 14,770.00	$14,892.43	$0.00	$0.00	$14,892.43		($122.43)	$122.43	$0.00	
GHS Music Instructional Equip	1010.5.62.1000.11.730	$ 1,500.00	$ -	$ 1,500.00	$0.00	$0.00	$0.00	$0.00		$1,500.00	($1,500.00)	$0.00	
GHS Science Instructional Equip	1010.5.62.1000.15.730	$ 1,733.00	$ -	$ 1,733.00	$1,489.71	$0.00	$0.00	$1,489.71		$243.29	($243.29)	$0.00	
GHS Library Instructional Equip	1010.5.62.2220.99.730	$ 236.00	$ -	$ 236.00	$234.65	$0.00	$0.00	$234.65		$1.35	($1.35)	$0.00	
Special Ed Instructional Equip	1010.5.30.1210.99.730	$ 4,000.00	$ -	$ 4,000.00	$446.18	$0.00	$0.00	$446.18		$3,553.82	($3,553.82)	$0.00	
Speech Instructional Equip	1010.5.30.2150.99.730	$ 10,000.00	$ -	$ 10,000.00	$0.00	$0.00	$0.00	$0.00		$10,000.00	($10,000.00)	$0.00	
Tech Instr. Equip	1010.5.00.2230.99.730	$ 57,750.00	$ -	$ 57,750.00	$0.00	$0.00	$0.00	$0.00		$57,750.00	($57,750.00)	$0.00	
Non-Instructional Equipment		**$ 45,250.00**	**$ -**	**$ 45,250.00**	**$0.00**	**$1,507.95**	**$0.00**	**$1,507.95**	**$0.00**	**$ 43,742.05**	**($43,742.05)**	**$0.00**	
Central Office Other Equipment	1010.5.00.2300.99.739	$ 350.00	$ -	$ 350.00	$0.00	$0.00	$0.00	$0.00		$350.00	($350.00)	$0.00	
System Wide Other Equipment	1010.5.00.2600.99.739	$ 750.00	$ -	$ 750.00	$0.00	$0.00	$0.00	$0.00		$750.00	($750.00)	$0.00	
Technology Other Equipment	1010.5.00.2230.99.739	$ 44,150.00	$ -	$ 44,150.00	$0.00	$1,507.95	$0.00	$1,507.95		$42,642.05	($42,642.05)	$0.00	
Dues & Fees		**$ 62,866.00**	**$ -**	**$ 62,866.00**	**$34,037.13**	**$4,813.00**	**$0.00**	**$38,850.13**	**$0.00**	**$ 24,015.87**	**($24,015.87)**	**$0.00**	
GES System Wide Dues & Fees	1010.5.03.1000.99.810	$ 1,510.00	$ -	$ 1,510.00	$0.00	$0.00	$0.00	$0.00		$1,510.00	($1,510.00)	$0.00	
GMS Music Dues & Fees	1010.5.51.1000.11.810	$ 300.00	$ -	$ 300.00	$165.00	$0.00	$0.00	$165.00		$135.00	($135.00)	$0.00	
GMS Science Dues & Fees	1010.5.51.1000.15.810	$ 150.00	$ -	$ 150.00	$0.00	$0.00	$0.00	$0.00		$150.00	($150.00)	$0.00	
GMS Dues & Fees	1010.5.51.1000.99.810	$ 1,100.00	$ -	$ 1,100.00	$1,060.00	$0.00	$0.00	$1,060.00		$40.00	($40.00)	$0.00	
GMS Guidance Dues & Fees	1010.5.51.2120.99.810	$ 60.00	$ -	$ 60.00	$0.00	$0.00	$0.00	$0.00		$60.00	($60.00)	$0.00	
GMS Office Dues & Fees	1010.5.51.2400.99.810	$ 100.00	$ -	$ 100.00	$0.00	$0.00	$0.00	$0.00		$100.00	($100.00)	$0.00	

