

**FRASER PUBLIC SCHOOLS  
BOARD OF EDUCATION  
Regular Meeting  
Monday, September 8, 2025**

**MINUTES**

The Regular Meeting of the Fraser Board of Education of Monday, September 8, 2025 was held at Richards Middle School - Idea Lab, 33723 Klein, Fraser, MI 48026.

Board Members Present:            Scott Wallace, President  
   Todd Koch, Vice President  
   Robyn Norbeck, Treasurer  
   Kathleen Moco, Secretary  
   Abigail Wasil, Trustee  
   Todd Burrows, Trustee  
   Rebecca Jensen, Trustee

Also Present:                            Carrie Wozniak, Superintendent  
   Kerry Terman, Assistant Superintendent for Human  
   Resources & Title IX Director  
   Kate Mulligan, Director of Elementary Education  
   Kyle Ray, Director of Secondary Education  
   Brent Brasure, Director of Career & Technical Education  
   Andrea Agrusa, Business Manager  
   Jim Birko, Operations & Maintenance Director  
   Kristin Sommer, Director of Community Relations

Meeting called to order by Scott Wallace, President at 7:00 p.m.  
The pledge of allegiance was conducted.

**Presentations & Special Recognition:**

Presentation by the Fraser High School Student Council Executive Board President, Cameron Custance.

The E-Board introduced themselves and recapped what they did during the summer. They had several bonding events for student council members to get to know each other. Homecoming is the first full week of October with a theme of World Tour – Cities.

**Amendment of Agenda:** None.

**Approval of Minutes:**

Corrections:

Motion by Todd Koch, supported by Robyn Norbeck to approve the Minutes of the Regular Meeting of August 11, 2025.

Ayes: All

Nays: None

Motion Carried.

**Operations & Maintenance Department Status Report:** Mr. Birko said Bid Pack 6 for FHS construction opened today. The work will be done next summer, but planning/scheduling needs to begin soon. The bid pack includes boiler replacement and the multipurpose athletic space on the north end of the school.

**Correspondence:** None.

**Superintendent's Report:** Dr. Wozniak talked about district safety updates. This will be the topic of professional development tomorrow for all district employees. This aligns with Goal 2 of the strategic plan and includes an overview of our threat assessment protocol, the Behavior Threat Assessment Management (BTAM). Information will also be shared with families this week.

**Citizen: Agenda Items:** None.

**Old Business:** None.

**New Business:**

Human Resources Report.

New Hires:

Motion by Todd Koch, supported by Rebecca Jensen to approve the following new hires:

Begum, Ayesha  
Food Service / Edison Elementary  
Effective: August 25, 2025

Clouse, Alysa  
Psychologist / Edison Elementary  
Effective: March 12, 2025

Golombek, Ingeborg  
LRE Aide / Salk Elementary  
Effective: August 14, 2025

Impellizzeri, Sarah  
Social Worker / Eisenhower Elementary  
Effective: March 11, 2025

Jacobs, Dennis  
CTE Teacher / Fraser High School  
Effective: August 12, 2025

Jansen, Heather  
Administrative Assistant / Edison Elementary  
Effective: August 15, 2025

Kosi, Jennifer  
5th Grade Teacher / Emerson Elementary

Effective: August 20, 2025  
Michell, Brian  
Teacher / Fraser High School  
Effective: June 26, 2025

Sarnowski, Lena  
Speech Language Pathologist / Edison Elementary  
Effective: August 21, 2025

Sorrow, Christina  
Special Education Teacher / Emerson Elementary  
Effective: August 14, 2025

Tonelli, Deborah  
Special Education Aide / Salk Elementary  
Effective: July 29, 2025

Will, Sarah  
Food Service / Fraser High School  
Effective: July 22, 2025

Yaeger, Aidyn  
Social Worker / Disney Elementary  
Effective: May 2, 2025

Ayes: All

Nays: None

Motion Carried

Retirement:

Motion by Todd Koch, supported by Katie Moco to approve the following retirement and commend her for her years of service to the district.

Blanck, Ellen  
Kindergarten Teacher / Edison Elementary  
Effective: June 30, 2025  
Since: August 28, 1996

Ayes: All

Nays: None

Motion Carried

Resignations:

Motion by Abigail Wasil, supported by Todd Koch to accept the resignation of the following and commend them for their service to the district.

