

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, September 24, 2025
AGENDA**

I. Call to Order

II. Pledge of Allegiance

III. Communications / Community Engagement

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

A. Public Comments

IV. Routine Matters for Approval

A. Minutes of the Regular Meeting of September 10, 2025

B. Minutes of the Regular Meeting Closed Session of September 10, 2025

V. Milan Area Schools Strategic Plan Business

A. Academic/ ProgramsCommunity/Adult Education and FCI Program Update - Attachment A

B. Learning Environment / Culture

1. WISD PAC Update - Andrea Bennink

C. Operations

1. State Aid Budget Update

D. Communications / Community Engagement

1. Public Comments

2. Assistant Superintendent Comments

3. Superintendent Comments

4. Board Member Comments

VI. Other Old/New Business

A. Closed Session - Negotiation Strategies

VII. Adjournment

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, September 24, 2025
RESOLUTIONS**

I. Call to Order

The regular meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at _____ p.m. on September 24, 2025.

Board Members Present:

Board Members Absent:

Staff Present:

Guests Present:

II. Pledge of Allegiance

III. Communications/ Community Engagement

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A. Public Comments

IV. Routine Matters for Approval

A. Minutes of the Regular Meeting of September 10, 2025

Motion by _____ supported by _____ to approve the minutes of the regular meeting of September 10, 2025.

Heikka ____ Meray ____ Prior ____ Cislo ____ Burdette ____ Faro ____ Gutierrez ____
Carried _____.

B. Minutes of the Regular Meeting Closed Session of September 10, 2025

Motion by _____ supported by _____ to approve the minutes of the regular meeting closed session of September 10, 2025.

Meray ____ Prior ____ Cislo ____ Burdette ____ Faro ____ Gutierrez ____ Heikka ____
Carried _____.

V. Milan Area Schools Strategic Plan Business

**A. Academic/ ProgramsCommunity/Adult Education and FCI Program Update - Attachment
A**

- B. Learning Environment/Culture
 - 1. WISD PAC Update - Andrea Bennink
- C. Operations
 - 1. State Aid Budget Update
- D. Communications/Community Engagement
 - 1. Public Comments
 - 2. Assistant Superintendent Comments
 - 3. Superintendent Comments
 - 4. Board Member Comments

VI. Other Old/New Business

- A. Closed Session - Negotiation Strategies

Motion by _____ supported by _____ to enter into closed session pursuant to Section 8(1)(c) of the Michigan Open Meetings Act for Negotiation Strategies.

Prior ____ Cislo ____ Burdette ____ Faro ____ Gutierrez ____ Heikka ____ Meray ____
Carried _____.

Time entered closed session _____.

Time returned to open session _____.

VII. Adjournment - Time of Adjournment _____.

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, September 10, 2025
MINUTES**

The regular meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on September 10, 2025.

Board Members Present: Faro, Gutierrez, Heikka, Meray, Cislo and Burdette

Board Members Absent: Prior

Staff Present: Ryan McMahon, Jen Bookout, Margaret Durkee and Sara Beckman

Guests Present: Andrea Bennink, Sarah Norton, Brittany Simmons

Pledge of Allegiance

Andrew Cislo offered an amendment for the meeting agenda, to remove the item WISD PAC Update and to add the item Board Discussion Concerning the Delays to the FY 2025-26 Michigan School Aid Fund Budget. Motion by Faro supported by Burdette to approve the agenda amendment as presented by President Cislo. All Ayes. Carried 6-0

Public Comments: None

Motion by Heikka supported by Gutierrez to approve the minutes of the regular meeting of August 27, 2025. All Ayes. Carried 6-0

Motion by Heikka supported by Faro to approve the minutes of the regular meeting closed session of August 27, 2025. All Ayes. Carried 6-0

Motion by Heikka supported by Faro to approve the minutes of the special meeting of August 27, 2025. All Ayes. Carried 6-0

Motion by Gutierrez supported by Heikka to approve the minutes of the special meeting closed session of August 27, 2025. All Ayes. Carried 6-0

Motion by Burdette supported by Heikka to approve the bills/reimbursement of expenses. All Ayes. Carried 6-0

Superintendent McMahon shared a presentation highlighting his plans and goals for the upcoming year, as illustrated in Attachment A. Mr. McMahon also shared a draft of formal goals for the year. The Board provided feedback and Mr. McMahon will provide an update on his goals at a future meeting.

