



35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

PUBLIC NOTICE OF MEETING

Clintondale Board of Education
Regular Board Meeting at 6:30 pm

Mrs. Felicia Kaminski, President

September 22, 2025

Individuals with disabilities who require auxiliary aids or services to participate in the meeting must notify the District by contacting Alexandra Hichel, Director of Communications, by one of the following methods: U.S. mail 35100 Little Mack Avenue, Clinton Township, Michigan 48035, email: hichela@clintondaleschools.net or call 586-791-6300, extension 3055, at least one week prior to the scheduled meeting or call as soon as possible.

Proposed minutes of the above meetings will be available for public inspection during regular business hours, at 35100 Little Mack, Clinton Township, MI not more than eight business days after said meeting, and approved minutes of said meeting will be available for public inspection during regular business hours, at the same location, not more than five business days after the meeting at which they are approved. Copies of the approved minutes will be available for public inspection at the same location and on the District Board of Education webpage. Copies of the minutes shall also be available at a reasonable estimated cost.

This notice is given in compliance with Act. No. 267 of the Public Acts of Michigan, 1976.

District policy requires nondiscrimination on the basis of race, color, religion, national origin or ancestry, age, sex, marital status, English proficiency, handicap, or disability, height or weight, in its programs, services, activities, employment, or admissions policies. The following persons have been designated to handle complaints, questions, etc.: Mrs. Heather Halpin, The Age Act, Title VI, Title IX, 35100 Little Mack Clinton Township, MI (586)791-6300 and Mr. Kenneth Janczarek, Title II and Section 504, 35100 Little Mack, Clinton Township, MI (586) 791-6300.



AGENDA

The following order of business may be changed by majority vote of the Board at any meeting.

September 22, 2025 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 - High School Conference Center

CALL MEETING TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Felicia Kaminski
Jared Maynard
Barry Powers
Lisa Valerio-Nowc
Kurt Wilson Sr.
Lisa Wilson
Diane Zontini

ALSO IN ATTENDANCE

AGENDA

APPROVAL OF THE MINUTES

APPROVAL OF BILLS

CORRESPONDENCE

PRESENTATION

SUPERINTENDENT'S REPORT

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. ____

CONSENT ITEM- #1

1. Resignation - Varsity Wrestling Coach

NON-CONSENT ITEMS- #1-10

1. Resignation- Elementary Teacher
2. Teacher
3. Instructional Assistant/GSRP Associate Teacher
4. Instructional Assistant
5. Instructional Assistant

6. Instructional Assistant
7. Paraprofessional- CTE
8. Special Education Teacher/Teacher Consultant
9. Soliant Agreement
10. Resignation- Chief Financial Officer

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. ____

ADJOURNMENT



AGENDA

The following order of business may be changed by majority vote of the Board at any meeting.

September 22, 2025 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 - High School Conference Center

CALL MEETING TO ORDER

Meeting began at: _____

PLEDGE OF ALLEGIANCE

ROLL CALL

Felicia Kaminski	Jared Maynard
Barry Powers	Lisa Valerio-Nowc
Kurt Wilson Sr.	Lisa Wilson
Diane Zontini	

ALSO IN ATTENDANCE

AGENDA- The Superintendent and the Board President recommend that the Board approve the agenda as submitted or amended.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

APPROVAL OF THE MINUTES- The Superintendent and the Board President recommend that the Board approve the:

- August 18, 2025 Regular Board Meeting Minutes
- September 8, 2025 Regular Board Meeting Minutes

Motion by _____ Support by _____ Y _____ N _____ Ab _____

APPROVAL OF BILLS- The Superintendent and the Board President recommend that the Board approve the bills ending September 12, 2025.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

CORRESPONDENCE- The Superintendent and the Board President recommend that the Board accept the correspondence and receive them.

- Malik Hazzard
- Brooke Dublin
- Presleigh Derosette

Motion by _____ Support by _____ Y _____ N _____ Ab _____

PRESENTATION

Tenure Presentation- Matthew Dunkle

SUPERINTENDENT'S REPORT



Minutes

The following order of business may be changed by majority vote of the Board at any meeting.

September 8, 2025 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

CALL MEETING TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Felicia Kaminski	Jared Maynard
Barry Powers (tardy)	Lisa Valerio-Nowe
Kurt Wilson Sr.	Lisa Wilson
Diane Zontini	

ALSO IN ATTENDANCE

Kenneth Janczarek- Superintendent	Bob Walmsley- Director of Athletics
Teresa Wilson- Executive Assistant	Maurice Woods- Secondary Campus Assistant Principal
Lee Walmsley- Director of Human Resources	

AGENDA - Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the agenda as amended. Motion carried 7-0.

APPROVAL OF THE MINUTES - Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the August 13, 2025 Policy Committee Minutes. Motion carried 7-0.

Motion by Mr. Maynard, Support by Mr. Wilson that the August 18, 2025 minutes be removed. Motion carried 7-0.

APPROVAL OF BILLS - Motion by Mr. Maynard, Support by Mrs. Kaminski that the Board approve the bills ending August 29, 2025. Motion carried 5-2. Ms. Wilson and Mr. Wilson abstained.

CORRESPONDENCE - Motion by Mr. Wilson, Support by Mrs. Valerio-Nowe that the Board accept and receive the correspondence. Motion carried 7-0.

SUPERINTENDENT'S REPORT

Student Thank you
Special Education Staffing
Pickle Plex
Staff Thank you

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. **None.**

CONSENT ITEMS- None

NON-CONSENT ITEMS- #1-22

1. **Resignation**- Motion by Mr. Maynard, Support by Ms. Wilson that the Board approve the resignation of **MARY MOSS**, Behavior Coach, effective August 31, 2025. Motion carried 7-0.
2. **Resignation**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **TARA BENKE**, Teacher, effective August 31, 2025. Motion carried 7-0.
3. **Resignation**- Motion by Mr. Maynard, Support by Ms. Wilson that the Board approve the resignation of **TIFFANY SAIGH**, Teacher, effective August 22, 2025. Motion carried 7-0.
4. **Resignation**- Motion by Mr. Maynard, Support by Ms. Wilson that the Board approve the resignation of **MARISSA PAQUETTE**, Teacher, effective August 31, 2025. Motion carried 7-0.
5. **Resignation**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **MARY BURRUS**, Teacher, effective August 25, 2025. Motion carried 7-0.
6. **Resignation**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **MIKE JONES**, Teacher, effective August 31, 2025. Motion carried 7-0.
7. **Resignation**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **MADISON WAGNER**, Nurse, effective August 31, 2025. Motion carried 7-0.
8. **Resignation**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **KAITLYN HEUER**, Social Worker, effective September 12, 2025. Motion carried 7-0.
9. **Resignation**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the resignation of **ERIN HARRIS**, Teacher, effective September 12, 2025. Motion carried 7-0.
10. **Resignation**- Motion by Mr. Maynard, Support by Ms. Wilson that the Board approve the resignation of **DOMINIC REID**, Counselor, effective September 18, 2025. Motion carried 7-0.
11. **Resignation**- Motion by Ms. Wilson, Support by Mr. Wilson that the Board approve the resignation of **MELISSA KIBBE**, Instructional Assistant, effective August 19, 2025. Motion carried 7-0.
12. **Resignation**- Motion by Ms. Wilson, Support by Mr. Wilson that the Board approve the resignation of **LAURA SHEPHERD**, Instructional Assistant, effective August 19, 2025. Motion carried 7-0.
13. **Teacher**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve **ARIA COLLINS** as a Special Education Resource Room Teacher, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.
14. **Teacher**- Motion by Mr. Wilson, Support by Mr. Maynard that the Board approve **FAITH DAVIS** as an Elementary Teacher, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.
15. **Teacher**- Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve **LILY DEMERS** as an Elementary Teacher, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.
16. **Teacher**- Motion by Mr. Wilson, Support by Mr. Maynard that the Board approve **NICOLE HOPE** as an Elementary Teacher, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.

17. **Teacher-** Motion by Mr. Maynard, Support by Ms. Wilson that the Board approve **REBECCA EASTMAN** as an Elementary Teacher, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.
18. **Teacher-** Motion by Ms. Wilson, Support by Mr. Wilson that the Board approve **JUSTIN LUPENEC** as a Great Start Readiness Teacher (GSRP), for the 2025-26 school year, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.
19. **Speech and Language Pathologist-** Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve Sama Dawod, as a Speech and Language Pathologist, contingent upon approved fingerprints, records check and physical. Motion carried 7-0.
20. **Pro-Care Client Services Agreement-** Motion by Mr. Maynard, Support by Mrs. Kaminski that the Board approve the Client Services Agreement with **ProCare Therapy** for the 2025-26 school year. Motion carried 7-0.
21. **Board Policy Updates/New Policies-** Motion by Mrs. Kaminski, Support by Ms. Wilson that the Board remove this item. Motion carried 7-0.
22. **Process of reimbursements-** Motion by Mr. Maynard , Support by Ms. Wilson to review the process of reimbursements. Motion carried 7-0.

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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None.

ADJOURNMENT

Motioned by Mr. Maynard, Support by Mr. Wilson that the Board of Education meeting adjourn at 1:54am. Motion carried 7-0.



Minutes

The following order of business may be changed by majority vote of the Board at any meeting.

August 18, 2025 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

CALL MEETING TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Felicia Kaminski	Jared Maynard
Barry Powers (6:40)	Lisa Valerio-Nowc
Kurt Wilson Sr.	Lisa Wilson
Diane Zontini	

ALSO IN ATTENDANCE

Kenneth Janczarek- Superintendent	Lee Walmsley- Director of Human Resources
Bob Walmsley- Director of Athletics	Rashida Shack – Parker Elementary Principal
Alex Hichel- Director of Communications	Kevin Knoblock- Director of Special Education

AGENDA - Motion by Mr. Maynard, Support by Mrs. Valerio-Nowc, that the Board approve the agenda as amended, replacing Agenda Item #10 with Addendum 1AD. Motion carried 6-0.

APPROVAL OF THE MINUTES - Motion by Mr. Maynard, Support by Ms. Wilson, that the Board approve the July 21, 2025 Regular Minutes and the July 21, 2025 Closed Session Minutes. Motion carried 6-0.

APPROVAL OF BILLS - Motion by Mr. Maynard, Support by Mrs. Kaminski, that the Board approve the bills ending August 8, 2025, with Check #1298 removed. Motion carried 6-1. Mr. Powers voted no.

Motion by Mr. Powers, Support by Mrs. Zontini, that the Board censure Board Member Mr. Wilson. Motion failed 3-4. Mrs. Kaminski, Mr. Wilson, Mrs. Wilson and Mr. Maynard voted no.

CORRESPONDENCE - Motion by Ms. Wilson, Support by Mr. Wilson, that the Board accept and file the correspondence. Motion carried 7-0.

SUPERINTENDENT'S REPORT

Update on Buildings

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

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CONSENT ITEMS

Approve Don Owens as the Varsity Girl's Basketball Coach for the 2025 season.

Approve Marquis Chavez as an Assistant Varsity Football Coach for the 2025 season.

Motion by Mr. Maynard, Support by Ms. Wilson that the Board approve the consent items as presented. Motion carried 7-0.

NON-CONSENT ITEMS

1. **MASB Delegate/Alternate Delegate** - Motion by Ms. Kaminski, Support by Mr. Maynard, that the Board approve Lisa Valerio-Nowc as the official delegate representative for the October 23, 2025 MASB Delegate Assembly. Motion carried 7-0. Motion by Mrs. Kaminski, Support by Ms. Wilson, that the Board approve Mrs. Kaminski as the alternate delegate representative for the October 23, 2025 MASB Delegate Assembly. Motion carried 7-0.

2. **Resignation** - Motion by Ms. Wilson, Support by Mr. Maynard, that the Board approve the resignation of Deborah Perry, Special Education Teacher, effective August 15, 2025. Motion carried 7-0.

3. **Resignation** - Motion by Ms. Wilson, Support by Ms. Kaminski, that the Board approve the resignation of Elise Schmitt, Teacher, effective August 11, 2025. Motion carried 7-0.

4. **AFSCME Contract** - Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the AFSCME Local 1630 Agreement, retroactive to July 1, 2025. Motion carried 7-0.

5. **Teacher** - Motion by Ms. Wilson, Support by Mr. Wilson, that the Board approve Spencer Richardson-Moore as a Secondary Dance Teacher, for the 2025-26 school year, contingent upon approved physical, records check and fingerprints. Motion carried 7-0.

6. **Teacher** - Motion by Ms. Wilson, Support by Mrs. Kaminski, that the Board approve Jeffrey Pedraz as a Secondary Music Teacher, for the 2025-26 school year, contingent upon approved physical, records check and fingerprints. Motion carried 4-3. Mr. Wilson, Mr. Maynard and Mr. Powers voted no.

