



AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION

2601 Bransford Avenue, Nashville, TN 37204

Regular Meeting – October 22, 2024 – 5:00 p.m.

Freda Player, Chair

I. CONVENE and ACTION

- A. Call to Order
- B. Establish Quorum
- C. Pledge of Allegiance
- D. Adoption of Agenda
- E. Director of Schools Contract

II. DIRECTOR'S REPORT

SEL Conference Recap and MSA 2025 Conference Trailer - 1. Re-envision Central Office as a Support Hub; 2. Empower and Equip Leaders at All Levels; 3. Create and Support Engaging, Rigorous, and Personalized Learning Experiences for All Students; 4. Identify and Eliminate Inequities

III. PUBLIC PARTICIPATION

The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to two minutes or less. Comments will be timed.

IV. GOVERNANCE ISSUES

A. Actions

1. Consent

- a. Minutes – 09.24.2024 – Regular Meeting
- b. Awarding of Purchases and Contracts
 - 1. Amazon Capital Services, Inc.
 - 2. Bridges for the Deaf & Hard of Hearing
 - 3. Brown & Brown Insurance Services, Inc. dba Claim Technologies Incorporated
 - 4. Grant Consulting dba McGrath Training Solutions
 - 5. Gray Line of Tennessee
 - 6. I.C. Thomasson Associates, Inc.
 - 7. Intuit, Inc.
 - 8. Liberty Collegiate Academy
 - 9. Lipscomb University
 - 10. Metropolitan Public Health Department
 - 11. Nashville State Community College (NSCC)
 - 12. National Career Academy Coalition
 - 13. Oasis Center

Metropolitan Board of Public Education

Agenda

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14. Pathful, Inc.
15. State of Tennessee, Tennessee Bureau of Investigation
16. YouScience, LLC

V. BOARD REPORTS

VI. WRITTEN INFORMATION TO THE BOARD

- A. Sales Tax Collections as of October 20, 2024

VII. ANNOUNCEMENTS

VIII. ADJOURNMENT

If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.

EMPLOYMENT CONTRACT
BETWEEN
THE METROPOLITAN NASHVILLE BOARD OF PUBLIC EDUCATION
AND
Dr. ADRIENNE BATTLE

This Employment Contract ("Contract") is entered into on October 22, 2024 by and between the Metropolitan Nashville Board of Public Education ("Board") and Dr. Adrienne Battle ("Dr. Battle").

WITNESSETH:

Whereas, the Board desires to appoint Dr. Battle as the Director of Schools ("Dr. Battle") and Dr. Battle desires to accept that appointment;

NOW, THEREFORE, the parties agree as follow:

1. Term. The Board agrees to employ Dr. Battle as the Director for a term commencing on July 1, 2024 through June 30, 2028 including. At the Board's option, this Contract may be modified by mutual consent of both parties.

2. Extension or Renewal. This Contract may be extended or renewed, as permitted by applicable law. In the event that this Contract is extended or renewed, all terms and conditions hereof shall apply to any extension or renewal term, unless specifically provided to the contrary in the extension or renewal agreement. If the Board intends not to renew this Contract, the Board shall notify the Director of its intention not to renew this Contract no later than January 1, 2028 and no later than each subsequent January 1 that this Contract is in effect.

3. Credentials. Dr. Battle represents that she holds and maintains all certificates, credentials and qualifications required by law or policy for "Director of Schools" to accept and fulfill the administrative position of Director of Schools.

4. Duties. As Director, Dr. Battle shall perform all duties and responsibilities and shall have the authority of the Director of Schools as established by State law, regulations of the Tennessee Board of Education, and the Board.

5. Performance of Duties.

a. Dr. Battle agrees to perform the duties of Director of Schools in a competent and professional manner, subject to the established policies and regulations of the Board and the Tennessee Board of Education and the laws of the State of Tennessee, whether now in force or hereafter adopted, and to carry out, or cause to be carried out, the education program and policies of the Board during the term of this Contract. Dr. Battle pledges to use her best efforts to maintain and improve the quality of education and the operations of the Metropolitan Nashville Public School System ("MNPSS"). Dr. Battle agrees to devote her full working time to the MNPSS and to engage in no other gainful employment during the term of this Employment Contract.

b. Dr. Battle shall have charge of the administration of the schools under the direction of the Board. Dr. Battle:

- i. Shall be responsible for carrying out Board policies and procedures;
 - ii. Shall direct and assign teachers and other employees of the schools under her supervision;
 - iii. Shall organize, reorganize and arrange the administrative and supervisory staff, including instruction and business affairs, as best serves the MNPS and is consistent with Board policy;
 - iv. Shall select all personnel, in conformity with applicable law;
 - v. Shall from time-to-time suggest regulations, rules and procedures deemed necessary for the well-being of the MNPS, and;
 - vi. Shall perform all duties incident to the office of Director and such other duties as may be prescribed by law and/or by the Board.
- c. The Board shall not assign the duties of the Director to other employees of MNPS and shall not assign the Director to another position in MNPS without the written consent of the Director.

