

4/3/2025 21:44:32

I am writing to express concerns about the safety and well-being of a student at Sun Prairie West High School, commonly known as [REDACTED] believe she is being subjected to inappropriate behavior by Robert Gilkey Meisegeier, the dean of the school.

It has come to my attention that Robert has been following [REDACTED] on multiple social media accounts and is frequently seen in her presence, often in his office. Notably, he makes a point of closing the blinds or rushing her out when other staff members are nearby. This behavior raises serious concerns about the nature of their relationship. There have also been ongoing rumors and hearsay among students, which complicate efforts to fully understand the situation.

I am aware that Robert and [REDACTED] communicate regularly via text messages. There have been instances where [REDACTED] has reportedly asked for his advice on what to wear to school, which I find to be disturbing. Furthermore, Robert has acted as her primary means of transportation, and there are significant gaps in understanding about what occurs during these rides.

Additionally, Robert has purchased several items for [REDACTED] and has been seen with her at Dunkin' Donuts in his vehicle. Given these facts, I am deeply concerned about the appropriateness of their relationship. I believe [REDACTED] may deny these occurrences, as it seems Robert has manipulated and groomed her to the point where she may not recognize the situation as inappropriate.

One specific incident that raised alarm occurred on April 2nd, 2025, when a group of girls and [REDACTED] became involved in a conflict. When the situation deescalated, Robert came down looking to see what the commotion was, in which instigators seemingly aware of the relationship between him and [REDACTED] decided to tease Robert saying ""[REDACTED] was getting beat up outside." Which caused Robert to rush outside to intervene. After the conflict was defused, Robert appeared visibly upset, and reports suggest he retaliated by threatening the students involved and attempting to single out bystanders by assigning them Out-of-School or In-School Suspension.

While this particular incident is concerning, my primary worry is the ongoing nature of Robert's behavior and its negative impact on [REDACTED]. It has become increasingly difficult for students to feel comfortable in his presence, and his interactions with [REDACTED] seem to be part of a pattern of inappropriate and unsettling behavior. I also empathize with [REDACTED], who appears to be under significant emotional and psychological pressure, with Robert constantly hovering nearby.

I urge the administration to investigate this matter thoroughly, as the atmosphere at Sun Prairie West High School is becoming uncomfortable for many students, and the well-being of [REDACTED] seems to be at risk. It is essential that we address these concerns promptly and ensure that all students are in a safe and supportive environment.

Thank you for your attention to this serious matter. I trust that appropriate steps will be taken to investigate these allegations and provide the necessary support for those involved.

I am a senior at Sun Prairie West who has been uncomfortable for years now, and I wish to no longer hold my tongue in hopes to create a safer environment for future students.



Christopher Sadler <cjsadle@sunprairieschools.org>

Fwd: Electronic Tip Line

Bridget Kotarak <bmkotar@sunprairieschools.org>
 To: Christopher Sadler <cjsadle@sunprairieschools.org>

Fri, Apr 4, 2025 at 6:49 AM

Bridget M. Kotarak

Director of Student Policy & School Operations

(608) 834-6624 | bmkotar@sunprairieschools.org

Sun Prairie Area School District

501 South Bird Street, Sun Prairie, WI 53590



*Our Mission: Inspire and prepare every child, every day,
 by providing relevant, engaging and innovative learning
 experiences in and out of the classroom.*

----- Forwarded message -----

From: Bridget Kotarak <bmkotar@sunprairieschools.org>

Date: Fri, Apr 4, 2025, 6:14 AM

Subject: Electronic Tip Line

To: Jennifer Ploeger <jrploeg@sunprairieschools.org>

Hi JP,

I am only sending this to you and no one else on your team... Please review below. I'll call you this morning.

I am writing to express concerns about the safety and well-being of a student at Sun Prairie West High School, commonly known as [redacted]. I believe she is being subjected to inappropriate behavior by Robert Gilkey Meisegeier, the dean of the school.

It has come to my attention that Robert has been following [redacted] on multiple social media accounts and is frequently seen in her presence, often in his office. Notably, he makes a point of closing the blinds or rushing her out when other staff members are nearby. This behavior raises serious concerns about the nature of their relationship. There have also been ongoing rumors and hearsay among students, which complicate efforts to fully understand the situation.

I am aware that Robert and [redacted] communicate regularly via text messages. There have been instances where [redacted] has reportedly asked for his advice on what to wear to school, which I find to be disturbing. Furthermore, Robert has acted as her primary means of transportation, and there are significant gaps in understanding about what occurs during these rides.

Additionally, Robert has purchased several items for [redacted] and has been seen with her at Dunkin' Donuts in his vehicle. Given these facts, I am deeply concerned about the appropriateness of their relationship. I believe [redacted] may deny these occurrences, as it seems Robert has manipulated and groomed her to the point where she may not recognize the situation as inappropriate.

