



AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION

2601 Bransford Avenue, Nashville, TN 37204

Regular Meeting – May 27, 2025 – 5:00 p.m.

Freda Player, Chair

- I. CONVENE and ACTION
 - A. Call to Order
 - B. Establish Quorum
 - C. Pledge of Allegiance
 - D. Adoption of Agenda

- II. AWARDS AND RECOGNITIONS
 - A. State Senate Resolution for “Every Student Known” Singers – Sen. Charlane Oliver
 - B. High School Spring Sports State Champions and Runners-up
 - C. Middle School Sports State Champions and Runners-up and All Sports Award Winner

- III. PUBLIC PARTICIPATION

*The Board will hear from those persons who have requested to appear at this Board meeting.
In the interest of time, speakers are requested to limit remarks to two minutes or less.
Comments will be timed.*

- IV. COMMITTEE REPORTS

- V. GOVERNANCE ISSUES
 - A. Actions
 1. Consent
 - a. Minutes – 5.13.2025 – Regular Meeting
 - b. Awarding of Purchases and Contracts
 1. A-Z Office Resources
 2. Curriculum Associates
 3. Edmentum
 4. EPS Operations, LLC
 5. Evolution Maintenance, Inc.
 6. Fast Electrical Contractors, Inc.
 7. Howell & Fisher, PLLC
 8. IN2 Electric, LLC
 9. Jacquelyn Akbari dba Worthington Advisory
 10. Jarrett Builders, Inc.
 11. Klein Solomon Mills, PLLC (2)
 12. Lee Company
 13. Lexia Learning Systems, Inc.
 14. Lexia Voyager Systems, Inc. McGraw-Hill Education, Inc. dba McGraw Hill, LLC
 15. Multi-Health Systems, Inc.
 16. Pearson

17. Psychological Assessment Resources, Inc. dba PAR Inc.
18. Riverside Insights
19. Southeast Electric, Inc.
20. Therapro, Inc.
21. Tibbetts Electrical Services, Inc.
22. Western Psychological Services

2. Certification of Charges of Dismissal

VI. BOARD REPORTS

VII. WRITTEN INFORMATION TO THE BOARD
A. Sales Tax Collections as of May 21, 2025

VIII. ADJOURNMENT

If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please submit the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made soon as possible, but 72 hours prior to the scheduled is recommended.

METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING – May 13, 2025

Members Present: Freda Player – Chair, Berthena Nabaa-McKinney – Vice-chair, Rachael Anne Elrod, Erin O’Hara Block, Cheryl Mayes (arrived at 3:30 p.m.), TK Fayne, Abigail Tylor, Robert Taylor, Rachael Anne Elrod and Zach Young

Student Members Absent: Hannah Nguyen and Christine Tran

Meeting called to order at 5:00 p.m.

CONVENE AND ACTION

- A. Call to Order – Freda Player called the meeting to order.
- B. Pledge of Allegiance - Led by Rep. John Ray Clemmons.
- C. Adoption of Agenda

Motion to agenda to adopt agenda with changes.

By Berthena Nabaa-McKinney, seconded T.K. Fayne

Vote: 8-0 (unanimous)

AWARDS AND RECOGNITIONS

- A. Tennessee House of Representatives Resolution honoring Hillsboro High School Boys’ Basketball State Champions – Rep. John Ray Clemmons – The Board and Dr. Battle recognized the Representative and the Hillsboro Men’s Basketball Team.
- B. Academies of Nashville Students of the Year - The Board and Dr. Battle recognized the students.
- C. MNPS Energy Conservation Video Contest Winner – Nashville School of the Arts – The Board and Dr. Battle recognized the students.

PUBLIC PARTICIPATION

- A. Tonya Dennis – She addressed the Board concerning budgeting for School Nurses.
- B. Robyn Beard Tillman - She addressed the Board regarding funding wrap around services at schools.

- C. Angela Burns – She addressed the Board regarding funding wrap around services at schools.
- D. Kisha Cox – She addressed the Board regarding funding wrap around services at schools.
- E. Ashley Roby – She addressed the Board concerning support roles and their impact with MNPS.
- F. Kenya Sander – She addressed the Board advocating for mental health.
- G. Trey Stephens – He addressed the Board concerning budgeting for classroom associates.
- H. Ashley Thomas – She addressed the Board concerning Safety Ambassadors and Advocacy Center Coaches within MNPS.
- I. Christiane Buggs – She addressed the Board concerning Pencil.
- J. Shelita Sanders – She addressed the Board concerning Avid Coaches, Safety Coach and Advocacy Coaches.