6. Work Year. The office of the Director is a full-time, twelve (12) month position. Days upon which the Director shall not be required to be in attendance at work include the regular school system holidays provided for in statute and any day for which the school system and the central office are closed in accordance with the school calendar.

7. Ethics, Conflicts of Interest and Acceptance of Gifts.

Dr. Battle warrants that she has no conflict in any manner or degree with the performance of services required under this Contract. Although not bound as a “person covered” by Executive Orders issued by the mayors of the Metropolitan Government, the Director agrees to be covered by such Executive Orders including any interpretations or clarifications issued by the Board of Ethical Conduct of the Metropolitan Government. Dr. Battle will annually complete the MNPS disclosure statement.

8. Outside Employment.

- a. Pursuant to T.C.A. §49-2-301(b)(1)(X), Dr. Battle shall devote her “full time and attention to the duties of the director’s position.”
- b. The Board agrees that the Director is entitled to engage in outside professional activities, including writing, consulting, and lecturing, with or without honorarium, as long as such activities do not interfere with the performance of her duties as the Director and such activities are consistent with the applicable ethics policy of MNPS and the Board of Education. The Board shall not consider any outside professional activities for compensation performed for up to ten (10) days during her vacation leave to be in conflict with this section.

9. Compensation.

a. Base Salary. The Board agrees to pay Dr. Battle on the basis of an annual base salary of Three Hundred Sixty-Five Thousand Dollars (\$365,000), beginning July 1, 2024. The salary shall be paid in accordance with the Board's payroll policy. The Board and the Director acknowledge that during the term of this Contract the Director's base salary may increase, but may not decrease, by voluntary action of the Board. The base salary also shall be increased in the same percentage granted through any across-the-board salary increases to administrative personnel that might occur at any time during the course of this Contract or extension thereof.

b. Withholding Deductions. Salary payments shall be subject to such withholding and other payroll deductions as shall be required by law or MNPS policy or procedure. Additionally, Dr. Battle may request additional withholding and deductions as determined to be available and proper.

10. Fringe Benefits. Dr. Battle shall receive the fringe benefits as provided below, in Subsections (a) through (f):

a. Insurance. The Director is entitled to participate in the medical vision and dental insurance plans provided to certified employees and the Board shall pay seventy five percent (75%) of the cost for the Director and her family to participate in the medical, vision and dental insurance program of her choice.

b. Retirement Benefits. Dr. Battle shall be entitled to any retirement benefits for which she qualifies under State law. Currently, under the Tennessee Consolidated Retirement System (TCRS), an employee vests at five (5) years.

c. Personal Leave:

i. Vacation: Dr. Battle shall be entitled to three (3) days of vacation leave for each month of contractual employment and two (2) personal leave days each year. The Board agrees that written agreement by the Chair with written notice to the Board shall constitute Board agreement for the selected vacation time without the necessity of Board action. Dr. Battle is encouraged to use her vacation annually, but in the event that she is unable to use all her vacation leave for any given year, unused days may accrue and be carried over to the next year. The total number of accumulated vacation days, however, shall not exceed ninety (90) working days as of July 1 of each year. Dr. Battle may choose to "cash out" accrued vacation during the year at her then per diem rate of pay. The per diem rate of pay shall be the Director's annual salary divided by 220 days.

d. Professional Growth and Development Leave. The Board encourages and expects that the Director will participate in professional growth and development activities, including attendance and professional conferences at the local, state, national, and international levels. As a result, Dr. Battle may take paid leave days for the purpose of professional growth and development activities. The Board agrees that written approval by the Chair, which shall not be unreasonably withheld, shall constitute Board approval for the leave without necessity of Board action. The necessary expenses of said attendance shall be paid by the Board in accordance with Board policy.

e. Sick Leave. Dr. Battle shall be entitled to one-and-a-half (1 ½) sick days, with pay, per month of employment, to accrue during the term of this Contract. Sick leave days shall be cumulative. Unused sick leave days shall be transferred to the Tennessee Consolidated Retirement System for retirement credit in accordance with the policies of the Tennessee Consolidated Retirement System.

f. Accrued Leave Compensation. Upon termination of Dr. Battle's employment with the Board, she shall be entitled to compensation for all accrued vacation (up to 90 days) at her then current annual per diem salary. The per diem rate of pay shall be calculated by dividing the Director's annual salary divided by 220 days. Dr. Battle also shall be entitled to compensation for accumulated sick leave at the rate paid to administrative employees in a manner consistent with the then current MNPS policies. No compensation will be paid for any other accrued leave.

g. Other Benefits. In addition to the benefits provided in this Contract, the Director shall be eligible to participate in, on the same terms and conditions as other employees, all benefits, including life insurance and short-term, long-term disability insurance, available to other employees.