President Cislo shared a draft resolution titled “Concerning Delays to the FY 2025-26 Michigan School Aid Fund Budget.” The Board discussed the draft resolution and potential amendments.

Motion by Faro supported by Gutierrez to amend the language in the third paragraph of the draft resolution from “Whereas, local school districts in Michigan are required by law to pass their own budgets for the upcoming school year by July 1” to “Whereas, local school districts in Michigan are required by law to pass their own budgets for the upcoming school year by June 30.” All Ayes. Carried 6-0.

Motion by Gutierrez supported by Faro to amend the language in the ninth paragraph of the draft resolution from “Whereas, every ongoing delay in funding certainty has already impacted our ability to plan and effectively support our students in the upcoming school year” to “Whereas, every ongoing delay in funding certainty has already impacted our ability to plan and effectively support our students in the current school year.” All Ayes. Carried 6-0.

Motion by Faro supported by Gutierrez to approve resolution titled “Concerning Delays to the FY 2025-26 Michigan School Aid Fund Budget”, as read by President Cislo, and included in the minutes as Attachment B. All Ayes. Carried 6-0.

Public Comments:

- Brittany Simmons: Expressed concern about bullying and proposed that schools implement parent coaching groups to teach conflict resolution. She shared personal stories about bullying and thanked the resource officer for his support.
- Andrea Bennink: Speaking as a parent, she praised Mr. McMahon for addressing the implementation of the Multi-Tiered System of Supports (MTSS). She asked questions about staff professional development, particularly for co-teaching and lesson modifications. She also inquired about streamlining data collection to provide timely support to students and about using AI to modify curriculum.

Assistant Superintendent’s Comments were heard on the following topics:

- Mrs. Bookout thanked Ms. Bennink for her questions regarding MTSS.
- Mrs. Bookout gave a Spring MSTEP update. Big picture, grade levels performed at or above state level. She expressed continued focus on improvement.
- CKLA feedback from teachers has been very positive and student engaging.

Superintendent’s Comments were heard on the following topics:

- Superintendent McMahon provided an update on the impact of not having an approved State budget. Mr. McMahon shared that without an approved budget, the district is extremely limited in being able to forward plans for our staff and students. From not being able to continue the Free-Meals-For-All program after September 30, to being hamstrung on making essential purchases, and to our inability to productively engage in contract discussions with our stakeholders, the absence of a budget from the state is beyond just extraordinarily challenging. Mr. McMahon encouraged the district

stakeholders to contact their legislative representatives to urge them to look beyond political differences and get a budget approved without haste.

- Superintendent McMahon shared a reminder with the community the importance of their participation in the upcoming election on Nov. 4 and the important issue of the CTE millage. Please visit the WISD website for valuable information about the resources that could be made available through this millage vote.
- Superintendent McMahon shared that the district received a letter of resignation this week. Elementary Music teacher, C.J. Brooks has taken a position in another district. We have posted the position and will be filling it with a qualified candidate as soon as possible. Mr. Brooks' last day will be Friday, September 19.
- Superintendent McMahon shared with the Board that he attended his first Milan FCI Community Relations Board meeting this week. It was great to connect with the various departments as well as the community guests, to discuss the positive connections between the FCI and the greater community.
- Superintendent McMahon shared that our new Director of Buildings and Grounds, Gary Cox, started on Monday and is already making the rounds getting to learn our facilities and making connections with our stakeholders.

