



AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION

2601 Bransford Avenue, Nashville, TN 37204

Regular Meeting – December 10, 2024 – 5:00 p.m.

Freda Player, Chair

- I. CONVENE and ACTION
 - A. Call to Order
 - B. Establish Quorum
 - C. Pledge of Allegiance
 - D. Adoption of Agenda
- II. AWARDS AND RECOGNITIONS
 - A. Overton Cluster/Nashville Zoo Partnership
 - B. Student Attendance Video
 - C. Cross-country Medalists at TSSAA State Meet – Hume-Fogg and MLK
 - D. MNPS Award Winners at TSSAA Regional Meetings – East, James Lawson, Pearl-Cohn, Stratford
- III. DIRECTOR'S REPORT

Data Update - 1. Re-envision Central Office as a Support Hub; 2. Empower and Equip Leaders at All Levels; 3. Create and Support Engaging, Rigorous, and Personalized Learning Experiences for All Students; 4. Identify and Eliminate Inequities
- IV. PUBLIC PARTICIPATION

The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to two minutes or less. Comments will be timed.
- V. GOVERNANCE ISSUES
 - A. Actions
 1. Consent
 - a. Minutes – 11.12.2024 – Regular Meeting
 - b. Awarding of Purchases and Contracts
 1. Active Internet Technologies, dba Finalsite
 2. Amergis Healthcare Staffing, Inc.
 3. Blick Art Materials, LLC
 4. Carolina Biological Supply Company
 5. Crisis Prevention Institute, Inc.
 6. Lakeshore Parent, LLC, dba Lakeshore Learning Materials, LLC
 7. Lipscomb University

Metropolitan Board of Public Education

Agenda

December 10, 2024

8. Personal Computer Systems (Authorized Dealer for Promethean)
 9. Progyny, Inc.
 10. The Stepping Stones Group, LLC
- c. 2025-2026 Academic Calendar

VI. BOARD REPORTS

VII. ANNOUNCEMENTS

VIII. ADJOURNMENT

If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.

METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING –

November 12, 2024

Members Present: Freda Player – Chair, Berthena Nabaa-McKinney – Vice-chair, Rachael Anne Elrod, Erin O’Hara Block, Cheryl Mayes, TK Fayne, Abigail Tylor, Zach Young, Robert Taylor and Rachael Anne Elrod

Meeting called to order at 5:00 p.m.

CONVENE AND ACTION

- A. Call to Order – Freda Player called the meeting to order.
- B. Pledge of Allegiance - Led by Celia Jolly, Croft Middle School Principal.
- C. Adoption of Agenda

Motion to agenda to adopt agenda as listed.

By Cheryl Mayes, seconded Berthena Nabaa-McKinney

Vote: 9-0 (unanimous)

AWARDS AND RECOGNITIONS

- A. Carter-Lawrence Elementary/Adventure Science Center/Dr. Eiman Jahangir Partnership – The Board and Dr. Battle recognized the partnership.

DIRECTOR’S REPORT

- A. Dr. Battle and staff presented an update on Social and Emotional Learning - 1. Re-envision Central Office as a Support Hub; 2. Empower and Equip Leaders at All Levels; 3. Create and Support Engaging, Rigorous, and Personalized Learning Experiences for All Students; 4. Identify and Eliminate Inequities

PUBLIC PARTICIPATION

- A. Ricki Gibbs – Addressed the Board concerning rezoning plan on behalf of LEAD Public Schools.
- B. Briana Shelton - Addressed the Board concerning rezoning plan on behalf of LEAD Public Schools.

- C. Regina Schumacher - Addressed the Board concerning rezoning plan on behalf of LEAD Public Schools.
- D. Sharina Panjwani - Addressed the Board concerning rezoning plan on behalf of LEAD Public Schools.
- E. Ashley Ridley - Addressed the Board concerning rezoning plan on behalf of LEAD Public Schools.
- F. Nicole Alvarado - Addressed the Board concerning rezoning plan on behalf of LEAD Public Schools.
- G. Josephine Crocker - Addressed the Board concerning rezoning plan on behalf of LEAD Public Schools.
- H. Randall Ackerly - Addressed the Board concerning rezoning plan on behalf of LEAD Public Schools.
- I. Nicole Vaughn Valentine - Addressed the Board concerning rezoning plan on behalf of LEAD Public Schools and also transportation concerns.
- J. Ellie Poole - Addressed the Board concerning rezoning plan on behalf of LEAD Public Schools.
- K. Thomas Pillow - Addressed the Board concerning rezoning plan on behalf of LEAD Public Schools.

