

2025-26 SUBSTITUTE AND HOURLY RATES

HOURLY RATES

| Employee Group | DEA Academic Rate | DACE Game Mgmt |
|----------------|-------------------------|-------------------|
| Rate Per Hour | 40.00 | 25.00 |

SUBSTITUTE RATES PER HOUR

| Employee Group | DEA Teacher Full Day 7.5 Hours | DEA Teacher Half Day 3.75 Hours | IUOE Bus Driver Per Hour | IUOE Custodian Per Hour | DCPEA Child Nutrition Assistant Per Hour | DCPEA Child Nutrition Technician Per Hour | DCPEA Para Per Hour | DCPEA Library Tech Per Hour | DCPEA Health Tech/Office Assistant Per Hour | DCPEA Middle School Secretary Per Hour | DCPEA Elem/MS Office Mgr Per Hour |
|----------------|---|--|--------------------------------|-------------------------------|--|---|---------------------------|--------------------------------------|---|--|--|
| Rates | 200.00 | 100.00 | 30.62 | 26.55 | 20.33 | 23.21 | 23.64 | 26.60 | 25.85 | 26.39 | 28.94 |