



AMENDED AGENDA - September 18, 2025

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AGENDA

SEPTEMBER 24, 2025

***4:30 P.M. (CLOSED SESSION) *5:30 P.M. (OPEN SESSION)**

BOARD OF EDUCATION, REGULAR MEETING

**THIS MEETING WILL BE HELD AT
2309 TULARE STREET, FRESNO, CALIFORNIA 93721
FRESNO UNIFIED SCHOOL DISTRICT
SECOND FLOOR - BOARD ROOM**

***DESIGNATED TIMES FOR CONFERENCE/DISCUSSION ITEMS ARE ESTIMATES.**

Please note: Parking will be available for board meetings after 5:00 p.m. at the N Street Parking Pavilion, located on the southeast corner of Tulare and "N" streets - entrance on "N" street. Board meeting attendees without key cards should report to the parking booth attendant. Please do NOT take a ticket. Additionally, the City of Fresno will not enforce the street meters in this area after 6:00 p.m., Monday through Friday.

For the safety of all who attend Fresno Unified Board Meetings, everyone entering the Education Center building is subject to metal detector scanning. Board Policy 5145.12 allows for the use of metal detectors. Prohibited items are as follows: alcohol, illegal drugs, knives, or firearms.

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board President or Board Office at 457-3727. Notification at least 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Any member of the public who wishes to address the Board shall submit a speaker card specifying the item(s) they wish to address. The card must be submitted before or during the Board's consideration of the item.

In accordance with Board Bylaw 9322, students and parents/guardians may request directory information or personal information (as defined in Education code 49061 and/or 49073.2) be excluded from the minutes by making a request in writing to the Superintendent or Board Clerk.

Public materials are available for public inspection at our website at: fresnounified.org/board

TRANSLATION SERVICES: Available in Spanish and Hmong in the meeting room upon request.



Agenda Approved by:
Mao Misty Her, Superintendent

***4:30 P.M.**

PLEDGE OF ALLEGIANCE

Ambra O'Connor will lead the Pledge of Allegiance.

OPPORTUNITY FOR PUBLIC COMMENT ON CLOSED SESSION AGENDA

RECEIVE INFORMATION & REPORTS (See Section A)

RECESS FOR CLOSED SESSION TO DISCUSS THE FOLLOWING:

1. Student Expulsions Pursuant to Education Code Section 35146.
2. Conference with Labor Negotiator (Government Code Section 54957.6); Fresno Unified School District Negotiator(s): David Chavez and Paul Idsvoog; Employee Organizations(s): FTA, CSEA, Chapter 125, CSEA, Chapter 143, SEIU, Local 521, FASTA/SEIU, Local 521/CTW, CLC, Fresno Unified Building & Construction Trades/FTA; International Association of Machinists and Aerospace Workers (IAMAW), Unrepresented Employees: All Management, Confidential, and Supervisory Employees.
3. Public Employee Discipline, Dismissal, Release, Reassignment, Resignation (Government Code Section 54957).
4. Public Employment/Appointment (Government Code Section 54957).
 - a. Assistant Superintendent, Special Education
 - b. Associate Superintendent, School Leadership
5. Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9 (d)(1)).
 - a. Jesse Avila v. Fresno Unified Workers' Compensation
Fresno Unified Case No. 2017-0671
 - b. Jesse Avila v. Fresno Unified Workers' Compensation
Fresno Unified Case No. 2018-0302
 - c. Jesse Avila v. Fresno Unified Workers' Compensation
Fresno Unified Case No. WC17-1016-1207
 - d. Don Ara Arax v. Fresno Unified School District and Keshia Thomas
Fresno Superior Court No. 22CECG02449, Claim No. GL22-0506-7195
6. Conference with Legal Counsel – Anticipated, Pending, Threatened Litigation (Government Code Section 54956.9(d)(2)).
 - a. Potential Case (one)


***5:30 P.M., RECONVENE and Report Action Taken During Closed Session**


RECOGNIZE Student Board Members for 2025/26

The Board is given the opportunity to formally welcome the incoming Student Advisory Board and recognize those serving as Student Board Members during the 2025/26 academic year.


A. RECEIVE INFORMATION & REPORTS


1. RECEIVE Constituent Services Office Quarterly Reporting 14 - 16

[Receive Constituent Services Office Quarterly Reporting.docx](#)



[Receive Constituent Services Office Quarterly Reporting.pdf](#)



Included in the Board material is the Constituent Services Quarterly Reporting for Constituent Services activities for the time period of May 01, 2025, through July 31, 2025. Also included is the Quarterly Reporting for the Valenzuela/Williams Uniform Complaint Procedures from May 01, 2025, through July 31, 2025, in accordance with Education Code § 35186. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone (559) 457-3838.
2. RECEIVE Constituent Services/Government Relations Annual Report 17 - 29

[Receive Constituent Services Office/Government Relations Annual Report.docx](#) 

[Receive Constituent Services Office/Government Relations Annual Report 2025.pptx](#) 

Included in the Board material is the Constituent Services Office/Government Relations report for the 2024/25 school year. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone (559) 457-3838.
3. RECEIVE Proposed Revisions for Board Bylaw 9270, Conflict of Interest 30 - 38

[Receive Proposed Revisions for Board Bylaw 9270, Conflict of Interest.docx](#) 


[Receive Proposed Revisions for Board Bylaw 9270, Conflict of Interest.pdf](#) 


Included in the Board material are proposed revisions for Board Bylaw 9270, Conflict of Interest. These revisions are in alignment with Student Outcomes Focused Governance and best practices. The item will be brought back for approval at a future Board meeting. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone (559) 457-3838.

B. CONFERENCE/DISCUSSION AGENDA

1. *5:40 P.M. 39 - 41

HOLD Public Hearing and ADOPT Resolution No. 26-12,
Certifying Sufficiency of Instructional Materials


[Hold a Public Hearing and Adopt Resolution No. 26-12,
Certifying Sufficiency of Instructional Materials](#) 


[Hold Public Hearing and Adopt Resolution No. 26-12,
Certifying Sufficiency of Instructional Materials.pdf](#) 

Included in the Board material is Resolution No. 26-12, Certifying Sufficiency of Instructional Materials. This resolution certifies that all Fresno Unified students have standards-aligned textbooks and instructional materials. Annually, the governing board of each school district is required to hold a public hearing and adopt a resolution stating whether each pupil, including English Learners, has standards-aligned textbooks and instructional materials in the following subject areas: English language arts, mathematics, history/social science, health (grades seven through twelve), foreign language (grades seven through twelve), and science equipment (grades nine through twelve). A survey, to determine sufficient instructional materials at each school site, was administered to all schools (transitional kindergarten through grade twelve). The Superintendent **recommends adoption**. Fiscal Impact: There is no fiscal impact to the district at this time. Contact Person: Carlos Castillo, Ed.D., telephone (559) 457-3750.



2. *5:50 P.M. 42 - 44

PRESENT and DISCUSS Baselines for Equitable Access Interim Guardrails

[Present and Discuss Baselines for Equitable Access Interim Guardrails.docx](#) 

[Present and Discuss Baselines for Equitable Access Interim Guardrails.pdf](#) 



Included in the Board material are the baselines for Equitable Access Interim Guardrails I and II. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, Ed.D., telephone (559) 457-3750.

3. *6:20 P.M. 45 - 47
- DISCUSS and APPROVE Effective Staff Guardrail and Monitoring Report
- [Discuss and Approve Effective Staff Guardrail and Monitoring Report.docx](#) 
- [Discuss and Approve Effective Staff Guardrail and Monitoring Report.pdf](#) 
- Included in the Board material is the Effective Staff Guardrail and Monitoring Report. The Effective Staff Guardrail states the superintendent will not allow the hiring, promotion, or lateral movement of staff who are performing "does not meet standard" as defined by California Professional Standards for Education Leaders, California Standards for the Teaching Profession, and classified standards. The Superintendent **recommends approval**. Fiscal Impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.

C. CONSENT AGENDA

All Consent Agenda items are considered routine by the Board of Education and will be acted upon by one motion. There will be no separate discussion of items unless a Board member requests, in which event, the items will be considered following approval of the Consent Agenda.

OPPORTUNITY for Public Comment on the Consent Agenda

1. ADOPT Findings of Fact and Recommendations of District Administrative Board 48
- [Adopt Findings of Fact and Recommendations of District Administrative Board.docx](#) 
- The Board of Education received and considered the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the regular meeting of the Board held September 10, 2025. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, Ed.D., telephone (559) 457-3750.
2. ADOPT Resolution No. 26-14, California High School Voter Education Weeks 49 - 51
- [Adopt Resolution No. 26-14, California High School Voter Education Weeks.docx](#) 

[Adopt Resolution No. 26-14, California High School Voter Education Weeks.pdf](#) 


Included in the Board material is Resolution No. 26-14, California High School Voter Education Weeks. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone (559) 457-3838.

3. ADOPT Variable Term Waiver for Bilingual Cross-Cultural Language and Development Authorization 52

[Adopt Variable Term Waiver for Bilingual Cross-Cultural Language and Development Authorization.docx](#) 

Included in the Board material is a Variable Term Waiver request for Bilingual Cross-Cultural Language and Development (BCLAD) Authorization for the 2025/26 school year. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.

4. ADOPT Variable Term Waiver for Career Technical Education Credential Holder 53







[Adopt Variable Term Waiver for Career Technical Education Credential Holder.docx](#) 






Included in the Board material is a request for a Variable Term Waiver for Career Technical Education Credential Holder. The Commission on Teacher Credentialing (CTC) has stated that Preliminary Career Technical Education (CTE) credential holders should be issued a Variable Term Waiver for the English Learner Authorization until the CTE program is completed. The English Learner classes are embedded in the CTE program. Individuals will not have the English Learner Authorization on their credential document until the CTE program is completed and the clear credential is issued. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, (559) 457-3713.







5. APPROVE Personnel List 54 - 58

[Approve Personnel List.docx](#) 
[Approve- Personnel List.pdf](#) 

Included in the Board material is the personnel List, Appendix A, as submitted. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.

6. APPROVE Meeting Minutes 59 - 67
[Approve Meeting Minutes.docx](#) 
[Approve Meeting Minutes.pdf](#) 
Included in the Board material are the draft minutes for the regular meeting of the Fresno Unified School District Board of Education held, September 10, 2025. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Superintendent, Mao Misty Her, telephone (559) 457-3884.
7. APPROVE Monitoring Calendar Revisions 68 - 77
[Approve Monitoring Calendar Revisions.docx](#) 
[Approve Monitoring Calendar.pdf](#) 
[2025-26 Revised Monitoring Calendar.pptx](#) 
Included in the Board material is the Student Outcomes Focused Governance revised monitoring calendar for the 2025-2030 goals and guardrails. The revised monitoring calendar now reflects more accurate timelines, accounting for when assessment windows close and when data can be retrieved and analyzed for Board reporting in alignment with specific goals and guardrails. The Literacy Intervention goal, initially set for presentation and discussion at the Board meeting scheduled for September 24, 2025, has been rescheduled to October 15, 2025. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, Ed.D., telephone: (559) 457-3750.
8. APPROVE Credentialed Teachers to Coach One Period of Competitive Sport for Physical Education Credit 78
[Approve Credentialed Teachers to Coach One Period of Competitive Sport for Physical Education Credit.docx](#) 
Included in the Board material is a request to approve credentialed teachers to coach one period of competitive sport for physical education credit. Pursuant to California education code 44258.7(b), teachers who hold a teaching credential in a subject or subjects other than physical education may be authorized to coach one period per day in a competitive sport for which students receive physical education credit. The teacher must be a full-time employee of the school district and has completed a minimum of 20 hours of first aid instruction appropriate for the specific sport. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.

9. APPROVE Annual Request to Hire Non-Credentialed Consultants 79
[Approve Annual Request to Hire Non-Credentialed Consultants.docx](#) 
- Included in the Board material is a request to hire non-credentialed consultants who possess unique skills from business, performing arts and post-secondary institutions to provide instruction to students for the 2025/26 school year. This is an annual request to remain compliant with the California Statewide Assignment Accountability System Audit, per California Education Code 58803. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.
10. APPROVE Amendment to Agreement with Intellias 80 - 108
[Approve Amendment to Agreement with Intellias.docx](#) 
[Approve Amendment to Agreement with Intellias.pdf](#) 
- Included in the Board material is an amendment to the Master Services Agreement between Fresno Unified School District and Intellias, Inc. Intellias Inc. will lead the migration of the current on-premises LAWSON version 10 system to the Infor CloudeSuite HR Talent and Payroll system. The additional cost is not expected to exceed 2 million and will be implemented by July 2026. The Superintendent **recommends approval**. Fiscal impact: Sufficient funds in the amount of 1.4 million are available in the Unrestricted General Fund budget. Contact person: Patrick Jensen, telephone (559) 457-6226.
11. APPROVE Award of Bid 26-08, Fresno High School Pool Improvements Rebid 109 - 110
[Approve Award of Bid 26-08, Fresno High School Pool Improvements Rebid.docx](#) 
[Approve Award of Bid 26-08, Fresno High School Pool Improvements Rebid.pdf](#) 
- Included in the Board material is information on Bid 26-08, Fresno High School Pool Improvements Rebid. The project consists of resurfacing the pool, replacing mechanical equipment, diving boards, shade structure, and miscellaneous accessibility upgrades. Staff recommend the award to the lowest responsive, responsible bidder: BDM, Inc. (Hanford, California) \$1,699,875. The Superintendent **recommends approval**. Fiscal impact: Sufficient funds in the amount of \$1,699,875 are available in the Measure M Fund. Contact person: Paul Idsvoog, telephone (559) 457-3134.

12. APPROVE Award of Bid 26-10, Fresno Unified Service Center Bus Electric Vehicle Improvements 111 - 113
[Approve Award of Bid 26-10, Fresno Unified Service Center Bus Electric Vehicle Improvements.docx](#) 
[Approve Award of Bid 26-10, Fresno Unified Service Center Bus Electric Vehicle Improvements.pdf](#) 
- Included in the Board material is information on Bid 26-10, Fresno Unified Service Center Bus Electric Vehicle Improvements. The project consists of 17 new Electric Vehicle bus chargers and related infrastructure improvements. Staff recommend the award to the lowest responsive, responsible bidder: Power Design Electrical, Inc. (Kingsburg, California) \$115,895. The Superintendent **recommends approval**. Fiscal impact: Sufficient funds in the amount of \$115,895 are available in the San Joaquin Valley Air Pollution Control District Grant, Zero Emissions School Bus Infrastructure Program Fund. Contact person: Paul Idsvoog, telephone (559) 457-3134.
13. RATIFY Agreement with the Fresno County Superintendent of Schools for Participation in the Early Stars Program 114 - 126
[Ratify Agreement with the Fresno County Superintendent of Schools for Participation in the Early Stars Program](#) 
[Ratify Agreement with the Fresno County Superintendent of Schools for Participation in the Early Stars Program.pdf](#) 
- Included in the Board material is an agreement with the Fresno County Superintendent of Schools (FCSS) for participation in the Early Stars Program as part of the Quality Rating and Improvement System (QRIS) Site Block Grant initiative. The official grant award amount will be determined at a later date, following the disbursement of Site Block Grant funds to FCSS. Based on historical allocations, the estimated award is approximately \$220,000. The grant term covers a multi-year period beginning July 01, 2025, and concluding on June 30, 2027. The Superintendent **recommends ratification**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, Ed.D., telephone (559) 457-3750.
14. RATIFY Change Orders 127 - 215
[Ratify Change Orders.docx](#) 
[Ratify Change Orders.pdf](#) 
- Included in the Board material is information on Change Orders for the projects as follows:
- Bid 24-35, Roosevelt High School Administration Building, Library, West Hall,

and Theater Modernization

Bid 24-46, Baird Middle School Sitework and Portable Improvement

Bid 24-47, Birney Elementary School Sitework and Portable Improvement

Bid 24-48, Cooper Middle School Sitework and Portable Improvement

Bid 24-49 Sections A, B, C, and D, Multipurpose Room Audio/Visual Upgrades at Various Sites

Bid 24-50, Viking Elementary School Sitework and Portable Improvement

Bid 24-51, Wawona Middle School Sitework and Portable Improvement

Bid 24-72, McLane High School New Gymnasium

Bid 24-74, Hoover High School Varsity Baseball and Softball Scoreboards

Bid 24-92, Cambridge High School Sitework and Portable Improvement

Bid 24-93, Computech Middle School Sitework and Portable Improvement

Bid 25-30, 2011 Fresno Fulton Tenant Improvements and HVAC Controls Upgrade,

Bid 25-33, Kratt Elementary School Playground Replacement

Bid 25-37, Gibson and Mayfair Elementary Schools Heating, Ventilation, Air Conditioning and Energy Management System Replacements

Bid 25-38, Ahwahnee Middle School Walk-In Freezer Replacement

Bid 25-45, Hoover High School Concrete Sidewalks and Seat Wall Replacement

The Superintendent **recommends ratification**. Fiscal impact: Sufficient funds in the amount of \$302,288 are available in the Measure M Fund for Bids 24-35, 24-49, 24-72, 24-74, 25-33, 25-37, and 25-45, and \$4,830 are available in the Measure Q Savings Fund for 25-30, and \$351,316 are available in the Measure M and Elementary and Secondary School Emergency Relief III Federal Fund for Bids 24-46, 24-47, 24-48, 24-50, 24-51, 24-92, and 24-93, and \$27,307 are available in the Kitchen Infrastructure and Training Grant Fund for Bid 25-38. Contact person: Paul Idsvoog, telephone (559) 457-3134.

15. RATIFY Filing of Notices of Completion

216 - 230

[Ratify Filing of Notices of Completion.docx](#) 

[Ratify Filing of Notices of Completion.pdf](#) 

Included in the Board material are Notices of Completion for projects which have been completed according to plans and specifications as follows:

Bid 24-46, Baird Middle School Sitework and Portable Improvement

Bid 24-47, Birney Elementary School Sitework and Portable Improvement

Bid 24-48, Cooper Middle School Sitework and Portable Improvement

Bid 24-49, Sections A, B, C, and D Multipurpose Room Audio/Visual Upgrades at Various Sites

Bid 24-50, Viking Elementary School Sitework and Portable Improvement

Bid 24-51, Wawona Middle School Sitework and Portable Improvement

Bid 24-74, Hoover High School Varsity Baseball and Softball Scoreboards

Bid 24-92, Cambridge High School Sitework and Portable Improvement

Bid 24-93, Computech Middle School Sitework and Portable Improvement

Bid 24-94 Section A, Burroughs Elementary School Playground Replacements

Bid 25-45, Hoover High School Concrete Sidewalks and Seat Wall Replacement

The Superintendent **recommends ratification**. Fiscal impact: Retention funds are released in accordance with contract terms and California statutes. Contact person: Paul Idsvoog, telephone (559) 457-3134.

UNSCHEDULED ORAL COMMUNICATIONS

Individuals who wish to address the Board on topics within the Board's subject matter jurisdiction, but **not** listed on this agenda may do so at this time. If you wish to address the Board on a specific item that is listed on the agenda, you should do so when that specific item is called. Individuals shall submit a speaker card specifying the topic they wish to address. To the extent practical, the card should be submitted before the Board President announces unscheduled oral communications.

While time limitations are at the discretion of the Board President, generally members of the public will be limited to a maximum of three (3) minutes per speaker for a total of thirty (30) minutes of public comment as designated on this agenda. The Board recognizes that individuals may ask the Board to answer questions or respond to statements made during unscheduled oral communications and in accordance with Board Bylaw 9323, the Board shall take no action or discussion on any item not appearing on the posted agenda, except as authorized by law.

Members of the public with questions on school district issues may submit them in writing. The Board will automatically refer to the Superintendent any formal requests that are brought before them at this time. The appropriate staff member will furnish answers to questions.

OPPORTUNITY for Board Member Reflections on the Board Shared Agreements

Board members will have the opportunity to reflect on the Board Shared Agreements.

D. ADJOURNMENT

NEXT SCHEDULED REGULAR MEETING: WEDNESDAY, OCTOBER 08, 2025

Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: RECEIVE

TITLE AND SUBJECT: Receive Constituent Services Office Quarterly Reporting


ITEM DESCRIPTION: Included in the Board material is the Constituent Services Quarterly Reporting for Constituent Services activities for the time period of May 01, 2025, through July 31, 2025. Also included is the Quarterly Reporting for the Valenzuela/Williams Uniform Complaint Procedures from May 01, 2025, through July 31, 2025, in accordance with Education Code § 35186.

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Teresa Plascencia, Executive Director

DIVISION: Constituent Services

CABINET APPROVAL PHONE: (559) 457-3838

CABINET APPROVAL: Ambra O'Connor, Chief of Staff 



BOARD OF EDUCATION
 Valerie F. Davis, President
 Genoveva Islas, Clerk
 Claudia Cazares
 Elizabeth Jonasson Rosas
 Andy Levine
 Keshia Thomas
 Susan Wittrup

SUPERINTENDENT
 Mao Misty Her

Constituent Services Quarterly Report

For the Period Between May 01, 2025 and July 31, 2025

Type of Complaint	Filed	Pending	# Time Intensive	Average Number of Days to Close
Personnel Complaints	37	12	11	20.56
Uniform Complaint Procedures (UCP)	3	3	3	0
Williams Uniform Complaints	0	0	0	0
Requests for Information or Service	986	6	11	1.09
Special Education Requests	30	1	2	1.52
Other Complaints	31	1	4	1.40
Public Records Act Request	99	5	2	1.18
Government Relations Requests	15	1	0	1.0
TOTAL	1201	29	33	1.53

Quarterly Report on Williams Uniform Complaints

[Education Code § 35186]

District: Fresno Unified School District

Person completing this form: Teresa Plascencia
 Title: Executive Director of Constituent Services

Quarterly Report Submission Date: April 2025
 (check one) July 2025
 October 2025
 January 2026

Date for information to be reported publicly at governing board meeting: September 24, 2025

Please check the box that applies:

- No complaints were filed with any school in the district during the quarter indicated above.
- Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

General Subject Area	Total # of Complaints	# Resolved	# Unresolved
Textbooks and Instructional Materials	0	0	0
Teacher Vacancy or Misassignment	0	0	0
Facilities Conditions	0	0	0
TOTALS	0	0	0

Mao Misty Her, Superintendent
 Print Name of District Superintendent

 Signature of District Superintendent Date

Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: RECEIVE

TITLE AND SUBJECT: Receive Constituent Services Office /Government Relations Annual Report

ITEM DESCRIPTION: Included in the Board material is the Constituent Services Office/Government Relations report for the 2024/25 school year.

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Teresa Plascencia, Executive Director

DIVISION: Constituent Services

CABINET APPROVAL PHONE: (559) 457-3838

CABINET APPROVAL: Ambra O'Connor, Chief of Staff





Constituent Services Office & Government Relations Annual Report



Constituent Services Office (CSO)/Government Relations (GR) Missions

CONSTITUENT SERVICES OFFICE

Board Bylaw 9002 – Constituent Services (April 25, 2007)

“Constituent service is defined as ensuring that management takes responsibility for helping citizens receive the services the state and Board intend.”

“Board members ensure this by following a defined and public process that facilitates management's ability to respond to questions in a timely manner, resolve problems effectively, and identify opportunities for improvement.”

GOVERNMENT RELATIONS

Board Policy 1400 – Relations Between Other Government Officials/Agencies And The Schools (August 24, 2022)

“The Governing Board believes that district efforts to provide a high-quality education for students in the community can be enhanced by collaboration with other government officials/ and public agencies...”

“The Superintendent or designee may designate a Government Relations administrator to ensure effective implementation of the district's responsibilities in any such collaborative project.”

Services and Functions of the CSO/GR Offices

Constituent Services Office

Facilitate Complaint Resolution

Address Public Records Act Requests and General Request for Information/Services

Support School Sites and Departments

Process Board Policies/Bylaws Revisions and Reviews

Facilitate Williams Act, OCR, Audits and Compliance Reviews

Provide Professional Development

Government Relations

Represent and Assist the Board of Education in Government Relations

Serve as the district's primary liaison to local, state and federal officials and governmental agencies

Analyze and monitor legislation and regulatory agencies

Cultivate and maintain relationships with elected officials

Support the Board of Education's legislative advocacy agenda

Assist with implementation of new laws

CSO Complaint Types

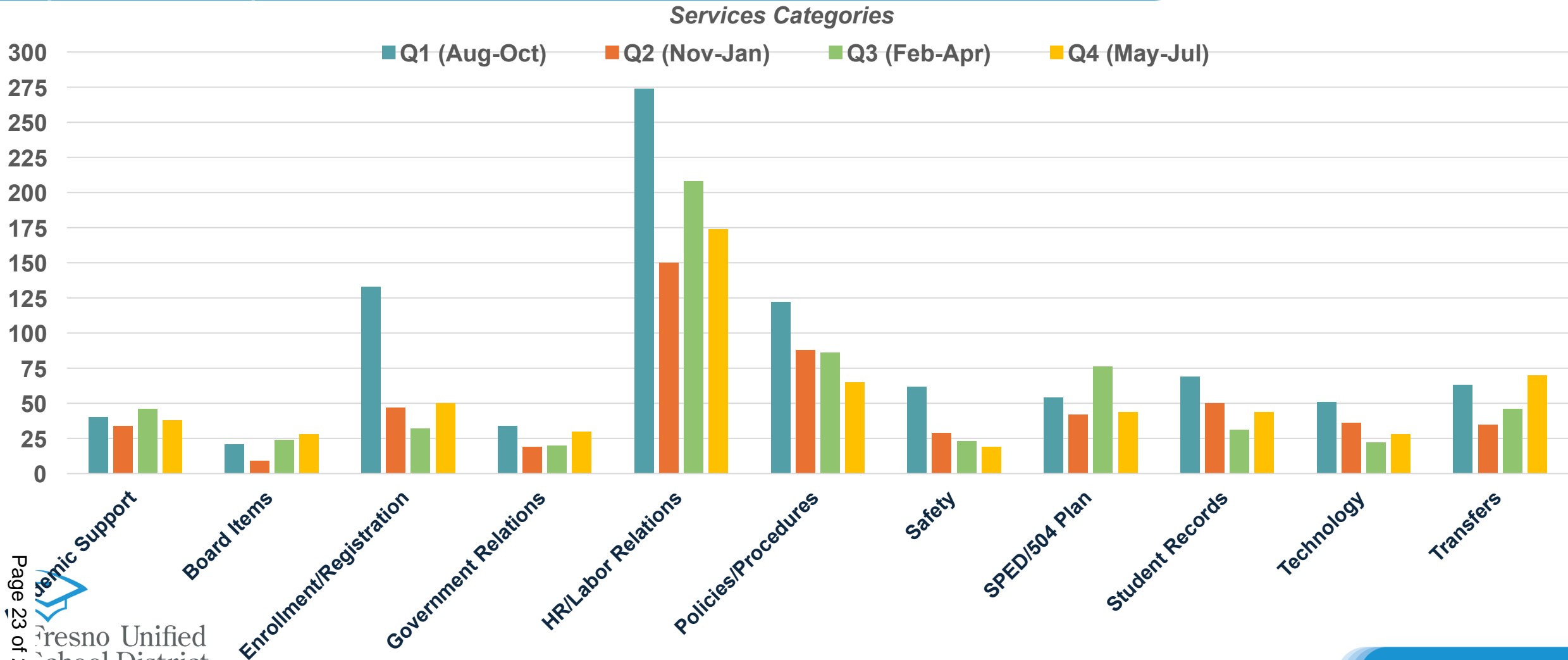
Type	Personnel Complaint	Uniform Complaint Procedures (UCP)	Williams Act Complaint
Who	Parents, Students, Community Members	Parents, Students, Community Members, and Employees	Parents, Students, Community Members, and Employees
What	Allegations regarding district personnel	Allegations against the school or district for failure to comply with state or federal laws	Allegations against the school regarding clean and safe learning environments, access to core textbook instructional materials, or teacher assignment

Maintaining Services Levels

Service Type	2023/24		2024/25		Established Resolution Times (Policy)
	Filed	Average Days to Resolve	Filed	Average Days to Resolve	
Personnel	196	33.80	153	34.47	40
Uniform Complaint Procedures	4	29.67	4	6.5	60
Williams Act	1	25.0	0	0	45
Requests for Information & Services	3,274	1.53	4,463	1.20	3
Special Education Related	93	3.11	85	1.95	3
Other Complaints	123	1.97	164	3.57	5
Public Records Act	274	4.15	263	2.39	10
<i>Government Relations*</i>			55	1.47	3
Overall	3,965	3.36	5,187	2.34	4.53



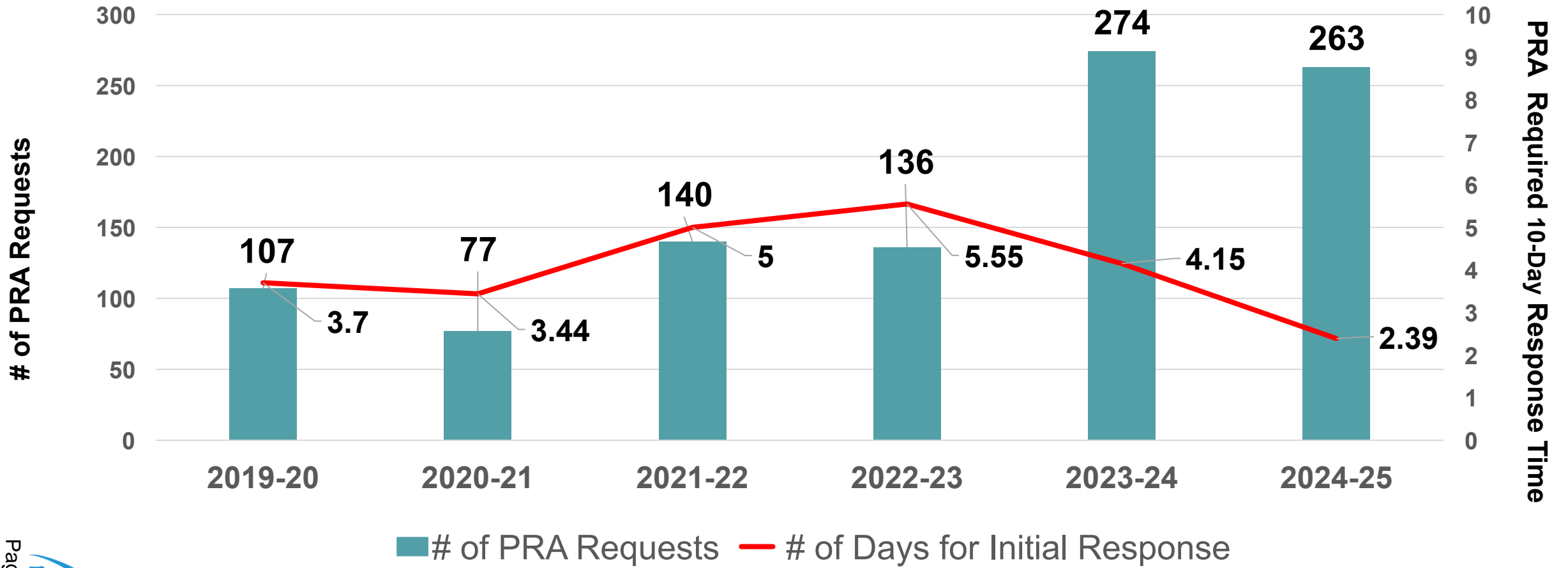
Types of Requests for Information and Services (2024/25)



Initial Response Time (24 business hours)

Constituent Type	2023/24		2024/25	
	Filed	Average Initial Response Time (minutes)	Filed	Average Initial Response Time (minutes)
Board Members	180	15.0	134	15.0
Families/Students	1,953	20.5	2,478	15.2
Employees	920	16.7	1,429	15.1
Public	880	15.13	1,104	15.0
Media	32	15	42	15.0
Overall	3,965	18.2	5,187	15.1

Public Records Act (PRA) Response Time



Fresno Unified's Legislative Representation

23 Elected
Officials
Represent Fresno
Unified Schools



CITY

(7 Councilmembers
and 1 Mayor)



COUNTY

(5 Board
Supervisors)



STATE

(2 Senators and 3
Assemblymembers)



FEDERAL

(2 US Senators and 3
Congressmembers)

Government Relations 2024/25

Board Legislative Committee

- Attended and participated in 90% of the Board's Legislative Committee Meetings
- Worked with staff on fact finding information related to proposed legislative bills
- Provided staff with legislative updates

Government Relations

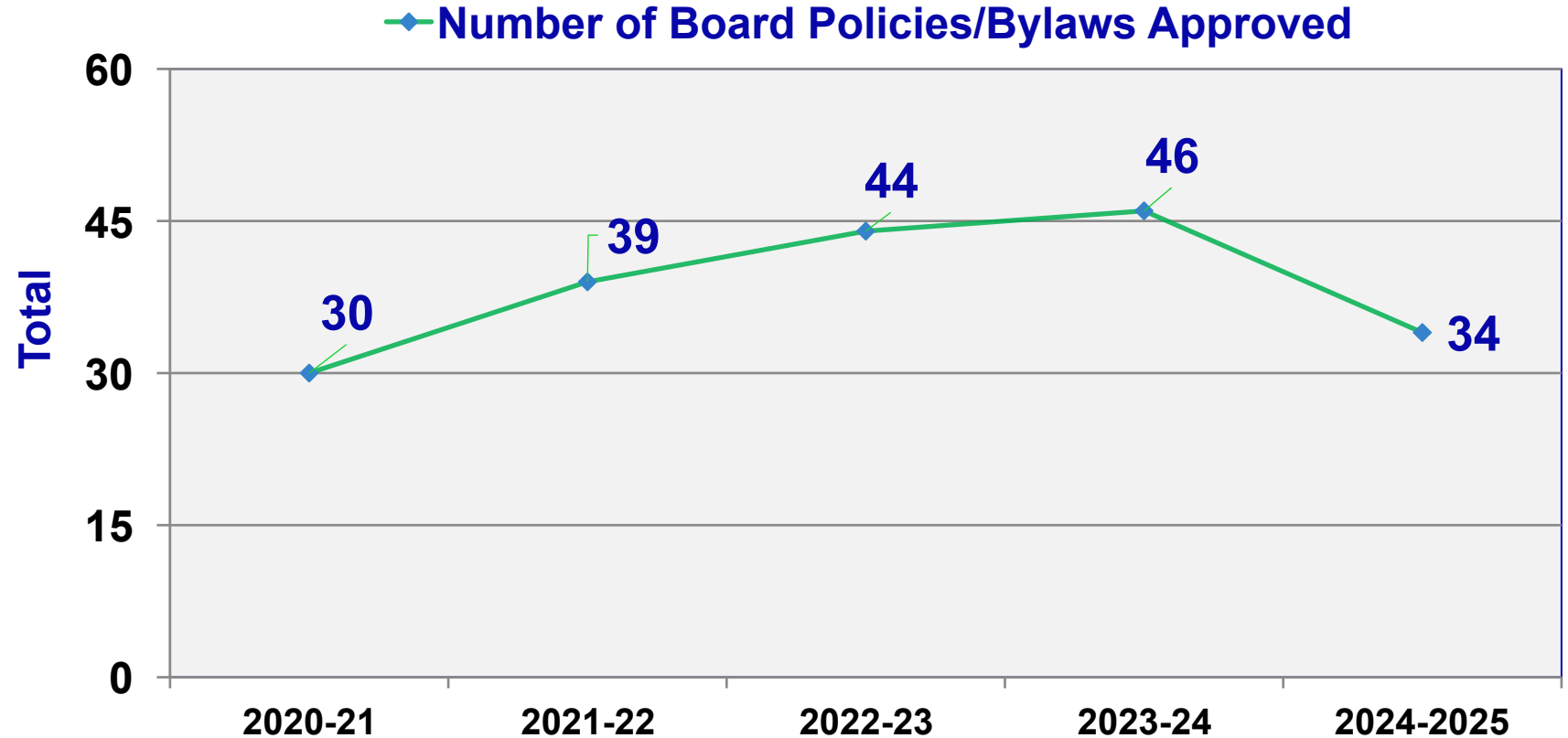
- Assisted and worked with local elected official's offices to address 55 Request for Information/Services
- Attended and participated in over 19 elected official/staff meetings and events
- On behalf of 42 district families, worked with the California Department of Social Services regarding updated SUN Bucks Program (a summer food program)

Legislative Events/Outreach

- Participated in 40 of Association of California School Administrator's (ACSA) Legislative Updates and Policy Committee Meetings
- Represented the District in 32 Community Organizations Meetings/Events
- Attended the Council of Great City Schools (CGCS) Fall and Legislative Conferences and participated in the CGCS Legislative Liaison Meetings

Board Governance Work 2024/25

- The Board continues it's work to review and approve Board Policies & Bylaws
- The District continues to lead neighboring Districts and the County Office in this type of work



2025/26 Recommended CSO/GR Priority Areas

- Maintain Efficient and Accurate Initial Response Times for Parents/Guardians and Students
- Continue to Drive and Support Board Policy Revisions
- Proceed with Government Relations Outreach Efforts on Behalf of the District
- Continue Developing the Government Relations Focus Areas
- Continue Assisting with Williams Act Compliance/District Audit Preparations
- Continue to Support Staff Training and Professional Development



Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: RECEIVE

TITLE AND SUBJECT: Receive Proposed Revision for Board Bylaw 9270, Conflict of Interest

ITEM DESCRIPTION: Included in the Board material are proposed revisions for Board Bylaw 9270, Conflict of Interest.

These revisions are in alignment with Student Outcomes Focused Governance and best practices. The item will be brought back for approval at a future Board meeting.

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Teresa Plascencia, Executive Director

DIVISION: Constituent Services

CABINET APPROVAL PHONE: (559) 457-3838

CABINET APPROVAL: Ambra O'Connor, Chief of Staff 

Fresno Unified School District Board Bylaw (BB) 9270

Ethics and Conflict of Interest

Ethics and Conflict of Interest Statement: The Governing Board ~~desires to~~ shall maintain the highest ethical standards and ~~help~~ ensure ~~that~~ decisions are made in the best interest of the district and the ~~public students~~. Accordingly, no Board member, district employee, or other person in a designated position shall participate in the making of any decision for the district when the decision will or may be affected by the Board member's, district employee's, or other designated persons financial, family, or other personal interest or consideration. **Board members shall not give operational advice or instructions to District staff members. Board members shall acknowledge that they are responsible for the outcomes of all students, not just students in their region of the school system. Governing Board members shall abide by and sign acknowledgement of their understanding of this statement annually.**

(cf. 9005 – Governance Standards)

Even if a prohibited conflict of interest does not exist, a Board member shall abstain from voting on personnel matters that uniquely affect the Board **member themselves or the Board** member's relatives. However, a Board member may vote on collective bargaining agreements and personnel matters that affect a class of employees to which the Board member's relative belongs. Relative means an adult who is related to the Board member by blood or affinity within the third degree, as determined by the common law, or an individual in an adoptive relationship within the third degree. (Education Code 35107)

A relationship within the third degree includes an individual's parents, grandparents, great-grandparents, children, grandchildren, great-grandchildren, brothers, sisters, aunts, uncles, nieces, nephews, and the similar family of the individual's spouse/registered domestic partner, unless the individual is widowed or divorced.

Conflict of Interest under the Political Reform Act

The Board shall adopt for the district a conflict of interest code that incorporates the provisions of 2 CCR 18730 by reference, specifies the district's designated positions, and provides the disclosure categories required for each position. The conflict of interest code shall be submitted to the district's code reviewing body for approval, in accordance with Government Code 87303 and within the deadline for submission established by the code reviewing body. (Government Code 87303)

Upon direction by the code reviewing body, the Board shall review the district's conflict of interest code and submit any changes to the code reviewing body or, if no change is required, the Board shall submit a written statement to that effect. (Government Code 87306.5)

When a change in the district's conflict of interest code is necessitated due to changed circumstances, such as the creation of new designated positions, changes to the duties assigned to existing positions, amendments, or revisions, the amended code shall be submitted to the code reviewing body within 90 days after the changed circumstances necessitating the amendments have become apparent. (Government Code 87306)

When reviewing and preparing the district's conflict of interest code, the **Board and** Superintendent or designee shall provide officers, employees, consultants, and members of the community adequate notice and a fair opportunity to present their views. (Government Code 87311)

(cf. 9320 – Meeting and Notices)

Board members and designated employees shall annually file a Statement of Economic Interest/Form 700 in accordance with the disclosure categories specified in the district's conflict of interest code. A Board member who leaves office or a designated employee who leaves district employment shall, within 30 days, file a revised statement covering the period of time between the closing date of the last required statement and the date of leaving office or district employment. (Government Code 87302, 87302.6)

(cf. 4117.2/4217.2/4317.2 – Resignation)
(cf. 9222 – Resignation)

Conflict of Interest under the Political Reform Act

A Board member, designated employee, or other person in a designated position shall not make, participate in making, or in any way use or attempt to use their official position to influence a governmental decision in which they knew or has reason to know that there is a disqualifying conflict of interest. A disqualifying conflict of interest exists if the decision will have a “reasonably foreseeable material financial effect” which is distinguishable from the effect on the public generally, on the district official, the district official's immediate family, or any financial interest described in 2 CCR 18700 (Government Code 87100, 87101, 87103; 2CCR 18700-18707)

A district official makes a governmental decision when, within the authority of the office or position, the district official authorizes or directs any action on a matter, votes or provides information or opinion on it, contacts or appears before another district official for the purpose of affecting the decision, or takes any other action specified in 2 CCR 18704.

However, a Board member shall participate in the making of a contract in which the district official has a financial interest if such participation is required by the rule of necessity or legally required participation pursuant to Government Code 87101 and 2 CCR 18705.

Conflict of Interest from Campaign Contributions

There are no campaign contribution limits for school board candidates. However, prior to the district rendering a decision-making in a proceeding before the district involving a contract, the issuance of a license, permit, or other entitlements for use, as defined by Government Code 84308, including a contract, district officers, which includes, a Board members whose campaign committee received a contribution of more than \$500 from any party or participant to the proceeding, or from an agent of such a party or participant, in the prior 12 months, and the party who made such a contribution, shall both publicly disclose that fact on the record of the proceeding. A person is the “agent” of a party to, or a participant in, a pending proceeding involving a license, permit, or other entitlement for use only if the person represents that party or participant for compensation and appears before or otherwise communicates with an agency for the purpose of influencing the proceeding on behalf of a party or participant. (Government Code 84308)

Additionally, if a Board member willfully or knowingly received a contribution to the Board member's campaign committee of more than \$500 from any party or participant to such a proceeding, or from an agent of a party or participant, in the prior 12 months, and knows or has reason to know that the participant has a financial interest in the district's decision, the Board member shall not make, participate in making, or in any way attempt to use the Board member's official position to influence the district's decision in the proceeding. However, a Board member may make, participate in making, or attempt to use the Board member's official position to influence the decision if the contribution is returned within 30 days after the decision was made or after the Board member knows or should have

known about the contribution and the proceeding, whichever is later. ~~or agency heads, shall comply with Government Code 84308, including the following:~~ (Government Code 84308)

Board members shall comply with Government Code 84308, including the following:

1. **All Board members and the Superintendent are** ~~A district officer is~~ prohibited from accepting, soliciting, or directing a contribution of more than ~~\$250~~ **\$500 to a candidate or ballot measure campaign committee** from any party or participant to a proceeding ~~before the district~~ involving a **contract**, license, permit, or other entitlement for use, **as defined by Government Code 84308, including a contract,** or from **an agent of a party or participant, that person's agent,** while the proceeding is pending before the ~~district Board~~ and for 12 months following the date ~~the district renders~~ a final decision ~~is rendered~~ in the proceeding, if the Board member knows or **Superintendent knows or** has reason to know that the ~~party or~~ participant has a financial interest in the ~~Board's district's~~ decision.
2. **However, if a Board member or the Superintendent does accept, solicit, or direct such a contribution during those 12 months but did not do so knowingly or willingly, the Board member or the Superintendent may cure the violation by ensuring that the contribution, or the portion exceeding \$500, is returned within 30 days of accepting, soliciting, or directing the contribution. The Board member or Superintendent shall maintain records of curing the violation. (Government Code 84308)**
3. **For a Board member or the Superintendent, a proceeding becomes "pending" when an item involving the contract, license, permit, or other entitlement for use, as defined by Government Code 84308, is placed on a Board agenda for discussion or decision or when it is reasonably foreseeable that the proceeding will come before the district for a decision. For a party or participant, and the agent of a party of participant, a proceeding becomes "pending" when an application is filed with the district, or, if the proceeding process does not require an application, when the proceeding is before the district for a decision or other action. (Government Code 84308)**

~~2. A district officer who receives a contribution that would otherwise require disqualification as described in Item #2 above may participate in the proceeding if the contribution is returned within 30 days from the time the district officer knows or should have known about the contribution and the proceeding.~~

~~3. A district officer who unknowingly accepts, solicits, or directs a contribution of more than \$250 during the 12 months after the date of the Board's final decision on the proceeding may cure the violation by returning the contribution, or the portion exceeding \$250, within 14 days of accepting, soliciting, or directing the contribution, provided the district officer did not knowingly or willfully accept, solicit, or direct the prohibited contribution. The district officer shall maintain records of curing the violation.~~

The **contributions disclosure requirements and restrictions** ~~provisions in Government Code 84308 as specified~~ above do not apply to labor contracts, competitively bid contracts, personal employment contracts, **contracts valued under \$50,000, contracts where no party receives financial compensation, or contracts with another governmental agency.** (Government Code 84308)

Form 700

Each District Official shall annually file a Statement of Economic Interest/Form 700 in accordance with the disclosure categories specified in the district's conflict of interest code. An individual who ceases to be a District Official shall, within 30 days, file a revised statement covering the period of time between the

closing date of the last required statement and the date the individual ceased to be a District Official. (Government Code 87302)

*(cf. 4117.2/4217.2/4317.2 – Resignation)
(cf. 9222 – Resignation)*

Additional Requirements for Boards that Manage Public Investments

Any Board member who manages public investments pursuant to Government Code 87200 and who has a financial interest in a decision shall, upon identifying a conflict or potential conflict of interest and immediately prior to the consideration of the matter, do all of the following: (Government Code 87105; 2 CCR 18707)

1. Publicly identify each financial interest that gives rise to the conflict or potential conflict of interest in detail sufficient to be understood by the public, except that disclosure of the exact street address of a residence is not required.
2. Not discuss or vote on the matter, or otherwise act in violation of Government Code 87100. **For a This Board member, the Board member** shall not be counted toward achieving a quorum while the item is discussed.

However, the Board member may speak on the issue during the time that the general public speaks on it and may leave the dais to speak from the same area as members of the public. The Board member may listen to the public discussion and deliberations of the matter with members of the public.

3. Leave the room until after the discussion, vote, and any other disposition of the matter is concluded; **unless the matter has been placed on the portion of the agenda reserved for uncontested matters.**

However, the Board member, district employee, or district consultant who manages public investments, as defined by Government Code 87200, may speak on the issue during the time that the general public speaks on it. Additionally, for a Board member, if the item is on the consent calendar, the Board member shall either make a motion to remove the item from the consent calendar or the Board member shall abstain from voting on the consent calendar. In any event, the Board member shall refrain from discussing or voting on the item. However, the Board member is not required to leave the room during consideration of the consent calendar.

