



SEPTEMBER SCHOOL BOARD MEETING

September 23, 2025

650 S. Baltimore Street

Dillsburg, PA 17019 – 6:30PM

- SCHOOL BOARD MEETING AGENDA -

All or a portion of the meeting will be live streamed to the internet.

The opinions expressed by any member(s) of the public do not necessarily reflect the views or opinions of the Board of School Directors of the Northern York County School District and are solely those of the presenter. The Board hereby expressly disclaims any and all responsibility for any defamatory or slanderous statements expressed by any member of the public.

1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- August 26, 2025

C. Approval of Agenda, as presented.

D. Recognition of the Public:

- *The first public comment period is for comments related to items on the agenda only.*
- *Please give your name for the record. As a reminder, public comment is limited to residents of the school district.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports:

Superintendent – Dr. Meakin

Guest Speaker – Mr. Wolfe, Director, Cumberland Perry Career and Technical Center

Student Liaison - Claire Hubbard

Inter-Municipal –

CAIU – Gerald Schwille

Cumberland Perry CTC – Gregory Weir

Polar Bear Foundation – Renee Bordlemay

3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Review Report of Various Accounts

4. Curriculum Committee – Steve Becker

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Multiple Day Conference Requests:

- 1) Wendy Simpson
Wilson Language Training: Just Words Launch
Virtual – September 1 through November 30, 2025
- 2) Denise Pearson
Wilson Language Training (No Cost)
CAIU – September 3 through 5, 2025
- 3) Erica Sinclair
ELD Networking Meetings (No Cost)
9/9, 9/23, 9/29, 11/6/2025, 5/7/26, 3/12/26 (PM Only), 10/30 (AM Only)
- 4) Michael Walker
Curriculum Advisory Council Learning Series 2025-2026 (No Cost)
CAIU – 9/18, 11/13, 12/11/25, 1/8, 2/12, 3/19, 4/16, 5/14/26
- 5) Rachel Burgett, Courtney McCauslin, Kelsea Reed
Reading Networking Meetings – Macro Skills in Writing (No Cost)
CAIU – 9/23, 11/20/2025, 2/19, 4/8/2026
- 6) Jeremiah Knight
Shape PA (Society of Health and Physical Education)
Altoona – November 13 and 14, 2025
- 7) Matt LaBuda, Theresa Shroyer
Annual Homeless and Foster Conference: Paving the Way to Educational Success
(No Cost)
Mars, PA - October 15 and 16, 2025
- 8) Lynne Wicker
2025 Facilities and Transportation Conference and Exhibits,
Wind Creek, Bethlehem, PA – October 23 and 24, 2025
- 9) Michael Andreoli
SAP (Student Assistance Program) Team Training (No Cost)
Virtual via Compass Mark – October 30 & October 31, 2025
- 10) Mary Hey, Amber Gunning, Alana Turner
PSCA (Pennsylvania School Counselors Association) Platinum Conference
State College – December 4 and 5, 2025
- 11) Kara Sweger, Connie Bleiler
SAS Institute 2025
Hershey – December 8 – 10, 2025
- 12) Melinda Vazquez
SAS Institute 2025
Hershey – December 7 – 10, 2025

5. Athletics and Activities – Gerald Schwillie

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Move to approve by consent:

A. Trip Requests:

- 1) Trip # 293734 - State Golf Championship (Boys/Girls), Penn State University, Sunday, October 19, 2025 – Tuesday, October 21, 2025.
- 2) Trip # 293035 – JH Boys Wrestling Tournament, Wilson High School, Friday, February 6, 2026 – Sunday, February 8, 2026.
- 3) Trip # 294048 – PIAA Competitive Cheer States – Johnstown, PA – Friday, January 9, 2026 – Saturday, January 10, 2026.
- 4) Trip # 294050 – Competition Cheer Nationals – Florida – January 29, 2026 – February 3, 2026.

B. Approve the Driver List for the 2025-2026 school year. ([Attachment - updated](#))

C. Approve the 2025-2026 bus routes. ([Attachment](#))

6. Budget and Finance Committee – Joe Rudy

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Move to approve by consent:

A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau for August 2025.

([Attachment #4](#))

B. Approve the Real Estate Refunds for September 2025.

([Attachment #5](#))

7. Building and Grounds – John Gunning

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Move to approve by consent:

A. Approve the following Facility Use Requests:

- 1) National Inventors Hall of Fame
Camp Invention – Summer Science Camp
6/15, 16, 17, 18/2026 – 7 am – 4 pm
WE – 3rd grade classrooms, Gym, Cafeteria, Playground, Art Room
Category 4
Rental Fees – None
Custodial Fees -- \$25/hr per custodian x 36 hrs = \$900.00
Certificate of liability insurance is on file.

- 2) West Shore YMCA
K-2 Basketball Team Games
 12/6/25-2/28/26 – 8 am – 1 pm, Saturdays
 SME – Gym and Lobby
Category 3
 Rental Fees – None
 Custodial Fees -- \$12.50/hr per custodian
 Certificate of liability insurance is on file.

