

# POLICY GUIDE

BAYONNE BOARD OF EDUCATION

STUDENTS  
5710/ page 1 of 3  
Student Grievance  
Dec 24

## **5710 STUDENT GRIEVANCE**

The Board of Education believes students possess the right to request redress of grievances **and** disputes. Accordingly, the Board will establish and observe procedures by which the grievances of students will be heard.

For the purpose of this Policy, a student grievance means any complaint that arises out of the acts or policies of this Board or the acts of its employees. **The procedure outlined in this Policy shall be used to address a student grievance that is not elsewhere in a Board policy, regulation, and/or grievance with a procedure specifically designed to address the conduct in question.**

A student grievance **shall** be heard in the following manner:

**1. First Level**

- a. The student or parent may submit a grievance to the teaching staff member most closely related to the policy or act giving rise to the grievance, within five school days of the conduct.**

**2. Second Level**

- a. If the grievance is not resolved at the first level, the student or parent may appeal the teaching staff member's decision by submitting a written appeal of the decision to the Principal or designee within five school days of receipt of the teaching staff member's written decision.**

**(1) The written grievance shall include:**

- (a) The specific nature of the grievance and a brief statement of the facts giving rise to it;**





# POLICY GUIDE

BAYONNE BOARD OF EDUCATION

STUDENTS  
5710/ page 3 of 3  
Student Grievance

The Superintendent shall direct all staff members to respect the right of students to seek redress of grievances by lawful procedures without fear of reprisal.

Adopted: 28 July 1997  
**REVISED: April 29<sup>th</sup>, 2025**