One specific incident that raised alarm occurred on April 2nd, 2025, when a group of girls and [redacted] became involved in a conflict. When the situation deescalated, Robert came down looking to see what the commotion was, in which instigators seemingly aware of the relationship between him and [redacted] decided to tease Robert saying "[redacted] was getting beat up outside." Which caused Robert to rush outside to intervene. After the conflict was defused, Robert appeared visibly upset, and reports suggest he retaliated by threatening the students involved and attempting to single out bystanders by assigning them Out-of-School or In-School Suspension.

While this particular incident is concerning, my primary worry is the ongoing nature of Robert's behavior and its negative impact on . It has become increasingly difficult for students to feel comfortable in his presence, and his interactions with . seem to be part of a pattern of inappropriate and unsettling behavior. I also empathize with , who appears to be under significant emotional and psychological pressure, with Robert constantly hovering nearby.

I urge the administration to investigate this matter thoroughly, as the atmosphere at Sun Prairie West High School is becoming uncomfortable for many students, and the well-being of seems to be at risk. It is essential that we address these concerns promptly and ensure that all students are in a safe and supportive environment.

Thank you for your attention to this serious matter. I trust that appropriate steps will be taken to investigate these allegations and provide the necessary support for those involved.

I am a senior at Sun Prairie West who has been uncomfortable for years now, and I wish to no longer hold my tongue in hopes to create a safer environment for future students.

Bridget M. Kotarak

Director of Student Policy & School Operations

(608) 834-6624 | bmkotar@sunprairieschools.org

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Christopher Sadler <cjsadle@sunprairieschools.org>

Paid Administrative Leave

6 messages

Jennifer Ploeger <jrploeg@sunprairieschools.org>

Fri, Apr 4, 2025 at 9:33 AM

To: robgllkeym@gmail.com, Edward Ford <ebford@sunprairieschools.org>, Isabel Simonetti <imsimon@sunprairieschools.org>, Christopher Sadler <cjsadle@sunprairieschools.org>

Good Morning Rob,

Thanks for talking with me on the phone this morning. To recap our conversation from this morning: you are being placed on paid administrative leave due to an investigation into accusations of an inappropriate relationship with a student. The leave is a paid leave while the investigation occurs. Being placed on a paid administrative leave is a typical process during an employment investigation, as it still allows for pay while time is taken to complete a comprehensive investigation and provide you with due process. Your school district technology account as well as your FOB access will be suspended while the investigation is being completed. During the time of administrative leave, you should not be in contact with staff or students. There is no timetable for when the leave will end but we will work to move as quickly as possible through the process and provide communication throughout. While on leave you are not to be on school grounds or school sponsored events unless invited as part of the investigation process. If you have any questions regarding next steps please reach out to Chris Sadler who is point for the process.

Thank you,

JP and Ford

**Jen Ploeger**

Principal

Pronouns: She/Her/Elia

Sun Prairie West High School

608-478-1701 or jrploeg@sunprairieschools.org

Please note, due to a high volume of email, email responses may take up to the following Monday for a response. For immediate assistance please reach out to jnbblank@sunprairieschools.org. Thank you.

2850 Ironwood Dr., Sun Prairie, WI 53590



This is an email from Sun Prairie Area School District and may contain information which is privileged and confidential. Any unauthorized disclosure, copying, distribution, or use of the contents is prohibited. If you have received this email in error, please immediately notify the sender and destroy the message.

Christopher Sadler <cjsadle@sunprairieschools.org>

Fri, Apr 4, 2025 at 11:32 AM

To: Jennifer Ploeger <jrploeg@sunprairieschools.org>

Cc: robgllkeym@gmail.com, Edward Ford <ebford@sunprairieschools.org>, Isabel Simonetti <imsimon@sunprairieschools.org>

Thanks Jen for looping us together.

Rob-

I appreciate your cooperation in this matter. Our goal is to ensure the investigation is completed with integrity and consistency while also making sure we are moving forward in an efficient manner in order to bring resolve to the complaint and investigation.

We will continue with the leave through the investigative process and will let you know if that changes at any point.

Please come to the District Support Center at 501 South Bird Street to attend an 8 am investigative meeting on Monday, April 7th, 2025 to answer questions and provide statements regarding the complaint which will be shared with you in more detail during the discussion. You are welcome, but not required, to bring a representative to be a passive participant in the discussion. Passive participant means the person is able to listen while the discussion is happening and can help take notes and ask questions at the end of the discussion. Please come to the front desk of the DSC and I will meet you there.

As Jen stated, during the time of administrative leave, you should not be in contact with staff or students.

Thank you for your cooperation,
Chris

[Quoted text hidden]

Chris Sadler
Director of Human Resources, Sun Prairie Area School District

"Education is the most powerful weapon you can use to change the world." - Nelson Mandela.

