



AMENDED AGENDA - September 18, 2025

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AGENDA

SEPTEMBER 24, 2025

***4:30 P.M. (CLOSED SESSION) *5:30 P.M. (OPEN SESSION)**

BOARD OF EDUCATION, REGULAR MEETING

**THIS MEETING WILL BE HELD AT
2309 TULARE STREET, FRESNO, CALIFORNIA 93721
FRESNO UNIFIED SCHOOL DISTRICT
SECOND FLOOR - BOARD ROOM**

***DESIGNATED TIMES FOR CONFERENCE/DISCUSSION ITEMS ARE ESTIMATES.**

Please note: Parking will be available for board meetings after 5:00 p.m. at the N Street Parking Pavilion, located on the southeast corner of Tulare and "N" streets - entrance on "N" street. Board meeting attendees without key cards should report to the parking booth attendant. Please do NOT take a ticket. Additionally, the City of Fresno will not enforce the street meters in this area after 6:00 p.m., Monday through Friday.

For the safety of all who attend Fresno Unified Board Meetings, everyone entering the Education Center building is subject to metal detector scanning. Board Policy 5145.12 allows for the use of metal detectors. Prohibited items are as follows: alcohol, illegal drugs, knives, or firearms.

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board President or Board Office at 457-3727. Notification at least 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Any member of the public who wishes to address the Board shall submit a speaker card specifying the item(s) they wish to address. The card must be submitted before or during the Board's consideration of the item.

In accordance with Board Bylaw 9322, students and parents/guardians may request directory information or personal information (as defined in Education code 49061 and/or 49073.2) be excluded from the minutes by making a request in writing to the Superintendent or Board Clerk.

Public materials are available for public inspection at our website at: fresnounified.org/board

TRANSLATION SERVICES: Available in Spanish and Hmong in the meeting room upon request.



Agenda Approved by:
Mao Misty Her, Superintendent

***4:30 P.M.**

PLEDGE OF ALLEGIANCE

Ambra O'Connor will lead the Pledge of Allegiance.

OPPORTUNITY FOR PUBLIC COMMENT ON CLOSED SESSION AGENDA

RECEIVE INFORMATION & REPORTS (See Section A)

RECESS FOR CLOSED SESSION TO DISCUSS THE FOLLOWING:



1. Student Expulsions Pursuant to Education Code Section 35146.
2. Conference with Labor Negotiator (Government Code Section 54957.6); Fresno Unified School District Negotiator(s): David Chavez and Paul Idsvoog; Employee Organizations(s): FTA, CSEA, Chapter 125, CSEA, Chapter 143, SEIU, Local 521, FASTA/SEIU, Local 521/CTW, CLC, Fresno Unified Building & Construction Trades/FTA; International Association of Machinists and Aerospace Workers (IAMAW), Unrepresented Employees: All Management, Confidential, and Supervisory Employees.
3. Public Employee Discipline, Dismissal, Release, Reassignment, Resignation (Government Code Section 54957).
4. Public Employment/Appointment (Government Code Section 54957).
 - a. Assistant Superintendent, Special Education
 - b. Associate Superintendent, School Leadership
5. Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9 (d)(1)).
 - a. Jesse Avila v. Fresno Unified Workers' Compensation
Fresno Unified Case No. 2017-0671
 - b. Jesse Avila v. Fresno Unified Workers' Compensation
Fresno Unified Case No. 2018-0302
 - c. Jesse Avila v. Fresno Unified Workers' Compensation
Fresno Unified Case No. WC17-1016-1207
 - d. Don Ara Arax v. Fresno Unified School District and Keshia Thomas
Fresno Superior Court No. 22CECG02449, Claim No. GL22-0506-7195
6. Conference with Legal Counsel – Anticipated, Pending, Threatened Litigation (Government Code Section 54956.9(d)(2)).
 - a. Potential Case (one)



***5:30 P.M., RECONVENE and Report Action Taken During Closed Session**



RECOGNIZE Student Board Members for 2025/26

The Board is given the opportunity to formally welcome the incoming Student Advisory Board and recognize those serving as Student Board Members during the 2025/26 academic year.