DIRECTOR'S REPORT

- A. AVID Update - All Core Tenets – Dr. Battle and Staff presented an AVID report.

BOARD COMMITTEE REPORTS

- A. Berthena Nabaa-Mckinney – Gave a brief update on the operating budget process.

GOVERNANCE ISSUES

Consent

a. Minutes – 4.22.2025 – Regular Meeting

b. Awarding of Purchases and Contracts

1. Amazon Capital Services, Inc.

**2. Assessment Technologies Institute, LLC dba
National Healthcareer**

3. BMC Metalworks, LLC

4. Bryne and Jones Construction

5. CareerSafe, LLC

6. Collier Roofing Company

- 7. Convergent Technologies LLC**
- 8. Crown Paving, LLC**
- 9. D&J Enterprise, LLC**
- 10. Everon, LLC**
- 11. Jarrett Builders, Inc.**
- 12. Kenny Pipe & Supply, Inc.**
- 13. Leland, Inc.**
- 14. LU Inc.**
- 15. Maxwell Roofing & Sheet Metal**
- 16. Pavement Restorations, Inc.**
- 17. Porter Roofing Contractors, Inc.**
- 18. QuaverEd, Inc.**
- 19. Ragan Construction Company dba Southern Roofing Company of Tennessee**
- 20. RSS – Nashville, Inc.**
- 21. Sessions Paving Company**
- 22. South Western Communications**
- 23. Turner Construction Services, LLC dba Fence Kings East**
- 24. Tutored by Teachers, Inc.**

c. District Strategic Plan

d. Teacher Bonus Pay Resolution

Motion to approve the consent agenda.

By Berthena Nabaa-Mckinney, seconded Cheryl Mayes

Vote: 9-0 (unanimous)

Freda Player adjourned the meeting at 6:00 p.m.



Chris M. Henson
Board Secretary

Freda Player
Board Chair

Date

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(1)

VENDOR:	A-Z Office Resources
SERVICE/GOODS (SOW):	For the purchase of office supplies and related services on an as-needed basis.
SOURCING METHOD:	Omnia Partners Cooperative Contract 158057
TERM:	May 28, 2025 through September 30, 2027
FOR WHOM:	All MNPS Schools and Departments
COMPENSATION:	Contractor will be compensated in accordance with the Omnia cooperative contract pricing. Total compensation for this contract is not to exceed \$12,000,000. Total compensation is based on an estimated yearly amount of \$5,150,000.
OVERSIGHT:	Procurement
EVALUATION:	Based on the quality and timeliness of the goods and services provided.
MBPE CONTRACT NUMBER:	7617049
SOURCE OF FUNDS:	Various Operating, Federal, and School-Based Budgets

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(2)

VENDOR:	Curriculum Associates
SERVICE/GOODS (SOW):	For the provision of iReady Assessment and Personalized Instruction math intervention program.
SOURCING METHOD:	RFP 394393
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	MNPS Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$7,500,000. Total compensation is based on an estimated yearly amount of \$1,500,000.
OVERSIGHT:	Multi-Tiered System of Support (MTSS)
EVALUATION:	Based on the overall effectiveness of the interventions, measured through skills-based progress monitoring measures and standards-based assessments.
MBPE CONTRACT NUMBER:	7616457
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(3)

VENDOR:	Edmentum
SERVICE/GOODS (SOW):	For the provision of Exact Path math intervention program.
SOURCING METHOD:	RFP 394393
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	MNPS Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Multi-Tiered System of Support (MTSS)
EVALUATION:	Based on the overall effectiveness of the interventions, measured through skills-based progress monitoring measures and standards-based assessments.
MBPE CONTRACT NUMBER:	7616459
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(4)

VENDOR:	EPS Operations, LLC
SERVICE/GOODS (SOW):	For the provision of the SPIRE Suite and Reading Accelerator literacy intervention programs.
SOURCING METHOD:	RFP 394378
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	MNPS Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$3,500,000. Total compensation is based on an estimated yearly amount of \$700,000.
OVERSIGHT:	Multi-Tiered System of Support (MTSS)
EVALUATION:	Based on the overall effectiveness of the interventions, measured through skills-based progress monitoring measures and standards-based assessments.
MBPE CONTRACT NUMBER:	7616394
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(5)