7. **Teacher** - Motion by Mr. Wilson, Support by Ms. Wilson, that the Board approve Darah Reese as an ECSE Teacher, for the 2025-26 school year, contingent upon approved physical, records check and fingerprints. Motion carried 7-0.

8. **Teacher** - Motion by Ms. Wilson, Support by Mr. Wilson, that the Board approve Karrigan Schell as an Elementary Teacher, for the 2025-26 school year, contingent upon approved physical, records check and fingerprints. Motion carried 7-0.

9. **Teacher** - Motion by Ms. Wilson, Support by Mrs. Kaminski, that the Board approve Kelly Mack as an Elementary Teacher, for the 2025-26 school year, contingent upon approved physical, records check and fingerprints. Motion carried 7-0.

10. **Teacher** - Motion by Ms. Wilson, Support by Mr. Wilson, that the Board approve Stephanie Brisendine as an Elementary Teacher, for the 2025-26 school year, contingent upon approved physical, records check and fingerprints. Motion carried 7-0.

11. **Board Policies Updates/New Policies** – Item Removed.

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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B. Walmsley

ADJOURNMENT

Motioned by Mr. Maynard, Supported by Mrs. Wilson that the regular Board of Education meeting adjourn at 8:50pm. Motion carried 7-0.

Lisa Valerio-Nowc, Secretary

9/15/25 11.16.33
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 9/02/25 TO 9/12/25

CLNSHERRY

CD0502
PAGE

1

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
126204	9/12/25	09140	8574	ADN ADMINISTRATORS, INC			CLAIMS PAID - AUGUST *COMPUTER CHECK TOTAL*	75.00 75.00
126205	9/12/25	96710	82335	BURKE'S SPORT HAVEN, INC.	CHS716	260164	BALANCE DUE	.99
126205	9/12/25	96690	82335	BURKE'S SPORT HAVEN, INC.	CMS7125RECON		Helmet Reconditioning	7,796.00
126205	9/12/25	96710	82335	BURKE'S SPORT HAVEN, INC.	136080		Practice Jersey football	815.40
126205	9/12/25	96710	82335	BURKE'S SPORT HAVEN, INC.	136080		whistles	18.00
126205	9/12/25	96710	82335	BURKE'S SPORT HAVEN, INC.	136080		lanyards	15.00
126205	9/12/25	96710	82335	BURKE'S SPORT HAVEN, INC.	136080		Mouthguards	125.00
							COMPUTER CHECK TOTAL	8,770.39
126206	9/12/25	09976	114220	CLINTON TOWNSHIP RECORDS BUREA	6450		MS ALARM CALLS JUNE 7, 8, 19 *COMPUTER CHECK TOTAL*	225.00 225.00
126208	9/12/25	07285	161285	DIHYDRO SERVICES INC.	49986	260039	Water Treatment - MCG	133.00
126208	9/12/25	07285	161285	DIHYDRO SERVICES INC.	49987		Water Treatment -HS	528.00
126208	9/12/25	07285	161285	DIHYDRO SERVICES INC.	49988		Water Treatment - PKE *COMPUTER CHECK TOTAL*	147.00 808.00
126209	9/12/25	07220	2734	DPOOLE	73877	260146	Ventilation cleaning-HS KITCH *COMPUTER CHECK TOTAL*	6,360.00 6,360.00
126210	9/12/25	96665	2282	DRIVERGENT INC	5462	260056	Transp. - Athletics	340.00
126210	9/12/25	08201	2282	DRIVERGENT INC	5484		Transp. - Sp. Ed.	5,606.00
126210	9/12/25	08201	2282	DRIVERGENT INC	5486		Transp. - Sp. Ed.	2,144.00
126210	9/12/25	00491	2282	DRIVERGENT INC	5486		Transp. - Coordinated	1,592.00
126210	9/12/25	96665	2282	DRIVERGENT INC	5501		Transp. - Athletics *COMPUTER CHECK TOTAL*	1,559.90 11,241.90
126211	9/12/25	07100	2736	ELITE FUND INC	10633		ERATE CONSULTING *COMPUTER CHECK TOTAL*	3,232.00 3,232.00
126212	9/12/25	07220	1605	EMMI ENTERPRISES, INC	24271	260143	MOVE CAMERAS FROM MS TO HS *COMPUTER CHECK TOTAL*	4,875.00 4,875.00
126214	9/12/25	96643	202120	FITZGERALD HIGH SCHOOL		260122	J.V. Volleyball Tournamen *COMPUTER CHECK TOTAL*	350.00 350.00
126215	9/12/25	07220	2647	THE FLYING LOCKSMITHS	068-1804547	260166	Install Access Control RBW	4,990.00
126215	9/12/25	07220	2647	THE FLYING LOCKSMITHS	068-1804557		Install Access Control PKR	4,160.00
126215	9/12/25	07220	2647	THE FLYING LOCKSMITHS	068-1804657		Install Access Control MCG	4,665.00
126215	9/12/25	07220	2647	THE FLYING LOCKSMITHS	068-1805621		Install Access Control MS	3,835.00
126215	9/12/25	07220	2647	THE FLYING LOCKSMITHS	0681804563		Install Access Control HS *COMPUTER CHECK TOTAL*	3,915.00 21,565.00
126216	9/12/25	06900	1683	GFL ENVIRONMENTAL USA INC	0070188971	260139	Waste Managemnt *COMPUTER CHECK TOTAL*	1,281.56 1,281.56
126217	9/12/25	06450	229850	GORDON FOOD SERVICE, INC.	876263745	260156	Dragon Cafe Food	96.39
126217	9/12/25	06450	229850	GORDON FOOD SERVICE, INC.	876263776		Dragon Cafe Food	17.97
126217	9/12/25	06450	229850	GORDON FOOD SERVICE, INC.	876263808		Dragon Cafe Food	123.92

9/15/25 11.16.33
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 9/02/25 TO 9/12/25

CLNSHERRY

CD0502
PAGE

2

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
126217	9/12/25	06450	229850	GORDON FOOD SERVICE, INC.	9026715687		Dragon Cafe Food *COMPUTER CHECK TOTAL*	495.47 733.75
126218	9/12/25	07500	232250	GRAINGER	9630140359		DOOR THRESHHOLD	88.10
126218	9/12/25	07500	232250	GRAINGER	9630830082		FIRE EXT CABINET/HVAC REPAIR	294.29
126218	9/12/25	07500	232250	GRAINGER	9631551430		Roof-top unit (HS)	387.38
126218	9/12/25	07500	232250	GRAINGER	9632712270		Coat Hooks (Rainbow) *COMPUTER CHECK TOTAL*	319.80 1,089.57
126219	9/12/25	09040	240100	GUARDIAN ALARM COMPANY	24195722	260048	Alarm Monitoring *COMPUTER CHECK TOTAL*	2,559.54 2,559.54
126220	9/12/25	96725	1398	HUDL	H00156868	260125	Hudl Subscription ATHLETICS *COMPUTER CHECK TOTAL*	7,833.33 7,833.33
126221	9/12/25	07000	1256	KSS ENTERPRISES	1701731	260051	Custodial Supplies	1,916.60
126221	9/12/25	07000	1256	KSS ENTERPRISES	1701741		Custodial Supplies	3,416.55
126221	9/12/25	07000	1256	KSS ENTERPRISES	1701741-1		Custodial Supplies	105.20
126221	9/12/25	07000	1256	KSS ENTERPRISES	1701741-2		Custodial Supplies	124.02
126221	9/12/25	07000	1256	KSS ENTERPRISES	1701749		Custodial Supplies	1,534.33
126221	9/12/25	07000	1256	KSS ENTERPRISES	1701749-1		Custodial Supplies	237.44
126221	9/12/25	07000	1256	KSS ENTERPRISES	1701760		Custodial Supplies	3,370.05
126221	9/12/25	07000	1256	KSS ENTERPRISES	1701762		Custodial Supplies	1,504.03
126221	9/12/25	07000	1256	KSS ENTERPRISES	1701776		Custodial Supplies	6,737.54
126221	9/12/25	07000	1256	KSS ENTERPRISES	1703017		Custodial Supplies	493.80
126221	9/12/25	07000	1256	KSS ENTERPRISES	1703019		Custodial Supplies	112.20
126221	9/12/25	07000	1256	KSS ENTERPRISES	1703230		Custodial Supplies	948.94
126221	9/12/25	07000	1256	KSS ENTERPRISES	1703230-1		Custodial Supplies *COMPUTER CHECK TOTAL*	180.36 20,681.06
126222	9/12/25	09085	329760	MACKINAW ADMINISTRATORS, LLC	006044		FUNOFF CLAIMS REIMBURSMENET *COMPUTER CHECK TOTAL*	1,600.00 1,600.00
126223	9/12/25	05755	336075	MACOMB COMMUNITY COLLEGE	34744		INTRO TO PHILOSOPHY BOOK *COMPUTER CHECK TOTAL*	76.32 76.32
126224	9/12/25	07849	2117	MARCO TECHNOLOGIES, LLC	INV14293198	260000	Monthly Duo Subscrip *COMPUTER CHECK TOTAL*	30.00 30.00
126225	9/12/25	09010	329252	MASB	INV-133386		KAMINSKI-OPEN MEETING ACT	125.00
126225	9/12/25	09010	329252	MASB	INV-133538		K WILSON-CURRICULUM AND INSTRU *COMPUTER CHECK TOTAL*	125.00 250.00
126226	9/12/25	09788	354510	MEMSPA	1569		SANCHEZ 25/26 MEMBERSHIP *COMPUTER CHECK TOTAL*	599.00 599.00
126227	9/12/25	07761	2735	MOBILE COMMUNICATION AMERICA I	882000193-1	260138	New radios (4) *COMPUTER CHECK TOTAL*	1,948.00 1,948.00
126228	9/12/25	08965	2322	MUNETRIX LLC	13639		TRANSPARENCY REPORTING PAGE *COMPUTER CHECK TOTAL*	7,040.25 7,040.25

9/15/25 11.16.33
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 9/02/25 TO 9/12/25

CLNSHERRY

CD0502
PAGE 3

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
126229	9/12/25	07440	2621	NEXGREEN	31739754	260142	Fertilizer Weed control MCG	350.00
126229	9/12/25	07440	2621	NEXGREEN	31739755		Fertilizer Weed Control HS	425.00
							COMPUTER CHECK TOTAL	775.00
126230	9/12/25	07685	1046	NOVA ENVIRONMENTAL INC	17506	260141	Periodic Surveillance	1,000.00
							COMPUTER CHECK TOTAL	1,000.00
126231	9/12/25	09470	414730	OCCUPATIONAL HEALTH CENTERS	716131982	260063	PHYS-COLLINS/DAIVS/PEDRAZ/BRIS	620.00
							COMPUTER CHECK TOTAL	620.00
126232	9/12/25	07110	1795	PRINTED PROMOTIONAL PRODUCTS L 2481		260157	Uniforms (Custodial)	1,009.00
126232	9/12/25	00890	1795	PRINTED PROMOTIONAL PRODUCTS L 2481			Uniforms (Security)	464.84
							COMPUTER CHECK TOTAL	1,473.84
126233	9/12/25	00860	451000	QUILL CORPORATION	3999012		SUPT OFFICE SUPPLIES	127.40
126233	9/12/25	08940	451000	QUILL CORPORATION	3999012		BUS OFFICE OFFICE SUPPLIES	235.95
							COMPUTER CHECK TOTAL	363.35
126234	9/12/25	07500	2674	REDLINE AUTOMCTIVE SERCICE CEN			08 FORD O SENSOR	212.00
							COMPUTER CHECK TOTAL	212.00
126235	9/12/25	04980	209880	SCHOOL SPECIALITY, INC.	208136260036	260109	Supplies	11.00
126235	9/12/25	04980	209880	SCHOOL SPECIALITY, INC.	208136260036		supplies	9.71
126235	9/12/25	04980	209880	SCHOOL SPECIALITY, INC.	308104785089		Supplies	12.28
126235	9/12/25	04980	209880	SCHOOL SPECIALITY, INC.	308104785089		Supplies	439.00
126235	9/12/25	04980	209880	SCHOOL SPECIALITY, INC.	308104785089		Supplies	73.00
126235	9/12/25	04980	209880	SCHOOL SPECIALITY, INC.	308104785089		SUPPLIES	48.41
126235	9/12/25	04980	209880	SCHOOL SPECIALITY, INC.	308104785089		SUPPLIES	48.41
126235	9/12/25	05960	209880	SCHOOL SPECIALITY, INC.	30810486134		Counseling Office Supplie	506.18
							COMPUTER CHECK TOTAL	1,147.99
126236	9/12/25	09167	493300	SET SEG			WC 2ND QUARTER	15,510.00
							COMPUTER CHECK TOTAL	15,510.00
126237	9/12/25	07600	494700	SHERWIN-WILLIAMS COMPANY	9661-2		PAINT RBW WALLS	202.92
							COMPUTER CHECK TOTAL	202.92
126238	9/12/25	09010	494995	SHREDCORP	4375938	260059	District Shredding Serv	172.00
							COMPUTER CHECK TOTAL	172.00
126239	9/12/25	10007	495400	SIGNS BY TOMORROW	I-51714		NO SMOKING SIGNS	987.00
126239	9/12/25	10007	495400	SIGNS BY TOMORROW	I-51811		NEW DISTRICT SIGNAGE	1,792.00
							COMPUTER CHECK TOTAL	2,779.00
126241	9/12/25	07945	1471	STRATEGIC INTERVENTION SOLUTIO 4333			MATH MINDSETS MCG TITLE I	299.00
							COMPUTER CHECK TOTAL	299.00
126242	9/12/25	07000	522540	SUPPLYDEN, INC.	604870-00	260145	Custodial Supplies	1,231.94
							COMPUTER CHECK TOTAL	1,231.94
126243	9/12/25	08025	523950	T-MOBILE			NURSE CELL PHONE	34.75

