ANDOVER REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

LONG POND SCHOOL
707 LIMECREST ROAD, NEWTON, NEW JERSEY 07860
SEPTEMBER 24, 2025 at 7:30 pm

BOARD OF EDUCATION

Brian Hertenstein	**James Fetcho**	**William Porter**
Jane Byron	**Robert Koroski**	**Lena Sciroppo**
Maria Dunbar	**Steven Minnick**	**Margaret Widgren**

Mission Statement

Andover Regional Schools prepare students to successfully meet the challenges of today and tomorrow by fostering a love of learning. Our safe, supportive, and stimulating environment encourages students to reach their full potential. It is an expectation that all students shall achieve the New Jersey Core Curriculum Content Standards at all grade levels. In Andover Regional, every child catches the learning spirit!

I. INTRODUCTORY ITEMS

- •Call Meeting to Order
- •Pledge of Allegiance
- •The District Mission Statement and Notice of Public Meeting are listed for the Board and the public:

Notice of Public Meeting

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is either discussed or acted upon. The Board has fully complied with the notice requirements by advertising in the New Jersey Herald, posting publicly and by notifying the Municipal Clerks of the date, time, and place of the meeting.

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____Mr. Porter
_____Mrs. Sciroppo	_____Ms. Widgren	_____Dr. Koroski

II. EXECUTIVE SESSION: (if needed)

The Andover Regional Board of Education, County of Sussex, State of New Jersey will adjourn into closed session meeting to discuss item(s) which fall within an exception of our open meeting policy and permits the Board to have private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Matters rendered confidential by State or Federal law.
2. Matters which could impair the right to receive federal funds.
3. Matters which could constitute an unwarranted invasion of personal privacy if conducted in public.
4. Negotiations.
5. Discussions involving the purchase, lease, or acquisition of real property, the setting of bank rates, or the investment of public funds, where disclosure could adversely affect the public interest.
6. Discussions of tactics and techniques used in protecting the safety and property of the public.
7. Discussions of pending or anticipated litigation, contract negotiations, and matters falling under attorney-client privilege.
8. Personnel.
9. Deliberations after a public hearing.

Whereas, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and whereas, this public body is of the opinion that such circumstances presently exist.

Be it resolved that the Andover Regional Board of Education will now go into private session to discuss matters rendered confidential according to the aforementioned specific exceptions.
Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. All appropriate persons who may be discussed in private session have been notified.

Expected Length: _____ Convene Time: _____

M _____ 2nd _____

All Those in Favor: Ayes _____ Opposed: No _____

1. **RECONVENE**: Time: _____

M _____ 2nd _____

All Those in Favor: Ayes _____ Opposed: No _____

III. PRESENTATION(S): None at this time.

IV. APPROVAL OF MINUTES: Approve the minutes of the following Board of Education meetings, as recommended by the Superintendent of Schools.

August 20, 2025 Regular Meeting Minutes
August 20, 2025 Executive Session Minutes

Motion by:_____ Second by: _____ Final Call Vote: _____

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____Mr. Porter
_____Mrs. Sciroppo	_____Ms. Widgren	_____Dr. Koroski

V. COMMITTEE REPORTS:

Board Committees:

Personnel/Policy	**Finance/Operations**	**Curriculum/Instruction**
Mr. Porter (Chair)	Mr. Fetcho (Chair)	Dr. Dunbar (Chair)
Mrs. Sciroppo	Mr. Hertenstein	Dr. Koroski
Ms. Widgren	Mr. Minnick	Ms. Byron

Special Committees/Ad Hoc Assignments:

WHAT	DELEGATE	ALTERNATE(s)
Sussex County School Boards Association	Dr. Koroski	Ms. Byron/Ms. Widgren/Dr. Dunbar
NJSBA Delegate Assembly	Mr. Minnick	Ms. Widgren/Dr. Dunbar
Newton Board of Education Rep.	Mr. Porter	Mr. Hertenstein/Ms. Widgren
Sussex County Educational Services	Ms. Byron	Ms. Widgren/Mr. Hertenstein
Andover Regional PTA	Mrs. Sciroppo	Ms. Widgren/Dr. Dunbar
Township Liaison	Ms. Widgren	Dr. Dunbar
Negotiations/Sick Bank	Dr. Koroski	Mr. Fetcho/Ms. Widgren
QSAC Committee	Dr. Koroski	Mr. Minnick/Ms. Widgren
Tri-District Consortium	Dr. Koroski	Ms. Widgren/Dr. Dunbar/Mrs. Sciroppo
SEPAG Liaison	Mr. Hertenstein	Dr. Koroski/Mr. Fetcho/Ms. Widgren
Andover Regional Education Foundation	Dr. Dunbar	Mr. Minnick