VENDOR:	Evolution Maintenance, Inc.
SERVICE/GOODS (SOW):	For the provision of electrical services and related projects on an as-needed basis. Projects may include, but are not limited to, the repair, replacement, or installation of commercial electrical equipment. Emergency projects may involve issues such as switch gear, lighting, or panel failures.
SOURCING METHOD:	RFP 395395
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with the approved quotation accepted by MNPS for each individual project. Total compensation for this contract is not to exceed \$15,000,000. Total compensation is based on an estimated yearly amount of \$3,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	TBD
SOURCE OF FUNDS:	Capital Funds and Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(6)

VENDOR:	Fast Electrical Contractors, Inc.
SERVICE/GOODS (SOW):	For the provision of electrical services and related projects on an as-needed basis. Projects may include, but are not limited to, the repair, replacement, or installation of commercial electrical equipment. Emergency projects may involve issues such as switch gear, lighting, or panel failures.
SOURCING METHOD:	RFP 395395
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with the approved quotation accepted by MNPS for each individual project. Total compensation for this contract is not to exceed \$15,000,000. Total compensation is based on an estimated yearly amount of \$3,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	TBD
SOURCE OF FUNDS:	Capital Funds and Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(7)

VENDOR:	Howell & Fisher, PLLC
SERVICE/GOODS (SOW):	Primary contractor to provide impartial hearing officer (IHO) services.
SOURCING METHOD:	QBS 395371
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	MNPS Staff
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$300,000. Total compensation is based on an estimated yearly amount of \$60,000.
OVERSIGHT:	Human Resources
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	7616367
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(8)

VENDOR:	IN2 Electric, LLC
SERVICE/GOODS (SOW):	For the provision of electrical services and related projects on an as-needed basis. Projects may include, but are not limited to, the repair, replacement, or installation of commercial electrical equipment. Emergency projects may involve issues such as switch gear, lighting, or panel failures.
SOURCING METHOD:	RFP 395395
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with the approved quotation accepted by MNPS for each individual project. Total compensation for this contract is not to exceed \$15,000,000. Total compensation is based on an estimated yearly amount of \$3,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	TBD
SOURCE OF FUNDS:	Capital Funds and Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(9)

VENDOR:	Jacquelyn Akbari dba Worthington Advisory
SERVICE/GOODS (SOW):	Amendment #1 extends the contract term and increases the contract value. The contract is for workforce development consulting. Priority work includes development of partnerships, collaborative impact, community asset mapping, strategic planning/labor market analysis and recruiting strategies designed to increase MNPS' visibility within the local labor market and enhance recruiting efforts.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	May 28, 2025 through June 30, 2026
FOR WHOM:	Human Resources
COMPENSATION:	This amendment increases the contract value by \$150,000. Total compensation for this contract is not to exceed \$330,000. Total compensation is based on an estimated yearly amount of \$150,000.
OVERSIGHT:	Human Resources
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	7578073
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(10)

VENDOR:	Jarrett Builders, Inc.
SERVICE/GOODS (SOW):	For the provision of electrical services and related projects on an as-needed basis. Projects may include, but are not limited to, the repair, replacement, or installation of commercial electrical equipment. Emergency projects may involve issues such as switch gear, lighting, or panel failures.
SOURCING METHOD:	RFP 395395
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with the approved quotation accepted by MNPS for each individual project. Total compensation for this contract is not to exceed \$15,000,000. Total compensation is based on an estimated yearly amount of \$3,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	TBD
SOURCE OF FUNDS:	Capital Funds and Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(11)

VENDOR:	Klein Solomon Mills, PLLC
SERVICE/GOODS (SOW):	For the provision of intermittent legal assistance services.
SOURCING METHOD:	QBS 395370
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	MNPS Staff
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$300,000. Total compensation is based on an estimated yearly amount of \$60,000.
OVERSIGHT:	Human Resources
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	7616365
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(11)

VENDOR:	Klein Solomon Mills, PLLC
SERVICE/GOODS (SOW):	Secondary contractor to provide impartial hearing officer (IHO) services.
SOURCING METHOD:	QBS 395371
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	MNPS Staff
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$300,000. Total compensation is based on an estimated yearly amount of \$60,000.
OVERSIGHT:	Human Resources
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	7616366
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(12)