9/15/25 11.16.33
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 9/02/25 TO 9/12/25

CLNSHERRY

CD0502
PAGE

4

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
126243	9/12/25	07340	523950	T-MOBILE			MAINTENANCE CELL PHONES	104.25
126243	9/12/25	08592	523950	T-MOBILE			SUPT CELL PHONES	34.75
126243	9/12/25	05720	523950	T-MOBILE			SECURITY CELL PHONE	34.75
126243	9/12/25	05721	523950	T-MOBILE			TECHNOLOGY CELL PHONE	34.75
126243	9/12/25	06950	523950	T-MOBILE			SQUARE TABLET	31.35
							COMPUTER CHECK TOTAL	274.60
126244	9/12/25	07220	542800	TERMINIX PROCESSING CENTER	81637882	260054	Pest Control PKR	62.96
126244	9/12/25	07220	542800	TERMINIX PROCESSING CENTER	81637883		Pest Control MCG	62.98
126244	9/12/25	07220	542800	TERMINIX PROCESSING CENTER	81637887		Pest Control RBW	62.98
							COMPUTER CHECK TOTAL	188.94
126245	9/12/25	08900	531080	THRUN LAW FIRM, P.C.	306912		LEGAL SERVICES	5,421.86
126245	9/12/25	08900	531080	THRUN LAW FIRM, P.C.	306913		LEGAL SERVICES	3,925.92
126245	9/12/25	08900	531080	THRUN LAW FIRM, P.C.	306914		LEGAL SERVICES	3,253.34
							COMPUTER CHECK TOTAL	12,601.12
126246	9/12/25	07500	545865	UNITED AUTO PARTS	15440-172442	260160	Brakes BLUE MAINTENANCE VAN	308.42
126246	9/12/25	07500	545865	UNITED AUTO PARTS	15440-172540		BRAKE/ROTOR RETURN BRAKES/ROTO	83.48
126246	9/12/25	07500	545865	UNITED AUTO PARTS	15440-172550		MULTI PURPOSE SEALS	26.74
							COMPUTER CHECK TOTAL	418.64
990664	9/08/25	96710	419	AMAZON.COM	1FGTNQD6G4TY		ATHLETICS-NAME TAG STICKERS	61.79
990664	9/08/25	99974	419	AMAZON.COM	1GEW7RT6JTTX		Standard Pocket Chart	34.17
990664	9/08/25	99974	419	AMAZON.COM	1GEW7RT6JTTX		Time Timer 12 inch Visual	96.72
990664	9/08/25	99974	419	AMAZON.COM	1GEW7RT6JTTX		Plastic Storage Bins	24.99
990664	9/08/25	99974	419	AMAZON.COM	1GEW7RT6JTTX		Squishy Stress Balls	17.99
990664	9/08/25	99974	419	AMAZON.COM	1GEW7RT6JTTX		Liquid Motion Bubbler	16.14
990664	9/08/25	99974	419	AMAZON.COM	1GEW7RT6JTTX		Stretch Strings Fidget	9.93
990664	9/08/25	05760	419	AMAZON.COM	1JDXJMMFDDTK		SUPPLIES	24.24
990664	9/08/25	05760	419	AMAZON.COM	1JDXJMMFDDTK		SUPPLIES	39.99
990664	9/08/25	05760	419	AMAZON.COM	1JDXJMMFDDTK		CAL	161.51
990664	9/08/25	05760	419	AMAZON.COM	1JDXJMMFDDTK		ROB	29.99
990664	9/08/25	05760	419	AMAZON.COM	1JDXJMMFDDTK		ROB	59.98
990664	9/08/25	05760	419	AMAZON.COM	1JDXJMMFDDTK		SUF	318.19
990664	9/08/25	08940	419	AMAZON.COM	1KPCGEXQGNCF		SUPPLIES-ADM/ICAMP/MCG/HS	164.23
990664	9/08/25	09868	419	AMAZON.COM	1NKMMJTYFGDQ		PERSONNEL FILE FOLDERS	20.69
990664	9/08/25	08940	419	AMAZON.COM	1NLDHJFXJFCF		BUSINESS PRIME MEMBERSHIP	287.11
990664	9/08/25	99974	419	AMAZON.COM	1PYYYFTQGLVF		PKR - SS SUPPLIES	16.14
990664	9/08/25	07849	419	AMAZON.COM	1XJJMW647MQX		TECHNOLOGY TOOL KITS	64.75
990664	9/08/25	05960	419	AMAZON.COM	1796CYQGLGYL		CORDS	18.40
990664	9/08/25	05960	419	AMAZON.COM	1796CYQGLGYL		TAPE	29.90
990664	9/08/25	07849	419	AMAZON.COM	1796CYQGLGYL		TECH SUPPLIES	275.19
990664	9/08/25	04240	419	AMAZON.COM	19L1RFPQFQFP		Office Supplies RBW	288.88
990664	9/08/25	04130	419	AMAZON.COM	194441V4GG69		Kindergarten Supplies RBW	686.36
							* MANUAL CHECK TOTAL *	2,747.28
9156	9/02/25	06945	140075	DTE ENERGY			FH 910040544587 THRU 7/31	30.42
							* MANUAL CHECK TOTAL *	30.42
9157	9/04/25	07849	1680	COMPLETE INTERACTIVE TECHNOLOG	85752	260057	Monthly CTap Leasing	870.00

9/15/25 11.16.33
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 9/02/25 TO 9/12/25

CLNSHERRY

CD0502
PAGE 5

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
							* MANUAL CHECK TOTAL *	870.00
9158	9/04/25	02250	140020	DTE ENERGY			MCG 910001851773 THRU 8/25	3,810.53
9158	9/04/25	04680	140020	DTE ENERGY			PKR 910001864503 THRU 8/25	4,754.11
9158	9/04/25	06940	140020	DTE ENERGY			ADM 910001864107 THRU 8/25	871.48
9158	9/04/25	06945	140020	DTE ENERGY			FH 910001864248 THRU 8/25	44.36
9158	9/04/25	02250	140020	DTE ENERGY			FH 920026898626 THRU 8/25	48.48
							* MANUAL CHECK TOTAL *	9,528.96
9159	9/08/25	40150	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			CONTRIBUTION 8/30 PAY	159,160.57
9159	9/08/25	40102	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			MIP PAYMENT 8/30 PAY	32,520.48
9159	9/08/25	40103	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			TDP PAYMENT 8/30 PAY	50.00
9159	9/08/25	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP PAYMENT 8/30 PAY	10,987.59
9159	9/08/25	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP MATCH 8/30 PAY	4,321.89
9159	9/08/25	40029	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF PAYMENT 8/30 PAY	2,931.13
9159	9/08/25	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF MATCH 8/30 PAY	2,931.13
							* MANUAL CHECK TOTAL *	212,902.79
9160	9/08/25	07500	254900	HOME DEPOT CREDIT SERVICES		260049	Maintenance Supplies	465.44
9160	9/08/25	07500	254900	HOME DEPOT CREDIT SERVICES			CREDIT MEMO	53.88-
9160	9/08/25	07500	254900	HOME DEPOT CREDIT SERVICES			DISCOUNT	2.16-
							* MANUAL CHECK TOTAL *	409.40
9161	9/08/25	06950	1758	TELNET WORLDWIDE, INC	IN84318	260060	District Phone Servives	491.60
							* MANUAL CHECK TOTAL *	491.60
9162	9/08/25	07500	1638	MENARDS		260144	Maintenance Supplies	644.29
9162	9/08/25	07500	1638	MENARDS			RBW COUNTERS	97.72
9162	9/08/25	07500	1638	MENARDS			RBW DOOR & COAT HANGERS	201.89
							* MANUAL CHECK TOTAL *	943.90
9163	9/08/25	96640	2286	ARBITER PAY		260148	Officials/Referees	10,000.00
							* MANUAL CHECK TOTAL *	10,000.00
9164	9/09/25	07731	2422	TEAM FINANCIAL GROUP INC	149883	260062	Lighting Project	11,445.00
							* MANUAL CHECK TOTAL *	11,445.00
9165	9/10/25	05370	153900	DTE ENERGY			MS 910040103676 THRU 8/18	13,676.15
9165	9/10/25	06160	153900	DTE ENERGY			HS 910040103676 THRU 8/18	9,117.43
							* MANUAL CHECK TOTAL *	22,793.58

11 General Fund

COMPUTER CHECKS	40	\$142,495.01
MANUAL CHECKS	11	\$272,162.93
TOTAL CHECKS	51	\$414,657.94

*** VOID SUMMARY ***
COMPUTER VOID CHECKS
VOID CHECKS - COMPUTER
VOID CHECKS - MANUAL

NON-PAYMENT

9/15/25 11.16.33
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 9/02/25 TO 9/12/25

CINSHERRY

CID0502
PAGE

6

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
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11 General Fund

TOTAL VOID CHECKS

TOTAL NET CHECKS 51 \$414,657.94

REPLACEMENT CHECKS

9/15/25 11.16.33
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 9/02/25 TO 9/12/25

CLNSHERRY

CD0502
PAGE

7

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
12 Federal Grants								
126210*	9/12/25	20206	2282	DRIVERGENT INC	5487	260168	Transportation - Sedan	1,100.00
							COMPUTER CHECK TOTAL	1,100.00
126213	9/12/25	09745	2270	EXPLORE LEARNING	CI-00217322		MCG-REFLEX MATH TITLE I	2,965.50
126213	9/12/25	09750	2270	EXPLORE LEARNING	CI-00217322		PKR-REFLE MATH TITLE I	2,965.50
126213	9/12/25	09748	2270	EXPLORE LEARNING	CI-00257613		MS-REFLEX MATH TITLE I	4,795.00
							COMPUTER CHECK TOTAL	10,726.00
126240	9/12/25	99824	504300	SOLUTION TREE	5327408		2025 PLC AT WORK CONF-SANCHEZ	769.00
							COMPUTER CHECK TOTAL	769.00
126241*	9/12/25	09750	1471	STRATEGIC INTERVENTION SOLUTIO	4333		MATH MINDSETS PKR TITLE I	299.00
							COMPUTER CHECK TOTAL	299.00
126247	9/12/25	09745	2737	EDUCATIONAL AND COMMUNITY SUPP	INV00081541		MCG-SWIS LICENSE TITLE I	400.00
126247	9/12/25	09750	2737	EDUCATIONAL AND COMMUNITY SUPP	INV00081541		PRK-SWIS LICENSE TITLE I	400.00
							COMPUTER CHECK TOTAL	800.00
126248	9/12/25	09744	1471	STRATEGIC INTERVENTION SOLUTIO	4351		MCG-MATH INTERVENTION TITLE I	1,296.20
126248	9/12/25	09749	1471	STRATEGIC INTERVENTION SOLUTIO	4351		PKR-MATH INTERVENTION TITLE I	1,296.21
							COMPUTER CHECK TOTAL	2,592.41

12 Federal Grants

COMPUTER CHECKS	6	\$16,286.41
MANUAL CHECKS		
TOTAL CHECKS	6	\$16,286.41

*** VOID SUMMARY ***		
COMPUTER VOID CHECKS		*NON-PAYMENT*
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS		
TOTAL NET CHECKS	6	\$16,286.41

REPLACEMENT CHECKS

*=CHECK ALSO EXISTS IN A PRIOR FUND

9/15/25 11.16.33
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 9/02/25 TO 9/12/25