Employee Wellness Clinic Information

Staff Wellness Information

Our Awesome Human Resources Team:

Elizabeth Berndt, Liaison for SP West High School, SP East High School, Prairie Phoenix, Token Springs, Westside; Hiring and Certification Support

Kelli Bialkowski, Human Resources Manager; Onboarding, Employee Engagement; Liaison for Facilities and Grounds, Nutrition Services, Technology, Business Services

Cassandra Ramirez, Human Resources Assistant/Substitute Coordinator; Liaison for Substitute Teachers

Heather Gronke, Benefits Specialist

Brittany Macaulay; Front Office at District Services Center; Athletics and Activities

Karyn Richmond; District Wellness Coordinator

Isabel Simonetti, Employee Relations Manager; Recruitment and Hiring Leadership; Liaison for Central Heights, Prairie View, Patrick Marsh

Connie Sobczak, Human Resources Specialist; Liaison for CH Bird, Creekside, Eastside, Horizon, Meadow View, Northside, Royal Oaks, TLE Administration/Student Services

Michele Vollmer Human Resources Benefits Assistant:

Christopher Sadler <cjsadle@sunprairieschools.org>

To: Jennifer Ploeger <jrploeg@sunprairieschools.org>

Cc: robgilkeym@gmail.com, Edward Ford <ebford@sunprairieschools.org>, Isabel Simonetti <imsimon@sunprairieschools.org>

Mon, Apr 7, 2025 at 12:09 PM

Hi Rob-

Thank you again for your patience and cooperation in this matter. I was able to connect with the student and their parent today in collaboration with Jen. Based on the information provided by you, the student, and parent, we have concluded there is no evidence or concern regarding an inappropriate relationship with the student at West High School and yourself.

As we discussed it is very important to do everything in your ability to ensure you are following policy and expectations of how to communicate with students to not open yourself up to scrutiny or misperception. I appreciate how you utilize district approved apps to communicate with students/athletes.

As far as transporting students with your own vehicle, if you need to continue this practice I ask you to become approved through our Buildings and Grounds department process. This will ensure you are covered and the district in case of accident. I also ask you to within every extent possible have another adult in the car with you during these rare times where a student needs a ride home from an activity or event.

Your paid administrative leave will end today and you are able to report to work tomorrow (Tuesday, April 8th, 2025). Jen and I spoke with the student about the importance of finding a different avenue for first point of contact if she has concerns and that she should go to Ms. Diaz first. We know there is no way to avoid all contact with the student and yourself in order to stop rumors and misperception as there will be times where situations will intersect, but we made it clear to the student about the importance of going to Ms. Diaz first.

7/28/25, 3:51 PM

Sun Prairie Area School District Mail - Paid Administrative Leave

Jen and I also discussed the importance of ensuring the leadership team at West High School takes this situation into account when reaching out to you for student support so you are not put into a position where you are needing to work with the student directly.

Again, thank you for your cooperation throughout this process and please reach out with any questions you may have.
Chris

[Quoted text hidden]

Christopher Sadler <cjsadle@sunprairieschools.org>
To: Bridget Kotarak <bmkotar@sunprairieschools.org>

Mon, Apr 7, 2025 at 12:09 PM

FYI

[Quoted text hidden]

Bridget Kotarak <bmkotar@sunprairieschools.org>
To: Christopher Sadler <cjsadle@sunprairieschools.org>

Mon, Apr 7, 2025 at 12:23 PM

Thank you.

[Quoted text hidden]

Bridget M. Kotarak

Director of Student Policy & School Operations

(608) 834-6624 | bmkotar@sunprairieschools.org

Sun Prairie Area School District

501 South Bird Street, Sun Prairie, WI 53590



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experiences in and out of the classroom.*

[Quoted text hidden]

Christopher Sadler <cjsadle@sunprairieschools.org>
To: Bridget Kotarak <bmkotar@sunprairieschools.org>

Mon, Jun 2, 2025 at 1:36 PM

----- Forwarded message -----

From: **Christopher Sadler** <cjsadle@sunprairieschools.org>

Date: Mon, Apr 7, 2025 at 12:09 PM

Subject: Re: Paid Administrative Leave

To: Jennifer Ploeger <jrploeg@sunprairieschools.org>

Cc: <robgilkeym@gmail.com>, Edward Ford <ebford@sunprairieschools.org>, Isabel Simonetti <imsimon@sunprairieschools.org>

[Quoted text hidden]

[Quoted text hidden]

4/7/25
8am - 148 - RGM → Representative J. Diaz

- Do you regularly drive students, specifically to school or home?

- No

- There was a time where I didn't have ride home. She called mom to let her know Coach Rob was driving her. - No one else to give her a ride

- Do you text students including

- Just in coach/athletic reasons as manager of a game

- Have you taken to Dunkin' Donuts?

- No,

- Once I did have Dunkin' Donuts at school and offered her one

- "That was it."

- Have you ever asked about what she was wearing or gave her advice on what to wear?

- No,

- Anything else?

→ No, but

→ Rob said he definitely won't be connecting with students this way again.