- 3) Northern York Football and Cheer
End of Year Banquet
 12/7/25 – Sunday -- 2 pm – 8 pm
 NHS – Cafeteria with Kitchen ** Pending Food Service Staff availability
Category 3
 Rental Fees – None
 Custodial Fees -- \$12.50/hr per personnel
 Food Service Staff -- \$12.50/hr per personnel ** Pending Staff availability.
 Security -- \$12.50/hr per personnel ** Pending Event Staff availability.
 Certificate of liability insurance is on file.

- 4) PA Music Educators Association
 York County Honors Orchestra Festival
 11/22/25 – Saturday – 7 am – 7 pm
 NHS – Auditorium, Band Room, Cafeteria, Choir Room, Library, Main Commons
 Area, Polar Bear Lobby, Security Services, Custodial Services
 Category 1
 Rental Fees -- None
 Security Event Staff -- \$25/hr per personnel
 Custodial Services -- \$25/hr per personnel
 Auditorium Technicians -- \$20/hr per personnel
 Auditorium Stage Crew -- \$15/hr per personnel
 Certificate of liability insurance is on file.

8. Policy Committee Report – Paul Miller

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Policies for Final Approval:

- 1) [Board Policy 336](#) – Personal Necessity Leave
- 2) [Board Policy 339](#) – Uncompensated Leave
- 3) [Board Policy 626](#) – Federal Fiscal Compliance
- 4) [Board Policy 626.1](#) - Travel Reimbursement – Federal Program
- 5) [Board Policy 827](#) – Conflict of Interest

9. Board Operations Committee – Gregory Weir

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

10. Personnel Committee Report – Renee Bordlemay

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Professional Staff Resignation

- 1) Travis Speelman, Health/Aquatics Teacher, NHS, effective ~~October 3, 2025~~. (Potential release prior to ~~October 3, 2025~~ if vacancy filled) August 29, 2025.
- 2) Christine Gettle, Instructional Coach, NHS, effective ~~October 20, 2025~~. (Potential release prior to ~~October 20, 2025~~ if vacancy filled) September 25, 2025.

B. Professional Staff Employment

- 1) Robert McDonald, Chemistry Teacher, NHS, at a rate of \$75,178 (BA, Step 16) effective ~~TBD~~ **November 24, 2025 or sooner** based on a release date from prior school district (Hanusa).

C. Professional Staff Transfer

- 1) Kayla Janney, Speech/Language Therapist, SME to SME and NES effective August 20, 2025.
- 2) Rebecca E Myers, Speech/Language Therapist, WES to NES and WES effective August 20, 2025.
- 3) Kristin Omlor, Speech/Language Therapist, NES / WES to WES, DES, and NHS effective August 20, 2025.
- 4) Megan Pioszak, Speech/Language Therapist, DES / NES to DES, NES, SME, and NMS effective August 20, 2025.
- 5) Mark Hanusa, Chemistry Teacher, NHS, to 7th Grade Science Teacher, NMS, effective ~~TBD~~ **November 24, 2025 or sooner**. (White).

D. LTS

- 1) Micaela Blough, 5th Grade Teacher, NES, effective August 25, 2025 through October 31, 2025 at a rate of \$272.89 per day (Long).

E. Extended Day to Day Substitute

- 1) Matigan Wimer, 5th Grade Teacher, WES, effective August 27, 2025 through ~~October 9, 2025~~ October 27, 2025 at a rate of \$185 per day (Jahn).
- 2) **Wendy Wray, Kindergarten Teacher, DES, at a rate of \$185 per day from September 29, 2025 through October 16, 2025 (Barlup)**

F. Support Staff Transfer

- 1) Brian Mock, 2nd Shift Custodian, WES, to Head Custodian, WES, at a rate of \$17.50 per hour, 8.0 hours per day, effective September 15, 2025 (Camplese).
- 2) Justin Mock, Food Service Aide, WES, to 2nd Shift Custodian, WES, at a rate of \$15.00 per hour +.75 shift differential, 8.0 hours per day, effective September 15, 2025 (Mock).
- 3) **Joseph Moeller, 2nd Shift Custodian, DES, to NHS effective August 25, 2025.**
- 4) **Steven Mummert, 2nd Shift Custodian, NHS, to DES effective September 15, 2025.**

G. Support Staff Resignation

- 1) Michelle Johnson, Instructional Aide / Learning Support Aide, NES, effective August 26, 2025.
- 2) **Kera Barnhart, NMS, Custodian, effective September 17, 2025.**

H. ESS Employment

- 1) Shana Benner, DES, Instructional Aide / Building Aide, at a rate of \$115 per day effective September 2, 2025.
- 2) Patricia Hawley, NHS, Intensive Instructional Aide / PACE Classroom Aide, at a rate of \$147 per day effective September 8, 2025.

I. LWOP

- 1) Cynthia Bennett, DES, Food Service Aide, September 2, 2025 – September 5, 2025.