VENDOR:	Lee Company
SERVICE/GOODS (SOW):	For the provision of electrical services and related projects on an as-needed basis. Projects may include, but are not limited to, the repair, replacement, or installation of commercial electrical equipment. Emergency projects may involve issues such as switch gear, lighting, or panel failures.
SOURCING METHOD:	RFP 395395
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with the approved quotation accepted by MNPS for each individual project. Total compensation for this contract is not to exceed \$15,000,000. Total compensation is based on an estimated yearly amount of \$3,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	TBD
SOURCE OF FUNDS:	Capital Funds and Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(13)

VENDOR:	Lexia Learning Systems, Inc.
SERVICE/GOODS (SOW):	For the provision of Lexia Core5 and PowerUp, literacy intervention programs, as well as Lexia English for English Learners who may benefit from tiered literacy interventions.
SOURCING METHOD:	RFP 394378
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	MNPS Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$8,000,000. Total compensation is based on an estimated yearly amount of \$1,600,000.
OVERSIGHT:	Multi-Tiered System of Support (MTSS)
EVALUATION:	Based on the overall effectiveness of the interventions, measured through skills-based progress monitoring measures and standards-based assessments.
MBPE CONTRACT NUMBER:	7616395
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(14)

VENDOR:	Lexia Voyager Systems, Inc.
SERVICE/GOODS (SOW):	For the provision of REWARDS, Language! Live, and Voyager Passport literacy intervention programs.
SOURCING METHOD:	RFP 394378
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	MNPS Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$5,000,000. Total compensation is based on an estimated yearly amount of \$1,000,000.
OVERSIGHT:	Multi-Tiered System of Support (MTSS)
EVALUATION:	Based on the overall effectiveness of the interventions, measured through skills-based progress monitoring measures and standards-based assessments.
MBPE CONTRACT NUMBER:	7616393
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(15)

VENDOR:	McGraw-Hill Education, Inc. dba McGraw Hill, LLC
SERVICE/GOODS (SOW):	For the provision of the Number Worlds math intervention program.
SOURCING METHOD:	RFP 394393
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	MNPS Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$3,500,000. Total compensation is based on an estimated yearly amount of \$700,000.
OVERSIGHT:	Multi-Tiered System of Support (MTSS)
EVALUATION:	Based on the overall effectiveness of the interventions, measured through skills-based progress monitoring measures and standards-based assessments.
MBPE CONTRACT NUMBER:	7616460
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(16)

VENDOR:	Multi-Health Systems, Inc.
SERVICE/GOODS (SOW):	For the provision of clinical assessment software, test kits, and manuals.
SOURCING METHOD:	RFP 394386
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	Exceptional Education Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$250,000. Total compensation is based on an estimated yearly amount of \$50,000.
OVERSIGHT:	Exceptional Education
EVALUATION:	Based on the quality and timeliness of the products provided and effectiveness of the products in classroom application.
MBPE CONTRACT NUMBER:	7613581
SOURCE OF FUNDS:	Operating Budget and Federal IDEA Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(17)

VENDOR:	Pearson
SERVICE/GOODS (SOW):	For the provision of clinical assessment software, test kits, and manuals.
SOURCING METHOD:	RFP 395409
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	Exceptional Education Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$1,500,000. Total compensation is based on an estimated yearly amount of \$300,000.
OVERSIGHT:	Exceptional Education
EVALUATION:	Based on the quality and timeliness of the products provided and the effectiveness of the products in classroom application.
MBPE CONTRACT NUMBER:	7617168
SOURCE OF FUNDS:	Operating Budget and Federal IDEA Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(18)

VENDOR:	Psychological Assessment Resources, Inc. dba PAR Inc.
SERVICE/GOODS (SOW):	For the provision of clinical assessment software, test kits, and manuals.
SOURCING METHOD:	RFP 395409
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	Exceptional Education Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$250,000. Total compensation is based on an estimated yearly amount of \$50,000.
OVERSIGHT:	Exceptional Education
EVALUATION:	Based on the quality and timeliness of the products provided and effectiveness of the products in classroom application.
MBPE CONTRACT NUMBER:	7617167
SOURCE OF FUNDS:	Operating Budget and Federal IDEA Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(19)