VI. SUPERINTENDENT REPORT:

A. SSDS (Bryan Fleming)
B. HIB Self Assessment (Byran Fleming)
C. Thank you to maintenance staff, secretaries and administrators for all the work you put into the summer.
D. Thank you to the administrative team for planning a great first two in-service days for the staff. Thank you to the staff for engaging in the work in a meaningful way.
E. Thank you to all staff and parents who attended Back to School Night
F. Thank you to all staff and parents who attended Learning Beyond the Bell
G. Busing update
H. Attended Government Relations meeting
I. Attended the first SEPAG meeting of the year
J. Attended the first AREF meeting of the year
K. Thank you to the PTA for a great Ice-Cream Social on September 12th
L. Building Goals (Principals)
M. Suspension/HIB Report - Approval of HIB Report (Monthly)

Motion by:_____ Second by: _____ Final Call Vote: _____

Resolve that the Board of Education accepts the attached HIB Report**,** as recommended by the Superintendent of Schools.

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____ Mr. Porter
_____Mrs. Sciroppo	_____Ms. Widgren	_____Dr. Koroski

B. Curriculum, Instruction & Assessment: Listed below is the report from **Jennifer Reynolds,** Coordinator of Curriculum, Instruction and Assessment

- Worked with preschool PIC and teachers to align equitable instructional blocks
- Worked with new teachers to ensure smooth transition into Andover
- Met with Teaching Strategies to prepare for the upcoming school year
- Creating the professional development training plan for teachers for 9/22/25
- Creating the professional development training plan for staff for 10/13/25
- Organizing the implementation plan for Year 3 of the Early Reading Grant
- Writing the 2025-2026 ESSA grant
- Completing the Gifted and Talented Testing and Data Collection
- Completing the Multilingual Learner Screenings and Data Collection
- Collecting and analyzing the 2024-2025 NJSLA data
- Preparing data folders for the NJSLA educators
- Attended the NJSLA-Adaptive mandatory state training
- Attended the QSAC I&P workshop

C. Technology Report: Listed below is a report from **Joseph DeLuca**, Technology/Network Systems Administrator.

- Deployed and configured DRC kiosk web app.
- Deployed and configured NAEP kiosk web app.
- Assigned and distributed student devices to continue to support a 1:1 student to device ratio.

D. Child Study Team Report: Listed below is a report prepared by **Suzanne Ross**, Supervisor of Special Services/LDTC.

- Ongoing collaboration with the administrative team regarding operations and programs, for the 25/26 school year.
- Completed set up for the Trout in the Classroom program at the Middle School.
- Continued and ongoing planning with Mrs. Dilkes/Mrs. Reynolds on preschool programming for 25/26 school year.
- Worked with individual teachers to support student needs
- Worked with building principals on initiatives for the 25/26 school year.
- Coordinated ongoing community services (ie. food, housing and healthcare) for several families in need.
- Finalized agenda planning for the first two days of schools.
- Set up Crisis Prevention Training for Identified paraprofessionals
- Worked with Handle with Care Trainers to develop a program for early dismissal and inservice training days.
- Researched ideas for possible training topics for paras for 9/22/25 & 1013/25

Be it resolved that resolution E. be adopted, as presented:

Motion by: Second by: Final Call Vote:

E. HIB Findings: Resolved that the Andover Regional Board of Education, upon the recommendation of the Superintendent, affirm the Superintendent's findings on HIB(s) LPS-2425-16.