CLNSHERRY

CD0502
PAGE 8

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
13 State and Local Grants								
126207	9/12/25	11045	139050	CURRICULUM ASSOCIATES, INC	90914296		BRIGANCE TESTING KITS - 35J	11,152.52
							COMPUTER CHECK TOTAL	11,152.52
126247*	9/12/25	06336	2737	EDUCATIONAL AND COMMUNITY SUPP	INV00081541		RBW-SWIS LICENSE 31A	400.00
							COMPUTER CHECK TOTAL	400.00
990664*	9/08/25	00795	419	AMAZON.COM	1GK1JGHTCL7D	260091	GSRP Supplies	2,483.84
990664	9/08/25	00230	419	AMAZON.COM	1GK1JGHTDMC1		ECR4Kids Nap Mat	847.40
990664	9/08/25	00796	419	AMAZON.COM	1GWFFV6DLK6VP		GSRP ROUND UP SUPPLIES	9.99
990664	9/08/25	00795	419	AMAZON.COM	1JDXJMMFJGF3		GSRP SUPPLIES	26.97
990664	9/08/25	09525	419	AMAZON.COM	1JYCW9CCHL7W		ICAMPUS-DOCKING STATION	29.99
990664	9/08/25	00230	419	AMAZON.COM	194FRG3KFWGK		ECR NAP MATS GSRP	85.40
							* MANUAL CHECK TOTAL *	3,483.59

13 State and Local Grants

COMPUTER CHECKS	2	\$11,552.52
MANUAL CHECKS	1	\$3,483.59
TOTAL CHECKS	3	\$15,036.11

*** VOID SUMMARY ***
COMPUTER VOID CHECKS *NON-PAYMENT*
VOID CHECKS - COMPUTER
VOID CHECKS - MANUAL
TOTAL VOID CHECKS
TOTAL NET CHECKS 3 \$15,036.11

REPLACEMENT CHECKS

*-CHECK ALSO EXISTS IN A PRIOR FUND

9/15/25 11.16.33
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 9/02/25 TO 9/12/25

CLNSHERRY

CD0502
PAGE 9

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
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*** GRAND TOTALS ***

COMPUTER CHECKS	45	\$170,333.94
MANUAL CHECKS	11	\$275,646.52
TOTAL CHECKS	56	\$445,980.46

*** VOID SUMMARY ***

COMPUTER VOID CHECKS	*NON-PAYMENT*
VOID CHECKS - COMPUTER	
VOID CHECKS - MANUAL	
TOTAL VOID CHECKS	

TOTAL NET CHECKS	56	\$445,980.46
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REPLACEMENT CHECKS

CHECKS IN MULTIPLE FUNDS ONLY COUNTED ONCE FOR GRAND TOTALS

** SPOILED CHECKS NOT INCLUDED IN THIS REPORT **

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. ____

CONSENT ITEM- #1

1. **Resignation** - The Superintendent and the Director of Athletics recommend that the Board approve the resignation of **MALIK HAZZARD**, Varsity Wrestling Coach, effective September 12, 2025.

NOTE: Mr. Hazzard has been the Varsity Wrestling Coach for one year.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

NON-CONSENT ITEMS- #1-10

1. **Resignation** - The Superintendent and the Director of Human Resources recommend that the Board approve the resignation of **BROOKE DOUBLIN** as an Elementary Teacher, effective September 8, 2025.

NOTE: Ms. Dublin worked for the district for seven days.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

2. **Teacher** - The Superintendent and the Director of Human Resources recommend that the Board approve **KIMBERLY MOONEY** as a Great Start Readiness Teacher (GSRP) for the 2025-26 school year.

NOTE: Fingerprints, records check and physical are already on file with the District. The rate of pay will be \$39,664.00, (Step 1 of the BA Salary schedule), pro-rated to the number of days worked in the 2025-26 school year. Mrs. Mooney will vacate her Associate Lead Teacher position in order to move into the Lead Teacher position.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

3. **Instructional Assistant/GSRP Associate Teacher** - The Superintendent and the Director of Human Resources recommend that the Board approve **GLORIA HOGAN** as an Instructional Assistant/GSRP Associate Teacher, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical.

NOTE: The rate of pay will be \$22.38, (Step 6 of the IA Salary schedule). Mrs. Hogan has a Child Development Associate (CDA) credential.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

4. **Instructional Assistant** - The Superintendent and the Director of Special Education recommend that the Board approve **BRISHANA CRAIGHEAD** as an Instructional Assistant, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical.

NOTE: The rate of pay will be \$20.01, (Step 3 of the IA Salary schedule).

Motion by _____ Support by _____ Y _____ N _____ Ab _____

*Board of Education Human Resources Agenda Items for September 22, 2025***CONSENT ITEM - #1**

1. **Resignation** - The Superintendent and the Director of Athletics recommend that the Board approve the resignation of **MALIK HAZZARD**, Varsity Wrestling Coach, effective September 12, 2025.

NOTE: Mr. Hazzard has been the Varsity Wrestling Coach for one year.

NON CONSENT ITEMS - #1-10

1. **Resignation** - The Superintendent and the Director of Human Resources recommend that the Board approve the resignation of **BROOKE DOUBLIN** as an Elementary Teacher, effective September 8, 2025.

NOTE: Ms. Dublin worked for the district for seven days.

2. **Teacher** - The Superintendent and the Director of Human Resources recommend that the Board approve **KIMBERLY MOONEY** as a Great Start Readiness Teacher (GSRP) for the 2025-26 school year.

NOTE: Fingerprints, records check and physical are already on file with the District. The rate of pay will be \$39,664.00, (Step 1 of the BA Salary schedule), pro-rated to the number of days worked in the 2025-26 school year. Mrs. Mooney will vacate her Associate Lead Teacher position in order to move into the Lead Teacher position.

3. **Instructional Assistant/GSRP Associate Teacher** - The Superintendent and the Director of Human Resources recommend that the Board approve **GLORIA HOGAN** as an Instructional Assistant/GSRP Associate Teacher, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical.

NOTE: The rate of pay will be \$22.38, (Step 6 of the IA Salary schedule). Mrs. Hogan has a Child Development Associate (CDA) credential.

4. **Instructional Assistant** - The Superintendent and the Director of Special Education recommend that the Board approve **BRISHANA CRAIGHEAD** as an Instructional Assistant, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical.

NOTE: The rate of pay will be \$20.01, (Step 3 of the IA Salary schedule).

5. **Instructional Assistant** - The Superintendent and the Director of Special Education recommend that the Board approve **MYA RICKS** as an Instructional Assistant, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical.

NOTE: The rate of pay will be \$20.01, (Step 3 of the IA Salary schedule).



6. **Instructional Assistant** - The Superintendent and the Director of Special Education recommend that the Board approve **KRISTEN MURRAY** as an Instructional Assistant, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical.

NOTE: The rate of pay will be \$19.11, (Step 2 of the IA Salary schedule).

7. **Paraprofessional- CTE** - The Superintendent and the Director of Human Resources recommend that the Board approve the Contract of Employment for **SYDNEY PYLAR** as a Paraprofessional in the CTE Program, for the 2025-26 school year.

NOTE: The rate of pay will be \$20.78 per hour. This is not a new position, this is a contract renewal.

8. **Special Education Teacher/Teacher Consultant**- The Superintendent and the Director of Special Education recommend that the Board approve **VICTORIA BARBIERI** as a Special Education Teacher/Teacher Consultant, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical.

NOTE: The rate of pay will be \$92,450.00, (Step 15 of the EDS Salary schedule).

9. **Soliant Agreement**- The Superintendent and the Director of Special Education, recommend that the Board approve the Client Services Agreement with **Soliant** for the 2025-26 school year.

NOTE: Soliant will provide speech and language, social work, and psychiatric services to our special education students in the event the district is unable to hire qualified persons to provide services.

10. **Resignation** - The Superintendent and the Director of Human Resources recommend that the Board approve the resignation of **PRESLEIGH DEROSSETTE** as the Chief Financial Officer, effective September 30, 2025.

NOTE: Ms. Derosette worked for the district for almost two years.

Kimberly Mooney



Work Experience

Data Entry Specialist

Covius - Madison Heights, MI
November 2012 to April 2022

I was responsible for preparing loan modifications for quite a few banks, manage engine tickets through the county and being a great team player within our pod.

Nanny

Berkley, MI
January 2007 to November 2012

I worked for a family with two small children, taking care of all their basic needs and taking care of household duties as well.

Director latchkey, Preschool teacher

Utica Community Schools - Sterling Heights, MI
September 2002 to January 2007

I was responsible for overseeing 40 plus children at once, implementing daily activities/field trips, also billing for the families.

Education

Associate's degree in Early Childhood Education

Macomb Community College - Clinton Township, MI
September 2002 to June 2004

High school diploma or GED

Skills

- Toddler Care
- Nannyng
- Early Childhood Education
- Data Entry
- Tutoring
- Typing
- Personal Assistant Experience
- Babysitting

- Childcare
- Typing
- Childcare
- Teaching
- Computer skills
- Clerical experience
- Filing
- Office experience
- Organizational skills
- Communication skills
- English
- Microsoft Office
- Microsoft Word
- Medical office experience
- Customer service
- Data entry
- Medical terminology
- Phone etiquette
- 10 key typing

Certifications and Licenses

Child Development Associate Certification

First Aid Certification

Gloria Hogan - Application Process
Position: IA/GSRP Associate Teacher
Candidates Interviewed: 6

Interview

Highlights:

- Can stay calm and composed in stressful situations regarding student behavior
- Strong skills in teaching students how to regulate and understand their emotions
- Good techniques that help in a quickly changing environment, that create structure and help with transitions

Interview Panel:

- Kevin Knoblock
- Andrew Lewis

References:

- Colleague
- Colleague
- Colleague

Job Offer Details:

- Start date: 8/26/25
- Salary: \$22.38 per hour



G. DANISHA HOGAN

PROFESSIONAL SUMMARY

Highly motivated employee with desire to take on new challenges. Strong work ethic, adaptability and exceptional interpersonal skills. Adept at working effectively unsupervised and quickly mastering new skills. Hardworking employee with customer service, multitasking and time management abilities. Devoted to giving every customer a positive and memorable experience. Committed job seeker with history of meeting company needs with consistent and organized practices. Skilled in working under pressure and adapting to new situations and challenges to best enhance the organizational brand.

SKILLS

- Daily living care
- Vaccination administration
- Activity implementation
- Classroom support
- Friendly and outgoing
- Classroom management
- Creating visual displays
- Cleaning and sanitizing
- Small group and individual assistance
- Assessment strategies
- Serving diverse communities
- Verbal and written communication
- Effective communication
- Reliability
- Professionalism
- Vital signs monitoring
- Care plan discussion
- Student safety
- Clerical support
- Early childhood education
- One-on-one and small group instruction
- Positive attitude
- Computer skills
- Helping students with special needs
- Relationship building
- Student health and safety
- Multicultural awareness
- Material preparation
- Communicating with parents and teachers
- Strong work ethic and dependable
- Specimens collection and processing
- Classroom supply management
- Student assessments
- Attendance tracking
- Reading and writing support
- Classroom materials selection
- Classroom technology
- Classroom preparation and maintenance
- Child development certification
- Collaborative teamwork
- Setting up activities
- Supervising student activities
- Continuous improvement
- Spanish language proficiency

EXPERIENCE

Clinical Assistant

January 2023 - July 2023

Beaumont Hospital | Gross Pointe, MI

- Kept equipment ready for use through scheduled cleaning and sterilization.
- Documented information required for patients' specimens and tests completed.
- Updated records in EHR system, carefully protecting patient information and verifying data.
- Oversaw patient check-in by pulling charts, verifying data, and organizing paperwork.
- Supported medical staff by answering phones and preparing supply orders.
- Assisted clinicians with in-office procedures.
- Sterilized instruments and maintained clean work environment.
- Performed routine laboratory tests on blood, urine, and other specimens.
- Assisted physicians during patient examinations and procedures.
- Prepared patients for exams by taking vital signs and recording medical histories.
- Conducted phone triage to determine urgency of patient concerns or symptoms.
- Handled front desk responsibilities such as answering phones, greeting patients, and managing paperwork.
- Trained new medical assistants on office procedures and protocols.
- Ordered supplies, medications, and equipment necessary for practice's operations.
- Protected team and patients from biological hazards by safely disposing of specimens and waste.
- Advocated for patients' needs, including coordinating refills and referrals.
- Educated practice staff on selection, set up and use of equipment.
- Assisted patients with limited mobility with personal hygiene and daily living needs.
- Managed efficient patient intakes, collecting histories, documenting vital signs and updating charts.
- Smoothed procedures for physicians, passing instruments, helping patients feel comfortable and answering questions.
- Prepared treatment rooms for patient examinations, keeping rooms neat and clean.
- Recorded patients' medical history, vital statistics and information in medical records.
- Assisted with diagnosing patients by collecting specimens and administering tests.
- Showed patients to examination rooms and prepared for physicians.
- Greeted and logged in patients arriving at office or clinic.
- Interviewed patients to obtain medical information and measure vital signs, weight and height.

COVID-19 Screener

August 2020 - December 2022

Valley | Clinton, IN

- Managed crowd control by directing foot traffic during peak hours at screening station.
- Managed patients at curbside with pre-registration documentation, vital signs collection and assessments.
- Screened individuals for symptoms related to COVID-19 before entering facility.
- Maintained results precision by calibrating thermometers to manufacturer specifications.
- Asked visitors and employees COVID-19 screening questions as per protocol.
- Collected temperature readings via tympanic or oral screening devices.