4. If the Board's decision is made during closed session, disclose their interest orally during the open session preceding the closed session. This disclosure shall be limited to a declaration that the recusal is because of a conflict of interest pursuant to Government Code 87100. The Board member shall not be present when the item is considered in closed session and shall not knowingly obtain or review a recording or any other nonpublic information regarding the Board's decision.

*(cf. 3430 - Investing)
(cf. 9321 - Closed Session Purposes and Agendas)
(cf. 9321.1 - Closed Session Actions and Reports)*

Conflict of Interest under Government Code 1090 – Financial Interest in a Contract

Board members, employees, or district consultants shall not be financially interested in any contract made by the Board on behalf of the district, including in the development, **internal preliminary** discussions, negotiations, **modifications, compromises,** planning, **deliberation of issues reasoning,** and specifications and solicitations for bids. If a Board member has such a financial interest in a contract made by the Board, the contract is void (Government Code 1090)

Remote Interest Exception to Government Code 1090

A Board member shall not be considered to be financially interested in a contract in which there is only a "remote interest" in the contract as specified in Government Code 1091, if the interest is disclosed during a Board meeting and noted in the official Board minutes. The affected Board member shall not vote or debate on the matter or attempt to influence any other Board member or district official to enter into the contract. (Government Code 1091)

Noninterest Exception to Government Code 1090

In addition, a Board member shall not be considered to be financially interested in a contract in which their interest is a "noninterest" as defined in Government Code 1091.5.

Noninterest includes a Board member's interest in being reimbursed for their actual and necessary expenses incurred in the performance of their official duties, in the employment of a spouse/registered domestic partner who has been a district employee for at least one year prior to the Board member's election or appointment, or in any other applicable circumstance specified in Government Code 1091.5.

Common Law Doctrine Against Conflict of Interest

A Board member shall abstain from any official action in which the Board member's private or personal interest may conflict with official duties pursuant to the common law doctrine against conflict of interest.

Incompatible Offices and Activities

Board members shall not engage in any employment or activity or hold any office which is inconsistent with, incompatible with, in conflict with, or inimical to the Board member's duties as an officer of the district. (Government Code 1099, 1126)

(cf. 4136/4236/4336 – Nonschool Employment)

Gifts

Board members and designated employees may accept gifts only under the conditions and limitations specified in law including, but not limited to, Government Code 89503 and 2 CCR 18730.

~~The limitations on gifts do not apply to wedding gifts and gifts exchanged between individuals on birthdays, holidays, and other similar occasions, provided that the gifts exchanged are not substantially disproportionate in value. (Government Code 89503)~~

~~In addition, the limitation on gifts does not apply to informational materials such as books, reports, pamphlets, calendars, and periodicals. (Government Code 82028)~~

Gifts of travel and related lodging and subsistence shall be subject to the current gift limitation, except when: **Government Code 89506**

1. The travel is in connection with a speech given by a Board member or designated employee, provided the lodging and subsistence expenses are limited to the day immediately preceding, the day of, and the day immediately following the speech and the travel is within the United States.
2. The travel is provided by a person or agency specified in Government Code 89506, including a government, governmental agency or authority, bona fide public or private educational institution, as defined in Revenue and Taxation Code 203, or nonprofit organization exempt from taxation under section 501(c)(3) of the Internal Revenue Code.

Gifts of travel exempted from the gift limitation, as described in items #1 and 2 above, shall nevertheless be reportable on the recipient's Statement of Economic Interest/Form 700 as required by law.

A gift of travel does not include travel provided by the district for Board members and designated employees. (Government Code 89506)

Honoraria

Board members and designated employees shall not accept any honorarium, which is defined as any payment made in consideration for any speech given, article published, or attendance at any public or private conference, convention, meeting, social event, meal, or like gathering. (Government Code 89501, 89502)

The term honorarium does not include: (Government Code 89501)

1. Earned income for personal services customarily provided in connection with a bona fide business, trade, or profession, unless the sole or predominant activity of the business, trade or profession is making speeches.
2. Any honorarium which is not used and, within 30 days after receipt, is either returned to the donor or delivered to the district for donation into the general fund without being claimed as a deduction from income for tax purposes.

Advice

Any Board member, who, in good faith, believes that they may be subject to the requirements of this Bylaw and has questions, is unclear, or is unsure regarding the application of the requirements of this Bylaw to any particular instance or situation, may seek advice from the district's legal counsel with the permission of the Superintendent, Board President, or majority of the Board.

Training

Unless a Board member's term expires prior to January 1, 2026, each Board member shall complete ethics training in accordance with Government Code 53234-53235.2 by January 1, 2026, and at least once every two years thereafter as specified in Board Bylaw 9240 - Board Training.

Signatures/Date:

Trustee Area 1 _____	Date _____
Trustee Area 2 _____	Date _____
Trustee Area 3 _____	Date _____
Trustee Area 4 _____	Date _____
Trustee Area 5 _____	Date _____
Trustee Area 6 _____	Date _____
Trustee Area 7 _____	Date _____

Fresno Unified School District prohibits discrimination, harassment (including sexual harassment), intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age (40 and above), religious creed, religion, political belief or affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, childbirth, breastfeeding/lactation status, medical condition, military and veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment.

Legal Reference:

EDUCATION CODE

1006 Prohibition against school district employees serving on county board of education

35107 School district employees

35230-35240 Corrupt practices

35233 Prohibitions applicable to members of governing boards

41000-41003 Moneys received by school districts

41015 Investments

FAMILY CODE

297.5 Rights, protections, and benefits of registered domestic partners

GOVERNMENT CODE

1090-1099 Prohibitions applicable to specified officers

1125-1129 Incompatible activities

52334-53235.2 Ethics training

81000-91014 Political Reform Act ~~of 1974, especially:~~

82011 Code reviewing body

82019 Definition of designated employee

82028 Definition of gifts

82030 Definition of income

82033 Definition, interest in real property

82034 Definition, investment

84308 Campaign disclosure

87100-87505103-6 ~~General prohibitions~~ Political Reform Act; conflict of interest

~~87200-87210 Disclosure~~

~~87300-87313 Conflict of interest code~~

~~87500 Statements of economic interests~~

89501-89503 Honoraria and gifts

89506 Ethics; travel

91000-91014 Enforcement

PENAL CODE

85-88 Bribes

PUBLIC CONTRACT CODE

6102 ~~Awarding of~~ Bribery of public official; voidable contracts

REVENUE AND TAXATION CODE

203 Taxable and exempt property - colleges

CODE OF REGULATIONS, TITLE 2

18110-18997 Regulations of the Fair Political Practices Commission, ~~especially:~~

18438.1-18438.8 Campaign contribution-based conflicts of interest

18700-18760 Conflicts of Interest

18722-18740 Disclosure of interests

18753-18756 Conflict of interest codes

~~18940.2 Gift limit amount~~

COURT DECISIONS

McGee v. Balfour Beatty Construction, LLC, et al. (2016) 247 Cal.App.4th 235

Davis v. Fresno Unified School District (2015) 237 Cal.App.4th 261

Klistoff v. Superior Court, (2007) 157 Ca.App.4th 469

Thorpe v. Long Beach Community College District, (2000) 83 Cal.App.4th. 655

Kunec v. Brea Redevelopment Agency, (1997) 55 Cal.App.4th 511

ATTORNEY GENERAL OPINIONS

105 Ops.Cal.Atty.Gen. 69 (2022)

92 Ops.Cal.Atty.Gen. 26 (2009)

92 Ops.Cal.Atty.Gen. 19 (2009)

89 Ops.Cal.Atty.Gen.217 (2006)

86 Ops.Cal.Atty.Gen. 138(2003)

85 Ops.Cal.Atty.Gen. 60 (2002)

82 Ops.Cal.Atty.Gen. 83 (1999)

81 Ops.Cal.Atty.Gen. 327 (1998)

80 Ops.Cal.Atty.Gen. 320 (1997)

69 Ops.Cal.Atty.Gen. 255 (1986)

68 Ops.Cal.Atty.Gen. 171 (1985)

65 Ops.Cal.Atty.Gen. 606 (1982)

63 Ops.Cal.Atty.Gen. 868 (1980)

Management Resources: CSBA PUBLICATIONS

Conflict of Interest: Overview of Key Issues for Governing Board Members, Fact Sheet, July 2010

FAIR POLITICAL PRACTICES COMMISSION PUBLICATIONS

Can I Vote? A Basic Overview of Public Officials' Obligations Under the Conflict-of-Interest Rules, 2005

INSTITUTE FOR LOCAL GOVERNMENT PUBLICATIONS

Understanding the Basics of Public Service Ethics: Personal Financial Gain Laws, 2009

Understanding the Basics of Public Service Ethics: Transparency Laws, 2009

WEB SITES

Fair Political Practices Commission: <http://www.fppc.ca.gov>

Bylaw FRESNO UNIFIED SCHOOL DISTRICT

adopted: September 26, 1991 Fresno, California

revised: September 27, 2000

revised: March 10, 2004
revised: September 22, 2004
revised: February 12, 2013
revised: December 14, 2016
revised: April 26, 2023
revised: Fall __, 2025

Policy Section: 9000 Bylaws

Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: ADOPT

TITLE AND SUBJECT: Hold a Public Hearing and Adopt Resolution No. 26-12, Certifying Sufficiency of Instructional Materials

ITEM DESCRIPTION: Included in the Board material is Resolution No. 26-12 certifying that all Fresno Unified students have standards-aligned textbooks and instructional materials. Annually, the governing board of each school district is required to hold a public hearing and adopt a resolution stating whether each pupil, including English Learners, has standards-aligned textbooks and instructional materials in the following subject areas: English language arts, mathematics, history/social science, health (grades seven through twelve), foreign language (grades seven through twelve), and science equipment (grades nine through twelve). A survey, to determine sufficient instructional materials at each school site, was administered to all schools (transitional kindergarten through grade twelve).

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Marie Williams, Ed.D.

DIVISION: Instructional Division

CABINET APPROVAL PHONE: (559) 457-3750

CABINET APPROVAL: Chief Academic Officer, Carlos Castillo, Ed.D.

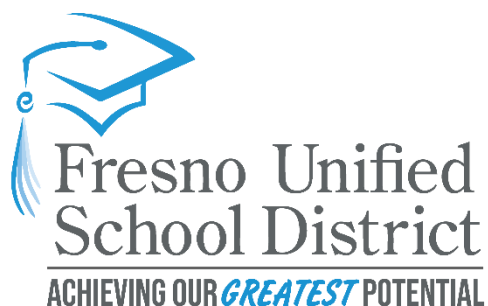

Carlos Castillo (Sep 7, 2025 21:05:10 PDT)

BOARD OF EDUCATION

Valerie F. Davis, President
Veva Islas, Clerk
Claudia Cazares
Elizabeth Jonasson Rosas
Andy Levine
Keshia Thomas
Susan Wittrup

SUPERINTENDENT

Mao Misty Her



**BEFORE THE BOARD OF EDUCATION
OF THE
FRESNO UNIFIED SCHOOL DISTRICT
FRESNO COUNTY, STATE OF CALIFORNIA**

RESOLUTION No. 26-12

In the Matter of Sufficiency of Instructional Materials

WHEREAS, the Governing Board of the Fresno Unified School District, in order to comply with the requirements of Education Code Section 60119 held a public hearing on September 24, 2025, at five-thirty o'clock, which is on or before the eighth week of school and which did not take place during or immediately following school hours; and

WHEREAS, the Governing Board provided at least 10 days' notice of the public hearing posted in at least three public places within the district that state the time, place, and purpose of the hearing; and

WHEREAS, the Governing Board encouraged participation by parents, teachers, members of the community, and bargaining unit leaders in the public hearing; and

WHEREAS, information provided at the public hearing and to the Governing Board at the public meeting detailed the extent to which web-based and electronic/digital curriculum, textbooks and instructional materials were provided to all students, including English learners, in the district; and

WHEREAS, the definition of "sufficient textbooks or instructional materials" means that each pupil has access to web-based and electronic/digital curriculum, textbooks or instructional materials, or a combination, to use in class and to take home; and

WHEREAS, sufficient textbooks and/or instructional materials were provided to each student, including English learners that are aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks in the following subjects:

- Mathematics

- Science
- History-social science
- English/language arts, including the English language development component of an adopted program; and

WHEREAS, sufficient textbooks and/or instructional materials were provided to each pupil in grades 7-12 enrolled in foreign language and health classes; and

WHEREAS, laboratory science equipment was available for science laboratory classes offered in grades 9-12, inclusive; and

WHEREAS, the District’s use of web-based and electronic/digital curriculum, textbooks and instructional materials is consistent with law as long as students have access to computers or other devices and the Internet in school and at home, and that students with digital textbooks or instructional materials have access to computers or other devices in school and at home; and

WHEREAS, Fresno Unified School District has demonstrated that sufficient digital curriculum, textbooks or instructional material, and Internet access equipment are being provided to each student and said materials are aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks, in substantial accordance with Education Code Section 60119 within the required distance learning context.

NOW, THEREFORE, BE IT RESOLVED for the 2025/26 school year, that the Board does hereby provide public notice that Fresno Unified School District has provided each pupil with sufficient textbooks and/or instructional materials aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks.

ADOPTED this 24th day of September, 2025 by the Board of Education of Fresno Unified School District, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

Valerie F. Davis, Board President

Mao Misty Her, Superintendent

Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: PRESENT AND DISCUSS

TITLE AND SUBJECT: Present and Discuss Equitable Access Interim Guardrails

ITEM DESCRIPTION: Included in the Board material are the Equitable Access Interim Guardrails I and II baselines.

Equitable Access Interim Guardrail I baseline has been established as follows: From August 2025 to June 2027, the percentage of identified sixth-grade students whose academic performance is equal to or exceeds the district average, as reported on iReady reading diagnostic, will increase from 17.5% to 21.9%.

Equitable Access Interim Guardrail II baseline has been established as follows: From August 2025 to June 2027, the percentage of identified seventh through eleventh grade students whose academic performance is equal to or exceeds the district average, as reported on English Language Arts secondary district interim assessment, will increase from 26.50% to 35.6%.


FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Tonisha Hargrove-Williams

DIVISION: Instructional Division

CABINET APPROVAL PHONE: (559) 457-3750

CABINET APPROVAL: Carlos Castillo, Ed.D., Chief Academic Officer


Carlos Castillo (Sep 8, 2025 17:29:58 PDT)



INTERIM GUARDRAIL EA1

Guardrail: Equitable Access

The Superintendent may not meet the goals by leaving out or denying access to any district and/or vulnerable population groups (for example, African American, English Learners, Foster Youth, Homeless, Students with Disabilities) or schools.

Interim Guardrail: EA 1

From August 2025 to June 2027, the percentage of identified Kindergarten- 6th grade students in each of the identified student groups whose academic performance is equal to or exceeds the district average as reported on iReady reading diagnostic, will increase from **17.5 to 21.9%**.

Student Group	2025 Baseline X	2027 Goal Y
African American	25.2%	31.2%
English Learner	14.8%	20.8%
Foster Youth	25.2%	33.2%
Homeless	18.8%	24.8%
Students with Disabilities	14.1%	18.1%
Identified Groups Combined (Counting each student only once)	17.5%	21.9%

INTERIM GUARDRAIL EA2

Guardrail: Equitable Access

The Superintendent may not meet the goals by leaving out or denying access to any district and/or vulnerable population groups (for example, African American, English Learners, Foster Youth, Homeless, Students with Disabilities) or schools.

Interim Guardrail: EA 2

From August 2025 to June 2027, the percentage of identified 7th-11th grade students whose academic performance is equal to or exceeds the district average, as reported on the English Language Arts secondary district interim assessment, will increase from **26.50%** to **35.6%**

Student Group	2025 Baseline X	2027 Goal Y
African American	39.55%	52.55%
English Learner	20.13%	30.13%
Foster Youth	29.66%	41.66%
Homeless	24.10%	32.10%
Students with Disabilities	19.06%	27.06%
Identified Groups Combined (Counting each student only once)	26.50%	35.6%

Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: DISCUSS AND APPROVE

TITLE AND SUBJECT: Discuss and Approve Effective Staff Guardrail and Monitoring Report

ITEM DESCRIPTION: Included in the Board material is the Effective Staff Guardrail Monitoring Report. The Effective Staff Guardrail states the superintendent will not allow the hiring, promotion, or lateral movement of staff who are performing “does not meet standard” as defined by California Professional Standards for Education Leaders, California Standards for the Teaching Profession, and classified standards.


FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Tonisha Hargrove-Williams

DIVISION: Instructional Division

CABINET APPROVAL PHONE: (559) 457-3750

CABINET APPROVAL: Carlos Castillo, Ed.D., Chief Academic Officer


Carlos Castillo (Sep 8, 2025 16:32:54 PDT)

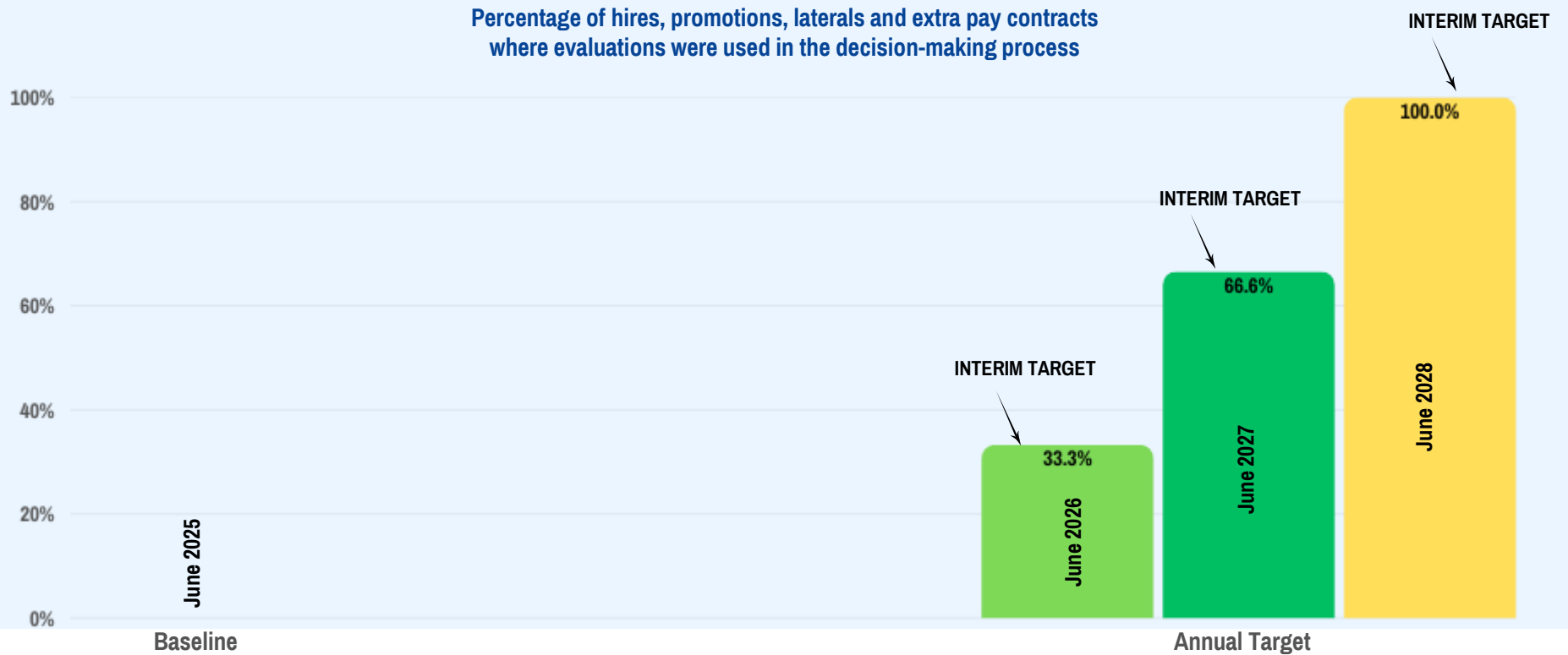
Interim Guardrail: ES3

Guardrail: Effective Staff

The superintendent will not allow the hiring, promotion, or lateral movement of staff who are performing “does not meet standard” as defined by CPSEs, CSTPs, and classified standards.

Interim Guardrail: ES3

From June 2024 to June 2028, the percentage of hires, promotions, laterals and extra pay contracts where evaluations are used in the decision-making process will increase from 0% to 100%.



STATUS: Baseline Year

Must grow by 33.33% each year to be on-track.

Interim Guardrail: ES3

Guardrail: Effective Staff

The superintendent will not allow the hiring, promotion, or lateral movement of staff who are performing “does not meet standard” as defined by CPSELs, CSTPs, and classified standards.

Interim Guardrail: ES3

From June 2024 to June 2028, the percentage of hires, promotions, laterals and extra pay contracts where evaluations are used in the decision-making process will increase from 0% to 100%.

Superintendent’s Response

Root Causes	Response / Rationale	Action Steps
<p>(1) Decision-makers do not have access to a current employee's or applicant's most recent performance evaluation.</p> <p>(2) There has never been an expectation set with decision-makers to use the most recent performance evaluations when making decisions.</p> <p>(3) Decision-makers have not received training nor have had the opportunity to calibrate on how to use the most recent performance evaluation when making decisions.</p>	<p>(1) There has never been an expectation and/or monitoring of when and how performance evaluations are used when making decisions.</p> <p>(2) The current application system does not contain a field requiring an applicant to upload their most recent performance evaluation.</p>	<p>(1) By October 1, Human Resources will communicate to decision-makers the new expectation that the most recent performance evaluation must be used and documented as part of the decision-making process.</p> <p>(2) By February 1, the application system will contain a section for applicants to upload their most recent performance evaluation.</p> <p>(3) By February 1, any employee responsible for making a decision on hires, promotions, laterals and extra pay contracts will complete at least one training session, one side-by-side learning opportunity, and one evaluation calibration session.</p> <p>4) By December 1, Human resources will collaborate with respective committees of FTA reps, teachers, site admin, department and district admin and classified staff to calibrate expectations for CSTPs, CPSELs and Classified Standards.</p>

Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: ADOPT

TITLE AND SUBJECT: Adopt Findings of Fact and Recommendations of District Administrative Board

ITEM DESCRIPTION: The Board of Education received and considered the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the regular meeting of the Board held September 10, 2025.

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Carlos Castillo, Ed.D.

DIVISION: Instructional Division

CABINET APPROVAL PHONE: (559) 457-3750

CABINET APPROVAL: Carlos Castillo, Ed.D., Chief Academic Officer

Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: ADOPT

TITLE AND SUBJECT: Adopt Resolution No. 26-14, California High School Voter Education Weeks

ITEM DESCRIPTION: Included in the Board material is Resolution No. 26-4, California High School Voter Education Weeks.

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY Ambra O'Connor

DIVISION: Office of the Superintendent

CABINET APPROVAL PHONE: (559) 457-3838

CABINET APPROVAL: Chief of Staff, Ambra O'Connor 



BOARD OF EDUCATION

Valerie F. Davis, President
Veva Islas, Clerk
Claudia Cazares
Elizabeth Jonasson Rosas
Andy Levine
Keshia Thomas
Susan Wittrup

SUPERINTENDENT

Mao Misty Her

**BEFORE THE BOARD OF EDUCATION
OF THE
FRESNO UNIFIED SCHOOL DISTRICT
FRESNO COUNTY, STATE OF CALIFORNIA**

RESOLUTION No. 26-14

In the Matter of)
California High School Voter Education Weeks)

WHEREAS, California Education Code section 49040(a) designates the last two full weeks in April and September as High School Voter Education Weeks.

WHEREAS, young people represent a growing portion of the electorate.

WHEREAS, young people can play a critical role in our democracy by helping to choose the representatives who will lead us and by voicing their opinions on the issues that are important to Them.

WHEREAS, students are encouraged to participate in the democratic process by participating in voter education programs, serving as election workers, and motivating their peers, family members, and their communities to register to vote and cast their ballots in future elections; and

WHEREAS, 16- and 17-year-olds can now pre-register to vote in California.

WHEREAS, California youth who pre-register to vote will have their registration become active once they turn 18 years old.

WHEREAS, California's Secretary of State, who serves as the state's chief elections official, is committed to strengthening democracy by encouraging voter registration and increasing participation in all elections by all eligible Californians; and

WHEREAS, California High School Voter Education Weeks provide an opportunity for Fresno Unified School District high schools and their students to partner with Fresno County election officials to promote civic education and participation.

WHEREAS, educators play a vital role in encouraging students to participate in our democracy.

WHEREAS, early civic engagement practices lead to lifelong civic involvement and strengthen our democracy.

WHEREAS, Fresno Unified School District encouraged youth civic engagement through participation in activities related to Fall High School Voter Education Weeks (September 15- 26, 2025) and National Voter Registration Day 2025 (September 16, 2025).

NOW, THEREFORE, BE IT RESOLVED: that the Governing Board of the Fresno Unified School District declares the weeks of September 15 through September 26, 2025, and April 14 through April 24, 2026, to be “Fresno Unified School District School Voter Education Weeks;”

BE IT FURTHER RESOLVED, that the Governing Board of the Fresno Unified School District encourages schools throughout the district to participate in programs and activities that help get eligible students registered to vote, while encouraging others to become informed and passionate citizens committed to being active voters once they reach voting age.

BE IT FURTHER RESOLVED, That the Board encourages schools to offer opportunities for students to engage in service-learning projects geared towards voter registration, student poll worker programs, civics and voter education programs for these two weeks and beyond as well as promoting attainment of the Seal of Civic Engagement.

BE IT FINALLY RESOLVED, that through these many efforts, the Governing Board of the Fresno Unified School District will promote and encourage all Fresno Unified School District High Schools to participate in California High School Voter Education Weeks: September 15-26, 2025, and April 14-24, 2026.

ADOPTED this 24th day of September 2025, by the Board of Education of Fresno Unified School District, by the following vote:

AYES: _____

NOES: _____

ABSTAIN: _____

ABSENT: _____

Valerie F. Davis, Board President

Mao Misty Her, Superintendent

Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: ADOPT

TITLE AND SUBJECT: Adopt Variable Term Waiver for Bilingual Cross-Cultural Language and Development Authorization

ITEM DESCRIPTION: Included in the Board material is a Variable Term Waiver request for Bilingual Cross-Cultural Language and Development (BCLAD) Authorization for the 2025/26 school year. The Education Code 44225(m) allows the commission to grant waivers to fill in an area that is deemed hard-to-fill.

The candidate referenced below is working towards completing the required coursework for the Multiple Subject Credential and BCLAD authorization.


Name	Site	Credential/BCLAD Language
Maria D. Phaphouampheng	Wawona Middle School	BCLAD: Spanish

FINANCIAL SUMMARY: There is no fiscal impact on the district at this time.

PREPARED BY: Giovanna DiFilippo, Assistant Superintendent

DIVISION: Human Resources/Labor Relations

CABINET APPROVAL PHONE: (559) 457-3508

CABINET APPROVAL: Chief of Human Resources/Labor Relations, David Chavez 

Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: ADOPT

TITLE AND SUBJECT: Adopt Variable Term Waiver for Career Technical Education Credential Holder

ITEM DESCRIPTION: Included in the Board material is a request for a Variable Term Waiver for Career Technical Education Credential Holder.

The Commission on Teacher Credentialing (CTC) has stated that Preliminary Career Technical Education (CTE) credential holders should be issued a Variable Term Waiver for the English Learner Authorization until the CTE program is completed. The English Learner classes are embedded in the CTE program. Individuals will not have the English Learner Authorization on their credential document until the CTE program is completed and the clear credential is issued.

The teacher below is recommended for a Variable Term Waiver for the English Learner Authorization:

Name	Site	Subject
Candice Hill	Center for Advanced Research and Technology (CART)	CTE – Public Transportation

FINANCIAL SUMMARY: There is no fiscal impact on the district at this time.

PREPARED BY: Giovanna DiFilippo, Assistant Superintendent

DIVISION: Human Resources/Labor Relations

CABINET APPROVAL PHONE: (559) 457-3508

CABINET APPROVAL: Chief of Human Resources/Labor Relations, David Chavez



Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: APPROVE

TITLE AND SUBJECT: Approve Personnel List


ITEM DESCRIPTION: Included in the Board material is the personnel List, Appendix A, as submitted

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Annarita Howell, Assistant Superintendent

DIVISION: Human Resources/Labor Relations

CABINET APPROVAL PHONE: (559) 457-3713

CABINET APPROVAL: Chief of Human Resources/Labor Relations, David Chavez 

BOARD OF EDUCATION APPENDIX

Fresno Unified School District

Date: 9/24/2025

The Superintendent respectfully nominates for elections the following certificated and classified personnel. Classification of certificated probationary or temporary teachers is pursuant to their respective classification contained in their employment contracts. Elections are subject to the salary schedule as adopted by the Board of Education and assignment by the Superintendent, school year 2025-2026.

ELECTIONS

Certificated Personnel

1070795	Ballesteros	Christopher	Teacher, Senior High	Hoover High School	8/18/2025
1081112	Barco	Benito	Teacher, Handicapped, Severely	Mclane High School	8/11/2025
1088878	Borlasa	Angela	Teacher, Music, Elementary	Gibson Elementary	8/11/2025
1088898	Burgess	Micah	Teacher, Music, Elementary	Music/Visual and Perform Arts	8/11/2025
1033507	Contreras	Andrea	Teacher, Autistic, Sdc	Lowell Elementary	8/15/2025
1028877	Dau	Leslie	Tutor	Vinland Elementary	8/18/2025
1070975	Diaz Rangel	Isabella	Teacher, Elementary	Burroughs Elementary	8/11/2025
1012252	Dominguez	Olivia	Tutor	Kirk Elementary	8/18/2025
1079689	Elgedei	Lama	Teacher, Autistic, Sdc	Figarden Elementary	8/11/2025
1072444	Frias	Yesenia	Teacher, Bilingual	Burroughs Elementary	8/13/2025
1082519	Galvez	Alisa	Teacher, Lrng Hndcp, Sdc	Powers Elementary	8/11/2025
1029735	Gomez	Miguel	Teacher, Senior High	Hoover High School	8/13/2025
1064397	Hutcheson	Veronica	Teacher, Lrng Hndcp, Sdc	Birney Elementary	8/11/2025
1075638	Jones	Cynthia	Teacher, Music, Elementary	Music/Visual and Perform Arts	8/11/2025
1075382	Mattox	Alison	Teacher, Senior High	McLane High	8/13/2025
1069142	McCoy	Stephanie	Specialist, Resource, Sp Ed	Roosevelt High School	8/18/2025
1074290	Ortiz	Melissa	Coach, Literacy	Norseman Elementary	8/13/2025
1084528	Padilla	Jerrie	Teacher, Lrng Hndcp, Sdc	Fremont Elementary	8/13/2025
1088916	Plasencia Garcia	Daniela	Teacher, Elementary	Rowell Elementary	8/11/2025
1086193	Ruiz Aguirre	Yarely	Teacher, Bilingual	Rowell Elementary	8/11/2025
1064487	Salas	Brandie	Teacher, Autistic, Sdc	Mayfair Elementary	8/13/2025
1078160	Salwasser-Pittman	Jackie	Teacher, Elementary	Webster Elementary	8/1/2025
1078185	Smith	Audra	Teacher, Elementary	Muir Elementary	8/11/2025
1086055	Smith	Kyra	Teacher, Elementary	Muir Elementary	8/11/2025
1049855	Tennison	Kathy	Teacher, Elementary	Vinland Elementary	8/1/2025
1088919	Valdez	Ruby	Nurse	Health Services	8/11/2025
1084663	Valdez-Rodriguez	Zoraida	Teacher, Deaf/Hard of Hear.SDC	Hoover High	8/1/2025
1087145	Valle Guerrero	Erika	Teacher, Elementary	Vinland Elementary School	8/11/2025
1067946	Vang	Mai-Kao	Teacher, Elementary	Muir Elementary	2/28/2017
1088905	Yang	Chong	Teacher, Middle, eLearn Academy	eLearn Academy	8/11/2025

Classified Personnel

1088918	Acosta	Sierra	Paraprof, After Schl/Ext Day	Jefferson Elementary	8/13/2025
1088244	Aguilar	Rafael	Administrator, Systems	Technology Serv/Telecom	8/13/2025
1079060	Anguiano	Natalie	Paraprof, After Schl/Ext Day	Bakman Elementary	8/16/2024
1086762	Contreras	Sabrina	Paraprof, Instructional Asst	Leavenworth Elementary	8/13/2025
1088074	Gonzalez	Abraham	Driver, Bus	Transportation	8/13/2025
1088967	Gonzalez	Emily	Paraprof, Early Chldhd Mil/Mod Support Needs	Wishon Elementary	9/8/2025
1088968	Gonzalez	Juan	Worker, Vehicle Utilities	Transportation	9/8/2025
1086411	Lerma	Aliyah	Custodian	Wawona Middle	8/13/2025
1085973	Lynn	Lewis	Paraprof, Mild/Moderate Support Needs	Fresno High	8/13/2025

1065121	Martinez	Marisol	Paraeducator, Autism	Fulton School	8/13/2025
1085840	Robles	Maria	Paraprof, Instructional Asst	Fremont Elementary	8/13/2025

Management Certificated

1080823	Castaneda	Sabrina	Psychologist, School	Mayfair Elementary	8/4/2025
1086551	Crow	Brady	Psychologist, School	Yosemite Middle School	8/4/2025
1087393	Diaz	Leslie	Counselor, School	Hoover High School	8/11/2025
1084897	Ellis	Jane	Psychologist, School	Pyle Elementary	8/4/2025
1073471	Rodriques	Pachia	Psychologist, School	Centennial Elementary	8/4/2025

RESIGNATIONS OR RETIREMENTS

Certificated Personnel

1044230	Aragon-Hong	Sergi	Teacher, Lrng Hndcp, Sdc	Figarden Elementary	8/29/2025
1080754	Cook	Ryan	Specialist, Resource, Sp Ed	Roosevelt High	6/13/2025
1082519	Galvez	Alisa	Teacher, Lrng Hndcp, Sdc	Powers Elementary	8/8/2025
1062544	Gorans	Lisa	Teacher, Elementary	Anthony Elementary	8/7/2025
1078731	Gutierrez	Stephanie	Specialist, Resource, Sp Ed	Yosemite Middle School	8/13/2025
1064397	Hutcheson	Veronica	Paraprof, Mild/Moderate Support Needs	Fort Miller	8/8/2025
1079071	Joya	Cathleen	Teacher, Middle School	Wawona Middle School	6/12/2025
1076317	Mendez Lopez	Melina	Teacher, Handicapped, Severely	Powers Elementary	8/8/2025
1071033	Pretzer	Melody	Teacher, Music, Elementary	Music/Visual and Perform Arts	8/12/2025
1047438	Ruiz	Krystal	Teacher, Bilingual	Lane Elementary	6/17/2025
1064487	Salas	Brandie	Paraeducator, Soc Emot Intv	Hoover High School	8/12/2025
1078266	Xiong	Mai	Paraprof, Child Development	LaVera Williams Child Dev Cent	8/19/2025

Classified Personnel

1029243	Aguirre	Rosemary	Technician, Disability/Retirem	Benefits & Risk Management	9/26/2025
1076126	Araujo	Bridgetta	Nutrition Services Assistant	Nutrition Services	8/14/2025
1085838	Baca-laboy	Kelsea	Paraprof, After Schl/Ext Day	Fort Miller Middle School	8/8/2025
1081971	Barajas	David	Assistant, Noontime	McLane High	9/1/2023
1047818	Calderon	Danny	Custodian	Bullard High	6/30/2025
1082459	Carrasco	Maria	Assistant, Resrce Cnslg	Powers Elementary	6/11/2025
1079506	Cervantez	Jillian	Assistant, Noontime	Delmar Elementary	8/15/2025
1075042	Diaz de Orozco	Claudia	Assistant, Resrce Cnslg Span	Edison High	7/31/2025
1086401	Freund	Seth	Paraprof, After Schl/Ext Day	Ericson Elementary	6/12/2025
1028524	Gibney	Trin	Paraprof, Mild/Moderate Support Needs	McLane High	6/12/2025
1085436	Gonzales	Arlene	Specialist, Tier II Intervention	Prevention And Intervention	8/4/2025
1071294	Gruber	Lea	Paraprof, Mild/Moderate Support Needs	Homan Elementary	6/12/2025
1087208	Hernandez	Tayah	Paraprof, After Schl/Ext Day	Starr Elementary	8/14/2025
1087869	Kaur	Sarabjit	Nutrition Services Assistant	Nutrition Services	8/14/2025
1086394	Lee	Charlie	Paraprof, Mild/Moderate Support Needs	Terronez Middle	6/12/2025
1066250	Lee	Errick	Assistant, Resrce Cnslg	Wawona Middle	8/14/2025
1086523	Lemus Tucker	Magdalena	Paraprof, Instructional Asst	Wawona Middle	8/22/2025
1082570	Melendrez Jemenez	Vanessa	Paraprof, After Schl/Ext Day	Vinland Elementary	8/11/2025
1086793	Moreno-Molina	Lydia	Paraprof, Mild/Moderate Support Needs	Roosevelt High School	8/19/2025
1052891	Murray	Stacy	Paraprof, Extensive Support Needs	Bullard High	6/30/2025
1082798	Ojeda	Jacqueline	Assistant, Noontime	Fremont Elementary	10/1/2024
1069997	Payne	Lani	Paraprof, After Schl/Ext Day	Fort Miller Middle	8/14/2025
1084355	Ramirez Corona	Rosa	Assistant, Noontime	Vinland Elementary School	10/6/2023
1086526	Real	Beatrice	Paraprof, Mild/Moderate Support Needs	Mccardle Elementary	7/31/2025
1068260	Sproule	Shamang	Nutrition Services Assistant	Nutrition Services	6/12/2025
1083521	Sykes-Jackson	Thessalonica	Assistant, Noontime	Kings Canyon Middle	8/20/2025
1078155	Tamayo	Danay	Assistant, Noontime	Jackson Elementary	12/23/2023
1083059	Vang	Maithaying	Paraprof, Mild/Moderate Support Needs	Jefferson Elementary	8/12/2025

1025460	Velazquez	Martha	Specialist, Chd Wel & Atnd II	Phoenix Acad Elementary-Dcnds	9/15/2025
1086512	Villanueva-olivares	Jennifer	Paraprof, Instructional Asst	Burroughs Elementary	8/13/2025
1068895	Vinton	Veronica	Nurse, Vocational License	Health Services	8/14/2025
1012072	Walton	Myrtle	Paraprof, Extensive Support Needs	Fresno High School	8/21/2025
1077709	Whitfield	Jordan	Paraprof, Instructional Asst	Ewing Elementary	8/13/2025

Management Certificated

1079328	Bauer Catalano	Bailey	Psychologist, School	Baird Middle	8/14/2025
1069896	Bowers-Woods	Buffy	Clinical School Social Worker	Prevention And Intervention	8/29/2025

DECEASED

Classified Personnel

1050241	Cobb	Bridgette	Paraeducator, Community Based	Rata	8/24/2025
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LEAVE REQUEST

Certificated Personnel

1064949	Rios	Sara	Teacher, Senior High	Roosevelt High School	8/12/2025
1039897	Tikijian	Jaime	Teacher, Elementary	Eaton Elementary	8/12/2025

Classified Personnel

1082784	Her	Jer	Custodian	Scandinavian Middle School	9/5/2025
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R39-MONTH REEMPLOYMENT RIGHTS

1050734	Hay	Cynthia	Teacher, Lrng Hndcp, Sdc	Vinland Elementary School	9/2/2025
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PROMOTIONS

Classified Personnel

1086872	Anderson Hunter	Tori	Paraprof, Extensive Support Needs	Bullard High	8/13/2025
1086673	Baughn	Celeste	Specialist, Tier II Intervention	Prevention And Intervention	8/15/2025
1078004	Carey	Savina	Manager, School Office Middle	Hamilton School	8/14/2025
1084549	Carrillo Castro	Enriqueta	Paraprof, Early Chldhd Mil/Mod Support Needs	Anthony Elementary	8/13/2025
1046726	Cruz	Alicia	Liaison, Home/School Spanish	Homan Elementary	8/14/2025
1071361	Cushing	Johnathan	Driver, Truck	Packaging Center	7/24/2025
1063577	Diaz	Madison	Assistant, Resrce Cnslg	Vinland Elementary	8/15/2025
1084614	DiViccaro	Mara	Specialist, Tier II Intervention	Prevention And Intervention	8/15/2025
1066743	Flemming	Theresa	Paraeducator, Community Based	Tenaya Middle	8/13/2025
1070537	Garcia	Corina	Paraeducator, Autism	Greenberg Elementary	8/13/2025
1070410	Guevara	Domirut	Paraprof, Extensive Support Needs	Mayfair Elementary	8/18/2025
1049081	Haskin	Maria	Paraprof, Instructional Asst	Sunset Elementary	8/15/2025
1086519	Hernandez	Rosalia	Liaison, Home/School Spanish	Scandinavian Middle School	8/15/2025
1086398	Jacobsen Griffith	Janice	Assistant, School Office	Columbia Elementary	8/15/2025
1086530	Kelley	Cloe	Paraprof, Early Chldhd Mil/Mod Support Needs	Fremont Elementary	8/13/2025
1084449	Le	Loan	Paraprof, Extensive Support Needs	Herrera Elementary	8/13/2025
1078372	Loza	Samuel	Paraprof, Extensive Support Needs	Mayfair Elementary	8/14/2025
1043877	Martinez	Ana	Paraprof, Mild/Moderate Support Needs	Lincoln Elementary	8/25/2025
1084333	Melo	Rick	Supervisor, School Food Serv	Packaging Center	8/4/2025
1084472	Mena	Louis	Worker, Grnds Maint I	Plant Operations	8/4/2025
1086577	Minjarez	Jeanice	Paraprof, Extensive Support Needs	Norseman Elementary	8/13/2025
1038646	Morgan	Kenneth	Paraprof, Mild/Moderate Support Needs	King Elementary	8/18/2025
1077011	Nava	Maricela	Liaison, Home/School Spanish	Anthony Elementary	8/15/2025
1081515	Neely	Jasmine	Paraprof, Early Chldhd Mil/Mod Support Needs	Herrera Elementary	8/13/2025
1068548	Ramirez-Navarrete	Gabriela	Technician, Libr Media-Elem	Heaton Elementary	8/11/2025
1086863	Reed	Angel	Paraeducator, Community Based	Fresno High	8/13/2025
1085587	Roman	Mitzy	Paraprof, Instructional Asst	Anthony Elementary	8/15/2025
1078164	Thao	Xeng Pao	Specialist, Tier II Intervention	Prevention And Intervention	8/15/2025
1081474	Torres	Christina	Specialist, Tier II Intervention	Prevention And Intervention	8/15/2025

1086458	Torres	Karina	Assistant, Attendance Records	Edison High School	8/14/2025
1085614	Valencia	Esperanza	Assistant, Campus Safety	Tioga Middle School	8/14/2025
1084675	Vasquez	Christopher	Specialist, Tier II Intervention	Prevention And Intervention	8/15/2025
1075462	Vazquez Rosales	Martha	Paraprof, Child Development Bilingual	Herrera Elementary	8/15/2025
1081494	Xiong	Jak	Custodian, PE Male/Female	Sunnyside High School	8/18/2025
1083947	Yang	Justice	Specialist, Tech Support II	Technology Services	8/18/2025

Management Classified

1071242	Johnson	Tuyet	Dist Supv I, Food Services	Nutrition Services	7/31/2025
1076483	Rodriguez	Andres	Manager III, General	Prevention And Intervention	8/11/2025

Management Certificated

1004349	Hawkins	Kelly	Psychologist, School	Guidance & Psychological Svs	7/18/2025
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Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: APPROVE

TITLE AND SUBJECT: Approve Meeting Minutes

ITEM DESCRIPTION: Included in the Board binders are draft minutes for the regular meeting of the Board of Education held September 10, 2025.

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY Ambra O'Connor

DIVISION: Office of the Superintendent

CABINET APPROVAL PHONE: (559) 457-3838

CABINET APPROVAL: Chief of Staff, Ambra O'Connor 



BOARD OF EDUCATION
REGULAR MEETING
2309 TULARE STREET
BOARD ROOM, SECOND FLOOR
FRESNO, CA 93721
fresnounified.org/board

MINUTES – BOARD OF EDUCATION REGULAR MEETING

Fresno, California
September 10, 2025

Fresno Unified School District, Education Center, 2309 Tulare Street, Fresno, CA 93721.

At the regular meeting of the Fresno Unified School District Board of Education held September 10, 2025, there were present Board Members Cazares, Jonasson Rosas, Levine, Thomas, Wittrup, Clerk Islas, and Board President Davis. Superintendent Her was also present.

For the record, Member Jonasson Rosas arrived at 4:36 p.m.

For the record, Board Member Thomas participated from the teleconference location as follows: Holiday Inn Chicago Downtown – The Mart by IHG, 350 W Wolf Point Plaza, Building 2, Chicago, Illinois 60654.

Pursuant to Governments Code Section 54953 (B) (2), all action taken during this teleconference meeting shall be by roll call vote.

Board President Davis CONVENED the Regular Board Meeting at 4:30 p.m.

PLEDGE OF ALLEGIANCE

Ben Amuku Drati, Ed.D., led the Pledge of Allegiance.

OPPORTUNITY for Public Comment on Closed Session Items

For the record, the Board was in receipt of zero (0) public requests to address the Board on Closed Session items.

A. RECEIVE INFORMATION & REPORTS

For the record, the Board was in receipt of Agenda Item A-1, Receive Actual Cost Information for the Sale of the General Obligation Bonds, Election of 2024, Series A and the 2025 Refunding General Obligation Bonds, Series A (Tax-Exempt), and Series B (Federally Taxable).

Board President Davis ADJOURNED the Regular Board Meeting to Closed Session at 4:32 p.m.

For the record, Closed Session extended to 6:25 p.m.

Board President Davis RECONVENED the meeting to Open Session at 6:35 p.m.

Reporting Out of Closed Session

- On a motion by Board Member Jonasson Rosas, seconded by Board Member Cazares, the Board acted in closed session to lateral Karen Furlow, to Director, Analysis, Measurement, and Accountability, by a roll call vote of 7-0-0-0 as follows: AYES: Board Members Cazares, Jonasson Rosas, Levine, Thomas, Wittrup, Clerk Islas, and President Davis.
- On a motion by Board President Davis, seconded by Board Member Thomas, the Board acted in closed session to approve providing a defense for a District employee, under Government Code sections 825 and 995, in the case of Stephanie Vasquez v. Fresno Unified School District and Amy Idsvoog, Fresno County Superior Court Case No. 25CECG03880., by a roll call vote of 6-1-0-0 as follows: AYES: Board Members Cazares, Jonasson Rosas, Levine, Thomas, Clerk Islas, and President Davis. NOES: Board Member Wittrup.
- On a motion by Board Member Jonasson Rosas, seconded by Board President Davis, the Board acted in closed session to approve providing a defense for two District employees, under Government Code sections 825 and 995, in the case of Charlene Cardoza v. Fresno Unified School District, Amy Idsvoog, and David Ray, Fresno County Superior Court Case No. 25CECG03765., by a roll call vote of 6-1-0-0 as follows: AYES: Board Members Cazares, Jonasson Rosas, Levine, Thomas, Wittrup, Clerk Islas, and President Davis. NOES: Board Member Wittrup.

