

Hanford Elementary School District
Minutes of the Regular Board Meeting
August 13, 2025

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on August 13, 2025, at the District Office Board Room, 714 N. White Street, Hanford, CA.

Call to Order President Garcia called the meeting to order at 5:30 p.m. Trustee Garner, Hernandez, Revious and Strickland were present.

HESD Managers Present Joy C. Gabler, Superintendent, and the following administrators were present: Kristina Baldwin, Kelly Bekedam, Lindsey Calvillo, David Endo, Cristy Goins, David Goldsmith, Lindsay Hastings, Robert Heugly, Rick Johnston, Jaime Martinez, Daniel Pierotte, Jennifer Pitkin, Cynthia Pursell, Jill Rubalcava, Cruz Sanchez-Leal, and Jay Strickland.

Closed Session Trustees adjourned to closed session at 5:30 p.m. for the purpose of discussing:

- Public Employee Discipline/Dismissal/Release (GC 54957)

Open Session Trustees returned to open session at 5:57 p.m.

Personnel During the closed session, the Board took action to approve a Resignation Agreement regarding permanent classified Employee Number 54005 effective August 13, 2025. The motion carried by the following roll call vote:

- Garcia – Yes
- Garner – Yes
- Hernandez – Yes
- Revious – Yes
- Strickland – Yes

The motion carried by a vote of 5 to 0.

PRESENTATION, REPORTS AND COMMUNICATIONS

Public Comments No public comments were received.

Board and Staff Comments Superintendent Joy Gabler shared that the District had a great first day of school yesterday. She visited all sites and reported that everything went smoothly. The District began the year with an enrollment of 5,344 students.

Dates to Remember President Garcia reviewed dates to remember: Junior High Back-to-School Night – August 14th; Jefferson Back-to-School Night – August 21st; Regular Board Meeting – August 27th.

- BP 4033** e) Jaime Martinez, Assistant Superintendent of Human Resources, presented for information the revised Board Policy 4033 – Lactation Accommodation
- BP 4119.11/4219.11/4319.11** f) Jaime Martinez, Assistant Superintendent of Human Resources, presented for information the revised Board Policy and Administrative Regulation 4119.11/4219.11/4319.11 – Sexual Harassment.
- AR/E 4119.12/4219.12/4319.12** g) Jaime Martinez, Assistant Superintendent of Human Resources, presented for information the revised Administrative Regulation and Exhibit 4119.12/4219.12/4319.12 – Title IX Sexual Harassment Complaint Procedures.
- BP/E 4112.9/4212.9/4312.9** h) Jaime Martinez, Assistant Superintendent of Human Resources, presented for information the revised Board Policy and Exhibit 4112.9/4212.9/4312.9 – Employee Notifications.
- BP 4316** i) Jaime Martinez, Assistant Superintendent of Human Resources, presented for information the revised Board Policy 4316– Probationary/Permanent Status.

BOARD POLICIES AND ADMINISTRATION

- Resolution #04-26** a) Trustee Garner made a motion to adopt Resolution #04-26: Regarding Absent Board Member Compensation – R. Garcia. Trustee Strickland seconded; motion carried 5-0-1:
Garcia – Abstained
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes
- Resolution #05-26** b) Trustee Revious made a motion to adopt Resolution #05-26: Regarding Absent Board Member Compensation – L. Hernandez. Trustee Garner seconded; motion carried 5-0-1:
Garcia – Yes
Garner – Yes
Hernandez – Abstained
Revious – Yes
Strickland – Yes
- Resolution #06-26** c) Trustee Hernandez made a motion to adopt Resolution #06-26: Regarding Absent Board Member Compensation – T. Revious. Trustee Garner seconded; motion carried 5-0-1:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Abstained
Strickland – Yes