11. Technology Support. The Board shall provide to the Director: (1) a smartphone, a telephone, computers, printers and other technology for in-office use; (2) a laptop computer, printer, and such other technology as is necessary for out-of-office use; and (3) inter-office/intra-office internet connectivity required to perform the duties of the position whether within the office or from a remote location.

12. Business Expenses. The Board shall reimburse the Director for reasonable and necessary expenses incurred by the Director in the course of MNPS' business.

13. Automobile. The Board shall provide to Dr. Battle a full-sized automobile for her use during the term of this Contract. The automobile shall come from a vehicle already in MNPS's fleet. The Board is responsible for the purchase or lease of her vehicle and all expenses associated with it, including gas, maintenance and insurance. The board further agrees to reimburse Dr. Battle for any additional tax incurred by her in connection with her personal use of such automobile in accordance with the principles contained in Revenue Procedure 8148 and/or any other applicable revenue laws. At all times during the term of this Contract and upon its expiration or termination, the automobile shall remain the property of the Board.

14. Professional and Civic Memberships.

a. Professional Membership Dues. The Board shall pay for Dr. Battle's professional membership dues, including TOSS and AASA, and for costs of professional publications. The Board shall also pay for Dr. Battle's membership in two civic organizations. The Board shall reimburse the Director for reasonable expenses in attending functions related to the memberships as they relate to her duties as Director of School.

15. Objectives and Evaluation. In consultation and cooperation with Dr. Battle, the Board shall determine the goals and objectives of the MNPS. At the end of the school year, the Board and Dr. Battle shall evaluate the MNPS' activities and accomplishments in light of those goals and objectives. Dr. Battle shall prepare annually a State of the Metropolitan Nashville School System Report ("Report"). The Report

and the evaluation of the activities and accomplishments in light of the goals and objectives shall be the basis of the evaluation of Dr. Battle by the Board.

16. Annual Medical Examination. Dr. Battle agrees to have, at the expense of the MNPS, an annual comprehensive medical examination by a licensed physician acceptable to the Director and to have the examining physician submit a statement of fitness to the Board each year during the term and any extension or renewal term of this Contract. The medical information resulting from the examination shall be given to Dr. Battle and shall be confidential.

17. Non-Tenure. It is mutually understood and agreed that this Employment Contract does not confer tenure upon Dr. Battle in the position of Director of Schools, or in any other administrative positions in the School System.

18. Indemnification. To the fullest extent possible, the Director shall be covered and protected by Tennessee law providing for immunity for MNPS's employees. So long as, in the good faith opinion of the Board, a conflict does not exist between the position of the Board and the legal position of the Director, the Board agrees to defend the Director in the same manner it would other Metropolitan Government employees. If a conflict does exist and the Director was acting in the course and scope of her employment, then the Board agrees to provide representation consistent with Metro Code of Laws 2.40.130.

19. Termination.

a. **Termination For Cause.** The Board may terminate this Employment Contract at any time for cause, which means in the event that Dr. Battle is unable to perform substantially all of her duties as Director due to disability, or for any act of moral turpitude, willful misconduct, dishonesty, fraud, willful insubordination, material breach of this Employment Contract or for any reason established by State law. Dr. Battle shall be entitled to a hearing before the Board, if she so desires. A hearing shall be requested by giving thirty (30) days written notice of said request. If Dr. Battle is terminated for cause, no compensation shall be paid beyond the date of termination, and she shall forfeit any accumulated vacation and/or sick leave.

b. **Termination Without Cause.** The Board may terminate this Employment Contract without cause upon 30 days notice. As consideration for this agreement, the Board agrees to pay Dr. Battle an amount equivalent to 12 months of her current salary, or all salary and benefits due to the Director from the date of termination until the expiration of this contract, whichever is less. The payment provided for herein shall, at the option of the Board, be made in either regular monthly installments or in a lump sum payment. Upon complete payment as provided for herein, the Board shall have no further liability to the Director for any payments whatsoever. If any other governmental entity with legal authority to do so causes the termination of Dr. Battle due to imposed changes in the governance structure of Metro Nashville Public Schools, the Board agrees to pay Dr. Battle an amount equivalent to 12 months of her current salary, or all salary and benefits due to the Director from the date of termination until the expiration of this contract, whichever is less.

c. **Resignation.** Dr. Battle shall give the Board ninety (90) days written notice of her intent to resign, unless the Board by resolution agrees to accept a shorter period. Failure to give the required notice may result in the forfeiture of accumulated vacation and sick days.

d. **Mutual Agreement.** The Board and the Director may terminate this Contract by mutual agreement of the Director and the Board.

e. **Disability.** In the event the Director is unable to perform her obligations and duties, with or without a reasonable accommodation, hereunder for a period of ninety (90) days or longer, due to mental or physical illness or incapacity, the Board, at its option may terminate this agreement and, upon so doing, shall be released from all further obligations contained hereunder subject only to the provisions of the Federal Family Medical Leave Act.