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____Mr. Porter
_____Mrs. Sciroppo	_____Ms. Widgren	_____Dr. Koroski

F. Principal's Reports

VII. <u>SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT:</u> None at this time.

VIII. PUBLIC PARTICIPATION ON AGENDA ITEMS:

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Members of the public are asked to state their name and address for the record.

**** Members of the public are requested to keep their comments to a maximum of 3 minutes.****

IX. ACTION ITEMS:

A. PERSONNEL/POLICY:

Be it resolved that resolution numbers 1-23 be adopted, as presented:

Motion by:_____ Second by:_____ Final Call Vote:_____

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____Mr. Porter
_____Mrs. Sciroppo	_____Ms. Widgren	_____Dr. Koroski

1. **Resignation**: Approve and accept, with best wishes the resignation of Anthony Grant, ParaProfessional, effective August 25, 2025, as recommended by the Superintendent of Schools.

2. **Resignation**: Approve and accept, with best wishes the resignation of Toby Wooldridge, ParaProfessional, effective August 31, 2025, as recommended by the Superintendent of Schools.

3. **Resignation**: Approve and accept, with best wishes the resignation of Kerry Santiago, ParaProfessional, with last day worked September 12, 2025, as recommended by the Superintendent of Schools.

4. **Paraprofessional Staff for 2025-2026 School Year:** Approve, retroactively, the following Paraprofessional staff members for the 2025-2026 school year, as recommended by the Superintendent of Schools.

NAME	START DATE	SCHOOL	HOURS	STEP	SALARY
Meghan Murphy	9/1/24	FMB	28.75	5	$28,809
Elizabeth Austin	9/9/24	FMB	28.75	4	$28,280
Autumn Hoover	9/15/25	FMB	28.75	1	$27,222
Donna Roio	9/25/25	LPS	28.75	4	$28,280

5. **New Teacher Mentor**: Approve Jennifer Bogert (FMB) & Connor Mendes (LPS), to serve as mentors for new teachers to the school district but not new to teaching, at a stipend of $550 each to

be paid through Title II funds upon completion of the assignment at the end of the school year for the 2025-2026 school year, as recommended by the Superintendent of Schools.

6. **Updated LPS Schedule B**: Approve the updated LPS Schedule B stipends for the 2025-2026 school year, as recommended by the Superintendent of Schools.

POSITION	Salary	Coach/Advisor
Intramural Softball	$618	Jake DeAnda
Student Council - LPS	$2,575	Kristin VanBenschoten
Yearbook - LPS	$2,318	~~Kristen Brady~~ Bradley Heinke
Peer Leadership - LPS	$1,339	Bradley Heinke
TREPS-LPS	$1,545	Kristen Brady

7. **Leave of Absence**: Approve the FMLA medical leave of absence for Employee ID #1210 commencing on September 11, 2025 with a tentative return to work date of November 10, 2025, using illness and personal days, as recommended by the Superintendent of Schools.

8. **Leave Replacement Teacher**: Approve, retroactively, Leslie Brooks as leave replacement teacher for Employee ID #1210 from September 11, 2025 through November 5, 2025 at 60 days substitute pay of $150/day, pending certification and criminal history clearance, going on guide (Policy #3125.2) at BA Step 1, at a prorated salary of $61,572 for the remainder of the leave, as recommended by the Superintendent of Schools.

9. **ML Outreach Coordinator**: Approve Marianela Torres as the ML Outreach Coordinator for the 2025-2026 school year with a stipend of $1,000 from Title III funds, as recommended by the Superintendent of Schools.

10. **Non-Affiliated Contracts:** Approve revisions to the non-affiliated contracts for the 2025-2026 school year, as recommended by the Superintendent of Schools.

11. **Summer Staffing CST**: Approve, retroactively, the following staff member for CST Summer 2025 IEP meetings, at an hourly rate of $50, as recommended by the Superintendent of Schools.

Kelly Edsall - 2 Hours

12. **Mental Health/Threat Assessment Team**: Approve the following staff members payment, at their contractual hourly rate, to conduct and/or follow up on risk/threat assessments after school hours, as recommended by the Superintendent of Schools.