VENDOR:	Riverside Insights
SERVICE/GOODS (SOW):	For the provision of clinical assessment software, test kits, and manuals.
SOURCING METHOD:	RFP 394386
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	Exceptional Education Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$600,000. Total compensation is based on an estimated yearly amount of \$120,000.
OVERSIGHT:	Exceptional Education
EVALUATION:	Based on the quality and timeliness of the products Provided and effectiveness of the products in classroom application.
MBPE CONTRACT NUMBER:	7613584
SOURCE OF FUNDS:	Operating Budget and Federal IDEA Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(20)

VENDOR:	Southeast Electric, Inc.
SERVICE/GOODS (SOW):	For the provision of electrical services and related projects on an as-needed basis. Projects may include, but are not limited to, the repair, replacement, or installation of commercial electrical equipment. Emergency projects may involve issues such as switch gear, lighting, or panel failures.
SOURCING METHOD:	RFP 395395
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with the approved quotation accepted by MNPS for each individual project. Total compensation for this contract is not to exceed \$15,000,000. Total compensation is based on an estimated yearly amount of \$3,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	TBD
SOURCE OF FUNDS:	Capital Funds and Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(21)

VENDOR:	Therapro, Inc.
SERVICE/GOODS (SOW):	For the provision of clinical assessment software, test kits, and manuals.
SOURCING METHOD:	RFP 394386
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	Exceptional Education Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$260,000. Total compensation is based on an estimated yearly amount of \$52,000.
OVERSIGHT:	Exceptional Education
EVALUATION:	Based on the quality and timeliness of the products provided and effectiveness of the products in classroom application.
MBPE CONTRACT NUMBER:	7613583
SOURCE OF FUNDS:	Operating Budget and Federal IDEA Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(22)

VENDOR:	Tibbetts Electrical Services, Inc.
SERVICE/GOODS (SOW):	For the provision of electrical services and related projects on an as-needed basis. Projects may include, but are not limited to, the repair, replacement, or installation of commercial electrical equipment. Emergency projects may involve issues such as switch gear, lighting, or panel failures.
SOURCING METHOD:	RFP 395395
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with the approved quotation accepted by MNPS for each individual project. Total compensation for this contract is not to exceed \$15,000,000. Total compensation is based on an estimated yearly amount of \$3,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	TBD
SOURCE OF FUNDS:	Capital Funds and Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(23)

VENDOR:	Western Psychological Services
SERVICE/GOODS (SOW):	For the provision of clinical assessment software, test kits, and manuals.
SOURCING METHOD:	RFP 394386
TERM:	May 28, 2025 through May 27, 2030
FOR WHOM:	Exceptional Education Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$200,000. Total compensation is based on an estimated yearly amount of \$40,000.
OVERSIGHT:	Exceptional Education
EVALUATION:	Based on the quality and timeliness of the products provided and effectiveness of the products in classroom application.
MBPE CONTRACT NUMBER:	7613582
SOURCE OF FUNDS:	Operating Budget and Federal IDEA Funds



METRO
NASHVILLE
PUBLIC
SCHOOLS

Dr. Adrienne Battle
Director of Schools
Adrienne.Battle@mnps.org
615-259-8421 office
615-214-8850 fax

May 12, 2025

Members of the Board
Metropolitan Board of Education
2601 Bransford Avenue
Nashville, TN 37204

Re: Charges Supporting the Dismissal of Rene Jordan

Dear Board Members:

I am writing to recommend the dismissal of Rene Jordan from employment as a tenured Exceptional Education Interventionist with the Metropolitan Nashville Public Schools pursuant to T.C.A. § 49-5-511.

I have charged her with conduct unbecoming of a member of the teaching profession (unprofessional conduct) and violation of MNPS policies 5.610, Staff-Student Relations (extending courtesy and respect to students), and 6.301, Student Rights and Responsibilities (providing students a safe environment).

Evidence supporting these charges is set forth in my May 12, 2025, letter to Ms. Jordan, a copy of which is attached. I am asking you to certify these charges by voting that, if proven true, these charges warrant Ms. Jordan's dismissal. Should you certify these charges, I will inform Ms. Jordan of your action and formally advise her of her right to request a hearing before an impartial hearing officer.

At present, I am asking you to certify the charges. I am not asking you to weigh evidence either for or against dismissal. I am merely asking you to vote that the charges, if proven true, warrant dismissal. If Ms. Jordan requests a hearing, it will occur at some point in the future.

Accordingly, I recommend that Rene Jordan be dismissed from employment with the Metropolitan Nashville Public Schools.