- Collaborated with team members to ensure efficient workflow at screening stations.
- Ensured all individuals entering facility wore appropriate personal protective equipment PPE.
- Completed established COVID-19 screening procedures of individuals seeking entry into facility.

Data Entry Assistant

June 2019 - December 2020

My Bookkeeper INC | Clinton, IN

- Minimized errors with proper verification and classification of data.
- Used computers and [Software] to enter data and process information.
- Entered large volume of information daily with high degree of accuracy.
- Collected data for entry from multiple sources.
- Inputted data into various spreadsheets, databases, and accounting systems.
- Obtained further information for incomplete documents.
- Reviewed source documents for completeness and accuracy, identifying illegible or incomplete source data.
- Performed printing, scanning and requested clerical tasks.
- Assisted staff with locating important records and retrieving database information.
- Minimized data loss risks by backing up completed work daily.
- Worked efficiently with highly repetitive tasks, maintaining a detail-oriented approach and precision.
- Identified problems with automated uploads by carefully scanning completed work.
- Kept upload errors low by carefully checking source data for errors.
- Verified data accuracy and completeness by running validation queries.

Teaching Assistant

October 2017 - June 2019

Hamilton Center | Terre Haute, IN

- Conducted research on teaching methods to support curriculum development efforts.
- Supervised students during class time, breaks, and field trips.
- Communicated regularly with parents about their child's progress in school.
- Offered after-school academic support for struggling students or those working ahead of schedule.
- Collaborated with teachers to implement classroom management strategies.
- Assisted lead teacher in developing class schedule and activities.
- Proctored exams and ensured test-taking procedures were followed by all students.
- Helped struggling students with problem areas to build confidence.
- Mentored new Teaching Assistants through training sessions or shadowing experiences.
- Adapted activities or lessons for diverse learners according to individual needs.
- Monitored student progress and communicated concerns or achievements to teacher.
- Assisted teachers in creating lesson plans and developing instructional materials.
- Maintained clean, tidy and organized classroom spaces for teacher.
- Helped teachers meet students' needs by recommending solutions to behavioral, academic, or classroom issues.
- Enhanced class environment by creating attractive displays of teacher or student materials.

- Cultivated positive relationships with parents and helped resolve difficulties.

Patient Care Specialist

June 2016 - October 2017

Hamilton Center | Terre Haute, IN

- Replenished supplies and personal hygiene items in patient rooms.
- Positioned or held patients in position for surgical preparation and procedures.
- Enhanced patient physical recovery with emotional and social support.
- Kept patients comfortable with clean linens and well-stocked rooms.
- Set up equipment for clinical team to use in treatment and diagnostics.
- Trained new staff members on company policies, procedures, and care management techniques.
- Ensured timely communication between clients, families, healthcare providers, and other relevant parties.
- Supported department, segment and organizational strategy and operating objectives.
- Conducted home visits to assess client living conditions and identify potential safety hazards or opportunities for improvement.
- Analyzed and resolved barriers impeding effective care.
- Assessed client needs through regular meetings and conversations with clients and their families.
- Attended and contributed to regular managerial meetings.
- Evaluated staff performance, communicating feedback, and setting personal goals.
- Inspired teams using motivational leadership style.
- Executed daily opening and closing procedures to company standard.
- Delivered high quality training for new team members.
- Tracked employee performance to determine areas of strength and improvement.
- Assisted in developing training materials that contributed to ongoing education of employees.
- Created positive work environment that fostered teamwork and encouraged open communication.
- Led weekly team meetings to discuss updates, progress, and address any concerns or issues.
- Coordinated with HR department in recruiting, interviewing, and hiring new staff members.
- Identified areas of improvement in team performance and implemented necessary changes.
- Organized special projects or events that promoted department visibility within company.

Caregiver

September 2014 - September 2015

Visiting Angels | Terre Haute, IN

- Communicated clearly with residents, family members, and other caregivers.
- Prepared meals to meet client nutritional needs.
- Supported patients to continue participating in daily living activities.
- Empowered residents to complete tasks within individual capacity.
- Checked on residents multiple times throughout shift.
- Carried out laundry and shopping tasks for service users.
- Bathed, dressed, and groomed clients to help service users maintain good hygiene practices.

- Kept client and family members informed about care plans.
- Delivered empathetic, compassionate, and person-centered care to all patients.
- Established positive routines to support mental wellbeing.
- Helped patients move safely in and out of beds and wheelchairs.
- Reported changes in physical, mental, and emotional conditions to nursing staff.
- Offered care and companionship to homebound clients with mental or physical limitations.
- Recorded completed activities to support medical administration.
- Provided physical therapy assistance under direction of licensed therapist.
- Administered medications as prescribed by healthcare professionals.
- Assisted clients with daily living activities such as bathing, dressing, and grooming.
- Encouraged independence while providing appropriate levels of assistance based on individual capabilities.
- Assisted clients in maintaining personal hygiene through oral care, hair care, nail care, and toileting assistance.
- Managed client schedules, ensuring timely administration of medications and completion of necessary tasks.
- Assessed client needs regularly, making recommendations for adjustments in care plans as needed.

Site Director

October 2010 - August 2014

Police Athletic League | Manhattan, NY

- Coordinated logistics for camp opening and closing and ongoing seasonal activities.
- Collaborated with other staff members to design creative marketing materials for camp promotion.
- Assessed potential risks associated with activities, facilities, or equipment to minimize hazards.
- Coordinated transportation arrangements for field trips or off-site events as needed.
- Created and managed budgets for camp operations, activities, and supplies.
- Provided support and guidance to counselors dealing with challenging situations or difficult camper behaviors.
- Handled any disciplinary issues among campers or staff in fair and consistent manner.
- Conducted regular staff meetings to discuss goals, progress, and areas for improvement.
- Kept staff motivated and enthusiastic by cultivating team-oriented culture.
- Prepared detailed reports on camp attendance, revenue generated, expenses incurred, etc., for upper management review.
- Met needs of [Number]+ campers by coordinating fun, interesting activities with well-organized calendar.
- Ensured compliance with all applicable health, safety, and licensing regulations.
- Resolved conflict between staff members, campers and parents with excellent communication and de-escalation techniques.
- Participated in ongoing professional development opportunities related to youth development or camping training.
- Fostered positive, inclusive environment for all campers and staff members.
- Established partnerships with local organizations to expand program offerings.
- Maintained open lines of communication with parents regarding their children's experiences at camp.
- Organized, directed and oversaw participation in recreation activities.
- Maintained relationships with internal and external partners and community organizations.

- Improved team skills and performance through proactive training.
- Checked equipment regularly for damage or wear and coordinated repairs.
- Protected staff and participants with consistent enforcement of safety standards.
- Coordinated recreational activities by communicating openly with coworkers.
- Transported participants to and from off-center activities.
- Evaluated program success and recommended improvement or modification.

EDUCATION

CDA - Preschool

November 2026

CDA National Credentialing Program, Michigan

GED

July 2012

New BYork Institute of Technology, Staten Island New York

LANGUAGE

Spanish

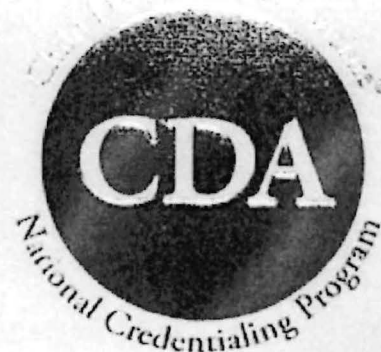
Fluent

Council for Professional Recognition

GLORIA DANISHA HOGAN

has satisfactorily demonstrated competence in working with young children through an
assessment by the CDA® National Credentialing Program and is hereby awarded the
Child Development Associate® (CDA) Credential™

Preschool



A handwritten signature in black ink, appearing to be "C. E. O.", written over a horizontal line.

Chief Executive Officer
Council for Professional Recognition

October 5, 2023

Credential Date

October 5, 2026

Expiration Date

C000223838

Credential Number

Brishana Craighead - Application Process

Position: IA

Candidates Interviewed: 6

Interview

Highlights:

- Can adapt quickly in a rapidly changing classroom environment
- Very strong techniques and strategies to ensure the safety of a child, to help them regulate
- Strong understanding of how trauma affects students and how it can be overcome

Interview Panel:

- Kevin Knoblock
- JoAnn Nemick
- Andrew Lewis

References:

- Supervisor
- Principal
- Co-worker

Job Offer Details:

- Start date: 9/23/25
- Salary: \$20.01 per hour



SUMMARY

Museum Educator at Cranbrook Institute of Science. Passionate about literature, sports, and natural history.

WORK HISTORY

Cranbrook Institute of Science | Bloomfield Hills, MI

Museum Educator, Part-time

June 2023 to Present

- Developed, led, and assisted with various STEAM programs throughout the school year
- Diligently supervised students and managed classroom behavior
- Co-administered multiple internships with high school students, in which they created temporary exhibits in the museum
- Directed Explore (Summer) Camp with responsibilities including, but not limited to: developing lesson plans, schedules, and different assignments for camp staff, communicating information with parents, and resolving issues as needed
- Led recreational enrichment group activities (storytime, crafting, playing indoor and outdoor recess, etc.)

Edustaff | Grand Rapids, MI

Substitute Teacher, Freelance

September 2022 to Present

- Maintained a structured and positive learning environment for diverse student groups across K–12 classrooms.
- Quickly adjusted to varying school environments, grade levels, and lesson plans with minimal guidance.
- Effectively communicated and delivered lesson plans in alignment with teacher objectives and school standards.
- Encouraged active participation and maintained student focus through dynamic and inclusive teaching methods.
- Supported the broader mission of the school district by prioritizing student success and classroom continuity.

Wayne State University | Detroit, MI

Intern, Part-time

January 2023 to April 2023

- Verified, formatted, and copy-edited according to an APA style guide
- Managed multiple projects simultaneously while maintaining focus on each task's specific requirements
- Assessed the licensing status of figures and illustrations
- Reduced errors by diligently fact-checking information and sources in written materials
- Enhanced content quality by meticulously proofreading and editing various articles and documents
- Designed graphics for digital textbooks



EDUCATION

Bachelor of Arts in English, *May 2023*

Wayne State University | Detroit, MI

- 3.15 GPA
- Creative Writing Club Social Media Manager
- Leftist Queer Collective Club Member
- Helping Young Adult POC Explore (H.Y.P.E) Queeratives Club Member
- Intersectionality, Gender, Sexuality, and Allies Club Member
- Capstone Project: YA Literature: The Misrepresentation of Characters of Color From White Authors.

Associate of Science, *May 2021*

Macomb Community College | Clinton Township, MI

SKILLS

- Microsoft Office
- Google Workspace
- Technological literacy
- Researching, evaluating, writing, editing, and reporting
- Communication
- Organization
- Public Speaking

CERTIFICATIONS/LICENSES

- 2025-2026 Michigan State Daily Substitute Permit

ORGANIZATIONS

- NLGJA: The Association of LGBTQ+ Journalists
- The National Association of Black Journalists (NABJ)

VOLUNTEERING

K-12 General Education Tutor, September 2016 to Current

Macomb County, MI

- Provide one-on-one or group academic support in English
- Assess student progress and adjust strategies for improvement
- Build rapport with students and communicate effectively with parents
- Use online platforms and digital tools for remote and in-person tutoring
- Manage time efficiently and plan focused, goal-oriented sessions
- Encourage student confidence, motivation, and independent learning

5. **Instructional Assistant** - The Superintendent and the Director of Special Education recommend that the Board approve **MYA RICKS** as an Instructional Assistant, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical.

NOTE: The rate of pay will be \$20.01, (Step 3 of the IA Salary schedule).

Motion by _____ Support by _____ Y _____ N _____ Ab _____

6. **Instructional Assistant** - The Superintendent and the Director of Special Education recommend that the Board approve **KRISTEN MURRAY** as an Instructional Assistant, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical.

NOTE: The rate of pay will be \$19.11, (Step 2 of the IA Salary schedule).

Motion by _____ Support by _____ Y _____ N _____ Ab _____

7. **Paraprofessional- CTE** - The Superintendent and the Director of Human Resources recommend that the Board approve the Contract of Employment for **SYDNEY PYLAR** as a Paraprofessional in the CTE Program, for the 2025-26 school year.

NOTE: The rate of pay will be \$20.78 per hour. This is not a new position, this is a contract renewal.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

8. **Special Education Teacher/Teacher Consultant**- The Superintendent and the Director of Special Education recommend that the Board approve **VICTORIA BARBIERI** as a Special Education Teacher/Teacher Consultant, for the 2025-26 school year, contingent upon approved fingerprints, records check and physical.