GOVERNANCE ISSUES

- a. Minutes – 10.22.2024 – Regular Meeting**
- b. Awarding of Purchases and Contracts**
 - 1. Bauer Askew Architecture, PLLC**
 - 2. E-Control Systems, Inc.**
 - 3. EyeMed Vision Care, LLC**
 - 4. Imagine Learning, LLC**
 - 5. Metis Associates, Inc.**
 - 6. Navigate360, LLC**
 - 7. Pitney Bowes Global Financial Services, LLC**
 - 8. Total Mechanical Solutions**
 - 9. Tri Star Mechanical, LLC**
- c. 2025-2026 Academic Calendar**
- d. LEA Compliance Report**
- ~~e. Rezoning Plan 2025-2026 School Year~~**
- f. TISA Accountability Report**
- g. Science Materials Adoption Committee**
- h. Legal Settlement Claim C-44772**

Robert Taylor pulled Item e. Rezoning Plan 2025-2026 School Year.

Motion to agenda to adopt agenda as listed.

By Cheryl Mayes, seconded Robert Taylor

Vote: 9-0 (unanimous)

Motion to agenda to adopt agenda as listed.

By Cheryl Mayes, seconded Zach Young

Vote: 9-0 (unanimous)

BOARD REPORTS

A. There were no Board reports.

ANNOUNCEMENTS

A. Freda Player announced that the November 26 Board Meeting is canceled due to the Thanksgiving Holiday.

Ms. Player adjourned the meeting at 7:25 p.m.



Chris M. Henson
Board Secretary

Freda Player
Board Chair

Date

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: Active Internet Technologies, dba Finalsité

SERVICE/GOODS (SOW): For the provision of the re-design, deployment, and ongoing technical support for a new version of the Metro Nashville Public Schools public website known as www.mnps.org. The go-live date for the new site is July 15, 2025.

SOURCING METHOD: RFP 378391

TERM: December 11, 2024 through July 29, 2029

FOR WHOM: For MNPS students, families, staff, partners, and the Nashville community.

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$803,000.

Total compensation is based on:

- One-time Implementation fee of \$25,000
- Estimated annual amount of \$102,160
- \$266,360 Available for optional add-ons as necessary

OVERSIGHT: Communications

EVALUATION: Based on the timeliness and quality of services provided.

MBPE CONTRACT NUMBER: 7600399

SOURCE OF FUNDS: Operating Budget & Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: Amergis Healthcare Staffing, Inc.

SERVICE/GOODS (SOW): Amendment # 1 increases the total compensation on the contract. Contract is for the provision of staffing services, including but not limited to Exception Education positions across the district as needed.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: December 11, 2024 through September 30, 2026

FOR WHOM: All MNPS Schools

COMPENSATION: This amendment increases the contract value by \$950,000.

Total compensation for this contract is not to exceed \$1,200,000.

Total compensation is based on an estimated yearly amount of \$600,000.

OVERSIGHT: Department of Exceptional Education

EVALUATION: Based on the quality of services provided.

MBPE CONTRACT NUMBER: 7591218

SOURCE OF FUNDS: Various Operating, Federal, and School-based Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: Blick Art Materials, LLC

SERVICE/GOODS (SOW): For the provision of art materials and classroom teaching supplies.

SOURCING METHOD: Cooperative – BuyBoard 750-24

TERM: December 11, 2024 through October 31, 2027

FOR WHOM: MNPS Staff and Students

COMPENSATION: Total compensation for this contract is not to exceed \$750,000.

Total compensation is based on an estimated yearly amount of \$250,000.

OVERSIGHT: Procurement

EVALUATION: Based on quality of goods and services provided.