Maia Febrero, FMB School Nurse
Erik Burneyko, LPS School Nurse
Bradley Heinke, LPS School Counselor
Siobhan Eilbacher, FMB School Counselor
Kelly Edsall, School Psychologist
Paige Ortega, School Social Worker

13. **Substitutes:** Approve the following substitute(s) for the 2025-2026 school year pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

Brianne Decker - Substitute Custodian

14. **Merit Goal:** Approve $1,731 merit goal for Nicole Sylvester, Business Administrator, to evaluate and upgrade our LED interior lighting for the 2025-2026 school year, as recommended by the Superintendent of Schools.

15. **Merit Goal:** Approve $1,731 merit goal for Nicole Sylvester, Business Administrator, to research the population at FMB to evaluate room capacity and adjust classrooms accordingly, for the 2025-2026 school year, as recommended by the Superintendent of Schools.

16. **Special Project Stipend**: Approve contractual special project proposal for Jennifer Reynolds, Coordinator of Curriculum, Instruction & Assessment, to work with students, run groups and engage different student stakeholders to achieve Schools To Watch status in three years with a stipend of $1,169 for the 2025-2026 school year, as recommended by the Superintendent of Schools.

17. **Special Project Stipend**: Approve contractual special project proposal for Jennifer Reynolds, Coordinator of Curriculum, Instruction & Assessment, to serve as the Systems Change Leader for the Multi-Tiered Systems of Support Early Reading Grant with a stipend of $1,169 for the 2025-2026 school year, as recommended by the Superintendent of Schools.

18. **Special Project Stipend**: Approve contractual special project proposal for Nicole Dilkes, FMB Principal to work through the NJTSS grant process to improve our programming for early intervention as well as RTI for literacy with a stipend of $1,389, as recommended by the Superintendent of Schools.

19. **Special Project Stipend**: Approve special project proposal for Bryan Fleming, LPS Principal, to continue professional growth and development (10 hours) to maintain School Safety Specialist certificate with a stipend of $1,450 for the 2025-2026 school year, as recommended by the Superintendent of Schools.

20. **Special Project Stipend**: Approve special project proposal for Bryan Fleming, LPS Principal, to create and oversee a Faculty Advisory Program and a Charger of the Month assembly to build relationships among students and staff and honor and celebrate students enhancing LPS's overall culture and morale as part of the Schools To Watch program with a stipend of $1,450 for the 2025-2026 school year, as recommended by the Superintendent of Schools.

21. **Special Project Stipend**: Approve special project proposal for Bryan Fleming, LPS Principal, to work with the ARSD Superintendent to update/revise all ARSD job descriptions and to generate

recommendations to the BOE to approve the updates/revisions over the course of the 2025-2026 school year with a stipend of $1,450, as recommended by the Superintendent of Schools.

22. **First Reading of Policies & Regulations:** Approve the first reading of the following (and attached) policies and regulations, as recommended by the Superintendent of Schools.

P 7446	School Security Program (New)

23. **Second Reading of Policies & Regulations:** Approve the second reading of the following (and attached) policies and regulations, as recommended by the Superintendent of Schools.

R5200	Student Attendance (M) (Revised)

Alert #235

P 0173	Duties of Public School Accountant (Revised)
P 0174	Legal Services (M) (Revised)
P 0177	Professional Services (M) (Revised)
P & R 1570	Internal Controls (M) (Revised)
P 1620	Administrative Employment Contracts (M) (Revised)
P & R 6111	Special Education Medicaid Initiative (SEMI) Program (M) (Revised)
P 6220	Budget Preparation (M) (Revised)
R 6220	Budget Preparation (Revised)
P 0141.3	Board Member Number and Term – Regional School District (New)
P 0141.4	Board Member Number and Term – County Vocational School District (New)
P 0143	Board Member Election and Appointment (Revised)
P 1636.01	Notification of Promotion, New Job, and Transfer Opportunities (New)
P 1648.15	Recordkeeping for Healthcare Settings In School Bldgs.–Covid-19 (M) (Abolished)
P 2422	Statutory Curricular Requirements (M) (Revised)
P & R 5117	Interdistrict Public School Choice (Revised)
P 5339.01	Student Sun Protection (M) (New)

B. FINANCE/OPERATIONS:

Be it resolved that resolution numbers 1-17 be adopted, as presented:

Motion by: Second by: Final Call Vote:

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____Mr. Porter
_____Mrs. Sciroppo	_____Ms. Widgren	_____Dr. Koroski

1. **Treasurer & Board Secretary's Certification and Report**: Approve the July 2025 Board Secretary's and Treasurer's Reports pursuant to N.J.A.C. 6A:23A-16.10(c)3, we certify that as of July 2025 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4, and that

sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, as recommended by the Superintendent of Schools.