A. RECEIVE INFORMATION & REPORTS

1. RECEIVE Constituent Services Office Quarterly Reporting
[Receive Constituent Services Office Quarterly Reporting.docx](#)

[Receive Constituent Services Office Quarterly Reporting.pdf](#)

Included in the Board material is the Constituent Services Quarterly Reporting for Constituent Services activities for the time period of May 01, 2025, through July 31, 2025. Also included is the Quarterly Reporting for the Valenzuela/Williams Uniform Complaint Procedures from May 01, 2025, through July 31, 2025, in accordance with Education Code § 35186. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone (559) 457-3838.


2. RECEIVE Constituent Services/Government Relations Annual Report
[Receive Constituent Services Office/Government Relations Annual Report.docx](#) 
[Receive Constituent Services Office/Government Relations Annual Report 2025.pptx](#) 
Included in the Board material is the Constituent Services Office/Government Relations report for the 2024/25 school year. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone (559) 457-3838.

3. RECEIVE Proposed Revisions for Board Bylaw 9270, Conflict of Interest
[Receive Proposed Revisions for Board Bylaw 9270, Conflict of Interest.docx](#) 
[Receive Proposed Revisions for Board Bylaw 9270, Conflict of Interest.pdf](#) 
Included in the Board material are proposed revisions for Board Bylaw 9270, Conflict of Interest. These revisions are in alignment with Student Outcomes Focused Governance and best practices. The item will be brought back for approval at a future Board meeting. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone (559) 457-3838.

B. CONFERENCE/DISCUSSION AGENDA

1. *5:40 P.M.

HOLD Public Hearing and ADOPT Resolution No. 26-12,
Certifying Sufficiency of Instructional Materials

[Hold a Public Hearing and Adopt Resolution No. 26-12,
Certifying Sufficiency of Instructional Materials](#) 

[Hold Public Hearing and Adopt Resolution No. 26-12,
Certifying Sufficiency of Instructional Materials.pdf](#) 

Included in the Board material is Resolution No. 26-12, Certifying Sufficiency of Instructional Materials. This resolution certifies that all Fresno Unified students have standards-aligned textbooks and instructional materials. Annually, the governing board of each school district is required to hold a public hearing and adopt a resolution stating whether each pupil, including English Learners, has standards-aligned textbooks and instructional materials in the following subject areas: English language arts, mathematics, history/social science, health (grades seven through twelve), foreign language (grades seven through twelve), and science equipment (grades nine through twelve). A survey, to determine sufficient instructional materials at each school site, was administered to all schools (transitional kindergarten through grade twelve). The Superintendent **recommends adoption**. Fiscal Impact: There is no fiscal impact to the district at this time. Contact Person: Carlos Castillo, Ed.D., telephone (559) 457-3750.



2. *5:50 P.M.

PRESENT and DISCUSS Baselines for Equitable Access Interim
Guardrails

[Present and Discuss Baselines for Equitable Access Interim
Guardrails.docx](#) 

[Present and Discuss Baselines for Equitable Access Interim
Guardrails.pdf](#) 



Included in the Board material are the baselines for Equitable Access Interim Guardrails I and II. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, Ed.D., telephone (559) 457-3750.

3. *6:20 P.M.
DISCUSS and APPROVE Effective Staff Guardrail and Monitoring Report
[Discuss and Approve Effective Staff Guardrail and Monitoring Report.docx](#) 
[Discuss and Approve Effective Staff Guardrail and Monitoring Report.pdf](#) 
Included in the Board material is the Effective Staff Guardrail and Monitoring Report. The Effective Staff Guardrail states the superintendent will not allow the hiring, promotion, or lateral movement of staff who are performing "does not meet standard" as defined by California Professional Standards for Education Leaders, California Standards for the Teaching Profession, and classified standards. The Superintendent **recommends approval**. Fiscal Impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.

C. CONSENT AGENDA

All Consent Agenda items are considered routine by the Board of Education and will be acted upon by one motion. There will be no separate discussion of items unless a Board member requests, in which event, the items will be considered following approval of the Consent Agenda.