MBPE CONTRACT NUMBER: 7601107

SOURCE OF FUNDS: Various Operating, Federal, and School-based Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: Carolina Biological Supply Company

SERVICE/GOODS (SOW): For the provision of instructional materials and classroom teaching supplies and equipment.

SOURCING METHOD: Cooperative – BuyBoard 748-24

TERM: December 11, 2024 through October 31, 2027

FOR WHOM: MNPS Staff and Students

COMPENSATION: Total compensation for this contract is not to exceed \$1,800,000.

Total compensation is based on an estimated yearly amount of \$600,000.

OVERSIGHT: Procurement

EVALUATION: Based on quality of goods and services provided.

MBPE CONTRACT NUMBER: 7601114

SOURCE OF FUNDS: Various Operating, Federal, and School-based Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: Crisis Prevention Institute, Inc.

SERVICE/GOODS (SOW): For the provision of training for selected staff of MNPS as trainers in nonviolent intervention techniques, training materials in this discipline, and the administration of a certification program for all MNPS staff who have received this training. Services also include legal defense of the training curriculum and certification if the actions of MNPS employees regarding their use of nonviolent intervention are legally questioned.

SOURCING METHOD: Sole Source

TERM: December 11, 2024 through December 10, 2029

FOR WHOM: MNPS Staff

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$150,000.

Total compensation is based on an estimated yearly amount of \$30,000.

OVERSIGHT: MNPS Exceptional Education

EVALUATION: Based on post-instruction surveys of participants and the effectiveness and relevancy of the instructional content.

MBPE CONTRACT NUMBER: 7597591

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(6) VENDOR: Lakeshore Parent, LLC, dba Lakeshore Learning Materials, LLC

SERVICE/GOODS (SOW): For the provision of instructional material and classroom teaching supplies and equipment.

SOURCING METHOD: Cooperative – BuyBoard 750-24

TERM: December 11, 2024 through October 31, 2027

FOR WHOM: MNPS Staff and Students

COMPENSATION: Total compensation for this contract is not to exceed \$1,800,000.

Total compensation is based on an estimated yearly amount of \$600,000.

OVERSIGHT: Procurement

EVALUATION: Based on quality of goods and services provided.

MBPE CONTRACT NUMBER: 7601113

SOURCE OF FUNDS: Various Operating, Federal, and School-based Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(7) VENDOR: Lipscomb University

SERVICE/GOODS (SOW): Amendment #3 extends the term and increases the contract value. The contract is for Lipscomb University to serve as a partner in providing services to GEAR UP MNPS students, faculty, and staff.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: December 11, 2024 through September 30, 2026

FOR WHOM: MNPS Students, Faculty, and Staff

COMPENSATION: This amendment increases the contract value by \$84,550.

Total compensation for this contract is not to exceed \$658,650.

OVERSIGHT: Federal Programs- GEAR UP

EVALUATION: Based on the adherence to the scope of work and the quality of services provided.

MBPE CONTRACT NUMBER: 10446

SOURCE OF FUNDS: Federal – GEAR UP MNPS Partnership Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(8) VENDOR: Personal Computer Systems (Authorized Dealer for Promethean)

SERVICE/GOODS (SOW): Amendment #3 extends the contract term and increases the contract value. The contract is for indefinite delivery/indefinite quantity of Promethean Boards, installations, accessories, and warranty.

SOURCING METHOD: Amendment of a Previously Board Approved Contract
Omnia Partners 01-110 (Formally NCPA RFP 29-20)

TERM: December 11, 2024 through December 31, 2025

FOR WHOM: All MNPS staff and students

COMPENSATION: This amendment increases the contract value by \$1,500,000.

Total compensation under this contract is not to exceed \$8,000,000.

Total compensation is based on an estimate yearly amount of 1,500,000.

OVERSIGHT: Technology Services

EVALUATION: Quality of products provided and timeliness of services.

MBPE CONTRACT NUMBER: 7511326

SOURCE OF FUNDS: Various Federal, Operating, and Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(9) VENDOR: Progyny, Inc.