NOTE: The rate of pay will be \$92,450.00, (Step 15 of the EDS Salary schedule).

Motion by _____ Support by _____ Y _____ N _____ Ab _____

9. **Soliant Agreement** - The Superintendent and the Director of Special Education, recommend that the Board approve the Client Services Agreement with **Soliant** for the 2025-26 school year.

NOTE: Soliant will provide speech and language, social work, and psychiatric services to our special education students in the event the district is unable to hire qualified persons to provide services.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

10. **Resignation** - The Superintendent and the Director of Human Resources recommend that the Board approve the resignation of **PRESLEIGH DEROSSETTE** as the Chief Financial Officer, effective September 30, 2025.

NOTE: Ms. Derosette worked for the district for almost two years.

Motioned by: _____ Supported by: _____ Time: _____

Mya Ricks- Application Process

Position: IA

Candidates Interviewed: 6

Interview

Highlights:

- Good at promoting positive reinforcement instead of negative reinforcement
- Create ideas and techniques for tracking behavior with students
- Strong de-escalation skills and knowledge of what/what not to do in situations where a student is having a crisis

Interview Panel:

- Lee Walmsley
- Andrew Lewis

References:

- Paraprofessional
- Supervisor
- Paraprofessional

Job Offer Details:

- Start date: 9/23/25
- Salary: \$20.01 per hour

Mya Ricks



Professional Summary

Multitasking individual with assertive and positive attitude seeks position which affords an opportunity to deliver exceptional customer experience; using sound communication skills, a keen eye for details and a willingness to learn.

Authorized to work in the US for any employer

Work Experience

Paraprofessional

Carlson Elementary School-Warren, MI

September 2023 to Present

- Supervised and cared for children, ensuring their safety and well-being at all times
- Created a nurturing and stimulating environment that promoted the physical, emotional, and cognitive development of children
- Planned and implemented age-appropriate activities to engage children in learning through play
- Established positive relationships with children by providing individual attention, support, and encouragement
- Assisted with meal preparation and feeding according to dietary guidelines provided by parents or caregivers

Personal Assistant

FHLOC-Detroit, MI

June 2023 to September 2023

- Managed and maintained executive's calendar, scheduling appointments and coordinating meetings
- Arranged travel accommodations including flights, hotels, and transportation for domestic and international trips
- Screened phone calls and emails, prioritizing messages and responding on behalf of the executive as needed
- Assisted with personal tasks such as managing household staff schedules or organizing family events when required
- Served as point-of-contact for clients/customers/vendors resolving inquiries promptly

Manufacturer, Graphic designer, Office Assistant

Uhaul-Novi, MI

December 2021 to March 2023

-
- Operated and maintained various manufacturing equipment, including but not limited to: forklifts, pallet jacks, and conveyor systems
- Assembled components or products according to specifications using hand tools or power tools

- Inspected finished products for defects or imperfections, making necessary adjustments or repairs as needed
- Maintained a clean and organized work area, ensuring efficient workflow and minimizing safety hazards
- Assisted in inventory management by accurately counting and recording materials used during production processes
- Demonstrated strong attention to detail when inspecting raw materials for quality assurance before initiating production processes
- Performed data entry tasks with a high level of accuracy and attention to detail
- Provided administrative support to various departments by handling phone calls, responding to inquiries, and directing visitors
- Maintained confidentiality of sensitive information while handling employee records or other confidential documents
- Supported HR department in recruitment efforts by posting job openings online and screening resumes

Hostess

Shogun-Saint Clair Shores, MI

March 2020 to July 2021

- Manages in-person and telephone guest inquiries, customer service requests and reservation bookings
- Takes guests to their designated table, gives information about their specials, handles special requests and supplies waiter information
- Keeps a friendly and positive attitude, even with unhappy and unruly customers
- Greeted and welcomed guests upon arrival, providing a warm and friendly atmosphere
- Effectively communicated with servers, kitchen staff, and management to coordinate seating arrangements and maintain smooth operations
- Provided accurate wait time estimates to guests, managing expectations in a professional manner
- Maintained cleanliness and organization of the host/hostess station, creating an inviting first impression for guests
- Assisted in taking reservations over the phone or through online platforms, accurately recording guest information
- Handled customer inquiries and concerns promptly and professionally, resolving issues to ensure guest satisfaction
- Maintained knowledge of daily specials, menu items, promotions, and any changes in restaurant policies or procedures

Amazon Warehouse Associate

Amazon DDT1-Hazel Park, MI

August 2020 to June 2021

- Loading carts effectively and efficiently and transferred them to their correct locations
- Picked and packed orders with high attention to detail, ensuring accuracy in product selection and packaging
- Collaborated with team members to optimize workflow efficiency and meet daily production goals
- Maintained a clean and organized work area to promote safety and productivity
- Demonstrated strong problem-solving skills by resolving inventory discrepancies quickly and accurately
- Demonstrated flexibility by adapting quickly to changing priorities or urgent requests from supervisors

Crew Member

Wing Stop-Eastpointe, MI

June 2019 to December 2019

- Followed recipes closely and served food in accordance with restaurant servicing guidelines while maintaining cleanliness of food preparation areas
- Memorized all company products and services to be able to answer questions quickly and efficiently

- Operated cash register, handling 70+ transaction on an average daily with no errors
- Handled and stored food products properly to prevent contamination or spoilage
- Assisted in inventory management by monitoring stock levels, rotating perishable items, and notifying supervisor of any shortages or expired products
- Operated kitchen equipment safely and efficiently, including ovens, grills, fryers, slicers, etc
- Assisted in the training of new employees on food handling procedures and safety protocols
- Managed multiple tasks simultaneously in a fast-paced environment while maintaining attention to detail

Team Member

Pizza Hut-Roseville, MI

July 2018 to November 2018

- Prepared a variety of foods that met all standards for quality and quantity
- Trained new employees to function independently while adding to team success and consistently providing friendly guest service
- Managed cash, credit, debit and credit exchanges with a point-of-sale system
- Maintained a clean and sanitary work environment, following all food safety regulations and guidelines
- Managed multiple tasks simultaneously in a fast-paced environment while maintaining attention to detail
- Adhered to proper cleaning procedures for utensils, dishes, countertops, floors, etc

Education

High School Diploma

Lakeview High School-Saint Clair Shores, MI

September 2015 to June 2019

Skills

- Food Preparation
- Food Service
- Assembly (3 years)
- Blueprint reading (2 years)
- Warehouse Experience (Less than 1 year)
- Kitchen Experience
- Manufacturing (3 years)
- Retail Sales
- Cleaning Experience
- Guest Services
- Busser
- Cash Handling
- Microsoft Word
- Front Desk
- Host/Hostess

Kristen Murray - Application Process

Position: IA

Candidates Interviewed: 6

Interview

Highlights:

- Good understanding of students with trauma and the techniques that are needed to help them get on track
- Good de-escalation skills with students with behavioral needs
- Good at creating structure and consistency in the classroom

Interview Panel:

- Kevin Knoblock
- Andrew Lewis

References:

- Principal
- Co-worker
- Colleague

Job Offer Details:

- Start date: 9/23/25
- Salary: \$19.11 per hour

Kristen Murray

IA

PROFESSIONAL SUMMARY

Dedicated educational support staff individual with experience in both special education and general education settings. Committed to providing the best education experience possible for students with diverse needs. Exceptional communication skill and able to take direction from all staff. Aiming to continue my passion for education and creating a positive school community.

Education - Henry Ford II High School - Sterling Heights, MI

WORK HISTORY

Edustaff – Lunch Aide October 2024-present

- Supervise students in lunchroom for safety and behaviors.
- Communicate/escalate needed information to administration or staff.
- Open food items and distribute food.
- Maintain healthy and clean environment for students by wiping tables and cleaning as needed.

Chippewa Valley Schools- ECSE Paraprofessional – February 2022 to May 2023

- Assist in classroom, individual or small group activities with students under the supervision of the teacher.
- Assist collecting data, behavior assessment and academics.
- Assist in engaging students with instructional activities developed by the teacher ie fine/gross motor skills, reading, social skills etc
- Maintain behavior and utilize behavior intervention when necessary.
- Communicate with staff and families necessary information as needed both written and oral.

Five Brothers Management Solutions Property Manager/Trainer - October, 2013 to April, 2017

- Data Entry with expectational accuracy
- Filing insurance claims with government agencies
- Communicating contractor needs to government agencies for approval
- Scheduling work completion
- Training New Hires for attention to detail

CVS Pharmacy Shift Supervisor - March, 2010 to October, 2013

- Oversee and coordinate shifts
- Maintain daily workflow
- Process front store and pharmacy transactions
- Assign daily workload to associates
- Maintain neat and clean store
- Coach associates, give recommendations
- Resolve disputes in Pharmacy and Front store

Red Wing Shoes Assistant Store Manager - May, 2004 to March, 2010

- Oversee and coordinate daily shifts
- Scheduling
- Provide leadership for staff and new hires
- Ensure safety and Well-being of staff and customers

Additional Information

Previously CPI Certified

In addition to work experience within school districts I have also served as PTO President for 4 years. In that time, I worked very closely with families, teachers and school administration to improve school morale and community relationships to create a positive environment for all. I have also served on the Citizens Advisory Committee for Chippewa Valley schools to provide constructive feedback on to improve the district and provide information back to school administration. My commit within the Chippewa Valley School district has led me to run for board of education and be one of the final 3 consideration for the position.

Victoria Barbieri- Application Process

Position: Special Education Teacher / Teacher Consultant

Candidates Interviewed: 3

Interview

Highlights:

- Strong data tracking and analysis skills with an emphasis on using that data to make informed interventions
- Demonstrated extensive knowledge of IEP development, tracking, and communication
- Proficient in delivering engaging professional development with roleplay, follow-ups, and check-ins

Interview Panel:

- Kevin Knoblock
- JoAnn Nemick
- Andrew Lewis

References:

- Director
- Superintendent
- Supervisor

Job Offer Details:

- Start date: 9/23/25
- Salary: \$92,450.00



12th September 2025

Clintondale Community Schools

Human Resources
35300 Little Mack Ave
Clinton Township, MI 48035

To Whom It May Concern:

I am excited to express my interest in the Teacher Consultant position at Clintondale Community Schools. As an educator deeply committed to fostering student growth and success, I am eager to contribute my skills and passion to support both teachers and students in reaching their fullest potential.

For the past 3 years, I have had the privilege of working as Teacher Consultant at Walled Lake and Hazel Park School Districts, where I've been fortunate to collaborate with a team of dedicated educators to create a nurturing and effective learning environment. My work has focused on supporting teachers through professional development, instructional coaching, and the development of resources that empower educators to meet the diverse needs of their students. I am particularly passionate about creating strategies that not only support academic success but also nurture the social-emotional growth of students. In these districts, I oversaw many duties such as achievement testing, curriculum design, IEP compliance, data analysis, and wrap around service coordination.

I believe that when teachers feel supported and confident, they are better equipped to inspire and guide students toward success. As a Teacher Consultant, I would be thrilled to bring my experience in curriculum design, differentiated instruction, and teacher collaboration to help your staff create a more inclusive and empowering classroom experience for every student. My ultimate goal is always to see students thrive—not just academically, but as individuals who feel valued, understood, and excited to learn.

I am deeply drawn to the values of Clintondale Special Services Dept and Clintondale Community Schools, particularly your commitment to student-centered learning and equity, and I would love the opportunity to be a part of that vision. Please find my resume attached for your review. I look forward to the chance to discuss how I can contribute to the continued success and growth of your school community.

Thank you for your time and consideration. I would be honored to work with a team that is so dedicated to making a lasting difference in the lives of students.

Warm regards,

Victoria Barbieri, EdS

VICTORIA BARBIERI

Professional Summary

Passionate and results-driven special education professional with over 25 years of experience in Autism Spectrum Disorder (ASD) consultation, curriculum development, and teacher mentorship. Expertise in evidence-based practices, inclusive education, and creating individualized support systems for students across K-12. Proven leadership in district-level training, interdepartmental collaboration, and program development for neurodiverse learners.

Core Competencies

- ASD Consultation & Program Design
- IEP Development & Implementation
- Functional Behavior Assessments (FBA) & PBSP
- Universal Design for Learning (UDL) EC-12th grade
- Staff Development & Mentorship [EPLI trainer - START]
- Crisis Intervention (Ukeru/NCI/CPI Certified)
- Professional and Paraprofessional Training
- Evidence-Based Practice Integration
- Inclusive & Self-Contained Instruction
- Data-Driven Instructional Planning

Professional Experience

Teacher Consultant: Walled Lake Schools- Walled Lake, MI

August 2025-Present

- Conduct student achievement evaluations (WCJ, KTEA, YCAT) and develop REED, Initial, and Re-eval, FBA, and PBSP.
- Assign resource room and program teacher caseloads .
- Student observations and home visits Child Find
- Mentor staff using CETA implementation and Evidence-Based Practices
- Liaison between special education services and SE and GE building teams.
- Trainer: EPLI (START), Member: OCAN, START RCN.