OPPORTUNITY for Public Comment on the Consent Agenda

1. ADOPT Findings of Fact and Recommendations of District Administrative Board
[Adopt Findings of Fact and Recommendations of District Administrative Board.docx](#) 
The Board of Education received and considered the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the regular meeting of the Board held September 10, 2025. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, Ed.D., telephone (559) 457-3750.
2. ADOPT Resolution No. 26-14, California High School Voter Education Weeks
[Adopt Resolution No. 26-14, California High School Voter Education Weeks.docx](#) 

[Adopt Resolution No. 26-14, California High School Voter Education Weeks.pdf](#) 


Included in the Board material is Resolution No. 26-14, California High School Voter Education Weeks. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone (559) 457-3838.

3. ADOPT Variable Term Waiver for Bilingual Cross-Cultural Language and Development Authorization

[Adopt Variable Term Waiver for Bilingual Cross-Cultural Language and Development Authorization.docx](#) 

Included in the Board material is a Variable Term Waiver request for Bilingual Cross-Cultural Language and Development (BCLAD) Authorization for the 2025/26 school year. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.

4. ADOPT Variable Term Waiver for Career Technical Education Credential Holder

[Adopt Variable Term Waiver for Career Technical Education Credential Holder.docx](#) 

Included in the Board material is a request for a Variable Term Waiver for Career Technical Education Credential Holder. The Commission on Teacher Credentialing (CTC) has stated that Preliminary Career Technical Education (CTE) credential holders should be issued a Variable Term Waiver for the English Learner Authorization until the CTE program is completed. The English Learner classes are embedded in the CTE program. Individuals will not have the English Learner Authorization on their credential document until the CTE program is completed and the clear credential is issued. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, (559) 457-3713.

5. APPROVE Personnel List

[Approve Personnel List.docx](#) 
[Approve- Personnel List.pdf](#) 

Included in the Board material is the personnel List, Appendix A, as submitted. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.

6. APPROVE Meeting Minutes

[Approve Meeting Minutes.docx](#) 

[Approve Meeting Minutes.pdf](#) 

Included in the Board material are the draft minutes for the regular meeting of the Fresno Unified School District Board of Education held, September 10, 2025. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Superintendent, Mao Misty Her, telephone (559) 457-3884.

7. APPROVE Monitoring Calendar Revisions


[Approve Monitoring Calendar Revisions.docx](#) 

[Approve Monitoring Calendar.pdf](#) 

[2025-26 Revised Monitoring Calendar.pptx](#) 

Included in the Board material is the Student Outcomes Focused Governance revised monitoring calendar for the 2025-2030 goals and guardrails. The revised monitoring calendar now reflects more accurate timelines, accounting for when assessment windows close and when data can be retrieved and analyzed for Board reporting in alignment with specific goals and guardrails. The Literacy Intervention goal, initially set for presentation and discussion at the Board meeting scheduled for September 24, 2025, has been rescheduled to October 15, 2025. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, Ed.D., telephone: (559) 457-3750.

8. APPROVE Credentialed Teachers to Coach One Period of Competitive Sport for Physical Education Credit

[Approve Credentialed Teachers to Coach One Period of Competitive Sport for Physical Education Credit.docx](#) 

Included in the Board material is a request to approve credentialed teachers to coach one period of competitive sport for physical education credit. Pursuant to California education code 44258.7(b), teachers who hold a teaching credential in a subject or subjects other than physical education may be authorized to coach one period per day in a competitive sport for which students receive physical education credit. The teacher must be a full-time employee of the school district and has completed a minimum of 20 hours of first aid instruction appropriate for the specific sport. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.

9. APPROVE Annual Request to Hire Non-Credentialed Consultants

[Approve Annual Request to Hire Non-Credentialed Consultants.docx](#) 

Included in the Board material is a request to hire non-credentialed consultants who possess unique skills from business, performing arts and post-secondary institutions to provide instruction to students for the 2025/26 school year. This is an annual request to remain compliant with the California Statewide Assignment Accountability System Audit, per California Education Code 58803. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.