Sincerely,

A handwritten signature in cursive script, appearing to read "Adrienne Battle".

Dr. Adrienne Battle
Director of Schools

Attachment - Notice of Charges for Dismissal

cc: Lisa Spencer, Chief Human Resources Officer
David Kovach, Executive Director of Elementary Schools
Whitney Russell, Executive Principal, Napier Elementary School
Justin Marsh, Esq., Metro Legal
Personnel File (Certificated)



METRO
NASHVILLE
PUBLIC
SCHOOLS

Dr. Adrienne Battle
Director of Schools
Adrienne.Battle@mnps.org
615-259-8421 office
615-214-8850 fax

May 12, 2025

via U.S. Mail, Certified Mail, and email

Ms. Rene Jordan
512 Spring Garden Court
Antioch, TN 37013

Re: Notice of Charges for Dismissal

Dear Ms. Jordan:

Whitney Russell, Executive Principal of Napier Elementary School, and Dr. David Kovach, Executive Director of Elementary Schools, have recommended the termination of your employment as a tenured Exceptional Education Interventionist at Napier Elementary School based on your unprofessional conduct (conduct unbecoming to a member of the teaching profession) which includes your violation of district policies.

The recommendation is based on the following:

On November 21, 2024, two staff members reported that LV, a fourth-grade student, had reported an incident in your classroom where you instructed three fourth-grade students (ZC, JW, and DS) to “get” another student, JL, who was apparently bothering objects on your desk. Student JL is non-verbal.

The students interpreted your statement as an instruction to physically attack JL, to which ZC admitted slapping JL in the face once, and JW admitted slapping JL in the face twice, for a total of three slaps to JL’s face. JL began to cry and hide his face. You took no action to restrain ZC and JW.

When questioned, you denied the allegation. You claimed that LV (the student who reported the incident) was angry at you for some reason, and she made up the story. However, students ZC, JW, and DS corroborated LV’s version of events.

The incident was reported to the Department of Children’s Services. The current status of the investigation is “processed.”

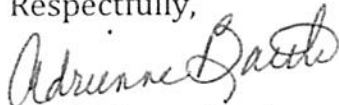
According to JL's Individualized Education Plan (IEP), he is assigned a 1:1 support staff member to assist him if he begins exhibiting aggressive behaviors that disrupt the classroom environment. In the event of such behaviors, the plan outlines that his assigned paraprofessional should remove him from the classroom setting and escort him to the Advocacy Center for a calming break. However, you did not follow this procedure on the day in question, since JL was not escorted out of the classroom pursuant to the IEP guidelines, which resulted in the incidents above.

Your conduct violated MNPS policies, including 5.610, Staff-Student Relations (extending courtesy and respect to students) and 6.301, Student Rights and Responsibilities (providing students a safe environment).

In addition, your conduct described above constitutes "unprofessional conduct" or "conduct unbecoming to a member of the teaching profession" as set forth in T.C.A. § 49-5-511(a)(2) and T.C.A. 49-5-501. Based on your conduct as described above, I am charging you with unprofessional conduct (conduct unbecoming of a member of the teaching profession) under T.C.A. § 49-5-501, and I have no alternative but to seek termination of your employment as a tenured Exceptional Education Interventionist with MNPS.

You were placed on administrative leave from November 21-24, 2024. I am now placing you on unpaid suspension effective today until the resolution of this matter.

Respectfully,



Dr. Adrienne Battle
Director of Schools

cc: Lisa Spencer, Chief Human Resources Officer
Dr. David Kovach, Executive Director of Elementary Schools
Whitney Russell, Executive Principal, Napier Elementary School
Personnel file (Certificated)



Dr. Adrienne Battle
Director of Schools
Adrienne.Battle@mnps.org
615-259-8421 office
615-214-8850 fax

May 12, 2025

Members of the Board
Metropolitan Board of Education
2601 Bransford Avenue
Nashville, TN 37204

Re: Charges Supporting the Dismissal of Sheila Garcia

Dear Board Members:

I am writing to recommend the dismissal of Sheila Garcia from employment as a tenured teacher with the Metropolitan Nashville Public Schools pursuant to T.C.A. § 49-5-511.

I have charged her with incompetence, inefficiency, and neglect of duty. Ms. Garcia has demonstrated unsatisfactory performance as a teacher at least as far back as the 2021-22 school year.