20. Residence. Pursuant to Section 3.04.010 of the Metropolitan Code of Laws, Dr. Battle shall reside within Davidson County, Tennessee.

21. No Assignment. This Contract is personal to the parties hereto, being a contract for personal services, and shall not be subject to assignment or transfer in any manner.

22. Governing Law. The Contract is governed by the laws of the State of Tennessee.

23. Severability. Should any provisions herein be determined to be contrary to the laws of the State of Tennessee and unenforceable, such provisions shall be deemed severed and the remainder of this Contract shall constitute the agreement of the parties.

24. Headings. Headings, as used throughout this Contract, are for the convenience of the parties, and are not intended to be used to interpret any term or condition hereof.

25. Entirety. This Contract represents the entire agreement and understanding of the parties with respect to the subject matter hereof, and supersedes any and all other statements or agreements, either oral or written, between the parties with respect to the subject matter hereof. This Contract may be amended only by an instrument in writing signed by both of the parties hereto.

26. This Contract shall not be binding upon parties until it is dated, signed by the authorized representatives of the parties, and filed in the office of the Metropolitan Clerk. When it has been so signed and filed, this contract shall be effective as of _____.

In witness whereof, Dr. Battle and the duly authorized officers of the Board have executed this Contract.

METROPOLITAN NASHVILLE BOARD OF
PUBLIC EDUCATION

DR. ADRIENNE BATTLE

BY: _____
Freda Player, Chair
Metropolitan Nashville Board of Public

BY: _____
Adrienne Battle, Ed.D.
Metropolitan Director of Schools

APPROVED AS TO THE AVAILABILITY
OF FUNDS:

Department of Metropolitan Finance

FILED IN THE OFFICE OF THE
METROPOLITAN CLERK:

Date Filed:

APPROVED AS TO FORM AND LEGALITY:

Metropolitan Attorney

METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING –

September 24, 2024

Members Present: Freda Player - Chair (joined virtually), Berthena Nabaa-McKinney – Vice-chair, Rachael Anne Elrod, Erin O'Hara Block, Cheryl Mayes, TK Fayne, Abigail Tylor, Zach Young and Robert Taylor

Members Absent: Rachael Anne Elrod

Meeting called to order at 5:00 p.m.

CONVENE AND ACTION

- A. Call to Order – Berthena Nabaa-McKinney called the meeting to order.
- B. Pledge of Allegiance - Led by Vanderbilt Peabody Students.
- C. Adoption of Agenda

Motion to agenda to adopt agenda as listed.

By Zach Young, seconded Cheryl Mayes

Roll Call Vote: 8-0 (unanimous)

Robert Taylor – yes

Zach Young - yes

Berthena Nabaa-McKinney – yes

TK Fayne – yes

Cheryl Mayes - yes

Erin O'Hara Block - yes

Abigail Tylor - yes

Freda Player - yes

AWARDS AND RECOGNITIONS

- A. NFL Latino Excellence in Youth Football Award from the Tennessee Titans - Christopher Barba, Glenclyff High School – The Board and Dr Battle recognized Mr. Barba.

DIRECTOR'S REPORT

- A. Dr. Battle and staff presented Division of Schools Update - 1. Re-envision Central Office as a Support Hub; 2. Empower and Equip Leaders at All Levels; 3. Create and Support Engaging, Rigorous, and Personalized Learning Experiences for All Students; 4. Identify and Eliminate Inequities update to the Board.

PUBLIC PARTICIPATION

- A. Tarika Davis– She addressed the Board concerning the MNPS Code of Conduct.
- B. Mary Jo Cramb – She addressed the Board concerning a Resolution Sustaining Federal Funding.
- C. Donna Clay – She addressed the Board concerning federal funding for MNPS.
- D. Tom Surface – He addressed the Board concerning NOAH support of MNPS.
- E. Alexandria Danner – She addressed the Board concerning federal funding for public schools.

GOVERNANCE ISSUES

a. Minutes – 09.10.2024 – Regular Meeting

b. Awarding of Purchases and Contracts

- 1. Alignment Nashville**
- 2. CareerSafe, LLC**
- 3. Deloitte Consulting, LLP**
- 4. GoSchoolBox, Inc.**
- 5. State of Tennessee, Department of Human Services**
- 6. Zoobean, Inc.**

c. FY25 ESSER 3 Application

Motion to agenda to adopt agenda as listed.