Strickland – Yes

- Kings County Sports Official** i) Trustee Revious made a motion to approve consultant contract with Kings County Sports Official to provide umpires, officials, and referees for the District's junior high and elementary sports programs. Trustee Garner seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes
- Change Order #1** j) Trustee Revious made a motion to ratify Change Order #1 with Garland/DBS, Inc. to prepare and reattach coverboard on overhangs under Cooperative Purchasing Contract #25-CA-250609. Trustee Garner seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes
- Change Order #4 - Monroe** k) Trustee Revious made a motion to approve Change Order #4 for new TK classroom at Monroe Elementary. Trustee Hernandez seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes
- Safety-Kleen Systems, Inc.** l) Trustee Revious made a motion to ratify the emergency response agreement with Safety-Kleen Systems, Inc. Trustee Garner seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes
- Jefferson Academy Modernization** m) Trustee Garner made a motion to ratify the proposal from Forensic Analytical Consulting Services for the Jefferson Academy modernization hazardous building materials survey. Trustee Hernandez seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Hernandez – Yes
Revious – Yes
Strickland – Yes

**Playground
Equipment -
Monroe**

- t) Trustee Garner made a motion to ratify the playground equipment purchase for Monroe Elementary. Trustee Hernandez seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

**Change Order
#5 – Woodrow
Wilson**

- u) Trustee Garner made a motion to approve Change Order #5 for speaker installation at the new administration building at Wilson Junior High. Trustee Revious seconded. Trustee Revious seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

iCook & iSTEAM

- v) Trustee Garner made a motion to approve the consultant contract with iCook and iSTEAM to provide after-school enrichment at the District's elementary schools. Trustee Revious seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

InnovED

- w) Trustee Revious made a motion to approve the consultant contract with InnovEd to provide after-school enrichment at the District's elementary schools. Trustee Garner seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

**Kings Dance
Center**

- x) Trustee Strickland made a motion to approve the consultant contract with Kings Dance Center to provide after-school enrichment at the District's elementary schools. Trustee Revious seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Revious then made a motion to approve Personnel items “a” through “f”.
Trustee Strickland seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

***Item “a” –
Employment***

The following items were approved:

Certificated

- Sebastian Santillan Santos, Teacher, Probationary, effective 8/7/25

Certificated Short-Term Employment

- Julia Lofy, Substitute Special Day Class Teacher, Lincoln, effective 8/7/25

Classified

- Erlinda Apodaca, READY Program Tutor – 4.5 hrs., Hamilton, effective 8/6/25
- Hannah Barajas, Licensed Vocational Nurse – 8.0, Washington, effective 8/5/25
- Shylee Barcellos, Special Education Aide – 5.0 hrs., Lincoln, effective 8/11/25
- Arianna Chavarin, Special Education Aide – 5.0 hrs., King, effective 8/11/25
- Ximena Garcia, READY Program Tutor – 4.5 hrs., Jefferson, effective 8/6/25
- Tiffany Glen, Special Education Aide – 5.0 hrs., Richmond, effective 8/11/25
- Amber McRoberts, Special Education Aide – 5.0 hrs., Roosevelt, effective 8/11/25
- Holly Parreira, Special Education Aide – 5.0 hrs., Lincoln, effective 8/11/25
- Avelie Perez-Reyna, READY Program Tutor – 4.5 hrs., Hamilton, effective 8/6/25
- Jaydy Valencia-Perez, Bilingual Clerk Typist II – 5.0 hrs., Monroe, effective 7/29/25
- Amanda Vallin, Special Education Aide – 5.0 hrs., Monroe, effective 8/11/25
- Ashley Yepez, READY Program Tutor – 4.5 hrs., Simas, effective 8/6/25

Temporary Employees/Substitutes

- Tami Carlsen, Substitute Paraprofessional (TK/K), effective 8/12/25
- Danielle Duncan, Substitute Paraprofessional (TK/K), effective 8/12/25
- Jorge Olguin Serna, Substitute READY Program Tutor, effective 8/12/25
- Dayanna Roman, Substitute READY Program Tutor, Translator: Oral Interpreter and Translator: Written Translator, effective 8/12/25
- Elizabeth Steen, Substitute READY Program Tutor, effective 8/12/25

Short Term Classified

- Victoria Barrientos-Ghena, Short-Term Library/Media Technician – 8.0 hrs., Simas, effective 07/29/25-9/2/25