Since February 2022, she has been placed on three Intervention Plans by three different principals, all of which were unsuccessful. She has received one Reprimand, one Counseling Memo, and numerous counseling emails regarding her performance as a teacher.

Evidence supporting these charges is set forth in my May 12, 2025, letter to Ms. Garcia, a copy of which is attached. I am asking you to certify these charges by voting that, if proven true, these charges warrant Ms. Garcia's dismissal. Should you certify these charges, I will inform Ms. Garcia of your action and formally advise her of her right to request a hearing before an impartial hearing officer.

At present, I am asking you to certify the charges, as provided in T.C.A. 49-5-511(a)(5). I am not asking you to weigh evidence either for or against dismissal. I am merely asking you to vote that the charges, if proven true, warrant dismissal. If Ms. Garcia requests a hearing, it will occur at some point in the future.

Accordingly, I recommend that Sheila Garcia be dismissed from employment with the Metropolitan Nashville Public Schools.

Sincerely,

A handwritten signature in black ink, appearing to read "Adrienne Battle". The signature is fluid and cursive, with the first name "Adrienne" being more prominent than the last name "Battle".

Dr. Adrienne Battle
Director of Schools

Attachment - Notice of Charges for Dismissal

cc: Dr. Craig Hammond, Executive Director, Middle Schools
Mr. James Stephen III, Executive Principal, West End Middle School
Ms. Lisa Spencer, Chief Human Resources Officer
Personnel file (Certificated)



Dr. Adrienne Battle
Director of Schools
Adrienne.Battle@mnps.org
615-259-8421 office
615-214-8850 fax

May 12, 2025

via U.S. Mail, Certified Mail, and email

Ms. Sheila Garcia
649 Ransom Village Way
P.O. Box 293082
Nashville, TN 37229

Re: Notice of Charges for Dismissal

Dear Ms. Garcia:

Mr. James Stephens III, Executive Principal of West End Middle School, and Dr. Craig Hammond, Executive Director of Middle Schools, have recommended termination of your employment as a tenured 6th Grade Math Teacher with Metro Nashville Public Schools (MNPS) due to your incompetence, inefficiency, and neglect of duty.

The recommendation is based on the following:

- You were placed on Intervention Plans on the following dates: February 21, 2022, November 30, 2023, and September 17, 2024. You failed to meet the desired outcomes of the February 21, 2022, and November 30, 2023, plans. You have also failed to make adequate improvement under your plan that began on September 17, 2024, as evidenced in the Intervention Plan Reviews dated December 17, 2024, January 24, February 10, March 3 and March 28, 2025. This plan concludes on May 22, 2025.
- Your September 17, 2024, Intervention Plan focused on instructional coaching and classroom management. Additional support was put into place which included an ongoing coaching cycle with a math lead and training to further assist you in meeting the desired outcome of the plan. However, you were unable to complete a coaching cycle, therefore more extensive support was implemented that included other staff planning your lessons and co-teaching your classes to assist your struggling students.

- During fall 2024, your performance did not sufficiently increase. Your walkthroughs and observations scored below 50% showing little to no instructional improvement, and your announced Tennessee Educator Acceleration Model (TEAM) observation average was 2.4 which is “below expectations.”
- Due to your lack of sufficient improvement, Principal Stephens conducted an Intervention Plan review on December 17, 2024, and more frequent coaching and bi-weekly reviews were scheduled to coincide with multiple walkthroughs and feedback sessions between each review to assist you in successfully improving your performance. Although these specific steps for improvement were provided, you failed to improve your performance. You received mostly 1’s and 2’s on your official TEAM observation scores conducted on September 24, 2024, and March 5, 2025.
- In February 2025, you failed to administer the Stand Alone Field Test (SAFT) appropriately by not following the training and timing guidelines. Students went over the allotted timeframe associated with the test. During the Tennessee Comprehensive Assessment Program (TCAP) testing in April 2025, you committed the same error with test misadministration after you were thoroughly trained and directed to follow test-timed protocols. Due to your infractions, two percent of your students’ test were nullified. The students affected were in multiple subgroups, one with disabilities. On April 28, 2025, you were given a Reprimand for the TCAP administration infraction.
- During your tenure at Jere Baxter Middle School (2022-2023 & 2023-2024), you were placed on an Intervention Plan on November 30, 2023. You did not successfully achieve the desired outcomes of the plan which focused on instruction and classroom environment. You also received a total of 15 instances of counseling (by email) during the 2023-2024 school year due to failing to submit your lesson plans timely, poor classroom management, poor student performance, and failure to complete student progress monitoring.
- During your time at Apollo Middle School (2020-2021 & 2021-2022), you were placed on an Intervention Plan February 21, 2022. You did not successfully achieve the desired outcomes of the plan which focused on instruction, classroom environment, management of student behavior, and unprofessionalism. You also received a Counseling Memo on January 11, 2022, for failing to submit student grades by district deadlines and not adhering to the district’s grading policy.