By TK Fayne, seconded Zach Young

Roll Call Vote: 8-0 (unanimous)

Robert Taylor – yes

Zach Young - yes

Berthena Nabaa-McKinney – yes

TK Fayne – yes

Cheryl Mayes - yes
Erin O'Hara Block - yes
Abigail Tylor - yes
Freda Player – yes

2. A Resolution Calling for Increased and Sustained Federal Funding of Public Schools

Abigail Tylor read the following resolution.

WHEREAS, public education is the cornerstone of our democracy, providing fundamental skills and opportunity to almost 50 million children, or nearly 90%, of school aged children across the United States; and, WHEREAS, In the decade following the Great Recession, students across the U.S. lost nearly \$600 billion from disinvestment by states in their public schools; and WHEREAS, prior to the COVID-19 pandemic, both state and federal funding for public schools failed to meet the critical needs of students across the country; and, WHEREAS, the federal government provided nearly \$200 billion through three issuances of the Elementary and Secondary School Emergency Relief Act (ESSER) to states and school districts, including more than \$450 million to the Metro Nashville Public Schools; and, WHEREAS, the realized impact of ESSER funding is that it has benefited students' academic, social, emotional, and mental health needs through targeted and highly effective tutoring programs, after school and summer school programs, access to technology, expanded meal programs; and WHEREAS this investment also provided flexible dollars that allowed districts to make capital improvements, purchase curriculum, offer professional development, and hire sorely needed school personnel including teachers, school counselors, and support staff; and, WHEREAS, research has consistently shown that when increased education funding is spent effectively, it positively affects academic performance, raises graduation rates, and increases future earnings; and,

WHEREAS, Metro Schools used the ESSER investment so effectively they were recognized in a Harvard/Stanford study on post pandemic recovery as ranking 3rd among top 100 urban districts in math growth from 2022-2023 and 6th among top 100 urban districts in reading growth from 2022-23; and, WHEREAS, on average, districts nationwide have relied on ESSER money to support roughly 8% of their budgets over the past three years; and, WHEREAS, without an infusion of federal public education funding by Congress, it is estimated that on average, districts across the nation will have to cut over \$1,000 per student from their budgets; and, WHEREAS, the loss of these funds will be felt drastically, especially in high-poverty school districts that have historically been underfunded, yet continue to serve students with the highest levels of need; and, WHEREAS, the systematic and chronic underfunding of public schools is a strategy by those who want to dismantle the public education system to decimate the quality of education that public schools can provide; THEREFORE, BE IT RESOLVED that the Metropolitan Nashville Board of Education calls on Congress to immediately pass the Keep Our PACT Act (S. 1202/H.R. 2715) and the IDEA Full Funding Act (S.2217/H.R. 4519) which would create a 10-year mandatory path to fully fund both Title I and IDEA. ADOPTED BY THE ELECTED METROPOLITAN NASHVILLE BOARD OF EDUCATION, meeting in regular session on the 24th of September 2024, with this Resolution to take immediate effect, the public welfare requiring it.

Motion to approve A Resolution Calling for Increased and Sustained Federal Funding of Public Schools

By Abigail Tylor, seconded Cheryl Mayes

Roll Call Vote: 8-0 (unanimous)

Robert Taylor – yes

Zach Young - yes

Berthena Nabaa-McKinney – yes

TK Fayne – yes

Cheryl Mayes - yes
Erin O'Hara Block - yes
Abigail Tylor - yes
Freda Player – yes

BOARD REPORTS

A. Freda Player gave a brief Capital Needs Report.

ANNOUNCEMENTS

A. Berthena Nabaa-McKinney – Announced that the October 8 Board Meeting would be canceled due to Fall Break.

WRITTEN INFORMATION TO THE BOARD

A. Sales Tax Collections as of September 20, 2024.

Ms. Player adjourned the meeting at 6:56 p.m.



Chris M. Henson
Board Secretary

Freda Player
Board Chair

Date

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: Amazon Capital Services, Inc.

SERVICE/GOODS (SOW): For the purchase of various school supplies, office supplies, and materials from an online marketplace.

SOURCING METHOD: Omnia Partners Cooperative #R-TC-17006

TERM: October 23, 2024 through January 18, 2026

FOR WHOM: MNPS Schools and Departments

COMPENSATION: Contractor will be compensated in accordance with the Omnia Partners Cooperative Contract.

Total compensation for this contract is not to exceed \$1,000,000.

Total compensation is based on an estimated yearly amount of \$650,000.

OVERSIGHT: Procurement

EVALUATION: Based on the timeliness, accuracy, and quality of the products provided.