J. Tenure

The following staff members have earned tenure and shall shift from Temporary to Professional status in accordance with the Pennsylvania School Code:

| | Last | First | Assignment | Tenured |
|---|-------------|--------------|-------------------------------|----------------|
| 1 | Tauzin | Mark | Counselor | 9/1/2025 |
| 2 | Inners | Nicole | 4 th Grade Teacher | 9/12/2025 |

K. 2025 – 2026 Extra Service Contracts

- 1) NHS, Fine Arts Dept. Chair 6+, Jennifer Brink, corrected from \$2,646.00 to \$1,323.00 due to position split.
- 2) NHS, Fine Arts Dept. Chair 6+, Chad McCartney, \$1,470.00.
- 3) NHS, Mini-Thon Advisor, Heather Zerby, corrected from \$2,520.00 to \$1,260.00 due to position split.
- 4) NMS, Mini-Thon Advisor, Karissa Hall, \$1,260.00.
- 5) NMS, Dance Team Instructor, Abbey Hertz, ~~\$672.00~~ **\$1,008.00** (shared position).
- 6) NMS, Dance Team Instructor, Madalynn Fox, ~~\$672.00~~ **\$1,008.00** (shared position).
- 7) ~~NMS, Dance Team Instructor, Julianna Sprigg, \$672.00 (shared position).~~
- 8) NMS, Shawn Reisch, Indoor Percussion Instructor, \$1,915.20
- 9) NMS, Michael Thomas, Indoor Percussion Instructor, \$1,915.20
- 10) NMS, Kari Henry, Guard Instructor (High School), \$1,915.20.
- 11) NMS, Shane Sweger, Assistant Indoor Percussion Instructor, \$1,411.20
- 12) NMS, Caitlyn Emig, Assistant Dance Team Instructor, \$1,260.00
- 13) NMS, Kayla Henry, Guard Instructor (Middle School), \$1,260.00.

L. Coach Resignation

- 1) Shane Rapsey, JH Assistant Boys Wrestling Coach.
- 2) Mike Freese, 7th Grade Boys Basketball Coach.
- 3) Dave Borrell, HS Assistant Football Coach.

M. Coach Employment

- 1) Mike Freese, 8th Grade Boys Basketball Coach, at a rate of \$4,300.
- 2) Amelia Martire, Lead Junior High/Middle School Girls Wrestling Coach, at a rate of \$2,064.
- 3) Amy Perry, Assistant Junior High/Middle School Girls Wrestling Coach, at a rate of \$1,935.
- 4) Kendall Herron, Assistant Junior High/Middle School Boys Wrestling Coach, at a rate of \$1,935.

- 5) Dwayne Lawrence, Lead Junior High/Middle School Girls Soccer Coach, at a rate of \$4,128.
- 6) Russell Fleming, Varsity Boys Volleyball Coach, at a rate of \$6,880.

N. Salary Step Movement

- 1) Jennifer Brink, Art Teacher, NHS, MA to MA+30, effective September 3, 2025.
- 2) Ashley Sutherland, 2nd Grade Teacher, DES, BA to MA, effective August 16, 2025.
- 3) Carolyn Greene, 3rd Grade Teacher, SME, BA to MA, effective August 16, 2025.

O. Support Staff Rate Change

- 1) Bonnie Szada, 2nd Shift Custodian, NMS, from \$14.82 to \$15.00 +.75 shift differential, effective July 1, 2025, as a result of district Support Staff Salary Range increase July 1, 2025.
- 2) Savannah Madsen, 2nd Shift Custodian, SME, from \$14.99 to \$15.00 +.75 shift differential, effective July 1, 2025, as a result of district Support Staff Salary Range increase July 1, 2025.

P. Athletic Helpers

- 1) Brandon Seltzer
- 2) Nicholas Seltzer
- 3) Brynlee Wilson
- 4) Robin Kazakavich

Q. Food Service Substitute

- 1) Melissa Miller

R. Support Staff Employment

- 1) Samantha Lindermann, Custodian, NMS, effective September 22, 2025.

11. Items for Board Action:

- A. Approve the Letter of Agreement with The Meadows Psychiatric Center for 2025-2026 through 2027-2028.
[\(Attachment #6\)](#)
- B. Approve the Consolidated Application grant submission for the 2025-2026 school year.
[\(Attachment - Consolidated Federal Grant Agreement 2025-2026\)](#)
[\(Title 1 Grant Application Narrative\)](#)
- C. Approve the Contracted Services Agreement with IU 12 to provide instruction to two NYCSD resident students receiving Title I services at non-public schools.
[\(Attachment - Title 1 LOA 2025-2026\)](#)
[\(Attachment - Title 1 Addendum 2025-2026\)](#)

12. New Business:

- A. Vote on slate of PSBA Officer candidates for 2025-26.

13. Recognition of the Public:

The second public comment period is for comments related to non-agenda items only.

14. Items for Future Agendas:

15. Adjournment:

Next School Board meetings:

Committee Meeting – October 21, 2025

School Board Meeting – October 28, 2025 at Wellsville Elementary School