For the record, Clerk Islas read the approved Board Shared Agreements which are as follows:

- **Respect and Civility** – Honor our shared agreements.
- **Be Honest and Honorable** – Honor my word and do not lie, deflect, or disparage others.
- **Honor the Process and any Time Limits**
- **Honor Confidentiality**
- **Be Prepared and On Time** – Be on time. Read materials or share questions ahead of time. Share as early as possible if I will be late or miss a commitment.
- **Represent All Students** - Do not represent solely my region/area.

B. CONFERENCE/DISCUSSION AGENDA

B-1, DISCUSS and APPROVE the 2024/25 Unaudited Actual Financial Report

For the record, the Board received zero (0) public requests to speak on agenda item B-1, Present and Approve the 2024/25 Unaudited Actual Financial Report.

For the record, Board Members provided comments and raised questions regarding agenda item B-1. A summary of Board Member feedback is outlined below:

Member Jonasson Rosas asked if staff have considered not funding the Workers' Compensation fund at 100%. Member Jonasson Rosas commented on the decrease as well as the increase in the post-employment retirement benefits reserve liability and asked staff what contributed to this. Member Jonasson Rosas requested clarity as to whether the district is funding at a rate higher than the rising healthcare costs.

Member Levine commented on the current year's changes to the unrestricted general fund and the \$1.4 and \$1.2 million additional revenues related to transportation, and asked staff if this is due to support from after school programs. Member Levine requested clarity as to whether the additional revenue is tied to a specific budget. Member Levine offered for staff to follow up with sites creative ways to get students to and from schools.

Member Thomas shared concern regarding the OPED liability and the health fund and requested to have a conversation before acting.

President Davis requested clarity as to what happens on October 15 if charter schools do not reach the required 3% reserve. Member Davis asked about enrollment and grade-levels for the schools.

Member Cazares requested clarity as to the unrestricted general fund balance and difference of \$11 million and asked if the resources had already been budgeted. Member Cazares asked the same question regarding the \$17 million and commented on not having enough information on what this Board is able to do with the money or what staff has recommended doing with the money.

Member Cazares referenced slide 7 in the presentation and commented if central administration is taking a cut is the expectation that the percentage will go down as well.

Member Cazares echoed Member Jonasson Rosas's comment on funding 100% of Workers' Compensation if it is savings, one-time money that could be used this year Member Cazares agrees. Member Cazares referenced slide 10 in the presentation and asked if the district is required to fund the health fund at 100%.

Member Thomas asked what action pertaining to Charter Schools would look like. Member Thomas asked if staff would look at long-term solutions for electric busses.

For the record, Patrick Jensen was available to provide clarity.

On a motion by Board Member Wittrup, seconded by Board Member Thomas, the Board approved the 2024/25 Unaudited Actual Financial Report, by a roll call vote of 7-0-0-0 as follows: Board Members Cazares, Jonasson Rosas, Levine, Thomas, Wittrup, Clerk Islas, and President Davis.

OPPORTUNITY for Public Comment on Consent Agenda Items

For the record, the Board received no public requests to speak on the Consent Agenda.

On a motion by Board Member Jonasson Rosas, seconded by Board Member Cazares, the Board approved the Consent Agenda with the exception of agenda item C-17 by a roll call vote of 7-0-0-0, as follows: AYES: Board Members Cazares, Jonasson Rosas, Levine, Thomas, Wittrup, Clerk Islas, and Board President Davis.

ALL CONSENT Agenda items are considered routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of items unless a Board member requests, in which event, the item(s) will be considered following approval of the Consent Agenda. Pulled Consent Agenda items will be considered for approval after the Conference/Discussion Agenda.

C. CONSENT AGENDA

C-1, ADOPT Findings of Fact and Recommendations of District Administrative Board

ADOPTED as recommended, the Findings of Fact and Recommendations of District Administrative Panels resulting from Hearings on expulsion and readmittance cases conducted during the period since the regular meeting of the Board held August 27, 2025.

C-2, ADOPT Resolution #26-07, Certifying Course-Based Independent Study at Farber Online

ADOPTED as recommended, Resolution No. 26-07, Certifying Course-Based Independent Study at Farber Online for the 2025/26 school year. Course-Based Independent Study is one of two types of independent study offered in California and is designed to deliver remote or virtual educational options. This annual resolution will confirm the certification of courses in which students are enrolled at Farber Online.

- C-3, ADOPT Resolution No. 26-10, Support of Applications for Eligibility Determination and Funding, and Designation of Authorized District Representatives**
ADOPTED as recommended, Resolution No. 26-10, Support of Applications for Eligibility Determination and Funding, and Designation of Authorized District Representatives. The Resolution is related to the Department of General Services and the State Allocation Board administered programs in support of eligibility determination and funding, as well as designation of authorized district representatives to sign and submit documents on behalf of Fresno Unified School District.
- C-4, ADOPT Provisional Internship Permits**
ADOPTED as recommended, Provisional Internship Permit (PIP) recommendations to rehire or hire upon Board adoption.
- C-5, ADOPT Variable Term Waivers for Bilingual Cross-Cultural Language and Development Authorization**
ADOPTED as recommended, Bilingual Cross-Cultural, Language and Development (BCLAD) Authorization for the 2025/26 school year. The Education Code 44225(m) allows the commission to grant waivers to fill an area deemed hard-to-fill. The candidates referenced in the support material are working towards completing the required coursework for the multiple subject credential and BCLAD Authorization.
- C-6, ADOPT Waiver Request for Kiza Kelsey-Franco**
ADOPTED as recommended, a waiver request for Kiza Kelsey-Franco to serve as an adapted physical education teacher at Rata High School. Title 5 80046.1 allows the commission to grant waivers to fill unanticipated needs in an area deemed hard-to-fill. The variable term waiver will allow Ms. Kelsey-Franco to work in an adapted physical education position for the 2025/26 school year. Kiza Kelsey-Franco holds a preliminary credential in general education physical education and is in a program to add the special education adapted physical education credential.
- C-7, ADOPT Waiver Request for Myra Stephanie Rubio**
ADOPTED as recommended, a waiver request for Myra Stephanie Rubio to serve as a Deaf and Hard of Hearing Teacher. The Education Code 44225(m) allows the commission to grant waivers to fill unanticipated needs in an area deemed hard-to-fill. Myra Stephanie Rubio holds a master's degree in Deaf Education. This is a one-year subsequent academic waiver for the 2025/26 school year.
- C-8, APPROVE Personnel List**
APPROVED as recommended, the Personnel List, Appendix A, as submitted.
- C-9, APPROVE Meeting Minutes**
APPROVED as recommended, the draft minutes for the regular meeting of the Fresno Unified School District Board of Education held August 27, 2025.

C-10, APPROVE Article 20 Waiver Renewals for the 2025/26 School Year

APPROVED as recommended, Article 20 Waivers to allow alternative scheduling for the 2025/26 school year at Computech Middle School, Cooper IB Academy, and Bullard Talent K-8 School.

C-11, APPROVE Addition to Legal Services Agreements for 2025/26

APPROVED as recommended, a document listing an additional legal firm recommended for approval to provide legal services to Fresno Unified School District during the 2025/26 fiscal year. The firm's name, location, and attorney hourly rates are also listed.

C-12, APPROVE Memorandums of Understanding with Partner Organizations Involved in the Equity-Centered Pipeline Initiative

APPROVED as recommended, agreements with the partners involved in The Wallace Foundation grant to allow for the distribution of funds.

C-13, DENY Claim GL25-0207-14921

DENIED as recommended, a Claim for Damages by two minors, case GL25-0207-14921.

C-14, DENY Claim GL25-0326-14193

DENIED as recommended, a late Claim for Damages by Maria S. Castro, case GL25-0326-14193.

C-15, RATIFY Agreement with the California Department of Education for the Development of the 2026 Personal Finance Curriculum Guide

RATIFIED as recommended, an agreement with the California Department of Education to have Fresno Unified School District develop the 2026 Personal Finance Curriculum Guide and Resources as mandated by Assembly Bill 2927. This curriculum guide will support the implementation of a stand-alone, one-semester Personal Finance course required for high school graduation beginning with the 2030/31 school year.

C-16, RATIFY Purchase Orders from June 01, 2025, through June 30, 2025 – Primary Report

RATIFIED as recommended, information on purchase orders issued from June 01, 2025, through June 30, 2025 - Primary Report. Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item.

C-17, RATIFY Purchase Orders from June 01, 2025, through June 30, 2025 – Supplemental Report

RATIFIED as recommended, information on purchase orders issued from June 01, 2025, through June 30, 2025 – Supplemental Report.

For the record, Board Member Levine read the statement as follows:

Agenda item C-17 on tonight’s Consent Agenda contains purchase orders between Fresno Unified School District and the California Teaching Fellows as well as the CSUF/Downing Planetarium.

I did not participate in the making of the purchase orders related to this agenda item; however, because of my employment with Fresno State, I have a remote financial interest in the purchase orders.

Therefore, in the interest of full transparency, I am abstaining from this vote pursuant to Board Bylaw 9270.

On a motion by Board Member Jonasson Rosas, seconded by Board Member Cazares, the Board ratified agenda item C17 by a roll call vote of 6-0-1-0, as follows: AYES: Board Members Cazares, Jonasson Rosas, Thomas, Wittrup, Clerk Islas, and Board President Davis. ABSTENTIONS: Board Member Levine.

OPPORTUNITY FOR UNSCHEDULED ORAL COMMUNICATIONS

For the record, the Board received three (3) requests to address the Board during Unscheduled Oral Communications. The individual’s name and a summary of topic are as follows:

1. Mariela K Fernandez de Vallejo expressed concerns of pesticides used on school campuses.
2. Emily Flores-Gutierrez shared a personal experience of a lockdown at school.
3. Cristina Gutierrez commented on two topics as follows: pesticides used on school campuses and communication to students and families in emergency situations.

OPPORTUNITY for Board Member Reflections on the Board Shared Agreements

Member Jonasson Rosas has volunteered to monitor Board member questions as part of the Board’s work in Student Outcomes Focused Governance, and as such shared expectations as follows: Board members are expected to completely read the monitoring report, participate in the conversation during Board meetings, share questions in writing to the superintendent three working days prior to the monitoring conversation, and 80% of questions must be Smart questions(strategy focused, measure focused and time bound. If expectations are not met it results in an automatic score of zero.

Member Cazares asked if sharing the questions three days prior prohibits Board members from asking questions during the meeting.

Member Jonasson Rosas explained it does not prohibit questions during the meeting but that Board members are to ask at least one Smart question three days prior to the meeting, during small group meetings as well as the Board meeting and Member Jonasson Rosas will capture, score, and report on all questions.

Member Wittrup commented that Member Jonasson Rosas made a good point at the last meeting about the importance of the question as well as the conversational tone. Member Wittrup expressed appreciation as it was helpful.

Member Islas requested a point of privilege to make a statement she felt compelled to make, not in representation of the Board but on behalf of herself and the community she represents.

This week we had a Supreme Court decision that really unfortunately sanctions discrimination and racism on the grounds and violates civil rights for many immigrant families that are living in our region. And I really want to express that it is very important to me that immigrant families whether they are Korean, Mexican, South American really understand that they are welcome in our schools, on our campuses. We have a deep commitment to educating all children regardless of their immigration status. Please know your rights, please know there are options for your child's education such as online learning. You will need to reach out to enroll them in relation to that, but we are here to help we are here to help, and we want to make sure that your children's future is not robbed. Please, again, know that they are extremely welcome and we need them to be productive and well educated in our community. Thank you.

Member Wittrup congratulated the Bullard Knights on their 56-0 victory.

D. ADJOURNMENT

Board President Davis ADJOURNED the meeting at 7: 32 p.m.

Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: APPROVE

TITLE AND SUBJECT: Approve Monitoring Calendar Revisions

ITEM DESCRIPTION: Included in the Board material is the Student Outcomes Focused Governance revised monitoring calendar for the 2025/30 goals and guardrails.

The revised monitoring calendar now reflects more accurate timelines, accounting for when assessment windows close and when data can be retrieved and analyzed for Board reporting in alignment with specific goals and guardrails. The Literacy Intervention goal, initially set for presentation and discussion at the Board meeting scheduled for September 24, 2025, has been rescheduled to October 15, 2025.

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Tonisha Hargrove-Williams

DIVISION: Instructional Division

CABINET APPROVAL PHONE: (559) 457-3750

CABINET APPROVAL: Carlos Castillo, Ed.D., Chief Academic Officer


Carlos Castillo (Sep 6, 2025 16:30:58 PDT)

GOALS:
EARLY LITERACY = L
LITERACY INTERVENTION = LI
COLLEGE & CAREER READINESS = CCR
LIFE SKILLS = LS

GUARDRAILS:
COMMUNITY ENGAGEMENT = CE
EQUITABLE ACCESS = EA
EFFECTIVE STAFF = ES
HEALTH & WELLNESS = HW

GOALS & GUARDRAILS

2025-2026 MONITORING CALENDAR

Board Meeting	Goals & Interim Goals	Guardrails & Interim Guardrails	Other
AUG 27	<ul style="list-style-type: none"> • Early Literacy • L2 • LI1: Establish Baseline • LI2: Establish Baseline • CCR2: Establish Baseline • CCR3: Establish Baseline 	<ul style="list-style-type: none"> • ES2 • ES2: Establish Baseline • HW1: Establish Baseline 	<ul style="list-style-type: none"> • Annual Agreements
SEPT 24	<ul style="list-style-type: none"> • Literacy Intervention 	<ul style="list-style-type: none"> • ES3 • EA1: Establish Baseline • EA2: Establish Baseline 	<ul style="list-style-type: none"> • Student Board Members Seated
OCT 15	<ul style="list-style-type: none"> • Literacy Intervention 	<ul style="list-style-type: none"> • CE1 	<ul style="list-style-type: none"> • CGCS Annual Conference • Board Quarterly Self-Eval. • Board Quarterly Time Eval.
NOV 19	<ul style="list-style-type: none"> • LI2 • CCR3 	<ul style="list-style-type: none"> • CE1 • ES1 • CE2: Establish Baseline • HW2: Establish Baseline • HW3: Establish Baseline 	<ul style="list-style-type: none"> • Community Listening Sessions Begin
DEC 17	<ul style="list-style-type: none"> • College & Career Readiness • LI2 • CCR3 	<ul style="list-style-type: none"> • EA3 	<ul style="list-style-type: none"> • Annual Org. of the Board • CSBA Annual Conference
JAN 28	<ul style="list-style-type: none"> • L1 • LI1 	<ul style="list-style-type: none"> • EA1 	<ul style="list-style-type: none"> • Board Committees • Board Quarterly Self-Eval. • Board Quarterly Time Eval.
FEB 25	<ul style="list-style-type: none"> • College & Career Readiness • CCR1 • CCR2 	<ul style="list-style-type: none"> • HW1 	
MAR 25	<ul style="list-style-type: none"> • LI2 • CCR3 	<ul style="list-style-type: none"> • EA2 • HW1 	
APR 22	<ul style="list-style-type: none"> • LI2 • CCR3 	<ul style="list-style-type: none"> • EA2 • HW2 • HW3 	<ul style="list-style-type: none"> • Board Quarterly Self-Eval. • Board Quarterly Time-Eval.
MAY 27	<ul style="list-style-type: none"> • L2 	<ul style="list-style-type: none"> • HW2 • HW3 	<ul style="list-style-type: none"> • Public Hearing LCAP • Public Hearing Budget
JUN 17	<ul style="list-style-type: none"> • Life Skills 	<ul style="list-style-type: none"> • CE2 • EA3 	<ul style="list-style-type: none"> • Adopt LCAP • Adopt Budget • Annual Agreements • Annual Safety Plans • Annual SELPA • Board Quarterly Self-Eval. • Board Quarterly Time Eval.

GOALS & GUARDRAILS

GOALS & INTERIM GOALS

Early Literacy: The percentage of 1st graders who are proficient in literacy based on iReady results will increase from **48%** in June 2024 to **80%** June 2030.

L1: From June 2024 to June 2026, the percentage of 1st grade students who are meeting their stretch growth target as measured by iReady diagnostic assessment will increase from **41%** to **54%**.

L2: From June 2024 to June 2026, the percentage of Kindergarteners who are mastering literacy foundational skills as measured by an updated comprehensive K-FSA assessment will increase from **50.5%** to **62.5%**.

Literacy Intervention: The percentage of 3rd – 8th grade students who are more than one year behind as measured by Smarter Balanced (SBAC) English Language Arts (ELA) who make more than one year’s growth will increase from **30%** in June 2024 to **Y%** by June 2030.

LI1: From June 2024 to June 2026, the percentage of identified 3rd – 6th grade students who meet their stretch growth goal on iReady will increase from **26%** to **55%**.

LI2: From June 2025 to June 2027, the percentage of identified 7th – 8th students who improve at least one performance band from the first administration to the second administration on the district interim assessment will increase from **44%** to **65%**.

LI3: From August 2026 to June 2027, the percentage of identified 3rd – 8th grade students who improve a minimum of one rubric score from the first to the second administration on the district writing assessment will increase from **X%** to **50%**.

College & Career Readiness: The percentage of students graduating from high school who are college and career ready based on CCI will increase from **43%** in June 2024 to **64%** by June 2030.

CCR1: From June 2024 to June 2028, the percentage of 9th and 10th grade students who receive at least one "D" or "F" on their report card at the end of the semester will decrease from **55.2%** to **38.2%**.

CCR2: From June 2025 to June 2028, the percentage of 9th - 12th grade students who have successfully completed a dual enrollment course, Career Technical Education concentrator/capstone courses, or a work-based learning experience each semester will increase from **20%** to **30%**.

CCR3: From February 2025 to February 2028, the percentage of 9th - 11th grade students who achieve "nearly met" or higher on the district interim assessments/benchmark in mathematics will increase from **70%** to **85%**.

Life Skills: The percentage of 6th, 8th, and 12th grade students who demonstrate benchmarked competencies in the skills listed in the Portrait of a Learner using age-appropriate assessments will increase by **X%** in June 2027 to **Y%** by June 2030.

LS1: From December 2026 to December 2029, the percentage of 4th – 8th grade students attaining or sustaining typical or strength ratings as measured by the Devereux Student Strengths Assessment (DESSA) will increase from **X%** to **Y%**.

LS2: From June 2027 to June 2030, the percentage of Kindergarten - 12th grade students that demonstrate a 3 or 4 rating as measured by the Portrait of a Learner Portfolio assessment will increase from **X%** to **Y%**.

GUARDRAILS & INTERIM GUARDRAILS

Community Engagement: The superintendent may not propose major decisions, as outlined in policy, to the Board without first having a community engagement plan.

CE1: By August 2025, specific criteria will be established to include in all community engagement plans.

CE2: From June 2025 to June 2026, the percentage of major decisions brought to the Board for approval that impact more than 25% of a targeted group that include a community engagement plan will increase from **0%** to **Y%**.

Equitable Access: The superintendent may not meet the goals by leaving out or denying access to any distinct and/or vulnerable population groups (for example, African American, English Learners, Foster Youth, Homeless and SWD) or schools.

EA1: From August 2025 to June 2027, the percentage of identified Kindergarten through 6th grade students in each of the identified student groups whose academic performance is equal to or exceeds the district average as reported on iReady reading diagnostic will increase from **17.5%** to **21.9%**.

EA2: From August 2025 to June 2027, the percentage of identified 7th – 11th grade students whose academic performance is equal to or exceeds the district average as reported on the English Language Arts secondary district interim assessment will increase from **27%** to **40%**.

EA3: From August 2025 to June 2027, the percentage of site and district leaders who receive professional learning in Targeted Universalism will increase from **0%** to **90%**.

Effective Staff: The superintendent will not allow the hiring, promotion, or lateral movement of staff who are performing “does not meet standard” as defined by CPSELs, CSTPs, and classified standards.

ES1: From June 2025 to June 2028, the percentage of employees who complete supervision and evaluation, FRISK, Anti-Bias and Collective Bargaining Agreement training prior to supervising and evaluating employees will be increased from **0%** to **100%**.

ES2: From June 2025 to June 2028, the percentage of evaluations for employees performing "does not meet standard" that include actionable feedback in a written support plan to help improve performance will increase from **27.8%** to **100%**.

ES3: From June 2024 to June 2028, the percentage of hires, promotions, laterals and extra pay contracts where evaluations are used in the decision-making process will increase from **0%** to **100%**.

Health & Wellness: The superintendent may not meet the goals at the cost of unreasonably compromising the health and wellness of students and staff.

HW1: From July 2025 to July 2028, the percentage of schools utilizing the current adopted Social Emotional Learning (SEL) curriculum will increase from **53%** to **85%**.

HW2: From October 2025 to October 2028, the percentage of students responding agree or strongly agree as measured by the identified climate and culture survey domain will increase from **X%** to **Y%**.

HW3: From October 2025 to October 2028, the percentage of staff responding agree or strongly agree as measured by the identified climate and culture survey domain will increase from **X%** to **Y%**.

GOALS:
EARLY LITERACY = L
LITERACY INTERVENTION = LI
COLLEGE & CAREER READINESS = CCR
LIFE SKILLS = LS

GUARDRAILS:
COMMUNITY ENGAGEMENT = CE
EQUITABLE ACCESS = EA
EFFECTIVE STAFF = ES
HEALTH & WELLNESS = HW

GOALS & GUARDRAILS

2026-2027 MONITORING CALENDAR

Board Meeting	Goals & Interim Goals	Guardrails & Interim Guardrails	Other
AUG	<ul style="list-style-type: none"> Early Literacy L1 LI1 		<ul style="list-style-type: none"> Annual Agreements
SEPT	<ul style="list-style-type: none"> L2 	<ul style="list-style-type: none"> ES2 	<ul style="list-style-type: none"> Student Board Members Seated
OCT	<ul style="list-style-type: none"> Literacy Intervention 	<ul style="list-style-type: none"> ES3 	<ul style="list-style-type: none"> CGCS Annual Conference Board Quarterly Self-Eval. Board Quarterly Time Eval.
NOV	<ul style="list-style-type: none"> LI3 	<ul style="list-style-type: none"> ES1 	<ul style="list-style-type: none"> Elections
DEC	<ul style="list-style-type: none"> LI2 CCR3 	<ul style="list-style-type: none"> EA3 	<ul style="list-style-type: none"> Annual Org. of the Board Oath of Office CSBA Annual Conference
JAN	<ul style="list-style-type: none"> L1 LI1 	<ul style="list-style-type: none"> EA1 	<ul style="list-style-type: none"> Board Committees Board Quarterly Self-Eval. Board Quarterly Time Eval.
FEB	<ul style="list-style-type: none"> College & Career Readiness CCR1 CCR2 		
MAR	<ul style="list-style-type: none"> LS1 	<ul style="list-style-type: none"> HW1 	
APR	<ul style="list-style-type: none"> LI2 CCR3 	<ul style="list-style-type: none"> EA2 	<ul style="list-style-type: none"> Board Quarterly Self-Eval. Board Quarterly Time Eval.
MAY	<ul style="list-style-type: none"> L2 	<ul style="list-style-type: none"> HW2 HW3 	<ul style="list-style-type: none"> Public Hearing LCAP Public Hearing Budget
JUN	<ul style="list-style-type: none"> Life Skills 	<ul style="list-style-type: none"> CE2 	<ul style="list-style-type: none"> Adopt LCAP Adopt Budget Annual Agreements Annual Safety Plans Annual SELPA Board Quarterly Self-Eval. Board Quarterly Time Eval. Graduations

GOALS:
EARLY LITERACY = L
LITERACY INTERVENTION = LI
COLLEGE & CAREER READINESS = CCR
LIFE SKILLS = LS

GUARDRAILS:
COMMUNITY ENGAGEMENT = CE
EQUITABLE ACCESS = EA
EFFECTIVE STAFF = ES
HEALTH & WELLNESS = HW

GOALS & GUARDRAILS

2027-2028 MONITORING CALENDAR

Board Meeting	Goals & Interim Goals	Guardrails & Interim Guardrails	Other
AUG	<ul style="list-style-type: none"> • Early Literacy • L1 • LI1 		<ul style="list-style-type: none"> • Annual Agreements
SEPT	<ul style="list-style-type: none"> • L2 	<ul style="list-style-type: none"> • ES2 	<ul style="list-style-type: none"> • Student Board Members Seated
OCT	<ul style="list-style-type: none"> • Literacy Intervention • LS2 	<ul style="list-style-type: none"> • ES3 	<ul style="list-style-type: none"> • CGCS Annual Conference • Board Quarterly Self-Eval. • Board Quarterly Time Eval.
NOV	<ul style="list-style-type: none"> • LI3 	<ul style="list-style-type: none"> • ES1 	<ul style="list-style-type: none"> • Community Listening Sessions Begin
DEC	<ul style="list-style-type: none"> • LI2 • CCR3 	<ul style="list-style-type: none"> • EA3 	<ul style="list-style-type: none"> • Annual Org. of the Board • CSBA Annual Conference
JAN	<ul style="list-style-type: none"> • L1 • LI1 	<ul style="list-style-type: none"> • EA1 	<ul style="list-style-type: none"> • Board Committees • Board Quarterly Self-Eval. • Board Quarterly Time Eval.
FEB	<ul style="list-style-type: none"> • College & Career Readiness • CCR1 • CCR2 		
MAR	<ul style="list-style-type: none"> • LS1 	<ul style="list-style-type: none"> • HW1 	
APR	<ul style="list-style-type: none"> • LI2 • CCR3 	<ul style="list-style-type: none"> • EA2 	<ul style="list-style-type: none"> • Board Quarterly Self-Eval. • Board Quarterly Time Eval.
MAY	<ul style="list-style-type: none"> • L2 	<ul style="list-style-type: none"> • HW2 • HW3 	<ul style="list-style-type: none"> • Public Hearing LCAP • Public Hearing Budget
JUN	<ul style="list-style-type: none"> • Life Skills 	<ul style="list-style-type: none"> • CE2 	<ul style="list-style-type: none"> • Adopt LCAP • Adopt Budget • Annual Agreements • Annual Safety Plans • Annual SELPA • Board Quarterly Self-Eval. • Board Quarterly Time Eval. • Graduations

GOALS:
EARLY LITERACY = L
LITERACY INTERVENTION = LI
COLLEGE & CAREER READINESS = CCR
LIFE SKILLS = LS

GUARDRAILS:
COMMUNITY ENGAGEMENT = CE
EQUITABLE ACCESS = EA
EFFECTIVE STAFF = ES
HEALTH & WELLNESS = HW

GOALS & GUARDRAILS

2028-2029 MONITORING CALENDAR

Board Meeting	Goals & Interim Goals	Guardrails & Interim Guardrails	Other
AUG	<ul style="list-style-type: none"> • Early Literacy • L1 • LI1 		<ul style="list-style-type: none"> • Annual Agreements
SEPT	<ul style="list-style-type: none"> • L2 	<ul style="list-style-type: none"> • ES2 	<ul style="list-style-type: none"> • Student Board Members Seated
OCT	<ul style="list-style-type: none"> • Literacy Intervention • LS2 	<ul style="list-style-type: none"> • ES3 	<ul style="list-style-type: none"> • CGCS Annual Conference • Board Quarterly Self-Eval. • Board Quarterly Time Eval.
NOV	<ul style="list-style-type: none"> • LI3 	<ul style="list-style-type: none"> • ES1 	<ul style="list-style-type: none"> • Elections
DEC	<ul style="list-style-type: none"> • LI2 • CCR3 	<ul style="list-style-type: none"> • EA3 	<ul style="list-style-type: none"> • Annual Org. of the Board • Oath of Office • CSBA Annual Conference
JAN	<ul style="list-style-type: none"> • L1 • LI1 	<ul style="list-style-type: none"> • EA1 	<ul style="list-style-type: none"> • Board Quarterly Self-Eval. • Board Quarterly Time Eval.
FEB	<ul style="list-style-type: none"> • College & Career Readiness • CCR1 • CCR2 		
MAR	<ul style="list-style-type: none"> • LS1 	<ul style="list-style-type: none"> • HW1 	
APR	<ul style="list-style-type: none"> • LI2 • CCR3 	<ul style="list-style-type: none"> • EA2 	<ul style="list-style-type: none"> • Board Quarterly Self-Eval. • Board Quarterly Time Eval.
MAY	<ul style="list-style-type: none"> • L2 	<ul style="list-style-type: none"> • HW2 • HW3 	<ul style="list-style-type: none"> • Public Hearing LCAP • Public Hearing Budget
JUN	<ul style="list-style-type: none"> • Life Skills 	<ul style="list-style-type: none"> • CE2 	<ul style="list-style-type: none"> • Adopt LCAP • Adopt Budget • Annual Agreements • Annual Safety Plans • Annual SELPA • Board Quarterly Self-Eval. • Board Quarterly Time Eval. • Graduations

GOALS:
EARLY LITERACY = L
LITERACY INTERVENTION = LI
COLLEGE & CAREER READINESS = CCR
LIFE SKILLS = LS

GUARDRAILS:
COMMUNITY ENGAGEMENT = CE
EQUITABLE ACCESS = EA
EFFECTIVE STAFF = ES
HEALTH & WELLNESS = HW

GOALS & GUARDRAILS

2029-2030 MONITORING CALENDAR

Board Meeting	Goals & Interim Goals	Guardrails & Interim Guardrails	Other
AUG	<ul style="list-style-type: none"> • Early Literacy • L1 • LI1 		<ul style="list-style-type: none"> • Annual Agreements
SEPT	<ul style="list-style-type: none"> • L2 	<ul style="list-style-type: none"> • ES2 	<ul style="list-style-type: none"> • Student Board Members Seated
OCT	<ul style="list-style-type: none"> • Literacy Intervention • LS2 	<ul style="list-style-type: none"> • ES3 	<ul style="list-style-type: none"> • CGCS Annual Conference • Board Quarterly Self-Eval. • Board Quarterly Time Eval.
NOV	<ul style="list-style-type: none"> • LI3 	<ul style="list-style-type: none"> • ES1 	<ul style="list-style-type: none"> • Elections
DEC	<ul style="list-style-type: none"> • LI2 • CCR3 	<ul style="list-style-type: none"> • EA3 	<ul style="list-style-type: none"> • Annual Org. of the Board • Oath of Office • CSBA Annual Conference
JAN	<ul style="list-style-type: none"> • L1 • LI1 	<ul style="list-style-type: none"> • EA1 	<ul style="list-style-type: none"> • Board Quarterly Self-Eval. • Board Quarterly Time Eval.
FEB	<ul style="list-style-type: none"> • College & Career Readiness • CCR1 • CCR2 		
MAR	<ul style="list-style-type: none"> • LS1 	<ul style="list-style-type: none"> • HW1 	
APR	<ul style="list-style-type: none"> • LI2 • CCR3 	<ul style="list-style-type: none"> • EA2 	<ul style="list-style-type: none"> • Board Quarterly Self-Eval. • Board Quarterly Time Eval.
MAY	<ul style="list-style-type: none"> • L2 	<ul style="list-style-type: none"> • HW2 • HW3 	<ul style="list-style-type: none"> • Public Hearing LCAP • Public Hearing Budget
JUN	<ul style="list-style-type: none"> • Life Skills 	<ul style="list-style-type: none"> • CE2 	<ul style="list-style-type: none"> • Adopt LCAP • Adopt Budget • Annual Agreements • Annual Safety Plans • Annual SELPA • Board Quarterly Self-Eval. • Board Quarterly Time Eval. • Graduations



Revised Monitoring Calendar

September 9,
2025

Prepared by
AMA

2025-2026 – 1st Semester

Board Meeting	Goals & Interim Goals	Guardrails & Interim Guardrails	Other
AUG 27	<ul style="list-style-type: none"> • Early Literacy • L2 • LI1: Establish Baseline • LI2: Establish Baseline • CCR2: Establish Baseline • CCR3: Establish Baseline 	<ul style="list-style-type: none"> • ES2 • ES2: Establish Baseline • HW1: Establish Baseline 	<ul style="list-style-type: none"> • Annual Agreements
SEPT 24	<ul style="list-style-type: none"> • Literacy Intervention 	<ul style="list-style-type: none"> • ES3 • EA1: Establish Baseline • EA2: Establish Baseline 	<ul style="list-style-type: none"> • Student Board Members Seated
OCT 15	<ul style="list-style-type: none"> • Literacy Intervention 	<ul style="list-style-type: none"> • EA1 	<ul style="list-style-type: none"> • CGCS Annual Conference • Board Quarterly Self-Eval. • Board Quarterly Time Eval.
NOV 19	<ul style="list-style-type: none"> • LI2 • CCR3 	<ul style="list-style-type: none"> • CE1 • ES1 • CE2: Establish Baseline • HW2: Establish Baseline • HW3: Establish Baseline 	<ul style="list-style-type: none"> • Community Listening Sessions Begin
DEC 17	<ul style="list-style-type: none"> • College & Career Readiness • LI2 • CCR3 	<ul style="list-style-type: none"> • EA3 	<ul style="list-style-type: none"> • Annual Org. of the Board • CSBA Annual Conference

2025-2026 – 2nd Semester

Board Meeting	Goals & Interim Goals	Guardrails & Interim Guardrails	Other
JAN 28	<ul style="list-style-type: none"> L1 L1 	<ul style="list-style-type: none"> EA1 	<ul style="list-style-type: none"> Board Committees Board Quarterly Self-Eval. Board Quarterly Time Eval.
FEB 25	<ul style="list-style-type: none"> College & Career Readiness CCR1 CCR2 	<ul style="list-style-type: none"> HW1 	
MAR 25	<ul style="list-style-type: none"> L2 CCR3 	<ul style="list-style-type: none"> EA2 HW1 	
APR 22	<ul style="list-style-type: none"> L2 CCR3 	<ul style="list-style-type: none"> EA2 HW2 HW3 	<ul style="list-style-type: none"> Board Quarterly Self-Eval. Board Quarterly Time-Eval.
MAY 27	<ul style="list-style-type: none"> L2 	<ul style="list-style-type: none"> HW2 HW3 	<ul style="list-style-type: none"> Public Hearing LCAP Public Hearing Budget
JUN 17	<ul style="list-style-type: none"> Life Skills 	<ul style="list-style-type: none"> CE2 EA3 	<ul style="list-style-type: none"> Adopt LCAP Adopt Budget Annual Agreements Annual Safety Plans Annual SELPA Board Quarterly Self-Eval. Board Quarterly Time Eval.

Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: APPROVE

TITLE AND SUBJECT: Approve Credentialed teachers to coach one period of competitive sport for physical education credit for the 2025/26 school year per California education code 44258.7(b)

ITEM DESCRIPTION: Included in the Board material is a request to approve credentialed teachers to coach one period of competitive sport for physical education credit. Pursuant to California Education Code 44258.7(b), teachers who hold a teaching credential in a subject or subjects other than physical education may be authorized to coach one period per day in a competitive sport for which students receive physical education credit. The teacher must be a full-time employee of the school district and has completed a minimum of 20 hours of first aid instruction appropriate for the specific sport.

We would like to request the Board approve the following full-time credentialed teacher(s) to coach one period of competitive sport for PE credits during the 2025/26 school year.

Name	Sport	School
Alison Mattox	Cheer	McLane HS

FINANCIAL SUMMARY: Sufficient funds are available in the district budget at this time.

PREPARED BY: Giovanna DiFilippo, Assistant Superintendent

DIVISION: Human Resources/Labor Relations

CABINET APPROVAL PHONE: (559) 457-3713

CABINET APPROVAL: David Chavez, Chief Human Resources/Labor Relations



Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: APPROVE

TITLE AND SUBJECT: Approve Annual Request to Hire Non-Credentialed Consultants for the 2025/26 School Year

ITEM DESCRIPTION: Included in the Board material is a request to hire non-credentialed consultants who possess unique skills from business, performing arts and postsecondary institutions to provide instruction to students for the 2025/26 school year. This is an annual request to remain compliant with the California Statewide Assignment Accountability System Audit, per California Ed Code 58803.

Name	Subject	School
Agnes Kamara	Color Guard	Roosevelt HS
Ariana Salinas	Folklorico	Roosevelt HS
Caitlin Gainey	Jazz and Ballet	Roosevelt HS
Caleb Sandersier	Piano	Roosevelt HS
Christi Allen	Tap	Roosevelt HS
Dominick Callahan	Tech Theatre	Roosevelt HS
George Ramirez	Percussion and Latin Jazz	Roosevelt HS
Kaitlin Kirby	Tech Theatre	Roosevelt HS
Steven Ono	Guitar	Roosevelt HS

FINANCIAL SUMMARY: Sufficient funds are available in the district budget at this time.

PREPARED BY: Giovanna DiFilippo, Assistant Superintendent

DIVISION: Human Resources/Labor Relations

CABINET APPROVAL PHONE: (559) 457-3713

CABINET APPROVAL: David Chavez, Chief Human Resources/Labor Relations



Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: APPROVE

TITLE AND SUBJECT: Approve Amendment to Agreement with Intellias, Inc.

ITEM DESCRIPTION: Included in the Board material is an amendment to the Master Services Agreement between Fresno Unified School District and Intellias, Inc. Intellias Inc. will lead the migration of the current on-premises LAWSON version 10 system to the Infor CloudeSuite HR Talent and Payroll system.

Intellias's scope of work will be amended to include the migration of the district's Human Resources, Payroll, and Benefits to Infor CloudeSuite from the current on-premises configuration. They will plan and manage the integration process, which will impact all employees, dependents, and retirees. Intellias will help design, process map, configure the application, lead the design, build all interfaces, test, and deploy for the staff.

The upgrade will provide employees with a modern web-based application experience that can be accessed regardless of location or device. Greater automation will streamline talent acquisition, onboarding, leave accrual, benefits, position control, employee contract management, tax calculations, and payroll processing. The CloudSuite product includes robust business continuity plans, proactive security monitoring, and strict access controls.

The initial scope covered core deliverables, but additional functionalities, features, and areas have been identified as critical for long-term success. The project must now interface with more systems and departments than initially scoped, requiring added development and testing. The additional cost is not expected to exceed \$2 million and will be implemented by July 2026. The investment will bring the district up to date with support within the Infor System.

FINANCIAL SUMMARY: Sufficient funds in the amount of 1.4 million are available in the Unrestricted General Fund budget.

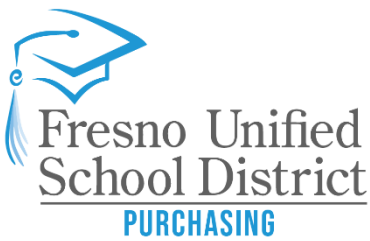
PREPARED BY: Steven Shubin

DIVISION: Business and Financial Services

CABINET APPROVAL PHONE: (559) 457-6226

CABINET APPROVAL: Patrick Jensen, Chief Financial Officer





Contract Routing Form

Re: Completed Amendment to Contract Attached

Contract Number: 284111

Federal Funding Will Not Be Used

Intellias Inc.
Vendor Name

4215 Beltwood Pkwy , Farmers Branch, Tx, 75244
Address

303-905-6846
Phone Number

Chad Mitchell
Vendor Contact

Term (Duration) From: 8/1/2025

Through: 6/30/2026

**FUSD Contract Administrator:
Steven.Shubin@fresnounified.org**
Name

Payroll Department
Site/Dept

Budget (Fund-Unit-Dept.-Activity-Function-Object)

030 0188 0887 5899 0000 7706

Original Contract: \$1,843,275.00
Amended Contract: \$3,243,275.00

Estimated

Scope of Work Summary: *Intellias Inc. Will Lead The Migration Of The Current On-Premises Infor Version 10 System To The Infor Cloudsuite Hr Talent And Payroll System. The Upgrade Will Provide Employees With A Modern Web-Based Application Experience That Can Be Accessed Regardless Of Location Or Device.*

FUSD contract administrator acknowledges all individuals providing services under this contract are in compliance with the requirements of the "Michelle Montoya" Act, as required therein. No, this is not applicable to the scope of work

Routing Order:

1) Reviewed & approved by **Department:**

Steven Shubin

2) Reviewed & approved by **Cabinet Level:**

Patrick Jensen

3) Vendor

Chad Mitchell

4) Reviewed & approved by **Risk Management:**

Joseph G

5) Reviewed & approved by **Chief Financial Officer:**

Please return signed agreement back to (name/email) : *Christina.Everitt@Fresnounified.Org*

Routing:BOE Board Date(if applicable): 9/24/2025

Procurement Detail Benefits |



Independent Contractor Services Agreement

2309 Tulare Street, Fresno, CA 93721
 Stay Connected with Fresno Unified:
www.fresnounified.org

GENERAL INFORMATION Contract Number: 284111 Funding: *Federal Funding Will Not Be Used*

School/Department Budget: **030 0188 0887 5899 0000 7706**

Contractor’s Vendor Name: ***Intellias Inc.***

Contractor’s Contact Person: **Chad Mitchell**

Contractor’s Title: ***President/Owner***

Contractor’s Telephone Number: **303-905-6846**

Contractor’s E-mail: ***Cmitchell@Intellias.Net***

Contractor’s Address: ***4215 Beltwood Pkwy , Farmers Branch, Tx, 75244***

Original Contract Amount: **\$1,843,275.00** Original Contract Board Approval: **A-10
5/22/2024**

This Amendment Contract Amount: **\$3,243,275.00**

[FUSD contract administrator acknowledges all individuals providing services under this contract are in compliance with the requirements of the “Michelle Montoya” Act, as required therein.](#) No, this is not applicable to the scope of work

This Independent Contractor Services Agreement is made and entered into effective 8/1/2025 (the "Effective Date") by Fresno Unified School District (“District”) and Intellias Inc. (“Contractor”).

I. Contractor Services. Contractor agrees to provide Intellias's scope of work will be to migrate to CloudeSuite from the current on-premises configuration and plan and manage the integration process, which will impact all employees, dependents, and retirees. Intellias will help design, process map, configure the application, lead the design, build all interfaces, test, and deploy for the staff

II. Academic Return on Investment

<i>Situation</i>	<i>Inputs</i>	<i>Outputs</i>		<i>Outcomes</i> <i>(Must be measurable)</i>		
<i>Problem and Need</i>	<i>Investments</i> <i>(e.g., equipment, funds, product, services, staff)</i>	<i>Activities</i>	<i>Participants</i>	<i>Short-term</i> <i>(Learning)</i>	<i>Mid-term</i> <i>(Change in Behavior or Performance)</i>	<i>Long-term</i> <i>(Change in Condition)</i>
		<i>What we do</i>	<i>Who we reach</i>	<i>Expect to see</i>	<i>Want to see</i>	<i>Hope to see</i>

Except as set forth in this Amendment, the Agreement is unaffected and shall continue in full force and effect in accordance with its terms. If there is conflict between this amendment and the Agreement or any earlier amendment, the terms of this amendment will prevail.

Executed at Fresno, California, on the date and year first written above.

DISTRICT

Fresno Unified School District

Patrick Jensen, Chief Financial Officer

Date

CONTRACTOR

Intellias Inc.



Name: Chad Mitchell, Title: President/Owner

Aug 28, 2025

Date

Approved As To Form:



Stacey Sandoval, Executive Director Risk Management

Sep 2, 2025

Date

Contract: INTELLIAS INC.

FUSD Contract Administrator:
Steven.Shubin@fresnounified.org

Attachments



PURCHASING

4498 N. Brawley
Fresno, CA 93722
559-457-3588

Fresno Unified School District
Board Agenda Item

Board Meeting Date: May 22, 2024,

AGENDA ITEM A-10

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive)

ACTION REQUESTED: Approve

(Adopt, Approve, Discuss, Receive)

TITLE AND SUBJECT: Approve Agreement with Intellias, Inc.

ITEM DESCRIPTION: Included in the Board binders is an agreement between Fresno Unified School District and Intellias, Inc. Intellias Inc. will lead the migration of the current on-premises Infor version 10 system to the Infor CloudeSuite HR Talent and Payroll system.

Intellias's scope of work will be to migrate to CloudeSuite from the current on-premises configuration and plan and manage the integration process, which will include two separate phases that impact all employees, dependents, and retirees. Intellias will help design, process map, and configure the application, lead the design, and build all interfaces, test, and deploy for staff.

Phase one will include Core HR, Talent Acquisition, Compensation, Position Budget Management, and Benefits, while phase two will include Payroll, Contract Management, and Absence Management. An estimated 9,925 hours will be needed to complete the project, which will cost \$1,843,275 and be fully live and functional by July 01, 2026.

FINANCIAL SUMMARY: Sufficient funds in the amount of \$1,843,275 are available in the Unrestricted General Fund.

PREPARED BY: Steven Shubin

DIVISION: Business and Financial Services
PHONE NUMBER: (559) 457-6227

CABINET APPROVAL: Patrick Jensen,
Chief Financial Officer

INTERIM SUPERINTENDENT APPROVAL:
Mao Misty Her







Fresno Unified School District Contract Routing Form

Completed independent contract agreement must be attached

29502
Vendor Number

Intellias, Inc. 1002 Beltwood PKwy, Farmers Branch TX 42011
Vendor Name **Address**

720-422-5863 Chad Mitchell
Phone Number **Vendor Contact**

From: 7/1/2024 Through: 6/30/2026
Term (Duration) **Through:**

FUSD Contract Administrator:
Steven Shubin Payroll and Benefits Dept 559-457-6227
Name **Site/ Dept** **Telephone number**

Budget (Fund-Unit-Dept.-Activity-Function-Object) 030-0709-0889-5899-0000-7200

Annual Cost \$ 1,843,275.00 (Estimated Amount)

Fingerprint Requirements: All individuals providing services under this contract are in compliance with the requirements of the "Michelle Montoya" Act, as required therein. **Yes** **No**

Scope of Work Summary:

Intellias, Inc. to migrate the District's Human Resources, Payroll, and Benefits over to Infor CloudeSuite. The process will be in two phases with a total cost of an estimated \$1.84 million and be live and have a fully supported system.