ASD Teacher Consultant | SE Curriculum Consultant (ECSE-HS): Hazel Park Schools – Hazel Park, MI

March 2024–August 2025

- Conduct student evaluations and develop FBA & PBSP.
- Designed and delivered professional development sessions on key educational frameworks and strategies, including Universal Design for Learning (UDL), Evidence-Based Practices (EBPs), Positive Behavioral Interventions and Supports (PBIS), effective communication techniques, meeting facilitation, and more.
- Curriculum designer and data analysis for self-contained and ECSE.
- Lead district initiatives like Peer-to-Peer and CETA implementation.
- Serve as district IEP writer
- Serve as university supervisor for student teachers.
- Liaison between special education services and SE and GE building teams.
- Trainer: EPLI (START), Ukeru; Member: OCAN, START RCN.

ASD Self-Contained Instructor: Macomb Intermediate School District – Clinton Township, MI

2022–2024

- Instructor and designed/ implemented curriculum for nonverbal AUEN Level 1 students.
- Led paraprofessional teams and participated in PBIS, Literacy, and Emergency committees.
- Developed IEPs, PBSPs, and applied data-driven instructional strategies.

ASD Center Secondary Instructor: Birmingham Public Schools – Birmingham, MI

2015–2022

- Conducted comprehensive educational evaluations for students with special needs to determine individualized service requirements.
- Designed and implemented Individualized Education Programs (IEPs) and customized learning plans based on assessment data.
- Provided direct supervision, training, and guidance to educational assistants working with students with autism.
- Designed, developed, and distributed instructional resources and materials aligned with developmental and academic goals.
- Integrated Evidence-Based Practices (EBPs) and Comprehensive Evaluation and Teaching Approaches (CETA) into classroom programming.
- Offered ongoing support and consultation to teachers, parents, and staff to address behavioral and instructional needs of students with ASD.

ASD Center Elementary Instructor: Livonia Public Schools – Livonia, MI

2012-2015

ASD Center Secondary Instructor, LD Resource, Science: Pontiac School District – Pontiac, MI

2001-2012

Biology & Physical Science Secondary Instructor: Lamphere Schools – Madison Heights, MI

1998-2001

Biology & Physical Science Secondary Instructor: Lakeshore School District – St. Clair Shores, MI

1996-1998

ELA & Math Instructor: Antioch Baptist Academy – Madison Heights, MI

1994-1996

Professional Education

Education Specialist in Special Education - Autism Studies May 4, 2010
Wayne State University

MAT in Secondary Science Education December 17, 1997
Wayne State University

BS in Biology May 3, 1994
Wayne State University

Leadership and Presentations

OCAN and RCN member, 2024-present

EPLI (START) trainer, 2024-present

Ukeru trainer, Hazel Park 2024-present2024

District presentations: ECSE - Post-Secondary Hazel Park 2024-present

Serving on various committees: PBIS, School Improvement, Literacy, Student Activities, Emergency Response Team, and Behavior Response Team, MISD
2022-2023

Mentoring young teachers, 2011-present

Developed Autism Acceptance Month Seaholm HS School-wide Activities, 2015-2020

Essential Elements Presentation to BPS ASD instructors 2016 & 2017

Developmental Trajectories Presentation to BPS ASD instructors 2017

Practical use of Essential Elements, OISD guest speaker of Robin Erkfitz 2017

Math Essential Elements, Scope & Sequence OISD w/ Shawna Veit 2016 -present

Mentoring ASD teachers BPS, 2016-2018

Supervisor of student teachers from OU, WSU, GVSU, and Madonna, 2010-present

Certification

Full Approval for Teacher Consultant (Teacher Consultant: AI) PN0000000436501

Teaching Certificate CC-YRV550188551

Michigan Professional – SV (Autism) & SM (Learning Disabilities) {K-12}

Michigan Professional – DX (Unified Science 1997) & DA (Biology) {6-12}

Highly Qualified - Self Contained Classroom by MTTC elementary proficiency test

References



Certificate Information

Name	VICTORIA LEE BARBIERI
Certificate #	CC-YRV550188551
Certificate Type	Professional Teaching Certificate Renewal
National Board Certified	No

Certificate Endorsements

AUTISM SPECTRUM DISORDER K-12		No	
BIOLOGY 6-12		No	
LEARNING DISABILITIES K-12		No	
SCIENCE 6-12		No	

Close



CLIENT ASSIGNMENT CONFIRMATION

This Client Assignment Confirmation is entered into on the date first signed below and supplements the Client Services Agreement between Soliant Health, LLC ("Soliant" or "the Company") and the Client named below. The Soliant Consultant has been placed with Client and Client will pay Soliant for hours worked by Consultant according to the terms outlined in this confirmation.

ASSIGNMENT DETAILS

CLIENT NAME: Clintondale Community Schools PID: -

Consultant: Janene Herard Position: Social Worker

Assignment Start Date: 09/29/2025 Assignment End Date: 06/10/2026

Bill Rate per hour: \$80.00 Overtime Bill Rate per hour: \$120.00

Minimum Hours: 32.5

Miscellaneous:

It is the Client's responsibility to notify their Account Representative if a Teaching Certification will be required for this position.

Please note: Sales tax will be added to professional fees if required by state law and Client is not a tax-exempt entity.

If Consultant should be required to travel to other locations at the specific request of the Client, the Client will be responsible for all expenses incurred.

Option of virtual services will be offered by Soliant in lieu of onsite services.

All precautions will be taken by the Client to create a safe and healthy environment.

Should Client desire to convert the Consultant named above from contracted personnel to a direct employee, Client shall reach out to their Company representative for more information.

Account Representative Contact Information: Ryland Moore
ryland.moore@soliant.com
470-466-3772

By: 150835- CLINTONDALE COMMUNITY SCHOOLS

Print Name: _____

Title: _____

Date: _____

CLIENT SERVICES AGREEMENT



Soliant Health, LLC (hereafter referred to as "Soliant" or the "Company"), and **Clintondale Community Schools** whose primary location is 35100 LITTLE MACK AVENUE, CLINTON TOWNSHIP, MI 48035 (hereafter referred to as "Client") enter into this non-exclusive Client Services Agreement for the purpose of referring and placing its employees ("Consultants") with Client. This Agreement shall govern the overall terms of the relationship, while a separate Assignment Confirmation (Addendum A) for each placement will outline specifics as to bill rates, personnel, and assignment lengths.

1. Scope of Services.

Soliant, a licensed staffing agency in the business of providing supplemental staffing to the public and private education sector and not a healthcare provider, will use its commercially reasonable efforts to provide Consultants for assignment with Client. Soliant will be responsible for payment of each Consultant's wages and applicable payroll taxes, deductions, and insurance, including workers' compensation, general liability and professional liability coverage for the benefit of the Consultants. If a Consultant is unable to complete the specified assignment, Soliant will use its commercially reasonable efforts to find a replacement in a timely manner.

2. Independent Contractor.

The parties hereto specify and intend that the relationship of each to the other is that of an independent contractor, that each Consultant shall be an employee of Soliant and that no qualified Consultant shall at any time be an employee of Client, unless the parties shall otherwise agree in writing. Soliant agrees to provide and maintain all payroll services for any qualified Consultant placed with Client, to maintain payroll records and to withhold and remit all payroll taxes and social security payments. Soliant does not ordinarily use subcontractors in providing services. Should the need to use a separate staffing firm or independent contractor arise, Soliant will notify Client in advance of the assignment in order to receive approval of this arrangement.

3. Telepractice Services.

Soliant, at Client's specific request, may provide telepractice services through VocoVision. Should utilization of VocoVision occur, Client shall, at that time, receive in addition to Addendum A – Teleservices Assignment Confirmation which outlines specific terms and conditions regarding VocoVision's telepractice services.

4. Insurance.

Soliant will maintain at least the following minimum amounts of insurance:

General Liability - \$2,000,000 per occurrence and \$4,000,000 aggregate.

Workers Compensation - In accordance with state regulations.

Employer's Liability - \$1,000,000.

Excess Liability over General Liability and Employer's Liability - \$5,000,000 per occurrence and \$5,000,000 aggregate.

Professional Liability - \$1,000,000 per occurrence and \$3,000,000 aggregate.

Sexual Abuse and Molestation - \$1,000,000 per claim and \$3,000,000 aggregate

5. Competency and Licensing.

Soliant will conduct comprehensive pre-employment screening to provide licensed Consultants who meet applicable professional standards. Soliant will endeavor to present only Consultants who are qualified for Client's open position(s) on job requirements established by Client either verbally or in writing. While Soliant will make every effort to prescreen job candidates based on these requirements, Client acknowledges the candidate assignment decision is ultimately the responsibility of the Client. To this end, Soliant will make available to Client all appropriate Consultant records that Soliant may permissibly disclose and will facilitate an interview between Client and Consultant in order to assist Client in the hiring decision. In the event Client becomes aware of any notices, findings, or information, including but not limited to fingerprint search results that may negatively impact the commencement or continuation of said assignment, the Client shall notify Soliant in writing within three (3) business days of Client becoming aware. Client shall furnish all relevant details regarding the situation. Failure to notify Soliant of such matters may result in the termination of the contractual relationship. Soliant will do its due diligence to ascertain the professional and applicable Department of Education licensing and certification requirements for the Consultant discipline placed with Client, however, it is ultimately the responsibility of the Client to approve the Consultant's licensure and certifications as acceptable.

6. On-Site Responsibility.

Client is responsible for providing all orientation, support, facilities, training, direction, and means for the Consultant to complete the assignment. Client acknowledges that Soliant is not providing special education and/or related services, but rather is providing candidate identification and placement services. As such, Client is responsible for the Consultant's adherence to the applicable standard of practice and acknowledges that Soliant is not responsible for the Consultant's on-site performance given that Soliant does not have the capacity to provide direct, on-site supervision of daily activity. Client acknowledges that any deviation of the Client's policies and procedures as orientated to Soliant's Consultant should be reported in writing and directly to Soliant immediately so that Soliant may be provided an opportunity to offer correction and/or counseling of unacceptable practices by Consultant. Client warrants that its facilities and operations will comply at all times with all federal, state and local safety and health laws, regulations and standards, including OSHA standards, and that Client will be responsible for providing all safety training and equipment, and for each Consultant's compliance with health and safety requirements, including those instituted by Client.

CLIENT SERVICES AGREEMENT



7. Employment of Consultants.

Client agrees that it will not directly or indirectly, personally or through an agent or agency, contract with or employ any Consultant introduced or referred by the Company for a period of one year after the latest date of introduction, referral, or placement or the conclusion of Consultant's assignment through the Company. If Client or its affiliate enters into such a relationship or refers Consultant to a third party for employment, Client agrees to pay an amount equal to \$22,500 or thirty-five (35) percent (whichever is greater) of the Consultant's first year's annual salary, including any signing bonus, as agreed upon at the time of hiring. Payment is due and payable to the Company upon start date.

8. Equal Opportunity.

It is the policy of Soliant to provide equal opportunity to all Consultants for employment. Soliant and Client will screen based on merit only. All Consultants will be free from discrimination due to race, religion, color, sex, national origin, age, or disability.

9. Timekeeping and Invoicing.

Client will ensure that Consultants accurately record the start and stop times for all hours worked, in accordance with the Client's policies utilizing the Client designated method which may include the submission of Soliant's timesheet. Timesheets and/or timesheet approvals are due weekly by 12:00 PM on the Monday following the end of Client's designated workweek.

Soliant will generate an invoice for Client based on timesheets submitted. Each invoice will contain a unique invoice number, date(s) services were provided, Consultant name, Consultant job title, hourly bill rate, total hours billed, and total amount due. Client must review the invoice and notify Soliant of any errors, including billed hours or improper rates, within thirty (30) days of the date of invoice. Soliant shall resolve any error and provide corrected invoice mutually acceptable to both parties within a reasonable period. In the event client fails to dispute or report any errors within thirty (30) days, errors shall not be accepted as a disputed charge and invoices will be due and payable in full.

10. Payment Terms.

Client will be billed on a weekly basis for all services provided during the previous week. Client will pay Soliant based on the service charges specified in the Consultant Assignment Confirmation included as an addendum to this Agreement. Soliant pays its Consultant(s) overtime in compliance with federal, state, and/or local laws. Soliant will bill Client at one and one-half times the regular bill rate for all hours Soliant is required to pay the Consultant(s) overtime. It is Client's responsibility to notify Soliant if pre-approval is required for any or all overtime hours prior to any such hours being worked. **Payment is due within fifteen (15) days of receipt of invoice.**

11. Default Charges.

Invoices shall be considered past due if not paid by the agreed-upon due date. Client agrees to pay all necessary collection costs of amounts past due, including reasonable attorney's fees and costs. Additionally, Soliant reserves the right to approve or to discontinue any extension of credit and the terms governing such credit.