4/7/25

9:15am SPW - Interview with Mom (phone)

- Did get rides with Coach Rob?
 - There were/was time where she couldn't get from school after sports, so called to let her know Rob was driving her
 - Didn't have any concerns
 - Sometimes would come to dinner - invited
 - Alluded to other kids having a problem with
 - No concerns about relationship.

10:15am Interview with (phone)

- Rob is like a father figure
- Nothing inappropriate
- Rob did not drive her to Dunkin' Donuts
- A time when mom couldn't pick her up after practice, and she called mom to let her know Rob was driving her
- Text messages → All athletic related
- Alluded to issues with other students
- "Wish this was just done and over"
- "Nothing is happening"

2 Did not ask about clothes or
talk about them.



Sun Prairie Area School District

Futures depend on us...every child, every day.

Date: April 7th, 2025

Name of Subject: Rob Gilkey-Meisegeier, Dean of Students, SPWHS

On April 4th, Bridget Koterak (Director of Student Policy and Student Operations) received an anonymous tip through the district "Electronic Safety Tip Line" via the school district website stating:

I am writing to express concerns about the safety and well-being of a student at Sun Prairie West High School, commonly known as [redacted]. I believe she is being subjected to inappropriate behavior by Robert Gilkey Meisegeier, the dean of the school.

It has come to my attention that Robert has been following [redacted] on multiple social media accounts and is frequently seen in her presence, often in his office. Notably, he makes a point of closing the blinds or rushing her out when other staff members are nearby. This behavior raises serious concerns about the nature of their relationship. There have also been ongoing rumors and hearsay among students, which complicate efforts to fully understand the situation.

I am aware that Robert and [redacted] communicate regularly via text messages. There have been instances where [redacted] has reportedly asked for his advice on what to wear to school, which I find to be disturbing. Furthermore, Robert has acted as her primary means of transportation, and there are significant gaps in understanding about what occurs during these rides.

Additionally, Robert has purchased several items for [redacted] and has been seen with her at Dunkin' Donuts in his vehicle. Given these facts, I am deeply concerned about the appropriateness of their relationship. I believe [redacted] may deny these occurrences, as it seems Robert has manipulated and groomed her to the point where she may not recognize the situation as inappropriate.

One specific incident that raised alarm occurred on April 2nd, 2025, when a group of girls and [redacted] became involved in a conflict. When the situation deescalated, Robert came down looking to see what the commotion was, in which instigators seemingly aware of the relationship between him and [redacted] decided to tease Robert saying "[redacted] was getting beat up outside." Which caused Robert to rush outside to intervene. After the conflict was defused, Robert appeared visibly upset, and reports suggest he retaliated by threatening the students involved and attempting to single out bystanders by assigning them Out-of-School or In-School Suspension.

While this particular incident is concerning, my primary worry is the ongoing nature of Robert's behavior and its negative impact on . It has become increasingly difficult for students to feel comfortable in his presence, and his interactions with seem to be part of a pattern of inappropriate and unsettling behavior. I also empathize with , who appears to be under significant emotional and psychological pressure, with Robert constantly hovering nearby.

I urge the administration to investigate this matter thoroughly, as the atmosphere at Sun Prairie West High School is becoming uncomfortable for many students, and the well-being of seems to be at risk. It is essential that we address these concerns promptly and ensure that all students are in a safe and supportive environment.

Thank you for your attention to this serious matter. I trust that appropriate steps will be taken to investigate these allegations and provide the necessary support for those involved.

I am a senior at Sun Prairie West who has been uncomfortable for years now, and I wish to no longer hold my tongue in hopes to create a safer environment for future students.

Bridget Koterak alerted Jennifer Ploeger (Principal of Sun Prairie West High School) via email of the tip at 6:14 am on April 4th, and Chris Sadler (Director of Human Resources for SPASD) of the tip at 6:49 a.m. via email.

After discussing the tip, it was decided Jen and Chris would conduct an investigation into the anonymous tip. Chris would be the main investigator, and Jen would assist. Rob Gilkey-Meisegeier was contacted and told he was being placed on paid administrative leave while the investigation of a concern regarding an inappropriate relationship with a student. He was advised that his access to technology and FOB access would be suspended and was told not to contact staff or students while investigation was being completed.

Topics investigated...

- 1) Relationship with (student at SPWHS)
- 2) Driving to Dunkin Donuts
- 3) Using texts or other social media to communicate with students
- 4) Discussing clothing or advising what clothes students should wear

I (in collaboration with Jen Ploeger) conducted interviews and reviewed documents to determine the facts. Based upon these facts, I have drawn conclusions and formulated recommendations.

My investigation included interviews with the following people: Rob Gilkey-Meisegeier, (student), and (mother of student).