MBPE CONTRACT NUMBER: 7598502

SOURCE OF FUNDS: Various Operating, Federal, and School-Based Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: Bridges for the Deaf & Hard of Hearing

SERVICE/GOODS (SOW): Amendment #1 increases the contract value. The contract is for the provision of sign language interpreting services on an as-needed basis.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: October 22, 2024 through February 9, 2026

FOR WHOM: MNPS Students who are Deaf/Hard of Hearing

COMPENSATION: This amendment increases the contract value by \$500,000.

Total compensation for this contract is not to exceed \$1,250,000.

Total compensation is based on an estimated yearly amount of \$250,000.

OVERSIGHT: Exceptional Education

EVALUATION: Based on the quality and timeliness of the services provided.

MBPE CONTRACT NUMBER: 7505607

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

- (3) VENDOR: Brown & Brown Insurance Services, Inc. dba Claim Technologies Incorporated

SERVICE/GOODS (SOW): For the provision of annual medical claims and pharmacy audit and an audit of MNPS's onsite medical vendor's billing/reimbursements to MNPS.

SOURCING METHOD: RFP 376385

TERM: January 1, 2025 through December 31, 2029

FOR WHOM: Insurance Trust

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$700,000.

Total compensation is based on an estimated yearly amount of \$140,000.

OVERSIGHT: Human Resources – Employee Benefits

EVALUATION: Based on the service, customer satisfaction, and timeliness of services provided.

MBPE CONTRACT NUMBER: 7594066

SOURCE OF FUNDS: Insurance Trust Fun

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: Grant Consulting dba McGrath Training Solutions

SERVICE/GOODS (SOW): Amendment #2 increases the contract value. The contract is for the provision of compliance training in the areas of bullying, harassment, and addressing employee performance issues with legally and educationally sound documentation.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: October 23, 2024 through March 23, 2026

FOR WHOM: MNPS Leadership and Staff

COMPENSATION: This amendment increases the contract value by \$100,000.

Total compensation for this contract is not to exceed \$400,000.

Total compensation is based on an estimated yearly amount of \$160,000.

OVERSIGHT: Student Support Services and Human Resources

EVALUATION: Based on the quality of the training, materials, and follow-up support provided.

MBPE CONTRACT NUMBER: 7507459

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: Gray Line of Tennessee

SERVICE/GOODS (SOW): Amendment #1 increases the contract value. The contract is for the provision of charter bus services.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: October 23, 2024 through March 10, 2025

FOR WHOM: MNPS Staff and Students

COMPENSATION: This amendment increases the contract value by \$100,000.

Total compensation for this contract is not to exceed \$850,000.

Total compensation is based on an estimated yearly amount of \$170,000.

OVERSIGHT: Transportation

EVALUATION: Based on the quality, timeliness, and capacity to provide the services upon MNPS request.

MBPE CONTRACT NUMBER: 7495436

SOURCE OF FUNDS: Various Operating, Federal, and School-Based Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(6) VENDOR: I.C. Thomasson Associates, Inc.

SERVICE/GOODS (SOW): For the provision of low-voltage design services.

SOURCING METHOD: RFP 380385

TERM: October 23, 2024 through October 22, 2029

FOR WHOM: MNPS Schools and Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$2,000,000.

Total compensation is based on an estimated yearly amount of \$400,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality of design services and adherence to project budgets.

MBPE CONTRACT NUMBER: 7596693

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(7) VENDOR: Intuit, Inc.

SERVICE/GOODS (SOW): For the donation of a food truck and funding to implement the Intuit Food Truck Program, which consists of a simulated workplace experience that allows students to build real-world, hands-on skills and experience in a professional context and setting.

SOURCING METHOD: Donation Agreement

TERM: November 1, 2024 through October 31, 2027

FOR WHOM: Career and Technical Education (CTE) Students

COMPENSATION: Contractor will donate a food truck valued at \$215,700 plus \$20,000 for MNPS to acquire materials, equipment, and other peripherals necessary to accomplish the purpose of the Intuit Food Truck Program.

OVERSIGHT: College and Career Readiness

EVALUATION: Based on the timeliness of the donation, adherence to the assigned responsibilities within the agreement, and operational success of the program for the CTE teachers and students.

MBPE CONTRACT NUMBER: TBD

SOURCE OF FUNDS: Revenue (Donations)

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(8) VENDOR: Liberty Collegiate Academy

SERVICE/GOODS (SOW): Amendment #1 updates the useable square footage, updates Attachment A to reflect the new usable square footage, and updates the rent payment schedule. This lease agreement is for Liberty Collegiate Academy to utilize the old Jere Baxter building at 3515 Gallatin Pike as a charter school.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: January 1, 2025 through June 30, 2031

FOR WHOM: Students and Faculty at Liberty Collegiate Academy

COMPENSATION: Lease payments will be made in accordance with Section 5 of the Lease Agreement.

OVERSIGHT: Facilities

EVALUATION: Based on maintenance of facility as well as prompt and accurate payment.