10. APPROVE Amendment to Agreement with Intellias


[Approve Amendment to Agreement with Intellias.docx](#) 

[Approve Amendment to Agreement with Intellias.pdf](#) 

Included in the Board material is an amendment to the Master Services Agreement between Fresno Unified School District and Intellias, Inc. Intellias Inc. will lead the migration of the current on-premises LAWSON version 10 system to the Infor CloudeSuite HR Talent and Payroll system. The additional cost is not expected to exceed 2 million and will be implemented by July 2026. The Superintendent **recommends approval**. Fiscal impact: Sufficient funds in the amount of 1.4 million are available in the Unrestricted General Fund budget. Contact person: Patrick Jensen, telephone (559) 457-6226.

11. APPROVE Award of Bid 26-08, Fresno High School Pool Improvements Rebid

[Approve Award of Bid 26-08, Fresno High School Pool Improvements Rebid.docx](#) 

[Approve Award of Bid 26-08, Fresno High School Pool Improvements Rebid.pdf](#) 

Included in the Board material is information on Bid 26-08, Fresno High School Pool Improvements Rebid. The project consists of resurfacing the pool, replacing mechanical equipment, diving boards, shade structure, and miscellaneous accessibility upgrades. Staff recommend the award to the lowest responsive, responsible bidder: BDM, Inc. (Hanford, California) \$1,699,875. The Superintendent **recommends approval**. Fiscal impact: Sufficient funds in the amount of \$1,699,875 are available in the Measure M Fund. Contact person: Paul Idsvoog, telephone (559) 457-3134.

12. APPROVE Award of Bid 26-10, Fresno Unified Service Center Bus Electric Vehicle Improvements

[Approve Award of Bid 26-10, Fresno Unified Service Center Bus Electric Vehicle Improvements.docx](#) 

[Approve Award of Bid 26-10, Fresno Unified Service Center Bus Electric Vehicle Improvements.pdf](#) 

Included in the Board material is information on Bid 26-10, Fresno Unified Service Center Bus Electric Vehicle Improvements. The project consists of 17 new Electric Vehicle bus chargers and related infrastructure improvements. Staff recommend the award to the lowest responsive, responsible bidder: Power Design Electrical, Inc. (Kingsburg, California) \$115,895. The Superintendent **recommends approval**. Fiscal impact: Sufficient funds in the amount of \$115,895 are available in the San Joaquin Valley Air Pollution Control District Grant, Zero Emissions School Bus Infrastructure Program Fund. Contact person: Paul Idsvoog, telephone (559) 457-3134.

13. RATIFY Agreement with the Fresno County Superintendent of Schools for Participation in the Early Stars Program

[Ratify Agreement with the Fresno County Superintendent of Schools for Participation in the Early Stars Program](#) 

[Ratify Agreement with the Fresno County Superintendent of Schools for Participation in the Early Stars Program.pdf](#) 

Included in the Board material is an agreement with the Fresno County Superintendent of Schools (FCSS) for participation in the Early Stars Program as part of the Quality Rating and Improvement System (QRIS) Site Block Grant initiative. The official grant award amount will be determined at a later date, following the disbursement of Site Block Grant funds to FCSS. Based on historical allocations, the estimated award is approximately \$220,000. The grant term covers a multi-year period beginning July 01, 2025, and concluding on June 30, 2027. The Superintendent **recommends ratification**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, Ed.D., telephone (559) 457-3750.

14. RATIFY Change Orders

[Ratify Change Orders.docx](#) 

[Ratify Change Orders.pdf](#) 

Included in the Board material is information on Change Orders for the projects as follows:

Bid 24-35, Roosevelt High School Administration Building,
Library, West Hall,

and Theater Modernization

Bid 24-46, Baird Middle School Sitework and Portable Improvement

Bid 24-47, Birney Elementary School Sitework and Portable Improvement

Bid 24-48, Cooper Middle School Sitework and Portable Improvement

Bid 24-49 Sections A, B, C, and D, Multipurpose Room Audio/Visual Upgrades at Various Sites