Please indicate where the work will be performed: Work to be performed remotely in the state of California

Date Item is to appear on **Board of Education Agenda:** 05/22/24 **Will contract be submitted with Bundled Contracts?** No
(Contracts of \$15,000.00 or more)

Reviewed & approved by **Department Head:** [Signature] 04/10/2024
Signed **Date**

Reviewed & approved by **Cabinet Level Officer** [Signature] Jun 5, 2024
Signed **Date**
Patrick Jensen (Jun 5, 2024 15:25 PDT)

Reviewed & approved by **Risk Management** [Signature] Apr 12, 2024
Signed **Date**

Please return signed agreement back to (name/email) : Christina Everitt Christina.Everitt@fresnounified.org

Work Order No. 15-S
To the Master Services Agreement
Between Fresno Unified School District (“Customer”)
And Intellias, Inc. (“Intellias”)

THIS WORK ORDER #15-S is made as of the Work Order Date by and between Intellias and Customer, as follows:

- (1) Scope of Work: Intellias shall perform the following services (“Consulting Services”): Migration from Infor version 10 (on-premises) to Infor CloudSuite HR Talent and Payroll will include:
- A. Plan & Management
 - 1. Project Kickoff
 - 2. Creation of Project Plan based on agreed upon dates and Deliverables
 - 3. Work in tandem with Customer Project Manager throughout project
 - 4. Joint management of Project Plan with Customer throughout project
 - 5. Coordination with Infor cloud team
 - 6. Execution of milestones and deliverables
 - 7. Management of Intellias project team
 - 8. Joint leadership with Customer PM of weekly/bi-weekly status calls
 - 9. Joint management of project issues or risks with Customer
 - 10. Bi-Weekly updates to the project steering committee, with option to adjust frequency
 - 11. Weekly status reports to Customer Project Manager
 - 12. Out of Scope:
 - a. Management of Customer resources/teams (Module Leads and Resources)
 - B. Design
 - 1. In-Scope Modules (detailed in Appendix B)
 - a. Org & Person Structure (Core HR)
 - b. Benefits
 - c. Compensation
 - d. Talent Acquisition, including preboarding/onboarding
 - e. Position Budget Management
 - f. Intersession solution
 - g. Payroll
 - h. Teacher Contract Management
 - i. Absence Management
 - 2. Process Mapping – confirmation/review of Current State Analysis documentation, alignment and design of Future State processes
 - a. To-Be design including process improvements
 - 3. Conference Room Pilot (CRP”) – Intellias will provide detailed test plans, scripts, and execution of CRP. CRP will provide a proof of concept for each application covered within the scope of this project. This will provide key information that will be used in the build-out of a production environment. A script tracker will be used to log progress and issues.
 - a. CRP System Requirements
 - b. CRP System Build
 - c. CRP Execution
 - 4. Application Design
 - a. Lead system design sessions and develop system design document(s)
 - b. Support Customer through Security matrix, mapping to delivered roles and user profiles
 - c. Support Customer through RICE Inventory process
 - d. Catalog RICE inventory and align delivered solutions
 - e. Lead Data Conversion/Migration design sessions

- C. Build
 - 1. Application Build – configuration of Infor test system
 - 2. Technical Build/Blueprint – Technical Design, Development, and Unit Testing (RICE)
 - a. Data Migration Factory (“DMF”) Support for Phase 1
 - b. Lead design of data mapping (legacy system data to Infor data) for Phase 2 data migration
 - c. Security Setup
 - d. Integration and automation design/development support based on the RICE hours estimate as detailed in Section 7 – Fee
 - e. Configure workflows using Infor’s data lake ETL tool and/or Streaming Pipelines for up to twenty (20) objects to be replicated from Infor’s cloud to a destination designated by Customer and as permitted by the delivered functionality of the tool
 - 3. Technical Workshops (Reference Appendix D: Technical Workshops)
 - a. Infor Configuration Console
 - b. Infor Process Automation
 - c. Infor OS (Cloud)
 - d. Configuration/setup/management of delivered Birst dashboards for HR Talent and Payroll
 - 4. Out of Scope:
 - a. Development of data conversion extracts
 - b. Building cross walk tables (where applicable)
 - c. Extracting data for 1st data migration
 - d. Validating data for 1st data migration
 - e. Resolving data load issues
- D. Testing
 - 1. System Integrated Test (“SIT”)
 - a. Create Test, Plan, and Schedule
 - b. Lead Customer through Scenario Definition
 - c. System preparation and build
 - d. Data Migration Factory (“DMF”) support for Phase 1 data conversions
 - e. Data Migration support for Phase 2 as detailed in Appendix C
 - f. Development of test scripts
 - g. Support testing and perform issue resolution
 - h. Create initial detailed Cutover Plan
 - 2. User Acceptance Test (“UAT”)
 - a. Support Customer during creation of Test, Plan, and Schedule
 - b. Support Customer during Scenario Definition
 - c. System preparation and build
 - d. Data Migration Factory (“DMF”) support for Phase 1 data conversions
 - e. Data Migration support for Phase 2 as detailed in Appendix C
 - f. Support Customer during testing and issue resolution
 - g. Guide Customer ownership of detailed Cutover Plan
 - 3. Out of Scope:
 - a. Development of UAT test scripts
 - b. Defining test scenarios
 - c. Data extracts
- E. Deployment
 - 1. Finalize Cutover Planning with Customer team
 - 2. Contingency Planning with Customer team
 - 3. Mock Cutover
 - a. Data Migration Factory (“DMF”) support for Phase 1 data conversions
 - b. Data Migration support for Phase 2 as detailed in Appendix C

4. Go-Live
 - a. Data Migration Factory (“DMF”) support for Phase 1 data conversions
 - b. Data Migration support for Phase 2 as detailed in Appendix C
5. Out of Scope:
 - a. Develop and Conduct End User Training (Customer Responsibility)
 - b. Validation of Data (Customer Responsibility)
- F. Post Live Support
 1. General system support
 2. Open Enrollment
 3. Two Payroll Cycles
 4. Accruals Processing

(2) Deliverables: The following deliverables (“Deliverables”) align with each phase and will be completed as described above in Scope of Work:

Project Phase/Milestone	Deliverables
Planning & Management	<ul style="list-style-type: none"> • Project Plan • Status Reports • Budget Reports • Risk & Decision Log
Design	<ul style="list-style-type: none"> • Future state processes • Configured Infor system with subset of data for CRP • CRP Scripts • CRP Schedule • CRP Issue Log • System Design Documents • Security Role Mapping • Data Migration Design • Technical Blueprint draft
Build	<ul style="list-style-type: none"> • Configured Infor test system • Updated design workbooks (if necessary) • Technical blueprint design document • Technical development items (converted data, Configuration Console, IPA, ION, etc.) • Configured workflows using Infor’s data lake ETL tool and/or Streaming Pipelines for up to twenty (20) objects to be replicated from Infor’s cloud
Systems Integration Testing (SIT)	<ul style="list-style-type: none"> • Configured SIT tenant • SIT Test Plan • Test Scenarios/Scripts • Test Results documentation
User Acceptance Testing (UAT)	<ul style="list-style-type: none"> • Configured UAT tenant • UAT Test Plan • Test Scenarios/Scripts • Test Results documentation
Deployment (Go-Live)	<ul style="list-style-type: none"> • Provide warranty and support (as needed)
Training/Workshops	<ul style="list-style-type: none"> • Technical workshops identified in Section 1.c.

- (3) Customer Responsibilities: Customer shall perform the tasks and provide the following items as a condition precedent to the obligations of Intellias hereunder:
- A. Intellias shall be given access to the applicable resources and workstream owners for requirement gathering and questions throughout the duration of the project.
 - B. Project timelines are subject to availability of Customer resources and their ability to actively engage in project activities.
 - C. Identifying users and their respective roles and responsibilities for security alignment.
 - D. Intellias will be given access to Infor Concierge to submit and track incidents related to the project.
 - E. Infor Campus training courses are required during the initial phase of implementation. Intellias will provide Customer with a list of relevant Infor Campus training based on the scope outlined above.
 - F. Customer shall provide the following resources to serve a key role in the project and perform the tasks detailed as a condition precedent to the obligations of Intellias hereunder:

Role	Role Description
Executive Sponsor (Steering Committee members)	<ul style="list-style-type: none"> • Defines organizational goals and reporting relationships • If necessary, prioritizes the major elements of the implementation • Approves and allocates the necessary resources for the implementation • Determines the ability of the organization to support planned changes in terms of financial and other resources, i.e., backfill positions, hardware, training, etc. • Assesses corporate impact of issues and determines the ability of the organization to supplement or reinforce business unit strengths • Approves and accepts all project related contracts and deliverables • Delivers District-wide communication regarding new system and Change Manage messaging
Project Manager	<ul style="list-style-type: none"> • Works closely with Intellias Project Manager to create schedules and activities, assign personnel and monitor project deliverables and budget • Manages all Customer work efforts that are not assigned to Intellias • Coordinates and directs day-to-day activities for Customer team members • Monitors project execution against the baseline project plan • Integrates and maintains an overall project plan that incorporates all sub-plans of Customer, Intellias, and any other entities involved in the project • Acts as a primary point of contact for Customer • Escalates project issues through Customer's organization • Accepts or Rejects Intellias' Deliverables
Module Leads	<p><i>Required for each module implemented; however, could be the same resource for multiple modules</i></p> <ul style="list-style-type: none"> • Supports the creation and signoff of the functional requirements, as well as other business level documents (e.g., test plans, UAT testing). • Facilitates decision-making and escalation needs • Participates in scope definition and project planning activities • Performs project activities according to project plan • Reports weekly status, issues and potential risks to the project managers • Ensures that information provided to the project team is up-to-date and accurate
Module Resources	<p><i>As needed to support respective Module Lead</i></p> <ul style="list-style-type: none"> • Participates in scope definition and project planning activities

Role	Role Description
	<ul style="list-style-type: none"> • Performs project activities according to project plan • Reports weekly status, issues and potential risks to the project managers • Ensures that information provided to the project team is up-to-date and accurate
Change Management / Documentation Specialist	<ul style="list-style-type: none"> • Executes and maintains the Communication Plan for the project • Develops the Organizational Change Management Plan • Assesses the organization’s readiness for change • Maintains sponsorship involvement • Assesses impacts to the organization and mitigation strategies to reduce negative effects • Plans for and executes training programs for all affected users • Plans for and executes communication programs for all affected business organizations • Prepares end users for accepting the new system, owning it, and maintaining its continued operation
Technical Lead	<ul style="list-style-type: none"> • Provides system help and education to the system users • Maintains security administration for the system • Conducts database administration support activities • Tests all enhancements, patches, and fixes to the system • Acts as liaison to management concerning the system • Maintains the hardware that supports the system • Ensures that the system is current (as far as is practical and functionally necessary) with patches and fixes to the system • Plans for the future evolution of the system to meet changing/expanding business requirements in functionality • Ensures adequate system documentation • Maintains vendor contract awareness and compliance
Developer	<ul style="list-style-type: none"> • Provides input into overall solution design • Works with Technical Team Lead to identify and resolve any technical issues/questions • Designs, constructs, and unit tests software components

- (4) Schedule: The anticipated schedule for the Consulting Services shall be June 2024 – July 2026, with a phased Activation/Deployment of modules noted in Section 1.b.i. and detailed in Appendix A.

Detailed project plan to be determined by the Customer in conjunction with Intellias during the Project Planning Phase. Delays to the project determined to be related to access issues, out of scope items, and additional scope requests, shall be handled through the change order process. Work to be primarily completed remotely, with onsite work occurring during key phases of the project (Kickoff, Design, CRP, Testing, Go-Live).

- (5) Master Services Agreement: The Master Services Agreement dated April 29, 2019, is hereby incorporated herein and made a part hereof.


- (6) Work Order Date: The term “Work Order Date” for this Work Order shall mean the date this Work Order is signed by Intellias and Customer (whichever is later).

(7) Fee: The Consulting Services will be provided on a Time and Materials (“T&M”) basis. Customer shall pay the Fee as provided under Section 3.04 of the Services Agreement. Customer responsible for reasonable travel-related expenses incurred by Intellias. Estimated Travel & Expenses have been detailed below. All travel will be authorized by Customer prior to scheduling and will adhere to the Travel Policy detailed in Appendix E.

Phase 1 & Phase 2			
Phase	Hours	Rate	Cost
Plan	110	\$175	\$19,250
Design	2,165	\$175	\$378,875
Build	1,165	\$175	\$203,875
Test	1,245	\$175	\$217,875
Deploy	275	\$175	\$48,125
Support	545	\$175	\$95,375
RICE	2,000	\$175	\$350,000
Interession Solution	700	\$175	\$122,500
Project Management	1,800	\$180	\$324,000
Workshops	-	FIXED	\$13,400
Estimated Total	10,005		\$1,773,275
Estimated Travel & Expenses			\$70,000
Estimated Total Cost			\$1,843,275

(8) Approvals: The parties have executed this Work Order on the date(s) indicated below.

Intellias:


 Digitally signed by Chad Mitchell
 DN: cn=Chad Mitchell, o=Intellias,
 ou, email=cmitchell@intellias.net,
 c=US
 Date: 2024.04.12 11:33:29 -05'00'

By: _____

Print Name: Chad Mitchell

Title: President

Date: 4/12/2024

CUSTOMER: Fresno Unified School District



 By: Patrick Jensen (Jun 5, 2024 15:25 PDT)

Print Name: Patrick Jensen

Title: Chief Financial Officer

Date: Jun 5, 2024

Approved As To Form:


 Apr 12, 2024
 Stacey Sandoval, Executive Director
 Risk Management

Appendix A – Phased Deployment Model

To accommodate Customer’s resource allocation and support a lower risk implementation, Infor CloudSuite modules will be deployed in two (2) phases as follows:

Phase 1: July 2025	Phase 2: July 2026
Org & Person Structure (Core HR) Benefits Compensation Talent Acquisition (including preboarding & onboarding) Position Budget Management (PBM)	Payroll Teacher Contract Management Absence Management

Assumptions:

1. Delivered integrations will be employed to communicate data between CloudSuite HR Talent modules and Lawson version 10 Payroll and Absence Management.
2. Hours included for Project Management and RICE will be delivered across both phases.
3. The Intersession Solution will be built using delivered Talent Acquisition functionality. It will be completed and deployed in Phase 1, unless its development introduces any delay or risk to the project, in which case it will be deployed as completed or with Phase 2.
4. The data to be converted is reliable, therefore hours are not included to address data integrity issues.
5. Customer is responsible for the legacy data conversion process including cleansing, accuracy, and validation before and after it is loaded into Infor.
6. Infor’s Data Migration Factory (“DMF”) will be used for Phase 1 modules. Traditional Data Migration will be used for Phase 2 modules (see Appendix C for additional detail).
7. RICE effort and Testing Support has been established based on Intellias’ existing knowledge of the Customer system and best practices. Any effort required beyond the hours included in Section 7 – Fee will require a change order.

Appendix B – In Scope Modules

Org & Person Structure (Core HR)

- Standard delivered configuration and functionality will be utilized unless otherwise documented in the business process requirements.
- System Configuration
 - Currency Components
 - Action Reasons, Custom Groups, Scheduling Actions
 - Organization
 - Legal Entities
 - Supervisor Structure
 - Working Conditions
 - Responsibilities
 - Jobs
 - Job Country Attributes
 - Positions
 - Job and Position Default Rules
- Resource Components Setup
 - Relationship To Organization
 - Relationship Status
 - Work Type
 - Religion
 - Marital Status
 - Ethnicity Types
 - Nationality
 - Veteran Type
 - Disability Types
 - Disability Severity
 - Alternate Identification Number
 - Travel Application Statuses
 - Property Types
 - Leave Types
 - Leave Reasons
 - Travel Document Types
 - Reason For Cancellation
 - Fee Types
 - Point Of Origin
 - Resignation Reasons
 - Work Restriction
 - Reasonable Accommodation
 - Military Status
 - Gender Identity
 - Sexual Orientation
 - Source and Specific Source
 - Assignment Types
 - Work Schedule
 - Unions
 - Bargaining Units
 - Trial Period
 - Notice Period
 - Payment Schedule
 - Professional Category
 - Allowance Type

- Other Pay Type
- Resource Document Template
- Email Automation
- Email Templates
- Qualifications Setup
 - Qualification Categories
 - Qualification Sources
 - Qualification Attributes
 - Competencies
 - Skills
 - Credentials
 - Education
 - Education Specializations
 - Education Institutions
 - Achievements
 - Competency Groups
 - Competency Models
- HR Processing
 - Request New Job / Job Update
 - Request New Position / Position Update
 - Hire
 - Rehire
 - Transfer
 - Promote
 - Add Work Assignment
 - Change Relationship to Organization
 - Change Pay Rate
 - Resign
 - Terminate
 - Reinstate
 - Employee Talent Profile Updates
- Reports
 - Expiring Documents
 - Regulatory Reporting (Affirmative Action, EEO, VETS)
 - Turnover Analysis
 - Employee History

Benefits

- Standard delivered configuration and functionality will be utilized unless otherwise documented in the business process requirements.
- System Configuration
 - Benefits Organization Configuration
 - Enabling Benefits
 - Custom Groups
 - Coverage Options
 - Annual Limits
 - Providers
 - GTL Tables
 - Rate Tables
 - Vesting Schedules
 - Frequency Tables
 - Dependent Relationships
- Benefits Setup

- Define Plans
- Define Benefits Groups
- Define Plan Types
- Define Plan Categories
- Define Deductions
- Define Entry Rules
- Define Change Rules
- Define Termination Rules
- Define Coverage
- Define Contributions
- Define Enrollment Events
 - Enrollment Groups
 - Organization Rules
 - Enrollment Events
- Benefits Processing
 - Online Open Enrollment
 - Mass Create Eligibility
 - Mass Enroll in Default Plans
 - Mass Stop Enrollments
 - Employee Enrollment Updates
 - Benefit Plan Updates
 - Benefit Plan Status
 - Frequency Table Updates
 - Life Insurance Reportable Income
 - Update Dependent Benefits Stop Date
 - New Hire Enrollment
 - Life Events
 - Maintaining Benefit Changes
 - Benefits Nightly Processing
- Benefits Reports
 - Reports by Employee
 - Reports by Benefit Plans
 - Dependents
 - Benefit Exceptions
 - Contribution Report
 - Benefit Groups
 - Eligibility files (834 Files)
- Additional Benefits Processes
 - ACA
 - COBRA
 - Discrimination Testing

Compensation

- Standard delivered configuration and functionality will be utilized unless otherwise documented in the business process requirements.
- System Configuration
 - Salary Structures
 - Custom Groups
 - Step and Grade Schedules
 - Salary Structures
 - Collective Agreements
 - Market Survey Providers
- Resource Analysis

- Resources
 - Compensation Analysis
- Pay Rate Processing
 - Rule Processing
 - Allowances
 - Mass Pay Rate
 - Rate Progression
- Reports
 - Market Survey Reports
 - Analysis Templates
 - Step and Grade
 - Employee History

Talent Acquisition

- Standard delivered configuration and functionality will be utilized unless otherwise documented in the business process requirements.
- System Configuration
 - TA Organization Configuration
 - Source
 - Specific Source
 - Screening Category
 - Assessment Vendor
 - Assessment Package
 - Assessments
 - Background Check Vendors
 - Background Check Package
 - Background Checks
 - Recruiter
 - Talent Agreement Form
 - Candidate Wizard Text
 - Job Application Wizard Text
 - Interview Type
 - Interview Status
 - Interview Result
 - Self-Identification
 - Job Board
 - Job Posting Rule
 - Requisition Questions
 - Question Category
 - Profile Questions
 - Notification Configuration
 - Attachment Type
 - Disposition Reason
 - Do Not Hire Reason
 - Job Application Rank
 - Reason for Opening
 - Reference Status
 - Candidate Tag
 - Job Notification Email Template
 - Email Template
 - Document Template
 - Job Posting Template
 - Send-To-A-Friend Email Template

- Talent Acquisition Processes
 - Request A Requisition
 - Request Requisition Update
 - Post a Requisition
 - Apply to Offer
 - Preboard
 - Internal vs. External candidates
 - Hire
 - Rehire
 - Transfer
 - Promote
 - Add Work Assignment
- Talent Acquisition Reports
 - Recruitment Costs
 - Recruitment Activity
 - Time To Fill
 - Candidate Analysis

Position Budget Management

- Standard delivered configuration and functionality will be utilized unless otherwise documented in the business process requirements.
- System Configuration
 - Plan Setup
 - Budget Setup
 - Budget Rules
 - Headcount Setup
 - Manager HR Org Unit Setup
- Processes
 - Budget Manager Approvals
 - Budget Maintenance
- Reports
 - Budget Variance
 - Net Changes
 - Plan Comparisons

Payroll, including Teacher Contract Management

- Standard delivered configuration and functionality will be utilized unless otherwise documented in the business process requirements.
- System Configuration
 - Organization Configuration
 - Payroll Configuration
 - Payroll Delivered Content
 - Legal Entities
 - Pay & Deduction structure
 - Tax Authorities
 - Defined Contribution Limits and Rules
 - Garnishment structure
 - Payment Schedules
 - Bank Setup
 - Pension setup for all three plans – CalPERS, CalSTRS, Defined Benefits
- BSI Configuration
 - Company Mapping
 - Tax Authority, Type and Category Mapping

- Infor User-Name and Password Setup
- Workers Compensation Configuration
 - Job Codes
 - Policies
 - Classifications
- Resource Maintenance
 - Employee Deductions
 - Employee One Time Deductions
 - Employee Recurring Records
 - Assign Tax Deductions
 - Employee Garnishments
 - Payroll Distribution Overrides
- Contract Pay
 - Employment Contracts
 - Pay Rules
 - Holidays
 - Create Time Records
- Time Record Processing
 - Time Administrator Organization Configuration
 - Time Record Processing
 - Importing WFM Time Records
 - Recurring Time Records
 - Retro Time Processing
- Payroll Processing
 - Calculate Overtime
 - Lock Payroll
 - Calculate Payments
 - Arrears Automation
 - Absence Plan Calculation (if applicable)
 - Print Payments
 - Transmit ACH
 - Close Payroll
 - Post to GL
- Payroll Reports
 - Payment Register
 - Closed Payroll Register
 - Payroll Checks
 - Wage & Deduction History
 - Tax Deduction History
- Off Cycle Processing
 - Manual Checks
 - Adjustments
 - Gross Up Payments
 - Modeled Payments
 - Payment Replacement
 - Bank Reconciliation/Voids
- Regulatory Reporting
 - Quarterly
 - Year End
- Document Maintenance

Absence Management

- Standard delivered configuration and functionality will be utilized unless otherwise documented in the business process requirements.
- System Configuration
 - Absence Organization Configuration
 - Enabling Absence Management
 - Custom Groups
- Absence Setup
 - Define Plans
 - Define Eligibility Groups
 - Define Plan Types
 - Define Absence Plan Categories
 - Define Service Codes
 - Define Service Rules
 - Define Accrual Rules
 - Define Limit Rules
 - Define Balance Rules
 - Define GL Rules
 - Define Accrual, Allotment, Limit and GL Tables
 - Define Calculations and Formulas
 - Define Service Codes, Classes and Relationships
 - Define Reason Codes, Classes and Relationships
- Absence Maintenance
 - Manual Enrollment
 - Mass Create Enrollment
 - Recalculate Enrollments
 - Enrollment Updates
 - Mass Terminate
 - Transfer Plans
- Absence Processing
 - Process Plans
 - Process Monitor
 - Adjust Allotments
 - Update Zero Balances
 - Plan Payouts
 - Close Plans
 - Update GL
 - Finance Interface
 - Manual Transactions
 - Reevaluate Dates
- FMLA Tracking
- Time Off Request
- Leave of Absence Request
- Absence Reports
 - Service Hours Report
 - Service Event Records Report
 - Service Records Closed Report
 - Transaction Report
 - Expiring Transactions Report
 - Transaction Summary Report
 - Balances Report
 - Analyze Balances Report

Appendix C – Data Migration Strategy

Customer will use Infor’s Data Migration Factory (“DMF”) for HR Talent. DMF is a tool Customer will have access to as part of Customer’s SaaS fees. Infor sells this as a prescriptive package that supplements their “Implementation Accelerator” processes. Infor is investing heavily in the DMF tooling to make the leap from v10 to CloudSuite more rapid and affordable.

Standard practice when using the DMF is to migrate up to three (3) years of historical data. The decision of whether to migrate more than three (3) years of data depends on the priority, necessity, and budget tolerance for migrating this historical data. If more history is brought over, indirect costs would be incurred as project duration increases (more history equates to more time).

From a planning perspective, Intellias recommends:

- Plan to leverage the DMF, but include allowances in your timeline to support a more complex migration
- Complete a “trial run” of the DMF early on in the design phase of the project
 - Running the first migration pass can be done quickly and requires minimal time investment
 - The DMF migration process includes a migration pass during CRP
 - The “trial run” will serve as an indicator of what does and does not work, enabling Customer to make a well-informed decision
- Prepare for the potential need to change the migration strategy, with the understanding that a decision to change strategies must happen early in your project (immediately following CRP)
 - The alternative to using the DMF is to leverage a traditional data conversion approach (extract transform and load)
- A traditional data approach as detailed below is recommended for the Phase 2 modules. DMF is not recommended for phases outside of the initial data migration as it updates all module data and a subset of data cannot be excluded, causing issues with data in modules deployed in Phase 1

Traditional Data Conversion Approach

Project Phase/Milestone	Activities	Deliverables
Design	Customer Responsibilities <ul style="list-style-type: none"> • Mapping of legacy system data to Infor data • Table and field level review • Identify and design cross walk/mappings (where applicable) 	<ul style="list-style-type: none"> • Data mapping documents • Crosswalks
	Intellias Responsibilities <ul style="list-style-type: none"> • Lead design of data mapping (legacy system data to Infor data) • Lead table and field level review 	
Build	Customer Responsibilities <ul style="list-style-type: none"> • Develop data conversion extracts • Build cross walk tables (where applicable) • Extract data for 1st data migration • Validate data for 1st data migration • Resolve data load issues 	<ul style="list-style-type: none"> • 1st data migration
	Intellias Responsibilities <ul style="list-style-type: none"> • Load data for 1st data migration 	
Systems Integration Testing	Customer Responsibilities <ul style="list-style-type: none"> • Refine mappings (if applicable) • Extract data for 2nd data migration 	<ul style="list-style-type: none"> • 2nd data migration

Project Phase/Milestone	Activities	Deliverables
	<ul style="list-style-type: none"> Validate data for 2nd data migration Resolve data load issues 	
	Intellias Responsibilities <ul style="list-style-type: none"> Load data for 2nd data migration 	
User Acceptance Testing	Customer Responsibilities <ul style="list-style-type: none"> Refine mappings (if applicable) Extract data for 3rd data migration Validate data for 3rd data migration Resolve data load issues 	<ul style="list-style-type: none"> 3rd data migration
	Intellias Responsibilities <ul style="list-style-type: none"> Load data for 3rd data migration 	
Activate (Go-Live)	Customer Responsibilities <ul style="list-style-type: none"> Refine mappings (if applicable) Extract data for 4th data migration Validate data for 4th data migration Resolve data load issues 	<ul style="list-style-type: none"> Live system with fully migrated data set
	Intellias Responsibilities <ul style="list-style-type: none"> Load data for 4th data migration 	

Appendix D: Technical Workshops

The following Workshops have been included with the implementation.

Days	Course	Course Description
3	Infor Configuration Console	This course is an in-depth review of the Configuration Console. The Configuration Console (delivered with the Landmark technology platform) is used to configure and extend the Infor application suite. It is a key component of any successful FSM or HRT implementation. Attendees will get first-hand experience developing and administering configurations within their environment. Areas of focus also include: Landmark Security, User Setup, Async, and Replication Sets.
3	Infor Process Automation	This course covers the Infor Process Automation ("IPA") tool delivered with the Landmark technology platform. IPA is a business process management tool used for automation and approvals within the Infor system. Attendees will get first-hand experience developing IPA workflows in their environment and learn what is required to administer/support IPA workflows in a Production setting.
2	Infor OS (Cloud)	This course covers an overview of the Infor OS CE (Cloud Edition) technology stack. Areas of focus include: Workspaces, Data Fabric/Data Lake, Document Management, Federation Services, ION and ION API Gateway.
.5	Delivered Birst Dashboards	This half day course covers the configuration/setup/management of delivered Birst dashboards.

Appendix E: Travel Policy

- Travel is to be approved by Customer project manager/project director
- Meals/incidentals: Per diem (allowance) based on GSA guidelines

Meals & Incidentals (M&IE) rates and breakdown

Footnotes

Use this table to find the following information for federal employee travel:

M&IE Total - the full daily amount received for a single calendar day of travel when that day is neither the first nor last day of travel.

Breakfast, lunch, dinner, incidentals - Separate amounts for meals and incidentals. M&IE Total = Breakfast + Lunch + Dinner + Incidentals. Sometimes meal amounts must be deducted from trip voucher. [See More Information](#)

First & last day of travel - amount received on the first and last day of travel and equals 75% of total M&IE.

Primary Destination	County	M&IE Total	Continental Breakfast/Breakfast	Lunch	Dinner	Incidental Expenses	First & Last Day of Travel
Fresno	Fresno	\$69	\$16	\$17	\$31	\$5	\$51.75

- Flights
 - Actual expense with receipt
- Hotel
 - Actual expense with receipt
- Rental Car
 - Actual expense with receipt
 - Will be shared by Intellias team members traveling together whenever possible

Change Order #1
To Work Order No. 2-S and Services Agreement
Between Fresno Unified School District (“Customer”)
And Intellias Inc. (“Intellias”)

THIS CHANGE ORDER NO. 1 to WORK ORDER #15-S, dated June 5, 2024, is made as of **July 29, 2025**, by and between Intellias and Customer, as follows:

- (1) Description of Change to Scope: The Scope of Work (“Consulting Services”) described in Work Order #2-S shall be modified to include:
 - a. Completion of Talent Acquisition (“TA”) Design, Build & System Integration Testing (“SIT”)
 - i. Completion of Design tasks as described in Section 1.B. (Scope) as they relate to the TA module
 - ii. Completion of Build tasks as described in Section 1.C. (Scope) as they relate to the TA module
 - iii. Completion of SIT tasks as described in Section 1.D.1 (Scope) as they relate to the TA module
 - b. Additional hours to backfill TA overage
 - c. Reports, Interfaces, Conversions, Extensions (“RICE”)
 - i. Completion of TA RICE items
 1. Development of currently documented and newly requested extensions
 - ii. Additional anticipated hours for development of Payroll, Absence, Contracts, Pension, and Compensation RICE items
 - d. Addition/reallocation of remaining tasks/deliverables from Phase 1 Go-Live into Single “Big Bang” Deployment (July 2026)
 - i. Re-execution of SIT for Phase 1 modules
 - ii. User Acceptance Testing (“UAT”) for Phase 1 modules
 - iii. Mock Cutover for Phase 1 modules
 - iv. Deployment and Post Live Support for Phase 1 modules
 - v. Post Go-Live Support
 - vi. Phase 1 modules/tasks deferred to Phase 2
 1. Core HR (Event Numbers)
 2. Compensation (Seniority Hours/Bumping Process/Staff Movement & Years of Service/Pay Progression)
 3. Position Budget Management (Split Funding Positions)
 - e. Intersession Build as defined in Appendix A
 - f. Project Planning
 - i. Creation of new/adjusted project plan
 - ii. Additional hours for extension of TA oversight and planning
- (2) Assumptions:
 - a. Talent Acquisition Design, Build and SIT will be completed by October 31, 2025. Any variance to this date will substantially delay the go-live.
 - b. Customer roles and responsibilities as referenced in Section 3 of the Work Order are unchanged.
 - c. Intellias has included 200 hours for Reporting Strategy. Reporting development is primarily responsibility of Customer.
 - d. Customer will provide documentation for system requirements.
- (3) Reason for Change: A change of Deployment approach and timeline from a two-phased go-live to a single, Big Bang go-live in July 2026 has been selected due to multiple factors:

- a. TA Implementation design challenges resulting in delay
 - b. The discovery of complex RICE requirements
- (4) Schedule Impact and Term: Phase 1 Modules as identified in Appendix A of the original Work Order #15-S will now be included with the Phase 2 Modules with a Go Live date of July 2026.
- (5) Services Agreement: The Consulting and Master Services Agreement dated April 29, 2019, and Work Order #15-S dated June 05, 2024, are hereby incorporated herein and made a part hereof.
- (6) Change Order Date: The term "Change Order Date" for this Change Order shall mean the date this Change Order is signed by Intellias and Customer (whichever is later).
- (7) Budget Impact: The additional Consulting Services shall be provided on a Time and Material basis at the following rates. Customer shall pay the Fee as provided under Section 3 of the Consulting and Professional Services Agreement.

Activity	Est. Hours	Rate	Price
Completion of Talent Acquisition and Overages			
- 1.0 FTE (June-November 2025) = 1,064 hours			
- .2 FTE (June-November 2025) = 224 hours			
- RICE = 480 hours			
- Overage hours through 6/1/2025 = 780 hours			
	2,548	\$175	\$445,900
Additional RICE Hours - Phase 2	3,500	\$175	\$612,500
Big Bang Deployment Approach	1,220	\$175	\$213,500
Intersession Build	260	\$175	\$45,500
Additional Project Planning & Management	200	\$180	\$36,000
Project Contingency (including Contract Management)	280	\$175	\$49,000
Estimated Additional Hours/Cost	8,008		\$1,402,400
RICE Concession (500 hours at no cost)			(\$87,500)
Total Additional Hours/Cost	8,008		\$1,314,900

- (8) Approvals: The parties have executed this Change Order on the date(s) indicated below.

Intellias: _____

CUSTOMER: Fresno Unified School District

By:  _____

By: _____

Print Name: _____

Print Name: Patrick Jensen


Title: _____

Title: Chief Financial Officer

Date: Aug 28, 2025 _____

Date: _____

Approved As To Form:


 Stacey Sandoval, Executive Director Risk Management

Sep 2, 2025
 Date

Appendix A – Intersession Build Detail

Item	Hours
User Defined Business Classes to store Sessions and Session Dates Build out Named Type fields on Requisition to associate a Requisition with a Session	40
Intersession Interest Form Action on Employee Business Class to allow Eligible Employees to opt-in to Intersession placement Once Employee opt's in - attach them to the Intersession Pool Requisition	24
User Fields on Work Assignment to store Grade/Subject Matter for current Work Assignment Additional Derived Fields and List configurations to Surface Grade/Subject within TA	8
Defaulting of Pay Rate if Intersession Position is same as Primary Work Assignment (Job/Step and Grade Schedule/Step/Grade)	12
User Fields on HROrganizationUnit to Store Principal/VP/Admin Approvers for Intersession Contract Approval	8
Intersession Contract Approval Process	80
Split Contract Intersession Process	60
Duty Day Overlap Build out Derived Fields to identify if there is a Duty Day overlap between Primary Contract and Intersession Contract	12
UI Configurations within TA Module to support Intersession Hiring	16
Total	260

Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: APPROVE

TITLE AND SUBJECT: Approve Award of Bid 26-08, Fresno High School Pool Improvements Rebid

ITEM DESCRIPTION: Included in the Board material is information on Bid 26-08, Fresno High School Pool Improvements Rebid. The project consists of resurfacing the pool, replacing mechanical equipment, diving boards, shade structure, and miscellaneous accessibility upgrades.

The request for bids was lawfully advertised on July 11, 2025. Notifications were sent to 312 firms plus six construction trade publications, and the district received six responses. Bids were opened on August 07, 2025. Staff recommends award to the lowest responsive, responsible bidder:

BDM, Inc. (Hanford, California) \$1,699,875.

FINANCIAL SUMMARY: Sufficient funds in the amount of \$1,699,875 are available in the Measure M Fund.

PREPARED BY: Ann Loorz

DIVISION: Operational Services

CABINET APPROVAL PHONE: (559) 457-3134

CABINET APPROVAL: Chief Operations and Classified Labor Management Officer, Paul Idsvoog



FRESNO UNIFIED SCHOOL DISTRICT
BID TABULATION

BID NO. 25-54, FRESNO HIGH SCHOOL POOL IMPROVEMENTS REBID

Bid Opening Date: August 7, 2025 prior to 2:00 P.M.

Buyer: Panhia Moua

CONTRACTOR	CITY	BASE BID FRESNO HS POOL IMPROVEMENTS	ALLOWANCE UNKNOWN/ UNFORESEEN UTILITY ENCOUNTERS	TOTAL BID AMOUNT
BDM, Inc.	Hanford	\$1,599,875	\$100,000	\$1,699,875
AMG & Associates, Inc.	Santa Clarita	\$1,647,000	\$100,000	\$1,747,000
Rakkar Development & Construction	Fresno	\$1,684,000	\$100,000	\$1,784,000
Davis Moreno Construction, Inc.	Fresno	\$1,750,000	\$100,000	\$1,850,000
GCB1, Inc. dba GC Builders	Fresno	\$1,935,100	\$100,000	\$2,035,100
USA Construction LLC dba USA Pools of California	San Francisco	\$2,059,640	\$100,000	\$2,159,640

Low bid determined by Base Bid.

The bid includes an allowance amount of \$100,000 for unknown utility encounters performed on a time and materials basis. Any remaining allowance is to be credited back to the district.

Staff recommends award of the Base Bid and Allowance items for \$1,699,875 to BDM, Inc., the lowest responsive, responsible bidder.

Staff recommends rejecting USA Construction, LLC dba USA Pools of California's bid as non-responsive for not submitting a valid bid bond, not being prequalified, and not having the required license at the time of bid closing.

Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: APPROVE

TITLE AND SUBJECT: Approve Award of Bid 26-10, Fresno Unified Service Center Bus Electric Vehicle Improvements

ITEM DESCRIPTION: Included in the Board material is information on Bid 26-10, Fresno Unified Service Center Bus Electric Vehicle Improvements. The project consists of 17 new Electric Vehicle bus chargers and related infrastructure improvements.

The request for bids was lawfully advertised on July 21, 2025. Notifications were sent to 226 firms plus six construction trade publications, and the district received ten responses. Bids were opened on August 12, 2025. Staff recommend award to the lowest responsive, responsible bidder:

Power Design Electrical, Inc. (Kingsburg, California) \$115,895.

The district purchased a switchboard and nine electric chargers utilizing a Board approved piggyback contract totaling \$671,288 to mitigate long lead times. The total construction cost of the project is \$787,183.

FINANCIAL SUMMARY: Sufficient funds in the amount of \$115,895 are available in the San Joaquin Valley Air Pollution Control District Grant, Zero Emissions School Bus Infrastructure Program Fund.

PREPARED BY: Ann Loorz

DIVISION: Operational Services

CABINET APPROVAL PHONE: (559) 457-3134

CABINET APPROVAL: Chief Operations and Classified Labor Management Officer, Paul Idsvoog



FRESNO UNIFIED SCHOOL DISTRICT
 BID TABULATION

BID NO. 26-10, FRESNO UNIFIED SERVICE CENTER BUS ELECTRIC VEHICLE IMPROVEMENTS

Bid Opening Date: August 12, 2025 prior to 2:00 P.M.

Buyer: Marisa Thibodeaux

CONTRACTOR	CITY	BASE BID AMOUNT
Power Design Electrical, Inc.	Kingsburg	\$115,895.00
Strategic Mechanical, Inc.	Fresno	\$127,900.00
Tim R. Trull Electric, Inc.	Madera	\$186,750.00
Mesa Energy Systems, Inc. dba Emcor Services Mesa Energy	Fresno	\$203,409.00
Howe Electric Construction, Inc.	Fresno	\$243,795.00
Wild Electric Incorporated	Fresno	\$247,185.00
NACC Construction, LLC	Vacaville	\$256,343.89
BDM, Inc.	Hanford	\$289,785.00
Valley Pacific Builders Inc. dba Pacific Solar	Clovis	\$110,000.00
Electric Motor Shop	Fresno	\$181,200.00

Low bid determined by Base Bid.

Staff recommends award of the Base Bid for \$115,895 to Power Design Electrical, Inc., the lowest responsive, responsible bidder.

In accordance with Public Contract Code 20483, Staff recommends rejecting Valley Pacific Builders Inc. dba Pacific Solar and Electric Motor Shops bid as non-responsive for not submitting required bid security.

Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: RATIFY

TITLE AND SUBJECT: Ratify Agreement with the Fresno County Superintendent of Schools for Participation in the Early Stars Program

ITEM DESCRIPTION: Included in the Board material is an agreement with the Fresno County Superintendent of Schools (FCSS) for participation in the Early Stars Program as part of the Quality Rating and Improvement System (QRIS) Site Block Grant initiative. This grant funding is designated for early learning programs that have received four or five-star quality ratings, with the purpose of enhancing and maintaining high-quality practices. Incentive funding is also available to programs with three-star ratings to support efforts to improve program quality.

The official grant award amount will be determined at a later date, upon disbursement of the Site Block Grant funds to FCSS. Based on prior allocations, the estimated award is approximately \$220,000. The grant term covers a multi-year period from July 01, 2025, through June 30, 2027.


FINANCIAL SUMMARY: There is no fiscal impact at this time.

PREPARED BY: Marie Williams, Ed.D.

DIVISION: Instructional Division

CABINET APPROVAL PHONE: 559 457-3750

CABINET APPROVAL: Carlos Castillo, Ed.D., Chief Academic Officer


[Carlos Castillo \(Sep 7, 2025 20:57:55 PDT\)](#)

II. Academic Return on Investment

<i>Situation</i>	<i>Inputs</i>	<i>Outputs</i>		<i>Outcomes</i> <i>(Must be measurable)</i>		
<i>Problem and Need</i>	<i>Investments</i> <i>(e.g., equipment, funds, product, services, staff)</i>	<i>Activities</i>	<i>Participants</i>	<i>Short-term</i> <i>(Learning)</i>	<i>Mid-term</i> <i>(Change in Behavior or Performance)</i>	<i>Long-term</i> <i>(Change in Condition)</i>
		<i>What we do</i>	<i>Who we reach</i>	<i>Expect to see</i>	<i>Want to see</i>	<i>Hope to see</i>
There is a need for high-quality early learning programs which are essential for fostering children's cognitive, social, and emotional development, setting a strong foundation for their future academic success and overall well-being. By prioritizing quality in our early learning classrooms, we can provide children with the best possible start in life, equipping them with the skills and knowledge they need to thrive in their academics.	A positive cash flow agreement with the Fresno County Superintendent of Schools Early Stars Quality Rating Improvement System (QRIS).	Infant, toddler, & preschool classrooms participate in the Early Stars program.	<i>Fourteen sites, twenty-seven Early Learning instructional staff and six hundred and seventy enrolled children ages 0-5.</i>	By September 2025, 34 teachers/14 sites will be approved to participating in the Early Stars Program as determined by the Fresno County Early Stars Program.	By January 2026, 100% of participants will meet the requirements as outlined in the QRIS Matrix.	By June 2027, 100% of participating early learning child development and part-day preschools will maintain a 4- or 5-star rating for meeting the standards of a high-quality classroom as outlined in the QRIS Matrix.

- Failure to respond and submit required documentation within the time framework provided by the Fresno County Early Stars Project Specialist can delay the ability to issue a final rating for CSPP-funded site, which can negatively affect the site's eligibility for rating-related incentives/grants issued by FCSS.
- Support lead teachers to attend professional development training in order to meet the Fresno County Quality Continuum Framework requirements and improve the quality of the program.
- Make staff available, such as directors and/or lead teachers, for necessary meetings (i.e., Early Stars Orientation, Quality Improvement Plan meetings, coaching visits, document review, and rating) and external Pre-K-3rd Classroom Assessment Scoring System® (CLASS) and Pre-K-K CLASS Environment™ assessments as scheduled and required for rating purposes.
 - Unsuccessful attempts to obtain information/documentation or schedule appointments may result in loss of eligibility to continue receiving supports, services, and resources from the Early Stars Program and suspension of star rating.
- Engage in continuous implementation of standards that maintain or advance program quality according to the Fresno County Quality Continuum Framework and the Quality Counts California Continuous Quality Improvement Core Tools & Resources.
- Report any changes within the program that affects a site's quality improvement plan or rating immediately, (i.e. Change in site program director and lead teacher, licensing status, relocation of site, etc.) to their Early Stars Project Specialist. A change in director and/or lead teacher may require new external Pre-K-3rd CLASS® and Pre-K-K CLASS® Environment™ assessments for rating/re-rating purposes.
- The Agency agrees to participate in Quality Counts California (QCC) evaluation(s) conducted at the request of any of the following agencies:
 - California Department of Education, California Department of Social Services, Quality Counts California; Fresno County Superintendent of Schools, Early Stars Program; First 5 California; and First 5 Fresno County.
- Renew star-rating, once rated, accordingly to the appropriate re-rating cycles (3 Stars will be re-rated every 3 years, and 4 and 5 Stars will be re-rated every 5 years) by allowing program to receive external Pre-K-3rd CLASS® and Pre-K-K CLASS® Environment™ assessments as scheduled by Early Stars Program when appropriate, as well as any additional document review and verification site visit.
- Make program available, post star-rating, for random site visits conducted by Early Stars Project Specialist, in which the program quality will be monitored in order to ensure that the established star-rating is maintained throughout the period between ratings.
- Allow independent external Pre-K-3rd CLASS® and Pre-K-K CLASS® Environment™ assessments to take place in randomly selected classrooms and in accordance with the QCC Implementation Guide within 6 months before the final star-rating is performed (timing of assessments is an estimate, exact timing is dependent on availability of assessors and appropriateness for assessments).
 - For new and non-rated sites, allow the Early Stars Program to coordinate and conduct a site-rating within 6 months of submitting an Early Stars Application.
 - For sites undergoing re-rating, allow re-rating to take place between 1 month prior and 1 month after their rating expiration (re-ratings cycles may be shortened if sites have changes in licensing status and other changes such as staffing).
- Submit an annual Early Stars recertification application with updated site data within 60 days of request.
- Allow publicizing of program's final star-rating on the designated Fresno County Early Stars platform and the Central Valley Children's Services Network, Child Care Resource and Referral searchable directory.
- Will follow, if licensed by CDSS-CCL, Title 22, Division 12, Chapter 1 of the Manual of Policies and Procedures for Community Care Licensing, Code 101229: Responsibility for Providing Care and Supervision: The Licensee shall provide care and supervision as necessary to meet the children's needs. No child shall be left without the supervision of a teacher at any time. Supervision includes visual observation.

2. *When will Agency provide the Services (mark one and complete as indicated):*

- Date Determined* – Agency will perform the Services on *(state specific date(s))*: The Parties' staff may mutually change any specified date if the new date is within the Contract Term and there is no change to the Contract Amount.
- Date to be Determined* – The Parties' staff will coordinate and schedule the particular date(s) on which Agency shall perform the Services, which date(s) shall be within the Contract Term.

3. *Where will Agency provide the Services (state full address):* Specific early care and education sites will be determined by the Agency. The Parties' staff may mutually change the location if there is no change in the Contract Amount.