Agrusa, Andrea  
Business Manager / Administration Building  
Effective: September 12, 2025  
Since: February 19, 2021

Carter, Jillian  
Speech Language Pathologist / Edison Elementary  
Effective: August 14, 2025  
Since: January 13, 2021

Dufresne, Shelby  
5th Grade Teacher / Emerson Elementary  
Effective: August 14, 2025  
Since: September 9, 2020

Dyrda, Colleen  
Food Service / Eisenhower Elementary  
Effective: May 28, 2025  
Since: May 2, 2025

Pawlowski, Jessica  
Daycare & Preschool Aide / Dooley Little Learners  
Effective: August 20, 2025  
Since: August 1, 2024

Steere, Kelsey  
Special Education Teacher / Fraser High School  
Effective: August 20, 2025  
Since: September 29, 2023

Ayes: All

Nays: None

Motion Carried

Second Year Probationary Teacher Contracts:

Motion by Todd Koch, supported by Katie Moco that Dr. Carrie Wozniak, Superintendent or designee be authorized and directed to execute Second Year Probationary Contracts for:

Allison Bailey  
Nicole Balaban  
Kimberly Barnes  
Amanda Bitner  
Megan Burke  
Angela Carnaghi  
Emily Eisenhauer  
Sarah Esquible  
Nicole Grammatico  
Danielle Hammer  
Haylee Hawkins  
Claire Herrera  
Caitlin Kelly  
Katelyn Lee

Dana McCarthy  
Michael Mette  
Baylie Owens  
Kimberly Spriggs  
Tamara Westfall  
Kayla Williams

Ayes: All

Nays: None

Motion Carried

Third Year Probationary Teacher Contracts:

Motion by Abigail Wasil, supported by Robyn Norbeck that Dr. Carrie Wozniak, Superintendent or designee be authorized and directed to execute Third Year Probationary Contracts for:

Maya Antkowiak  
Rachael Betts  
Holly Bolen  
Veronica Budnick  
Olivia Byrne  
Olivia Cellitti  
Jennifer Danja  
Jacqui Feldman  
Samantha Fershin  
Sarah Flores  
Gennifer Galambus  
Brianna Hasselle  
John Karwowski  
Jaclyn Kausch  
Joseph Kowalski (Twain)  
Kaeli Lasater  
Nicole McGlory  
Hailey Miles  
Michelle Neal-McGlaun  
Renee Oakes  
Amy Olenzek  
Jessica Parrish  
Shannon Pulver  
Austin Raska  
Sarah Rinna  
Meagan Soffin  
Robert Townsend  
Natalie Urick  
Vicky Zoldos

Ayes: All

Nays: None

Motion Carried

Tenure Contracts:

Motion by Todd Koch, supported by Robyn Norbeck, that Dr. Carrie Wozniak, Superintendent or designee be authorized and directed to execute Tenure Contracts for the following teachers:

Anita Amigliore  
Jacquelynn Armstrong  
Alyssa Bozick  
Tayler Capoferri  
Molly Carlin  
Tanya Cummins  
Nicole Evans  
Amanda Gottardo  
Elizabeth Lerchen  
Melissa Ludeke  
Andrew Monroe  
Tyler Plucinski  
Amanda Polaski  
Heather Robotnik  
Michael Sanko  
Paige Strickland  
Mary Ellen Wojciechowski

Ayes: All

Nays: None

Motion Carried

Appointment of Delegates for the 2025 Michigan Association of School Boards Delegate Assembly.

Motion by Todd Koch, supported by Katie Moco that the Fraser Board of Education authorizes interested members of the Board of Education to attend the MASB 2025 Annual Leadership Conference and Delegate Assembly in Acme, Michigan, October 23-26, 2025, and also authorize district reimbursement of actual and necessary expenses incurred by Board Member for such attendance, including Board Member access to applicable cash advance as provided in Board Policy, and to name the following delegates to represent the Fraser Board of Education at the MASB 2025 Delegate Assembly:

Delegates:

Scott Wallace

Ayes: All

Nays: None

Motion Carried

**Approval of Financial Transactions:**

Bills:

Motion by Rebecca Jensen, supported by Robyn Norbeck that the Treasurer of the Fraser Public Schools, County of Macomb, Michigan, is hereby authorized and directed to draw the following sums of monies to be used for the following purposes:

General Fund	\$3,540,267.77
Food Service Fund	84,074.84
Student Activities	3,301.66
Debt Retirement Funds	2,225.59
Capital Projects Fund	2,376,275.25
<u>Capital Projects Fund</u>	<u>250.00</u>
Total	\$6,045,918.80

Ayes: All

Nays: None

Motion Carried

**Committee Reports:** None.

**Citizen: Non-Agenda Items:**

Michelle James, Fraser Paraprofessionals Union – She has worked here for 16+ years and is the president of the FPA. She spoke on behalf of the 45 members of the union. She said other support groups received 6-12% increases the first year of their contracts. She is asking for the same consideration for the FPA.

**Miscellaneous Business:**

Schedule of Activities.

Mr. Todd Koch announced this will be his last meeting, he is resigning effective September 21, 2025.

**Adjournment:**

Motion by Todd Koch, supported by Abigail Wasil to adjourn at 7:45 p.m.

Ayes: All

Nays: None

Motion Carried

**These Minutes were approved by the Fraser Board of Education at their Regular Meeting of September 22, 2025, and are to be filed in the Permanent Minute Book.**

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Kathleen Moco, Secretary