Board Member Comments:

- Cislo: Announced a "Big Red Board Chat" on Tuesday, September 23 at 6:30 p.m. at Symons Auditorium. He also noted that the deadline to find the next Junior student representative is this Friday.
- Faro: Shared that October 1st is student count day and emphasized the importance of student attendance for funding. He thanked administrators for their helpful newsletters. Announced that the homecoming parade is on Friday, October 3rd, and the football game will be at 7:00 p.m. against SMCC. He also requested a document detailing the district's standardized testing schedule be shared with the board and community.
- Burdette: Thanked administrators for their newsletters, which he believes have greatly improved communication across school buildings. He praised the new high school newsletter and the district's website, noting the new interactive features. He also applauded the social media presence for creating a "buzz" around school activities.
- Gutierrez: Praised the schools for their transparent communication and acknowledged staff who attend student events outside of school. She specifically thanked three teachers—Mr. Hawkins, Mr. McIntosh, and Mr. Vokey—for attending a middle school volleyball game and teaching students about good sportsmanship. Highlighted the importance of Career and Technical Education (CTE) and expressed appreciation for Mr. McMahon's focus on helping students think about their future careers from a young age. She also clarified that while universal free lunch ends on September 30th, students who qualify for the free and reduced lunch program will continue to receive it. She then expressed appreciation for the MSTEP results and thanked the staff for their work.
- Meray: Thanked Mr. Brooks for his service and wished him well in his new role. She acknowledged the Washtenaw Intermediate School District (WISD) for providing a communication toolkit for the CTE millage and urged voters to find more information on their website. She thanked the district's communications team for sending timely and clear

emails to families about the CTE millage and MyFutureFund enrollment. She thanked the board for their work passing a resolution regarding the state budget, noted that there are 14 business days remaining until a potential government shutdown, and urged lawmakers to complete the budget process.

Motion by Heikka supported by Burdette to enter into closed session pursuant to Section 8(1)(c) of the Michigan Open Meetings Act for Negotiation Strategies. All Ayes. Carried 6-0.

Time entered closed session at 8:34 p.m.

Time returned to open session at 9:34 p.m.

Time of Adjournment 9:35 p.m.

Date Produced: 09/08/2025 08:22:23 AM		PERF_SUMMARY - Participant Performance Summary		
Program Year	Fiscal Agent	Provider	Class Location	Teacher
2024-2025	ALL	MILAN AREA SCHOOLS	ALL	ALL
Funding Sources	Instructional Areas	Program Types	Tables to Display	Participant Population
ALL	ALL	ALL	Provider(s)	ALL PARTICIPANTS

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PARTICIPANT PERFORMANCE SUMMARY PROVIDER RESULTS

Participant Performance Summary							
Provider #1: MILAN AREA SCHOOLS							
Performance Type	Performance Measure	# in Measure	# not Attained	# Attained	% Attained	USDOE Target	Diff
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)
Employment Outcomes	Employment Second Quarter after exit	24	11	13	54.17%	46.50%	7.67%
	Employment Fourth Quarter after exit	45	18	27	60.00%	47.50%	12.50%
	Median Earnings Second Quarter after exit	13		\$7,800	N/A	\$5,800	
Credential Attainment Outcomes	Attained a Secondary School Diploma/Recognized Equivalent and Enrolled in Postsecondary Education or Training within one year of exit	1	1	0	0	34.50%	(34.50%)
	Attained a Secondary School Diploma/Recognized Equivalent and Employed within one year of exit	1	1	0	0	34.50%	(34.50%)
	Attained a Postsecondary Credential while enrolled or within one year of exit	0	0	0		34.50%	
	Credential Attainment Outcomes Unduplicated Subtotal	1	1	0	0	34.50%	(34.50%)
	Credential Attainment Outcomes Unduplicated Subtotal for PY 2023	0	0	0		41.00%	
	Credential Attainment Outcomes Unduplicated Subtotal for PY 2022					N/A	
All Outcomes + MSGs + State Measures	Unduplicated Participant Totals	218	55	163	74.77%		
All Outcomes + MSGs + State Measures	Unduplicated Participant Totals for PY 2023	193	41	152	78.76%		
All Outcomes + MSGs + State Measures	Unduplicated Participant Totals for PY 2022						