4. *Full name of Agency staff who must perform the Services (leave blank if none designated):*

FCSS OBLIGATIONS. FCSS' obligations under this Agreement (collectively "Services") include those required of FCSS in the General Terms and Conditions, any shared obligations stated below, and the following:

1. *What Services will FCSS provide:* The Fresno County Early Stars Program will:

- Provide participating Agency with "Early Stars participating Guidelines" document.
- Provide an Early Stars Orientation presentation for the participating site's staff.
 - The orientation will include the background information, detailed description of the Quality Continuum Framework Elements and Tiers, how a program earns points to achieve a star rating, and an overview of what Early Stars offers for the Agency's educators and for parents.
- Develop a Quality Improvement Plan (QIP) with the director(s) and/or Lead Teacher of the participating site to include a thorough review of the Fresno County Quality Continuum Framework, establish the program's quality efforts based on self-report, and to create a plan with specific goals toward achieving a higher quality and a star-rating.
- Alert the participating Agency/Site staff when professional development training becomes available that will support the early care and education teaching staff in meeting the requirements of the Fresno County Quality Continuum Framework.
- Upon request by the Agency, coordinate the assignment of a coach or coaches to support the site in areas determined by the site and the Early Stars staff, (i.e. health and safety, CLASS, ASQs, and DRDP).
- Uphold all responsibilities as state-mandated reporters to the Department of Social Services, Community Care Licensing if child abuse/neglect or licensing deregulation is suspected.
- When appropriate, coordinate Pre-K-3rd CLASS® and Pre-K-K CLASS® Environment™) for the site(s) for the purposes of informing a site's first rating or cyclical re-rating, which shall be performed by a reliable external CLASS assessor within 1 to 2 months before the site's star-rating is finalized (timing of the CLASS Assessment is an estimate; exact timing is dependent on availability of reliable assessors).
- Provide technical assistance (TA) and Coaching, as available, in any areas of the Quality Continuum Framework that the site may need in order to support efforts towards improvement of the program quality.
- Schedule appointments to gather program data to support goal achievement for the purposes of quality improvement and/or to establish a star-rating.
- Publish site's star-rating, once achieved, on the designated Fresno County Early Stars platform and the searchable directory of the Central Valley Children's Services Network, Child Care Resource and Referral.
- Provide the site, once rated, with printed star-rating certificate and information that the site can hand out to families to inform them of the meaning of continuous quality improvement and the Star-Rating.

2. *When will FCSS provide the Services (mark one and complete as indicated):*

- Date Determined* – FCSS will perform the Services on (state specific date(s)): The Parties' staff may mutually change any specified date if the new date is within the Contract Term and there is no change to the Contract Amount.
- Date to be Determined* – The Parties' staff will coordinate and schedule the particular date(s) on which FCSS shall perform the Services, which date(s) shall be within the Contract Term.

3. *Where will FCSS provide the Services (state full address):* Specific Preschool Programs will be determined by the Agency. The Parties' staff may mutually change the location if there is no change in the Contract Amount.

4. *Full name of FCSS staff who must perform the Services (leave blank if none designated):*

SHARED OBLIGATIONS. The Parties shall each be responsible for the following obligations *(leave blank if none)*:

RECITALS/OTHER TERMS AND CONDITIONS *(leave blank if none)*:

By signing this Agreement, you are stating that you are voluntarily agreeing to participate in the Fresno County Early Stars and agreeing to the program's requirements and expectations as state above. Participating sites must submit, upon request, data that meets the needs of the Quality Counts California (California QRIS) Common Data file, which is inclusive of the data requested in the Early Stars Program Application of Recertification Application.

CONTRACT AMOUNT AND PAYMENT SCHEDULE *(mark each that applies and complete as indicated)*:

NO PAYMENT. No monetary payment shall be made by or to either Party under this Agreement.
 PAYMENT TO FCSS. Agency (also refer to as **"Payor"**) shall pay FCSS (also refer to as **"Payee"**) pursuant to the following and the Pay Schedule stated below *(mark one and complete as indicated)*:

1. *Fixed Installment*: \$_____ per month/quarter/year, the sum of all payments shall equal the **"Contract Amount"** of \$_____. FCSS shall submit each invoice to Agency monthly/quarterly/yearly by no later than the 15th day of the month immediately following the last day of the period for which FCSS requests payment.

2. *Rate/Not-To-Exceed Contract Amount*: Services that FCSS performs in accordance with this Agreement, to be billed at \$_____ per hour in 15 minute increments OR pursuant to the rates set forth in Exhibit 1 and the sum of which shall not exceed the **"Contract Amount"** of \$_____. FCSS shall submit each invoice to Agency monthly/quarterly/yearly by no later than the 15th day of the month immediately following the last day of the period for which FCSS requests payment.

3. *Entire Contract Amount/Completion Of All Services*: Entire **"Contract Amount"** of \$_____. FCSS shall submit the invoice to Agency within 30 days of the date on which FCSS completed all Services in accordance with this Agreement.

4. *Other/Specified Amount, Paid Periodically*: The **"Contract Amount"** of \$_____. FCSS shall submit each invoice to Agency within 30 days of the date on which FCSS has completed, in accordance with this Agreement, the Services for which FCSS requests payment.

PAYMENT TO AGENCY. FCSS (also refer to as **"Payor"**) shall pay Agency (also refer to as **"Payee"**) pursuant to the following and the Payment Schedule stated below *(mark one and complete as indicated)*:

1. *Fixed Installment*: \$_____ per month/quarter/year, the sum of all payments shall equal the **"Contract Amount"** of \$_____. Agency shall submit each invoice to FCSS monthly/quarterly/yearly by no later than the 15th day of the month immediately following the last day of the period for which Agency requests payment.

2. *Rate/Not-To-Exceed Contract Amount*: Services that Agency performs in accordance with this Agreement, to be billed at \$_____ per hour in 15 minute increments OR pursuant to the rates set forth in Exhibit 1 and the sum of which shall not exceed the **"Contract Amount"** of \$_____. Agency shall submit each invoice to FCSS monthly/quarterly/yearly by no later than the 15th day of the month immediately following the last day of the period for which Agency requests payment.

3. *Entire Contract Amount/Completion Of All Services*: Entire **"Contract Amount"** of \$_____. Agency shall submit the invoice to FCSS within 30 days of the date on which Agency completed all Services in accordance with this Agreement.

4. *Other/Specified Amount, Paid Periodically*: The **"Contract Amount"** of \$_____. Agency shall submit each invoice to FCSS within 30 days of the date on which Agency has completed, in accordance with this Agreement, the Services for which Agency requests payment.

OTHER *(leave blank if none)*: If the sites of the Agency achieve and maintain a valid Star Rating of 3, 4 or 5 Stars, it may be eligible for an incentive or block grant, contingent on the allocation and availability of funds from the California Department of Education (CDE). Should funding become available and Agency's site(s) meet the applicable rating criteria, FCSS will send Agency an award notification via email with specific dollar amount(s) and payment schedule prepared by FCSS according to the applicable award criteria. FCSS shall pay Agency the grant amount for which it is eligible within 45 days of award notification.

Invoice and "Payment Schedule": Each invoice shall comply with Section 2.2 and must be received and approved by Payor before Payee may receive any payment under this Agreement. If 1, 2, or 4 is marked above, Payor shall pay Payee within 30 days after Payee has completed, in accordance with this Agreement, the Services required of Payee for the period for which Payee requests payment. If 3 is marked above, Payor shall pay Payee within 30 days after Payee has completed, in accordance with this Agreement, all Services required of Payee.

REQUIRED DOCUMENTS. Each document that is marked as required ("**Required Document**") shall be provided in accordance with the following:

- 1. *Payment Document.* At Payor's request, Payee shall provide a Taxpayer Identification Number Request (W-9) and other documents that Payor may require to process payment to Payee. (See § 1.4.1).
- 2. *Proof of Insurance.* Each Party shall maintain insurance or self-insurance in accordance with Article 4 and, upon the other Party's request, provide written proof thereof: (A) commercial general liability, (B) workers compensation and employer's liability, and (C) commercial automobile liability. (See Art. 4.)
- 3. *Fingerprinting Certification From Agency.* If this box is marked and Agency is not a California public school district, county office of education, or charter school, Agency shall submit to FCSS a Fingerprinting and Criminal Background Check Certification ("**Fingerprinting Certification**") before Agency commences performance of this Agreement, which form must be obtained from FCSS.
- 4. *TB Certification From Agency.* If this box is marked and Agency is not a California public school district, county office of education, or charter school, Agency shall submit to FCSS a Tuberculosis Certification before Agency commences performance of this Agreement, which form must be obtained from FCSS.

In consideration of the covenants, conditions, and promises in and for good and valuable consideration and the mutual benefits to be derived from this Agreement, Agency and FCSS, separately referred to as a "**Party**" and collectively as the "**Parties**," have reviewed and understand, and hereby enter into this Agreement. Unless the context requires otherwise, any reference to a Party in this Agreement includes its governing body and members thereof, officers, employees, and agents. Each person executing this Agreement on behalf of a Party represents that he/she is authorized to execute on behalf of and to bind the Party to this Agreement.

AGENCY
By: _____
Print Name: Patrick Jensen
Title: Chief Financial Officer

FCSS
By: _____
Dr. Michele Cantwell-Copher, Superintendent
or Authorized Designee

NOTE – ELECTRONIC SIGNATURE: While FCSS will accept digital signatures on contracts and amendments, they must be validated by a reliable Certificate Authority, and if a digital signature is used to execute any such document, the signature page thereof must be provided to FCSS in the electronic format it was signed in.

Approved As To Form:



Stacey Sandoval, Executive Director Risk Management

Aug 13, 2025

Date

GENERAL TERMS AND CONDITIONS

These General Terms and Conditions contain the following Articles:

Article 1	Scope of Services and Obligations
Article 2	Payment
Article 3	Term and Termination of Agreement
Article 4	Insurance
Article 5	Indemnity
Article 6	Dispute Resolution
Article 7	General Provisions

Terms with initial capital letter shall have the respective meanings set forth in this Agreement.

ARTICLE 1 SCOPE OF SERVICES AND OBLIGATIONS.

SECTION 1.1 PURPOSE. By this Agreement, the Parties desire to set forth the terms and conditions upon which the Parties shall cooperate and share responsibilities for performance of this Agreement, and to set forth the Parties' rights and obligations relating to this Agreement.

SECTION 1.2 PARTIES' OBLIGATIONS. Except as specifically stated otherwise on the Cover, each Party shall provide all labor, materials, supplies, equipment, and transportation necessary to perform its obligations under this Agreement. Further and unless stated otherwise on the Cover, each Party is solely responsible for: (A) all means, methods, techniques, sequences, procedures, safety, and work coordination necessary or proper for it to perform its obligations under this Agreement; (B) the acts and omissions of its officers, employees, agents, and any other persons who it retains to perform any portion of this Agreement; and (C) taking all reasonable precautions for the safety and prevention of injury to the person of and damage or loss to the property of its officers, employees, agents and any other persons who it retains to perform any portion of this Agreement and to any officers, employees, agents, students, or invitees of the other Party or any Third Party (see definition in Article 5).

SECTION 1.3 WORK PRODUCTS AND RIGHTS THERETO. Unless stated otherwise on the Cover, the following applies to any data, document, display, drawing, report, material, invention, work, and discovery, including any copyright, right, and interest therein or thereto and whether written, recorded, or electronically stored (collectively "**Work**"), that a Party prepares for or provides to the other Party pursuant to this Agreement: (A) the Work of each Party shall remain its property and that Party shall have all rights and interests thereto; (B) each Party grants to the other Party a limited license during the Contract Term to use and reproduce the portion of the other Party's Work necessary for the Party to perform this Agreement; and (C) upon termination of this Agreement and a Party's request, the other Party shall return any Work that belongs to the requesting Party. The provisions of this Section shall survive the termination of this Agreement.

SECTION 1.4 RECORDS AND INFORMATION.

1.4.1 REQUIRED DOCUMENTS. A Party shall provide to the other Party the Required Documents that are required from the Party as marked on the Cover, each of which is incorporated by reference into and constitutes a part of this Agreement. If any Required Document becomes incorrect or inapplicable or expires during the Contract Term, the Party providing the Required Document shall promptly notify in writing and/or submit to the other Party the corrected, updated, or effective Required Document.

1.4.1 CONFIDENTIAL MATERIAL. If any documents and/or information (for example and not as a limitation, employee or student record) that is subject to nondisclosure or protection under federal and/or California laws (collectively and separately "**Confidential Material**") are provided to or created by a Party for or pursuant to this Agreement, each Party shall: (A) not release, disseminate, publish, or disclose the Confidential Material, except as required by law or a court order or as this Agreement may permit; (B) unless specifically permitted by Applicable Law, not use the Confidential Material for any purpose not related to a Party's performance of this Agreement; and (C) protect and secure the Confidential Material, including Confidential Material saved or stored in an electronic form, to ensure that it is safe from theft, loss, destruction, erasure, alteration, and unauthorized viewing, duplication, and use; (D) acknowledge that any Confidential Material related to students shall be the property of and under the control of the Party whose student it relates to, notwithstanding any use authorized

under this Agreement or its status as Work; and (E) not retain any Confidential Material related to a student of the other Party upon the expiration of this Agreement, which shall be accomplished by either the return of or the destruction of such Confidential Material. The provisions of this Subsection shall survive the termination of this Agreement.

1.4.2 SCHOOL OFFICIAL DESIGNATION. To the extent FCSS' provision of the Services under this Agreement will entail FCSS staff to view, handle, create, or receive Confidential Material consisting of student records of Agency's students ("**Pupil Records**") that are subject to the Family Educational Rights and Privacy Act ("**FERPA**"), FCSS acknowledges and agrees, for the purposes of this Agreement, that FCSS is hereby designated as a "school official" with "legitimate educational interests" in the Pupil Records, as those terms are defined under FERPA and its implementing regulations. FCSS agrees to abide by the FERPA limitations and requirements imposed by 34 CFR 99.33(a) on school officials, including that FCSS will not disclose Pupil Records to any other party without the prior written consent of each pupil's parent or eligible pupil.

SECTION 1.5 COMPLIANCE WITH APPLICABLE LAW AND GRANT.

1.5.1 GENERALLY. Each Party shall comply with all laws and regulations (collectively "**Law**") applicable to its performance of this Agreement, and all Law that it agrees to comply under this Agreement (referred to collectively and separately as "**Applicable Law**" and shall include amendments and Law that are in effect as of the Effective Date or become effective during the Contract Term). Each Applicable Law is deemed inserted herein; however, if any conflict or inconsistency exists between a provision in this Agreement and an Applicable Law, the provision in this Agreement shall govern except where such provision is specifically prohibited or void by the Applicable Law in which case the Applicable Law shall govern to the extent provided therein. Each Party shall comply with each grant (if any) that provides funding to pay for this Agreement and all Law and requirements applicable to such grant.

1.5.2 FEDERAL GRANT FUNDS. The provisions of this Subsection applies if this Agreement is paid, in part or in whole, with federal grant funds. Each Party shall comply with federal laws, regulations, and requirements applicable to such federal grant funds. Each Party represents that it is not debarred, suspended, or otherwise excluded or ineligible to be awarded this Agreement. Each Party shall comply with federal suspension and debarment regulations, including, but not limited to, regulations implementing Executive Orders 12549 and 12689. Each Party shall also comply with: (A) applicable federal laws, regulations, and requirements, including but not be limited to, non-discrimination based on race, color, national origin, sex, disability, or age; (B) applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C 1251-1387); and (C) Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. Upon a Party's request, whether during or after the Contract Term, the other Party shall cooperate with and provide the requesting Party with documents and information relating to this Agreement that are necessary for the requesting Party to comply with applicable federal laws, regulations, and requirements. The provisions of this Subsection shall survive the termination of this Agreement.

ARTICLE 2 PAYMENT.

SECTION 2.1 CONTRACT AMOUNT. Compensation, if any is required under this Agreement, shall be as stated on the Cover. Payor shall pay Payee, if any payment is due to Payee, in accordance with the Payment Schedule stated on the Cover.

SECTION 2.2 INVOICE AND ADDITIONAL INFORMATION. Payee shall submit an itemized invoice and supporting documentation to Payor before Payee may receive any payment, if any is due to Payee under this Agreement. Upon receiving an invoice and if Payor objects to it and/or requires additional information, Payor shall notify Payee and Payee shall provide such information to Payor within 10 days after Payee receives Payor's notice. If Payee fails or refuses to provide the additional information, Payor shall have the right to withhold payment of any or all of the Contract Amount until such time that Payor receives such information from Payee.

ARTICLE 3 TERM AND TERMINATION OF AGREEMENT.

SECTION 3.1 CONTRACT TERM. This Agreement is effective on the Effective Date and continues in full force and effect thereafter until and including the Termination Date and any extension thereto ("**Contract**

Term) and, unless terminated during the Contract Term in accordance with Section 3.2 below, shall terminate at 12:00 midnight on the last day of the Contract Term without any notice or action by either Party. Any extension of the Contract Term shall be set forth in an amendment executed by the Parties.

SECTION 3.2 TERMINATION DURING CONTRACT TERM.

3.2.1 **TERMINATION FOR CAUSE/WITHOUT CAUSE.** During the Contract Term and unless specifically permitted otherwise in this Section 3.2, a Party may terminate this Agreement as marked on the Cover: (A) *With or Without Cause* – A Party, with or without cause, may terminate this Agreement by giving the other Party written notice for the Notice Period stated on the Cover; or (B) *With Cause* – A Party may terminate this Agreement only upon the other Party’s material breach of one or more provisions of this Agreement and after the non-breaching Party has given the breaching Party written notice for the Notice Period stated on the Cover.

3.2.2 **TERMINATION ON OTHER GROUNDS.** Despite any contrary provisions in this Agreement, FCSS may terminate this Agreement effective on the date stated in FCSS’ written notice of termination to Agency pursuant to any of the following: (A) Agency is required to but fails to provide to FCSS and/or comply with the Fingerprinting Certification; (B) Agency is required to but fails to provide to FCSS and/or comply with the TB Certification; (C) FCSS, the Fresno County Board of Education, and/or any entity from which FCSS receives or is to receive funds to pay for this Agreement reduce or eliminate some or all such funds, or fail or determine not to appropriate sufficient funds to make future payments under this Agreement; (D) a government or issuing agency revokes, suspends, places on probation, or non-renews any License that Agency must hold to perform this Agreement; (E) Agency assigns, transfers, or subcontracts any or all of Agency’s obligations and/or rights under this Agreement in breach of Section 7.3; (F) Agency fails to maintain and provide written proof of insurance as required by Article 4; (G) Agency is required to provide particular staff as named on the Cover to perform this Agreement but such staff is not able, not willing, or not available to perform this Agreement; (H) Agency’s legal rights to exist or conduct business in California has been revoked or terminated by the California Secretary of State, another agency, or a court; or (I) Agency’s legal rights to exist or conduct business in California has been suspended or rendered inactive by the California Secretary of State, another agency, or a court and such suspension lasts more than 30 consecutive days.

3.2.3 **RIGHTS AND OBLIGATIONS UPON TERMINATION.** Upon termination of this Agreement and, if as stated on the Cover, compensation is due to Payee under this Agreement: (A) Payor shall pay Payee only for Services that Payee is required to perform, and has performed in accordance with, this Agreement before the effective date of termination; (B) Payee shall submit an invoice within 30 days of the effective date of termination; (C) Section 2.2 shall apply to Payee’s invoice and Payor’s payment under this Subsection; and (D) upon Payor’s payment, if any has been invoiced by Payee and is due to Payee, Payor is not obligated to make any further payment to Payee, whether pursuant to contract, law or equity. The provisions of this Subsection shall survive the termination of this Agreement.

SECTION 3.3 FORCE MAJEURE. A Party is not liable for failing or delaying performance of its obligations under this Agreement due to events that are beyond the Party’s reasonable control and occurring without its fault or negligence, for example, acts of God such as epidemics or pandemics (nationally, statewide, or locally declared) tornadoes, lightning, earthquakes, hurricanes, floods, or other natural disasters (collectively “**Force Majeure**”), provided that the Party has promptly notified the other Party in writing of the occurrence of the Force Majeure, except that a Force Majeure shall not excuse Payor’s payment to Payee of any portion of the Contract Amount that is due from Payor to Payee where Payee has performed in accordance with this Agreement the Services for which payment is requested and submitted an invoice and supporting information in accordance with Section 2.2. Payee shall not be entitled to any payment for Services that Payee did not perform during the period in which the Force Majeure occurred.

ARTICLE 4 INSURANCE.

Each Party, at its cost and throughout the Contract Term, shall maintain in effect insurance or self-insurance providing coverage that complies, at a minimum, with the following requirements, and shall provide written proof of such insurance to the other Party upon the other Party’s request: (A) commercial general liability with limits of not less than \$1,000,000 per occurrence and \$2,000,000 general aggregate and with coverage for property damage, bodily injury, and personal and advertising injury; (B) workers compensation with limits of not less than \$1,000,000 or as required by California laws, whichever is greater; and employer’s liability

insurance of not less than \$1,000,000; and (C) commercial automobile liability covering, at a minimum, non-owned and hired autos and, if there are any autos owned by the Party, then also covering owned autos, with a combined single limit of not less than \$1,000,000 per accident.

ARTICLE 5 INDEMNITY.

The indemnity provision of the FCSS Fingerprinting Certification and/or FCSS TB Certification, to the extent such document(s) is/are applicable as indicated on the Cover, shall govern the indemnification rights and obligations of the Parties to the extent provided therein. In all other respects relating to this Agreement, each Party's indemnity, defense, and hold harmless obligations to the other Party under or related to this Agreement shall be reciprocal and only in proportion to the Indemnitor's liability, to the fullest extent permitted by California laws for any loss sustained by the Indemnitee or to a third party. If no final judicial determination exists to allocate responsibility for such loss(es), the Parties will work cooperatively and in good faith on a reasonable and proper apportionment of liability between the Parties. A Party that intends to seek or that does seek indemnity and/or hold harmless obligations for any loss from the other Party shall notify the other Party in writing of such intentions and within a reasonable time after the prospective Indemnitee knows or becomes aware of any claim that may or will result in a loss, describing, if known or determinable, the pertinent circumstances, all entities and persons involved, and the amount being claimed. A Party's obligations under this provision are not limited to or by any insurance that it maintains or by the lack of insurance, but apply to the full extent permitted by California laws and shall survive the termination of this Agreement. Should any dispute between the Parties result in litigation, each Party shall be responsible for its own attorneys' fees and costs of litigation.

ARTICLE 6 DISPUTE RESOLUTION.

The Parties shall meet and confer in good faith to resolve any dispute between them arising out of, resulting from, or relating to this Agreement, including any Claim or Loss for which a Party seeks indemnity pursuant to Article 5 and any dispute relating to this Agreement that arises or occurs after the termination of this Agreement. During a dispute regarding payment under this Agreement, Payor shall pay Payee the portion of the Contract Amount that is undisputed and due to Payee; if a disputed portion of the Contract Amount is determined in a Final Determination to be due to Payee, Payor shall pay such amount to Payee within 30 days of the date of the Final Determination, unless a different date is stated in the Final Determination or in an agreement executed by the Parties, in which case, Payor shall pay Payee in accordance therewith. Except for an action to preserve the status quo and/or prevent irreparable harm, a Party shall not commence any cause of action, action, lawsuit, or proceeding arising out of, resulting from, or relating to this Agreement until after the Party has complied with the provisions of this Article. The provisions of this Article shall survive the termination of this Agreement.

ARTICLE 7 GENERAL PROVISIONS.

SECTION 7.1 ENTIRE AGREEMENT, CONFLICT, EXECUTION, AMENDMENT, AND WAIVER. This Agreement is a complete and exclusive statement of the Parties' agreement under Code of Civil Procedure section 1856. This Agreement consists of, and any conflict or inconsistency in this Agreement shall be resolved by giving precedence as follows: Cover, General Terms and Conditions, exhibit or attachment stated in this Agreement as being a part of this Agreement, and the Required Documents. The Parties may execute this Agreement and any amendment in counterparts such that each Party's signature is on a separate page. A copy or an original of this Agreement or an amendment with the Parties' signatures, whether original or transmitted by electronic means, shall be deemed a fully executed contract. The Parties may amend or waive any provision of this Agreement only by a writing executed by them.

SECTION 7.2 INTERPRETATION; APPLICABLE LAWS AND TIME ZONE; VENUE; SEVERABILITY; AND SURVIVAL OF TERMINATION. If there is uncertainty of any language in this Agreement, the Parties agree that Civil Code section 1654 shall not apply to interpret the uncertainty. The language of this Agreement shall be interpreted according to its fair meaning and not strictly for or against any Party and under California laws without giving effect to California's choice of law provisions that may result in the application of the laws of another jurisdiction. All dates and times stated in this Agreement shall be according to Pacific Time. All causes of action, actions, lawsuits, and proceedings arising out of, resulting from, or relating to this Agreement shall be adjudicated in state or federal court in Fresno County, California, provided that FCSS does not hereby waive any immunity to suit. If a court of competent jurisdiction holds any provision of this Agreement void, illegal, or unenforceable, this Agreement shall remain in full force and effect and shall be interpreted as though

such invalidated provision is not a part of this Agreement and the remaining provisions shall be construed to preserve the Parties' intent in this Agreement. Any provision in this Agreement that by its nature applies after, or is specifically stated to survive, the termination of this Agreement shall survive the termination of this Agreement.

SECTION 7.3 INDEPENDENT CONTRACTOR, ASSIGNMENT, AND TRANSFER. Each Party is an independent contractor, and it and its officers, employees, and agents are not, and shall not represent themselves as, officers, employees, or agents of the other Party. This Agreement does not and shall not be construed to create an employment or agency relationship, partnership, or joint venture between the Parties. A Party and its officers, employees, agents, and any other person performing services for or on behalf of the Party shall not have any right or claim against the other Party for wages or employee compensation, social security benefits, workers compensation benefits, health benefits, vacation, sick leave, or other employee benefits. A Party shall not assign or transfer any or all of its obligations and/or rights under this Agreement, including by operation of law or change of control or merger, without the other Party's prior written consent.

SECTION 7.4 NOTICES. Except as may be stated otherwise in this Agreement in which case such provision shall govern to the extent provided therein, each Party shall give any notices, demands, and all other communications required or permitted under this Agreement in writing and by one of the following methods to the other Party at its address and/or email stated on the Cover, delivery to be effective upon receipt thereof by the other Party: (A) hand delivery; (B) sent by a reputable overnight courier service that tracks the delivery; (C) sent by certified mail, return receipt requested, postage prepaid; or (D) sent by regular mail *and* transmitted by e-mail; and, ***if to FCSS, a copy of any notice and demand by email to:*** FCSS Legal Services at legalservices@fcoe.org. A Party may change its contact person and/or contact information stated on the Cover by notifying the other Party of the particular change and the effective date thereof in accordance with this Section. The provisions of this Section shall survive the termination of this Agreement.

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4931-0497-0059, v. 1

Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: RATIFY

TITLE AND SUBJECT: Ratify Change Orders for the Projects Listed Below

ITEM DESCRIPTION: Included in the Board binders is information on Change Orders for the following projects:

Bid 24-35, Roosevelt High School Administration Building, Library, West Hall, and Theater Modernization, Change Order 7 (Admin Bldg. and West Hall) includes but may not be limited to adding the following: painting, site demolition and concrete slurry.

Change Order 5 (Theater) includes but may not be limited to adding the following: cable tray above ceiling and revise light fixture type.

Original Contract Amount (Admin Bldg., Library, West Hall, and Theater):	\$	17,837,000
Original Contract Amount (Admin Bldg. and West Hall):	\$	10,377,000
Change Order(s) previously ratified:	\$	- 728,529
Change Order 7 presented for ratification:	\$	9,622
New Contract Amount:	\$	9,658,093
Original Contract Amount (Library):	\$	3,685,000
Change Order(s) previously ratified:	\$	871,493
Current Contract Amount:	\$	4,556,493
Original Contract Amount (Theater):	\$	3,775,000
Change Order(s) previously ratified:	\$	190,339
Change Order 5 presented for ratification:	\$	133,859
New Contract Amount:	\$	4,099,198
New Contract Amount (Admin Bldg., Library, West Hall, and Theater):	\$	18,313,784

Bid 24-46, Baird Middle School Sitework and Portable Improvement, Change Order 5 includes but may not be limited to adding the following: relocation of irrigation piping and flagpole, electrical and low voltage infrastructure, monitors and cameras, revision of plumbing points of connection, and concrete walkway.

Change Order 6 includes but may not be limited to adding the following: 365 days to contract duration.

Original Contract Amount:	\$	1,935,750
Change Order(s) previously ratified:	\$	26,515
Change Order 5 presented for ratification:	\$	128,673
Change Order 6 presented for ratification:	\$	0
New Contract Amount:	\$	2,090,938

Bid 24-47, Birney Elementary School Sitework and Portable Improvement, Change Order 5 includes but may not be limited to adding the following: revise plumbing points of connection and relocating drinking fountain.

Change Order 6 includes but may not be limited to adding the following: relocating sewer piping and 334 days to the project duration.

Original Contract Amount:	\$	2,777,385
Change Order(s) previously ratified:	\$	157,265
Change Order 5 presented for ratification:	\$	13,408
Change Order 6 presented for ratification:	\$	6,704
New Contract Amount:	\$	2,954,762

Bid 24-48, Cooper Middle School Sitework and Portable Improvement, Change Order 5 includes but may not be limited to adding the following: electrical and low voltage infrastructure, revision to plumbing points of connections and credit for concrete at the west patio.

Change Order 6 includes but may not be limited to adding the following: 365 days to contract duration.

Original Contract Amount:	\$	2,174,375
Change Order(s) previously ratified:	\$	93,873
Change Order 5 presented for ratification:	\$	33,861
Change Order 6 presented for ratification:	\$	0
New Contract Amount:	\$	2,302,109

Bid 24-49 Sections A, B, C, and D Multipurpose Room Audio/Visual Upgrades at Various Sites, Change Order 2 (Section A, Aynsworth, Calwa, Vang Pao, Webster, and Yosemite) includes but may not be limited to adding the following: 143 days to contract duration.

Change Order 2 (Section B, Columbia, Easterby, King, Kirk, Computech) includes but may not be limited to adding the following: 143 days to contract duration.

Change Order 2 (Section C, Anthony, Hidalgo, Mayfair, Viking, Wishon) includes but may not be limited to adding the following: 143 days to contract duration.

Change Order 2 (Section D, Eaton, Lowell, Malloch, Pyle, Baird) includes but may not be limited to adding the following: 143 days to contract duration.

Original Contract Amount (Sections A-D):	\$	1,296,534
Original Contract Amount (Section A):	\$	330,093
Change Order(s) previously ratified:	\$	2,282
Change Order 2 presented for ratification (days only):	\$	0
Current Contract Amount:	\$	332,375
Original Contract Amount (Section B):	\$	319,058
Change Order(s) previously ratified:	\$	1,021
Change Order 2 presented for ratification (days only):	\$	0
Current Contract Amount:	\$	320,078
Original Contract Amount (Section C):	\$	325,887
Change Order(s) previously ratified:	\$	2,568
Change Order 2 presented for ratification (days only):	\$	0
Current Contract Amount:	\$	328,456

Original Contract Amount (Section D):	\$	321,496
Change Order(s) previously ratified:	\$	0
Change Order 2 presented for ratification (days only):	\$	0
Current Contract Amount:	\$	321,496
 Current Contract Amount (Sections A-D):	 \$	 1,302,405

Bid 24-50, Viking Elementary School Sitework and Portable Improvement, Change Order 5 includes but may not be limited to adding the following: revise plumbing points of connection, relocate water valve, fire watch, revise shade structure size, building signage, and 363 days to contract duration.

Original Contract Amount:	\$	2,025,660
Change Order(s) previously ratified:	\$	61,839
Change Order 5 presented for ratification:	\$	101,364
New Contract Amount:	\$	2,188,863

Bid 24-51, Wawona Middle School Sitework and Portable Improvement, Change Order 4 includes but may not be limited to adding the following: electrical and low voltage infrastructure, monitors and cameras, concrete mow strip, and 183 days to contract duration.
Change Order 5 includes but may not be limited to adding the following: door hardware and adjustment.
Change Order 6 includes but may not be limited to adding the following: 122 days to contract duration.

Original Contract Amount:	\$	1,623,100
Change Order(s) previously ratified:	\$	48,440
Change Order 4 presented for ratification:	\$	65,987
Change Order 5 presented for ratification:	\$	1,319
Change Order 6 presented for ratification:	\$	0
New Contract Amount:	\$	1,738,846

Bid 24-72, McLane High School New Gymnasium, Change Order 4 includes but may not be limited to adding the following: all gender restroom, underground utility investigation, telescopic video platform, flat mechanical duct, and drywall control joints.

Original Contract Amount:	\$	12,547,405
Change Order(s) previously ratified:	\$	33,652
Change Order 4 presented for ratification:	\$	191,179
New Contract Amount:	\$	12,772,236

Bid 24-74, Hoover High School Varsity Baseball and Softball Scoreboards, Change Order 1 includes but may not be limited to adding the following: Upgrade softball scoreboard model to match varsity baseball scoreboard, raise varsity baseball scoreboard height, and 198 days to contract duration.

Original Contract Amount:	\$	217,521
Change Order(s) previously ratified:	\$	0
Change Order 1 presented for ratification:	\$	15,741
New Contract Amount:	\$	233,262

Bid 24-92, Cambridge High School Sitework and Portable Improvement, Change Order 4 includes but may not be limited to adding the following: 315 days to contract duration.

Original Contract Amount:	\$	989,775
Change Order(s) previously ratified:	\$	88,252
Change Order 4 presented for ratification:	\$	0
New Contract Amount:	\$	1,078,027

Bid 24-93, Computech Middle School Sitework and Portable Improvement, Change Order 3 includes but may not be limited to adding the following: 315 days to contract duration.

Original Contract Amount:	\$	899,975
Change Order(s) previously ratified:	\$	71,689
Change Order 3 presented for ratification:	\$	0
New Contract Amount:	\$	971,664

Bid 25-30, 2011 Fresno Fulton Tenant Improvements and Heating, Ventilation, Air Conditioning Controls Upgrade, Change Order 1 includes but may not be limited to adding the following: revision of office wall framing, reimbursement for permit fees, Heating, Ventilation, and Air Conditioning air duct, interior finish revision, credit of unused allowance, and 20 days to contract duration.

Original Contract Amount:	\$	276,646
Change Order(s) previously ratified:	\$	0
Change Order 1 presented for ratification:	\$	4,830
New Contract Amount:	\$	281,476

Bid 25-33, Kratt Elementary School Playground Replacement, Change Order 1 includes but may not be limited to adding the following: Concrete mow strip, retaining wall, and 4 days to the contract duration.

Original Contract Amount:	\$	274,403
Change Order(s) previously ratified:	\$	0
Change Order 1 presented for ratification:	\$	17,796
New Contract Amount:	\$	292,199

Bid 25-37, Gibson and Mayfair Elementary Schools Heating, Ventilation, Air Conditioning and Energy Management System Replacements, Change Order 1 includes but may not be limited to adding the following: Abatement and disposal of existing boilers and upgraded electrical breakers.

Original Contract Amount:	\$	2,305,000
Change Order(s) previously ratified:	\$	0
Change Order 1 presented for ratification:	\$	9,091
New Contract Amount:	\$	2,314,091

Bid 25-38, Ahwahnee Middle School Walk-In Freezer Replacement, Change Order 1 includes but may not be limited to adding the following: concrete demolition, trenching, abatement, credit for eliminating drywell, and 20 days to the contract duration.

Original Contract Amount:	\$	299,999
Change Order(s) previously ratified:	\$	0
Change Order 1 presented for ratification:	\$	27,307
New Contract Amount:	\$	327,306

Bid 25-45, Hoover High School Concrete Sidewalks and Seat Wall Replacement, Change Order 1 includes but may not be limited to adding the following: credit of unused bid allowance.

Original Contract Amount:	\$	424,875
Change Order(s) previously ratified:	\$	0
Change Order 1 presented for ratification:	\$	- 75,000
New Contract Amount:	\$	349,875

All requests for a change to the project are subject to multiple layers of review and evaluation, by both the project team (designer, contractor, Division of the State Architect Inspector of Record, project manager) and district management. Final approval for modification to the contract, resulting in a change order, is by the district. Each item in a change order is the result of one of the following: district request; unknown, unforeseen, or hidden condition; designer error/omission; or regulatory requirement. Change order costs are tracked by item and responsibility identified. Change orders can also include credits to the district. A Project Financial Summary is attached to each change order in the backup material.

FINANCIAL SUMMARY: Sufficient funds in the amount of \$302,288 are available in the Measure M Fund for Bids 24-35, 24-49, 24-72, 24-74, 25-33, 25-37, and 25-45, and \$4,830 are available in the Measure Q Savings Fund for 25-30, and \$351,316 are available in the Measure M and Elementary and Secondary School Emergency Relief III Federal Fund for Bids 24-46, 24-47, 24-48, 24-50, 24-51, 24-92, and 24-93, and \$27,307 are available in the Kitchen Infrastructure and Training Grant Fund for Bid 25-38.

PREPARED BY: Ann Loorz

DIVISION: Operational Services

CABINET APPROVAL PHONE: (559) 457-3134

CABINET APPROVAL: Chief Operations and Classified Labor Management Officer, Paul Idsvoog





CHANGE ORDER

PROJECT NAME:

Roosevelt High School Modernizations - Admin & West Hall
 4250 E Tulare Ave.
 Fresno, CA 93702

CHANGE ORDER No. : 007

DSA File No. : 10-H8

Application No. : 02-120777

CONTRACTOR :

Soltek Pacific
 1080 Holland Ave.
 Clovis, CA 93612

DESIGNER'S PROJECT No. : 20039

FUSD BID/CONTRACT No. : 24-35

CONTRACTOR P.O. No. : 796997

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$	10,377,000.00
Net change by previously authorized Change Orders	\$	(728,529.01)
The Contract Sum prior to this Change Order was	\$	9,648,470.99
The Contract Sum will be adjusted by	\$	9,621.68
The new Contract Sum, including this Change Order will be	\$	9,658,092.67
The Contract Completion date prior to this Change Order was		8/8/2025
The Contract Time will be adjusted by		(0) Calendar Days
The new Contract Completion date, including this Change Order is therefore		8-Aug-25

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

Lionakis
 2025 19th Street
 Sacramento, CA 95818

ARCHITECT/ENGINEER:

 By: Jonathan McMurtry
 Date: 7/18/25

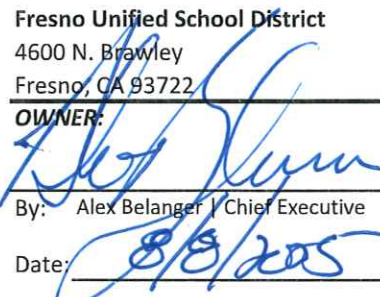
Accepted by:

Soltek Pacific
 1080 Holland Ave 2025
 Clovis, CA 93612

CONTRACTOR:
 Collin Froese
Digitally signed by Collin Froese
 Date: 2025.08.01 09:15:03 -07'00'
 By: Collin Froese
 Date: 8/1/2025

Authorized by:

Fresno Unified School District
 4600 N. Brawley
 Fresno, CA 93722

OWNER:

 By: Alex Belanger | Chief Executive
 Date: 8/8/2025

You are directed to make the following changes in this Contract:

Item 7-1

DESCRIPTION OF CHANGE:

Paint existing stair nosings and install new nosings where needed at all West Hall existing stairs.

REASON FOR CHANGE:

In order to improve the safety of the students, improvements to the existing stair treads was added to the project.

CHANGE CATEGORY:

District requested change.

DOCUMENT REFERENCE:

OTP 90, PR19, PCO 061

Amount of this Change Order Item:

Increase \$ 9,621.68

Time adjustment by this Change Order Item:

Increase 0 Days

Item 7-2

DESCRIPTION OF CHANGE:

Demo the existing electrical vault below the new footing elevation and fill the remaining vault with slurry. A total of \$6,751.80 will be used of Unknown/Unforeseen Allowance.

REASON FOR CHANGE:

During the excavation of the site to install the new ramps at West Hall, the abandoned electrical vault was found in conflict with the new ramp footings.

CHANGE CATEGORY:

Unknown, Unforeseeable, Hidden condition.

DOCUMENT REFERENCE:

OTP 87, RFI 256, PCO 110

Amount of this Change Order Item:

Increase \$ 0

Time adjustment by this Change Order Item:

Increase 0 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE \$ 9,621.68

TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE 0 DAYS

***** End of CHANGE ORDER *****



Project Financial Summary

Facilities Management & Planning

Project Name: Roosevelt High School Mod

Date: 8/6/25

DSA #: 02-120777

Contractor: SolTek

BID #: 24-35

Architect: LionaKis

Change Order: Admin/WH 007, Library 007, Theater 005

Contract Summary:

Bid Award Amount(s)			
Base Bid 1: Admin Building Mod		\$	3,564,000.00
Base Bid 2: Library Modernization		\$	2,376,000.00
Base Bid 3: West Hall Modernization		\$	6,613,000.00
Base Bid 4: Theater Modernization		\$	3,415,000.00
Add Alt 1: Site: Decorative metal fencing & gates		\$	125,000.00
Add Alt 4: Theater: architectural lighting system at auditorium		\$	235,000.00
Add Alt 5: Library: Demo guardrail and surf prep at balcony-north		\$	292,000.00
Add Alt 6: Library: Mechanical equipment and installation		\$	1,017,000.00
Allowance: Unforeseen/unknown utility encounters and unknown dry rot		\$	200,000.00
Total Agreement Amount:		\$	17,837,000.00

Contract Adjustments:

Base Bid 1: Admin Building Mod (\$3,564,000) Base Bid 3: West Hall Mod (\$6,613,000) Allowance: Unforeseen/Unkown Utility (\$200,000)								\$	10,377,000.00
Contract Adjustments:	District Requested	Governing agency req'd change post-bid	Unknown, unforeseen, hidden	Designer E & O	District/Designer	Total			
Adm WH CO 001	\$ -	\$ -	\$ -	\$ 61,759.18	\$ -	\$ 61,759.18	\$	61,759.18	
Adm WH CO 002	\$ (1,572,425.00)	\$ -	\$ 31,707.18	\$ 564,327.62	\$ -	\$ (976,390.20)	\$	(976,390.20)	
Adm WH CO 003	\$ 9,340.10	\$ -	\$ -	\$ 8,628.74	\$ -	\$ 17,968.84	\$	17,968.84	
Adm WH CO 004	\$ -	\$ -	\$ -	\$ 33,476.66	\$ -	\$ 33,476.66	\$	33,476.66	
Adm WH CO 005	\$ 5,781.37	\$ -	\$ -	\$ 76,627.35	\$ 1,524.60	\$ 83,933.32	\$	83,933.32	
Adm WH CO 006	\$ 50,723.19	\$ -	\$ -	\$ -	\$ -	\$ 50,723.19	\$	50,723.19	
Adm WH CO 007	\$ 9,621.68	\$ -	\$ -	\$ -	\$ -	\$ 9,621.68	\$	9,621.68	
Totals:	\$ (1,563,084.90) -15.1%	\$ - 0.0%	\$ 31,707.18 0.3%	\$ 634,715.54 6.1%	\$ - 0.0%	\$ (718,907.33)	\$	(718,907.33)	
Admin West Hall Contract Amount with Adjustments							\$	9,658,092.67	

Base Bid 2: Library Mod (\$2,376,000) Add Alt 5: Library: Demo guardrail and surf prep at the balcony (\$292,000) Add Alt 6: Library: Mechanical Equipment and Install (\$1,017,000)								\$	3,685,000.00
Contract Adjustments:	District Requested	Governing agency req'd change post-bid	Unknown, unforeseen, hidden	Designer E & O	District/Designer	Total			
Library Mod CO 001	\$ 296,870.84	\$ -	\$ -	\$ 90,876.85	\$ -	\$ 387,747.69	\$	387,747.69	
Library Mod CO 002	\$ 134,408.23	\$ -	\$ 22,340.96	\$ 26,109.93	\$ -	\$ 182,859.12	\$	182,859.12	
Library Mod CO 003	\$ 10,026.60	\$ -	\$ 40,184.38	\$ 104,190.15	\$ -	\$ 154,401.13	\$	154,401.13	
Library Mod CO 004	\$ 8,490.94	\$ -	\$ 45,616.62	\$ -	\$ -	\$ 54,107.56	\$	54,107.56	
Library Mod CO 005	\$ -	\$ -	\$ 4,419.53	\$ 13,054.37	\$ -	\$ 17,473.90	\$	17,473.90	
Library Mod CO 006	\$ 73,152.33	\$ -	\$ 1,751.45	\$ -	\$ -	\$ 74,903.78	\$	74,903.78	
Totals:	\$ 449,796.61 12.2%	\$ - 0.0%	\$ 112,561.49 3.1%	\$ 234,231.30 6%	\$ - 0.0%	\$ 871,493.18	\$	871,493.18	
Library Contract Amount with Adjustments							\$	4,556,493.18	

Base Bid 4: Theater Mod (\$3,415,000) Add Alt 1: Site: Decorative metal fencing & gates (\$125,000.00) Add Alt 4: Theater: Architectural Lighting System at Auditorium (\$235,000)								\$	3,775,000.00
Contract Adjustments:	District Requested	Governing agency req'd change post-bid	Unknown, unforeseen, hidden	Designer E & O	District/Designer	Total			
Theater Mod CO 001	\$ 5,205.89	\$ -	\$ -	\$ -	\$ -	\$ 5,205.89	\$	5,205.89	
Theater Mod CO 002	\$ -	\$ -	\$ -	\$ 72,425.28	\$ -	\$ 72,425.28	\$	72,425.28	
Theater Mod CO 003	\$ 3,349.95	\$ -	\$ 5,282.86	\$ 72,608.68	\$ -	\$ 81,241.49	\$	81,241.49	
Theater Mod CO 004	\$ -	\$ -	\$ 31,466.16	\$ -	\$ -	\$ 31,466.16	\$	31,466.16	
Theater Mod CO 005	\$ -	\$ -	\$ 111,209.41	\$ 22,649.54	\$ -	\$ 133,858.95	\$	133,858.95	
Totals:	\$ 8,555.84 0.2%	\$ - 0.0%	\$ 5,282.86 0.1%	\$ 145,033.96 3.8%	\$ - 0.0%	\$ 324,197.77	\$	324,197.77	
Theater Contract Amount with Adjustments							\$	4,099,197.77	

Total New Contract Amount with Adjustments \$ **18,313,783.62** 2.67%

Allowance Amount			\$	200,000.00
		Unknown, Unforeseen Utility	Total	
CO #001		\$	30,677.35	\$ 30,677.35
CO #002		\$	6,613.37	\$ 6,613.37
CO #003		\$	26,055.09	\$ 26,055.09
CO #005		\$	1,502.01	\$ 1,502.01
CO #006		\$	6,751.80	\$ 6,751.80
Totals:		\$		\$ 71,599.62
Total Remaining Allowance Amount with Adjustments		\$	128,400.38	



CHANGE ORDER

PROJECT NAME:

Roosevelt High School Modernizations - Theater
 4250 E Tulare Ave.
 Fresno, CA 93702

CHANGE ORDER No. :**005**

DSA File No. :

10-H8

Application No. :

02-120777**CONTRACTOR :**

Soltek Pacific
 1080 Holland Ave.
 Clovis, CA 93612

DESIGNER'S PROJECT No. :**20039****FUSD BID/CONTRACT No. :****24-35****CONTRACTOR P.O. No. :****797004**

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$	3,775,000.00
Net change by previously authorized Change Orders	\$	190,338.82
The Contract Sum prior to this Change Order was	\$	3,965,338.82
The Contract Sum will be adjusted by	\$	133,858.95
The new Contract Sum, including this Change Order will be	\$	4,099,197.77
The Contract Completion date prior to this Change Order was		8-Aug-25
The Contract Time will be adjusted by	(0) Calendar Days	
The new Contract Completion date, including this Change Order is therefore		8-Aug-25

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

Lionakis
 2025 19th Street
 Sacramento, CA 95818

ARCHITECT/ENGINEER:

By:

Jonathan M. ...

