Tuesday, September 23, 2025
Board Meeting - 8:00 PM

Franklin-McKinley School District (FMSD)
Location of the Meeting
The Board meeting will commence at 5:30 p.m. at George Shirakawa School 665 Wool Creek Drive, San Jose, CA 95122.
Following Closed Session, at approximately 6:30 p.m., the Board will meet in open session at George Shirakawa School 665 Wool Creek Drive, San Jose, CA 95122 - Cafeteria for the Community Meeting, agenda item 3.01. The Board will then recess at approximately 7:30 p.m. following Agenda 3.01.
At 8:00 p.m. the Board will reconvene in open session for the remainder of the agenda at District Service Center - Board Room, Franklin-McKinley School District (FMSD), 645 Wool Creek Drive, San Jose, 95112.
Individuals requiring special accommodations (American Sign Language Interpreter, Special Seating Accommodations) or are in need of Spanish and Vietnamese translations at Regular Session Board Meetings, should call the Superintendent's Office at 408-283-6006 at least three (3) days in advance.
PUBLIC COMMENTS OF PERSONS DESIRING TO ADDRESS THE BOARD: Members of the public may address the Board on any issue within the subject matter jurisdiction of the Board or agenda items. Members of the public may also address the Board on Consent items before the Board's consideration of the items. In accordance with Board Bylaw 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated. The Board President may increase or decrease the time allowed for public comment, depending on the topic and the number of persons wishing to be heard. Board members receive official agendas and backup materials on the Friday prior to the Board meeting for review. The Board's review may include questions of staff for clarification prior to the meeting. In accordance with Gov. Code 54957.5, the Board packet is available for public review in the Superintendent's Office on the Friday prior to the scheduled Board Meeting.
The public may email cathe.mati@fmsd.org if he or she has an agenda question(s) 24 hours in advance from the beginning of the Board meeting. Please include agenda item number and title of topic.

1. 1. CALL TO ORDER - 5:30 PM - George Shirakawa School 665 Wool Creek Drive San Jose, CA 95112

1.01 Roll Call

1.02 Public Information

2. CLOSED SESSION

2.01 Public Employment/Public Employee Appointment (Pursuant to Government Code Section 54957)

2.02 Public Employee Discipline/Dismissal/Release (Pursuant to Government Code Section 54947)

2.03 Personnel Addendum

2.04 Negotiations

3. COMMUNITY MEETING AT Shirakawa School - Cafeteria - 6:30 PM - 7:30 PM - 665 Wool Creek Drive, San Jose, CA 95122

3.01 The Board will meet with the community at George Shirakawa School - NO ACTION WILL BE TAKEN

4. GENERAL MATTERS - BOARD MEETING - Open Session Will Reconvene at the District Service Center Board Room - 645 Wool Creek Drive, CA 95112 - 8:00 PM for the Remainder of the Agenda

4.01 Land Acknowledgement and Mission Statement

4.02 Flag Salute

4.03 Approve/Disapprove Additions to Agenda

4.04 Approve/Disapprove Order of Agenda

4.05 Report Action Taken in Closed Session

5. ORAL COMMUNICATIONS - Members of the public may address the Board on any issue within the subject matter jurisdiction of the Board or agenda items. Members of the public may also address the Board on Consent Items before the Board's consideration of the items. In accordance with Board Bylaw 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated. The Board President may increase or decrease the time allowed for public comment, depending on the topic and the number of persons wishing to be heard. No action can be taken on any agenda items at this time. Questions may be referred to the administration or put on a future agenda.

5.01 Oral Communications

6. PUBLIC HEARING

6.01 Public Hearing on the California Schools Employees Association ("CSEA"), Chapter 502, Initial Reopener Bargaining Proposal to the Franklin-McKinley School District for the 2025-2026 School Year

6.02 Public Hearing on the Franklin-McKinley School District's Initial Reopener Bargaining Proposal to the California Schools Employees Association ("CSEA"), Chapter 502, for the 2025-2026 School Year

7. INFORMATION, DISCUSSION AND/OR ACTION ITEMS

7.01 Summer Programming 2025

7.02 Resolutions 2025-41 - To Authorize Ongoing Board Approved Reductions Based on Updated Multi-Year Projections

7.03 Franklin-McKinley School District Initial Reopener Bargaining Proposal for 2025-2026 Negotiations with California School Employees Association (Sunshine Proposal)

7.04 California School Employees Association (CSEA) Initial Reopener Bargaining Proposal for 2025-2026 Negotiations (Sunshine Proposal)

8. CONSENT ITEMS (Under $25,000) - Members of the public may address the Board on Consent Items before the Board's consideration of the items. In accordance with Board Bylaws 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated.

8.01 Memorandum of Understanding between JostensPIX and Daniel Lairon and Jeanne Meadows Elementary Schools

8.02 Memorandum of Understanding: Our City Forest and George Shirakawa Sr. Elementary School

8.03 Memorandum of Understanding between Caminar FAST Program and Bridges Academy for the 2025-26 School Year

8.04 2025-2026 Memorandum of Understanding between Fresh Lifelines for Youth (FLY) and Franklin-McKinley School District

9. CONSENT ITEMS (Over $25,000) - Members of the public may address the Board on Consent Items before the Board's consideration of the items. In accordance with Board Bylaws 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated.

9.01 Resolution No. 2025-48 - GANN Appropriation Limit

10. ACTION ITEMS

10.01 September 9, 2025 Open Session Minutes

10.02 Personnel Report

10.03 Application for Exemption from the Required Expenditure for Classroom Salaries

10.04 Amendment to the 2025-26 18-Month Board Meeting Schedule

11. COMMUNICATIONS FROM THE SUPERINTENDENT

12. COMMUNICATIONS FROM THE BOARD OF EDUCATION

13. FUTURE BUSINESS

13.01 Agenda Item Request

14. FUTURE MEETING DATES

14.01 October 14, 2025 @ 6:30 PM - Regular Board Meeting at the District Office

14.02 October 28, 2025 @ 7:30 PM - Community Meeting at Lairon Academy - 6:00 - 7:00 PM, District Service Center - 7:30 PM

14.03 November 18, 2025 @ 6:30 PM - Regular Board Meeting at the District Office

15. CLOSED SESSION (if necessary)

16. ADJOURNMENT

"Preparing All Children As Global Learners"