2. **Treasurer & Board Secretary's Certification and Report**: Approve the August 2025 Board Secretary's and Treasurer's Reports pursuant to N.J.A.C. 6A:23A-16.10(c)3, we certify that as of August 2025 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, as recommended by the Superintendent of Schools.

3. **Petty Cash**: Approve/accept the Petty Cash Checking Account Report for August 2025, as recommended by the Superintendent of Schools.

4. **Transfers**: Approve/accept the Transfer Report for August 2025, as recommended by the Superintendent of Schools.

5. **Bills List**: Approve/accept the Bills List from August 21, 2025 through September 24, 2025 for a total of $926,060.88 as recommended by the Superintendent of Schools.

6. **Building Use for 2025-2026 School Year**: Approve the following building use for the Long Pond and/or Florence M. Burd schools, as recommended by the Superintendent of Schools.

NAME OF ORGANIZATION	PURPOSE	DATE REQUESTED	INSURANCE CERTIFICATE	BUILDING
Andover Newton Basketball	Practices & Games	Various	Yes	FMB & LPS
AREF	Outdoor Movie Night	October 17, 2025	Yes	FMB
Cub Scouts Pack 181	Den Meetings	Various	Yes	FMB
AREF	Tricky Tray	March 21, 2026	Yes	LPS
PTA	Meetings	Various	Yes	FMB
PTA	Trunk or Treat	October 24, 2025	Yes	LPS
PTA	Holiday Shop	12/8/25-12/12/25	Yes	FMB

7. **Contract with Performance Pediatrics:** Approve the contract with Performance Pediatrics for therapy services for the 2025-2026 school year at various rates per contract, as recommended by the Superintendent of Schools.

8. **Tuition Contract with Sandyston Walpack School District**: Approve the contract with Sandyston Walpack School District for tuition and services for student ID#7605842618 to attend Andover, with a tuition cost to Sandyston Walpack of $21,364, including additional costs for services per the student's IEP for the 2025-2026 school year, as recommended by the

Superintendent of Schools.

9. **Sussex County Ed. Services Commission Ancillary Agreement**: Approve Sussex County Ed. Services Commission Ancillary Agreement for ancillary services for the 2025-2026 school year as per the rate sheet, as recommended by the Superintendent of Schools.

10. **Professional Development Workshops**: Approves the District Professional Development travel and expense reimbursement for the 2025 annual NJSBA Workshop, in Atlantic City, New Jersey, on October 20-23, in accordance with the Andover Regional Board of Education travel policies and pursuant to N.J.A.C. 6A:23A-7, et. seq., as follows:
Lodging Cost: $110 + occupancy fees, not to exceed three (3) nights paid by the Board

Parking and Tolls: Cost to be determined

Conference Registration: $2,300 for a group registration including all attendees

Meals and Incidentals Expense: $68 per diem for a full day; $51 per diem (75%) for travel days

Mileage Reimbursement: $0.47 per mile

District Personnel and Board Members attending:

a. Nicole Sylvester b. John Fritzky c. Robert Koroski d. Steve Minnick e. Jane Byron f. Brian Hertenstein f. Maria Dunbar g. Jim Fetcho as recommended by the Superintendent of Schools.

11. **ParaProfessional Statement of Assurance:** Approve the Statement of Assurance regarding the use of the ParaProfessional staff for the 2025-2026 school year, as recommended by the Superintendent of Schools.

12. **Uniform State Memorandum of Agreement between Education and Law Enforcement Officials**: Approve the Uniform State Memorandum of Agreement (MOA) between Education and Law Enforcement Officials for the 2025-2026 school year, as recommended by the Superintendent of Schools.

