



Academic and Career Planning, or ACP, is a student-driven, adult-supported process in which students create and cultivate their own unique and information-based visions for post-secondary success, obtained through self-exploration, career exploration, and the development of career management and planning skills. The Wisconsin Department of Public Instruction requires public school districts to provide academic and career planning services to students in grades 6 through 12.

School District Demographics

The Luxemburg-Casco School District is located in Luxemburg, Wisconsin, and serves a student population of 2042 students from Kewaunee and Brown County. The primary school serves 497 students in grades K4-12. The intermediate school serves 586 students in grades 3-6. The middle school serves 300 students in grades 7-8. The high school serves 659 students in grades 9-12. Each building serves approximately 8.7% minority students and approximately 19.6% economically disadvantaged students.

SCHOOL DISTRICT MISSION/VISION

Mission: We inspire minds, challenge students, and promote excellence. We are Spartans.

Vision: Preparing our students to thrive in a global community by ensuring excellence in intellect and virtue. We are Spartans.

LABOR MARKET INFORMATION

Analysis of local, regional, and state labor market needs and the educational and training requirements for occupations that will fill those needs.

Labor market information (LMI) can help school districts develop cutting-edge Career and Technical Education programs by uncovering the skills students will need in the future. In addition, LMI can help students understand which jobs are most likely to be available and well-compensated. The outlook for the state's economy is positive, although the ramifications of new viral strains are yet to be determined. Wisconsin's GDP is on the verge of overtaking pre-COVID levels and state job numbers have returned to 96% of pre-pandemic levels. A few industries' employment, such as manufacturing, construction and professional business services, are back near or over pre-pandemic levels.

To access Labor Market Information for Kewaunee County [Click Here](#).

Employment by Industry

	2023 Avg Monthly Employment	5-year Change	5-year % Change	% of Total Employment
Total, All Industries	6,664	-303	-4.3%	100.0%
Manufacturing	1,554	-281	-15.3%	23.3%
Education and Health Services	1,209	42	3.6%	18.1%
Natural Resources and Mining	1,194	36	3.1%	17.9%
Trade, Transportation, and Utilities	885	-103	-10.4%	13.3%
Leisure and Hospitality	518	-16	-3.0%	7.8%
Construction	433	47	12.2%	6.5%
Public Administration	315	-6	-1.9%	4.7%
Professional and Business Services	280	11	4.1%	4.2%
Financial Activities	168	-12	-6.7%	2.5%
Information	NA	NA	NA	NA
Other Services	NA	NA	NA	NA

Source: Quarterly Census of Employment and Wages, Bureau of Labor Statistics.

Regionally, the three largest growing industries in Northeast Wisconsin include Manufacturing with a 4% increase, Financial Activities with a 12% increase, and Education/Health Sciences with a 7% increase from 2022-2032.

FAMILY ENGAGEMENT

The Luxemburg-Casco School District engages parents in academic and career planning by:

- Employability Skills Rubric used with students in grades 6–12; shared via PowerSchool and included in progress reports. Intermediate School shares the rubric with families during Fall Parent-Teacher Conferences
- Junior Conferences with students and families
- CTE Night for elementary families, led by high school students and staff
- 7th Grade and Freshman Orientations to support successful transitions
- Open House featuring student organizations for grades 4K–12
- College Night introducing postsecondary education options for students and families in grades 10–12
- High School Program Fair for students and parents
- Youth Apprenticeship Information Night
- Family Folder (K-6) and The Spartan Snapshot (Middle School) highlight ACP programming.
- Career and Student Organization Facebook Pages regularly highlight ACP activities

ACP CURRICULUM, SUPPORT, AND SERVICES

The Luxemburg-Casco School District support students in academic and career planning, through:

- Student participation in programming via XELLO
- Intermediate School ACP lessons are embedded in classroom instruction - Guidance Lessons for 6th grade specifically related to career exploration
- Middle School ACP lessons are provided via Spartan time, via Social Studies Classroom, Computers Class in 7th grade, and Financial Literacy in 8th grade.
- High School lessons are provided in grade 9 and 10 via Spartan Time, Personal Finance for grades 9-12

POSTSECONDARY EDUCATION AND WORKFORCE PREPARATION

The Luxemburg-Casco School District's ACP program integrates career-based learning experiences across grades K–12, giving all students opportunities to explore pathways and build skills that prepare them for the workforce. Examples include

