St. Anthony New Brighton
INDEPENDENT SCHOOL DISTRICT 282

Work Session of the St. Anthony-New Brighton School Board

Tuesday, August 19, 2025
6:00 PM
MS/HS Media Center, 3303 33rd Ave NE, Entry available at door #16, St. Anthony, MN 55418
www.isd282.org/discover/school-board

Minutes

Attendance Taken at 6:00 PM.

Laurel Hood:	Absent
Barry Kinsey:	Present
Laura Oksnevad:	Present
Mike Overman:	Present
Cassandra Palmer:	Present
PJ Striker:	Present

Attendance Update Taken at 6:02 PM.
Laurel Hood: Present

1. **Call to Order School Board Regular Meeting**
   Discussion:
   SANB Schools is participating in an energy curtailment program with Xcel Energy that brings significant savings to our schools. As part of this program, there was a full shut down of power and electrical systems from 5:00-9:00 PM on Tuesday, August 19 at all buildings. The meeting was moved from the MS/HS Media Center to the Commons. This meant our 6:00 PM school board meeting was not available via Zoom.

   Chair Kinsey called the meeting to order at 6:00pm and thanked those in attendance for their patience and understanding of the unusual circumstances. Chair Kinsey reiterated that despite not having a zoom option or recording the meeting, all meeting materials will be available on the district website.
2. **Approval of Agenda**
   Action(s):
   The recommended motion is to approve the August 19, 2025 Work Session agenda as presented. This motion, made by Oksnevad and seconded by Striker, Carried.
   Voting Detail:

Laurel Hood:	Absent
Barry Kinsey:	Yea
Laura Oksnevad:	Yea

Mike Overman:	Yea
Cassandra Palmer:	Yea
PJ Striker:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

3. **Approval of Consent Agenda**

Action(s):

The recommended motion is to approve the consent agenda as presented, including: minutes from the July 17, 2025 Special Meeting; Policies 414, 418, 501, 516, 516.5, 524, 602, 709; personnel; and payment of bills. This motion, made by Palmer and seconded by Overman, Carried.

Voting Detail:

Laurel Hood:	Absent
Barry Kinsey:	Yea
Laura Oksnevad:	Yea
Mike Overman:	Yea
Cassandra Palmer:	Yea
PJ Striker:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

4. **Discussion Items**

Discussion: Clerk Hood arrived at 6:02pm.

4.1. Facilities Update and Discussion of Policy 905 Advertising

Discussion: Dr. Urdahl shared facts about curtailment, boilers, in addition to custodial staffing, equipment replacement, and 2025 summer projects. The board had a discussion about current policy 905 Advertising. It was recommended for the Policy Committee to add the policy to this year's scope and sequence to include new and future sponsorship opportunities.

4.2. Start of School Updates

Discussion: With the school year soon to begin the board heard from building Principals and Administration to hear how they are preparing for the new year with staff and students, including compliance training and building vision for the year.

4.3. Second reading of School Board Handbook

Discussion: Due to the curtailment and having to turn the building lights off, creating difficulties running the school board meeting, this agenda item was moved to the end of the meeting to discuss if there was still time and light.

4.4. School Board Evaluation Review and School Board Goal Review & Development

Discussion: Due to the curtailment and having to turn the building lights off, creating difficulties running the school board meeting, this agenda item was moved to the end of the meeting to discuss if there was still time and light.

4.5. Appeal of Book Review

Discussion: Dr. Corneille shared the appeal of book review memo which outlined procedural flaws in the initial review process and

directed that a new Library Materials Review Committee be formed to reconsider the book. The superintendent's decision was based on acknowledged inconsistencies in the initial process, including changes in committee composition, concerns about bias, and a lack of explicit documentation regarding the book's conformance with selection criteria.

4.6. Policy 606.5 Review & First Reading
Discussion: Policy Committee Chair Palmer used the recommendations from the Appeal of Book Review and policy committee recommendations to lead an initial discussion with the board to clarify and strengthen policy 606.5 Library Materials.

4.7. Exit Interview Aggregate Data
Discussion: Chair Kinsey called for a 5-minute break at 8:55pm.

Upon returning from break at 8:59, Chair Kinsey made the motion to postpone discussion items 4.3 Second Reading of School Board Handbook and 4.8 School Board Minutes/Agenda Support Contract until the August 28th Regular Meeting. And to postpone discussion item 4.4 School Board Evaluation Review and School Board Goal Review & Development until the September 30th School Board Professional Development Meeting. In addition, the board reports (agenda item 5.0) were postponed. PJ Striker seconded the motion. The motion carried 6-0.

At 9:01pm Dr. Corneille presented the Exit Interview Aggregate Data. The data from 23 departing employees highlighted several concerns, including administrative issues, compensation competitiveness, and a strained workplace culture. The memo also noted actions taken in response to the data, such as the hiring of a new HR & Operations Coordinator and the implementation of new onboarding and off-boarding processes. The school board expressed appreciation for the exit interview system that was built and discussed the need to continuously improve the process through clearly communicated participation and reporting of data.

4.8. School Board Minutes/Agenda Support Contract
Discussion: School Board Minutes/Agenda Support Contract was postponed until the August 28th Regular Meeting.

5. **Board Reports**
Discussion: Due to energy curtailment, this agenda item was removed.

6. **Adjourn School Board Meeting**
Discussion: Chair Kinsey adjourned the meeting at 9:26pm.

Approved by: School Board Clerk or Board Chair

Signature: Barry Kinsey Date: 8/28/2025