Date: 7/18/25

Accepted by:

Soltek Pacific
 1080 Holland Ave 2025
 Clovis, CA 93612

CONTRACTOR:

Collin Froese

Digitally signed by Collin Froese
Date: 2025.08.01 09:14:28 -07'00'

By: Collin Froese

Date: 8/1/2025

Authorized by:

Fresno Unified School District
 4600 N. Brawley
 Fresno, CA 93722

OWNER:

By: Alex Belanger | Chief Executive

Date: 8/08/25

You are directed to make the following changes in this Contract:

Item 5-1 **DESCRIPTION OF CHANGE:**
Change the fixture type above seating area in the theatre.

REASON FOR CHANGE:
The project documents called for new lamps to be installed in the theatre downlighting above the seating area. In the course of construction, it was found that lamp replacement will not work with the existing light fixtures. It was necessary to install new down lighting above the seating area along with the required infrastructure and controls.

CHANGE CATEGORY:
Designer E & O.

DOCUMENT REFERENCE:
OTP 51.1, RFI 117.1

Amount of this Change Order Item:	Increase \$	111,209.41
Time adjustment by this Change Order Item:	Increase	0 Days

Item 5-2 **DESCRIPTION OF CHANGE:**
Provide new overhead cable tray above existing AV racks for routing of necessary infrastructure.

REASON FOR CHANGE:
The project documents showed an incorrect location for the existing audio visual rack. It was necessary to provide cable tray to allow the rerouting of the infrastructure to the existing location.

CHANGE CATEGORY:
Designer E & O.

DOCUMENT REFERENCE:
OTP 95, RFI 202.2

Amount of this Change Order Item:	Increase \$	22,649.54
Time adjustment by this Change Order Item:	Increase	0 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE \$	133,858.95
TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	0 DAYS

***** End of CHANGE ORDER *****



Project Financial Summary

Facilities Management & Planning

Project Name: Roosevelt High School Mod

DSA #: 02-120777
BID #: 24-35

Date: 8/6/25
Contractor: SolTek
Architect: LionaKis
Change Order: Admin/WH 007, Library 007, Theater 005

Contract Summary:

Bid Award Amount(s)		
Base Bid 1: Admin Building Mod		\$ 3,564,000.00
Base Bid 2: Library Modernization		\$ 2,376,000.00
Base Bid 3: West Hall Modernization		\$ 6,613,000.00
Base Bid 4: Theater Modernization		\$ 3,415,000.00
Add Alt 1: Site: Decorative metal fencing & gates		\$ 125,000.00
Add Alt 4: Theater: architectural lighting system at auditorium		\$ 235,000.00
Add Alt 5: Library: Demo guardrail and surf prep at balcony-north		\$ 292,000.00
Add Alt 6: Library: Mechanical equipment and installation		\$ 1,017,000.00
Allowance: Unforeseen/unknown utility encounters and unknown dry rot		\$ 200,000.00
Total Agreement Amount:		\$ 17,837,000.00

Contract Adjustments:

Base Bid 1: Admin Building Mod (\$3,564,000) Base Bid 3: West Hall Mod (\$6,613,000) Allowance: Unforeseen/Unkown Utility (\$200,000)			\$ 10,377,000.00				
Contract Adjustments:	District Requested	Governing agency req'd change post-bid	Unknown, unforeseen, hidden	Designer E & O	District/Designer	Total	
Adm WH CO 001	\$ -	\$ -	\$ -	\$ 61,759.18	\$ -	\$ 61,759.18	\$ 61,759.18
Adm WH CO 002	\$ (1,572,425.00)	\$ -	\$ 31,707.18	\$ 564,327.62	\$ -	\$ (976,390.20)	\$ (976,390.20)
Adm WH CO 003	\$ 9,340.10	\$ -	\$ -	\$ 8,628.74	\$ -	\$ 17,968.84	\$ 17,968.84
Adm WH CO 004	\$ -	\$ -	\$ -	\$ 33,476.66	\$ -	\$ 33,476.66	\$ 33,476.66
Adm WH CO 005	\$ 5,781.37	\$ -	\$ -	\$ 76,627.35	\$ 1,524.60	\$ 83,933.32	\$ 83,933.32
Adm WH CO 006	\$ 50,723.19	\$ -	\$ -	\$ -	\$ -	\$ 50,723.19	\$ 50,723.19
Adm WH CO 007	\$ 9,621.68	\$ -	\$ -	\$ -	\$ -	\$ 9,621.68	\$ 9,621.68
Totals:	\$ (1,563,084.90) -15.1%	\$ - 0.0%	\$ 31,707.18 0.3%	\$ 634,715.54 6.1%	\$ - 0.0%	\$ (718,907.33)	\$ (718,907.33)
Admin West Hall Contract Amount with Adjustments							\$ 9,658,092.67

Base Bid 2: Library Mod (\$2,376,000) Add Alt 5: Library: Demo guardrail and surf prep at the balcony (\$292,000) Add Alt 6: Library: Mechanical Equipment and Install (\$1,017,000)			\$ 3,685,000.00				
Contract Adjustments:	District Requested	Governing agency req'd change post-bid	Unknown, unforeseen, hidden	Designer E & O	District/Designer	Total	
Library Mod CO 001	\$ 296,870.84	\$ -	\$ -	\$ 90,876.85	\$ -	\$ 387,747.69	\$ 387,747.69
Library Mod CO 002	\$ 134,408.23	\$ -	\$ 22,340.96	\$ 26,109.93	\$ -	\$ 182,859.12	\$ 182,859.12
Library Mod CO 003	\$ 10,026.60	\$ -	\$ 40,184.38	\$ 104,190.15	\$ -	\$ 154,401.13	\$ 154,401.13
Library Mod CO 004	\$ 8,490.94	\$ -	\$ 45,616.62	\$ -	\$ -	\$ 54,107.56	\$ 54,107.56
Library Mod CO 005	\$ -	\$ -	\$ 4,419.53	\$ 13,054.37	\$ -	\$ 17,473.90	\$ 17,473.90
Library Mod CO 006	\$ 73,152.33	\$ -	\$ 1,751.45	\$ -	\$ -	\$ 74,903.78	\$ 74,903.78
Totals:	\$ 449,796.61 12.2%	\$ - 0.0%	\$ 112,561.49 3.1%	\$ 234,231.30 6%	\$ - 0.0%	\$ 871,493.18	\$ 871,493.18
Library Contract Amount with Adjustments							\$ 4,556,493.18

Base Bid 4: Theater Mod (\$3,415,000) Add Alt 1: Site: Decorative metal fencing & gates (\$125,000.00) Add Alt 4: Theater: Architectural Lighting System at Auditorium (\$235,000)			\$ 3,775,000.00				
Contract Adjustments:	District Requested	Governing agency req'd change post-bid	Unknown, unforeseen, hidden	Designer E & O	District/Designer	Total	
Theater Mod CO 001	\$ 5,205.89	\$ -	\$ -	\$ -	\$ -	\$ 5,205.89	\$ 5,205.89
Theater Mod CO 002	\$ -	\$ -	\$ -	\$ 72,425.28	\$ -	\$ 72,425.28	\$ 72,425.28
Theater Mod CO 003	\$ 3,349.95	\$ -	\$ 5,282.86	\$ 72,608.68	\$ -	\$ 81,241.49	\$ 81,241.49
Theater Mod CO 004	\$ -	\$ -	\$ 31,466.16	\$ -	\$ -	\$ 31,466.16	\$ 31,466.16
Theater Mod CO 005	\$ -	\$ -	\$ 111,209.41	\$ 22,649.54	\$ -	\$ 133,858.95	\$ 133,858.95
Totals:	\$ 8,555.84 0.2%	\$ - 0.0%	\$ 5,282.86 0.1%	\$ 145,033.96 3.8%	\$ - 0.0%	\$ 324,197.77	\$ 324,197.77
Theater Contract Amount with Adjustments							\$ 4,099,197.77

Total New Contract Amount with Adjustments \$ 18,313,783.62 2.67%

Allowance Amount		\$ 200,000.00
Unknown, Unforeseen Utility		Total
CO #001	\$ 30,677.35	\$ 30,677.35
CO #002	\$ 6,613.37	\$ 6,613.37
CO #003	\$ 26,055.09	\$ 26,055.09
CO #005	\$ 1,502.01	\$ 1,502.01
CO #006	\$ 6,751.80	\$ 6,751.80
Totals:		\$ 71,599.62
Total Remaining Allowance Amount with Adjustments		\$ 128,400.38



CHANGE ORDER

PROJECT NAME:
Baird MS
5500 North Maroa Avenue
Fresno, CA 93704

CHANGE ORDER No. : 005
DSA File No. : 10-48
Application No. : 02-121720

CONTRACTOR :
BDM Inc.
240 North 12th Avenue Box 306
Hanford, CA 93230

DESIGNER'S PROJECT No. : 5597.1
FUSD BID/CONTRACT No. : 24-46
CONTRACTOR P.O. No. : 805620

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$ 1,935,750.00
Net change by previously authorized Change Orders	\$ 26,514.95
The Contract Sum prior to this Change Order was	\$ 1,962,264.95
The Contract Sum will be adjusted by	\$ 128,672.72
The new Contract Sum, including this Change Order will be	\$ 2,090,937.67
The Contract Completion date prior to this Change Order was	1-Aug-24
The Contract Time will be adjusted by	(0) Calendar Days
The new Contract Completion date, including this Change Order is therefore	1-Aug-24

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

Integrated Designs
6011 N. Fresno St. #130
Fresno, CA 93710

ARCHITECT/ENGINEER:

By: Curtis Flynn

Date: 05/08/28

Accepted by:

BDM Inc.
240 North 12th Avenue Box 306
Hanford, CA 93230

CONTRACTOR:

By: Lyle Bofe

Date: 5/13/2025

Authorized by:

Fresno Unified School District
4600 N. Brawley
Fresno, CA 93722

OWNER:

By: Alex Belanger, Asst. Sup.

Date: 5/29/25

Additional days to be adjusted in final change order as agreed between owner and BDM Inc. per updated final CO terms in Curtis Flynn email dated 3/24/2025. BDM Inc. waives none and reserves all rights.

Change Order Summary



CHANGE ORDER

You are directed to make the following changes in this Contract:

Item 5-1

DESCRIPTION OF CHANGE:

Relocate irrigation water main out of the New Parking lot Footprint.

REASON FOR CHANGE:

The existing irrigation main line will be relocated out of the new paved parking lot to the planter.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

OTP 28

RFI 26R

Amount of this Change Order Item:

Increase \$ 10,762.95

Time adjustment by this Change Order Item:

Increase 0 Days

Item 5-2

DESCRIPTION OF CHANGE:

Relocate the existing flagpole and provide automatic gate track.

REASON FOR CHANGE:

The flagpole needed to be relocated away from the new automatic exit gate. The required gate tracking was not included the contract documents.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

OTP 29

RFI 14; CCD 4

Amount of this Change Order Item:

Increase \$ 10,473.76

Time adjustment by this Change Order Item:

Increase 0 Days

Item 5-3

DESCRIPTION OF CHANGE:

Provide labor, material and equipment to furnish one 43" monitor, HDMI converter, two 65" monitors with miracast units, counter top grommets, move cameras to eave at back of building, relocate the DVR and intrusion panel and add two dedicated circuits to the copy machine in the new administration building.

REASON FOR CHANGE:

The project documents did not include necessary electrical, low voltage, and monitors required by the District. The documents did not show the cameras, intrusion panel and DVR in a location acceptable to the District, requiring relocation.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

OTP 30

RFQ 16.1

Amount of this Change Order Item:

Increase \$ 64,072.88

Time adjustment by this Change Order Item:

Increase 0 Days



CHANGE ORDER

Item 5-4

DESCRIPTION OF CHANGE:

Provide labor, material and equipment to furnish additional power and data outlets to the work stations in the reception area.

REASON FOR CHANGE:

The project documents did not include the necessary electrical and low voltage infrastructure requirements for the staff workstations.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

OTP 31
RFQ 15

Amount of this Change Order Item:	Increase \$	12,315.34
Time adjustment by this Change Order Item:	Increase	0 Days

Item 5-5

DESCRIPTION OF CHANGE:

Provide labor and materials to relocate the plumbing points of connection to the new building.

REASON FOR CHANGE:

The project documents did not include the correct point of connection to the the modular building for sewer and water requiring additional material and labor from under the building.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

OTP 21

Amount of this Change Order Item:	Increase \$	2,988.92
Time adjustment by this Change Order Item:	Increase	0 Days

Item 5-6

DESCRIPTION OF CHANGE:

Provide labor, material and equipment to furnish fire optic cable and transceiver card for the voice-evac system.

REASON FOR CHANGE:

The classroom panel was set up to send data, but not sound. A transceiver card and fiber optic cable needed to be installed to make the system compatible for the voice evacuation system.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

OTP 32
RFI 33

Amount of this Change Order Item:	increase \$	2,727.52
Time adjustment by this Change Order Item:	increase	0 Days



CHANGE ORDER

Item 5-7

DESCRIPTION OF CHANGE:

Provide labor, material, and equipment to demo curb and add a concrete walk and ADA curb ramp to the trash enclosure.

REASON FOR CHANGE:

The project documents did not include an ADA compliant path of travel to the trash enclosure.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

OTP 33

RFQ 18

Amount of this Change Order Item:

Increase \$ 25,331.35

Time adjustment by this Change Order Item:

Increase 0 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE \$ 128,672.72

TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE 0 days



Facilities Management & Planning

Project Financial Summary

Project Name: Baird Middle School Sitework and Portable Improvement
DSA #: 02-121720
BID #: 24-46

Date: 05/29/25
Contractor: BDM Inc. Construction
Architect: SOMAM
Change Order: 04

Contract Summary:

Bid Award Amount(s)			
Base Bid:	\$ 1,199,975.00	\$	1,199,975.00
Add Alt 1 Parking Lot & Fencing Improvements:	\$ 485,775.00	\$	485,775.00
Unknown/unforeseen underground utility encounters:	\$ 250,000.00	\$	250,000.00
Total Agreement Amount:		\$	1,935,750.00

Contract Adjustments:

Total Contract Amount												\$	1,935,750.00	
Contract Adjustments:		<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>							
CO 01	\$	-	\$ -	\$ -	\$ 3,909.51	\$ -	\$ 3,909.51							
CO 02	\$	-	\$ -	\$ -	\$ 121,067.28	\$ -	\$ 121,067.28							
CO 03	\$	(227,347.25)	\$ -	\$ -	\$ 123,817.75	\$ -	\$ (103,529.50)							
CO 04	\$	-	\$ -	\$ -	\$ 5,067.66	\$ -	\$ 5,067.66							
CO 05	\$	-	\$ -	\$ -	\$ 128,672.72	\$ -	\$ 128,672.72							
	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -							
Totals:	\$	(227,347.25)	-12%	\$ -	0.00%	\$ -	0.00%	\$ 382,534.92	19.76%	\$ -	0%	\$ 155,187.67	\$ 155,187.67	8.0%
Total Contract Amount with Adjustments													\$	2,090,937.67

Contract Adjustments:

Total Allowance Amount												\$	250,000.00	
Contract Adjustments:		<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>							
CO 01	\$	-	\$ -	\$ 20,119.88	\$ -	\$ -	\$ 20,119.88							
CO 03	\$	229,880.12	\$ -	\$ -	\$ -	\$ -	\$ 229,880.12							
	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -							
													\$	250,000.00
Total Allowance Remaining													\$	-



CHANGE ORDER

PROJECT NAME:

Baird MS
5500 North Maroa Avenue
Fresno, CA 93704

CHANGE ORDER No. :

006

DSA File No. :

10-48

Application No. :

02-121720

CONTRACTOR :

BDM Inc.
240 North 12th Avenue Box 306
Hanford, CA 93230

DESIGNER'S PROJECT No. :

5597.1

FUSD BID/CONTRACT No. :

24-46

CONTRACTOR P.O. No. :

805620

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$	1,935,750.00
Net change by previously authorized Change Orders	\$	155,187.67
The Contract Sum prior to this Change Order was	\$	2,090,937.67
The Contract Sum will be adjusted by	\$	-
The new Contract Sum, including this Change Order will be	\$	2,090,937.67
The Contract Completion date prior to this Change Order was		1-Aug-24
The Contract Time will be adjusted by		(365) Calendar Days
The new Contract Completion date, including this Change Order is therefore		1-Aug-25

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

Integrated Designs
6011 N. Fresno St. #130
Fresno, CA 93710

ARCHITECT/ENGINEER:


By: Curtis Flynn

Date: 07-18-25

Accepted by:

BDM Inc.
240 North 12th Avenue Box306
Hanford, CA 93230

CONTRACTOR:


By: Kyle Bolte

Date: 7/23/2025

Authorized by:

Fresno Unified School District
4600 N. Brawley
Fresno, CA 93722

OWNER:


By: Alex Belanger | Asst. Sup.

Date: 7/29/25

You are directed to make the following changes in this Contract:

Item 6-1

DESCRIPTION OF CHANGE:

Add 365 calendar days to the project duration.

REASON FOR CHANGE:

Change Order No. 06 is the result of BDM Construction and Fresno Unified District settling all actual and potential additional compensation and liquidated damages claims for any and all costs and expenses resulting from delays, disruptions, accelerations, time-related impacts, and liquidated damages incurred through the adjusted completion date, and the net result is this extension of time with no additional monetary compensation, which represents full compensation for all costs and expenses, including delays and impacts resulting therefrom. BDM waives any and all costs and expenses resulting from delays, disruptions, accelerations, and time-related impacts of any kind through and including the adjusted completion date stated herein, and District waives any and all liquidated damages incurred through and including the adjusted completion date stated herein. Other than such waivers, District and BDM reserve all rights under the contract.

CHANGE CATEGORY:

District requested change.

DOCUMENT REFERENCE:

Amount of this Change Order Item:

Increase \$ -

Time adjustment by this Change Order Item:

Increase 365 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE

TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE 365 Day/s



Project Financial Summary

Facilities Management & Planning

Project Name: Baird Middle School Sitework and Portable Improvement
DSA #: 02-121720
BID #: 24-46

Date: 07/24/25
Contractor: BDM Inc. Construction
Architect: SOMAM
Change Order: 06

Contract Summary:

Bid Award Amount(s)			
Base Bid:	\$ 1,199,975.00		\$ 1,199,975.00
Add Alt 1 Parking Lot & Fencing Improvements:	\$ 485,775.00		\$ 485,775.00
Unknown/unforeseen underground utility encounters:	\$ 250,000.00		\$ 250,000.00
Total Agreement Amount:			\$ 1,935,750.00

Contract Adjustments:

Total Contract Amount								\$ 1,935,750.00
Contract Adjustments:	District Requested	Governing agency req'd change post-bid	Unknown, unforeseen, hidden	Designer E & O	District/Designer	Total		
CO 01	\$ -	\$ -	\$ -	\$ 3,909.51	\$ -	\$ 3,909.51		
CO 02	\$ -	\$ -	\$ -	\$ 121,067.28	\$ -	\$ 121,067.28		
CO 03	\$ (227,347.25)	\$ -	\$ -	\$ 123,817.75	\$ -	\$ (103,529.50)		
CO 04	\$ -	\$ -	\$ -	\$ 5,067.66	\$ -	\$ 5,067.66		
CO 05	\$ -	\$ -	\$ -	\$ 128,672.72	\$ -	\$ 128,672.72		
CO 06	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Totals:	\$ (227,347.25) -12%	\$ - 0.00%	\$ - 0.00%	\$ 382,534.92 19.76%	\$ - 0%	\$ 155,187.67	\$ 155,187.67 8.0%	
Total Contract Amount with Adjustments						\$ 2,090,937.67		

Contract Adjustments:

Total Allowance Amount								\$ 250,000.00
Contract Adjustments:	District Requested	Governing agency req'd change post-bid	Unknown, unforeseen, hidden	Designer E & O	District/Designer	Total		
CO 01	\$ -	\$ -	\$ 20,119.88	\$ -	\$ -	\$ 20,119.88		
CO 03	\$ 229,880.12	\$ -	\$ -	\$ -	\$ -	\$ 229,880.12		
Totals:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Total Allowance Remaining						\$ 250,000.00	\$ 250,000.00	



CHANGE ORDER

PROJECT NAME:
Blmey ES
3034 East Conell Avenue
Fresno, CA 93703

CHANGE ORDER No. : 005

DSA File No. : 10-48

Application No. : 02-121721

CONTRACTOR :
BDM Inc.
240 North 12th Avenue Box 306
Hanford, CA 93230

DESIGNER'S PROJECT No. : 5598.1

FUSD BID/CONTRACT No. : 24-47

CONTRACTOR P.O. No. : 805621

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$ 2,777,385.00
Net change by previously authorized Change Orders	\$ 157,264.99
The Contract Sum prior to this Change Order was	\$ 2,934,649.99
The Contract Sum will be adjusted by	\$ 13,408.20
The new Contract Sum, including this Change Order will be	\$ 2,948,058.19
The Contract Completion date prior to this Change Order was	8/1/2024
The Contract Time will be adjusted by	(0) Calendar Days
The new Contract Completion date, including this Change Order is therefore	8/1/2024

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

Accepted by:

Authorized by:

Integrated Designs
6011 N. Fresno St. #130
Fresno, CA 93710

BDM Inc.
240 North 12th Avenue Box306
Hanford, CA 93230

Fresno Unified School District
4600 N. Brawley
Fresno, CA 93722

ARCHITECT/ENGINEER:

CONTRACTOR:

OWNER:

By: Curtis Flynn

By: Lyle Bolte

By: Alex Belanger | Asst. Sup.

Date: 05-29-25

Date: 6/4/2025

Date: 6/3/25

Additional days to be adjusted in final change order as agreed between owner and BDM Inc. per updated final CO terms in Curtis Flynn email 3/24/2025. BDM Inc. waives non and reserves all rights.

Change Order Summary

You are directed to make the following changes in this Contract:

Item 5-1 **DESCRIPTION OF CHANGE:**
Provide labor and materials to complete the plumbing connections under the new building.

REASON FOR CHANGE:
The project documents did not include the correct point of connection to the modular building for sewer and water requiring additional material and labor from under the building.

CHANGE CATEGORY:
Designer E & O.

DOCUMENT REFERENCE:
OTP 22

Amount of this Change Order Item:	Increase \$	4,591.27
Time adjustment by this Change Order Item:	Increase	

Item 5-2 **DESCRIPTION OF CHANGE:**
Relocate the drinking fountain to outside the fall zone of the new play equipment.

REASON FOR CHANGE:
The location of the drinking fountain in the project documents was a safety hazard and needed to be relocated.

CHANGE CATEGORY:
Designer E & O.

DOCUMENT REFERENCE:
OTP 34
RFQ 14

Amount of this Change Order Item:	Increase \$	8,816.93
Time adjustment by this Change Order Item:	Increase	

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE \$	13,408.20
TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	0 Day/s



Facilities Management & Planning

Project Financial Summary

Project Name: Birney Elementary School Sitework and Portable Improvement
DSA #: 02-121721
BID #: 24-47

Date: 05/29/25
Contractor: BDM Inc. Construction
Architect: SOMAM
Change Order: 04

Contract Summary:

Bid Award Amount(s)			
Base Bid:	\$ 1,492,750.00		\$ 1,492,750.00
Add Alt 1 New Visitor Parking Lot:	\$ 337,785.00		\$ 337,785.00
Add Alt 2 New Early Learning Play Area:	\$ 527,875.00		\$ 527,875.00
Add Alt 3 Reconfigure Existing Parking Lot:	\$ 168,975.00		\$ 168,975.00
Unknown/unforeseen underground utility encounters:	\$ 250,000.00		\$ 250,000.00
Total Agreement Amount:			\$ 2,777,385.00

Contract Adjustments:

Total Contract Amount								\$ 2,777,385.00
Contract Adjustments:		<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>	
CO 01	\$ -	\$ -	\$ -	\$ 60,299.36	\$ -	\$ 60,299.36		
CO 02	\$ (241,434.22)	\$ -	\$ -	\$ 165,997.14	\$ -	\$ (75,437.08)		
CO 03	\$ -	\$ -	\$ -	\$ 57,858.56	\$ -	\$ 57,858.56		
CO 04	\$ -	\$ -	\$ -	\$ 114,544.15	\$ -	\$ 114,544.15		
CO 05	\$ -	\$ -	\$ -	\$ 13,408.20	\$ -	\$ 13,408.20		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Totals:	\$ (241,434.22) -8.69%	\$ - 0.00%	\$ - 0.00%	\$ 412,107.41 15%	\$ - 0%	\$ 170,673.19 6.1%		
Total Contract Amount with Adjustments								\$ 2,948,058.19

Contract Adjustments:

Total Allowance Amount								\$ 250,000.00
Contract Adjustments:		<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>	
CO 02	\$ 241,434.22	\$ -	\$ 8,565.78	\$ -	\$ -	\$ 250,000.00		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
								\$ 250,000.00
Total Allowance Remaining								\$ -



CHANGE ORDER

PROJECT NAME:

Birney ES
3034 East Conell Avenue
Fresno, CA 93703

CHANGE ORDER No. :

006

DSA File No. :

10-48

Application No. :

02-121721

CONTRACTOR :

BDM Inc.
240 North 12th Avenue Box 306
Hanford, CA 93230

DESIGNER'S PROJECT No. :

5598.1

FUSD BID/CONTRACT No. :

24-47

CONTRACTOR P.O. No. :

805621

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$	2,777,385.00
Net change by previously authorized Change Orders	\$	170,673.19
The Contract Sum prior to this Change Order was	\$	2,948,058.19
The Contract Sum will be adjusted by	\$	6,703.64
The new Contract Sum, including this Change Order will be	\$	2,954,761.83
The Contract Completion date prior to this Change Order was		1-Sept-24
The Contract Time will be adjusted by		(334) Calendar Days
The new Contract Completion date, including this Change Order is therefore		1-Aug-25

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:**Accepted by:****Authorized by:**

Integrated Designs
6011 N. Fresno St. #130
Fresno, CA 93710

ARCHITECT/ENGINEER:

By:  Curtis Flynn

Date: 07-18-25

BDM Inc.
240 North 12th Avenue Box306
Hanford, CA 93230

CONTRACTOR:

By:  Lyle Bolte

Date: 7/23/2025

Fresno Unified School District
4600 N. Brawley
Fresno, CA 93722

OWNER:

By:  Alex Belanger | Asst. Sup.

Date: 7/24/2025

You are directed to make the following changes in this Contract:

Item 6-1

DESCRIPTION OF CHANGE:

Remove and reroute sewer pipe.

REASON FOR CHANGE:

Re-routing is required in order to avoid the shade structure footings.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

OTP 24

RFI 25

Amount of this Change Order Item:	Increase \$	6,703.64
Time adjustment by this Change Order Item:	Increase	

Item 6-2

DESCRIPTION OF CHANGE:

Add 334 calendar days to the project duration.

REASON FOR CHANGE:

Change Order No. 06 is the result of BDM Construction and Fresno Unified District settling all actual and potential additional compensation and liquidated damages claims for any and all costs and expenses resulting from delays, disruptions, accelerations, time-related impacts, and liquidated damages incurred through the adjusted completion date, and the net result is this extension of time with no additional monetary compensation, which represents full compensation for all costs and expenses, including delays and impacts resulting therefrom. BDM waives any and all costs and expenses resulting from delays, disruptions, accelerations, and time-related impacts of any kind through and including the adjusted completion date stated herein, and District waives any and all liquidated damages incurred through and including the adjusted completion date stated herein. Other than such waivers, District and BDM reserve all rights under the contract.

CHANGE CATEGORY:

District requested change.

DOCUMENT REFERENCE:

Amount of this Change Order Item:	Increase \$	-
Time adjustment by this Change Order Item:	Increase	334 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE \$	6,703.64
TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	334 Day/s



Project Financial Summary

Facilities Management & Planning

Project Name: *Birney Elementary School Sitework and Portable Improvement*
 DSA #: 02-121721
 BID #: 24-47

Date: 07/24/25
 Contractor: BDM Inc. Construction
 Architect: SOMAM
 Change Order: 06

Contract Summary:

Bid Award Amount(s)			
Base Bid:	\$ 1,492,750.00		\$ 1,492,750.00
Add Alt 1 New Visitor Parking Lot:	\$ 337,785.00		\$ 337,785.00
Add Alt 2 New Early Learning Play Area:	\$ 527,875.00		\$ 527,875.00
Add Alt 3 Reconfigure Existing Parking Lot:	\$ 168,975.00		\$ 168,975.00
Unknown/unforeseen underground utility encounters:	\$ 250,000.00		\$ 250,000.00
Total Agreement Amount:			\$ 2,777,385.00

Contract Adjustments:

Total Contract Amount								\$ 2,777,385.00
Contract Adjustments:		District Requested	Governing agency req'd change post-bid	Unknown, unforeseen, hidden	Designer E & O	District/Designer	Total	
CO 01	\$ -	\$ -	\$ -	\$ -	\$ 60,299.36	\$ -	\$ 60,299.36	
CO 02	\$ (241,434.22)	\$ -	\$ -	\$ -	\$ 165,997.14	\$ -	\$ (75,437.08)	
CO 03	\$ -	\$ -	\$ -	\$ -	\$ 57,858.56	\$ -	\$ 57,858.56	
CO 04	\$ -	\$ -	\$ -	\$ -	\$ 114,544.15	\$ -	\$ 114,544.15	
CO 05	\$ -	\$ -	\$ -	\$ -	\$ 13,408.20	\$ -	\$ 13,408.20	
CO 06	\$ -	\$ -	\$ -	\$ -	\$ 6,703.64	\$ -	\$ 6,703.64	
Totals:	\$ (241,434.22) -8.69%	\$ - 0.00%	\$ - 0.00%	\$ - 0.00%	\$ 418,811.05 15%	\$ - 0%	\$ 177,376.83	\$ 177,376.83 6.4%
Total Contract Amount with Adjustments								\$ 2,954,761.83

Contract Adjustments:

Total Allowance Amount								\$ 250,000.00	
Contract Adjustments:		District Requested	Governing agency req'd change post-bid	Unknown, unforeseen, hidden	Designer E & O	District/Designer	Total		
CO 02	\$ 241,434.22	\$ -	\$ 8,565.78	\$ -	\$ -	\$ -	\$ 250,000.00		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Total Allowance Remaining								\$ 250,000.00	\$ 250,000.00



CHANGE ORDER

PROJECT NAME:
Cooper MS
2277 W. Bellaire Way
Fresno, CA 93705

CHANGE ORDER No. : 005

DSA File No. : 10-48

Application No. : 02-121723

CONTRACTOR :
BDM Inc.
240 North 12th Avenue Box 306
Hanford, CA 93230

DESIGNER'S PROJECT No. : 5599.1

FUSD BID/CONTRACT No. : 24-48

CONTRACTOR P.O. No. : 805619

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$ 2,174,375.00
Net change by previously authorized Change Orders	\$ 93,872.67
The Contract Sum prior to this Change Order was	\$ 2,268,247.67
The Contract Sum will be adjusted by	\$ 33,860.80
The new Contract Sum, including this Change Order will be	\$ 2,302,108.47
The Contract Completion date prior to this Change Order was	1-Aug-24
The Contract Time will be adjusted by	(0) Calendar Days
The new Contract Completion date, including this Change Order is therefore	1-Aug-24

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:
Integrated Designs
6011 N. Fresno St. #130
Fresno, CA 93710
ARCHITECT/ENGINEER:

By: Curtis Flynn
Date: 07/16/25

Accepted by:
BDM Inc.
240 North 12th Avenue Box306
Hanford, CA 93230
CONTRACTOR:

By: Lyle Bolte
Date: 7/25/2025

Authorized by:
Fresno Unified School District
4600 N. Brawley
Fresno, CA 93722
OWNER:

By: Alex Belanger | Asst. Sup.
Date: 7/29/25

You are directed to make the following changes in this Contract:

Item 5-1 **DESCRIPTION OF CHANGE:**
Add fire alarm, intrusion alarm, security cameras, and electrical pathways to the project.

REASON FOR CHANGE:
The project documents did not include the pathways and infrastructure required for the fire alarm, intrusion alarm, and security cameras.

CHANGE CATEGORY:
Designer E & O.

DOCUMENT REFERENCE:
OTP 06
RFQ 02

Amount of this Change Order Item:	Increase \$	43,058.49
Time adjustment by this Change Order Item:	Increase	

Item 5-2 **DESCRIPTION OF CHANGE:**
Provide labor and materials to complete plumbing connections under the new building.

REASON FOR CHANGE:
The project documents did not show the contractor providing the final utility connections to the owner provided buildings.

CHANGE CATEGORY:
Designer E & O.

DOCUMENT REFERENCE:
OTP 16
RFQ 21

Amount of this Change Order Item:	Increase \$	4,277.96
Time adjustment by this Change Order Item:	Increase	

Item 5-3 **DESCRIPTION OF CHANGE:**
Provide credit for the concrete West patio.

REASON FOR CHANGE:
The District has decided to remove this scope of work as a forthcoming FUSD project will affect his area.

CHANGE CATEGORY:
District requested change.

DOCUMENT REFERENCE:
RFQ 18
CP 29

Amount of this Change Order Item:	Increase \$	(13,475.65)
Time adjustment by this Change Order Item:	Increase	

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE \$	33,860.80
TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:		0 day/s



Project Financial Summary

Facilities Management & Planning

Project Name: Cooper Middle School Sitework and Portable Improvement
DSA #: 02-121723
BID #: 24-48

Date: 03/11/25
Contractor: BDM Inc. Construction
Architect: SOMAM
Change Order: 04

Contract Summary:

Bid Award Amount(s)			
Base Bid:	\$ 1,924,375.00	\$	1,924,375.00
Unknown/unforeseen underground utility encounters:	\$ 250,000.00	\$	250,000.00
Total Agreement Amount:		\$	2,174,375.00

Contract Adjustments:

Total Contract Amount								\$	2,174,375.00
Contract Adjustments:		<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>		
CO 01	\$	-	\$ -	\$ -	\$ 186,697.80	\$ -	\$ 186,697.80		
CO 02	\$	(227,484.96)	\$ -	\$ -	\$ 10,225.89	\$ -	\$ (217,259.07)		
CO 03	\$	-	\$ -	\$ -	\$ 37,577.40	\$ -	\$ 37,577.40		
CO 04	\$	-	\$ -	\$ -	\$ 86,856.54	\$ -	\$ 86,856.54		
CO 05	\$	(13,475.65)	\$ -	\$ -	\$ 47,336.45	\$ -	\$ 33,860.80		
	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -		
Totals:	\$	(240,960.61) -11%	\$ - 0.00%	\$ - 0.00%	\$ 368,694.08 17%	\$ - 0%	\$ 127,733.47	\$	127,733.47 5.9%
Total Contract Amount with Adjustments								\$	2,302,108.47

Contract Adjustments:

Total Allowance Amount								\$	250,000.00
Contract Adjustments:		<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>		
CO 01	\$	-	\$ -	\$ 7,023.84	\$ -	\$ -	\$ 7,023.84		
CO 02	\$	-	\$ -	\$ 14,600.20	\$ -	\$ -	\$ 14,600.20		
	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -		
								\$	21,624.04
Total Allowance Remaining								\$	228,375.96



CHANGE ORDER

PROJECT NAME:
Cooper MS
2277 W. Bellaire Way
Fresno, CA 93705

CHANGE ORDER No. : 006

DSA File No. : 10-48

Application No. : 02-121723

CONTRACTOR :
BDM Inc.
240 North 12th Avenue Box 306
Hanford, CA 93230

DESIGNER'S PROJECT No. : 5599.1

FUSD BID/CONTRACT No. : 24-48


CONTRACTOR P.O. No. : 805619

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:


The original Contract Sum was	\$ 2,174,375.00
Net change by previously authorized Change Orders	\$ 127,733.47
The Contract Sum prior to this Change Order was	\$ 2,302,108.47
The Contract Sum will be adjusted by	\$
The new Contract Sum, including this Change Order will be	\$ 2,302,108.47
The Contract Completion date prior to this Change Order was	1-Aug-24
The Contract Time will be adjusted by	(365) Calendar Days
The new Contract Completion date, including this Change Order is therefore	1-Aug-25

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

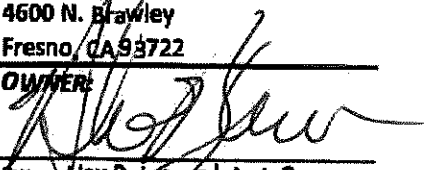
Recommended by:

Integrated Designs
6011 N. Fresno St. #130
Fresno, CA 93710
ARCHITECT/ENGINEER:

By: Curtis Flynn
Date: 7-18-25

Accepted by:

BDM Inc.
240 North 12th Avenue Box306
Hanford, CA 93230
CONTRACTOR:

By: Lyle Bolte
Date: 7/25/2025

Authorized by:

Fresno Unified School District
4600 N. Brawley
Fresno, CA 93722
OWNER:

By: Alex Belonger | Asst. Sup.
Date: 7/24/25

You are directed to make the following changes in this Contract:

Item 6-1 **DESCRIPTION OF CHANGE:**
Add 365 calendar days to the project duration.

REASON FOR CHANGE:
Change Order No. 06 is the result of BDM Construction and Fresno Unified District settling all actual and potential additional compensation and liquidated damages claims for any and all costs and expenses resulting from delays, disruptions, accelerations, time-related impacts, and liquidated damages incurred through the adjusted completion date, and the net result is this extension of time with no additional monetary compensation, which represents full compensation for all costs and expenses, including delays and impacts resulting therefrom. BDM waives any and all costs and expenses resulting from delays, disruptions, accelerations, and time-related impacts of any kind through and including the adjusted completion date stated herein, and District waives any and all liquidated damages incurred through and including the adjusted completion date stated herein. Other than such waivers, District and BDM reserve all rights under the contract.

CHANGE CATEGORY:
District requested change.

DOCUMENT REFERENCE:

Amount of this Change Order Item:	Increase \$	-
Time adjustment by this Change Order Item:	Increase	365 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	
TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	365 Day/s



Project Financial Summary

Facilities Management & Planning

Project Name: Cooper Middle School Sitework and Portable Improvement
DSA #: 02-121723
BID #: 24-48

Date: 07/24/25
Contractor: BDM Inc. Construction
Architect: SOMAM
Change Order: 06

Contract Summary:

Bid Award Amount(s)			
Base Bid:	\$ 1,924,375.00		\$ 1,924,375.00
Unknown/unforeseen underground utility encounters:	\$ 250,000.00		\$ 250,000.00
Total Agreement Amount:			\$ 2,174,375.00

Contract Adjustments:

Total Contract Amount									\$ 2,174,375.00				
Contract Adjustments:	District Requested	Governing agency req'd change post-bid	Unknown, unforeseen, hidden	Designer E & O	District/Designer	Total							
CO 01	\$ -	\$ -	\$ -	\$ 186,697.80	\$ -	\$ 186,697.80							
CO 02	\$ (227,484.96)	\$ -	\$ -	\$ 10,225.89	\$ -	\$ (217,259.07)							
CO 03	\$ -	\$ -	\$ -	\$ 37,577.40	\$ -	\$ 37,577.40							
CO 04	\$ -	\$ -	\$ -	\$ 86,856.54	\$ -	\$ 86,856.54							
CO 05	\$ (13,475.65)	\$ -	\$ -	\$ 47,336.45	\$ -	\$ 33,860.80							
CO 06	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							
Totals:	\$ (240,960.61)	-11%	\$ -	0.00%	\$ -	0.00%	\$ 368,694.08	17%	\$ -	0%	\$ 127,733.47	\$ 127,733.47	5.9%
Total Contract Amount with Adjustments											\$ 2,302,108.47		

Contract Adjustments:

Total Allowance Amount									\$ 250,000.00
Contract Adjustments:	District Requested	Governing agency req'd change post-bid	Unknown, unforeseen, hidden	Designer E & O	District/Designer	Total			
CO 01	\$ -	\$ -	\$ 7,023.84	\$ -	\$ -	\$ 7,023.84			
CO 02	\$ -	\$ -	\$ 14,600.20	\$ -	\$ -	\$ 14,600.20			
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
						\$ 21,624.04			\$ 21,624.04
Total Allowance Remaining									\$ 228,375.96



CHANGE ORDER

PROJECT NAME:

Multipurpose Room Audio/Visual Upgrades at
Aynsworth, Calwa, Vang Pao, Webster, &
Yosemite

CHANGE ORDER No. :

002

DSA File No. :

NA

Application No. :

NA

CONTRACTOR :

EKC Enterprises, Inc.
5153 E Dakota Avenue
Fresno, CA 93727

DESIGNER'S PROJECT No. :

NA

FUSD BID/CONTRACT No. :

24-49

CONTRACTOR P.O. No. :

804989A

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$	330,093.00
Net change by previously authorized Change Orders	\$	2,281.65
The Contract Sum prior to this Change Order was	\$	332,374.65
The Contract Sum will be adjusted by	\$	-
The new Contract Sum, including this Change Order will be	\$	332,374.65
The Contract Completion date prior to this Change Order was		18-Jan-25
The Contract Time will be adjusted by		(143) Calender Days
The new Contract Completion date, including this Change Order is therefore		10-Jun-25

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

Accepted by:

Authorized by:

TETER, INC

ARCHITECT/ENGINEER:

Bryan A. Glass

By: Bryan A. Glass, PE

Date: 05/20/2025

EKC Enterprises

CONTRACTOR:

Mario Garcia

By: Mario Garcia

Date: 5/27/2025

Fresno Unified School District
4600 N. Brawley Ave.
Fresno CA 93722

OWNER:

Alex Belanger
By: Alex Belanger

Date: 5/27/2025



CHANGE ORDER

You are directed to make the following changes in this Contract:

Item 2-1

DESCRIPTION OF CHANGE:

Add 143 Calendar Days to the Contract Duration. FUSD and Contractor each acknowledge and agree that the contract remains in full force and effect, and nothing in this Change Order shall constitute a waiver by FUSD of any or all rights it has under the contract of applicable law. No compensation is due to the Contractor for the additional days identified in this Change Order.

REASON FOR CHANGE:

Contract time extension to accommodate minor project close-out activities.

CHANGE CATEGORY:

Unknown, Unforeseeable, Hidden condition.

DOCUMENT REFERENCE:

N/A

Amount of this Change Order Item:		N/A
Time adjustment by this Change Order Item:	Increase	143 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:		N/A
TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	143 Days

***** End of CHANGE ORDER *****



Project Financial Summary

Maintenance & Operations

Project Name: *Multi-purpose Room Audio/Visual Upgrades at Various Sites (Group A)*
 DSA #: N/A
 BID #: 24-49

Date: 05/28/25
 Contractor: EKC Enterprises Inc.
 Architect: Teter
 Change Order: 002

Contract Summary:

Bid Award Amount(s)		Base Bid:	\$ 330,093.00
			-
			-
			-
			-
			-
		Total Agreement Amount:	<u>\$ 330,093.00</u>

Contract Adjustments:

Total Contract Amount								\$ 330,093.00
Contract Adjustments:	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>		
CO #001	\$ -	\$ -	\$ 2,281.65	\$ -	\$ -	\$ 2,281.65		
CO #002	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Totals:	\$ -	0% \$ -	0% \$ 2,281.65	1% \$ -	0% \$ -	0% \$ 2,281.65	\$ 2,281.65 0.7%	
Total Contract Amount with Adjustments							<u>\$ 332,374.65</u>	



CHANGE ORDER

You are directed to make the following changes in this Contract:

Item 2-1

DESCRIPTION OF CHANGE:

Add 143 Calendar Days to the Contract Duration. FUSD and Contractor each acknowledge and agree that the contract remains in full force and effect, and nothing in this Change Order shall constitute a waiver by FUSD of any or all rights it has under the contract of applicable law. No compensation is due to the Contractor for the additional days identified in this Change Order.

REASON FOR CHANGE:

Contract time extension to accommodate minor project close-out activities.

CHANGE CATEGORY:

Unknown, Unforeseeable, Hidden condition.

DOCUMENT REFERENCE:

N/A

Amount of this Change Order Item:

N/A

Time adjustment by this Change Order Item:

Increase

143 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:

N/A

TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE

143 Days

***** End of CHANGE ORDER *****

Change Order Item Detail

Page 2 of 2



CHANGE ORDER

PROJECT NAME:

Multipurpose Room Audio/Visual Upgrades at
Anthony, Hidalgo, Mayfair, Viking, Wishon

CHANGE ORDER No. :

002

DSA File No. :

NA

Application No. :

NA

CONTRACTOR :

EKC Enterprises, Inc.
5153 E Dakota Avenue
Fresno, CA 93727

DESIGNER'S PROJECT No. :

NA

FUSD BID/CONTRACT No. :

24-49

CONTRACTOR P.O. No. :

804989C

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$	325,887.00
Net change by previously authorized Change Orders	\$	2,568.30
The Contract Sum prior to this Change Order was	\$	328,455.30
The Contract Sum will be adjusted by	\$	-
The new Contract Sum, including this Change Order will be	\$	328,455.30
The Contract Completion date prior to this Change Order was		18-Jan-25
The Contract Time will be adjusted by		(143) Calender Days
The new Contract Completion date, including this Change Order is therefore		10-Jun-25

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

Accepted by:

Authorized by:

TETER, INC
ARCHITECT/ENGINEER:

EKC Enterprises
CONTRACTOR:

Fresno Unified School District
4600 N. Brawley Ave.
Fresno CA 93722
OWNER:


By: Bryan A. Glass, PE


By: Mario Garcia


By: Alex Belanger

Date: 05/20/2025

Date: 5/27/2025

Date: 5/30/25



CHANGE ORDER

You are directed to make the following changes in this Contract:

Item 2-1

DESCRIPTION OF CHANGE:

Add 143 Calendar Days to the Contract Duration. FUSD and Contractor each acknowledge and agree that the contract remains in full force and effect, and nothing in this Change Order shall constitute a waiver by FUSD of any or all rights it has under the contract of applicable law. No compensation is due to the Contractor for the additional days identified in this Change Order.

REASON FOR CHANGE:

Contract time extension to accommodate minor project close-out activities.

CHANGE CATEGORY:

Unknown, Unforeseeable, Hidden condition.