SERVICE/GOODS (SOW): Amendment #3 extends the term for one year and increases the contract value. The contract is for case management services for fertility benefits.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: November 27, 2024 through December 31, 2025

FOR WHOM: MNPS Teachers and Staff

COMPENSATION: This amendment increases the contract value by \$30,000.

Total compensation for this contract is not to exceed \$170,000.

Total compensation is based on an estimated yearly amount of \$34,000.

OVERSIGHT: Human Resources – Employee Benefits

EVALUATION: Based on the quality of services provided.

MBPE CONTRACT NUMBER: 10287

SOURCE OF FUNDS: Insurance Trust Fund

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(10) VENDOR: The Stepping Stones Group, LLC

SERVICE/GOODS (SOW): For the provision of staffing services, including but not limited to Exception Education positions across the district as needed.

SOURCING METHOD: The Interlocal Purchasing System (TIPS) RFP 230703

TERM: December 11, 2024 through September 30, 2026

FOR WHOM: All MNPS Schools

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,200,000.

Total compensation is based on an estimated yearly amount of \$600,000.

OVERSIGHT: Department of Exceptional Education

EVALUATION: Based on the quality of services provided.

MBPE CONTRACT NUMBER: 7600141

SOURCE OF FUNDS: Operating Budget

July 2025						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 2025						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 2025						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2025						
S	M	T	W	T	F	S
			1	2	3	4
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 2025						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January 2026						
S	M	T	W	T	F	S
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2026						
S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March 2026						
S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2026						
S	M	T	W	T	F	S
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2026						
S	M	T	W	T	F	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2026						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Key Dates

FALL SEMESTER

July 4: Independence Day observed (District closed)
July 10: Assistant principals report
July 28: Teachers report; Teacher in-service day
July 29-31: Teacher in-service day
Aug. 1: Stockpiled PD Day (Students do not report)
Aug. 4: Stockpiled PD Day (Students do not report)
Aug. 5: First full day for grades 1-12; Half day for Pre-K and K
Aug. 6: Full day for grades 1-12; Half day for Pre-K and K
Aug. 7: Full day for all grades
Sept. 1: Labor Day observed (District closed)
Sept. 4: Progress reports issued
Oct. 3: First quarter ends
Oct. 6: Second quarter begins
Oct. 10: Stockpiled PD Day (Students do not report)
Oct. 13-17: Fall break holiday
Oct. 23: Report cards issued
Oct. 31: Parent conference day (Students do not report)
Nov. 6: Progress reports issued
Nov. 11: Veterans Day observed (District closed)
Nov. 24-28: Thanksgiving holiday (District closed Nov. 27-28)
Dec. 16-18: Half day for exams grades 9-12; Full day for Pre-K-8
Dec. 19: Half day for all students; Exams grades 9-12; Second quarter ends
Dec. 22-Jan. 2: Winter break holiday (District closed Dec. 24-26 & Jan. 1)

SPRING SEMESTER

Jan. 5-6: Stockpiled PD Day (Students do not report)
Jan. 7: Third quarter begins
Jan. 15: Report cards issued
Jan. 19: MLK holiday observed (District closed)
Feb. 5: Progress reports issued
Feb. 16: Stockpiled PD Day (Students do not report)
March 6: Half day for all students; Third quarter ends
March 9-13: Spring break holiday
March 16: Fourth quarter begins
March 26: Report cards issued
April 3: Spring holiday (District closed)
April 16: Progress reports issued
May 5: Stockpiled PD Day (Students do not report)
May 18-20: Half day for exams grades 9-12; Full day for PreK-8
May 21: Half day for all students; Exams grades 9-12; End of school year; Report cards issued (elementary and middle schools)
May 22: Teacher in-service day; Last day for teachers
May 25: Memorial Day observed (District closed)
June 19: Juneteenth observed (District closed)

Potential snow make-up days:
 March 9, 10, 11, 12, 13, April 3

7 Stockpiled PD days
 6 Stockpiled inclement weather days

Calendar Key

 Students in school	 Stockpiled professional development (PD) day (Students do not report)
 Students out of school	 Half day for all students
 Students out of school; District closed	 Half day for exams (grades 9-12 only); Half virtual day
 Teacher in-service day (Students do not report)	