FY 2025-26 Financial Detail

Figures Current as of September 17, 2025

Account	Account	Budget 2025-2026	Transfer 2025-2026	Adjusted Budget 2025-2026	Expended 2025-2026	Encumbered 2025-2026	Pre-Enc 2025-2026	Total Exp/Enc 2025-2026	Revenue 2025-2026	Balance 2025-2026	Adjustments	Projected Ending Balance	Notes
GMS Athletics Dues & Fees	1010.5.51.3200.99.810	$ 750.00	$ -	$ 750.00	$320.00	$0.00	$0.00	$320.00		$430.00	($430.00)	$0.00	
GHS Music Dues & Fees	1010.5.62.1000.11.810	$ 2,100.00	$ -	$ 2,100.00	$0.00	$225.00	$0.00	$225.00		$1,875.00	($1,875.00)	$0.00	
GHS Business Dues & Fees	1010.5.62.1000.17.810	$ 435.00	$ -	$ 435.00	$0.00	$298.00	$0.00	$298.00		$137.00	($137.00)	$0.00	
GHS System Wide Dues & Fees	1010.5.62.1000.99.810	$ 10,500.00	$ -	$ 10,500.00	$6,170.00	$0.00	$0.00	$6,170.00		$4,330.00	($4,330.00)	$0.00	
GHS Guidance Dues & Fees	1010.5.62.2120.99.810	$ 463.00	$ -	$ 463.00	$60.00	$0.00	$0.00	$60.00		$403.00	($403.00)	$0.00	
GHS Library Dues & Fees	1010.5.62.2220.99.810	$ 298.00	$ -	$ 298.00	$298.14	$0.00	$0.00	$298.14		($0.14)	$0.14	$0.00	
GHS Principals Dues & Fees	1010.5.62.2400.99.810	$ 1,000.00	$ -	$ 1,000.00	$0.00	$0.00	$0.00	$0.00		$1,000.00	($1,000.00)	$0.00	
GHS Athletics Dues & Fees	1010.5.62.3200.99.810	$ 12,000.00	$ -	$ 12,000.00	$2,725.00	$2,500.00	$0.00	$5,225.00		$6,775.00	($6,775.00)	$0.00	
Central Office Dues & Fees	1010.5.00.2300.99.810	$ 14,750.00	$ -	$ 14,750.00	$12,877.00	$0.00	$0.00	$12,877.00		$1,873.00	($1,873.00)	$0.00	
System Wide Dues & Fees	1010.5.00.2310.99.810	$ 15,750.00	$ -	$ 15,750.00	$10,361.99	$1,790.00	$0.00	$12,151.99		$3,598.01	($3,598.01)	$0.00	
Health Services Dues & Fees	1010.5.00.2130.99.810	$ 850.00	$ -	$ 850.00	$0.00	$0.00	$0.00	$0.00		$850.00	($850.00)	$0.00	
Maintenance Dues & Fees	1010.5.00.2600.99.810	$ 750.00	$ -	$ 750.00	$0.00	$0.00	$0.00	$0.00		$750.00	($750.00)	$0.00	
Grand Totals		**$ 32,919,858.93**	**$ -**	**$ 32,919,858.93**	**$4,414,545.19**	**$26,415,072.10**	**$ 8,100.00**	**$ 30,837,717.29**	**$ (105,208.79)**	**$ 2,187,350.43**	**($2,139,176.61)**	**$ 48,173.82**	



Superintendent's Report
Student Services Fall Update
Griswold Board of Education
September 25, 2025

Cooperative Agreements: Student Services

Out of District Placements	Contracted and Cooperative Services
• EASTCONN • LEARN • The Light House • Bradley School New London Regional • CT Coastal Academy • SHARP Training • Waterford Country School	• New England Center for Hearing (NECHEAR) • Griswold Pride • CT Health and Development Institute (CHDI) • PMT Associates • Infinity Music Therapy Services • STA, American Rides, Curtin Livery, AB Transportation • UCFS - Medical Advisor • Bureau of Rehabilitation Services • BESB • JRB

Student Count - September 16, 2025

Total In District Student Count	**1801**
Total In District Special Education Student Count	**369**
Total In District Special Education Student Percentage (PK through age 22)	**20.48%**

*State metrics on EdSight only include K-12

Student Count - September 16, 2025

	Special Education Students	504 Students
GHS	131	80
GMS	92	67
GES	127	35
GAS	19	0

Student Count - September 16, 2025

Total Out of District Students	33
"Griswold Placed" through PPT determination (K-13)	14
Enrolled in Post Grad Transition Programming	9
DCF Placed	8
Parent Placed - VoAg/Magnet	2

Student Count - September 16, 2025

Total # of Students Experiencing Homelessness	
GES	0
GMS	2
GHS	0

**2 additional students enrolled in area schools became displaced in another point of origin, Griswold is responsible for half of their transportation costs.