DOCUMENT REFERENCE:

N/A

Amount of this Change Order Item:

N/A

Time adjustment by this Change Order Item:

Increase

143 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:

N/A

TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE

143 Days

***** End of CHANGE ORDER *****



Project Financial Summary

Maintenance & Operations

Project Name: *Multi-purpose Room Audio/Visual
Upgrades at Various Sites (Group C)*

DSA #: N/A
 BID #: 24-49

Date: 05/28/25
 Contractor: EKC Enterprises Inc.
 Architect: Teter
 Change Order: 002

Contract Summary:

Bid Award Amount(s)			
		Base Bid:	\$ 325,887.00
			-
			-
			-
			-
			-
		Total Agreement Amount:	\$ 325,887.00

Contract Adjustments:

Total Contract Amount								\$ 325,887.00
Contract Adjustments:	<u>District Requested</u>	<u>Governing agency req'd - change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>		
CO #001	\$ -	\$ -	\$ 2,568.30	\$ -	\$ -	\$ 2,568.30		
CO #002	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Totals:	\$ -	0% \$ -	0% \$ 2,568.30	1% \$ -	0% \$ -	0% \$ 2,568.30	\$ 2,568.30 0.8%	
Total Contract Amount with Adjustments							\$ 328,455.30	



CHANGE ORDER

You are directed to make the following changes in this Contract:

Item 2-1

DESCRIPTION OF CHANGE:

Add 143 Calendar Days to the Contract Duration. FUSD and Contractor each acknowledge and agree that the contract remains in full force and effect, and nothing in this Change Order shall constitute a waiver by FUSD of any or all rights it has under the contract of applicable law. No compensation is due to the Contractor for the additional days identified in this Change Order.

REASON FOR CHANGE:

Contract time extension to accommodate minor project close-out activities.

CHANGE CATEGORY:

Unknown, Unforeseeable, Hidden condition.

DOCUMENT REFERENCE:

N/A

Amount of this Change Order Item:

N/A

Time adjustment by this Change Order Item:

Increase

143 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:

N/A

TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE

143 Days

***** End of CHANGE ORDER *****



Fresno Unified
School District

Maintenance & Operations

Project Name: Multi-purpose Room Audio/Visual
Upgrades at Various Sites (Group D)

DSA #: N/A
BID #: 24-49

Date: 05/28/25
Contractor: EKC Enterprises Inc.
Architect: Teter
Change Order: 002

Project Financial Summary

Contract Summary:

Bid Award Amount(s)			
		Base Bid:	\$ 321,496.00
			-
			-
			-
			-
			-
		Total Agreement Amount:	\$ 321,496.00

Contract Adjustments:

Total Contract Amount								\$ 321,496.00
Contract Adjustments:	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>		
CO #001	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
CO #002	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Totals:	\$ -	0% \$ -	0% \$ -	0% \$ -	0% \$ -	0% \$ -	\$ - 0.0%	
Total Contract Amount with Adjustments								\$ 321,496.00



CHANGE ORDER

PROJECT NAME:

Viking ES
4251 N. Winery Avenue
Fresno, CA 93726

CHANGE ORDER No. :**005**

DSA File No. :

10-48

Application No. :

02-121730

CONTRACTOR :

BDM Inc.
240 North 12th Avenue Box 306
Hanford, CA 93230

DESIGNER'S PROJECT No. :

5602.1

FUSD BID/CONTRACT No. :

24-50

CONTRACTOR P.O. No. :

805586

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:


The original Contract Sum was	\$	2,025,660.00
Net change by previously authorized Change Orders	\$	61,838.58
The Contract Sum prior to this Change Order was	\$	2,087,498.58
The Contract Sum will be adjusted by	\$	101,364.18
The new Contract Sum, including this Change Order will be	\$	2,188,862.76
The Contract Completion date prior to this Change Order was		3-Aug-24
The Contract Time will be adjusted by		(363) Calendar Days
The new Contract Completion date, including this Change Order is therefore		1-Aug-25

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

Integrated Designs
6011 N. Fresno St. #130
Fresno, CA 93710


ARCHITECT/ENGINEER:


By: Curtis Lynn
Date: 07-18-25

Accepted by:

BDM inc.
240 North 12th Avenue Box306
Hanford, CA 93230

CONTRACTOR:


By: Lyle Boite
Date: 7/25/2025

Authorized by:

Fresno Unified School District
4600 N. Brawley
Fresno, CA 93722

OWNER:


By: Alex Belanger | Asst. Sup.
Date: 7/24/2025

You are directed to make the following changes in this Contract:

Item 5-1 **DESCRIPTION OF CHANGE:**
Provide labor and materials to relocate the plumbing points of connection to the new building.

REASON FOR CHANGE:
The project documents did not include the correct point of connections to the modular building for sewer and water requiring additional material and labor from under the building.

CHANGE CATEGORY:
Designer E & O.

DOCUMENT REFERENCE:
OTP 22
CP 26

Amount of this Change Order Item:	Increase \$	4,509.40
Time adjustment by this Change Order Item:	Increase	0 Days

Item 5-2 **DESCRIPTION OF CHANGE:**
Repair and relocate leaking water valve at the new playground.

REASON FOR CHANGE:
An unknown water line was encountered in the footprint of the playground area and had to be relocated.

CHANGE CATEGORY:
Unknown, Unforeseeable, Hidden condition.

DOCUMENT REFERENCE:
OTP 32
RFI 29

Amount of this Change Order Item:	Increase \$	3,430.87
Time adjustment by this Change Order Item:	Increase	0 Days

Item 5-3 **DESCRIPTION OF CHANGE:**
Provide Fire Watch at the new portable.

REASON FOR CHANGE:
The contract documents stated the District would provide all fire watch until the Fire Alarm is operational.

CHANGE CATEGORY:
Designer E & O.

DOCUMENT REFERENCE:
OTP 36
CP 37

Amount of this Change Order Item:	Increase \$	5,593.50
Time adjustment by this Change Order Item:	Increase	0 Days

Item 5-4

DESCRIPTION OF CHANGE:

Reduce size of shade structures fro 20'x25' to 19'x25' and shift to the North. Add new concrete walk, fence and gate.

REASON FOR CHANGE:

Relocating the shade structure is required to miss the existing underground hydronic lines. Additional concrete and fencing work was required on the Southeast side of the new administration building to enter and exit the campus.

CHANGE CATEGORY:

Unknown, Unforeseeable, Hidden condition.

DOCUMENT REFERENCE:

OTP 05
RFQ 11

Amount of this Change Order Item:	Increase \$	52,415.98
Time adjustment by this Change Order Item:	Increase	0 Days

Item 5-5

DESCRIPTION OF CHANGE:

Install a sign that reads "Administration" on the exterior of the building above the public entrance.

REASON FOR CHANGE:

The project documents did not include a sign identifying the building.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

OTP 16
RFQ 15

Amount of this Change Order Item:	Increase \$	2,395.39
Time adjustment by this Change Order Item:	Increase	0 Days

Item 5-6

DESCRIPTION OF CHANGE:

Plumbing utility connections were relocated to match building points of connection.

REASON FOR CHANGE:

The project documents had the incorrect locations for the utility tie in points of connections.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

OTP 18

CP 22.1

Amount of this Change Order Item:	Increase \$	7,917.87
Time adjustment by this Change Order Item:	Increase	0 Days

Item 5-7

DESCRIPTION OF CHANGE:

Provide labor and materials to relocate the new drinking fountain and remove existing non-compliant drinking fountain.

REASON FOR CHANGE:

The project documents showed the new drinking fountain located in the trike loop.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

OTP 37

RFQ 8.3

Amount of this Change Order Item:	Increase \$	8,871.78
Time adjustment by this Change Order Item:	Increase	0 Days

Item 5-8

DESCRIPTION OF CHANGE:

Revise the location and point of connection for the new sewer line.

REASON FOR CHANGE:

There was not adequate slope from the designated sewer point of connection to the new building. It was necessary to relocate the sewer connection point to maintain adequate slope.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

OTP 38

PCO 04

Amount of this Change Order Item:	Increase \$	11,498.30
Time adjustment by this Change Order Item:	Increase	0 Days



CHANGE ORDER

Item 5-9

DESCRIPTION OF CHANGE:

Re-route storm drain out of shade structure footings.

REASON FOR CHANGE:

Shade structure moved to the north due to existing hydronic lines conflicting with the existing storm drain.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

COP 39.01

Amount of this Change Order Item:	Increase \$	4,731.09
Time adjustment by this Change Order Item:	Increase	0 Days

Item 5-10

DESCRIPTION OF CHANGE:

Add 363 calendar days to the project duration.

REASON FOR CHANGE:

Change Order No. 05-10 is the result of BDM Construction and Fresno Unified District settling all actual and potential additional compensation and liquidated damages claims for any and all costs and expenses resulting from delays, disruptions, accelerations, time-related impacts, and liquidated damages incurred through the adjusted completion date, and the net result is this extension of time with no additional monetary compensation, which represents full compensation for all costs and expenses, including delays and impacts resulting therefrom. BDM waives any and all costs and expenses resulting from delays, disruptions, accelerations, and time-related impacts of any kind through and including the adjusted completion date stated herein, and District waives any and all liquidated damages incurred through and including the adjusted completion date stated herein. Other than such waivers, District and BDM reserve all rights under the contract.

CHANGE CATEGORY:

District requested change.

DOCUMENT REFERENCE:

Amount of this Change Order Item:	Increase \$	-
Time adjustment by this Change Order Item:	Increase	363 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE \$	101,364.18
TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	363 Days



Facilities Management & Planning

Project Financial Summary

Project Name: Viking Elementary School Sitework and Portable Improvement
DSA #: 02-121730
BID #: 24-50

Date: 07/24/25
Contractor: BDM Inc. Construction
Architect: SOMAM
Change Order: 05

Contract Summary:

Bid Award Amount(s)			
Base Bid:	\$ 1,199,875.00	\$	1,199,875.00
Add Alt 1 New Early Learning Playground:	\$ 575,785.00	\$	575,785.00
Unknown/unforeseen underground utility encounters:	\$ 250,000.00	\$	250,000.00
Total Agreement Amount:		\$	2,025,660.00

Contract Adjustments:

Total Contract Amount				\$	2,025,660.00								
Contract Adjustments:													
	District Requested	Governing agency req'd change post-bid	Unknown, unforeseen, hidden	Designer F & O	District/Designer	Total							
CO 01	\$ -	\$ -	\$ -	\$ 21,188.14	\$ -	\$ 21,188.14							
CO 02	\$ (205,837.44)	\$ -	\$ -	\$ 122,367.23	\$ -	\$ (83,470.21)							
CO 03	\$ -	\$ -	\$ -	\$ 16,661.49	\$ -	\$ 16,661.49							
CO 04	\$ -	\$ -	\$ -	\$ 107,459.16	\$ -	\$ 107,459.16							
CO 05	\$ -	\$ -	\$ 55,846.85	\$ 45,517.33	\$ -	\$ 101,364.18							
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							
Totals:	\$ (205,837.44)	-10%	\$ -	0.00%	\$ 55,846.85	2.76%	\$ 313,193.35	15%	\$ -	0%	\$ 163,202.76	\$ 163,202.76	8.1%
Total Contract Amount with Adjustments						\$	2,188,862.76						

Contract Adjustments:

Total Allowance Amount				\$	250,000.00				
Contract Adjustments:									
	District Requested	Governing agency req'd change post-bid	Unknown, unforeseen, hidden	Designer E & O	District/Designer	Total			
CO 02	\$ 200,143.70	\$ -	\$ 29,141.06	\$ -	\$ -	\$ 229,284.76			
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
Total Allowance Remaining						\$	229,284.76	\$	20,715.24



CHANGE ORDER

PROJECT NAME:

Wawona 40x60 Portables
 Wawona Elementary School
 Fresno, CA 93704

CHANGE ORDER No. :**004**

DSA File No. :

10-48

Application No. :

02-121722

CONTRACTOR :

GC Builders
 3366 W Sussex
 Fresno, CA 93722

DESIGNER'S PROJECT No. :

5603.1

FUSD BID/CONTRACT No. :

24-51

CONTRACTOR P.O. No. :

805238

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$	1,623,100.00
Net change by previously authorized Change Orders	\$	48,439.83
The Contract Sum prior to this Change Order was	\$	1,671,539.83
The Contract Sum will be adjusted by	\$	65,986.38
The new Contract Sum, including this Change Order will be	\$	1,737,526.21
The Contract Completion date prior to this Change Order was		30-Sept-24
The Contract Time will be adjusted by		(183) Calendar Days
The new Contract Completion date, including this Change Order is therefore		4/1/2025

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:**Accepted by:****Authorized by:****Integrated Designs**

6011 N Fresno St, 130
 Fresno, CA 93710

ARCHITECT/ENGINEER:


 By: Curtis Flynn

Date: 04-15-25

GC Builders

3366 W Sussex
 Fresno, CA 93722

CONTRACTOR:


 By: Gerardo Campos

Date: 4-16-25

Fresno Unified School District

4600 N. Brawley
 Fresno, CA 93722

OWNER:


 By: Alex Belanger, Chief Executive

Date: 4/22/25

You are directed to make the following changes in this Contract:

Item 4-1

DESCRIPTION OF CHANGE:

Provide labor, material and equipment to furnish two 65" monitors with mirrorcast units, counter top grommets, move cameras to the eave at the back of the building, relocate the DVR and intrusion panel and add two dedicated circuits to the copy machine in the new administration building.

REASON FOR CHANGE:

The project documents did not include the necessary electrical, low voltage and monitors required by the District.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

OTP 22
RFQ 18.1

Amount of this Change Order Item:	Increase \$	64,124.63
Time adjustment by this Change Order Item:	Increase	100 Days

Item 4-2

DESCRIPTION OF CHANGE:

Provide labor, material and equipment to add mow strips around the fire water riser and mechanical units.

REASON FOR CHANGE:

The added mow strips required by FUSD were not included in the project documents

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

OTP 23
RFQ 19

Amount of this Change Order Item:	Increase \$	1,861.75
Time adjustment by this Change Order Item:	Increase	83 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE \$	65,986.38
TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	183 DAYS

***** End of CHANGE ORDER *****



Project Financial Summary

Facilities Management & Planning

Project Name: Wawona Middle School Sitework and Portable Improvement
DSA #: 02-121722
BID #: 24-51

Date: 04/15/25
Contractor: GCB1 Inc. Construction
Architect: SOMAM
Change Order: 04

Contract Summary:

Bid Award Amount(s)			
Base Bid:	\$ 1,373,100.00	\$	1,373,100.00
Allowance:	\$ 250,000.00	\$	250,000.00
Total Agreement Amount:			\$ 1,623,100.00

Contract Adjustments:

Total Contract Amount				\$	1,623,100.00						
Contract Adjustments:											
	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>					
CO 01	\$ -	\$ -	\$ -	\$ 130,193.33	\$ -	\$ 130,193.33					
CO 02	\$ -	\$ -	\$ (157,799.09)	\$ 17,875.75	\$ -	\$ (139,923.34)					
CO 03	\$ -	\$ -	\$ 960.30	\$ 57,209.54	\$ -	\$ 58,169.84					
CO 04	\$ -	\$ -	\$ -	\$ 65,986.38	\$ -	\$ 65,986.38					
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -					
Totals:	\$ -	0.00%	\$ (156,838.79)	-9.66%	\$ 271,265.00	16.71%	\$ -	0%	\$ 114,426.21	\$ 114,426.21	7.0%
Total Contract Amount with Adjustments						\$	1,737,526.21				

Contract Adjustments:

Total Allowance Amount				\$	250,000.00		
Contract Adjustments:							
	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>	
CO 01	\$ -	\$ -	\$ 92,200.91	\$ -	\$ -	\$ 92,200.91	
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
						\$ 92,200.91	\$ 92,200.91
Total Allowance Remaining						\$	157,799.09

You are directed to make the following changes in this Contract:

Item 5-1

DESCRIPTION OF CHANGE:

Provide labor, material to install door hardware and adjust doors on owner provided building.

REASON FOR CHANGE:

Additional work was necessary on the new portable building doors and hardware to meet FUSD Standards.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

OTP 24

COR 24

Amount of this Change Order Item:

Increase \$ 1,319.32

Time adjustment by this Change Order Item:

Increase 0 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE \$ 1,319.32

TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE 0 DAYS

***** End of CHANGE ORDER *****



Project Financial Summary

Facilities Management & Planning

Project Name: Wawona Middle School Sitework and Portable Improvement
DSA #: 02-121722
BID #: 24-51

Date: 04/15/25
Contractor: GCB1 inc. Construction
Architect: SOMAM
Change Order: 05

Contract Summary:

Bid Award Amount(s)			
Base Bid:	\$ 1,373,100.00	\$	1,373,100.00
Allowance:	\$ 250,000.00	\$	250,000.00
Total Agreement Amount:		\$	1,623,100.00

Contract Adjustments:

Total Contract Amount							\$	1,623,100.00
Contract Adjustments:		<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>	
CO 01	\$	-	\$ -	\$ -	\$ 130,193.33	\$ -	\$ 130,193.33	
CO 02	\$	-	\$ -	\$ (157,799.09)	\$ 17,875.75	\$ -	\$ (139,923.34)	
CO 03	\$	-	\$ -	\$ 960.30	\$ 57,209.54	\$ -	\$ 58,169.84	
CO 04	\$	-	\$ -	\$ -	\$ 65,986.38	\$ -	\$ 65,986.38	
CO 05	\$	-	\$ -	\$ -	\$ 1,319.32	\$ -	\$ 1,319.32	
	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	
Totals:	\$	-	0.00% \$ -	0.00% \$ (156,838.79)	-9.66% \$ 272,584.32	16.79% \$ -	0% \$ 115,745.53	\$ 115,745.53 7.1%
Total Contract Amount with Adjustments							\$	1,738,845.53

Contract Adjustments:

Total Allowance Amount							\$	250,000.00
Contract Adjustments:		<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>	
CO 01	\$	-	\$ -	\$ 92,200.91	\$ -	\$ -	\$ 92,200.91	
	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	
							\$	92,200.91
Total Allowance Remaining							\$	157,799.09



CHANGE ORDER

PROJECT NAME:
Wawona ES
4524 N. Thorne Avenue
Fresno, CA 93704

CHANGE ORDER No. : 006

DSA File No. : 10-48

Application No. : 02-121722

CONTRACTOR :
GC Builders
3366 W Sussex
Fresno, CA 93722

DESIGNER'S PROJECT No. : 5603.1

FUSD BID/CONTRACT No. : 24-51

CONTRACTOR P.O. No. : 805238

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$	1,623,100.00
Net change by previously authorized Change Orders	\$	115,745.53
The Contract Sum prior to this Change Order was	\$	1,738,845.53
The Contract Sum will be adjusted by	\$	-
The new Contract Sum, including this Change Order will be	\$	1,738,845.53
The Contract Completion date prior to this Change Order was		1-Apr-25
The Contract Time will be adjusted by		(122) Calendar Days
The new Contract Completion date, including this Change Order is therefore		1-Aug-25

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

Integrated Designs
6011 N. Fresno St. #130
Fresno, CA 93710

ARCHITECT/ENGINEER:

By: Curtiss Flynn

Date: 07/21/25

Accepted by:

GC Builders
3366 W Sussex
Fresno, CA 93722

CONTRACTOR:

By: Gerardo Campos

Date: 7-21-25

Authorized by:

Fresno Unified School District
4600 N. Brawley
Fresno, CA 93722

OWNER:

By: Alex Belanger | Asst. Sup.

Date: 7/29/25

You are directed to make the following changes in this Contract:

Item 6-1 **DESCRIPTION OF CHANGE:**
Add 122 calendar days to the project duration.

REASON FOR CHANGE:

Change Order No. 06 is the result of GC Builders Construction and Fresno Unified District settling all actual and potential additional compensation and liquidated damages claims for any and all costs and expenses resulting from delays, disruptions, accelerations, time-related impacts, and liquidated damages incurred through the adjusted completion date, and the net result is this extension of time with no additional monetary compensation, which represents full compensation for all costs and expenses, including delays and impacts resulting therefrom. BDM waives any and all costs and expenses resulting from delays, disruptions, accelerations, and time-related impacts of any kind through and including the adjusted completion date stated herein, and District waives any and all liquidated damages incurred through and including the adjusted completion date stated herein. Other than such waivers, District and BDM reserve all rights under the contract.

CHANGE CATEGORY:

District requested change.

DOCUMENT REFERENCE:

Amount of this Change Order Item:	Increase \$	-
Time adjustment by this Change Order Item:	Increase	122 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	
TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	122 Day/s



Project Financial Summary

Facilities Management & Planning

Project Name: Wawona Middle School Sitework and Portable Improvement
 DSA #: 02-121722
 BID #: 24-51

Date: 06/25/25
 Contractor: GCB1 Inc. Construction
 Architect: SOMAM
 Change Order: 06

Contract Summary:

Bid Award Amount(s)			
Base Bid:	\$ 1,373,100.00	\$	1,373,100.00
Allowance:	\$ 250,000.00	\$	250,000.00
Total Agreement Amount:		\$	1,623,100.00

Contract Adjustments:

Total Contract Amount							\$	1,623,100.00					
Contract Adjustments:	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>							
CO 01	\$ -	\$ -	\$ -	\$ 130,193.33	\$ -	\$ 130,193.33							
CO 02	\$ -	\$ -	\$ (157,799.09)	\$ 17,875.75	\$ -	\$ (139,923.34)							
CO 03	\$ -	\$ -	\$ 960.30	\$ 57,209.54	\$ -	\$ 58,169.84							
CO 04	\$ -	\$ -	\$ -	\$ 65,986.38	\$ -	\$ 65,986.38							
CO 05	\$ -	\$ -	\$ -	\$ 1,319.32	\$ -	\$ 1,319.32							
CO 06	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							
Totals:	\$ -	0.00%	\$ -	0.00%	\$ (156,838.79)	-9.66%	\$ 272,584.32	16.79%	\$ -	0%	\$ 115,745.53	\$ 115,745.53	7.1%
Total Contract Amount with Adjustments							\$	1,738,845.53					

Contract Adjustments:

Total Allowance Amount							\$	250,000.00		
Contract Adjustments:	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>				
CO 01	\$ -	\$ -	\$ 92,200.91	\$ -	\$ -	\$ 92,200.91				
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
Total Allowance Remaining							\$	92,200.91	\$	157,799.09



CHANGE ORDER

PROJECT NAME:
McLane New Gymnasium
2727 N. Cedar Ave
Fresno, CA 93703

CHANGE ORDER No. : 004

DSA File No. : 10-H8

Application No. : 02-118542

CONTRACTOR :
Marko Construction
3675 E. Jensen Ave
Fresno, CA 93725

DESIGNER'S PROJECT No. : 19-51

FUSD BID/CONTRACT No. : 24-72

CONTRACTOR P.O. No. : 805622

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$	12,547,405.00
Net change by previously authorized Change Orders	\$	33,652.07
The Contract Sum prior to this Change Order was	\$	12,581,057.07
The Contract Sum will be adjusted by	\$	191,178.86
The new Contract Sum, including this Change Order will be	\$	12,772,235.93
The Contract Completion date prior to this Change Order was		10-Aug-25
The Contract Time will be adjusted by	0 Days	
The new Contract Completion date, including this Change Order is therefore		10-Aug-25

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

PBK Architects
7790 N. Palm Ave
Fresno, CA 93711
ARCHITECT/ENGINEER:

By: Michael Schoen, AIA
Date: 7/17/25

Accepted by:

Marko Construction
3675 E. Jensen Ave
Fresno, CA 93725
CONTRACTOR:

By: Jason Tenty
Date: 7/18/25

Authorized by:

Fresno Unified School District
4600 N. Brawley
Fresno, CA 93722
OWNER:

By: Alex Belanger | Chief Executive
Date: 7/18/25

You are directed to make the following changes in this Contract:

Item 4-1 **DESCRIPTION OF CHANGE:**
Provide an all gender restroom in the new gym lobby and add an exterior all gender restroom on the North side of the new gym.

REASON FOR CHANGE:
All gender restrooms were added to meet FUSD restroom standards.

CHANGE CATEGORY:
District and Designer

DOCUMENT REFERENCE:
COIR 013; OTP-020.1; OTP-024.1; OTP-033; PCO's 21A-L

Amount of this Change Order Item:	Increase \$	168,652.14
Time adjustment by this Change Order Item:	Increase	0 Days

Item 4-2 **DESCRIPTION OF CHANGE:**
Investigate the extent of an existing underground utility encasement. A total of \$578.99 will be used of Unknown/Unforeseen Allowance.

REASON FOR CHANGE:
An existing unknown utility encasement was discovered within the grading area of the site. It was necessary to investigate to determine how to address the unknown utility.

CHANGE CATEGORY:
Unknown, Unforeseeable, Hidden condition.

DOCUMENT REFERENCE:
COIR 015; PCO-022.1; OTP-004

Amount of this Change Order Item:	Increase \$	-
Time adjustment by this Change Order Item:	Increase	0 Days

Item 4-3 **DESCRIPTION OF CHANGE:**
Contractor to procure a telescopic video platform from the bleacher supplier.

REASON FOR CHANGE:
Video Platform request for District's use.

CHANGE CATEGORY:
District requested change.

DOCUMENT REFERENCE:
COIR 017; OTP-032; PCO-029; BU-026



CHANGE ORDER

Amount of this Change Order Item:	Increase \$	5,292.02
Time adjustment by this Change Order Item:	Increase	0 Days

Item 4-4

DESCRIPTION OF CHANGE:

Provide HVAC flat duct at wall penetrations into the main gym.

REASON FOR CHANGE:

The HVAC duct conflicted with the structural steel. It was necessary to utilize flat duct at the wall penetration into the gym.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

COIR 018; OTP-034; PCO-032; RFI-174.1

Amount of this Change Order Item:	Increase \$	9,304.80
Time adjustment by this Change Order Item:	Increase	0 Days

Item 4-5

DESCRIPTION OF CHANGE:

Contractor to install drywall control joints to protect the integrity of the gyp. board wall surface in select areas.

REASON FOR CHANGE:

Select wall surfaces were missing drywall control joints in the project documents.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

COIR 019; OTP-029.1; PCO-034; RFI-173

Amount of this Change Order Item:	Increase \$	7,929.90
Time adjustment by this Change Order Item:	Increase	0 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE \$	191,178.86
TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	0 Days

*** End of CHANGE ORDER ***



Project Financial Summary

Facilities Management & Planning

Project Name: McLane Aux Gym

Date: 7/22/25

DSA #: 02-118542

Contractor: Marko

BID #: 24-72

Architect: PBK

Change Order: 4

Contract Summary:

Bid Award Amount(s)		
Base Bid: New Gymnasium		\$ 12,297,405.00
Allowance: Allowance for unknown/unforeseen underground utility encounters performed on time and material basis.		\$ 250,000.00
Total Agreement Amount:		\$ 12,547,405.00

Contract Adjustments:

Total Contract Amount							\$ 12,547,405.00				
Contract Adjustments:	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>					
CO #001	\$ 13,424.61	\$ -	\$ -	\$ -	\$ -	\$ 13,424.61	\$ 13,424.61				
CO #002	\$ 3,736.26	\$ -	\$ -	\$ -	\$ -	\$ 3,736.26	\$ 3,736.26				
CO #003	\$ -	\$ -	\$ -	\$ 16,491.20	\$ -	\$ 16,491.20	\$ 16,491.20				
CO #004	\$ 13,221.92	\$ -	\$ -	\$ 9,304.80	\$ 168,652.14	\$ 191,178.86	\$ 191,178.86				
Totals:	\$ 30,382.79	0.2%	\$ -	0.0%	\$ 44,892.18	0.4%	\$ 168,652.14	1.3%	\$ 224,830.93	\$ 224,830.93	1.8%
Total Contract Amount with Adjustments							\$ 12,772,235.93				

Allowance for unknown/unforeseen underground utility encounters performed on time and material basis.		\$ 250,000.00
Allowance Adjustments:	<u>Unknown, unforeseen, hidden</u>	<u>Total</u>
CO #001	\$ 51,974.52	\$ 51,974.52
CO #002	\$ 10,432.85	\$ 10,432.85
CO #003	\$ 69,018.38	\$ 69,018.38
CO #004	\$ 578.99	\$ 578.99
Totals:	\$ 131,425.75	\$ 132,004.74
Remaining Allowance Amount with Adjustments		\$ 117,995.26



CHANGE ORDER

PROJECT NAME:Varsity Baseball & Softball Scoreboards
at Hoover High School**CHANGE ORDER No. :****001**

DSA File No. :

Application No. :

02-121279**CONTRACTOR :**A-Plus Signs
4270 N. Brawley Ave
Fresno, CA 93720**DESIGNER'S PROJECT No. :****222-0386****FUSD BID/CONTRACT No. :****24-74****CONTRACTOR P.O. No. :****805914****Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:**

The original Contract Sum was	\$	217,521.06
Net change by previously authorized Change Orders	\$	-
The Contract Sum prior to this Change Order was	\$	217,521.06
The Contract Sum will be adjusted by	\$	15,740.38
The new Contract Sum, including this Change Order will be	\$	233,261.44
The Contract Completion date prior to this Change Order was		8-Oct-24
The Contract Time will be adjusted by		198 Calendar Days
The new Contract Completion date, including this Change Order is therefore		24-Apr-25

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:Blair, Curch & Flynn
451 Clovis Ave Suite 200
Clovis, CA 93612**ARCHITECT/ENGINEER:**

 By: Zachary Hockett, PE

Date: 05/13/2025

Accepted by:A-Plus Signs
4270 N. Brawley Ave
Fresno, CA 93720**CONTRACTOR:**

 By: Gilbert Martinez

Date: 5/13/2025

Authorized by:Fresno Unified School District
4600 N. Brawley
Fresno, CA 93722**OWNER:**

 By: Alex Belanger | Ops, Chief Exec

Date: 5/13/25



CHANGE ORDER

You are directed to make the following changes in this Contract:

Item 1-1 **DESCRIPTION OF CHANGE:**
 Provide all labor, materials and equipment as required to upgrade the softball scoreboard to match the Varsity Baseball Scoreboard (Model No. BA9220)
REASON FOR CHANGE:
 District Requested Change

CHANGE CATEGORY:
 District requested change.

DOCUMENT REFERENCE:
 COIR 01, RFQ 01

Amount of this Change Order Item:	Increase \$	5,067.90
	Increase	0 Days

Item 1-2 **DESCRIPTION OF CHANGE:**
 Provide all labor, materials and equipment as required to raise the bottom of the Varsity Baseball Scoreboard an additional 4' above finished grade to avoid conflicts with the existing fence.
REASON FOR CHANGE:
 District requested change.

CHANGE CATEGORY:
 District requested change.

DOCUMENT REFERENCE:

Amount of this Change Order Item:	Increase \$	10,672.48
Time adjustment by this Change Order Item:	Increase	0 Days

Item 1-3 **DESCRIPTION OF CHANGE:**
 Add 198 Calendar Days to Contract duration. FUSD and Contractor each acknowledge and agree that the Contract remains in full force and effect and nothing in this Change Order shall constitute a waiver by FUSD of any or all rights it has under the Contract or applicable law. No compensation is due to Contractor for the additional days identified in this Change Order.
REASON FOR CHANGE:
 Contract time extension to accommodate minor project closeout activities

CHANGE CATEGORY:
 Unknown, Unforeseeable, Hidden condition.

DOCUMENT REFERENCE:

Amount of this Change Order Item:	Increase \$	-
Time adjustment by this Change Order Item:	Increase	198 Days



CHANGE ORDER

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	\$ 15,740.38
TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	198 DAYS

*** End of CHANGE ORDER ***



Project Financial Summary

Maintenance & Operations

Project Name: Hoover High School Varsity Baseball and Softball Scoreboards

DSA #: 02-121279

BID #: 24-74

Date: 04/24/25

Contractor: A Plus Signs

Architect: Blair, Church, & Flynn

Change Order: 001

Contract Summary:

Bid Award Amount(s)		Base Bid:	\$	217,521.06
		Base Bid:	\$	-
		Additive Alternate 1:	\$	-
		Additive Alternate 2:	\$	-
		Additive Alternate 3:	\$	-
		Additive Alternate 4:	\$	-
		Total Agreement Amount:	\$	217,521.06

Contract Adjustments:

Total Contract Amount								\$	217,521.06
Contract Adjustments:	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>			
CO #001	\$ 15,740.38	\$ -	\$ -	\$ -	\$ -	\$ 15,740.38			
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
Totals:	\$ 15,740.38	7% \$ -	0% \$ -	0% \$ -	0% \$ -	0% \$ 15,740.38	\$	15,740.38	7.2%
Total Contract Amount with Adjustments								\$	233,261.44



CHANGE ORDER

PROJECT NAME:

Cambridge High School - Sitework & Portable Improvement
 1001 S. Chestnut Avenue
 Fresno, CA 93702

CHANGE ORDER No. :

004

DSA File No. :

10-H8

Application No. :

02-122215

CONTRACTOR :

BDM, Inc.
 240 North 12th Avenue, Box 306
 Hanford, CA 93230

DESIGNER'S PROJECT No. :

22308-E-01

FUSD BID/CONTRACT No. :

24-92

CONTRACTOR P.O. No. :

806224

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$	989,775.00
Net change by previously authorized Change Orders	\$	88,251.83
The Contract Sum prior to this Change Order was	\$	1,078,026.83
The Contract Sum will be adjusted by	\$	-
The new Contract Sum, including this Change Order will be	\$	1,078,026.83
The Contract Completion date prior to this Change Order was		9/27/2024
The Contract Time will be adjusted by		(315) Calendar Days
The new Contract Completion date, including this Change Order is therefore		8-Aug-25

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

SGPA Architecture &
 Planning
 3599 Sueldo Street, Suite
 ARCHITECT/ENGINEER:

By: Kevin Bussett

Date: 7/24/2025

Accepted by:

BDM, Inc.
 240 North 12th Avenue, Box 306
 Hanford, CA 93230
 CONTRACTOR:

By: Lyle Bolte, CEO

Date: 7/25/2025

Authorized by:

Fresno Unified School District
 4600 N. Brawley
 Fresno, CA 93722
 OWNER:

By: Alex Belanger | Chief Executive

Date: 8/01/2025



CHANGE ORDER

You are directed to make the following changes in this Contract:

Item 4-1

DESCRIPTION OF CHANGE:

Add 315 Calendar Days to Contract duration.

REASON FOR CHANGE:

This COIR is the result of BDM Construction and Fresno Unified District settling all actual and potential additional compensation and liquidated and actual time-related damages claims for any and all costs and expenses resulting from delays, disruptions, accelerations, time-related impacts, and liquidated and actual time-related damages incurred through the adjusted completion date, and the net result is this extension of time with no additional monetary compensation, which represents full compensation for all costs and expenses, including delays and impacts resulting therefrom. BDM waives any and all costs and expenses resulting from delays, disruptions, accelerations, and time-related impacts of any kind through and including the adjusted completion date stated herein, and District waives any and all liquidated and actual time-related damages incurred through and including the adjusted completion date stated herein. Other than such waivers, District and BDM reserve all rights under the contract.

CHANGE CATEGORY:

District requested change.

DOCUMENT REFERENCE:

COIR 012

Amount of this Change Order Item:	Increase	
Time adjustment by this Change Order Item:	Increase	315 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	\$	-
TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE		315 DAYS

***** End of CHANGE ORDER *****

Change Order Item Detail



Project Financial Summary

Facilities Management & Planning

Project Name: Cambridge H.S. - Sitework and Portable Improvement
DSA #: 02-122215

BID #: 24-92

Date: 25-Jul-25
Contractor: BDM, Inc.
Architect: SGPA Architecture
Change Order: 004

Contract Summary:

Bid Award Amount(s)		
Base Bid:	Sitework and Portable Improvement	\$ 989,775.00
Total Agreement Amount:		\$ 989,775.00

Contract Adjustments:

Total Contract Amount							\$ 989,775.00					
Contract Adjustments:	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>						
CO #001	\$ (16,456.47)	\$ (5,000.00)	\$ -	\$ 16,396.60	\$ -	\$ (5,059.87)						
CO #002	\$ 66,883.06	\$ -	\$ 7,068.26	\$ -	\$ -	\$ 73,951.32						
CO #003	\$ -	\$ -	\$ 19,360.38	\$ -	\$ -	\$ 19,360.38						
CO #004	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -						
Totals:							\$ 88,251.83					
	\$ 50,426.59	5.1%	\$ (5,000.00)	-0.5%	\$ 26,428.64	2.7%	\$ 16,396.60	1.7%	\$ -	0.0%	\$ 88,251.83	8.9%
Total Contract Amount with							\$ 1,078,026.83					



CHANGE ORDER

PROJECT NAME:
 Computech Middle School - Sitework & Portable Improvement
 555 E. Belgravia Avenue
 Fresno, CA 93706

CHANGE ORDER No. :	003
DSA File No. :	10-48
Application No. :	02-122218

CONTRACTOR :
 BDM, Inc.
 240 North 12th Avenue, Box 306
 Hanford, CA 93230

DESIGNER'S PROJECT No. :	22309-E-01
FUSD BID/CONTRACT No. :	24-93
CONTRACTOR P.O. No. :	806224

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$	899,975.00
Net change by previously authorized Change Orders	\$	71,688.42
The Contract Sum prior to this Change Order was	\$	971,663.42
The Contract Sum will be adjusted by	\$	-
The new Contract Sum, including this Change Order will be	\$	971,663.42
The Contract Completion date prior to this Change Order was		10/02/2024
The Contract Time will be adjusted by		(315) Calendar Days
The new Contract Completion date, including this Change Order is therefore		13-Aug-25

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

<p>Recommended by:</p> <p>SGPA Architecture & Planning 3599 Sueldo Street, Suite <u>ARCHITECT/ENGINEER:</u> By: Kevin Bussett Date: <u>7/24/2025</u></p>	<p>Accepted by:</p> <p>BDM, Inc. 240 North 12th Avenue, Box 306 Hanford, CA 93230 <u>CONTRACTOR:</u> By: Kyle Bolte, CEO Date: <u>7/25/2025</u></p>	<p>Authorized by:</p> <p>Fresno Unified School District 4600 N. Brawley Fresno, CA 93722 <u>OWNER:</u> By: Alex Belanger Chief Executive Date: <u>7/30/2025</u></p>
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CHANGE ORDER

You are directed to make the following changes in this Contract:

Item 3-1

DESCRIPTION OF CHANGE:

Add 315 Calendar Days to Contract duration.

REASON FOR CHANGE:

This COIR is the result of BDM Construction and Fresno Unified District settling all actual and potential additional compensation and liquidated and actual time-related damages claims for any and all costs and expenses resulting from delays, disruptions, accelerations, time-related impacts, and liquidated and actual time-related damages incurred through the adjusted completion date, and the net result is this extension of time with no additional monetary compensation, which represents full compensation for all costs and expenses, including delays and impacts resulting therefrom. BDM waives any and all costs and expenses resulting from delays, disruptions, accelerations, and time-related impacts of any kind through and including the adjusted completion date stated herein, and District waives any and all liquidated and actual time-related damages incurred through and including the adjusted completion date stated herein. Other than such waivers, District and BDM reserve all rights under the contract.

CHANGE CATEGORY:

District requested change.

DOCUMENT REFERENCE:

COIR 007

Amount of this Change Order Item:

Increase \$ -

Time adjustment by this Change Order Item:

Increase 315 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE \$ -

TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE 315 DAYS

***** End of CHANGE ORDER *****



Project Financial Summary

Facilities Management & Planning

Project Name: Computech M.S. - Sitework and Portable Improvement
DSA #: 02-122218

BID #: 24-93

Date: 28-Jul-25
Contractor: BDM, Inc.
Architect: SGPA Architecture
Change Order: 003

Contract Summary:

Bid Award Amount(s)		
Base Bid:	Sitework and Portable Improvement	\$ 899,975.00
Total Agreement Amount:		\$ 899,975.00

Contract Adjustments:

Total Contract Amount							\$ 899,975.00				
Contract Adjustments:	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>					
CO #001	\$ 15,078.25	\$ (5,000.00)	\$ 5,370.45	\$ -	\$ -	\$ 15,448.70					
CO #002	\$ 53,925.32	\$ -	\$ 2,314.40	\$ -	\$ -	\$ 56,239.72					
CO #003	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -					
Totals:							\$ 71,688.42				
	\$ 69,003.57	7.7%	\$ (5,000.00)	-0.6%	\$ 7,684.85	0.9%	\$ - 0.0%	\$ - 0.0%	\$ 71,688.42	\$ 71,688.42	8.0%
Total Contract Amount with	\$ 53,925.32								\$ 971,663.42		



CHANGE ORDER

PROJECT NAME:

Fresno Fulton Tenant Improvement
& HVAC Upgrade

CHANGE ORDER No. :

001

DSA File No.: N/A

City of Fresno Application No.:B24-11074

CONTRACTOR :

B&M Civil, LLC
11330 Sunrise Park
Drive Ste C
Rancho Cordova, CA 95742

DESIGNER'S PROJECT No.: 2024-07

FUSD BID/CONTRACT No.: 25-30

CONTRACTOR P.O. No.: 25021050

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$	276,646.00
Net change by previously authorized Change Orders	\$	-
The Contract Sum prior to this Change Order was	\$	276,646.00
The Contract Sum will be adjusted by	\$	4,829.70
The new Contract Sum, including this Change Order will be	\$	281,475.70
The Contract Completion date prior to this Change Order was		13-July-2025
The Contract Time will be adjusted by		(20) Calendar Days
The new Contract Completion date, including this Change Order is therefore		2-Aug-2025

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

ARCHITECT/ENGINEER:
Paul Halajian Architects

By: Kari Trenhaile

Date: 7/11/25

Accepted by:

CONTRACTOR:
B&M Civil, LLC.

By: Patrick Mullen

Date: 7/14/2025

Authorized by:

OWNER:
Fresno Unified School District

By: Alex Belanger, Chief Executive

Date: 7/23/25



Project Financial Summary

Maintenance & Operations

Project Name: Fresno Fulton
 Tenant Improvement & HVAC Upgrade
DSA #: NA
BID #: 25-30

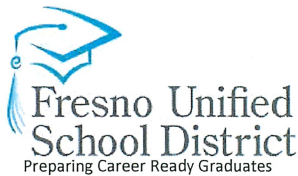
Date: 07/15/25
Contractor: B&M Civil, LLC.
Architect: Paul Halajian Architects
Change Order: 001

Contract Summary:

Bid Award Amount(s)		Base Bid:	\$ 276,646.00
		Add/Alt #1	
		Add/Alt #2	
		Additive Alternate 2:	
		Additive Alternate 3:	
		Additive Alternate 4:	
		Total Agreement Amount:	\$ 276,646.00

Contract Adjustments:

Total Contract Amount							\$ 276,646.00
Contract Adjustments:	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>	
CO #001	\$ 4,829.70	\$ -	\$ -	\$ -	\$ -	\$ 4,829.70	
CO #002	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
CO #003	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Totals:	\$ 4,829.70	2% \$ -	0% \$ -	0% \$ -	0% \$ -	\$ 4,829.70	\$ 4,829.70 1.7%
Total Contract Amount with Adjustments							\$ 281,475.70



CHANGE ORDER

PROJECT NAME:
FUSD Kratt Elementary Play Structure Replacement

CHANGE ORDER No. : 01

DSA File No, : 10-48

Application No.: 02-123260

CONTRACTOR:
McDaniels

DESIGNER'S PROJECT No. : 2442

FUSD BID/CONTRACT No. 25-33

CONTRACTOR P.O. No. : 25022182

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$274,403.00
Net change by previously authorized Change Orders	\$0.00
The Contract Sum prior to this Change Order was.....	\$274,403.00
The Contract Sum will be adjusted by.....	\$17,795.35
The new Contract Sum including this Change Order will be.....	\$292,198.35
The Contract Completion date prior to this Change Order was	8/15/2025
The Contract Time will be adjusted by.....	(4) Calendar Days
The new Contract Completion date, including this Change Order is therefore	8/19/2025

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

Darden Architects
6790 N. West Ave
Fresno, California 93711

Accepted by:

McDaniels

Authorized by:

Fresno Unified School District
2309 Tulare Street
Fresno CA 93721

DESIGNER:

By: Andrew Corral

Date: 7/15/2025

CONTRACTOR:

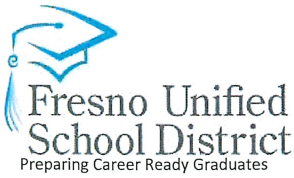
By:

Date: 08/08/25

OWNER:

By: Alex Belanger Assoc. Sup.

Date: 8/8/25



CHANGE ORDER

FUSD Kratt Elementary Play Structure Replacement
 CHANGE ORDER NO.: 01
 DATE 7/15/2025
 Project No.: 2442

You are directed to make the following changes in this Contract:

Item 01 - 1 **DESCRIPTION OF CHANGE:**
 Pour new concrete mowstrip alongside the North East Ramp

REASON FOR CHANGE:
 Due to the existing mowstrip conflicting with the new ramp elevations, additional turf will be removed and a new mowstrip will be poured.

CHANGE CATEGORY:
 Unknown, Unforeseeable, Hidden

DOCUMENT REFERENCE:
 RFP 001

Amount of this Change Order Item:	INCREASE	\$1,577.24
Time adjustment by this Change Order Item:	UNCHANGED	0

Item 01 - 2 **DESCRIPTION OF CHANGE:**
 Add retaining curb between new play structure and existing tree.

REASON FOR CHANGE:
 Add retaining curb between new play structure and existing tree due to the dramatic change in grades.

CHANGE CATEGORY:
 District Requested change.

DOCUMENT REFERENCE:
 RFP 001 & PCO 002

Amount of this Change Order Item:	INCREASE	\$16,218.11
Time adjustment by this Change Order Item:	INCREASE	4

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	\$17,795.35
TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	4 Days

***** End of CHANGE ORDER ***** **01**

Change Order Item Detail



Project Financial Summary

Maintenance & Operations

Project Name: Kratt ES
 Play Structure Replacement
DSA #: NA
BID #: 25-33

Date: 07/15/25
Contractor: McDaniel's Construction
Architect: Darden
Change Order: 001

Contract Summary:

Bid Award Amount(s)		Base Bid:	\$ 249,403.00
		Add/Alt #1	
		Add/Alt #2	
		Allowance	\$ 25,000.00
		Additive Alternate 3:	
		Additive Alternate 4:	
		Total Agreement Amount:	\$ 274,403.00

Contract Adjustments:

Total Contract Amount								\$ 274,403.00
Contract Adjustments:	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>		
CO #001	\$ 16,218.11		\$ 1,577.24		\$ -	\$ 17,795.35		
CO #002		\$ -	\$ -	\$ -	\$ -	\$ -		
CO #003	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Totals:	\$ 16,218.11	6% \$ -	0% \$ 1,577.24	1% \$ -	0% \$ -	0% \$ 17,795.35	\$ 17,795.35 6.5%	
Total Contract Amount with Adjustments								\$ 292,198.35



CHANGE ORDER

PROJECT NAME:

Gibson & Mayfair Elementary Schools HVAC/EMS Replacement
1266 W. Barstow Ave, Fresno, CA 93711
3305 E. Home Ave, Fresno, CA 93703

CHANGE ORDER No. :

001

DSA File No. :

10-48

Application No. :

02-122168

02-122134

CONTRACTOR :

Strategic Mechanical Inc.
4661 E. Commerce Ave, Fresno, CA 93725

DESIGNER'S PROJECT No. :

1246

1247

FUSD BID/CONTRACT No. :

25-37

CONTRACTOR P.O. No. :

25021635

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$	2,305,000.00
Net change by previously authorized Change Orders	\$	-
The Contract Sum prior to this Change Order was	\$	2,305,000.00
The Contract Sum will be adjusted by	\$	9,090.64
The new Contract Sum, including this Change Order will be	\$	2,314,090.64
The Contract Completion date prior to this Change Order was		30-Aug-25
The Contract Time will be adjusted by	0	
The new Contract Completion date, including this Change Order is therefore		30-Aug-25

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

Net Positive Consulting
5 River Park Place East, Ste
303, Fresno, CA 93720

ARCHITECT/ENGINEER:

Hannah Brigdon
By: Hannah Brigdon, PE

Date: 08/20/2025

Accepted by:

Strategic Mechanical Inc.
4661 E. Commerce Ave,
Fresno CA 93725

CONTRACTOR:

Signed by:
Chad Petty
By: Chad Petty

Date: 8/21/2025 | 7:32 AM PDT

Authorized by:

Fresno Unified School District
4600 N. Brawley Ave.
Fresno CA 93722

OWNER:

Alex Belanger
By: Alex Belanger

Date: 8/21/2025



CHANGE ORDER

You are directed to make the following changes in this Contract:

Item 1-1 Gibson ES - Boiler Abatement

DESCRIPTION OF CHANGE:

Provide all labor and material required to remove, transport, and dispose of asbestos containing material identified in the FACS survey affected by the renovation.