Bid 24-50, Viking Elementary School Sitework and Portable Improvement

Bid 24-51, Wawona Middle School Sitework and Portable Improvement

Bid 24-72, McLane High School New Gymnasium

Bid 24-74, Hoover High School Varsity Baseball and Softball Scoreboards

Bid 24-92, Cambridge High School Sitework and Portable Improvement

Bid 24-93, Computech Middle School Sitework and Portable Improvement

Bid 25-30, 2011 Fresno Fulton Tenant Improvements and HVAC Controls Upgrade,

Bid 25-33, Kratt Elementary School Playground Replacement

Bid 25-37, Gibson and Mayfair Elementary Schools Heating, Ventilation, Air Conditioning and Energy Management System Replacements

Bid 25-38, Ahwahnee Middle School Walk-In Freezer Replacement

Bid 25-45, Hoover High School Concrete Sidewalks and Seat Wall Replacement

The Superintendent **recommends ratification**. Fiscal impact: Sufficient funds in the amount of \$302,288 are available in the Measure M Fund for Bids 24-35, 24-49, 24-72, 24-74, 25-33, 25-37, and 25-45, and \$4,830 are available in the Measure Q Savings Fund for 25-30, and \$351,316 are available in the Measure M and Elementary and Secondary School Emergency Relief III Federal Fund for Bids 24-46, 24-47, 24-48, 24-50, 24-51, 24-92, and 24-93, and \$27,307 are available in the Kitchen Infrastructure and Training Grant Fund for Bid 25-38. Contact person: Paul Idsvoog, telephone (559) 457-3134.

15. RATIFY Filing of Notices of Completion

[Ratify Filing of Notices of Completion.docx](#) 

[Ratify Filing of Notices of Completion.pdf](#) 

Included in the Board material are Notices of Completion for projects which have been completed according to plans and specifications as follows:

Bid 24-46, Baird Middle School Sitework and Portable Improvement

Bid 24-47, Birney Elementary School Sitework and Portable Improvement

Bid 24-48, Cooper Middle School Sitework and Portable Improvement

Bid 24-49, Sections A, B, C, and D Multipurpose Room Audio/Visual Upgrades at Various Sites

Bid 24-50, Viking Elementary School Sitework and Portable Improvement

Bid 24-51, Wawona Middle School Sitework and Portable Improvement

Bid 24-74, Hoover High School Varsity Baseball and Softball Scoreboards

Bid 24-92, Cambridge High School Sitework and Portable Improvement

Bid 24-93, Computech Middle School Sitework and Portable Improvement

Bid 24-94 Section A, Burroughs Elementary School Playground Replacements

Bid 25-45, Hoover High School Concrete Sidewalks and Seat Wall Replacement

The Superintendent **recommends ratification**. Fiscal impact: Retention funds are released in accordance with contract terms and California statutes. Contact person: Paul Idsvoog, telephone (559) 457-3134.

UNSCHEDULED ORAL COMMUNICATIONS

Individuals who wish to address the Board on topics within the Board's subject matter jurisdiction, but **not** listed on this agenda may do so at this time. If you wish to address the Board on a specific item that is listed on the agenda, you should do so when that specific item is called. Individuals shall submit a speaker card specifying the topic they wish to address. To the extent practical, the card should be submitted before the Board President announces unscheduled oral communications.

While time limitations are at the discretion of the Board President, generally members of the public will be limited to a maximum of three (3) minutes per speaker for a total of thirty (30) minutes of public comment as designated on this agenda. The Board recognizes that individuals may ask the Board to answer questions or respond to statements made during unscheduled oral communications and in accordance with Board Bylaw 9323, the Board shall take no action or discussion on any item not appearing on the posted agenda, except as authorized by law.

Members of the public with questions on school district issues may submit them in writing. The Board will automatically refer to the Superintendent any formal requests that are brought before them at this time. The appropriate staff member will furnish answers to questions.

OPPORTUNITY for Board Member Reflections on the Board Shared Agreements

Board members will have the opportunity to reflect on the Board Shared Agreements.

D. ADJOURNMENT

NEXT SCHEDULED REGULAR MEETING: WEDNESDAY, OCTOBER 08, 2025