McKinney-Vento
Serving Students In Transition

Griswold *Forward*

Student Count - September 16, 2025

Total English Learners	
GES	
GMS	

Will be provided after the 10/1/2025 Child Count

Griswold Soule St. Academy

Resident Towns	
Griswold	7
Norwich	5
Preston	2
Voluntown	2
Lisbon	2
Sprague	1
TOTAL	**19**

CURRENT WORK:

-Continued consultation with EASTCONN regarding behavioral framework

-Weekly collaboration with "Bully Busters"

-Learning through Service

-Credit Recovery / Mastery Based Assessment

Student Services Initiatives / Professional Learning - Fall 2025

- Increased use of CTSEDS platform - MTSS, Gifted, misc. reporting
- Collaboration with CHDI (GMS/GHS) focusing on systems of care and community health resources
- MTSS consultation with EASTCONN *now at GMS.
- SPDG: Math
- Launch of Exact Path, math intervention/instruction.
- High Quality IEP's - recalibrating practices



Athletic Subcommittee
Griswold Board of Education
September 25, 2025

GHS - Fall 2025 Athletic Participation Data

A	B	C	D	E	F	G	H	I
Griswold High School Athletic Participation								
	Total	**Tuition**	**Norwich**	**Voluntown**	**Lisbon**	**Preston**	**Canterbury**	**Wheeler (coop)**
Football	52	21	11	4	6			6
Boys Soccer	21	8	2	1	4	1		
Girls Soccer	24	7	3	1	3	1		
Cheer	26	6	1	2	1	1	1	
Girls XC	7	2	1			1		
Boys XC	22	4	2		1	1		
Volleyball	31	12	2	3		6	1	
Totals	173	58	22	11	15	11	2	

Griswold Middle School Athletic Participation.