The interviews were done in the following order on Monday, April 7th:

8:00 am (in person): Rob

Approx. 9:15 am (via phone):

Approx. 10:15 am (via phone):

My investigation included review of the following documents: Anonymous tip email shared from Bridget Koterak

Based upon my investigation, I have established the following facts:

- ☐ Rob and denied (in separate interviews) ever going to Dunkin Donuts together. Rob did acknowledge a time where he brought donuts into school and may have provided with a donut. Rob stated he did this from time to time with other students/athletes.
- ☐ Rob and denied (in separate interviews) that Rob ever asked about clothes or advised her to wear specific clothes.
- ☐ Rob denied regularly driving in his own personal car. Both and Rob (in separate interviews) did discuss a time when mom was not able to pick her up at school after an athletic event so let her mom know Rob was going to drive her home. (mom) acknowledged that time in her interview and stated she had no concerns and arrived home in a reasonable time without incident.
- ☐ Rob and denied (in separate interviews) utilizing social media apps to communicate. Rob did state that he did text , but any texts were athletics related. statement was similar to Rob's
- ☐ believed (with agreement from that she believed the tip was created by a girl or group of girls that she did not get along with in the past.
- ☐ stated she trusted Rob and did not have concerns about the relationship between Rob and and she has invited him over for dinner.

Based upon this investigation, I have reached the following conclusions:

- ☐ Rob and did use text messaging to communicate in the past regarding athletic events or processes.
- ☐ Based on interview evidence, Rob, , and did state Rob had given transportation to a small number of times if could not provide transportation from school to home and that was aware of those times.
- ☐ Based on the evidence provided through these interviews, any type of inappropriate relationship has not been substantiated as described in the anonymous tip, however there were times that Rob did not follow district policies regarding communicating with students and transporting students.

Based upon these conclusions, I am recommending the following actions:

- ☐ To avoid any other confusion or misperception, the following recommendations will be shared:
 - ☐ Rob will follow district policy regarding district approved communication processes with students
 - ☐ Rob will become approved to be able to provide transportation to students to ensure he is providing district approved transportation in the rare cases this may happen and fall within district policy regarding transporting of students.
 - ☐ The student will need to go to Ms. Diaz (other Dean of Students at SPWHS) with any concerns or questions in the future and is not to go to Rob.
 - ☐ Jen and the administrative team at SPWHS will not reach out to Rob if is involved in an incident that needs support from the role of Dean of Students.

District Directed Leave-Beginning on Monday, June 2nd, 2025

External

investigations



Christopher Sadler <cjsadle@sunprairieschools.org>

Sun, Jun 1, 8:12 PM

to robgilkeym, Robert, Jennifer

Hi Rob-

I am reaching out to you today to communicate that you are being placed on paid district-directed leave until further notice, beginning immediately on Monday, June 2nd, 2025. There have been concerns brought up regarding your behavior as an employee that are serious in nature and will necessitate an investigation. Part of that investigation will be gained through an interview in order to get your statement regarding the concerns. I will reach out to you as soon as possible to schedule a time and day, but it may take a few days to schedule. Until then, you are required not to report to work and are not allowed to be on school grounds while the investigation is ongoing. Please do not contact students or staff during the investigation. If you have any questions, please email me and I will get back to you as soon as possible.

--

Chris Sadler

Director of Human Resources, Sun Prairie Area School District

"Education is the most powerful weapon you can use to change the world." - Nelson Mandela.

[Employee Wellness Clinic Information](#)

[Staff Wellness Information](#)

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Kelli Bialkowski, Human Resources Manager; Onboarding, Employee Engagement; Liaison for Facilities and Grounds, Nutrition Services, Technology, Business Services

Cassandra Ramirez, Human Resources Assistant/Substitute Coordinator: Liaison for Substitute Teachers

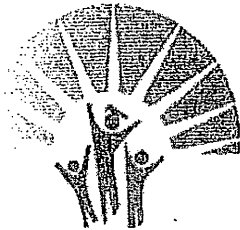
Heather Gronke, Benefits Specialist

Brittany Macaulay: Front Office at District Services Center; Athletics and Activities

Karyn Richmond: District Wellness Coordinator

Isabel Simonetti, Employee Relations Manager; Recruitment and Hiring Leadership; Liaison for Central Heights, Prairie View, Patrick Marsh

Connie Sobczak, Human Resources Specialist: Liaison for CH Bird, Creekside, Eastside, Horizon, Meadow View, Northside, Royal Oaks, TLE Administration/Student Services



Sun Prairie Area School District

Futures depend on us...every child, every day.

June 9, 2025

Rob Gilkey-Meisegeier
2016 Tori Frost Dr
Madison, WI 53718

To: Rob Gilkey-Meisegeier, Dean of Students, Sun Prairie West High School

From: Chris Sadler, Director of Human Resources

RE: Disciplinary Action

Mr. Gilkey-Meisegeier:

You are employed by the Sun Prairie Area School District (District) as a Dean of Students assigned to West High School. The District has been investigating allegations against you concerning misconduct within the scope of your employment.