I am not seeking to discipline you again for the infractions addressed in the previous Corrective Actions (Reprimand, Counseling Memo, and counseling emails). However, I am taking into account the fact that you have received these Corrective Actions, and that you been placed on three Intervention Plans in three years in making my decision to terminate your employment at this time.

Based on your conduct as described above, I am charging you with incompetence, inefficiency, and neglect of duty. This conduct is grounds for dismissal under T.C.A. § 49-5-501 and 49-5-511, and I have no alternative but to seek termination of your employment as a tenured teacher.

In light of the above, and pursuant to T.C.A. § 49-5-511[a][3], I am hereby suspending you without pay effective today, pending the outcome of your termination proceeding.

Respectfully,

A handwritten signature in cursive script, appearing to read "Adrienne Battle".

Dr. Adrienne Battle
Director of Schools

cc: Dr. Craig Hammond, Executive Director, Middle Schools
Mr. James Stephen III, Executive Principal, West End Middle School
Ms. Lisa Spencer, Chief Human Resources Officer
Personnel file (Certificated)

Metropolitan Nashville Public Schools
Sales Tax Collections
As of May 20, 2025

General Purpose Fund

MONTH	2024-2025 Projection	TOTAL 2024-2025 COLLECTIONS	\$ Change For Month - FY25 Projection	% Change For Month - FY25 Projection	% Increase / Decrease Year- To-Date
September	\$25,567,101.59	\$24,826,195.75	(\$740,905.84)	-2.90%	-2.90%
October	33,023,272.16	33,168,113.06	\$144,840.90	0.44%	-1.01%
November	33,089,701.22	31,912,913.77	(\$1,176,787.45)	-3.56%	-1.93%
December	34,766,006.21	35,089,135.39	\$323,129.18	0.93%	-1.15%
January	33,157,339.70	32,548,153.67	(609,186.03)	-1.84%	-1.29%
February	37,925,635.48	36,962,370.53	(963,264.95)	-2.54%	-1.53%
March	29,307,728.38	29,992,834.35	685,105.97	2.34%	-1.03%
April	31,364,453.75	28,350,251.18	(3,014,202.57)	-9.61%	-2.07%
May	34,489,615.05	33,985,507.36	(504,107.69)	-1.46%	-2.00%
June	35,161,341.30				
July	35,582,946.78				
August	35,633,358.36				
TOTAL	\$399,068,500.00	\$286,835,475.06	(\$5,855,378.50)		-2.00%

Debt Service Fund

MONTH	2024-2025 Projection	TOTAL 2024-2025 COLLECTIONS	\$ Change For Month - FY25 Projection	% Change For Month - FY25 Projection	% Increase / Decrease Year- To-Date
September	\$4,501,947.86	\$3,671,021.00	(\$830,926.86)	-18.46%	-18.46%
October	4,759,921.83	4,904,350.72	\$144,428.89	3.03%	-7.41%
November	4,908,174.71	4,718,925.85	(\$189,248.86)	-3.86%	-6.18%
December	5,002,163.93	5,188,590.08	\$186,426.15	3.73%	-3.60%
January	4,832,707.03	4,812,858.04	(19,848.99)	-0.41%	-2.95%
February	5,426,290.20	5,465,583.21	39,293.01	0.72%	-2.28%
March	4,425,836.70	4,435,005.91	9,169.21	0.21%	-1.95%
April	4,414,863.28	4,192,119.03	(222,744.25)	-5.05%	-2.31%
May	5,162,167.00	5,025,397.88	(136,769.12)	-2.65%	-2.35%
June	4,953,250.98				
July	5,309,626.22				
August	5,312,850.26				
TOTAL	\$59,009,800.00	\$42,413,851.72	(\$1,020,220.82)		-2.35%