Girls XC	10
Boys XC	8
Girls Soccer	22
Boys Soccer	24

Griswold *Forward*

GHS - Fall 2025 Athletic Participation Data

Registered Athletes - 172

Tuition Students - 58

Coop(Football) - 6

Norwich, Sprague, Baltic - 22

Voluntown - 11

Lisbon - 15

Preston - 11

Canterbury - 2

GMS - Fall 2025 Athletic Participation Data

Registered Athletes - 64

Boys Cross Country - 8

Girls Cross Country - 10

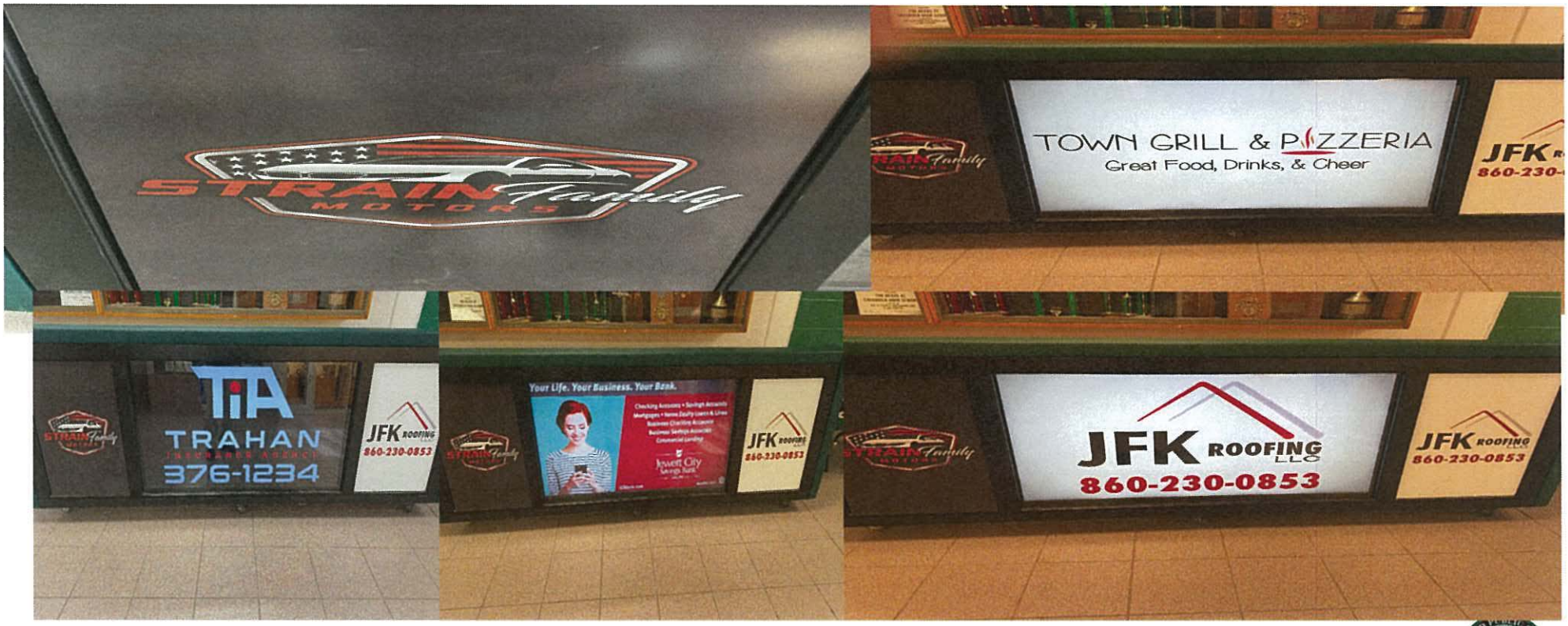
Girls Soccer - 22

Boys Soccer - 24

Scorers Table Update

Strain Family Motors
JFK Roofing
Trahan Insurance
Jewett City Savings
Town and Grill Pizza

Scorers Table Update



Griswold *Forward*

New Scoreboard Repair Update





Griswold *Forward*

Booster Club Picnic Table Donation



VACANCIES

Certified Positions	Location	Closing Date
Psychologist, 1.0 FTE	GMS	Until Filled

Non-Certified Positions	Location	Closing Date
Pareducators, Full-Time	GPS	Until Filled
Custodians, Full-Time	GPS	Until Filled

Extra-Curricular Positions	Location	Closing Date
Softball Head Coach	GHS	Until Filled

RESIGNATIONS

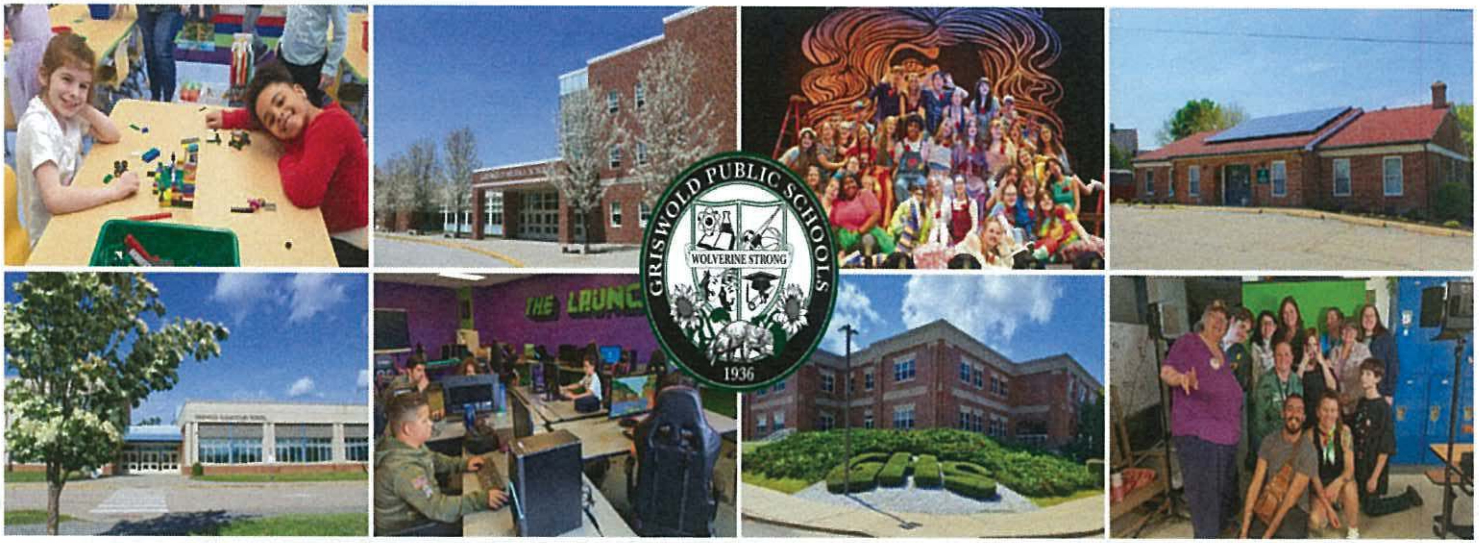
Name	Location	Position	Effective Last Day
Franchi, MaCallister	GMS	Transportation Monitor, Part-Time	September 12th, 2025
Brown, Chelsea	GHS	Custodian, Full-Time	September 16th, 2025
Griffin, John	GMS	Custodian, Full-Time	September 19th, 2025