12. Limitation of Liability.

NEITHER PARTY SHALL BE LIABLE TO THE OTHER WHATSOEVER FOR ANY SPECIAL, CONSEQUENTIAL, INDIRECT, EXEMPLARY OR PUNITIVE DAMAGES, INCLUDING ANY DAMAGES ON ACCOUNT OF LOST PROFITS, LOST DATA, LOSS OF USE OF DATA, OR LOST OPPORTUNITY, WHETHER OR NOT PLACED ON NOTICE OF ANY SUCH ALLEGED DAMAGES AND REGARDLESS OF THE FORM OF ACTION IN WHICH SUCH DAMAGES MAY BE SOUGHT. THE FEES AND BILLINGS DUE UNDER THIS AGREEMENT ARE NOT CONSIDERED SPECIAL DAMAGES OR LOST PROFITS AND SHALL NOT BE LIMITED BY THESE PROVISIONS.

13. Administrative Responsibilities.

Client shall be responsible for orienting Consultant to Client's policies and procedures regarding the submission of any requisite paperwork which must be tendered for reimbursement by funding entities such as Medicare, Medicaid, or health insurance. Such paperwork may include, but is not limited to, patient care plans, comprehensive patient histories, individual education plans, or Client specific program plans. During the contracted assignment, should Consultant fail to submit paperwork as required per Client's policies and procedures, Client must notify Soliant in writing within three (3) business days of alleged failure. Failure to notify Soliant before assignment ends shall negate any Client claim to withhold payment due to untimely work and/or paperwork non-compliance by Consultant. Client agrees that all approved time sheets by Client's assigned representative are not subjected to billing dispute if Client fails to notify Soliant of time sheet and work performed discrepancies.

14. Incident and Error Tracking.

Client will report to Soliant any performance issues, incidents, errors and other events related to the care and services provided by Soliant employees. Soliant will document reported incidents in employee's personnel file and track all such events for quality assurance purposes. All supporting documentation is required within seventy-two (72) hours of the occurrence.

15. Reporting of Work-Related Injuries.

CLIENT SERVICES AGREEMENT



Client will maintain a safe working environment and provide all appropriate personal protective equipment as deemed appropriate for unit to which Soliant's Consultant has been assigned. Client ensures compliance with all applicable OSHA or state Department of Labor obligations to include general training on the reporting of work-place injuries, incidents, and occupational exposure to bloodborne pathogens occurring at Client facility. Records of such occurrences must be maintained by the Client and accessible to Soliant within guidelines set forth by governing entities. In the event of work-place injury, incident or exposure, each affected Consultant will contact their immediate Client-appointed supervisor and report to the applicable treating department as per Client protocol. Consultant shall also report work-place injury, incident or exposure to Soliant concurrently with Client for the purpose of reporting such event to Soliant's workers compensation carrier. If Client's reporting requirements change during the term of this Agreement, Client is responsible for written notification of such information to both Soliant and Soliant's Consultant.

16. Termination of Contracted Assignment with Cause.

Immediately upon occurrence, Client has the obligation to report each deviation from the accepted standard of practice, policies and procedures as orientated to Consultant, behavior, and or any incident that would be considered adverse to the overall operation of Client. Client may request that Soliant facilitate the immediate removal of Consultant due to any of the issues preceding with written and/or verbal notice. The Client, however, may not immediately terminate a Consultant unless Soliant has been notified prior to final incident or unless a single incident warrants immediate dismissal prior to Soliant's notification. All supporting documentation specifying the reasons and facts of the termination is required within forty-eight (48) hours of termination. If the Client does not report such deviation(s) and subsequently terminates Consultant or if Client does not provide required documentation following a termination within the required timeframe, Client will be assessed as liquidated damages and not as a penalty, an amount equal to one (1) week of billing. The parties agree that Soliant's Consultant s are an integral part of its operation and a resource that may have been developed over a number of years. Any delay or absence of a written and verbal notice could result in lost revenue or other consequences not foreseen at this time and therefore the liquidated damages are not unreasonable to the probable loss to be suffered by Soliant in the event of your breach of this provision. Client will be responsible for all professional fees (and expenses if applicable) up to the point of termination. Termination with cause must be documented prior to termination in accordance with the Incident and Error Tracking procedures set forth in paragraph 14 of this agreement. Soliant shall have five (5) business days to refill the position in the event of termination with cause. Should Soliant identify a suitable Consultant, Client agrees to original terms or extended terms of the terminated Consultant s assignment.

17. Termination of Contracted Assignment without Cause.

Client may cancel an assignment with thirty (30) days written notice. Client is responsible for all charges and fees prior to cancellation date and through the 30-day period of notice. In the event Client is unable to provide thirty (30) days' notice of termination, Client will be billed for thirty (30) days at the agreed upon regular bill rate and minimum hours. In the event of termination without cause, Client will be responsible for any housing and travel costs actually incurred by Soliant as a result of such cancellation.

18. Guaranteed Minimum Hours.

Client agrees to provide Consultant the guaranteed number of work hours per week specified in the attached Assignment Confirmation Addendum A. Cancellation of prescheduled workdays or reduction in work hours by Client will be billed reflecting the guaranteed minimum work hours. Minimum work hours shall be reduced to reflect scheduled school closings for holidays and planning days.

19. Unscheduled Facility Closure Policy.

Soliant will incur fixed expenses over the entire course of a Consultant's contract assignment with Client related to the Consultant's housing and per diem costs. The parties agree that in the event of an unforeseen or unexpected interruption in a Consultant's assignment resulting from an unscheduled closure, complete or partial, of Client's facilities due to natural or manmade disasters, such as, and without limiting the generality of the foregoing, fire, storms, flooding, earthquake, labor unrest, riots, and/or acts of terrorism or war (each an "Unscheduled Closure"), Client will transition to virtual services for all Consultants whose services can be performed in such a setting. Client shall be billed for services performed at the regular contracted hourly bill rate for all hours worked by Consultant. Virtual service hours shall be entered and processed according to the normal time submittal and approval process unless otherwise requested by Client and agreed upon by Soliant. Soliant and Client will mutually determine which contracted disciplines qualify for virtual services. For contracted services not eligible for virtual services, Client will be invoiced and shall pay for each such affected Consultant's services at the reduced rate of \$200 per day for each day that the Consultant(s) is unable to work by virtue of such Unscheduled Closure.

20. Multiple Locations.

If client requires Consultant to travel to and perform services at more than one location, Client will compensate Soliant for travel time between facilities at the regular hourly bill rate and for mileage not to exceed the current acceptable IRS reimbursement rate.

21. Issue Resolution.

CLIENT SERVICES AGREEMENT



In the event Client encounters an issue that is not satisfactorily resolved by its Soliant representative, Client should escalate the issue to the appropriate Soliant manager by calling 800-849-5502. Please ask for your account representative's manager.

22. Indemnification.

To the extent permitted by law, each party will indemnify, defend and hold harmless the other against third party claims arising from breaches of the parties' respective obligations under this Agreement.

23. Confidentiality.

Each party acknowledges that as a result of this Agreement, they will learn confidential information of the other party. Confidential information is defined as that information which is private to each party but is shared by one to the other party as required to accomplish this Agreement and includes bill rates, fees for permanent placements and terms and conditions of this Agreement. It is agreed that neither party will disclose any confidential information of the other party to any person or entity. Neither will it permit any person nor entity to use said confidential information.

Disclosures required by law including properly executed Freedom of Information Act requests and information shared to the appropriate individuals within the respective organizations as necessary to execute this Agreement, shall be the only exceptions permitted under this Agreement.

Confidential Information of Soliant shall include, but is not limited to, any and all unpublished information owned or controlled by Soliant and/or its employees, that relates to the clinical, technical, marketing, business or financial operations of Soliant and which is not generally disclosed to the public including but not limited to employee information, technical data, policies, financial data and information to include contract terms and provisions, billing rates, permanent placement fees whether disclosed orally, in writing or by inspection. If the receiving party shall attempt to use or dispose of any of the Confidential Information, or any duplication or modification thereof, in any manner contrary to the terms of the foregoing, the disclosing party shall have the right, in addition to such other remedies which may be available to it, to obtain an injunctive relief enjoining such acts or attempts as a court of competent jurisdiction may grant, it being acknowledged that legal remedies are inadequate.

24. Family Education Rights and Privacy Act.

Soliant shall comply with all laws, rules and regulations pursuant to the Family Educational Rights and Privacy Act, 20 USC 1232g ("FERPA") and acknowledges that certain information about the Client's students is contained in records maintained by Soliant and the Consultant and that this information can be confidential by reason of FERPA and related Client policies. Both parties agree to protect these records in accordance with FERPA and Client policy. To the extent permitted by law, nothing contained herein shall be construed as precluding either party from releasing such information to the other so that each can perform its respective responsibilities. As it applies, Consultant s assigned to Client will execute a FERPA Statement of Understanding outlining appropriate guidelines.

25. State Retirement System Notice.

This notice is intended to clarify the manner of payment in contemplation of a Consultant's mandatory or permissive participation in a state teacher retirement system, school employees' retirement system, and/or any similar or successor system applicable to the professionals provided by Soliant. Client acknowledges and agrees that if formal notice is required to be given to any Consultant that participation in any such retirement system/pension is either: 1) permitted by Consultant's election; or 2) is required by law, then Client is solely responsible for providing such notice to Consultant s and fulfilling all associated administrative duties. Client shall immediately notify Soliant if any Consultant is required to, or voluntarily elects to participate in any such system. In such event, Client shall advise Soliant of the withholding obligation percentages (both employer and employee share) so that invoices to Client and payment to the Consultant may be adjusted accordingly. The parties agree that Client shall withhold and pay to the retirement/pension both the employee and employer shares. The parties agree that the applicable employee and employer shares paid to the system by the Client shall be deducted from the amount owed to Soliant by the Client hereunder. The parties agree that the applicable employee share paid to the system by the Client shall be deducted from the amount due the Consultant by Soliant. The Client and Soliant expressly acknowledge and agree that if any Consultant is required to, or elects to participate in a retirement system/pension, the Client shall be solely responsible for: 1) creating an account for Consultant with the appropriate retirement system/pension; 2) all present and/or future obligations to make employee and employer cash payments/ contributions to the retirement system/pension as required by law and/or set by the retirement system/pension; and 3) otherwise administering all employer functions pertaining to the Consultant's interest in retirement system/pension.

26. Conflicts of Interest.

The parties acknowledge their respective obligation to report any conflict of interest and/or apparent conflict of interest that may interfere with their ability to perform their obligations hereunder objectively and effectively. To that end, the Parties hereby certify and represent that their officials, employees and agents do not have any significant financial or other pecuniary interest in the other party's business enterprise, and that no inducements of monetary or other value were offered or given to any officer, employee or agent of the other party. Each party agrees to promptly notify the other in the event it becomes aware of any conflict of interest or apparent conflict of interest.

27. Survival.

CLIENT SERVICES AGREEMENT



The parties' obligations under this Agreement which by their nature continue beyond termination, cancellation or expiration of this Agreement, shall survive termination, cancellation or expiration of this Agreement.

28. Governing Law.

This Agreement shall be governed by the laws of the state of Delaware.

29. Notices.

All notices required to be given in writing will be sent to the names/addresses listed below.

Soliant Health LLC

Contract Department
5550 Peachtree Parkway
Suite 500
Peachtree Corners, GA 30092
ContractDepartment@soliant.com

To Client

Attention: Clintondale Community Schools

Address: 35100 LITTLE MACK AVENUE, CLINTON TOWNSHIP,
MI 48035

30. Modification of Agreement.

This Agreement may not be modified, amended, suspended, or waived, except by the mutual written agreement of the Parties who are authorized to execute the agreement.

31. Entire Agreement.

This Agreement represents the entire agreement between the parties and supersedes any prior understandings or agreements whether written or oral between the parties respecting the subject matter herein. This Agreement may only be amended in a writing specifically referencing this provision and executed by both parties. This Agreement shall inure to the benefit of and shall be binding upon the parties hereto and their respective heirs, personal representatives, successors and assigns, subject to the limitations contained herein. The unenforceability, invalidity or illegality of any provision of this Agreement shall not render any other provision unenforceable, invalid or illegal and shall be subject to reformation to the extent possible to best express the original intent of the parties. This Agreement and attached Assignment Confirmation contain terms that may only be altered when agreed upon in writing by both parties.

This Agreement and attached Assignment Confirmation contain terms that may only be altered when agreed upon in writing by both parties. *(Please return all pages of this Client Services Agreement)*

CLIENT ID – CLIENT NAME

150835- CLINTONDALE COMMUNITY SCHOOLS

Soliant Health, LLC

Signature Date

Signature Date

Print Name

Print Name

Title

Title

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. ____

ADJOURNMENT

Motioned by: _____ Supported by: _____ Time: _____