MBPE CONTRACT NUMBER: 7515597

SOURCE OF FUNDS: Revenue

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(9) VENDOR: Lipscomb University

SERVICE/GOODS (SOW): Amendment #1 increases the contract value. The contract supports the Grow Your Own Initiative, where MNPS supports the growth and development of support staff toward future teaching opportunities.

SOURCING METHOD: Amendment of a Previously Board Approved contract

TERM October 23, 2024 through October 25, 2026

FOR WHOM: MNPS Support Staff

COMPENSATION: This amendment increases the contract value by \$15,000. Total compensation for this contract is not to exceed \$115,000.

OVERSIGHT: Human Resources

EVALUATION: Based on the number of employees who successfully pass the Praxis, complete course work, and show high levels of effectiveness as teachers.

MBPE CONTRACT NUMBER: 7545797

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(10) VENDOR: Metropolitan Public Health Department

SERVICE/GOODS (SOW): To monitor activities related to the Youth Risk Behavior Survey and School Health Profiles assessment under the Centers for Disease Control and Prevention grant.

SOURCING METHOD: Negotiated Services (Memorandum of Understanding)

TERM: October 23, 2024 through October 22, 2029

FOR WHOM: MNPS Students

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$337,500.

Total compensation is based on an estimated yearly amount of \$67,500.

OVERSIGHT: School Counseling

EVALUATION: Based on the reduction of health-risk behaviors among MNPS youth.

MBPE CONTRACT NUMBER: 7595617

SOURCE OF FUNDS: Federal Funds – Centers for Disease Control and Prevention Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(11) VENDOR: Nashville State Community College (NSCC)

SERVICE/GOODS (SOW): Amendment #3 increases the contract value and updates Exhibit C. The contract is for a dual enrollment agreement between NSCC and MNPS for the purpose of providing eligible MNPS students the opportunity to earn both college and MNPS graduation credits simultaneously upon successful completion of qualified course(s).

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: October 23, 2024 through June 30, 2025

FOR WHOM: Students Enrolled in NSCC Dual Enrollment Courses

COMPENSATION: This amendment increases the contract value by \$500,000.

Total compensation for this contract is not to exceed \$900,000.

Total compensation is based on an estimated yearly amount of \$500,000.

OVERSIGHT: College & Career Readiness

EVALUATION: Based on student enrollment and attainment of dual enrollment credits which will be measured through transcript grades provided by NSCC.

MBPE CONTRACT NUMBER: 7538084

SOURCE OF FUNDS: Operating Budget and Grant Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(12) VENDOR: National Career Academy Coalition

SERVICE/GOODS (SOW): For the provision of accreditations for the Academies of MNPS high schools. Contractor's professional services include platinum review and/or baseline packages, review preparation support including standardized surveys and assessment tools, online planning tools, and access to the online repository of best practices.

SOURCING METHOD: Sole Source

TERM: October 23, 2024 through October 22, 2029

FOR WHOM: MNPS High Schools

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$300,000.

Total compensation is based on an estimated yearly amount of \$60,000.

OVERSIGHT: Career Academies

EVALUATION: Based on the success of each academy's accreditation.

MBPE CONTRACT NUMBER: 7595463

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(13) VENDOR: Oasis Center

SERVICE/GOODS (SOW): Amendment #1 increases the contract value. The contract is for Oasis Center's College Connection to serve as a partner by providing services to GEAR UP students and families. Services include developing a college-going identity, preparing for successful high school career, and working with teachers and administrators to develop a college-going atmosphere in their classrooms. Continued services as cohort transitions into high school are: one-on-one college planning/identity development sessions, FAFSA nights, classroom presentations, parent nights, scholarship guidance, and summer programming in collaboration with Nashville After Zone Alliance (NAZA) and POWER Youth Summer Employment program.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: October 23, 2024 through September 30, 2025

FOR WHOM: MNPS GEAR UP Students and Families

COMPENSATION: This amendment increases the contract value by \$50,000.

Total compensation for this contract is not to exceed \$584,000.

Total compensation is based on the estimated spend of \$100,000 for this final year of the contract.

OVERSIGHT: Federal Programs

EVALUATION: Based on the adherence to the scope of work and the quality of services provided.

MBPE CONTRACT NUMBER: 10303 (previously 2-173773-03)

SOURCE OF FUNDS: Federal Funds – GEAR UP

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(14) VENDOR: Pathful, Inc.

SERVICE/GOODS (SOW): Amendment #3 increases the contract value. The contract is for the provision of a platform that allows for virtual field trip and job shadow experiences for students in a remote environment.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: October 23, 2024 through June 30, 2025

FOR WHOM: MNPS Students

COMPENSATION: This amendment increases the contract value by \$70,000.

Total compensation for this contract is not to exceed \$195,000.

Total compensation is based on an estimated yearly amount of \$70,000.