APPOINTMENTS

Name	Location	Position	Effective Date	Salary/Rate
Pichette, Caitlin	GMS	Transportation Monitor, Part-Time	September 15th, 2025	Stipend
Witts, Kiley	GES	Paraeducator, Full-Time	September 22nd, 2025	Hourly
Cholewa, Evelyn	GES	Secretary, 12-Months, Full-Time	September 29th, 2025	Hourly

Note:

September 25th, 2025



Superintendent's Report
New Superintendent Reports
Per Public Act 25-93
Griswold Board of Education
September 25, 2025

New Superintendent Reports: Background

New Superintendent Reports

Section 32 of Public Act 25-93 requires superintendents to annually present certain information at a regularly scheduled board of education meeting held between June 1 and September 30. The presentation must include: (1) the number and names of all community-based organizations with whom the board of education has contracted to provide support services to students in the school district, disaggregated by school and type of support services provided; (2) the workforce development programs offered by the board to students that involve partnerships with outside entities (including arrangements such as cooperatives, internships, in-school job training programs, and in-school workforce board presentations); and (3) attrition data for certified and non-certified staff, disaggregated by school and subject (not including in-district transfers).

New Superintendent Reports: Background

REPORT REQUIREMENT	NOTES
Community-Based Programs Relationships	*We have included the names of community-based programs with whom we have relationships with--some are contracted services, some are not. This report and the student services report covers this requirement.*
Workforce Development Programs	*We have included a list in this report to the extent that we can. Keep in mind, we have a community service requirement and there "may be" some arrangements for students that fall into this category--i.e., job shadowing.*
Attrition Data	*That is included in this report. Please keep in mind that the Board always receives a "vacancy list," at least once a month, which includes a list of resignations, new hires, and transfers.*

Community Based Programs



Community Based Programs

COMMUNITY-BASED PROGRAMS RELATIONSHIPS	NOTES
Griswold Pride	*We have had a long-standing relationship with Griswold Pride, a community-based program focused on reducing the influence of drugs for everyone. Griswold Pride has been instrumental in supporting the GPS goal of social/emotional learning. Griswold Pride has helped fund guest speakers, SEL programs, vape detectors, and an assortment of other school programming including our yearly Red Ribbon Rally. The relationship with Griswold Pride extends to all 3 schools, including a focus on SEL.*
Griswold Youth and Family Services	*Griswold Youth and Family Services (GSYF), a community-based organization, has many ties to GPS, including the Juvenile Review Board. These ties include employment opportunities for eligible GPS students, community services hours, and other programming. This relationship is a district-wide one.*

Community Based Programs

COMMUNITY-BASED PROGRAMS RELATIONSHIPS	NOTES
UCFS (United Community and Family Services)	*We contract with UCFS for medical advising. All three of our buildings have access to the designated medical advisor. Additionally, over the years, we have partnered with UCFS Griswold to support families in a range of experiences, including medical needs and behavioral support.*

Workforce Development



Griswold *Forward*

Workforce Development Programs

All of these programs, unless otherwise noted, are ones affiliated with Griswold High School

PROGRAM	NOTES
Wolverines Forward	*We have an internal partnership with Wolverines Forward, where our students seek out community service hours and complete assignments for other classes, such as Health Class, in the program.*
Youth Manufacturing Pipeline (YMPI)	*Griswold High School has been designated as a high school that offers courses aligned with the Youth Manufacturing Pipeline, where several of our students, over the years, have left Griswold High School prepared for employment at Electric Boat, to name one employer.*
Job Shadow Opportunities arranged by GHS	*Griswold High School, over the years, has worked with a number of local employers to provide job shadowing opportunities. Regular employers to participate include: Mohegan Sun, Jewett City Savings Bank, and CT Department of Transportation, to name a few.*

Workforce Development Programs

PROGRAM	NOTES
Norwich Greater Area Chamber of Commerce	*The Chamber offers a variety of opportunities over the school year, including regional job fairs, oftentimes with a focus. For example, there is a manufacturing-themed job fair in the month of September. The chamber also offers other opportunities such as mock interviews and resume-critique conferences that our students usually attend.*
Connecticut Youth Employment & Training Program	*This is typically a summer offering, offered in conjunction with EASTCONN, that some of our students participate in from time to time.*
GHS-Sponsored College Fairs, Mock Interviews, and Job Fairs	*Griswold High School plans for and sponsors a series of workforce development programs for our students, including on-site college fairs, mock interviews, and job fairs throughout the course of the academic year that our students are able to participate in and to attend.*