On Sunday, June 1st 2025, you received communication stating that you were placed on paid district-directed leave pending further investigation into a situation connected to your employment at Sun Prairie West High School. On June 2nd, 2025, you met with the District's Legal Counsel and me to answer questions about your conduct. Based on the information you shared, we determined as follows:

- Prior to May 12, 2025, Student A and Mr. Gilkey-Meisegeier connected on Instagram. Mr. Gilkey-Meisegeier also connected with several other students enrolled in the District on Instagram. During Spring 2025, Mr. Gilkey-Meisegeier communicated with a student athlete (Student F) via messenger on Instagram about Student F's college commitment.
- During the week of May 5, 2025, while in the West HS lunchroom, Mr. Gilkey-Meisegeier heard from a student (Student C) that Student A had been performing oral sex on Mr. Harper in the West HS in-school suspension room. At that time, Mr. Gilkey-Meisegeier did not believe this report. During the week of May 5, 2025, Mr. Gilkey-Meisegeier did not tell anyone about his conversation with Student C.
- On or about May 12, 2025, through Instagram messenger, Student A sent Mr. Gilkey-Meisegeier three (3) separate video recordings wherein she was dancing (described by Mr. Gilkey-Meisegeier as "shaking her ass") in a long t-shirt and thong

underwear. Upon receipt of the first two (2) video recordings from Student A, Mr. Gilkey-Meisegeier responded: "Oh." Upon receipt of the third video recording from Student A, Mr. Gilkey-Meisegeier received notice from Instagram that his Instagram account had been suspended.

- On or about May 12, 2025, through Instagram messenger, Student A sent Mr. Gilkey-Meisegeier a written message in which she reported that a minor male student (Student B) was interested in her romantically and sexually. Student A mentioned that Student B was encouraging her to perform oral sex on Student B. Upon receipt of the message, Mr. Gilkey-Meisegeier responded with a message reminding Student A that she did not have to do anything she did not want to do.
- After his Instagram account was suspended, Mr. Gilkey-Meisegeier added Student A on Snapchat and used Snapchat to send a message to Student A to inquire about the reasons why Instagram deleted his account. Student A responded to Mr. Gilkey-Meisegeier that a former student (Student D) had also had his Instagram account suspended after she sent him the same or similar video recordings. Student A also told Mr. Gilkey-Meisegeier that she had been sending the same or similar video recordings to Mr. Harper.
- During the week of May 12, 2025, and May 19, 2025, Mr. Gilkey-Meisegeier did not report his communications with Student A on Instagram to anyone, except Mr. Harper. Mr. Gilkey-Meisegeier met with Mr. Harper to warn him about Student A's conduct, the "rumor" from Student C about Mr. Harper receiving oral sex from Student A, and the possibility of Mr. Harper getting into trouble as a result of Mr. Harper's interactions with Student A. At that time, based on Mr. Harper's response, Mr. Gilkey-Meisegeier did not believe Mr. Harper had received oral sex from Student A.
- During the week of May 26, 2025, Mr. Gilkey-Meisegeier learned from another West HS staff member that Student D had been telling people that Student A was performing oral sex on two (2) District staff members and sending them inappropriate video recordings on social media. Mr. Gilkey-Meisegeier assumed that Student D was referring to Mr. Harper and Mr. Gilkey-Meisegeier as the two (2) District staff members receiving oral sex from Student A.
- During the week of May 26, 2025, Mr. Gilkey-Meisegeier did not report his communications with Student A on Instagram to anyone, except Mr. Harper. As a result of the additional information, Mr. Gilkey-Meisegeier now had reasonable suspicion that Mr. Harper received oral sex from Student A. Instead of reporting his concerns about child sexual abuse to law enforcement or social services, or to an administrator in the District, Mr. Gilkey-Meisegeier, again, met with Mr. Harper to warn him about Student A's conduct, the "rumor" from Student C about Mr. Harper receiving oral sex from Student A, and the possibility of Mr. Harper getting into trouble as a result of Mr. Harper's interactions with Student A.
- During his interview on June 2, 2025, Mr. Gilkey-Meisegeier repeatedly admitted that there were several times during the previous few weeks that he knew he had a legal obligation as a mandatory reporter of child abuse to report his concerns and interactions with Student A to law enforcement or social services, or to an administrator in the

District. Mr. Gilkey-Meiseger also repeatedly admitted that he knew the District expected him to report such concerns and interactions. Mr. Gilkey-Meiseger repeatedly acknowledged that he failed to meet his statutory reporting responsibilities and his obligations to the District.

This was not the first incident of allegations of an inappropriate relationship with students that the District addressed with you. In April 2025, the District received an anonymous report that you had been engaged in an inappropriate relationship with a minor female West HS student (Student E). We investigated these allegations against you, which included interviewing you. On April 7, 2025, I sent an email message to you to notify you that the District's investigation into your relationship with Student E was completed. Within the correspondence, I reminded you to comply with District policy when communicating with students/athletes, which includes only using District-provided/approved apps to communicate via technology with students/athletes. I also directed you to complete the District's process to secure approval for transporting students in vehicles before doing so in the future.