- Careers on Wheels is held for 4K-6 graders.
- Find Your Inspiration in partnership with the Greater Green Bay Chamber, is held for 8th grade
- Youth Apprenticeship Presentation in 8th-grade Financial Literacy class.
- Hands-on Health Care in partnership with Bellin College for MS and HS
- College Night to introduce post-secondary education options for students and families to attend for 10-12.
- The Kewaunee County Career Fair in partnership with Kewaunee & Algoma SD is held every year for students to explore career opportunities
- College Preview Day of NWTC and UWGB for grade 11

The high school offers several opportunities for students to earn college credit while in high school. These opportunities include:

- Advanced Placement (AP) Courses
- UW-Oshkosh Cooperative Academic Partnership program (CAPP)
- UW- Green Bay College Credit in High School program (CCIHS)
- NWTC Transcribed Credit Courses
- The Rising Phoenix Associate Degree program
- NWTC Ahnapee Automotive program
- NWTC Ahnapee Diesel program
- Bellin College Healthcare Academy

PROFESSIONAL DEVELOPMENT FOR STAFF

The following professional development is provided to staff to assist staff with delivering academic and career planning services to pupils in grades 6 to 12:

- Lessons are prepared and delivered via the counselor and delivered in the Intermediate School. All staff provide feedback on to students via the Employability Skills Rubric. ACP is a standing agenda item on monthly staff meetings.
- Lessons are prepared through the school counselor, Business teacher, and Youth Apprenticeship School Based Coach and delivered by staff in the Middle School. All staff provide feedback on to students via the Employability Skills Rubric. School Counselor provides PD on XELLO implementation annually.
- Lessons are prepared and delivered via the school counseling team and Youth Apprenticeship School Based Coach at the high school. All staff provide feedback on to students via the Employability Skills Rubric.

COMMUNITY PARTNERSHIPS

The Luxemburg-Casco School District collaborates with over 700 businesses in all 16 Career Clusters. These relationships have been developed in part through strong partnerships with some of our leading community organizations, such as:

- Northeast Wisconsin Youth Apprenticeship Consortium
- Door County Economic Development Board

- Greater Green Bay Chamber
- Kewaunee County Economic Development Board
- Luxemburg Chamber of Commerce
- NEW North
- NEWMA Manufacturing Alliance
- NEW Digital Alliance
- Bellin College
- Northeast Wisconsin Technical College (NWTC)
- St. Norbert College
- University of Wisconsin - Green Bay (UWGB)
- Local 400

INDIVIDUALIZED ACP SUPPORT

Individualized support is provided, appropriate to the pupil's needs, from school district staff to assist with completing and annually updating an academic career plan.

ACCESS FOR ALL STUDENTS

If a pupil is a child with a disability, the pupil's academic and career plan shall be made available to the pupil's individual education program team. The pupil's individualized education program team may, if appropriate, take the pupil's academic and career plan into account when developing the pupil's transition services

CURRENT PROGRESS AND FUTURE GOALS FOR IMPLEMENTATION

The district's current progress and future goals related to improving pupil postsecondary outcomes:

- Launch of a summer school course at the intermediate level (beginning with 6th grade) introducing students to the 14 career clusters.
- Ongoing increased enrollment in partnership programs, including 44 students in the Rising Phoenix program, more than 150 students in Youth Apprenticeship, and student participation in dual credit academies with NWTC and Bellin.
- Exploration of staff-to-student mentoring opportunities at the high school to strengthen connections and support through ACP exploration.
- Alignment of DWD Employability Skills with the district's PBIS rubric to create consistent expectations for students.

ACCESS TO ACP SOFTWARE TOOL

Wisconsin State Statute 115.28(59) requires that school districts be provided computer software to be used statewide to provide academic and career planning (ACP) services to pupils in grades 6 to 12. Since August 2019, Xello allows students to access a personal account provided by the school. Students can use this software to take career-related assessments, explore online career and college profiles, and get information about financial aid and employment.

[Link to Wisconsin XELLO Information Page](#)

MOST RECENT DATE OF BOARD APPROVAL 9/17/2025

LINK TO PLAN ON DISTRICT WEBSITE 9/17/2025