**Participant Performance Summary
Provider #1: MILAN AREA SCHOOLS**

Performance Type (A)	Performance Measure (B)	# in Measure (C)	# not Attained (D)	# Attained (E)	% Attained (F)	USDOE Target (G)	Diff (H)	
Measurable Skill Gains	Pre to Post-Test EFL Gains			101				
	High School Diplomas			8				
	GED Credentials			1				
	HiSET Credentials			0				
	Total Transcript Credentials			0				
	Pass 1 or More GED Tests			9				
	Pass 1 or More HiSET Tests			0				
	Enrolled in Postsecondary			12				
	HSD EFL MSG Gain			1				
	Postsecondary Transcripts			0				
	Milestones			0				
	Passage of Occupational Exams			0				
		Measurable Skill Gain Unduplicated Subtotal	162	43	119	73.46%	42.60%	30.86%
		Measurable Skill Gain Unduplicated Subtotal for PY 2023	136	45	91	66.91%	40.00%	26.91%
	Measurable Skill Gain Unduplicated Subtotal for PY 2022					N/A		
State Measure (Section 107 only)	English Language Proficiency			0				
	Earned 1 or More HSC Credits			70				
		MSG & State 107 Unduplicated Participant Totals	162	34	128	79.01%		
		MSG & State 107 Unduplicated Participant Totals for PY 2023	136	21	115	84.56%		
		MSG & State 107 Unduplicated Participant Totals for PY 2022						
All Outcomes + MSGs + State Measures	Unduplicated Participant Totals	218	55	163	74.77%			
All Outcomes + MSGs + State Measures	Unduplicated Participant Totals for PY 2023	193	41	152	78.76%			
All Outcomes + MSGs + State Measures	Unduplicated Participant Totals for PY 2022							

Adult Education Improvement over the previous school year

Measurable Skill Gains of Participants

Performance Measure	# in Measure	# not Attained	# Attained	% Attained	USDOE Target	Diff
Measurable Skill Gain Unduplicated Subtotal for PY 2024	<u>162</u>	<u>43</u>	<u>119</u>	73.46%	42.60%	30.86%
Measurable Skill Gain Unduplicated Subtotal for PY 2023	<u>136</u>	<u>45</u>	<u>91</u>	66.91%	40.00%	26.91%
Measurable Skill Gain Unduplicated Subtotal for PY 2022					N/A	

Employment Outcomes for Milan Community Education

Performance Measure	# in Measure	# not Attained	# Attained	% Attained	USDOE Target	Diff
Employment Second Quarter after exit	<u>24</u>	<u>11</u>	<u>13</u>	54.17%	46.50%	7.67%
Employment Fourth Quarter after exit	<u>45</u>	<u>18</u>	<u>27</u>	60.00%	47.50%	12.50%
Median Earnings Second Quarter after exit	<u>13</u>		\$7,800	N/A	\$5,800	

All Outcomes + MSGs + State Measures

Performance Measure	# in Measure	# not Attained	# Attained	% Attained	USDOE Target	Diff
Unduplicated Participant Totals for PY 2024	<u>218</u>	<u>55</u>	<u>163</u>	74.77%	N/A	
Unduplicated Participant Totals for PY 2023	<u>193</u>	<u>41</u>	<u>152</u>	78.76%	N/A	
Unduplicated Participant Totals for PY 2022					N/A	

AROUND THE BUREAU

FCI Milan Inmate Graduation

During the Milan High School ceremony, Eli Savit Prosecuting Attorney for Washtenaw County, spoke to all of those in attendance. He addressed the students directly about redemption, second chances, and building a successful life upon release from prison. He highlighted his office's work with returning citizens to include an individual who was incarcerated for 47 years and took advantage of educational programming while inside and is now preparing for the BAR exam. Thirteen students graduated from MHS and earned the right to be called high school graduates.

The Adult Education Program offered by the Milan School District is unique to Bureau of Prisons. FCI Milan the only institution that offers a traditional high school setting. The high school program has been in continuous operation since 1977 and began with only two students. The program has evolved throughout the years to include Class offerings which have ranged from life skills, traditional academics, fine arts, to the industrial arts.

The current focus is on workforce development, and coursework is based off the Michigan Merit Curriculum which is instructed by four certified Milan High School teachers. In addition to earning their high school diploma students are prepared for higher level vocational training, such as Auto VT or continuation of their educational studies in the Jackson College Associate Degree program offered on site. Since 1977 more than 900 students have graduated from the program.

*Submitted by: Jeffrey Osland, Executive Assistant, FCI Milan
11/27/2023*