OVERSIGHT: Career Technical Education (CTE) and Federal Programs

EVALUATION: Based on the quality of the platform and quality of the ongoing customer service and support.

MBPE CONTRACT NUMBER: 7567722

SOURCE OF FUNDS: Operating Budget and Federal Funds - GEAR UP

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(15) VENDOR: State of Tennessee, Tennessee Bureau of Investigation

SERVICE/GOODS (SOW): For the provision of the State of Tennessee's "RAP Back" services program that provides records of arrest and prosecution backgrounds. Participation in the RAP Back program is mandatory for all Tennessee school districts. When MNPS employees enroll in the RAP Back service, the MNPS Human Resources department will be subscribed to receive notifications of any arrest of a MNPS employee that is reported to the FBI by submission of fingerprints from the employee. The RAP Back service shall continue as long as the employee is employed at MNPS.

SOURCING METHOD: Sole Source

TERM: November 1, 2024 through October 31, 2029

FOR WHOM: All MNPS Employees

COMPENSATION: Contractor will be compensated \$50 per employee enrolled.

Total compensation for this contract is not to exceed \$500,000.

Total compensation is based on an estimated yearly amount of \$100,000.

OVERSIGHT: Human Resources

EVALUATION: Based on the quality and timeliness of the reporting provided to the MNPS Human Resources department.

MBPE CONTRACT NUMBER: 2-00901-00

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(16) VENDOR: YouScience, LLC

SERVICE/GOODS (SOW): Amendment #3 increases the contract value. The contract is for the provision of aptitude/interest-based assessments in order to help students make informed decisions for their future.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: October 23, 2024 through March 9, 2025

FOR WHOM: MNPS Students

COMPENSATION: This amendment increases the contract value by \$20,000.

Total compensation for this contract is not to exceed \$140,000.

OVERSIGHT: College & Career Readiness

EVALUATION: Based on the quality of the assessments provided in helping students make informed decisions for their future.

MBPE CONTRACT NUMBER: 7495438

SOURCE OF FUNDS: Carl Perkins Grant

Metropolitan Nashville Public Schools
Sales Tax Collections
As of October 20, 2024

-1.01%

\$399,068,500.00

General Purpose Fund

MONTH	2024-2025 Projection	TOTAL 2024-2025 COLLECTIONS	\$ Change For Month - FY25 Projection	% Change For Month - FY25 Projection	% Increase / Decrease Year- To-Date	FY2024 Actuals	Projection percentage by month
September	\$25,567,101.59	\$24,826,195.75	(\$740,905.84)	-2.90%	-2.90%	\$23,500,346.50	6.41%
October	33,023,272.16	33,168,113.06	\$144,840.90	0.44%	-1.02%	30,353,786.31	8.28%
November	33,089,701.22					30,414,845.48	8.29%
December	34,766,006.21					31,955,643.83	8.71%
January	33,157,339.70					30,477,016.30	8.31%
February	37,925,635.48					34,859,859.72	9.50%
March	29,307,728.38					26,938,594.10	7.34%
April	31,364,453.75					28,829,060.98	7.86%
May	34,489,615.05					31,701,595.17	8.64%
June	35,161,341.30					32,319,021.42	8.81%
July	35,582,946.78					32,706,545.78	8.92%
August	35,633,358.36					32,752,882.27	8.93%
TOTAL	\$399,068,500.00	\$57,994,308.81	(\$596,064.94)		-1.02%	\$366,809,197.86	100.00%

Debt Service Fund

-7.41%

\$59,009,800.00

MONTH	2023-2024 Projection	TOTAL 2023-2024 COLLECTIONS	\$ Change For Month - FY24 Projection	% Change For Month - FY24 Projection	% Increase / Decrease Year- To-Date	FY2024 Actuals	Projection percentage by month
September	\$4,501,947.86	\$3,671,021.00	(\$830,926.86)	-18.46%	-18.46%	\$5,619,873.22	7.63%
October	4,759,921.83	4,904,350.72	\$144,428.89	3.03%	-7.41%	5,941,907.38	8.07%
November	4,908,174.71					6,126,974.48	8.32%
December	5,002,163.93					6,244,303.13	8.48%
January	4,832,707.03					6,032,766.63	8.19%
February	5,426,290.20					6,773,748.60	9.20%
March	4,425,836.70					5,524,862.11	7.50%
April	4,414,863.28					5,511,163.77	7.48%
May	5,162,167.00					6,444,038.23	8.75%
June	4,953,250.98					6,183,244.10	8.39%
July	5,309,626.22					6,628,114.57	9.00%
August	5,312,850.26					6,632,139.21	9.00%
TOTAL	\$59,009,800.00	\$8,575,371.72	(\$686,497.96)		-7.41%	\$73,663,135.43	100.00%