We have determined that disciplinary action is warranted based on the conduct described above, including your admissions. Substantial evidence exists to conclude that you violated the District's Employee Handbook, including Sections 5.01 District Expectations, 5.06 Child Abuse/Neglect Reporting, 5.07 Communications, and 5.43 Student Relations. Substantial evidence also exists to conclude that you violated directives issued by the District regarding your interactions with students.

Based on the information provided above, and after consulting with the District's Superintendent, I am authorized to notify you that you are hereby terminated from employment effective immediately.

You are required to immediately return all district property, including but not limited to:

- District-issued keys, access cards, and identification
- Technology equipment (laptop, tablet, phone, etc.)
- District documents, files, and records
- Any other district-owned materials or property

Your last paycheck will be issued on June 27th, 2025. If you have any questions regarding the content of this letter, please feel free to contact me at (608) 834-6551. The School District will schedule a time with you soon to collect any personal items from your workspace(s).

Sincerely,

Chris Sadler

Chris Sadler
Director of Human Resources
Sun Prairie Area School District
cc:

- Personnel File



Wisconsin Department of Public Instruction
LICENSE REVIEW REFERRAL
PI-1620 (Rev. 02-25)

INSTRUCTIONS: Respond to all questions. Indicate "NA" if not applicable. Complete two copies. Retain one copy at district. Retain original to:

WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION
ATTN: OFFICE OF LEGAL SERVICES
PO BOX 7841
MADISON, WI 53707-7841

This form is available on the Web at the following location:

<https://dpi.wi.gov/lupdi/licensing/background/mandatory-reporting>

or email to:

elainevestigator@dpi.wi.gov

Today's Date Mo./Day/Yr.

GENERAL INFORMATION

School District Sun Prairie Area School District	Mailing Address Street, City, State, Zip 501 S. Bird Street, Sun Prairie, WI, 53590	
Employee Name Robert Gilkey-Meisegeier	Last 4 Digits of Social Security No.* 8964	Entity No. 90813
Position Held Dean of Students	License Held T910 - Teaching - Short Term Substitute License	

FINDINGS

Alleged Misconduct Did not adhere to Mandatory Reporting Requirements.	Date of Alleged Misconduct Mo./Day/Yr. 5/22/2025	
Status of Criminal Proceedings Ongoing	County of Prosecution if any Dane	
Employment Status with School District Terminated/No Longer Employed		
School Contact Person Regarding Disposition Chris Sadler	Title Director of Human Resources	Telephone Area/No. (608) 834-6551

Has the school district conducted any investigation regarding the allegation?

☒ Yes Attach a summary of your investigation.

☐ No

What, if any discipline has the district imposed as a result of the allegation?

Mr. Gilkey was terminated for not adhering to Mandatory Reporting requirements regarding potential abuse of a student. As part of the investigation of student and staff misconduct, Mr. Gilkey admitted he did not report incidents that should have been reported.

Additional Information. Include any additional information you believe may be useful to the Department of Public Instruction.

SIGNATURE

Signature of School District Administrator/Designee

Date Signed Mo./Day/Yr.

06/30/2025

*Collection of social security number is a requirement of s. 118.19(1m) and (1r). The social security number may be released to the Department of Justice, Department of Revenue, and the Department of Workforce Development. Such information is made available to those governmental agencies for official purposes only.



Christopher Sadler <cjsadle@sunprairieschools.org>

License Review Referral-Sun Prairie Area School District

6 messages

Christopher Sadler <cjsadle@sunprairieschools.org>
 To: olsinvestigator@dpi.wi.gov
 Cc: Elizabeth Berndt <eabernd@sunprairieschools.org>

Wed, Jul 2, 2025 at 9:38 AM

Good morning-

Please see the attached License Review Referral regarding a former Sun Prairie Area School District employee.
 Thanks!

Chris Sadler
 Director of Human Resources, Sun Prairie Area School District

"Education is the most powerful weapon you can use to change the world." - Nelson Mandela.

Employee Wellness Clinic Information

Staff Wellness Information

Our Awesome Human Resources Team:

Elizabeth Berndt, Liaison for SP West High School, SP East High School, Prairie Phoenix, Token Springs, Westside; Hiring and Certification Support

Kelli Bialkowski, Human Resources Manager; Onboarding, Employee Engagement; Liaison for Facilities and Grounds, Nutrition Services, Technology, Business Services

Cassandra Ramirez, Human Resources Assistant/Substitute Coordinator; Liaison for Substitute Teachers

Heather Gronke, Benefits Specialist

Brittany Macaulay; Front Office at District Services Center; Athletics and Activities

Karyn Richmond; District Wellness Coordinator

Isabel Simonetti, Employee Relations Manager; Recruitment and Hiring Leadership; Liaison for Central Heights, Prairie View, Patrick Marsh