13. **2024-2025 ESEA Grant:** Approve the participation in a Title III Consortium with High-Point, Hampton, Kittatinny and Hopatcong School Districts with a total aggregate amount to exceed $10,000, as recommended by the Superintendent of Schools.

14. **Professional Development Plan (PDP)**: Approve the attached PDP plans (District/Building Levels) for the 2025-2026 school year for the Andover Regional School District, as recommended by the Superintendent of Schools.

15. **ParaProfessional Statement of Assurance:** Approve the Statement of Assurance regarding the use of the ParaProfessional staff for the 2025-2026 school year, as recommended by the Superintendent of Schools.

16. **Tuition Reimbursement**: Approve the following tuition reimbursement, as recommended by the Superintendent of Schools:

Name	**Program**	**Credits**	**Location**	**Cost per Credit**	**Reimbursement Cost**	**Dates**
Maia Febrero	NUR5500 School Health Services	3	William Patterson University	$891.75	$2,675.25	Fall
Maia Febrero	NUR5021 Instructional HealthEducation K-12	3	William Patterson University	$891.75	$2,675.25	Fall
James Hasten	MET 6111 Elementary PSI-PMI Teaching Methods	4	NJ Center for Teaching & Learning	$225.00	$900	Spring 2026

17. **Fundraising and Charity Drives**: Approve the following fundraising and charity drives for the 2025-2026 school year, as recommended by the Superintendent of Schools.

Name/Beneficiary	Approximate Dates	Process
Food Drive for Sparta Food Pantry	October	As part of second grade Service Learning project, a food drive where food will be counted, sorted, and delivered to the food pantry.

C. CURRICULUM/INSTRUCTION:

Be it resolved that resolution numbers 1-2 be adopted, as presented:

Motion by:_____ Second by: _____ Final Call Vote: _____

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____Mr. Porter
_____Mrs. Sciroppo	_____Ms. Widgren	_____Dr. Koroski

1. **Professional Development Workshops:** Approve the following professional development, registration fees and mileage reimbursement, as recommended by the Superintendent of Schools.

Name	**Program/Location**	**Date**	**Fees/Mileage**
John Fritzky	National Education Conference	February 11 - 15, 2026	Registration: 1,050.00

	AASA,Nashville, TN		Mileage: @ 47¢ mile Meals: $387.00 Lodging & Fees: $311/night Airfare: $252.96 Parking:$68.33
Lorena Adelhoch Alyssa Allen Mary Kasper Melissa Maney Emily Nause Mariann Whitaker	Language & Literacy in the Creative Curriculum Teaching Strategies, Hamburg SD	October 13, 2025	Registration: up to $175 each Mileage: 47¢ mile for each Paid from *PEA Grant
Danielle Owusu	Conquer Math Year 1 - Unpacking SLS Pompton Plains	September 16, 2025 October 16, 2025 November 18, 2025 December 17, 2025 January 15, 2026 February 26, 2026 March 25, 2026	Mileage: 47¢ mile Registration: $1,400 ($200/session) from Title II
Dave Henderson	Low Pressure Black Seal/NJ Boiler Operator Virtual	September 16, 23, 30, October 7, 14 and 21, 2025	Registration: $600
Tara Meller	Advanced Cert. Course: Executive Functioning Skills for Children & Adolescents PESI / Telehealth	October 2 and 3, 2025	Registration: $252.17

2. **Activities/Trips**: Approve the following student activities/class trip, as recommended by the Superintendent of Schools.

Grade/ Teacher	Date/ Destination/ Purpose	Student Cost	Board Cost
Stephanie Posser LLD Students Retro	September 24, 2025 Shoprite of Sparta/Pizza One Students from LPS will plan and create a list of items for their weekly cooking group and coffee cart. They will work on community based instruction by going to the Shoprite and Pizza One. While at Shoprite, students will break up into small groups and use their list to shop for their items while learning about unit prices, best values, sales and then check out. After shopping, students will go to Pizza One for lunch where they will order and pay for their lunch.	$0	$170.00