REASON FOR CHANGE:

During testing of the existing boilers at Gibson Elementary School boiler rooms, it was noted in a FACS survey that the materials within the boilers are assumed to contain asbestos and required proper handling for disposal. Fresno Unified School District has requested this abatement be handled through this contract.

CHANGE CATEGORY:

District requested change.

DOCUMENT REFERENCE:

RFC-G01

Amount of this Change Order Item:	Increase \$	4,185.96
Time adjustment by this Change Order Item:	Increase	0 Days

Item 1-2 Mayfair ES - Boiler Abatement

DESCRIPTION OF CHANGE:

Provide all labor and material required to remove, transport, and dispose of asbestos containing material identified in the FACS survey affected by the renovation.

REASON FOR CHANGE:

During testing of the existing boilers at Mayfair Elementary School boiler rooms, it was noted in a FACS survey that the materials within the boilers are assumed to contain asbestos and required proper handling for disposal. Fresno Unified School District has requested this abatement be handled through this contract.

CHANGE CATEGORY:

District requested change.

DOCUMENT REFERENCE:

RFC-M01

Amount of this Change Order Item:	Increase \$	3,175.72
Time adjustment by this Change Order Item:	Increase 0	0 Days



CHANGE ORDER

Item 1-3 **Mayfair ES - Pump 1 Breaker Replacement**

DESCRIPTION OF CHANGE:

Provide all labor, materials, and equipment as required to install new circuit breakers for Pump 1 in the MCC buckets. Replace the existing 3A/3P breaker in the MCC bucket with a reconditioned 15A/3P breaker.

REASON FOR CHANGE:

The approved drawings state that the existing 15A/3P circuit breakers in the MCC buckets are to be re-used for the new pumps. After a site examination it was discovered that the existing pump '1' 3A/3P circuit breaker is in poor condition and will need to be replaced with a new 15A/3P circuit breaker.

CHANGE CATEGORY:

Unknown, Unforeseeable, Hidden condition.

DOCUMENT REFERENCE:

RFC-M03

Amount of this Change Order Item:	Increase \$	874.17
Time adjustment by this Change Order Item:	Increase	0 days

Item 1-4 **Mayfair ES - Electrical Upgrade for New Heat Pumps**

DESCRIPTION OF CHANGE:

Provide new 45A/2P HACR type breaker and provide new 60A/2P, 600V, Nema 3R disconnects. Provide all labor, materials, and equipment as required to upsize new electrical changes for heat pumps 6, 7, 10, 11, and 12.

REASON FOR CHANGE:

The approved drawings state to provide new 30A circuit breakers and 30A non-fused disconnects for heat pumps 6, 7, 10, 11, and 12. After reviewing the approved submittals for this equipment it was discovered that the new heat pumps call for 45A/2P HACR type breakers and 60A/2P, 600V, Nema 3R disconnects.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

RFC-M04

Amount of this Change Order Item:	Increase \$	854.79
Time adjustment by this Change Order Item:	Increase	0 days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE \$	9,090.64
TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	0 Days

*** End of CHANGE ORDER ***
Change Order Item Detail



Project Financial Summary

Facilities Management & Planning

Project Name: Gibson Mayfair HVAC & EMS Replacement

Date: 8/5/25

DSA #: 02-122168, 02-122134

Contractor: Strategic Mechanical

BID #: 25-37

Architect: Net Positive

Change Order: 1

Contract Summary:

Bid Award Amount(s)

Base Bid 1: Gibson HVAC & EMS Replacement	\$ 987,000.00
Base Bid 2: Mayfair HVAC & EMS Replacement	\$ 1,268,000.00
Allowance: Gibson Paint & Patch at Unit Ventilators	\$ 25,000.00
Allowance: Mayfair Paint & Patch at Unit Ventilators	\$ 25,000.00

Total Agreement Amount:

\$ 2,305,000.00

Contract Adjustments:

Total Contract Amount

\$ 2,305,000.00

Contract Adjustments:

	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>
CO #001	\$ 7,361.68		\$ 874.17	\$ 854.79	\$ -	\$ 9,090.64

Totals: \$ 7,361.68 0.3% \$ - 0.0% \$ 874.17 0.0% \$ 854.79 \$ - \$ 9,090.64 \$ 9,090.64 0.4%

Total Contract Amount with Adjustments

\$ 2,314,090.64



CHANGE ORDER

PROJECT NAME:

Ahwahnee MS Freezer Replacement
 1127 E Escalon Ave
 Fresno, CA 93710

CHANGE ORDER No. :

001

DSA File No. :

10-48

Application No. :

02-122969

CONTRACTOR :

Viking Enterprises
 6936 E Floradora Ave
 Fresno, CA 93727

DESIGNER'S PROJECT No. :

24118

FUSD BID/CONTRACT No. :

25-38

CONTRACTOR P.O. No. :

25021445

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$	299,999.00
Net change by previously authorized Change Orders	\$	-
The Contract Sum prior to this Change Order was	\$	299,999.00
The Contract Sum will be adjusted by	\$	27,306.49
The new Contract Sum, including this Change Order will be	\$	327,305.49
The Contract Completion date prior to this Change Order was		19-Sep-25
The Contract Time will be adjusted by		(20) Calendar Days
The new Contract Completion date, including this Change Order is therefore		9-Oct-25

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

Lawrence Engineering Group
 4910 E Clinton Way #101
 Fresno, CA 93727

ARCHITECT/ENGINEER:

By: Michael D. Cantelmi

Date: 8/18/25

Accepted by:

Viking Enterprises
 6936 E Floradora Ave
 Fresno, CA 93727

CONTRACTOR:

By:

Date: 8/18/2025

Authorized by:

Fresno Unified School District
 4600 N. Brawley
 Fresno, CA 93727

OWNER:

By:

Date: 8/18/2025

You are directed to make the following changes in this Contract:

Item 1-1 **DESCRIPTION OF CHANGE:**
Relocate existing gas line.

REASON FOR CHANGE:
Existing gas line is routed under the new freezer foundation.

CHANGE CATEGORY:
Unknown, Unforeseeable, Hidden condition.

DOCUMENT REFERENCE:
COR-001

Amount of this Change Order Item:	Increase \$ 17,587.00
Time adjustment by this Change Order Item:	Increase 10 Days

Item 1-2 **DESCRIPTION OF CHANGE:**
Asbestos abatement of existing hydronic lines.

REASON FOR CHANGE:
Existing abandoned hydronic piping was discovered during excavation and the insulation tested positive for asbestos.

CHANGE CATEGORY:
Unknown, Unforeseeable, Hidden condition.

DOCUMENT REFERENCE:
COR-002

Amount of this Change Order Item:	Increase \$ 11,356.70
Time adjustment by this Change Order Item:	Increase 10 Days

You are directed to make the following changes in this Contract:

Item 1-3

DESCRIPTION OF CHANGE:

Re-route condensate piping from new condensing unit to existing an drain.

REASON FOR CHANGE:

An existing drain located near the new freezer was found and routing to this existing drain eliminates the need for a new drywell to be installed.

CHANGE CATEGORY:

District requested change.

DOCUMENT REFERENCE:

COR-003

Amount of this Change Order Item:

Decrease \$ 1,637.21

Time adjustment by this Change Order Item:

Increase 0 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE \$ 27,306.49

TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE 20 DAYS

***** End of CHANGE ORDER *****



Project Financial Summary

Facilities Management & Planning

Project Name: Ahwahnee MS
 Walk-In Freezer
DSA #: 02-122969
BID #: 25-38

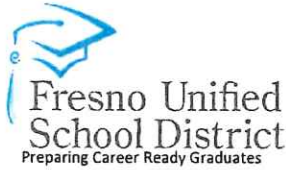
Date: 7/3/25
Contractor: Viking Enterprises
Architect: LEG
Change Order: 1

Contract Summary:

Bid Award Amount(s)								
Base Bid: Walk-In Freezer						\$	299,999.00	
Allowance N/A		\$	-	\$	-	\$	-	
Total Agreement Amount:							\$	299,999.00

Contract Adjustments:

Total Contract Amount							\$	299,999.00
Contract Adjustments:	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>		
CO #001	\$ -	\$ 28,943.70	\$ -	\$ (1,637.21)	\$ 27,306.49			
Totals:	\$ - 0.0%	\$ 28,943.70 9.6%	\$ -	\$ (1,637.21)	\$ 27,306.49	\$ 27,306.49	9.1%	
Total Contract Amount with Adjustments							\$	327,305.49



Change Order

PROJECT NAME:

FUSD Hoover High School Library Modernization Concre

CHANGE ORDER No. :

01

DSA File No. :

10-H8

Application No.:

02-118466

CONTRACTOR:

BDM, Inc.

240 North 12th Ave., Box 306

Hanford CA 93230-

DESIGNER'S PROJECT NO. :

2433

FUSD BID/CONTRACT NO.

25-45

CONTRACTOR P.O. NO. :

25022137

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$424,875.00
Net change by previously authorized Change Orders	\$0.00
The Contract Sum prior to this Change Order was.....	\$424,875.00
The Contract Sum will be adjusted by.....	(\$75,000.00)
The new Contract Sum including this Change Order will be.....	\$349,875.00
The Contract Completion date prior to this Change Order was	8/15/2025
The Contract Time will be adjusted by.....	(0) Calendar Days
The new Contract Completion date, including this Change Order is therefore	8/15/2025

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

Darden Architects
6790 N. West Ave
Fresno, California 93711

Accepted by:

BDM, Inc.
240 North 12th Ave., Box 306
Hanford CA 93230-

Authorized by:

Fresno Unified School District
2309 Tulare Street
Fresno CA 93721-

DESIGNER:

By: Michael Fennacy

Date: 8/21/2025

CONTRACTOR:

By: Lyle Bolte

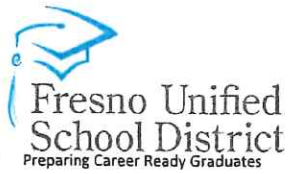
Date: 8-21-25

OWNER:

By: Alex Belanger, Assoc. Sup.

Date: 8/21/25

Change Order



FUSD Hoover High School Library Modernization Concrete
CHANGE ORDER NO.: 01
DATE 8/21/2025
Project No.: 2433

You are directed to make the following changes in this Contract:

Item 01 - 1

DESCRIPTION OF CHANGE:

Provide credit for unused bid allowance for unknown and unforeseen utility encounters.

REASON FOR CHANGE:

The remaining bid allowance for unknown and unforeseen utility encounters will be credited to the District.

CHANGE CATAGORY:

District Requested change.

DOCUMENT REFERENCE:

Amount of this Change Order Item:	DECREASE	(\$75,000.00)
Time adjustment by this Change Order Item:	UNCHANGED	0

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:	DECREASE	(\$75,000.00)
TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:	UNCHANGED	0 Days

***** End of CHANGE ORDER ***** **01**

Change Order Item Detail



Project Financial Summary

Facilities Management & Planning

Project Name: Hoover HS - Concrete Sidewalks and Seat Wall Replacement
DSA #: 02-118466
BID #: 25-45

Date: 08/21/25
Contractor: BDM Inc.
Architect: Darden Architects
Change Order: 01

Contract Summary:

Bid Award Amount(s)			
Base Bid:	\$ 349,875.00		\$ 349,875.00
Allowance:	\$ 75,000.00		\$ 75,000.00
Total Agreement Amount:			\$ 424,875.00

Contract Adjustments:

Total Contract Amount								\$ 424,875.00					
Contract Adjustments:		<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>						
CO #01	\$ -	\$ -	\$ (75,000.00)	\$ -	\$ -	\$ -	\$ (75,000.00)						
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -						
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -						
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -						
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -						
Totals:	\$ -	0.00%	\$ -	0.00%	\$ (75,000.00)	-17.65%	\$ -	0.00%	\$ -	0%	\$ (75,000.00)	\$ (75,000.00)	-17.7%
Total Contract Amount with Adjustments								\$ 349,875.00					

Contract Adjustments:

Total Allowance Amount								\$ 75,000.00
Contract Adjustments:		<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>	
CO #01	\$ -	\$ -	\$ (75,000.00)	\$ -	\$ -	\$ -	\$ (75,000.00)	
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Allowance Remaining								\$ -

Fresno Unified School District
Board Agenda Item

BOARD MEETING DATE: September 24, 2025

ACTION REQUESTED: RATIFY

TITLE AND SUBJECT: Ratify the Filing of Notices of Completion

ITEM DESCRIPTION: Included in the Board material are Notices of Completion for the following projects, which have been completed according to plans and specifications:

Bid 24-46, Baird Middle School Sitework and Portable Improvement

For Information Only	
Original contract amount:	\$ 1,935,750
Change Order(s) previously ratified:	\$ 155,188
Contract amount:	\$ 2,090,938

Bid 24-47, Birney Elementary School Sitework and Portable Improvement

For Information Only	
Original contract amount:	\$ 2,777,385
Change Order(s) previously ratified:	\$ 177,377
Contract amount:	\$ 2,954,762

Bid 24-48, Cooper Middle School Sitework and Portable Improvement

For Information Only	
Original contract amount:	\$ 2,174,375
Change Order(s) previously ratified:	\$ 127,734
Contract amount:	\$ 2,302,109

Bid 24-49, Sections A, B, C, and D Multipurpose Room Audio/Visual Upgrades at Various Sites

For Information Only	
Original contract amount:	\$ 1,296,534
Change Order(s) previously ratified:	\$ 5,871
Contract amount:	\$ 1,302,405

Bid 24-50, Viking Elementary School Sitework and Portable Improvement

For Information Only	
Original contract amount:	\$ 2,025,660
Change Order(s) previously ratified:	\$ 163,203
Contract amount:	\$ 2,188,863

Bid 24-51, Wawona Middle School Sitework and Portable Improvement

For Information Only	
Original contract amount:	\$ 1,623,100
Change Order(s) previously ratified:	\$ 115,746
Contract amount:	\$ 1,738,846

Bid 24-74, Hoover High School Varsity Baseball and Softball Scoreboards

For Information Only	
Original contract amount:	\$ 217,521
Change Order(s) previously ratified:	\$ 15,741
Contract amount:	\$ 233,262

Bid 24-92, Cambridge High School Sitework and Portable Improvement

For Information Only	
Original contract amount:	\$ 989,775
Change Order(s) previously ratified:	\$ 88,252
Contract amount:	\$ 1,078,027

Bid 24-93, Computech Middle School Sitework and Portable Improvement

For Information Only	
Original contract amount:	\$ 899,975
Change Order(s) previously ratified:	\$ 71,689
Contract amount:	\$ 971,664

Bid 24-94 Section A, Burroughs Elementary School Playground Replacements

For Information Only	
Original contract amount:	\$ 669,475
Change Order(s) previously ratified:	\$ 61,170
Contract amount:	\$ 730,645

Bid 25-45, Hoover High School Concrete Sidewalks and Seat Wall Replacement

For Information Only	
Original contract amount:	\$ 424,875
Change Order(s) previously ratified:	\$ -75,000
Contract amount:	\$ 349,875

FINANCIAL SUMMARY: Retention funds are released in accordance with contract terms and California statutes.

PREPARED BY: Ann Loorz

DIVISION: Operational Services

CABINET APPROVAL PHONE: (559) 457-3134

CABINET APPROVAL: Chief Operations and Classifieds Labor Management Officer, Paul Idsvoog

A handwritten signature in blue ink, appearing to read "Paul Idsvoog", is written over the end of the text "Paul Idsvoog".

2025-0074932

FRESNO County Recorder
Paul Dictos, CPA

Wednesday, Aug 06, 2025 04:04:56 PM

CONFORMED COPY

Copy of document recorded.
Has not been compared with original.

NO FEE REQUIRED

No Fee for recording in accordance with California
Government Code Sections 6103 and 27383

**RECORDING REQUESTED BY AND
WHEN RECORDED MAIL TO:**

Fresno Unified School District
Purchasing Department
4498 N. Brawley Avenue
Fresno, CA 93722

NOTICE OF COMPLETION (AND ACCEPTANCE)

Notice pursuant to Civil Code Section 9204 must be filed within 15 days after completion.

Notice is hereby given that:

1. The undersigned is owner or corporate officer of the owner if the interest or estate stated below in the property hereinafter described:
2. The full name of the owner is FRESNO UNIFIED SCHOOL DISTRICT
3. The full address of the owner is 2309 Tulare Street, Fresno, California 93721
4. The nature of the interest or estate of the owner is: IN FEE

(If other than "In Fee" an insert, for example, "Purchase under contract of Purchase", "or lease")

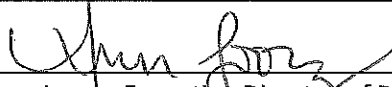
5. A work of improvement on the property hereinafter described was accepted/completed on August 1, 2025.
The work done was Sitework and Portable Improvement Project, Bid No. 24-47.
This determination of acceptance/completion shall not be construed as a waiver of the undersigned owner's rights to enforce any provision of the contract accepted/completed, including but not limited to requiring any and all punch list, testing, startup, commissioning, or other contract work to be performed in its entirety in accordance with the Contract Documents, which rights are expressly reserved by the undersigned owner.

6. The Name of the contractor, if any, for such work of improvement was:
BDM Inc. 240 North 12th Ave. Box 306, Hanford, CA 93230 May 9, 2024
(IF NO CONTRACTOR FOR WORK OR IMPROVEMENT AS A WHOLE, INSERT "NONE") (DATE OF CONTRACT)

7. The property on which said work of improvement was completed is in the City of Fresno, County of Fresno, State of California, and is described and the address is as follows:

Birney Elementary School 3034 E Cornell Ave., Fresno, CA 93703 DSA No.:02-121721


Date: August 6, 2025


Ann Looz, Executive Director of Purchasing
Fresno Unified School District

VERIFICATION

I, the undersigned say: I am the Executive Director of Purchasing the declarant of the foregoing notice of completion (and acceptance); I have read said notice of completion (and acceptance) and know the contents thereof; the same is true of my own knowledge. I declare under penalty of perjury that the foregoing is true and correct.

Executed on August 6, 2025 at Fresno,


Ann Looz, Executive Director of Purchasing
Fresno Unified School District

2025-0074931

FRESNO County Recorder
Paul Dictos, CPA

Wednesday, Aug 06, 2025 04:04:56 PM

CONFORMED COPY

Copy of document recorded.
Has not been compared with original.

NO FEE REQUIRED

No Fee for recording in accordance with California Government Code Sections 6103 and 27383

RECORDING REQUESTED BY AND WHEN RECORDED MAIL TO:

Fresno Unified School District
Purchasing Department
4498 N. Brawley Avenue
Fresno, CA 93722

NOTICE OF COMPLETION (AND ACCEPTANCE)

Notice pursuant to Civil Code Section 9204 must be filed within 15 days after completion.

Notice is hereby given that:

1. The undersigned is owner or corporate officer of the owner if the interest or estate stated below in the property hereinafter described:
2. The full name of the owner is **FRESNO UNIFIED SCHOOL DISTRICT**
3. The full address of the owner is **2309 Tulare Street, Fresno, California 93721**
4. The nature of the interest or estate of the owner is: **IN FEE**

(If other than "In Fee" an insert, for example, "Purchase under contract of Purchase", "or lease")

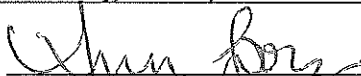
5. A work of improvement on the property hereinafter described was accepted/completed on **August 1, 2025**.
The work done was **Sitework and Portable Improvement Project, Bid No. 24-48**.
This determination of acceptance/completion shall not be construed as a waiver of the undersigned owner's rights to enforce any provision of the contract accepted/completed, including but not limited to requiring any and all punch list, testing, startup, commissioning, or other contract work to be performed in its entirety in accordance with the Contract Documents, which rights are expressly reserved by the undersigned owner.

6. The Name of the contractor, if any, for such work of improvement was:
BDM Inc. 240 North 12th Ave. Box 306, Hanford, CA 93230 **May 9, 2024**
(IF NO CONTRACTOR FOR WORK OR IMPROVEMENT AS A WHOLE, INSERT "NONE") (DATE OF CONTRACT)

7. The property on which said work of improvement was completed is in the City of **Fresno**, County of **Fresno**, State of California, and is described and the address is as follows:

Cooper Middle School 2277 W Bellaire Way, Fresno, CA 93705 DSA No.:02-121723

Date: **August 6, 2025**



Ann Loprz, Executive Director of Purchasing
Fresno Unified School District

VERIFICATION

I, the undersigned say: I am the Executive Director of Purchasing the declarant of the foregoing notice of completion (and acceptance); I have read said notice of completion (and acceptance) and know the contents thereof; the same is true of my own knowledge. I declare under penalty of perjury that the foregoing is true and correct.

Executed on August 6, 2025 at Fresno,



Ann Loprz, Executive Director of Purchasing
Fresno Unified School District

2025-0055778

FRESNO County Recorder
Paul Dicos, CPA

Tuesday, Jun 10, 2025 04:00:40 PM

CONFORMED COPY

Copy of document recorded,
Has not been compared with original.

NO FEE REQUIRED

No Fee for recording in accordance with California
Government Code Sections 6103 and 27383

RECORDING REQUESTED BY AND

WHEN RECORDED MAIL TO:

Fresno Unified School District
Purchasing Department
.4498 N. Brawley Avenue
Fresno, CA 93722

NOTICE OF COMPLETION (AND ACCEPTANCE)

Notice pursuant to Civil Code Section 9204 must be filed within 15 days after completion.

Notice is hereby given that:

1. The undersigned is owner or corporate officer of the owner if the interest or estate stated below in the property hereinafter described:
2. The full name of the owner is FRESNO UNIFIED SCHOOL DISTRICT
3. The full address of the owner is 2309 Tulare Street, Fresno, California 93721
4. The nature of the interest or estate of the owner is: IN FEE

(If other than "In Fee" an Insert, for example, "Purchase under contract of Purchase", "or lease")

5. A work of improvement on the property hereinafter described was accepted/completed on June 10, 2025.
The work done was Multipurpose Room Audio/Visual Upgrades at Various Sites, Bid No. 24-49 Sections A, B, C, and D.

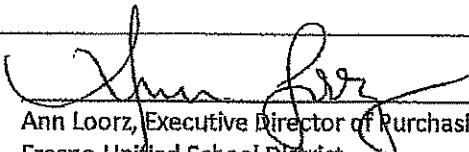
This determination of acceptance/completion shall not be construed as a waiver of the undersigned owner's rights to enforce any provision of the contract accepted/completed, including but not limited to requiring any and all punch list, testing, startup, commissioning, or other contract work to be performed in its entirety in accordance with the Contract Documents, which rights are expressly reserved by the undersigned owner.

6. The Name of the contractor, if any, for such work of improvement was:
EKC Enterprises, Inc. 4658 E. Weathermaker Ave. Fresno, CA 93703 April 11, 2024
(IF NO CONTRACTOR FOR WORK OR IMPROVEMENT AS A WHOLE, INSERT "NONE") (DATE OF CONTRACT)

7. The property on which said work of improvement was completed is in the City of Fresno, County of Fresno, State of California, and is described and the address is as follows:

See Page 2

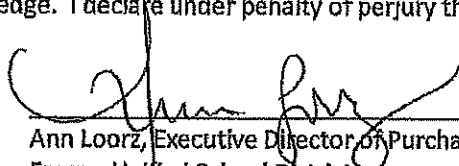
Date: June 10, 2025


Ann Loorz, Executive Director of Purchasing
Fresno Unified School District

VERIFICATION

I, the undersigned say: I am the Executive Director of Purchasing the declarant of the foregoing notice of completion (and acceptance); I have read said notice of completion (and acceptance) and know the contents thereof; the same is true of my own knowledge. I declare under penalty of perjury that the foregoing is true and correct.

Executed on June 10, 2025 at Fresno,


Ann Loorz, Executive Director of Purchasing
Fresno Unified School District

NOTICE OF COMPLETION (AND ACCEPTANCE) (Continued)

Bid No.: 24-49 Sections A, B, C, and D

General Contractor: EKC Enterprises, Inc.

Project Name: Multipurpose Room Audio/Visual Upgrades at Various Sites

Section A:

<u>Aynsworth Elementary School</u>	<u>4765 E Burns Ave., Fresno, CA 93725</u>	<u>DSA No.: 21-12160</u>
<u>Calwa Elementary School</u>	<u>4303 E Jensen Ave., Fresno, CA 93725</u>	<u>DSA No.: 21-12160</u>
<u>Vang Pao Elementary School</u>	<u>4100 Heaton Ave., Fresno, CA 93702</u>	<u>DSA No.: 21-12160</u>
<u>Webster Elementary School</u>	<u>2600 E Tyler Ave., Fresno, CA 93701</u>	<u>DSA No.: 21-12160</u>
<u>Yosemite Middle School</u>	<u>1292 N Ninth St., Fresno, CA 93703</u>	<u>DSA No.: 21-12160</u>

Section B:

<u>Columbia Elementary School</u>	<u>1025 S. Trinity St., Fresno, CA 93706</u>	<u>DSA No.: 21-12160</u>
<u>Easterby Elementary School</u>	<u>5211 E. Tulare St., Fresno, CA 93727</u>	<u>DSA No.: 21-12160</u>
<u>King Elementary School</u>	<u>1001 E. Florence Ave., Fresno, CA 93706</u>	<u>DSA No.: 21-12160</u>
<u>Kirk Elementary School</u>	<u>2000 E. Belgravia Ave., Fresno, CA 93706</u>	<u>DSA No.: 21-12160</u>
<u>Computech Middle School</u>	<u>555 E. Belgravia Ave., Fresno, CA 93706</u>	<u>DSA No.: 21-12160</u>

Section C:

<u>Anthony Elementary School</u>	<u>1542 E. Webster Ave., Fresno, CA 93728</u>	<u>DSA No.: 21-12160</u>
<u>Hidalgo Elementary School</u>	<u>3550 E. Thomas Ave., Fresno, CA 93702</u>	<u>DSA No.: 21-12160</u>
<u>Mayfair Elementary School</u>	<u>3305 E. Home Ave., Fresno, CA 93703</u>	<u>DSA No.: 21-12160</u>
<u>Viking Elementary School</u>	<u>4251 N. Winery Ave., Fresno, CA 93726</u>	<u>DSA No.: 21-12160</u>
<u>Wishon Elementary School</u>	<u>3857 E. Harvard Ave., Fresno, CA 93703</u>	<u>DSA No.: 21-12160</u>

Section D:

<u>Eaton Elementary School</u>	<u>1451 E. Sierra Ave., Fresno, CA 93710</u>	<u>DSA No.: 21-12160</u>
<u>Lowell Elementary School</u>	<u>171 N. Poplar Ave., Fresno, CA 93701</u>	<u>DSA No.: 21-12160</u>
<u>Malloch Elementary School</u>	<u>2251 West Morris Ave., Fresno, CA 93711</u>	<u>DSA No.: 21-12160</u>
<u>Pyle Elementary School</u>	<u>4140 N. Augusta Ave., Fresno, CA 93726</u>	<u>DSA No.: 21-12160</u>
<u>Baird Middle School</u>	<u>5500 N. Maroa Ave., Fresno, CA 93704</u>	<u>DSA No.: 21-12160</u>

2025-0074930

FRESNO County Recorder
Paul Dietos, CPA

Wednesday, Aug 06, 2025 04:04:58 PM

CONFORMED COPY

Copy of document recorded.
Has not been compared with original.

NO FEE REQUIRED

No Fee for recording in accordance with California
Government Code Sections 6103 and 27383

**RECORDING REQUESTED BY AND
WHEN RECORDED MAIL TO:**

Fresno Unified School District
Purchasing Department
4498 N. Brawley Avenue
Fresno, CA 93722

NOTICE OF COMPLETION (AND ACCEPTANCE)

Notice pursuant to Civil Code Section 9204 must be filed within 15 days after completion.

Notice is hereby given that:

1. The undersigned is owner or corporate officer of the owner if the interest or estate stated below in the property hereinafter described:
2. The full name of the owner is **FRESNO UNIFIED SCHOOL DISTRICT**
3. The full address of the owner is **2309 Tulare Street, Fresno, California 93721**
4. The nature of the interest or estate of the owner is: **IN FEE**

(If other than "In Fee" an insert, for example, "Purchase under contract of Purchase", "or lease")

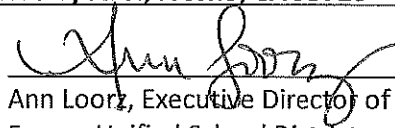
5. A work of improvement on the property hereinafter described was accepted/completed on **August 1, 2025**.
The work done was **Sitework and Portable Improvement Project, Bid No. 24-50**.
This determination of acceptance/completion shall not be construed as a waiver of the undersigned owner's rights to enforce any provision of the contract accepted/completed, including but not limited to requiring any and all punch list, testing, startup, commissioning, or other contract work to be performed in its entirety in accordance with the Contract Documents, which rights are expressly reserved by the undersigned owner.

6. The Name of the contractor, if any, for such work of improvement was:
BDM Inc. 240 North 12th Ave. Box 306, Hanford, CA 93230 May 9, 2024
(IF NO CONTRACTOR FOR WORK OR IMPROVEMENT AS A WHOLE, INSERT "NONE") (DATE OF CONTRACT)

7. The property on which said work of improvement was completed is in the City of Fresno, County of Fresno, State of California, and is described and the address is as follows:

Viking Elementary School 4251 N Winery Ave., Fresno, CA 93726 DSA No.:02-121730

Date: **August 6, 2025**




Ann Looz, Executive Director of Purchasing
Fresno Unified School District

VERIFICATION

I, the undersigned say: I am the Executive Director of Purchasing the declarant of the foregoing notice of completion (and acceptance); I have read said notice of completion (and acceptance) and know the contents thereof; the same is true of my own knowledge. I declare under penalty of perjury that the foregoing is true and correct.

Executed on August 6, 2025 at Fresno,



Ann Looz, Executive Director of Purchasing
Fresno Unified School District

2025-0074934

FRESNO County Recorder
Paul Dictos, CPA

Wednesday, Aug 06, 2025 04:04:58 PM

CONFORMED COPY

Copy of document recorded.
Has not been compared with original.

NO FEE REQUIRED

No Fee for recording in accordance with California
Government Code Sections 6103 and 27383

**RECORDING REQUESTED BY AND
WHEN RECORDED MAIL TO:**

Fresno Unified School District
Purchasing Department
4498 N. Brawley Avenue
Fresno, CA 93722

NOTICE OF COMPLETION (AND ACCEPTANCE)

Notice pursuant to Civil Code Section 9204 must be filed within 15 days after completion.

Notice is hereby given that:

1. The undersigned is owner or corporate officer of the owner if the interest or estate stated below in the property hereinafter described:
2. The full name of the owner is **FRESNO UNIFIED SCHOOL DISTRICT**
3. The full address of the owner is **2309 Tulare Street, Fresno, California 93721**
4. The nature of the interest or estate of the owner is: **IN FEE**

(If other than "In Fee" an insert, for example, "Purchase under contract of Purchase", "or lease")

5. A work of improvement on the property hereinafter described was accepted/completed on **August 1, 2025**.
The work done was **Sitework and Portable Improvement, Bid No. 24-51**.

This determination of acceptance/completion shall not be construed as a waiver of the undersigned owner's rights to enforce any provision of the contract accepted/completed, including but not limited to requiring any and all punch list, testing, startup, commissioning, or other contract work to be performed in its entirety in accordance with the Contract Documents, which rights are expressly reserved by the undersigned owner.

6. The Name of the contractor, if any, for such work of improvement was:
GCB1, Inc. 3003 N. Monroe Ave., Fresno, CA 93723 **May 9, 2024**
(IF NO CONTRACTOR FOR WORK OR IMPROVEMENT AS A WHOLE, INSERT "NONE") (DATE OF CONTRACT)

7. The property on which said work of improvement was completed is in the City of Fresno, County of Fresno, State of California, and is described and the address is as follows:

Wawona Elementary School 4524 N Thorne Ave., Fresno, CA 93704 DSA No.: 02-121722

Date: **August 6, 2025**




Ann Looorz, Executive Director of Purchasing
Fresno Unified School District

VERIFICATION

I, the undersigned say: I am the Executive Director of Purchasing the declarant of the foregoing notice of completion (and acceptance); I have read said notice of completion (and acceptance) and know the contents thereof; the same is true of my own knowledge. I declare under penalty of perjury that the foregoing is true and correct.

Executed on August 6, 2025 at Fresno,



Ann Looorz, Executive Director of Purchasing
Fresno Unified School District

NO FEE REQUIRED

No Fee for recording in accordance with California Government Code Sections 6103 and 27383

2025-0054212

FRESNO County Recorder
Paul Dietos, CPA

Wednesday, Jun 04, 2025 03:53:17 PM

CONFORMED COPY

Copy of document recorded.
Has not been compared with original.

RECORDING REQUESTED BY AND
WHEN RECORDED MAIL TO:
Fresno Unified School District
Purchasing Department
4498 N. Brawley Avenue
Fresno, CA 93722

NOTICE OF COMPLETION (AND ACCEPTANCE)

Notice pursuant to Civil Code Section 9204 must be filed within 15 days after completion.

Notice is hereby given that:

1. The undersigned is owner or corporate officer of the owner if the interest or estate stated below in the property hereinafter described:
2. The full name of the owner is FRESNO UNIFIED SCHOOL DISTRICT
3. The full address of the owner is 2309 Tulare Street, Fresno, California 93721
4. The nature of the interest or estate of the owner is: IN FEE

(if other than "In Fee" an Insert, for example, "Purchase under contract of Purchase", "or lease")

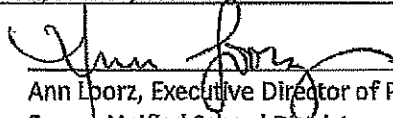
5. A work of improvement on the property hereinafter described was accepted/completed on April 24, 2025.
The work done was Varsity Baseball and Softball Scoreboard, Bid No. 24-74.
This determination of acceptance/completion shall not be construed as a waiver of the undersigned owner's rights to enforce any provision of the contract accepted/completed, including but not limited to requiring any and all punch list, testing, startup, commissioning, or other contract work to be performed in its entirety in accordance with the Contract Documents, which rights are expressly reserved by the undersigned owner.

6. The Name of the contractor, if any, for such work of improvement was:
A-Plus Signs, Inc. 4720 N. Brawley Ave., Fresno, CA 93720 May 23, 2024
(IF NO CONTRACTOR FOR WORK OR IMPROVEMENT AS A WHOLE, INSERT "NONE") (DATE OF CONTRACT)

7. The property on which said work of improvement was completed is in the City of Fresno, County of Fresno, State of California, and is described and the address is as follows:

Hoover High School 5550 N. First St., Fresno, CA 93710 DSA No.: 02-121279


Date: June 4, 2025


Ann Looz, Executive Director of Purchasing
Fresno Unified School District

VERIFICATION

I, the undersigned say: I am the Executive Director of Purchasing the declarant of the foregoing notice of completion (and acceptance); I have read said notice of completion (and acceptance) and know the contents thereof; the same is true of my own knowledge. I declare under penalty of perjury that the foregoing is true and correct.

Executed on June 4, 2025 at Fresno,


Ann Looz, Executive Director of Purchasing
Fresno Unified School District

NO FEE REQUIRED

No Fee for recording in accordance with California Government Code Sections 6103 and 27383

2025-0080454

FRESNO County Recorder
Paul Dictos, CPA

Friday, Aug 22, 2025 04:04:02 PM

CONFORMED COPY

Copy of document recorded.
Has not been compared with original.

**RECORDING REQUESTED BY AND
WHEN RECORDED MAIL TO:**

Fresno Unified School District
Purchasing Department
4498 N. Brawley Avenue
Fresno, CA 93722

NOTICE OF COMPLETION (AND ACCEPTANCE)

Notice pursuant to Civil Code Section 9204 must be filed within 15 days after completion.

Notice is hereby given that:

1. The undersigned is owner or corporate officer of the owner if the interest or estate stated below in the property hereinafter described:
2. The full name of the owner is **FRESNO UNIFIED SCHOOL DISTRICT**
3. The full address of the owner is **2309 Tulare Street, Fresno, California 93721**
4. The nature of the interest or estate of the owner is: **IN FEE**

(If other than "In Fee" an insert, for example, "Purchase under contract of Purchase", "or lease")

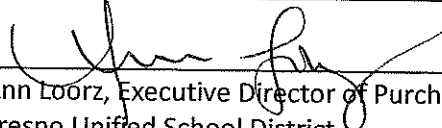
5. A work of improvement on the property hereinafter described was accepted/completed on **August 8, 2025**
The work done was **Sitework and Portable Improvement, Bid No. 24-92.**
This determination of acceptance/completion shall not be construed as a waiver of the undersigned owner's rights to enforce any provision of the contract accepted/completed, including but not limited to requiring any and all punch list, testing, startup, commissioning, or other contract work to be performed in its entirety in accordance with the Contract Documents, which rights are expressly reserved by the undersigned owner.

6. The Name of the contractor, if any, for such work of improvement was:
BDM Inc. 240 North 12th Ave. Box 306, Hanford, CA 93230 June 21, 2024
(IF NO CONTRACTOR FOR WORK OR IMPROVEMENT AS A WHOLE, INSERT "NONE") (DATE OF CONTRACT)

7. The property on which said work of improvement was completed is in the City of **Fresno**, County of **Fresno**, State of California, and is described and the address is as follows:

Cambridge High School 1001 S. Chestnut Ave., Fresno CA 93702 DSA No.: 02-122215

Date: **August 22, 2025**

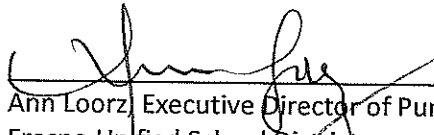


Ann Loorz, Executive Director of Purchasing
Fresno Unified School District

VERIFICATION

I, the undersigned say: I am the **Executive Director of Purchasing** the declarant of the foregoing notice of completion (and acceptance); I have read said notice of completion (and acceptance) and know the contents thereof; the same is true of my own knowledge. I declare under penalty of perjury that the foregoing is true and correct.

Executed on **August 22, 2025** at **Fresno**,



Ann Loorz, Executive Director of Purchasing
Fresno Unified School District

NO FEE REQUIRED

No Fee for recording in accordance with California Government Code Sections 6103 and 27383

2025-0080456

FRESNO County Recorder
Paul Dietz, CPA

Friday, Aug 22, 2025 04:04:02 PM

CONFORMED COPY

Copy of document recorded.
Has not been compared with original.

**RECORDING REQUESTED BY AND
WHEN RECORDED MAIL TO:**

Fresno Unified School District
Purchasing Department
4498 N. Brawley Avenue
Fresno, CA 93722

NOTICE OF COMPLETION (AND ACCEPTANCE)

Notice pursuant to Civil Code Section 9204 must be filed within 15 days after completion.

Notice is hereby given that:

1. The undersigned is owner or corporate officer of the owner if the interest or estate stated below in the property hereinafter described:
2. The full name of the owner is FRESNO UNIFIED SCHOOL DISTRICT
3. The full address of the owner is 2309 Tulare Street, Fresno, California 93721
4. The nature of the interest or estate of the owner is: IN FEE

(If other than "In Fee" an insert, for example, "Purchase under contract of Purchase", "or lease")


5. A work of improvement on the property hereinafter described was accepted/completed on August 13, 2025. The work done was Sitework and Portable Improvement, Bid No. 24-93. This determination of acceptance/completion shall not be construed as a waiver of the undersigned owner's rights to enforce any provision of the contract accepted/completed, including but not limited to requiring any and all punch list, testing, startup, commissioning, or other contract work to be performed in its entirety in accordance with the Contract Documents, which rights are expressly reserved by the undersigned owner.

6. The Name of the contractor, if any, for such work of improvement was:
BDM, Inc. 240 North 12th Ave. Box 306, Hanford, CA 93230 June 21, 2024
(IF NO CONTRACTOR FOR WORK OR IMPROVEMENT AS A WHOLE, INSERT "NONE") (DATE OF CONTRACT)

7. The property on which said work of improvement was completed is in the City of Fresno, County of Fresno, State of California, and is described and the address is as follows:

Computech Middle School 555 E. Belgravia Ave., Fresno, CA 93706 DSA No.: 02-122218


Date: August 22, 2025


Ann Looz, Executive Director of Purchasing
Fresno Unified School District

VERIFICATION

I, the undersigned say: I am the Executive Director of Purchasing the declarant of the foregoing notice of completion (and acceptance); I have read said notice of completion (and acceptance) and know the contents thereof; the same is true of my own knowledge. I declare under penalty of perjury that the foregoing is true and correct.

Executed on August 22, 2025 at Fresno,


Ann Looz, Executive Director of Purchasing
Fresno Unified School District

2025-0076178

FRESNO County Recorder
Paul Dictos, CPA

Monday, Aug 11, 2025 03:58:22 PM

CONFORMED COPY

Copy of document recorded.
Has not been compared with original.

NO FEE REQUIRED

No Fee for recording in accordance with California
Government Code Sections 6103 and 27383

RECORDING REQUESTED BY AND

WHEN RECORDED MAIL TO:

Fresno Unified School District
Purchasing Department
4498 N. Brawley Avenue
Fresno, CA 93722

NOTICE OF COMPLETION (AND ACCEPTANCE)

Notice pursuant to Civil Code Section 9204 must be filed within 15 days after completion.

Notice is hereby given that:

1. The undersigned is owner or corporate officer of the owner if the interest or estate stated below in the property hereinafter described:
2. The full name of the owner is **FRESNO UNIFIED SCHOOL DISTRICT**
3. The full address of the owner is **2309 Tulare Street, Fresno, California 93721**
4. The nature of the interest or estate of the owner is: **IN FEE**

(If other than "In Fee" an insert, for example, "Purchase under contract of Purchase", "or lease")

5. A work of improvement on the property hereinafter described was accepted/completed on **March 14, 2025**.
The work done was **Playground Replacements, Bid No. 24-94 Section A.**
This determination of acceptance/completion shall not be construed as a waiver of the undersigned owner's rights to enforce any provision of the contract accepted/completed, including but not limited to requiring any and all punch list, testing, startup, commissioning, or other contract work to be performed in its entirety in accordance with the Contract Documents, which rights are expressly reserved by the undersigned owner.

6. The Name of the contractor, if any, for such work of improvement was:
Harris Development Corp. dba HBC Enterprises, 2743 E. Shaw Ave. Ste. 103, Fresno, CA 93710, June 21, 2024
(IF NO CONTRACTOR FOR WORK OR IMPROVEMENT AS A WHOLE, INSERT "NONE") (DATE OF CONTRACT)

7. The property on which said work of improvement was completed is in the City of **Fresno**, County of **Fresno**, State of California, and is described and the address is as follows:

Burroughs Elementary School 166 N. Sierra Vista Ave., Fresno, CA 93702 DSA No.:02-122311

Date: **August 8, 2025**

Ann Looz, Executive Director of Purchasing
Fresno Unified School District

VERIFICATION

I, the undersigned say: I am the Executive Director of Purchasing the declarant of the foregoing notice of completion (and acceptance); I have read said notice of completion (and acceptance) and know the contents thereof; the same is true of my own knowledge. I declare under penalty of perjury that the foregoing is true and correct.

Executed on August 8, 2025 at Fresno,

Ann Looz, Executive Director of Purchasing
Fresno Unified School District

2025-0080457

FRESNO County Recorder
Paul Dictos, CPA

Friday, Aug 22, 2025 04:04:02 PM

CONFORMED COPY

Copy of document recorded.
Has not been compared with original.

NO FEE REQUIRED

No Fee for recording in accordance with California
Government Code Sections 6103 and 27383

**RECORDING REQUESTED BY AND
WHEN RECORDED MAIL TO:**

Fresno Unified School District
Purchasing Department
4498 N. Brawley Avenue
Fresno, CA 93722

NOTICE OF COMPLETION (AND ACCEPTANCE)

Notice pursuant to Civil Code Section 9204 must be filed within 15 days after completion.

Notice is hereby given that:

1. The undersigned is owner or corporate officer of the owner if the interest or estate stated below in the property hereinafter described:
2. The full name of the owner is **FRESNO UNIFIED SCHOOL DISTRICT**
3. The full address of the owner is **2309 Tulare Street, Fresno, California 93721**
4. The nature of the interest or estate of the owner is: **IN FEE**

(If other than "In Fee" an insert, for example, "Purchase under contract of Purchase", "or lease")

5. A work of improvement on the property hereinafter described was accepted/completed on **August 15, 2025**.
The work done was **Concrete Sidewalk and Seat Wall Replacement, Bid No. 25-45**.
This determination of acceptance/completion shall not be construed as a waiver of the undersigned owner's rights to enforce any provision of the contract accepted/completed, including but not limited to requiring any and all punch list, testing, startup, commissioning, or other contract work to be performed in its entirety in accordance with the Contract Documents, which rights are expressly reserved by the undersigned owner.

6. The Name of the contractor, if any, for such work of improvement was:
BDM Inc. 240 North 12th Ave. Box 306, Hanford, CA 93230 June 19, 2025
(IF NO CONTRACTOR FOR WORK OR IMPROVEMENT AS A WHOLE, INSERT "NONE") (DATE OF CONTRACT)

7. The property on which said work of improvement was completed is in the City of Fresno, County of Fresno, State of California, and is described and the address is as follows:

Hoover High School 5550 N First St., Fresno, CA 93710 DSA No.:02-118466

Date: **August 22, 2025**

Ann Looz, Executive Director of Purchasing
Fresno Unified School District

VERIFICATION

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Executed on August 22, 2025 at Fresno,

Ann Looz, Executive Director of Purchasing
Fresno Unified School District