Staff Attrition Data

EMPLOYEE
ATTRITION
ANALYTICS



Griswold *Forward*

Griswold Elementary School
Certified Attrition Data

GES	Date of Resignation
Special Education Teacher	11/08/2024
School Counselor	12/06/2024
Kindergarten Teacher	04/04/2025
Music Teacher	06/30/2025
Psychologist	06/13/2025
Preschool Teacher	06/13/2025
Elementary Gr. 4 Teacher	06/13/2025
Elementary, Gr. 4 Teacher	06/13/2025
Elementary, Gr. 4 Teacher	08/20/2025
Special Education Teacher - K	08/22/2025

Griswold Elementary School
Non-certified Attrition Data --Part 1

GES	Date of Resignation
Custodian	9/6/2024
Cafe Manager	9/27/2024
Cafe Service Provider	9/30/2024
Wolverine Instructor	10/7/2024
Wolverine Instructor	10/16/2024
Wolverine Instructor	10/18/2024
Wolverine Instructor	11/04/2024
Wolverine Instructor	12/18/2024
Paraeducator, FT	01/17/2025
Wolverine Instructor	02/07/2025
Wolverine Instructor	02/13/2025
Wolverine Instructor	04/25/2025
Wolverine Instructor	05/15/2025

Griswold Elementary School
Non-certified Attrition Data --Part 2

GES	Dates of Resignation
Wolverine Instructor	05/23/2025
Cafe Service Provider	06/13/2025
Paraeducator, FT	06/13/2025
Custodian, FT	06/27/2025
Custodian, FT	07/18/2025
Secretary, 12 Months	08/29/2025
Paraeducator, FT	08/21/2025
Paraeducator, FT	08/24/2025

Griswold Middle School
Certified Attrition Data

GMS	Dates of Resignation
School Nurse	06/13/2025
Math Teacher - Gr. 8	06/06/2025
Math Teacher, Gr. 7	06/13/2025
School Psychologist	06/13/2025

Griswold Middle School
Non-Certified Attrition Data

GMS	Dates of Resignation
Paraeducator, FT	01/21/2025
Custodian, FT	03/14/2025
Paraeducator, FT	05/28/2025
Health Assistant, FT	06/13/2025
Paraeducator, FT	08/07/2025
Paraeducator, FT	08/24/2025
Tutor, FT	09/05/2025

Griswold High School/GSSA
Certified Attrition Data

GHS		Dates of Resignation
Coach		11/05/2024
Coach		11/18/2024
Coach		12/18/2024
Coach		02/28/2025
Science Teacher		06/13/2025
Coach		06/16/2025
Art Teacher		08/26/2025
Coach		08/25/2025
English Teacher		08/25/2025
Soule Street Academy		Dates of Resignation
Special Education Teacher		10/11/2024

Griswold High School/GSSA
Non-Certified Attrition Data

GHS	Dates of Resignation
Day to Day Sub	12/20/2024
Cafe Service Provider	12/25/2024
Paraeducator, PT	01/27/2025
Food Svc Manager	06/26/2025
Custodian, FT	06/30/2025
Custodian, FT	08/22/2025
Soule Street	**Dates of Resignation**
N/A	

District-Wide
Non-Certified Attrition Data

CENTRAL OFFICE	Date of Resignation
Director of Fiscal and Personnel Services	05/28/25

Staff Attrition Data Key Takeaways

Certified Staff

- Notable resignations include special education, elementary, plus counselors and psychologists across all schools over the course of a full school year.
- Multiple coaches and core content teachers (Math, Science, Art, English) left GHS over a full school year.

Non-Certified Staff

- High paraeducator turnover at all schools, especially GES and GMS.
- Frequent departures among custodians and cafeteria staff.
- Several Wolverine Instructors left throughout the year at GES.

Staff Attrition Data Key Takeaways

Trends and Considerations

- Special Education remains an area with attrition, consistent with what we are seeing on the state level and in local districts.
- Many resignations are clustered at the school year end, although there are resignations and turnover during the academic year.
- Attrition in paraeducators and support staff can directly impact classroom effectiveness and school climate.
- We continue to support our staff, foster a climate of professionalism and growth, and value and celebrate our employees.