Stephanie Posser LLD Students	November 12, 2025 Shoprite of Sparta/Pizza One Students from LPS will plan and create a list of items for their weekly cooking group and coffee cart. They will work on community based instruction by going to the Shoprite and Pizza One. While at Shoprite, students will break up into small groups and use their list to shop for their items while learning about unit prices, best values, sales and then check out. After shopping, students will go to Pizza One for lunch where they will order and pay for their lunch.	$0	$170.00
Stephanie Posser LLD Students	January 7, 2026 Shoprite of Sparta/Pizza One Students from LPS will plan and create a list of items for their weekly cooking group and coffee cart. They will work on community based instruction by going to the Shoprite and Pizza One. While at Shoprite, students will break up into small groups and use their list to shop for their items while learning about unit prices, best values, sales and then check out. After shopping, students will go to Pizza One for lunch where they will order and pay for their lunch.	$0	$170.00
Stephanie Posser LLD Students	February 25, 2026 Shoprite of Sparta/Pizza One Students from LPS will plan and create a list of items for their weekly cooking group and coffee cart. They will work on community based instruction by going to the Shoprite and Pizza One. While at Shoprite, students will break up into small groups and use their list to shop for their items while learning about unit prices, best values, sales and then check out. After shopping, students will go to Pizza One for lunch where they will order and pay for their lunch.	$0	$170.00
Stephanie Posser LLD Students	April 29, 2026 Shoprite of Sparta/Pizza One Students from LPS will plan and create a list of items for their weekly cooking group and coffee cart. They will work on community based instruction by going to the Shoprite and Pizza One. While at Shoprite, students will break up into small groups and use their list to shop for their items while learning about unit prices, best values, sales and then check out. After shopping, students will go to Pizza One for lunch where they will order and pay for their lunch.	$0	$170.00
Bradley Heinke 6th Grade & 8th Grade Leaders	October 15, 2025 Sussex Tech, Sparta Annual County Wide Youth Empowerment Summit. Teach students leadership skills and techniques	$0	$245.00

	to make school safe and inclusive.		
Bradley Heinke 8th Grade	November 14, 2025 Newton High School 8th Grade Day: 8th Graders learn about what life as a "Brave" will look like.	$0	$170.00
Ryan Zuccheri/ Lauren Mann SCJHM	November 11, 2025 Vernon Township High School Music Rehearsal	$0	$545.00
Ryan Zuccheri/ Lauren Mann Handbells & Select Choir	December 5, 2025 WSUS, Franklin, NJ Performance on WSUS	$0	$180.00

COMMUNICATIONS TO BOARD: None

OLD and NEW BUSINESS:

A. OLD BUSINESS
B. NEW BUSINESS

PUBLIC PARTICIPATION ON NON-AGENDA ITEMS:

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**** Members of the public are requested to keep their comments to a maximum of 3 minutes.****

EXECUTIVE SESSION (as needed):

The Andover Regional Board of Education, County of Sussex, State of New Jersey will adjourn into closed session meeting to discuss item(s) which fall within an exception of our open meeting policy and permits the Board to have private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Matters rendered confidential by State or Federal law.
2. Matters which could impair the right to receive federal funds.
3. Matters which could constitute an unwarranted invasion of personal privacy if conducted in public.
4. Negotiations.
5. Discussions involving the purchase, lease, or acquisition of real property, the setting of bank rates, or the investment of public funds, where disclosure could adversely affect the public interest.
6. Discussions of tactics and techniques used in protecting the safety and property of the public.
7. Discussions of pending or anticipated litigation, contract negotiations, and matters falling under attorney-client privilege.
8. Personnel.
9. Deliberations after a public hearing.

Whereas, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and whereas, this public body is of the opinion that such circumstances presently exist.

Be it resolved that the Andover Regional Board of Education will now go into private session to discuss matters rendered confidential according to the aforementioned specific exceptions.
Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. All appropriate persons who may be discussed in private session have been notified.

Expected Length: _____ Convene Time: _____
M _____ 2nd _____
All Those in Favor: Ayes _____ Opposed: No _____

1. **RECONVENE**: Time: _____
M _____ 2nd _____
All Those in Favor: Ayes _____ Opposed: No _____

2. **ADJOURNMENT**: Time: _____
M _____ 2nd _____
All Those in Favor: Ayes _____ Opposed: No _____