Connie Sobczak, Human Resources Specialist; Liaison for CH Bird, Creekside, Eastside, Horizon, Meadow View, Northside, Royal Oaks, TLE Administration/Student Services

dpi license review spasd gilkey.pdf
 846K

OLS Investigator <OLSInvestigator@dpi.wi.gov>
 To: Christopher Sadler <cjsadle@sunprairieschools.org>
 Cc: Elizabeth Berndt <eabernd@sunprairieschools.org>

Thu, Jul 3, 2025 at 1:54 PM

Good afternoon Chris,

Thank you for sending this referral. Mr. Gilkey-Meisegeier has two pending applications with DPI but no actual license so I can't open a formal license investigation. However, DPI will proceed with our review of his pending applications and perform a full background investigation to determine if he should be granted a license. Please provide any and all investigation documentation and a copy of Mr. Gilkey-Meisegeier's personnel file so we can review the allegations regarding his failure to report.

Thank you,



Stephanie Arnott (she/her/hers)

Paralegal - Advanced | Office of Legal Services

Wisconsin Department of Public Instruction

201 W Washington Ave | Madison, WI | 53703

(608) 224-6176 | dpi.wi.gov

From: Christopher Sadler <cjsadle@sunprairieschools.org>
Sent: Wednesday, July 2, 2025 9:39 AM
To: OLS Investigator <OLSInvestigator@dpi.wi.gov>
Cc: Elizabeth Berndt <eabernd@sunprairieschools.org>
Subject: License Review Referral-Sun Prairie Area School District

You don't often get email from cjsadle@sunprairieschools.org. Learn why this is important

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

[Quoted text hidden]

This is an email from Sun Prairie Area School District and may contain information which is privileged and confidential. Any unauthorized disclosure, copying, distribution, or use of the contents is prohibited. If you have received this email in error, please immediately notify the sender and destroy the message.

Christopher Sadler <cjsadle@sunprairieschools.org>
To: OLS Investigator <OLSInvestigator@dpi.wi.gov>
Cc: Elizabeth Berndt <eabernd@sunprairieschools.org>

Tue, Jul 8, 2025 at 1:08 PM

Hi Stephanie-

Currently, there is a parallel, ongoing criminal investigation regarding some of the allegations discussed in the attached disciplinary letter, so I am not able to share the actual investigatory notes due to attorney/client privilege. The attached letter details the specific reasons around the investigation and eventual separation from employment.

7/29/25, 10:17 AM


Sun Prairie Area School District Mail - License Review Referral-Sun Prairie Area School District

Please reach out with any questions you may have.

Thank you!

Chris Sadler

[Quoted text hidden]

 R Gilkey Meisegeier Employment Disciplinary Letter June 2025.pdf
152K

Christopher Sadler <cjsadle@sunprairieschools.org>
To: OLS Investigator <OLSInvestigator@dpi.wi.gov>
Cc: Elizabeth Berndt <eabernd@sunprairieschools.org>

Mon, Jul 28, 2025 at 9:47 AM

Good morning-

I know this is not from a formal employee file, but this report came out regarding the criminal investigation of this employee.

Thank you,

Chris Sadler

[Quoted text hidden]

[Quoted text hidden]

Tina Cisneros, Benefits Assistant

[Quoted text hidden]

Arnott, Stephanie J. DPI <Stephanie.Arnott@dpi.wi.gov>
To: Christopher Sadler <cjsadle@sunprairieschools.org>
Cc: Elizabeth Berndt <eabernd@sunprairieschools.org>

Mon, Jul 28, 2025 at 11:33 AM

Hi there,

Thank you for sending this update. Is the district and/or law enforcement also investigating David Harper?

Thanks,

Stephanie Arnott

Paralegal/Educator Misconduct Investigator

Office of Legal Services

Wisconsin Department of Public Instruction

(608) 224-6176

From: Christopher Sadler <cjsadle@sunprairieschools.org>
Sent: Monday, July 28, 2025 9:47 AM
To: OLS Investigator <OLSInvestigator@dpi.wi.gov>
Cc: Elizabeth Berndt <eabernd@sunprairieschools.org>
Subject: Re: [External] RE: License Review Referral-Sun Prairie Area School District

[Quoted text hidden]

Christopher Sadler <cjsadle@sunprairieschools.org>
To: "Arnott, Stephanie J. DPI" <Stephanie.Arnott@dpi.wi.gov>
Cc: Elizabeth Berndt <eabernd@sunprairieschools.org>

Mon, Jul 28, 2025 at 12:38 PM

7/29/25, 10:17 AM

Sun Prairie Area School District Mail - License Review Referral-Sun Prairie Area School District

Hi Stephanie-

David is no longer an employee with the district, and he was not in a certified position or had a certification that I know of. I am not sure if the police are investigating whether he had any involvement.

Chris

[Quoted text hidden]