Promotion/Transfer

- Kristin Brieno, from READY Program Tutor – 4.5 hrs., Washington, to READY Site Lead – 5.0 hrs., Hamilton, effective 8/6/25

- Item "b" –**
Certificated
Transfers/
Reassignments/
Reinstatements,
Leave of
Absence
- Certificated Transfers/Reassignments/Reinstatements/Leave of Absence effective 8/7/25
- Certificated Voluntary Transfers
- Ashley Brown, from 6th Grade Teacher, King to 7th Grade ELA/Social Studies Teacher, Wilson
 - Elizabeth Franco, from 5th Grade Teacher, Lincoln, to 7th Grade ELA/Social Studies Teacher, Wilson
 - Katie Heugly, from Transitional Kindergarten Teacher, Roosevelt, to K-6 Art Teacher, Roosevelt
 - Jenifer Laird, from 3rd Grade Teacher, Richmond, to 4th-8th Independent Study Teacher, Richmond
 - Teresa Niblett, from 4th Grade Teacher, Simas, to 3rd Grade Teacher, Hamilton
 - Stephanie Parks, from 3rd Grade Teacher, Lincoln to 8th Grade ELA/Social Studies Teacher, Kennedy
 - Ashlyn Vidana, from 6th Grade Teacher, Simas, to 4th Grade Teacher, Simas
- Certificated Involuntary Transfers
- Crystal Avila, from Kindergarten Teacher, Hamilton, to Transitional Kindergarten Teacher, Roosevelt
 - Kelsey Cantrell, from 2nd Grade Teacher, Lincoln, to 3rd Grade Teacher, King
 - Marina Cervantez, from 1st Grade Teacher, King, to 3rd Grade Teacher, King
 - Sophia Guadarrama, from 1st Grade Teacher, Roosevelt, to Transitional Kindergarten Teacher, Roosevelt
 - Madison Moran, from 5th Grade Teacher, Washington, to 3rd Grade Teacher, Richmond
 - Virginia Silva, from 1st Grade Teacher, Washington, to Transitional Kindergarten Teacher, Hamilton
 - Kathryn Sippel, from Kindergarten Teacher, Washington, to Transitional Kindergarten Teacher, Hamilton
- Reassignment
- Lisa Eastman, from 6th Grade Teacher, Lincoln, to RSP Teacher, Lincoln
 - Alyssa Hodge, from RSP Teacher, King to RSP Teacher, Kennedy
 - Linda Thomas, from Roving RSP Teacher, to RSP Teacher, King
- Leave of Absence
- Andrea Ermie, Teacher, Wilson, effective 2025-26 school year, personal reasons
- Return from Leave of Absence
- Jaqueline Huerta, Transitional Kindergarten Teacher, Monroe

- Item "c" –**
Resignations
- Classified Management
- Cassandra Bustamante, Supervisor – Transportation Services – 8.0 hrs., DSF, effective 8/29/25
- Classified
- Britney Caetana, READY Site Lead – 5.0 hrs., Lincoln, effective 06/06/25
 - Andrice Dean, Special Education Aide – 5.0 hrs., Lincoln, effective 6/6/25
 - Kimberly Gutierrez, READY Program Tutor – 4.5 hrs., Simas, effective 06/06/25
 - Amber McRoberts, Yard Supervisor – 3.5 hrs., Monroe, effective 06/06/25

**Kings County
Treasurer's
Quarterly
Report**

- d) Trustee Strickland made a motion to approve the Kings County Treasurer's Quarterly Compliance Report, reporting an interest rate of 3.5126% for the quarter. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

**Government
Accounting
Standard 31
Report**

- e) Trustee Strickland made a motion to approve the Kings County's Government Accounting Standard 31 Report. Trustee Garner seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Adjournment

There being no further business, President Garcia adjourned the meeting at 6:53 p.m.

Respectfully submitted,

Joy C. Gabler,
Secretary to the Board of Trustees

Approved:


Robert 'Bobby' Garcia, President


Lupe Hernandez, Clerk